



Monthly Bulletin – October 2013

- [Monthly Bulletin – KCR Highlights](#)
- [Monthly Bulletin – AGM's](#)
- [Monthly Bulletin – Awards](#)
- [Monthly Bulletin – Employment](#)
- [Monthly Bulletin – Facts & Trends](#)
- [Monthly Bulletin – Financial](#)
- [Monthly Bulletin – Fund Development](#)
- [Monthly Bulletin – Housing](#)
- [Monthly Bulletin – Local](#)
- [Monthly Bulletin – National](#)
- [Monthly Bulletin – Provincial](#)
- [Monthly Bulletin – Research](#)
- [Monthly Bulletin – Resources](#)
- [Monthly Bulletin – Social Media](#)
- [Monthly Bulletin – Training](#)
- [Monthly Bulletin – Volunteerism](#)

[*Read the KCR Monthly Bulletin in Web Format Here*](#)

KCR Highlights

- [WORKSHOP ON EMPLOYMENT LAW](#)
- [ADOPTION SERVICES NEWS](#)
- [LUNCH & LEAD: VOLUNTEER MANAGEMENT SERIES](#)
- [OVERVIEW OF VOLUNTEER MANAGEMENT TRAINING](#)
- [BUSINESS & COMMUNITY PARTNERSHIPS](#)
- [VOLUNTEER FAIR](#)
- [KCR'S 30TH ANNIVERSARY – THANK YOU!](#)
- [DIVERSITY EDUCATION WORKSHOPS](#)
- [FUNDRAISE THROUGH GIFT WRAPPING](#)
- [FLU CLINICS GUIDE RELEASED](#)
- [FREE FALL WORKSHOP](#)

Workshop on Employment Law

KCR Immigrant Services offers: Workshop on Employment Law.

Monday, November 4th at 7:00pm.

Looking for legal information? Come to the free workshop at the KCR Office on 120-1735 Dolphin Avenue.

- KCR and The Law Foundation of British Columbia offer immigrants the opportunity to learn about legal topics.
- The workshop is presented by a panel of lawyers; one of them will be an immigration lawyer.
- The seminars are free, but seating is limited and is provided on first come, first serve basis. You may be able to sign up for a consultation session with the lawyers, if arranged beforehand.
- Child minding and interpretation may be provided, but need to be requested in advance.

-Source: Melanie, Immigrant Services, KCR



KCR Immigrant Services offers:
Workshop on Employment Law
Monday, November 4th at 7:00 pm

Looking for legal information?
Come to the free workshop at the KCR Office
at 120-1735 Dolphin Avenue

KCR and The Law Foundation of British Columbia offer immigrants the opportunity to learn about legal topics.
The workshop is presented by a panel of lawyers, one of them will be an immigration lawyer.
The seminars are free, but seating is limited and is provided on first come, first serve basis. You may be able to sign up for a consultation session with the lawyers, if arranged beforehand.
Child minding and interpretation may be provided, but need to be requested in advance.

For information and registration please contact Melanie at KCR
By Phone: 256.753.8268 ext. 35
Or By Email: immigrantservices@kcr.ca

Adoption Services News

South Africa Now Open For Adoption!

Criteria:

- Between the ages of 25 and 55 years
- Married minimum of 2 years

- Not divorced more than once
- Body Mass Index 30 or under

Adoption By Shepherd Care opens wait list to Canadian Families Adoption Families

This represents an opportunity for those who wish to adopt new-born infants!

Adoption By Shepherd Care (ASC) is located in Florida.

They accept applications from couples married for a minimum of 1 year.

Applicants can be registered with ASC without giving up their spot in the BC domestic pool.

The wait list will not remain open indefinitely so if you are interest-ed in learning more about this option.

Call our office at 250.763.8002.

-Source: KCR, Jennifer Wall, Manager, Adoption Services, October 2013

Lunch & Lead: Volunteer Management Series

FREE. Bring your lunch and KCR will provide a beverage and a sweet treat. Learn something new to take back and share with your organization and volunteers.

Dismissal Process for Volunteers

November 5, 2013: 12 noon – 1:00pm, in the KCR Training Room, #120-1735 Dolphin Avenue

-Source: KCR, Dawn Wilkinson, Community Services Manager

Overview of Volunteer Management Training

Recruiting and retaining volunteers is essential to nonprofit organizations. Learn about trends, gaps and challenges in dealing with volunteers. Meet other volunteer managers and receive ongoing support.

Four days: October 28, 29 and November 4, 5, 2013

Time: 9:00am – 4:00pm daily

Cost: \$199

Registration: [KCR Community Services Workshops](#)

For additional information, please contact Dawn at 250.763.8008 ext.25 or email dawn@kcr.ca.

-Source: KCR, Dawn Wilkinson, Community Services Manager

Business & Community Partnerships

Are you interested in honing a 'pitch' that your organization can present to businesses in order to develop sustainable partnerships?

Sign up for KCR's Business and Community Partnership. Your \$30 registration will include:

- One-day workshop
- Practice pitch session with feedback from business and foundation representatives
- Networking event with businesses present

Training and practice pitches will occur between October 15–30, 2013. The networking event will be held in November.

Contact Dawn Wilkinson for details: dwilkinson@kcr.ca or 250.763.8008 ext.24.

-Source: KCR, Dawn Wilkinson, Community Services Manager

Volunteer Fair

In addition to a record turnout, the noticeable difference was that more people came ready to 'sign up' to volunteer! See photos of the event on the [KCR website](#).

Key stats and trends are described using info-graphics in this year's Get Involved magazine available at the KCR office or online.

Capital News created an amazing wrap to promote the Volunteer Fair on their September 5th issue. Many, many thanks for this free publicity to our participating nonprofits.

Thanks to our media supporters: Bell Media, Beyond 50 Magazine, Capital News, Daily Courier and Kelowna NOW.

Our faithful sponsors deserve a lot of credit for helping to make this event happen each year. A group hug includes the City of Kelowna, Central Okanagan Foundation, Investors Group, ez Rock 101.5, Beyond 50 Magazine, United Way.

Rotaract, Starbucks and TELUS Community Ambassadors provide essential support on event day at the Welcoming Table, coffee station and lunch counter.

Well done everyone.

-Source: KCR, Dawn Wilkinson, Community Services Manager

KCR's 30th Anniversary – Thank You!

A big “THANK-YOU” to all who came out to our 30th Anniversary. What a Celebration it was! From the decorations, to the live band and the wonderful food – the day was a smashing success! We had over 200 people through our door – we greatly appreciate all of you for taking the time to celebrate the day with us. KCR is proud to have such strong partnerships in our community and hope to continue our work in the community for the next 30 years!

[Check out some photos](#) from the Community Services Photo Booth.

-Source: KCR, Ellen Boelcke, Executive Director

Diversity Education Workshops

What are they?

- 2 ½ hour interactive workshops led by Diversity Facilitators
- An opportunity to increase knowledge about diversity issues and how individual and group perceptions, beliefs and values shape how we interact
- A time to identify and plan to apply strategies to promote diversity inclusion in the workplace

Who should attend?

- Non-profit organizations: Employees and volunteers

Benefits to your organization:

- Enhanced awareness of complexity and importance of diversity issues
- Better able to support integration of new immigrants by being a welcoming and inclusive workplace
- Better able to meet the needs of diverse client population
- Enhanced communication within organization

Cost: Free for Non-Profit Organizations

Find out how you can book a Diversity Education Workshop at a time that best suits your employees and volunteers by contacting Doreen at doreen@kcr.ca or 250.763.8008, ext.29.

-Source: KCR, Doreen Rosvold, Immigrant Services

Fundraise Through Gift Wrapping

With total \$8,700 raised last year for 13 local nonprofit organizations, this great fundraising opportunity offered courtesy of Orchard Park Mall came back this year.

Pick a couple of days in December, 2013. Provide volunteers who will gift wrap customers' packages at Orchard Park Mall and keep all of the money raised for your not-for-profit organization. Orchard Park Mall will donate the space and all wrapping supplies. Valid liability insurance is required.

For more information, contact Jin Park at jin@kcr.ca.

-Source: KCR, Jin Park, Community Services

Flu Clinics Guide Released

The 2013 Flu Clinics Guide has now been released. You can find it on the [Community Services Publications page](#).

-Source: KCR, Dawn Anthony, Community Services

FREE Fall Workshop

“Get to Know Us: How We Support the Nonprofit Sector”

Panel:

Central Okanagan Foundation: Cheryl Miller, Grants Manager

City of Kelowna’s Active Living & Culture Division: Louise Roberts, Community & Neighborhood Programs Manager; and

KCR: Dawn Wilkinson, Community Services Manager;

United Way: Avril Paice, Director of Community Investment.

Date: November 7, 2013

Time: 9:00 am – 12 noon

Location: Library, 1380 Ellis Street, Kelowna

Cost: FREE – Registration required

Registration: Online at kcr.ca/community-services/workshops-training or

Email: dawn@kcr.ca

Sponsored by the Central Okanagan Foundation, City of Kelowna, Kelowna Community Resources and United Way.

-Source: KCR, Dawn Wilkinson, Community Services Manager

[To Top](#)

AGM's

- [BOARD VOICE CONFERENCE & AGM](#)
- [FCSSBC MEMBERS GENERAL MEETING & CONFERENCE AGENDA](#)

Board Voice Conference & AGM

November 22-23, 2013

This year's theme, 'A Province that Works For Everyone,' will focus on building stronger boards, more visionary community development and a framework for social policy in BC. The Program this year is sure to be energizing for everyone, with an exciting line-up of speakers and a premiere workshop:



SPEAKERS – MCFD Minister, Stephanie Cadieux; MSD NDP Critic, Michelle Mungall; and Green Party MLA, Andrew Weaver will bring political perspectives to the conference. Faye Wightman will reflect on her years in the forefront of philanthropy in Canada and on the development of the non-profit sector in BC. Also in attendance is Steve MacDonald, Deputy Minister of Human Services from the Alberta government who will discuss how that province went about developing a social policy framework passed into law in February of this year. As Board Voice has taken on the task of promoting such a framework for BC, we expect this to be very helpful in understanding the road ahead.

WORKSHOP – Hildy Gottlieb, of Creating the Future organization, creatingthefuture.org.

[Register for the Workshop](#)

-Source: Board Voice Society of BC, Donna Francis, Administrative Coordinator, 26 September 2013

FCSSBC Members General Meeting & Conference Agenda

General Meeting and Conference, October 24-25th at the
Vancouver Airport Marriott Hotel in Richmond.

[Register](#)



THE FEDERATION
of COMMUNITY SOCIAL SERVICES of BC

*-Source: The Federation of Community Social Services of BC, Rebecca Ataya, 3
October 2013*

Awards

- [DONNER BOOK PRIZE ANNOUNCES CALL FOR SUBMISSIONS](#)
- [RBC-EVERGREEN WATERSHED CHAMPIONS AWARD NOW ACCEPTING NOMINATIONS](#)

Donner Book Prize Announces Call for Submissions

The Donner Canadian Foundation announced the official call for submissions for the sixteenth annual [Donner Prize](#), the award for best book on public policy by a Canadian. The winner will receive \$50,000, and shortlisted titles will take home \$7,500. The prize encourages and celebrates excellence in public policy writing by Canadians, on topics of great importance to Canadians. Books submitted for the 2013 prize should focus on public policy issues – regional, national, or international – that have clear implications and relevance for Canada, for example: regulatory and legal reform, public finance, the environment, urban affairs, health care, and education reform.



Submissions must be written by Canadian citizens, but they may be published by non-Canadian publishing houses, so long as the books have implications for Canada. For the 2013 prize, books that are written by Canadians in either English or French, between January 1, and December 31, 2013, are eligible.

The deadline for submissions for this year's prize is November 30, 2013.

-Source: CharityVillage.com, Village Vibes, 26 September 2013

RBC-Evergreen Watershed Champions Award now Accepting Nominations

The [RBC-Evergreen Watershed Champions Award](#) recognizes classes that demonstrate learning about their local watershed and action to care it. The award is open to Canadian classes from Kindergarten to Grade 9 in publicly funded schools. Multiple classes may collaborate on lessons and submit a collaborative application. Classes must demonstrate learning about their



local watershed or about water in the context of their local watershed and classes that are participating in other watershed and/or water based programs through their local outdoor education centre, conservation authority, community groups and/or non-profit organizations are also eligible to apply.

Applications must be submitted by Friday, April 18, 2014.

-Source: CharityVillage.com, Village Vibes, 12 September 2013

[To Top](#)

Employment

- [PROGRAM ASSISTANT: THE ADOPTION CENTRE OF BC AT KCR](#)
- [WHISTLER OPPORTUNITY – NOT FOR PROFIT SECTOR](#)

Program Assistant: The Adoption Centre of BC at KCR

Kelowna Community Resources has an Administrative position opening up in The Adoption Centre of BC, a fee for service licensed adoption agency for Program Assistant. This is a part time position daily to start at the beginning of January 2014.

The successful candidate will be responsible to:

- Answer and direct calls and emails;
- Respond to requests for service;
- Book appointments;
- Maintain family files;
- Maintain Database;
- Process Payables and Receivables;
- Code payments/invoice documents;
- Bank deposits;
- Cheque distribution;
- Monitoring program's annual budget.

We are looking for someone with a warm demeanour and presence as often the first contact that clients have with our adoption agency. It is essential that this individual have strong abilities to prioritize changing workload, meet deadlines and work with minimal supervision while being fully engaged in team participation. This individual will need to have above average computer literacy in a number of program (WORD, Excel, Simply Accounting etc.), organizational skills, English communication skills both written and verbal, problem solving skills, and ability to cope in an environment with constant change.

If you are interested please submit a resume to jenn@kcr.ca by October 25, 2013.

-Source: KCR, Jennifer Wall, Manager: Adoption Services

Whistler Opportunity – Not For Profit Sector

The Whistler Community Services Society is searching for an Executive Director. For more information, please visit <http://www.mywcss.org>.

-Source: Shelley Gilmore, CHRP, October 2013

[To Top](#)

Facts & Trends

- [MAJORITY OF CANADIANS GO INTO THE OFFICE WHEN THEY ARE SICK](#)
- [NEW CANADIAN STUDY PROVIDES INSIGHTS INTO GIVING AND ENGAGEMENT ACROSS FOUR GENERATIONS](#)
- [NEW US STUDY EXAMINES KNOWLEDGE GAP BETWEEN NONPROFITS AND FOUNDATIONS](#)
- [MAJORITY OF CANADIANS WILLING TO ACCEPT PAY CUT FOR GOOD CAREER GROWTH](#)
- [MORE THAN 90% OF US EMPLOYEES WORK DURING NON-BUSINESS HOURS](#)
- [NEW REPORT EXPLORES STAFFING TRENDS IN CANADIAN NONPROFIT SECTOR](#)
- [NEW REPORT EXAMINES WOMEN'S CAREERS IN CANADIAN NONPROFIT SECTOR](#)
- [STUDY: FAST FOOD INVITES DEPRESSION, HEALTHY DIETS PREVENT](#)
- [THE EFFECT OF ONE WORD IN SUCCESSFUL NONPROFIT RECRUITMENT](#)
- [PRINTABLE, FOLDABLE SHOES COULD SOLVE WORLD'S FOOTWEAR SHORTAGE](#)

Majority of Canadians go into the Office when they are Sick

Cold-and-flu season is notoriously unpredictable, but there's one thing you can count on: People will get sick. And when they do, many will bring their germs to work, putting others at risk. Why? They feel they're "essential" or have too much on their plates. A new survey found that 59% of people go to work when they're sick. Three in 10 said it was because they were too important to the business operation. Still, if you come into the office when you're sick, others may not appreciate it: 79% of those surveyed said they wash their hands after coming in contact with a sick colleague.

[Read the Article](#)

–Source: *CharityVillage.com, Village Vibes, 24 September 2013*

New Canadian Study Provides Insights into Giving and Engagement Across Four Generations

Blackbaud and HJC today released findings from their [2013 Next Generation of Canadian Giving study](#) that uncovers the preferred giving and communication channels of four generations of Canadian donors: Generation Y (18-32); Generation X (33-48); Baby Boomers (49-67); and Civics (68+). Among the study's findings: Gen X is a rising force in philanthropy in Canada — quickly gaining on Boomers and Civics, the most generous generations.



Additional key findings of the study include:

Gen X is giving in high numbers and is an important generation to watch. Multichannel is the new normal. While all generations are multi-channel in their communications habits, the ideal mix varies from generation to generation. Direct mail is far from dead, but it also won't last forever. Gen Y and X are far more likely to give online, and as many Baby Boomers say they also give online. Generation Y has distinct priorities and preferences with regard to causes they support. Notably, they are far more likely to demand accountability and transparency than older donors. The value of some channels, e.g. social media, is undervalued if measured by transaction, as opposed to engagement, metrics.

—Source: *CharityVillage.com, Village Vibes, 27 September 2013*

New US Study Examines Knowledge Gap Between Nonprofits and Foundations

A [new survey released today](#) by Randstad US, reveals that only 57% of women felt that their salary was adequate for their position/level of responsibility, compared to 65% of men. Adequate compensation may contribute to men feeling more optimistic advancing within their organization, reflected by the fact that 31% of men surveyed think they will get promoted by the end of the year, compared to only 24% of women. Additionally, 64% of men surveyed expect to grow their careers with their current employers compared with only 59% of women. If they were considering taking a position with a new company, 87% of women say that a company having a good reputation among its employees as a good place to work would be important to them, compared to 83% of men. Similarly, women were also more likely to say that the company's reputation in the community would also be important to them in a new employer (92% vs. 83% of men).

–Source: *CharityVillage.com, Village Vibes, 27 September 2013*

Majority of Canadians Willing to Accept Pay Cut for Good Career Growth

According to a new report published by Hays, [What People Want 2013](#), 71% of Canadians would accept a reduction in pay for a new job opportunity that met benefits, career progression and company reputation expectations. Almost half (43%) rank “place within the organization’s hierarchy” as more important than job title. Some other key findings from the report include:

- 75% are unwilling to accept less vacation time as part of a new job offer.
- 55% would be willing to give up flexible work options for an opportunity that had ideal career growth, compensation and company culture.
- After compensation, career growth is the second most important factor when evaluating a new job offer.
- “New challenges” are the most important factor for professional development superseding paid-for education and internal training.
- 60% aspire to mid to senior levels of management, only 10% aspire to C-suite level.

–Source: *CharityVillage.com, Village Vibes, 12 September 2013*

More Than 90% of US Employees Work During Non-business Hours

Just how much do people work when not at work? [Newly released survey results](#) from Jive Software, Inc. finds more than 90% of employees in the United States and Australia, and 88% of employees in Great Britain, report working during non-business hours. Thirty-seven percent of American employees are reporting they work more than 10 hours per week during their “off” time, while 27% of Australian employees and 18% of British employees reported working more than 10 hours per week during their personal time. Additional findings from the study, which was conducted online by Harris Interactive in July, show that a majority of employees use their personal electronic devices for work-related purposes, which may be a culprit for the blurring of work at home and during personal time.

–Source: *CharityVillage.com, Village Vibes, 3 September 2013*

New Report Explores Staffing Trends in Canadian Nonprofit Sector

In the edition of Imagine Canada's Sector Monitor survey conducted between November, 2012 and January, 2013, the HR Council commissioned a number of questions that looked at various aspects of paid staff human resources. The resulting report, [Staffing Trends in Canadian Charities, 2012](#), summarizes the survey findings, looking at four key areas: hiring activity; recruitment and retention challenges; human resources infrastructure and management capacities; change in staff levels over time. Some key findings of the new report include:

- A high level of "churn" in executive management positions.
- A significant growth in hiring for fund development and grantmaking.
- Particular regions (the Prairies, Atlantic Canada and Quebec) face stronger recruitment and retention challenges.
- Fundraising, grantmaking and voluntarism promotion organizations, health organizations and social services organizations had higher than average formal HR management capacity. Arts, culture, sports and recreation organizations had lower than average HR capacities.

—Source: *CharityVillage.com, Village Vibes, 29 August 2013*



New Report Examines Women's Careers in Canadian Nonprofit Sector

The Institute for Nonprofit Studies at Mount Royal University has released a research report by Research Intern Alanna McInnes on the issue of women and their entry into the nonprofit sector. Female leaders across Canada were interviewed about young women and careers in the nonprofit sector. The result is a revealing and sometimes personal portrait of the circumstances women face as they contemplate a career in the nonprofit sector. Alanna's report, *Passing the Torch: Female leadership in the Nonprofit Sector* has implications for the nonprofit sector in general, nonprofit organizations, and, of course, young women.



[Read the Report](#)

–Source: *CharityVillage.com, Village Vibes, 29 August 2013*

Study: Fast Food Invites Depression, Healthy Diets Prevent

A Finland study found that a healthy diet characterized by vegetables, fruits, whole-grains, poultry, fish and low-fat cheese was associated with a lower risk of depression. A follow-up study of more than 2,000 men concluded that junk food, sugar, and processed meats may increase depressive symptoms.



[Read More](#)

–Source: *CMHA BC Division, Mind Matters, October 2013*

The Effect of One Word in Successful Nonprofit Recruitment

In a blog post that's redolent of the analysis of early Nate Silver, Leanne Pittsford outlined some remarkable employment trends in the nonprofit sector, entitled "Four charts that should scare the nonprofit sector." The first two charts outline some of the more challenging employment trends seen in the nonprofit sector, using the more traditional terms for the sector.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 16 September 2013*

Printable, Foldable Shoes Could Solve World's Footwear Shortage

There are probably at least four pairs of shoes in your closet right now. Consider yourself lucky, because more than 300 million people in developing nations do not even own one pair.



The team behind Unifold is hoping to change that in the near future. Conceptualized by Pratt Institute students Haratio Yuxin Han and Kevin Crowley, Unifold is a shoe made

from one piece of recyclable material that takes shape by folding over the cut-out pattern.

Affordable and easy to construct, Unifold could solve the world-wide shoe shortage crisis.

[Read More](#)

–Source: LinkedIn, Top Content, Tailored For You, 19 September 2013

[To Top](#)

Financial

- [PWC NOW ACCEPTING SUBMISSIONS FOR LEADERSHIP GRANTS PROGRAM](#)
- [NOMINATE A CANADIAN SCHOOL FOR A CHANCE TO WIN AN OUTDOOR CLASSROOM](#)
- [MICROSOFT LAUNCHES WORLDWIDE OFFICE 365 DONATION PROGRAM FOR NONPROFITS](#)
- [PRICING STRATEGIES FOR NONPROFIT ORGANIZATIONS \(US\)](#)
- [AMONG CANADIAN CHARITIES](#)
- [\\$500,000 FOR AGE-FRIENDLY BC GRANTS](#)
- [EXPERT ADVICE: WHEN AND HOW YOUR CHARITY SHOULD BORROW MONEY \(UK\)](#)
- [RBC ANNOUNCES \\$100 MILLION COMMITMENT TO IMPROVE THE WELL-BEING OF KIDS AND YOUTH](#)
- [MOVE OVER BLACK FRIDAY: GIVING TUESDAY COMES TO CANADA](#)
- [DEALS 4 DOGOODERS](#)
- [THE SCAN FOUNDATION PRICING GUIDE: A RESOURCE FOR COMMUNITY-BASED ORGANIZATIONS TO VALUE AND PRICE SERVICES](#)
- [CANADAHELPS](#)

PWC now Accepting Submissions for Leadership Grants Program

As of today, the PricewaterhouseCoopers Canada Foundation is now accepting submissions for the [Leadership Grants Program](#), which provides up to \$225,000 in grants to small to medium-sized registered charities in Canada. The grants help to fund professional development opportunities for leaders in the charitable sector. Submissions for 2013 will be accepted from September 16, 2013 until October 25, 2013. Grants are made available in two categories:

- Individual Leadership Grants (value \$2,500) – to be used by individual staff members.
- Team Leadership Grants (value \$5,000) – to be used by teams of two or more staff members and/or volunteers (including the applicant).

-Source: [CharityVillage.com](#), [Village Vibes](#), 16 September 2013

Nominate a Canadian School for a Chance to Win an Outdoor Classroom

With Canadian kids spending an average of nearly eight hours per day in front of a screen, getting them outside can be tough. To help get kids excited about learning and being outdoors, the [MAJESTA Trees of Knowledge Competition](#) is back for its fourth year. From now until January 20, 2014, Canadian schools can enter for their chance to win an outdoor classroom valued at \$20,000. From all the submissions, 10 finalist schools will be chosen by a panel of judges based on the



strength and sustainability of their plan, how the classroom will positively affect both the school and the community and how the school will rally support for their project. Once the finalists are chosen, Canadians will get four weeks to vote online daily to help their favourite school come out on top and take home the \$20,000 outdoor classroom.

-Source: CharityVillage.com, Village Vibes, 12 September 2013

Microsoft Launches Worldwide Office 365 Donation Program for Nonprofits

Microsoft launches worldwide Office 365 donation program for nonprofits



Microsoft Corp. announced the global availability, including Canada, of [Office 365 for Nonprofits](#) for qualifying nonprofits and nongovernmental organizations (NGOs) through its software donation program. Office 365 for Nonprofits provides nonprofits and NGOs access to Microsoft's Office cloud service, tailored to the needs of nonprofits, including:

- Ability to access information from virtually anywhere
- Easy collaboration
- Easy IT implementation
- Reliable and up-to-date

Nonprofits and NGOs interested in implementing Microsoft Office 365 can check eligibility and order donations online.

-Source: CharityVillage.com, Village Vibes, 12 September 2013

Pricing Strategies for Nonprofit Organizations (US)

In the wake of the Great Recession, and the challenges nonprofit organizations continue to face with raising funds through charitable contributions, there is general consensus that there is a need to look at earned revenue more closely.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 19 September 2013

Among Canadian Charities

Today Imagine Canada released its first report about the [earned income-generating activities of Canadian charities](#) based on a summary of findings from our [Sector Monitor program](#). The sector has long been aware of the importance of earned income, but this report adds quantifiable data as a foundation. It also adds valuable details regarding what types of charities are most involved in earned income generation and how they use those revenues. This report is of particular interest to those in a leadership role in the sector (executive directors, board members, etc.) and to those who have direct responsibilities tied to earned income (marketers, fundraisers, finance staff, etc.). To find out more, download the Earned Income-Generating Activities Among Canadian Charities report from Sector Source.



-Source: Imagine Canada, Imagine Matters, 10 September 2013

\$500,000 for Age-friendly BC Grants

Continued funding of \$500,000 for the Age-friendly Community Planning and Project Grant program will help support seniors in every region of British Columbia, Health Minister Terry Lake announced today.

Applications for Age-friendly Community Planning and Project grants are reviewed by the UBCM, as well as the Ministry of Health, and are scored on a variety of factors, including goals, proposed activities, involvement of seniors and other key partners, as well as budget and innovation and sustainability. Applications for 2014 grants are due Oct. 18, 2013, and applicants will be notified of the status of their application by Nov. 29, 2013.

[Read More](#)

-Source: FCSSBC News Clippings, 13 September 2013

Expert Advice: When and How Your Charity Should Borrow Money (UK)

Our recent Q&A considered the do's and don'ts of charity borrowing. These are the best comments from the expert panel.

[Read More](#)

RBC Announces \$100 Million Commitment to Improve the Well-being of Kids and Youth

Today, RBC announced a five-year \$100 million commitment to improve the well-being of one million kids and youth. The [RBC Believe in Kids Pledge](#) is intended to improve the emotional, physical and intellectual well-being of children and youth through investments in a wide range of national and community-based organizations as well as through the company's own programming. The Pledge includes \$25 million for new, multi-year programs to be unveiled in the next few months. To kick off the RBC Believe in Kids Pledge, RBC today announced \$7.4 million in donations to support 231 after school and children's mental health programs across Canada.

-Source: CharityVillage.com, Village Vibes, 3 October 2013

Move Over Black Friday: Giving Tuesday Comes to Canada

In an effort to capitalize on shopping extravaganzas like Black Friday and Cyber Monday, Canadian charities are launching the country's first-ever Giving Tuesday on December 3.

[Read More](#)



-Source: Nonprofit Newswire by Imagine Canada, 18 September 2013

Deals 4 DoGooders

Developed and based in the Okanagan, Deals 4 DoGooders is a new, purpose driven company that raises funds for local community causes through our unique fundraising website. We provide the opportunity for local fundraisers and merchants to partner to create sustainable fundraising relationships and increase economic activity in communities.



Concept Description:

Recession-driven funding cutbacks to social, educational and athletic programs in our communities put our most vulnerable at risk. Our unique fundraising website called [Deals 4 DoGooders](http://Deals4DoGooders.com) has been developed to address the funding gap that small community causes face by providing an alternative, sustainable way to fund campaigns. Deals 4 DoGooders (now 6 months old) is a FREE web-based application that allows merchants and fundraisers to work together in a mutually beneficial way.

Here's how it works...

- On behalf of a fundraiser, a business (merchant) agrees to do a discounted product or service promotion on our fundraising website that will see each of them get a portion of the proceeds.
- After both parties register on our website, the merchant creates the discounted product or service promotion and then it is made available to the public at large through deals4dogooders.com.
- The merchant promotes the deal to their customers who are motivated to buy because of the discounted price.
- The fundraiser promotes the deal to their supporters who are motivated to buy because of their interest in the fundraiser's cause and the discounted price.
- We promote the deal to the public at large though our radio, print, social media and online ad campaigns.
- The deal runs for 7 days or until it is sold out.
- The merchant gets 50% of the gross proceeds while expanding their customer base and brand, with the bonus of supporting local fundraisers; all without taking money out of their pocket. Additionally, use of our system results in a business tax advantage.
- The fundraiser gets 20% of the gross proceeds and has broadened the awareness of their cause to a larger audience.

Our website also provides fundraisers and merchants with all the tools they need to create and manage their own deals. Fundraisers can create multiple deals with multiple merchants and vice versa.

Three-way security ensures that no single party can launch a deal without the express consent of the other or our consent. Our fully PCI-certified online payment provider ensures that our customers' money and information are protected.

Deals4DoGooders is a simple but powerful concept that can shift the paradigm for fundraisers from one of dependence (asking businesses for products, services and cash) to one of opportunity; working with the merchant to build new business and create funding sustainability.

Contact: Don H. DeGagne, CEO & Founding Partner, don@d4dg.com, 250.462.9492

-Source: Deals 4 DoGooders, Don H. DeGagne, CEO & Founding Partner

The SCAN Foundation Pricing Guide: a Resource for Community-Based Organizations to Value and Price Services

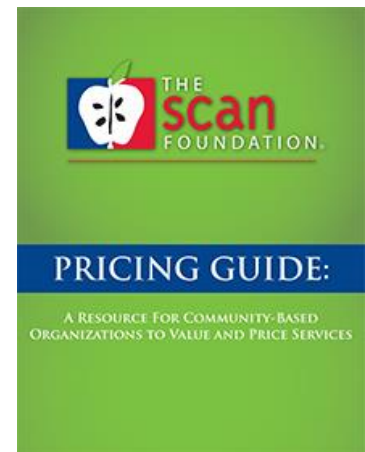
This guide offers narrative considerations along with helpful tools to develop pricing for integrated care and community-based services. It covers pricing structures, how to set a price, and other pricing strategies.

The [Cost Per Unit Calculation Tool](#) is an additional resource to help organizations determine the costs of services in order to set prices.

[Pricing Guide](#): A Resource For Community-Based Organizations To Value And Price Services

[Read More](#)

-Source: The Scan Foundation, 5 September 2013



CanadaHelps

CanadaHelps is introducing some exciting changes to your donation page on CanadaHelps.org.

On August 29th, donors will have a new and improved donation experience when giving through



CanadaHelps.org. Custom Donate Now pages give your organization more control over the look and function of your donation page on CanadaHelps.org.

Features

- Customize the look of your donation page to reflect your brand
- Select which fields to include on the donation page
- Create multiple pages for different campaigns or funds
- Set donation amounts and describe how donations impact your organization
- Direct donors back to your website following a donation
- Customize the thank you message donors receive with their tax receipt
- Pages are optimized for giving on mobile devices

Learn more and see a sample [Custom Donate Now page](#).

-Source: CanadaHelps, 18 September 2013

[To Top](#)

Fund Development

- [WHAT NONPROFITS NEED TO KNOW ABOUT CROWD FUNDING](#)
- [EXPERT ADVICE: INNOVATION AND THE VOLUNTARY SECTOR \(UK\)](#)
- [PLAN YOUR YEAR-END CAMPAIGN IN 7 STEPS](#)
- [CREATE LIFETIME DONORS WITH WOW MOMENTS](#)

What Nonprofits Need to Know About Crowd Funding

With the recent introduction of US crowdfunding platforms Kickstarter and Indiegogo into the Canadian marketplace, interest in the sector is higher than ever.



[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 24 Sept 2013

Expert Advice: Innovation and the Voluntary Sector (UK)

A roundup of the best comments from our recent live discussion on innovation in charity fundraising.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 20 Sept 2013

Plan Your Year-End Campaign in 7 Steps

The most successful year-end fundraising campaigns start with clear goals and a detailed strategy. Now is the time to create a solid plan for your most important campaign of the year.



[Kick start your year-end fundraising with these 7 steps](#)

-Source: Network for Good, 12 September 2013

Create Lifetime Donors with Wow Moments

Sending sensational thank-yous is a foolproof way to wow your donors who are often left without an acknowledgement of their gift. Transform one-time donors into dedicated supporters with personalized notes that acknowledge their gift, and then keep delighting them with welcome kits and more.

[Follow these tips to wow your donors](#)

-Source: Network for Good, 12 September 2013

[To Top](#)

Housing

- [HOUSING FIRST IN CANADA: SUPPORTING COMMUNITIES TO END HOMELESSNESS](#)
- [HOMELESSNESS, STABLE HOUSING, AND OPPORTUNITIES FOR HEALTHY AGING: EXPLORING THE RELATIONSHIPS](#)
- [IS THERE AN EMOTIONAL COST OF COMPLETING HIGH SCHOOL? ECOLOGICAL FACTORS AND PSYCHOLOGICAL DISTRESS AMONG LGBT HOMELESS YOUTH](#)
- [HAVING HOUSING MADE EVERYTHING ELSE POSSIBLE: AFFORDABLE, SAFE AND STABLE HOUSING FOR WOMEN SURVIVORS OF VIOLENCE](#)
- [ENOUGH FOR ALL: HOUSEHOLD FOOD SECURITY IN CANADA](#)
- [EXPOSURE TO PROJECT-BASED HOUSING FIRST IS ASSOCIATED WITH REDUCED JAIL TIME AND BOOKINGS](#)
- [HOMEOWNERSHIP AND SHELTER COSTS IN CANADA – NATIONAL HOUSEHOLD SURVEY, 2011](#)

Housing First in Canada: Supporting Communities to End Homelessness

Housing First has proven to be a realistic, humane and effective way of responding to homelessness. Housing First in Canada: Supporting Communities to End



Homelessness is the first book that examines how this approach has been applied in Canada. The book begins with a framework for Housing First that explains the core principles of the approach, as well as how it works in practice. The book also presents eight case studies of Housing First in Canada, exploring not just the results of its implementation, but how different communities made the shift from ‘treatment as usual’ to a new approach. Here we explore the challenges of making the case locally, the planning process, adapting the model to local contexts (urban vs. small town) or targeted populations (Aboriginal people, youth), and implementation. Much has been learned by communities that have employed Housing First and we conclude the book with a chapter that highlights key lessons learned. The book provides a wealth of information for those who want to understand the concept of Housing First and how to move forward with implementation. The good news is that Housing First works and can be applied in any community.

[Read More](#)

-Source: Homeless Hub Newsletter, 9 October 2013

Homelessness, Stable Housing, and Opportunities for Healthy Aging: Exploring the Relationships

This dissertation contributes to the existing literature on aging and health in human geography by exploring the relationship between homelessness, stable housing, and opportunities for healthy aging. Over the last 30 years, various social, economic, spatial, and political trends have reshaped Canadian society. These trends have resulted in a more complex, individualized life course in the 21st century, characterized by a greater number of delays and divergences as people adapt to the societal changes that have unfolded. Outcomes of such trends have been increasing rates of household financial problems, a greater incidence of absolute poverty, and growth in the homeless population. At the same time, Canada is undergoing demographic changes as the population ages and by 2030, it is estimated that approximately 25 percent of Canada's population will be 65 years of age or older (Moore and Rosenberg, 2001). In this context, it is likely a greater proportion of the older population will have experienced homelessness in their life compared to previous generations (McDonald et al., 2006). Presently, academic research and public policy have failed to consider how people with histories of homelessness will fare in older age.

[Read More](#)

-Source: Homeless Hub Newsletter, 26 September 2013

Is There an Emotional Cost of Completing High School? Ecological Factors and Psychological Distress Among LGBT Homeless Youth

This study explored the nexus of home and school climate on the psychological distress of lesbian, gay, bisexual, and transgender (LGBT) homeless youth, as well as their experiences during high school. Of the LGBT homeless youth (N = 89) surveyed, 39.3% reported not completing high school. Most participants did not seek support from school staff nor did they report attending a school with a Gay-Straight Alliance. Significantly higher levels of psychological distress were found among high school graduates and those reporting LGBT harassment at home; however, harassment experienced at school was not statistically related to psychological distress. Findings are discussed.

[Read More](#)

-Source: Homeless Hub Newsletter, 26 September 2013

Having Housing Made Everything Else Possible: Affordable, Safe and Stable Housing for Women Survivors of Violence

Research indicates that the need for safe housing and the economic resources to maintain safe housing are two of the most pressing concerns among abused women who are planning to or have recently left abusers. Intimate partner violence (IPV) is frequently an immediate cause or precursor to homelessness and housing instability. The aim of the study is to explore abused women's experiences accessing affordable, safe, and stable housing. To achieve the aim, adult female IPV survivors answered questions about: 1) steps that were taken to secure housing; 2) safety issues after leaving the abuser; 3) barriers to obtaining housing; and 4) responses from housing and domestic violence advocacy systems related to survivors' housing needs. Four major themes emerged from the in-depth interviews: 1) stable, affordable housing is critical in increasing safety; 2) survivors face multiple systemic or individual barriers; 3) survivors develop and utilize an array of creative and resourceful strategies; and 4) survivors identified a variety of supportive services tailored to address their needs. The findings inform practice, policy and research for both the housing and domestic violence service systems with an emphasis on collaboration to meet the complex safety and stable housing needs of survivors and their families, particularly following the impact on housing of the 2008 US economic crisis and subsequent recession.

[Read More](#)

-Source: Homeless Hub Newsletter, 26 September 2013

Enough for All: Household Food Security in Canada

This report analyzes food security in Canada; explores risk factors associated with food insecurity; highlights efforts to address food insecurity in Canada; and recommends strategies to alleviate Canada's household food security challenges.

[Read More](#)

-Source: Homeless Hub Newsletter, 19 September 2013

Exposure to Project-Based Housing First is Associated with Reduced Jail Time and Bookings

Project-based Housing First (HF) programs provide immediate, permanent, low-barrier, nonabstinence-based supportive housing to chronically homeless people within a single housing project. Previous studies have shown project-based HF is associated with 6-month reductions in jail time, and that people with criminal histories are able to maintain their housing in supportive housing, such as project-based HF. This study aimed to extend these findings to document the criminal histories of project-based HF residents and to test the associations among exposure to project-based HF, criminal histories and jail time over a 2-year follow-up.

[Read More](#)

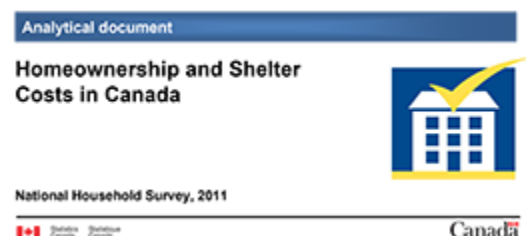
-Source: Homeless Hub Newsletter, 19 September 2013

Homeownership and Shelter Costs in Canada – National Household Survey, 2011

This is the third release of data from the National Household Survey (NHS). Roughly 4.5 million households across Canada were selected for the NHS, representing about one-third of all households.

[Read More](#)

-Source: Homeless Hub Newsletter, 19 September 2013



[To Top](#)

Local

- [COMMUNITY FOUNDATIONS ACROSS CANADA RELEASE NEW VITAL SIGNS REPORTS](#)
- [SENIORS' HOUSING INFORMATION SESSION](#)
- [LITERACY CONVERSATION](#)
- [COOL ARTS SOCIETY IS 10 YEARS OLD](#)
- [25TH GREAT OKANAGAN BOOK SALE](#)
- [11TH ANNUAL OKANAGAN SPORT LEADERSHIP CONFERENCE](#)
- [MOVE FOR MENTAL HEALTH!](#)
- [KELOWNA SLIGHTLY AHEAD OF PRINCE GEORGE IN BLOOD DRIVE CONTEST](#)
- [ALIENS AND 80'S](#)
- [SYILX LANGUAGE & TRADITIONAL PRACTICES](#)
- [BUMBERSHOOT'S 'BUNNICULA' OFFERS PRE-HALLOWEEN THRILLS!](#)
- [ABOUT SATURDAY MORNING CARTOONS](#)
- [ADAPTED THEATRE PROGRAM](#)
- [CHANGE UP! SOCIAL INNOVATION COMPETITION](#)
- [OKANAGAN COLLEGE MEANS BUSINESS IN PLANNING](#)

Community Foundations Across Canada Release New Vital Signs Reports

Vital Signs is an annual community check-up conducted by community foundations across Canada. It provides a comprehensive, reader-friendly look at how our communities are faring in key quality-of-life areas. Today, 26 community foundations across Canada launch their own local reports while Community Foundations of Canada (CFC) has released a national report focused on issues related to

food. Fertile Ground: Sowing the seeds of change in Canada's food system, released today as part of [CFC's national Vital Signs program](#), calls food a defining issue for the century ahead. Among the report's key findings:

- Food bank usage shows no signs of slowing down – in fact it's 31% higher than it was before the downturn in 2008.
- There are now more obese people than undernourished people in the world and here at home, more than three in five Canadian adults are overweight or obese.
- Greenhouse gas emissions directly related to animal and crop production alone accounted for 8.1% of total 2009 emissions for Canada, an increase of 20% since 1990.
- First nations are hit hardest. In Nunavut, 57% of children live in food insecure homes. Residents spend 25% of their total expenditures on food – while the rest of Canada spends about 11%.

-Source: [CharityVillage.com](#), *Village Vibes*, 1 October 2013

Central Okanagan's



Vital Signs® 2013

Seniors' Housing Information Session

This free information session will cover the various housing options available to seniors, including Subsidized Housing, Supportive Living, Assisted Living, and Residential Care. An Interior Health nurse will also be present to help answer housing questions. Each session covers the same information and is offered the second Thursday of each month.

Next sessions will be: October 10, November 14, December 12
10:00am – 11:30am

Seniors Outreach & Resource Centre, #102 – 2055 Benvoulin Court, Kelowna, BC

To register for this free event please call 250.861.6180 or email senior@telus.net

-Source: Seniors Outreach & Resource Centre, Kathryn McLean, Housing Outreach Social Worker & Volunteer Coordinator

Literacy Conversation

It has been five years since the Central Okanagan Literacy Plan was developed. What have we achieved? What challenges still exist? Please come and have your voice heard at the next.

We will discuss:

- Continuing literacy challenges in our community
- The sustainability of existing literacy work and the funding of new projects
- How the Central Okanagan Partners for Literacy can help you and/or your organization

Community Literacy Discussion

Date: October 30, 2013

Time: 12:30 – 2:00pm (Discussion to follow lunch.)

Location: Kelowna Library (1380 Ellis St.)

RSVP: Laura Smith, Literacy Outreach Coordinator,
laura.smith@thebridgeservices.ca, 250.763.0456 ext.239

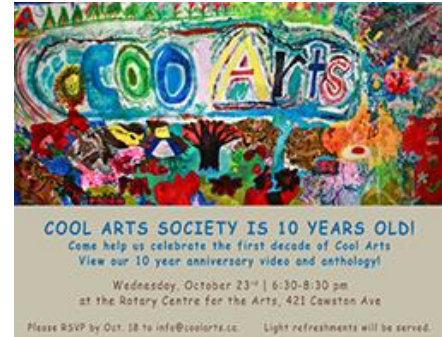
Lunch will be served

-Source: Laura Smith, Literacy Outreach Coordinator, The Bridge, 9 October 2013

Cool Arts Society is 10 Years Old

Come help us celebrate the first decade of Cool Arts on Wednesday, October 23rd from 6:30-8:30pm in the Atrium of the Rotary Centre of the Arts. View our 10 year anniversary video and anthology!

RSVP to info@coolarts.ca by October 18th.
Light refreshments will be served



-Source: Cool Arts Society Newsletter, 4 October 2013

25th Great Okanagan Book Sale

Dates:

- Thursday 24th October, 9:30am to 9:00pm
- Friday 25th October, 9:30am to 9:00pm
- Saturday 26th October, 9:00am to 9:00pm

There will be:

- Hall full of Adult fiction and non-fiction on many subjects (most for \$1)
- Room full of Children's Books (50c each)
- DVDs-CDs-Large Print books
- Special section for Premium books (high quality content, good-as-new)

Location: Immaculate Conception Parish Hall, 839 Sutherland Avenue, Kelowna
Funds raised at Kelowna Friends of Library book sales support children's Summer Reading Club, movie nights, guest speakers & author events, special new facilities and more for the Kelowna, Mission and Rutland branches of the Okanagan Regional Library.

-Source: Friends of the Library Newsletter, 2 October 2013

11th Annual Okanagan Sport Leadership Conference

Sport Kelowna in partnership with Investors Group, the Coaches Association of BC and ViaSport is holding the 11th Annual Okanagan Sport Leadership Conference on Saturday, October 19, 2013. The Okanagan Sport Leadership Conference provides

sport education opportunities for coaches, athletes, parents, sport practitioners and administrators along with practical hands-on training experiences. This year the conference will take place in the new Centre for Learning building at the Okanagan College Kelowna Campus from 9:00am – 4:00pm.

-Source: Cheryl Browne, Sport Development Coordinator, 25 September 2013

Move for Mental Health!

In communities across this country, mental health organizations, community groups, caring companies and concerned employees and volunteers are organizing local walks, runs, rides and other events to raise awareness about depression and other mood disorders and help reduce the stigma that is unfairly associated with a mental illness. This campaign will also raise funds to assist non-profit mental health organizations deliver services and supports.

The Objectives of the Defeat Depression Campaign are to:

- Raise awareness, acceptance and understanding of mental illnesses
- Raise funds to support mental health organizations provide services for persons living with mental illness and their families
- Develop and share resources and supports
- Build a larger mental health network of communities
- Develop increased coordination between communities to defeat depression
- Grow the campaign to new communities
- Reduce stigma and create an environment that encourages people to come forward for early intervention and treatment

[Read More](#)

-Source: Defeat Depression Campaign // Mood Disorders Society of Canada, 26 September 2013

Kelowna Slightly Ahead Of Prince George In Blood Drive Contest

At the half way mark of the 16th annual Interior Drive for Life (IDFL) challenge, Kelowna is just ahead of Prince George in blood collections having achieved more than 93 per cent of its target to date and lost a lot of ground.

“With four weeks to go in this year’s blood drive contest, we’re calling on Kelowna residents to help us build on our early lead and stay out in front of Prince George,” said Gayle Voyer, partnership specialist with Canadian Blood Services.

“Prince George has narrowed the collections gap considerably,” she said. “Whether you’re a new or returning blood donor in Kelowna now is the time to book your next appointment.”

In the past five years, Prince George has won three of five IDFL contests in 2008, 2010, and 2012; Kelowna was victorious in 2009 and 2011. The city that collects the most blood donations by October 31 will be declared this year’s winner.

Local residents who want to book a donation appointment and support the contest can do so at blood.ca or by calling 1.888.2.DONATE (1.888.236.6283).

Results for Weeks 3 and 4:

Kelowna

Collections: 778

Targets to Date: 832

Total to Target: 93.51%

Prince George

Collections: 475

Targets to Date: 512

Total to Target: 92.77%

Kelowna area residents are asked to give blood at the Kelowna Blood Donor Clinic at 103-1865 Dilworth Drive, which is open Mondays, Tuesdays and Thursdays from 11:00am to 7:00pm and from 9:00am to 5:00pm on October 5 and 19.

-Source: Gayle Voyer, Partnership Specialist, Canadian Blood Services, 3 October 2013

ALIENS and 80's

Save the Date: Friday, October 25, 2013, 7:00pm to 11:00pm
Kick start your Halloween festivities with a sci-fi and cartoon-themed party at the Kelowna Art Gallery!

- Live DJ
- Dance Party
- Costume Contest
- Sci-Fi Buffet
- Art Exhibitions
- Silent Auction
- Prizes
- Cash Bar



Inspired by the two exhibitions on view, Saturday Morning Cartoons and Keith Langergraber: Theatre of the Exploding Sun, guests are invited to dress up as their favourite science fiction or Saturday morning cartoon character.

Tickets: \$20 (members/students), \$30 (non-members)

Note: Tickets will not be available at the door. This event is ages 19+.

* *Tickets include your first drink!* *

-Source: Kelowna Art Gallery Newsletter, 11 September 2013

Syilx Language & Traditional Practices

Sunday October 20, 2013, 9:00-4:30

Out-trip: Oliver

Gathering tuelles (tuktan)

Please register!

Each session will include a meal, language and traditional practice activities.

Please contact Pamela or Grouse at 250.768.7051 or pbarnes@shaw.ca.

-Source: Pamela Barnes, 1 October 2013

Bumbershoot's 'Bunnacula' Offers Pre-Halloween Thrills!

The 'Bunnacula' fun begins when the Monroe family returns home with a new pet bunny who Chester, the family cat, and Harold, the family dog played by Tia Hatley-Webster and Konar Sanderson respectively, soon suspect of being a vampire. Singing and dancing their way through this hilarious mystery, the furry friends find room in their hearts and home for one very unique bunny. Based on the classic children's book by James and Deborah Howe.

October 17-20 and 24-27

Evening performances 6:30pm

Saturday and Sunday Matinee's 2:00pm

Tickets available at Bumbershoot Box Office 778.478.0142 or visit #125-1295 Cannery Lane.

-Source: PSA Bumbershoot Children's Theatre, 24 September 2013

About Saturday Morning Cartoons

The Kelowna Art Gallery and local artists' group Art Brew teamed up for the Saturday Morning Cartoons exhibition. Artists were asked to take a nostalgic look at the bygone era of old-school cartoons. The exhibition features work by 32 local artists that explore the subculture and phenomena surrounding their favorite Saturday-morning cartoons and cartoon characters. September 28 to November 24, 2013.



[Read More](#)

Quick Talks: Mark your calendar for a thought-provoking evening of quick talks on Thursday, October 17, at 7 pm. This session will feature four guests speaking on the topic, Computers and Creativity: The Intersection of Art and Tech.

[Read More](#)

-Source: Kelowna Art Gallery Events, 19 September 2013

Adapted Theatre Program

Okanagan Children's Theatre Society announces the third in a series, of adapted theatre programs.

This 6 week program is designed for individuals ten years to adult with a developmental delay who work well in a group setting.

Children must be able to communicate (in their own way) and attend to personal care needs independently. Otherwise, they must bring the necessary support staff with them.

The Program will run Saturday afternoons:

- October 12th through November 16th, 1:00pm through 3:00pm at the Rotary Centre for the Arts, 421 Cawston Avenue, Kelowna, BC
- There will be a show November 23rd at the Okanagan College Theatre

Please call Phil Long 250.718.8884.

-Source: Families in Touch, 16 September 2013

Change Up! Social Innovation Competition

On Thursday November 21, 2013, organizations and individuals from across the Okanagan Valley will be pitching their creative ideas for making positive social change in our local



communities. This audience interactive event gives attendees the chance to vote live for what ideas they think should win top prizes in the four competing categories: For-Profit, Non-Profit, Established Registered Charity or Youth Led Initiative. Over \$20,000 in prize money and services in kind is up for grabs. Event tickets include access to the networking hour, a social enterprise showcase, food, live music, and lots of inspiring stories. Partial proceeds from the event will go to support the Okanagan Changemakers' non-profit society in launching year round programming and mentorship for social cause organizations.

[APPLICATION DEADLINE: October 21st](#)

-Source: OkanaganChangeMakers, Sheldon Gardiner, 18 September 2013

Okanagan College Means Business in Planning

The Okanagan School of Business at Okanagan College has students in Applied Events & Sports Marketing willing to assist in developing event business plans.

If you have an event in the development stage, contact Dr. Blair Baldwin at pincon@shaw.ca or 250.859.4566 and enlist a student team from the Okanagan School of Business.

Once your event is market ready, contact Tourism Kelowna's Sports & Events Sales department at chad@tourismkelowna.com or 250-861-1515 ext. 209 and Tourism Kelowna will help you promote it.

-Source: Central Okanagan Economic Development Commission, Economic News for the Central Okanagan, 17 September 2013

[To Top](#)

National

- [OCTOBER IS CANADA'S HEALTHY WORKPLACE MONTH](#)
- [ANTI-SPAM REGULATIONS](#)
- [MINISTER KENNEY ANNOUNCES NEW SOCIAL FINANCE INITIATIVE](#)
- [RESEARCH: ONTARIO GOVERNMENT LAUNCHES RESEARCH REPORT ON NONPROFIT SECTOR IN ONTARIO](#)
- [THIRD SET OF RESULTS FROM THE 2011 NATIONAL HOUSEHOLD SURVEY](#)
- [REPORT ON EARLY CHILDHOOD EDUCATION AND CARE PROGRAMS ACROSS CANADA 2012](#)

October is Canada's Healthy Workplace Month

'Healthy Minds at Work...the mental health connection' is this year's theme for Canada's [Healthy Workplace Month®](#), highlighting the connection between mental health and overall health, well-being, and safety at work. Depression in the workplace can often go unnoticed, due to a lack of awareness and



understanding of mental health. This can translate into a lack of support for the more than 22% of Canadian employees who report suffering depression. To encourage a holistic approach for achieving optimal health, CHWM helps organizers and staff to:

- Reduce stigma by changing how we talk and think about mental health.
- Understand what contributes to a psychologically healthy and safe workplace.
- Promote participation in educational and fun activities.

-Source: CharityVillage.com, Village Vibes, 3 October 2013

Anti-Spam Regulations

Industry Minister James Moore recently invited Imagine Canada, alongside a number of business organizations and public interest groups, to meet with him to explain our concerns with proposed anti-spam regulations. As in [our brief to Industry Canada](#), we made a strong case for an exemption for charities and public benefit nonprofits. The Minister clearly heard our concerns about the costs and uncertainty the regulations as proposed would create for organizations. We are encouraged by the Minister's interest in resolving the issue and are following up with him to continue to press for the exemption or changes that would mitigate some of our concerns.

For more information, please contact [Bill Schaper](#) or [Michelle Gauthier](#).

-Source: Imagine Canada, Imagine Matters, 24 September 2013

Minister Kenney Announces New Social Finance Initiative

The Minister of Employment and Social Development, Jason Kenney, announced today the launch of a literacy and essential skills pilot. The pilot includes the Association of Canadian Community Colleges as well as the Alberta Workforce Essential Skills Society and will assist 1,600 low-skilled or underemployed Canadians seeking work.



The announcement was made at the [Social Enterprise World Forum in Calgary](#). For more details read the [press release](#).

-Source: Imagine Canada, Early Alert, 3 October 2013

Research: Ontario Government Launches Research Report on Nonprofit Sector in Ontario

From the Ontario NonProfit Network conference: The State of the Sector: Profile of Ontario Not-for-Profit and Organizations (Volume I) is an up-to-date statistical analysis of the size, scope and socio-economic contribution of Ontario's core.

[Read More](#)

-Source: Imagine Canada, Linked In Group, 27 September 2013

Third Set of Results From the 2011 National Household Survey

Where Canadians get their incomes from and homeownership were in focus on September 11 as Statistics Canada released the third set of data from the 2011 National Household Survey (NHS).

The September release highlights income and housing. It features two analytical reports.

The [first report](#) provides an overview of income in Canada, including income composition, the breakdown of income from private and public sources, as well as individual and family characteristics. The report also examines income across a spectrum of variables such as total income level, self-employment, province/territory and age.

The [second report](#) provides an analysis of homeownership in Canada. It focuses on a number of topics including shelter costs and affordability, as well as housing market activity over the previous five years.

Three companion reports are also available. They present information on condominium dwellings, low-income neighbourhoods, and the education and occupations of high income earners in Canada.

[Read More](#)

-Source: Statistics Canada's Newsletter for Communities, 20 September 2013

Report on Early Childhood Education and Care Programs Across Canada 2012

Early childhood education and care in Canada 2012 is the ninth edition of similarly collected information developed by the Childcare Resource and Research Unit (CRRU). These reports on cross-Canada data on early childhood programs have been compiled and published about every two years since the early 1990s. The Childcare Resource and Research Unit's ECEC in Canada reports, together with the data available in Public



investments in early childhood education and care in Canada 2010 (a document developed by CRRU and published by Human Resources and Skills Development Canada (HRSDC, Government of Canada)), are consistent in format, content and methodology.

[Read More](#)

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 September 2013

[To Top](#)

Provincial

- [POST-SECONDARY INSTITUTIONS GETS \\$1.8M TO SUPPORT HEALTH EDUCATION](#)
- [SPECIAL REPORT – OUT OF SIGHT: HOW ONE ABORIGINAL CHILD’S BEST INTERESTS WERE LOST BETWEEN TWO PROVINCES](#)
- [OVERREPRESENTATION OF FIRST NATIONS CHILDREN IN CHILD WELFARE: MORE SUPPORTS NEEDED TO HELP FAMILIES ADDRESS SOCIOECONOMIC RISK FACTORS](#)
- [ALZHEIMER’S MEDICATION AND YOUR VOICE](#)
- [LEADERSHIP CHANGES IN BC MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT AND OTHERS](#)
- [MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT ADDS \\$1.4 MILLION TO BURSARY FUND TO HELP FORMER YOUTH IN CARE PURSUE THEIR EDUCATION](#)
- [A NEW ROLE FOR B.C.’S REPRESENTATIVE FOR CHILDREN AND YOUTH](#)
- [NEW EARLY DEVELOPMENT INSTRUMENT \(EDI\) DATA OUT](#)

Post-Secondary Institutions gets \$1.8m to Support Health Education

Students and B.C.’s health sector will benefit from almost \$1.8 million in one-time funding for additional student spaces in short-term training programs, Advanced Education Minister Amrik Virk announced today at Camosun College.

[Read More](#)

-Source: FCSSBC News Clippings, 25 September 2013

Special Report – Out of Sight: How One Aboriginal Child’s Best Interests Were Lost Between two Provinces

An investigative report into the life of a young Aboriginal girl who was subject to neglect and abuse after moving from the care of the B.C. government to the care of her maternal grandfather in Saskatchewan.



[Read the Report](#)

-Source: The Federation of Community Social Services of BC, Rebecca Ataya, 24 September 2013

Overrepresentation of First Nations Children in Child Welfare: More Supports Needed to Help Families Address Socioeconomic Risk Factors

The overrepresentation of Aboriginal children in child welfare systems is well documented. The present analysis, part of a continuing effort to disentangle factors that contribute to this overrepresentation, uses data from the First Nations component of the Canadian Incidence Study (FNCIS-2008). This analysis starts with overrepresentation at the original referral for investigation, in contrast to previous studies, which have generally only focused on the later agency substantiation stage.

[Read More](#)

-Source: The Federation of Community Social Services of BC, Rebecca Ataya, 24 September 2013

Alzheimer's Medication and Your Voice

The Alzheimer Society of B.C. is writing to inform you that the Ministry of Health is calling for feedback about the medications donepezil (Aricept(r)), galantamine (Reminyl(r)) rivastigmine and (Exelon(r)).

As you may know, these medications have been receiving PharmaCare coverage through the Alzheimer's Drug Therapeutic Initiative (ADTI), which was launched in 2007. This means that some people, depending on their deductible and cognitive testing scores, will have been receiving these medications for a reduced rate. For more information on the ADTI please visit: www.health.gov.bc.ca/pharmacare/adi.

The ADTI will end March 2014, at which time the Ministry of Health will decide whether these medications will continue to receive PharmaCare coverage. The Society has long advocated for the listing of the Alzheimer medications onto the provincial formulary which ensures that the medications receive PharmaCare coverage.

We encourage people with dementia and their caregivers to provide feedback through the Ministry of Health's survey on medications: www.health.gov.bc.ca/pharmacare/yourvoice.

The opportunity for feedback closes on December 2, 2013. We urge you to make your voice count.

If you have questions or concerns please contact Rebecca Morris, Advocacy Analyst, at 604.742.4939 or by Email at rmorris@alzheimerbc.org.

-Source: Alzheimer Society of B.C., 4 October 2013

Leadership Changes in BC Ministry of Children and Family Development and Others

On September 12, Ministry of Children and Family Development Deputy Minister Mark Sieben sent a communication to MCFD staff of the following leadership changes, effectively immediately:

Assistant Deputy Minister (ADM) Doug Hughes moves to a new role as ADM, Health Services Quality Assurance in the Ministry of Health. Doug was the Provincial Director of Child Welfare in the last two years.

Cory Heavener assumes the role of Provincial Director of Child Welfare. Most recently Cory has served as the ADM for the Provincial Office for Domestic Violence.

ADM Bev Dicks assumes the role of ADM for the Provincial Office of Domestic Violence and Strategic Priorities. Her responsibilities include leading MCFD's implementation of Integrated Case Management's (ICM) final phase. Bev also retains responsibility for the Residential Redesign/Communities of Caring and Strengthening Child and Youth Mental Health.

Allison Bond joins MCFD as ADM for Service Delivery. Most recently, Allison was an ADM in the Ministry of Social Development.

Thanks to our partners at the Federation of Community Social Services of BC for bringing this to our attention.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 September 2013

Ministry of Children and Family Development Adds \$1.4 Million to Bursary Fund to Help Former Youth in Care Pursue Their Education

On August 30, the BC government announced the addition of \$1.4 million to the Youth Education Assistance Fund (YEAF), which is available to young people ages 19 to 24 who were in the care of the Ministry of Children and Family Development or a delegated Aboriginal agency.

First Call says the addition is a commendable first step but notes that this fund should be uncapped so that any youth in care who qualifies has access. Bursaries should not be granted on a first-come, first-serve basis, and there should not be a waitlist or youth who are turned away.

Read Fund helps former kids in care realize educational goals from the government newsroom.

[Read More](#)

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 September 2013

A New Role for B.C.'s Representative for Children and Youth

As of Sept. 30, 2013, the role (or “mandate”) of Mary Ellen Turpel-Lafond, B.C.’s Representative for Children and Youth, is changing. From that date on, her Office will provide advocacy services for certain young adults with developmental disabilities, autism spectrum disorder and/or fetal alcohol spectrum disorder. Specifically, British Columbians ages 19-24 who are eligible to receive services from Community Living BC (CLBC) and who have also received a reviewable service within 15 months before they turned 19 will now be able to access the Office advocates for assistance.

Anyone can contact her Office to find out how they can help. For young adults who are eligible and their families, staff will be able to offer support by providing information or advice, or advocating on their behalf regarding access to a prescribed government service or program. If they cannot assist, they will connect people to other organizations or sources of support that may be able to.

For more information on these changes, or to contact an advocate, please visit www.rcybc.ca or call the Rep Line at 1.800.476.3933.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 5 September 2013

New Early Development Instrument (EDI) Data Out

The Human Early Learning Partnership's new Wave 5 EDI results feature maps and community summaries that include data from over 42,000 EDI surveys completed by Kindergarten teachers across British Columbia in 2011-2013. These valuable tools provide insights into children's physical health and well-being, communication skills, language and cognitive skills, emotional maturity and social competence.

Read new EDI Maps and Community Summaries [here](#).

Learn about the Early Development Instrument (EDI) [here](#).

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 1 September 2013

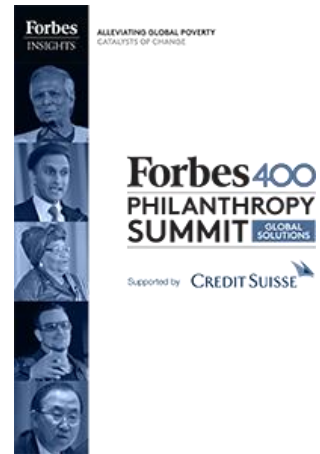
[To Top](#)

Research

- [NEW REPORT EXPLORES HOW PHILANTHROPISTS ARE TACKLING GLOBAL POVERTY](#)
- [CONCURRENT MENTAL HEALTH & SUBSTANCE USE PROBLEMS IN STREET-INVOLVED YOUTH](#)
- [UNDERSTANDING PUBLIC-PRIVATE SECTOR DIFFERENCES IN WORK ABSENCES](#)
- [FAMILY CAREGIVING: WHAT ARE THE CONSEQUENCES?](#)

New Report Explores how Philanthropists are Tackling Global Poverty

The Forbes 400 Summit on Philanthropy, supported by Credit Suisse, brought together 150 of the world's wealthiest and most powerful philanthropists to investigate how philanthropists around the world work toward alleviating global poverty.



Some of the report's key findings include:

- Family planning and contraception becomes one of the five areas that should be a top priority over the next five years, with 33% of respondents pointing to it. Women's health is also the area to which the third-largest percentage of respondents (15%) say they have personally made the greatest contribution (after children's health and development, and nutrition and food supply).
- 57% of survey respondents agree that wealth creation, understood as economic growth that benefits most of society, is an effective means to alleviate or eradicate poverty.
- Ambitions run high, with 73% of philanthropists saying they want to see pattern changes at the highest levels, as they seek to affect international or government policies right at the start of their giving.
- The highest percentage of respondents (32%) say that they are most motivated to alleviate poverty in their own communities, towns or countries of birth.

[Read More](#)

-Source: Charity Village, Village Vibes, 18 September 2013

Concurrent Mental Health & Substance Use Problems in Street-Involved Youth

When a person has both a substance use and mental health problem, they have concurrent disorders. These people are at a greater risk of hospitalization, suicidal

thinking, suicidal behaviour, and homelessness. After interviewing 150 street-involved youth in Toronto, findings show that 1 in 4 street-involved youth had concurrent substance use and mental health problems. These youth relocated more after and experience more abuse and arrests than youth without concurrent problems. As well, these youth were four times more likely to have been victimized in the past year. To read the research snapshot, visit www.eenet.ca.

-Source: CMHA BC Division, Mind Matters, 30 August 2013

Understanding Public–Private Sector Differences in Work Absences

Release date: September 19, 2013

Absences from work can be expressed in terms of days lost per year, on the basis of Labour Force Survey data. In this In Brief, the new data on work absences for 2012 are introduced, and the differences between private and public sector employees' absences are examined in more detail.

[Read More](#)

-Source: Statistics Canada, Insights on Canadian Society, September 2013

Family Caregiving: What are the Consequences?

Release date: September 10, 2013

What types of caregivers provide the most hours and kinds of care? Which ones are the most likely to experience various consequences associated with family caregiving? This article compares the different types of family caregivers, based on the relationship with their main recipient.

[Read More](#)

-Source: Statistics Canada, Insights on Canadian Society, September 2013

[To Top](#)

Resources

- [CCVO RELEASES NEW REPORT ON STATE OF NONPROFIT LEADERSHIP IN ALBERTA](#)
- [GOVERNOR-GENERAL HELPS LAUNCH TEEN PROJECT: PENTICTON](#)
- [ARE YOU CUT OUT TO BE AN EXECUTIVE DIRECTOR?](#)
- [DRUGCOCKTAILS.CA DEMONSTRATES RISKS OF MIXING DRUGS](#)
- [BEYOND JOB POSTINGS: WHAT CHARITYVILLAGE CAN DO FOR YOU](#)
- [EVALUATION'S NEXT GENERATION](#)
- [FOR THE NON-ART LOVER: A CASE FOR TAXPAYER SUPPORT OF THE ARTS \(US\)](#)
- [CHILDREN'S RIGHTS AND CANADA'S LEGAL SYSTEM](#)
- [NEEDHELPNOW.CA](#)
- [BC ABORIGINAL CHILD CARE SOCIETY NEW ABORIGINAL ECD KNOWLEDGE PORTAL](#)
- [SAVE FOR DATE: 2013 CHILD POVERTY REPORT CARD RELEASE NOVEMBER 26TH](#)
- [UPDATED NEWCOMER & DIVERSITY ECE RESOURCES & NEWTOBC: THE LIBRARY LINK FOR NEWCOMERS](#)
- [THE TOP 7 CONTENT MARKETING TRENDS THAT WILL DOMINATE 2014](#)
- [INFORMATION: TAX CREDITS FOR CHILDCARE EXPENSES](#)
- [HOPE AIR](#)
- [ENTERPRISING NON-PROFITS CANADA LAUNCHES WWW.SOCIALENTERPRISECANADA.CA](#)
- [CORPORATION CANADA INTRODUCES ONLINE SERVICES FOR CNCA NOT-FOR-PROFIT CORPORATIONS](#)

CCVO Releases New Report on State of Nonprofit Leadership in Alberta

The Calgary Chamber of Voluntary Organizations (CCVO) has released a new report, Turning Point: Creating sustainable nonprofit leadership, that is the result of a multi-stage research project including a literature review and surveys of hundreds of existing and emerging leaders in Alberta's nonprofit sector. The report summarizes the most critical steps that must be taken to address leadership in order to ensure effectiveness, resiliency and sustainability-creating quality service for all Albertans.

Some key findings include:

- Lack of sector-specific training creates a sense of unpreparedness, anxiety and burnout.
- Only 1 in 5 emerging leaders describe the current state of nonprofit leadership positively.
- More than 50% of undecided potential leaders cite work-life balance as an issue.
- More than 45% of current executives cited funding as the greatest issue negatively affecting satisfaction with their position.



- Emerging leaders indicate that only 30% of organizations provide structured mentorship or coaching opportunities.

[Read More](#)

-Source: CharityVillage.com, Village Vibes, 26 September 2013

Governor-General Helps Launch Teen Project: Penticton

Canada's Governor-General helped launch a collaborative community project aimed at improving the lives and self-esteem of teenagers in Penticton.

[Read the Article](#)

-Source: FCSSBC news clippings, 1 October 2013

Are You Cut Out to be an Executive Director?

For a young person starting out in the nonprofit sector, the role of executive director can seem to be many things: impressive, exciting, inspiring. It may also appear daunting, exhausting and riddled with inefficiencies — a job one must become married to, but without the compensation that comes with leadership in the private sector.

The position of executive director is hugely complex. While young people shouldn't be categorized flippantly, for people in their 20s and early 30s building a career in the nonprofit world, is the job of executive director really all that appealing?

[Read the Article](#)

-Source: CharityVillage.com, Village Vibes, 7 October 2013

Drugcocktails.ca Demonstrates Risks of Mixing Drugs

Funded by BC Mental Health & Addiction Services, the new website aims to help young people, health care professionals and partners understand the risks of mixing prescription medications, alcohol and other drugs with interactive search options and separate versions for youth and professionals.

[Visit the website](#)



-Source: CMHA BC Division, Mind Matters, October 2013

Beyond Job Postings: What Charityvillage can do for You

Whether you're an executive director at a small organization or an HR specialist at a large one, chances are you know CharityVillage is the place to post your nonprofit job openings. Along with job posting services, CharityVillage offers employers an array of recruitment and career related information and services to help you, your staff and your organization thrive.

How can you make the most of the CharityVillage website?

[Read More](#)

-Source: CharityVillage.com, Village Vibes, 20 September 2013

Evaluation's Next Generation

The practice of evaluation, which came into its own with the Great Society initiative of the 1960s, has become more diverse and pluralistic in response to the increasing complexity of the social sector. It has expanded its use beyond accountability to include learning and beyond compliance to include capacity building.



[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 3 October 2013

For the Non-Art Lover: A Case for Taxpayer Support of the Arts (US)

So art is pretty and inspiring and all that, but let's cut to the chase: Why should the community of taxpayers who are not directly involved in the arts support them?

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 26 September 2013

Children's Rights and Canada's Legal System

The first part of this 4-part series, by the Society for Children and Youth of BC, is an introduction to how the [United Nations Convention on the Rights of Children](#) is used in Canada's legal system. The next 3 parts look at how every child's rights to life, survival and development are implemented.

[Check out part 1 of 4](#)

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 September 2013*



NeedHelpNow.ca

[Needhelpnow.ca](#) is designed to provide information to youth who have been impacted

NeedHelpNow.ca

by a sexual picture/video being shared by peers. The goal of the site is to provide teens with practical steps they can take to regain control over the situation. This includes information about contacting websites/online services to request an image/video be removed, guidance on involving a safe adult, the importance of self-care and recognizing when things have gone too far. The site outlines what information should be included when contacting a website to request the removal of content, sample complaints and step-by-step information for contacting popular websites.

The site is geared towards 13 to 17-year-old youth in Canada. It is an initiative of the Canadian Centre for Child Protection Inc.

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 5 September 2013*

BC Aboriginal Child Care Society New Aboriginal ECD Knowledge Portal

BC ACCS' new [Aboriginal ECD Knowledge Portal](#) consists of subject guides that provide links to book titles, on-line resources, practical tools and current research on topics relevant to AECD. The first subject guide is on Literacy & Language Development and includes resources and information on Curriculum & Programming, Aboriginal Children's Books, Storytelling & Oral Traditions, Speech-Language Assessment, and Literacy Research & Policy.

Stay tuned for future guides, which will include Funding Resources, Incorporating Culture into ECD programs, Healing & Wellness, Professional Education & Training, and much more!

Please send links, comments, and suggestions for topics to library@acc-society.bc.ca, to help make the portal a useful knowledge sharing tool for the AECD community.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 5 September 2013

Save for Date: 2013 Child Poverty Report Card Release November 26th

Save the date for the release of our Annual Child Poverty Report Card on Tuesday, November 26th. We encourage you, our partners and allies, to show your support by joining us at our press conference on the morning of November 26th at the BCTF Office. More details to come in November.

We want to draw as much attention as possible to the information in the Report Card so please [be in touch](#) if you can lend a hand or have any great ideas about how to spread the word, and stay tuned for more updates and calls to action.

For information about last year's Report Card and the Press Conference see our previous newsletter [post here](#).

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 1 October 2013

Updated Newcomer & Diversity ECE Resources & NewToBC: The Library Link for Newcomers

ELSA Net's updated Newcomer & Diversity ECE Resources for fall 2013 provides information and resources for service providers, early childhood educators, child-minding educators, policy makers and the general public on newcomer children from immigrant, refugee, and/or temporary resident families.

See the complete resource list [here](#).

NewToBC: The Library Link for Newcomers helps answer the questions: Want to know about the role newcomers play in your community? Wonder where people come from and the common languages spoken?

This new website, developed through a partnership of libraries across Metro Vancouver, contains population, employment and income and country of origin data as well as newcomer resources and settlement services for 10 Metro Vancouver cities. Download community immigrant demographic profiles [here](#).

Service providers can update their program information through the [contact page](#).

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 1 October 2013

The Top 7 Content Marketing Trends that will Dominate 2014

Whether you realize it or not, chances are your business is already using content marketing as part of your overall marketing.

[Read More](#)

-Source: LinkedIn Today, Top Content, Tailored For You, 10 October 2013

Information: Tax Credits for Childcare Expenses

Childcare Expenses – There are many expenses that qualify for a tax deduction. Some of the most common ones are daycare and camps. In order to qualify for a deduction, the expense must be incurred to allow you to go to work. In addition, the CRA only allows it to be deductible against the lower income spouse's earned income. An

exception is made if the lower income person was going to school, had a physical or mental infirmity or confined to a hospital or similar institution. Earned income for the purposes of claiming childcare costs are T4 income, self-employment income or scholarships and bursaries. Other limitations to consider are: CRA limits the annual amount you can deduct to \$7,000 for children 6 and under and \$4,000 for children aged 7 to 16. If your child is special needs, you can deduct up to \$10,000 a year regardless of age. As with all tax deductible expenses, you need to keep receipts. CRA also limits the childcare costs to 2/3rds of the lower income spouse's earned income. Remember that dividends are not earned income.

Fitness and Arts Credit – If your children are enrolled in a regular program related to fitness, sports or arts, you are allowed to claim up to \$500 credit per child per year for registration in these activities. If your child does both fitness and arts related activities that qualify, then you could claim up to \$1,000 credit for that child. There are a few rules to keep in mind: Child must be under 16 at the beginning of the tax year. Activity must last for 8 consecutive weeks with at least one session per week or last 5 consecutive days. Activity must be supervised. Activity must be suitable for children. For more information visit the Canada Revenue website: www.cra-arc.gc.ca/fitness/

-Source: Community Action Toward Children's Health, CATCH Network Newsletter, 20 September 2013

Hope Air

Summer 2013 FLIGHTS

4,683 flown by August 31

78,000+ flown since 1986

- 45% are for kids
- 46% are for treatment appointments
- Referred to Hope Air:
 - 26% from health practitioners
 - 13% from social services
 - 12% from word of mouth



[Learn More](#)

-Source: Doug Keller-Hobson, Executive Director, Hope Air

Enterprising Non-Profits Canada launches www.SocialEnterpriseCanada.ca

Visit the website for access to:

- Interactive LEARN PLAN MANAGE and PURCHASE Toolkits
- The new home of the Canadian Social Enterprise Marketplace. Add or search for a social enterprise supplier by region/sector/impact area.
- To the Social Enterprise Sector Survey research. Find statistics and information on social enterprises in provincial reports.
- A searchable Resource Library. Over 350 curated & searchable resources including presentations, manuals, guides, templates, samples, stories and more.
- A brand new Social Enterprise Canada Newsroom producing 3 stories a week on social enterprise themes, feature stories, indexed search.
- Local support – Organized by provincial/territory we list organizations that are involved with or support social enterprise including direct links to enp sites across Canada.
- The new home of the Social Enterprise Council of Canada

[Read More](#)

-Source: Enterprising Non-Profits, 18 September 2013

Corporation Canada Introduces Online Services for CNCA Not-For-Profit Corporations

Industry Canada has been sending notices about new corporate services that will be available online for CNCA corporations. As well they are providing a corporate key for non-profits to access those services.

[Read More](#)

-Source: Blumbergs' Canadian Charity Law List, Mark Blumberg, Blumberg Segal LLP, September 2013

[To Top](#)

Social Media

- [FREE WEBINAR: FIVE REASONS WHY YOUR NONPROFIT SHOULD PRIORITIZE THE MOBILE WEB IN 2014](#)

Free Webinar: Five Reasons Why Your Nonprofit Should Prioritize the Mobile Web in 2014

Date: Wednesday, October 23, 2013

Time: 1:00pm-1:45pm EDT

Cost: Free

How to Register: [Sign up](#)

The Mobile Web is often discussed as a future trend that nonprofits have time to prepare for, but the reality is that by the end of 2014, the majority of your supporters and donors will be viewing your website and social media content on smartphones and tablets. In truth, the Mobile Web is already here and yet tragically very few nonprofits are prepared for this tectonic shift in communications and fundraising. That said, this webinar is meant to help your nonprofit begin to conceptualize a mobile communications and fundraising strategy. From mobile-optimized websites to mobile alerts to mobile wallets, this webinar will highlight five reasons why your nonprofit should prioritize the Mobile Web in 2014.

[Read More](#)

-Source: Nonprofit Tech for Good, 1 October 2013

[To Top](#)

Training

- [LIVING LIFE TO THE FULL COURSES](#)
- [COLLABORATIVE PROBLEM SOLVING WORKSHOP – NOVEMBER 6](#)
- [UNDERSTANDING & PREVENTING SUICIDE WORKSHOP – NOVEMBER 27](#)
- [20TH ANNUAL CHURCH AND CHARITY LAW SEMINAR](#)
- [CHANGING THE COURSE OF AUTISM CONFERENCE – OCTOBER 24-25](#)
- [WORLDHOST TRAINING](#)
- [INTERGENERATIONAL COMMUNICATION IN THE WORKPLACE](#)
- [JOURNEY TO HEALING: SUICIDE POSTVENTION FOR YOUTH](#)
- [USING LABOUR MARKET INFORMATION IN A NEW BRITISH COLUMBIA](#)
- [CREATING SUSTAINABLE FUNDING FOR YOUR NONPROFIT](#)
- [BANKING ON YOUTH FINANCIAL LITERACY TRAINING: FREE MONEY SKILLS WORKSHOP FOR YOUTH](#)
- [CITIES FIT FOR CHILDREN 2013 CONFERENCE](#)
- [LGBTTTIQQQA: WHERE IS YOUR AGENCY AT?](#)
- [WEBINAR FOR LOCAL GOVERNMENTS: LEADING HEALTHY COMMUNITIES: LOCAL GOVERNMENT ACTION ON COMMUNITY HEALTH & WELL-BEING](#)
- [COCDA TALKES: WORKSHOP SERIES](#)
- [2013/2014 TRAINING AND PROFESSIONAL DEVELOPMENT CALENDAR](#)
- [THE EXTREME DANGERS OF SITTING](#)

Living Life to the Full Courses

Eight enjoyable 90-minute sessions that help people make a difference in their lives. Participants learn skills that help them tackle life's problems.



Registration is required. [Sign up for an upcoming course](#) or learn more.

Kelowna: October 23–December 11, 6:30pm to 8:00pm

-Source: CMHA BC Division, Mind Matters, October 2013

Collaborative Problem Solving Workshop – November 6

A free workshop in Burnaby intended for parents and caregivers, Dr. Ross Greene will describe his model of solving problems collaboratively with behaviourally challenging kids. [Register and learn more.](#)

-Source: CMHA BC Division, Mind Matters, October 2013

Understanding & Preventing Suicide Workshop – November 27

This workshop held in Maple Ridge is aimed at professionals, caregivers and parents living and working with young adults at risk for suicide. The early-bird cost is \$225 with group rates available. [Register and learn more.](#)

-Source: CMHA BC Division, Mind Matters, October 2013

20th Annual Church and Charity Law Seminar

Held annually since 1994, the Church & Charity Law Seminar presented by Carters Professional Corporation is designed to assist churches and charities in understanding developing trends in the law in order to reduce unnecessary exposure to legal liability. The seminar will feature a number of expert guest speakers, including Cathy Hawara, Director General of the Charities Directorate of Canada Revenue Agency. Carters Professional Corporation is a proud sponsor of Charity Tax Tools.

[Read More](#)

-Source: Imagine Canada, Imagine Matters, 3 Sept 2013

Changing the Course of Autism Conference – October 24-25

This two-day conference and webcast will take place at the Mary Winspear Centre in Sidney, BC. Costs range from \$50 for students to \$130 for a 2-Day Pass with lunch included. [Register and learn more.](#)

-Source: CMHA BC Division, Mind Matters, October 2013



AUTISM CANADA
FOUNDATION

WorldHost Training

Interior Training Services, recently took over for Tourism Kelowna as the Community Delivery Organization for WorldHost Training. And things have been heating up! There will be a community public workshop on Friday October 25 from 9:00am – 4:00pm at Okanagan Educational Centre (unit 7B 1404 Hunter Court) and is \$90 per person.



[Register for the Course](#)

-Source: WorldHost Delivery Organization, Interior Training Services, Jennifer Pont

Intergenerational Communication in the Workplace

While intergenerational relationships have potential for miscommunication and unproductive interactions, they also hold possibility for fostering diversity and creativity in the workplace. This workshop will promote an increased appreciation for the gifts of others regardless of where they are located on the generational spectrum. Participants will explore the prevailing stereotypes about different generations and gain an awareness of their own generational blind spots that often lead to misunderstandings and conflict. The training reviews practical strategies for intergenerational communication with a focus on building and maintaining respect in workplace interactions.

Workshop Outline:

- The Generational Spectrum – From 18 to 75
- How We Think About Each Other – The Truths, The Stereotypes
- Demystifying the Stereotypes Associated with Different Generations
- Exploring Life-related and Work-related Values of Different Generations
- Motivating Factors for Different Generations
- What We All Have in Common
- Managing Generational Conflict
- Seeking to be Understood – Seeking to Understand
- Practical Strategies for Better Communication

Fees:

- Early Registration: \$135+tax
- Regular Registration: \$155+tax
- Early Deadline: November 5

The Sandman Hotel, 2130 Harvey Avenue, Kelowna, 250.980.3153

[Register](#)

-Source: ACHIEVE Training Centre, Brenda Vanasse, Public Workshop Coordinator

Journey to Healing: Suicide Postvention for Youth

When: October 28 & 29, 2013

Where: The Coast Plaza Hotel & Suites,
Vancouver

Early Bird Rate: \$300

Hotel Room Deal: \$159 for Comfort Room



The [Journey to Healing workshop](#) gathers family service professionals, community and youth leaders to explore the lived experiences of bereaved youth and to develop strategies to support them effectively, while recognizing and building on the unique strengths of the community. The ultimate goal of the training is to prevent youth suicide and adverse mental health effects, and to strengthen community capacity.

Who is this training for?

- Teachers
- Youth workers
- Victim Service workers
- Clergy
- Law Enforcement
- Social workers

For more information contact bccf@bccf.ca or call 604.678.8884.

-Source: BC Council for Families, 4 October 2013

Using Labour Market Information in a new British Columbia

The evolution of employment programming in British Columbia has drastically shifted the amount of time individual career practitioners can spend conducting in-depth labour market research. This is at a time when we are on the verge of an unprecedented skills shortage and a period where young people will need to make the most effective skills training choices possible.

BC Labour Market Report publisher, Christian Saint Cyr, brings a new client-empowered perspective to labour market research for this workshop: Using Labour Market Information in a New British Columbia. In this session, Christian will be breaking down the skills shortage into specific occupations and industries, cite many of the major projects expected in B.C., discuss effective skills training selection and provide an overview that will equip career practitioners to empower their clients / students to make effective use of labour market information.

Locations

October 25th, 2013 | 9:00am – 4:00pm | Victoria BC

November 8th, 2013 | 9:00am – 4:00pm | Burnaby, BC

Alternative Venues

While we've schedule sessions in Victoria and Burnaby, we would love an opportunity to present a tailored session in your community. Typically, we would like to have a group of at least 12 participants. Please call or email for more details.

Benefits

Participants who attend will be provided with the following:

- Handouts to use with clients / students that address the following topics: industry research; occupational research; training research; and employer research.
- Directory of past BC Labour Market Reports, for the purpose of researching specific occupations.
- Ten worksheets, specifically designed for the purpose of empowering clients to conduct their own research and report back to their career practitioner.
- Links to 20 separate research sources.

Registration Fees

- \$115 / Individuals
- \$95 / Per Person, 3-4 ppl.

- \$75 / Per Person, 5+ ppl.

* 15% Discount for BCLMR subscribers

Potential Participants

- Case Managers
- Resource Centre Staff
- Job Developers
- Workshop Facilitators
- Administrators
- Program Managers
- Instructors / Counsellors

Registration

To register, please email: ten.sulet@rmlcb with the date and city of the workshop in the subject line. In the body of the email, please include the participant names and email addresses, agency name, telephone number and billing address.

Example:

Email to: BCLMR@telus.net

Subject: November 8th Workshop in Burnaby

-Source: Christian Saint Cyr, BC Labour Market Report, 24 September 2013

Creating Sustainable Funding For Your Nonprofit

In this session, Benevon Founder and CEO, Terry Axelrod will give you an overview of the Benevon Model — a systematic process for engaging and developing relationships with mission-focused individual donors. You will learn how to make your organization more visible in your community; how to identify and cultivate individual donors who are passionate about your mission; how to convert existing donors into major donors and how to engage your board in the fundraising process without requiring that they ask for money.

Date: Thursday, October 17, 2013

Time: 3:00 p.m. – 4:30 p.m.

Location: YWCA Vancouver Program Centre, 535 Hornby Street, Skill Plus Room
Vancouver BC V6C 2E8

Cost: Free to Attend

Who Should Attend: Two key leaders, including Board Members, CEO, and
Development Director

RSVP: [RSVP Required! Space is Limited.](#)

Questions: Contact Loren Alexanian at 206.428.2150 or loren@benevon.com.

Benevon trains and coaches nonprofit organizations to implement a mission-based system for raising sustainable funding from individual donors. This system ends the suffering about fundraising and builds passionate and committed lifelong donors. The Benevon Model was developed by founder Terry Axelrod, author of seven books and several DVDs, including her most recent book, *The Benevon Model: A Step-by-Step Guide to Getting it Right*. For more information, please visit www.benevon.com.

-Source: GNPI Council Office, 3 October 2013

Banking on Youth Financial Literacy Training: Free Money Skills Workshop for Youth

Saturday, November 23, 9:00 am to 4:00 pm at the Youth Centre at Abbotsford
Recreation Centre

Vibrant Abbotsford's first Money Skills session for fall 2013 is open to youth ages 12 to 25.

Youth will learn how to effectively manage their money, avoid spending temptations, maximize savings and build good habits. Topics include banking, budgeting, consumerism and credit. Pizza and refreshments!

[Register Now](#)

-Source: GNPI Council Office, 3 October 2013

Cities Fit for Children 2013 Conference

November 20 – 22, 2013, Guildford Sheraton, Surrey, BC

The [Cities Fit for Children 2013 Conference](#) is a provincial summit to bring together municipal, child development and other professionals to share expertise and ideas in making communities fit for children and youth.

Cities Fit Pre-Conference Event – November 20 from 5-7pm at the Surrey Arts Centre, Surrey, BC

Cities Fit Conference – November 21-22 at the Guildford Sheraton in Surrey, BC

The program features keynotes from Kerry Constabile (Urban Planning & Programming at UNICEF), Dr. Trevor Hancock (University of Victoria), Mayor Dianne Watts, and a panel of research leaders including UBC and the McCreary Centre Society. You can pick from nearly 30 workshop choices, including the University of Auckland, David Suzuki Foundation, Equitas, Bob Yates, Society for Children and Youth of BC, Dalai Lama Centre, Vancouver Foundation, Canadian Commission for UNESCO, PeernetBC, HASTe BC, Justice Education Society of BC – and many more practitioners sharing their exciting work and experience from the field.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 1 October 2013

LGBTTTIQQQA: Where is your Agency at?

Noted Canadian LGBTQ advocate and educator Rachel Epstein comes to BC this December to



conduct a one-day workshop that explores

practical strategies for making programs and services more welcoming and accessible for same-sex parents and their children. This workshop focuses on getting your agency ready to serve and support LGBTQ communities.

Vancouver

December 5, 2013

Chinese Cultural Centre, Vancouver

\$125* (Lunch & light refreshments provided)

[Register Today](#)

-Source: BC Council for Families, HealthyFamilies, 1 October 2013

Webinar for Local Governments: Leading Healthy Communities: Local Government Action on Community Health & Well-Being

Where: Online

When: October 16th, 10:00-11:30 am PST

What: Join our panel of leading local government experts for this unique online learning and dialogue opportunity to explore how local governments are leading the way to create conditions that support healthier people and places. This webinar also includes an introduction to the new PlanH program, which supports local government engagement and partnerships across sectors for creating healthier communities, and provides learning opportunities, resources, and leading-edge practices for collaborative local action. This webinar is designed for local government staff and elected officials, and members of local government Healthy Communities Advisory Committees.

[Register](#)

-Source: BC Healthy Communities, BCHA Newsletter, September 2013

COCDA Talks: Workshop Series

Central okanagan child development association presents a five part series of one-day presentations designed for professionals.

- October 21, 2013 Diane Benoit, MD, FRCPC Child-Caregiver Attachment
- November 15, 2013 Michael Douglas MSW, ID Compassion Fatigue & Vicarious Trauma
- February 20, 2014 Evelyn Wotherspoon, MSW, RSW Ordinary Magic: Fostering Child Development
- March 27, 2014 Vikram Dua, MSW, RSW Autism Spectrum Disorders
- April 24, 2014 Michele Hucul MSW, RSW Temperament: Working With Children & Parents

*-Source: Central Okanagan Child Development Association, Wendy Falkowski,
Executive Director*

2013/2014 Training and Professional Development Calendar

You're working to make a difference for families. Let us help you work better.

Discover the many professional education opportunities from the BC Council for Families this fall and winter. You'll enhance your knowledge and develop your skills in strengthening families, children and communities. Our training sessions and workshops blend research and theory in child development and adult education with current best practices and standards. Make a difference for families. Register today.

[Download training schedule](#) for full details

-Source: BC Council for Families, 10 September 2013

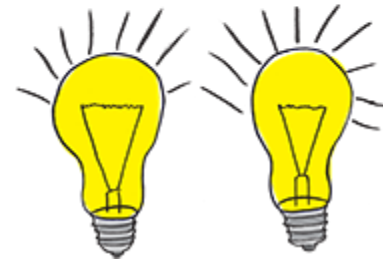
BC COUNCIL FOR FAMILIES - BC's non-profit centre for family support training and resources

2013/2014 Training and Professional Development Calendar

Family Service Trainings

BC's non-profit centre for family support training and resources

BC Council for Families



The Extreme Dangers of Sitting

The Conference Board is pleased to present The Extreme Dangers of Sitting, a special webinar on Tuesday, October 22, 2013 at 11:00am – PDT, with Dr. James A. Levine, world renowned leader and clinician-researcher who focuses on understanding the role of physical activity in daily living.

During this 60-minute session, Dr. Levine will explore ways for individuals and organizations to redesign work environments so they can encourage more movement. He will share details on NEAT, a name he coined for the concept of reaping major benefits through thousands of minor movements each day. NEAT stands for Non-Exercise Activity Thermogenesis. In the world of NEAT, even the littlest movement matters.

Topics to be explored in the webinar include:

- How dangerous is your chair – from science to practice
- NEAT – Non-exercise activity thermogenesis
- Technology and the corporate world
- Education, policy and solutions

The fee for The Extreme Dangers of Sitting is \$199. To register for the session on October 22, 2013 at 11:00am – PDT, please call 1.866.242.0075 or email publications@conferenceboard.ca. Please quote campaign code ECXSIT when registering. The fee gives you access to the live session, the recording and any materials released during the presentation.

-Source: The Conference Board of Canada, 27 September 2013

[To Top](#)

Volunteerism

- [READY, SET, GO AND VOLUNTEER! WORKSHOPS – OCTOBER 1 – NOVEMBER 19](#)
- [SPACE IS LIMITED: RESERVE YOUR SPOT FOR IMAGINE CANADA'S FREE WEBINAR ABOUT THE STANDARDS PROGRAM](#)
- [4 STRATEGIES TO GET MILLENNIAL VOLUNTEERS TO STICK LIKE GLUE TO YOUR NONPROFIT](#)
- [WHAT VOLUNTEER RESOURCES MANAGERS CAN TEACH HUMAN RESOURCES MANAGERS](#)
- [WHERE TO LOOK FOR GREAT IDEAS FOR YOUR CORPORATE VOLUNTEERING PROGRAMS](#)

Ready, Set, Go and Volunteer! Workshops – October 1 – November 19

Would you like to have a rewarding volunteer position? Discover your skills, find what you are passionate about and create your own volunteer plan with this free course. To register, call CMHA Vancouver-Burnaby at 604.872.4902.

-Source: CMHA BC Division, Mind Matters, October 2013

Space is Limited: Reserve Your Spot for Imagine Canada's Free Webinar About the Standards Program

Tuesday, October 15th EDT, 1:00 – 2:00pm

Learn how to strengthen your organization and become accredited by Imagine Canada's Standards Program. This session will brief you about the standards, the rationale behind them, and the benefits of accreditation. We will point you to concrete resources to strengthen your current practices. Led by Dr. Cathy Barr, Imagine Canada's Senior Vice President, this webinar will last one hour and will include time for questions. [Reserve your spot today](#); only 100 registrations are available!

-Source: Imagine Canada, Imagine Matters, 1 October 2013

4 Strategies to get Millennial Volunteers to Stick like Glue to your Nonprofit

Would you say you are supremely satisfied with your organization's ability to engage Millennial volunteers? Yeah, neither are we.

The problem, however, is not with Millennials themselves. According to the 2013 Millennial Impact Report from Achieve, 73% of Millennials volunteered for a nonprofit in 2012. Clearly, this generation is not against getting involved.



[Read More](#)

-Source: Volunteer Canada Media Monitoring, 27 September 2013

What Volunteer Resources Managers can Teach Human Resources Managers

Volunteer resources managers (VRMs) are constantly being told what we can learn from professionals in personnel or human resources (HR). Maybe it's time we tell HR what they can learn from us.

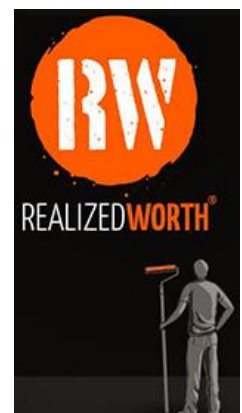
[Read More](#)

-Source: Energize, Inc., Energize Volunteer Management Update, September 2013

Where to Look for Great Ideas for Your Corporate Volunteering Programs

Looking for a great employee volunteering and giving program? Your employees probably have the best ideas. In fact, they may have already started to change the world. Here are two examples of corporate volunteering programs built on the energy, enthusiasm, and expertise of employees.

[Read More](#)



-Source: Nonprofit Newswire by Imagine Canada, 1 October 2013

[To Top](#)