



Monthly Bulletin –November 2016

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KCR Highlights

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KCR Finds a New Home

KCR will be moving to a new location at 620 Leon Avenue in Kelowna. Staff currently operating from four (4) separate sites will be together, which fulfills a long-term vision and strategic plan of the Board of Directors.

Services will be somewhat limited throughout the move that will begin December 21st and will be completed by January 9th.

“Bringing staff together will enhance our work culture as we all get to know one another better,” said Ellen Boelcke, Executive Director. “Working from the same site will create a larger sense of team. Departments will be more able to share information and cross-training of staff will be easier. Ultimately, this move will increase our service quality”, Boelcke added.

One location means that KCR is easier to find. Participants, service providers, funders and stakeholders will have access to all KCR staff, programs, and services. Transportation access by public transit and major thoroughfares is improved. A downtown site is more centralized within the Central Okanagan region for people traveling from Lake Country or Peachland.

“KCR has served our community for 33 years and our investment in a single location that houses all employees, volunteers and programming confirms our continued commitment to serve the Central Okanagan and beyond,” said Rob Peter, KCR Board President.

-Source: Ellen Boelcke, Executive Director, KCR, October 2016

Space for Rent!

KCR has an office space for rent at [255 Lawrence Avenue](#), downtown Kelowna. The building has ~2,500 square feet.

For more information, contact Ellen Boelcke at 250.763.8008 or ellen@kcr.ca.

-Source: Ellen Boelcke, Executive Director, KCR, October 2016

Central Okanagan Family Hub – Grand Opening a Success!

One place to find out about all that's on offer for you and your family in Kelowna.

The Kelowna Family Hub offers drop-in support to parents along with lots of parenting and family programs and information about all the services available to families in the Central Okanagan. Drop-in for a coffee and tell us what you need help with or what services you can provide.

Debbie and Rich are there Monday to Friday from 10:00 am – 3:00pm. The coffee and tea are always on and there is no charge for services.

Located at Pearson Road Elementary School in Rutland (700 Pearson Road). Entrance on the east side of the building.

[Watch the Video](#)

[Check us out and on Facebook!](#)

-Source: Rich Chapman, Family Hub Facilitator, Central Okanagan Family Hub, October 2016

Web Master & Designer (Volunteer / Practicum Student)

Position Summary:

Primary role is to coordinate the development of the Employment Services Division Web Portal Online – taking lead from Kelowna Community Resources' Employment Services Department staff to create, design and layout of the main portal to assist the community and our program participants to create a single place online locally for existing weblinks for employment & education, labour market resources, valuable online resources, Jobseeker FAQs and an online promotional page for the promotion of participants in our government-funded employment programs.

This web portal will be the Employment Division's main online marketing medium to drive awareness of services in the community, and create a single portal for "all things job search" in the Central Okanagan.

Responsibilities:

Content and Website materials:

- Storyboarding the web portal layout and helping conceptualize direction and needs of the project
- Assist with collection of online materials, content and organization of the materials online for ease of accessibility online for home-based jobseekers and program participants
- Assist the Program Service Manager with technical expertise in the creation of the web portal

- Assist participants with the use of the web portal including, but not limited to, user groups and feedback sessions to assess the usability of the site for users with different levels of computer expertise
- Demonstration and modeling of web portal to: staff, stakeholders, individuals, and groups
- Investigate and ensure website has accessibility options for disability-related needs
- Assist with the writing and submission of content and assist department staff

Design, Marketing, and Layout:

- Creation of front-end web portal using various graphic software for digital imaging & editing pictures and appropriate graphics (e.g., themes of older workers, new Canadians, and persons with disabilities)
- Ensuring SEO optics to increase awareness of web presence online and to encourage users to regularly use the web portal when they seek out work as the central source for jobsearch
- Website Coding and development of pages for functionality, readability, and user-centric needs

Other Duties as Required:

- Assist clients, where possible, with basic questions, technical questions, and use of website and computer resources (minimal)
- Attend appropriate team meetings and provide updates on progress, concerns, and technical needs (minimal)
- Communicate and collaborate with the KCR IT Services Manager's technical needs and requests (minimal)
- Track, update, and monitor progress for Employment Services Manager

Reference Check & Criminal Record will be required for this opportunity as KCR serves community residents from various socio-economic backgrounds, is accredited by CARF, and has various contracts with both levels of Government.

Salary:

Volunteer

Reward:

This is a great opportunity to develop a vital web resource for a leading non-profit in the community. Employers love community development and would-be visionaries who can demonstrate that they can work in partnership with a proactive team of industry experts. This project will help the practicum student create a portfolio to showcase to future employers. References from and work completed with the Project Lead and Employment Services Manager will help the practicum student gain the knowledge and experience necessary to secure future employment.

Please contact:

Travis Schneider, Manager, Employment Services, 778.484.5587, travis@kcr.ca

-Source: Travis Schneider, Employment Services Manager, November 2016

Adoption Awareness Month

November is Adoption Awareness Month in British Columbia. The month offers an opportunity to celebrate the many families in the province who have opened their hearts and homes through

adoption, and to highlight the need for more families to consider adopting.

There are many events and celebrations happening throughout BC. To find an event in your area check out the [Adoptive Families Association of BC website](#).

-Source: Deanna Notte, Adoption Services, 1 November 2016

Adoption Centre of BC – Fall 2016 Newsletter



Here is our exciting Fall Newsletter for you to read and enjoy. It includes updates on our International programs, office announcements, and more!

[Download](#) the Adoption Centre of BC – Fall 2016 Newsletter today.

[Click here](#) to consent to receiving electronic messages from KCR for all of our Adoption Centre updates.

-Source: Deanna Notte, Adoption Services, 1 November 2016

Explore YOUR Possibilities!



Opportunities for those 55 years and better.

Find out how you can get active and involved in your community. Learn about programs, services and fun activities.

Workshops


- **Date:** Wednesday, November 9, 2016, 10:00 am – 11:30 am
Location: Lake Country Seniors Centre, 9832 Bottom Wood Lake Road, Lake Country
[Register Now for November 9th](#)
- **Date:** Wednesday, November 16, 2016, 12:00 pm – 1:30 pm *
Location: Johnson Bentley, 3737 Old Okanagan Hwy, West Kelowna
[Register Now for November 16th](#)
- **Date:** Monday, November 21, 2016, 11:15 am – 12:45 pm *
Location: Peachland Community Centre, 4450 6th Street, Peachland
[Register Now for November 21st](#)
- **Date:** Tuesday, November 22, 2016, 11:00 am – 12:30 pm *
Location: Okanagan Mission Seniors Centre, 4398 Hobson Road, Kelowna
[Register Now for November 22nd](#)
- **Date:** Thursday, November 24, 2016, 9:00 am – 11:00 am
Location: Society for Learning in Retirement, 1434 Graham Street, Kelowna
Register through the Society for Learning in Retirement, www.slrkelowna.ca. Must be a member of SLR.

**Includes a light lunch*

To register, call Stephanie at 250.763.8008 ext 141 or email stephanie@kcr.ca.

-Source: Stephanie Moore, Community Services, August 2016

Central Okanagan Family Hub – Calendar of Events – November 2016



Central Okanagan Family Hub – Kelowna
 Open Mon – Fri 10:00 am – 3:00 pm
 Pearson Road Elementary (side entrance) 700 Pearson Rd
www.facebook.com/COFHF for up to date info

November 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Everything is always free at the Family Hub!		1 Melis Community Services Society 11:00 – 2:00pm	2 Nobody's Perfect Parenting Program 10:30 – 1:00pm	3 Parent – Child Mother Goose and Playtime 10:00 - Noon Kelowna Breastfeeding Café 10:00 - Noon	4 Interactive Storytelling 10:30 – Noon	5
6 All children's programs are for parents too	7	8 Melis Community Services Society 11:00 – 2:00pm	9 Nobody's Perfect Parenting Program 10:30 – 1:00pm	10 Parent- Child Mother Goose and Playtime 10:00 - Noon	11 Remembrance Day Closed	12
13 The play area is always available for parents to play with their children	14	15 Melis Community Services Society 11:00 – 2:00pm	16 Lift The Lip – Interior Health - Age 1-4yrs 10:00 – 1:00pm	17 Parent – Child Mother Goose and Playtime 10:00 - Noon	18 Interactive Storytelling 10:30 - Noon	19
20 Ask Debbie and Rich, we are here to help	21	22 Melis Community Services Society 11:00 – 2:00pm	23 Pregnancy and Dental Health Interior Health 10:00 – 1:00pm	24 Parent – Child Mother Goose and Playtime 10:00 - Noon	25 Interactive Storytelling 10:30 - Noon	26
27 Be kind to a stranger, be kind to your neighbour, just be kind, period, to everyone – Treehouse of Hope	28	29 Melis Community Services Society 11:00 – 2:00pm	30			

Interactive Storytelling- KJ-low-Na Friendship Society – Drop in for stories and fun – up to age 6
Parent-Child Mother Goose and Playtime – The Club House – rhymes, songs and stories – birth to 4 years – Please arrive at 10:00 a.m.
Melis Community Services Society – Peetigway Family – Check with Melis Community Services Society for programming information
Nobody's Perfect Parenting Program – Interior Health – Registered Program ending November 9th
Lift the Lip – Interior Health – Age 1-4 years – Dental Prevention Information – Screening, fluoride and varnish app
Pregnancy and Dental Health – Interior Health – Pregnant Mothers – Dental Information - Fluoride varnish app for children age 1-4 years
Kelowna Breastfeeding Café – Breastfeeding Support and Resources

[Download the October 2016 Calendar of Events](#) for the Central Okanagan Family Hub – Kelowna.

-Source: Debbie Markus, Central Okanagan Family Hub – Kelowna, October 2016

Workshop Series: Nourishing Managers of Volunteers

Having THAT Talk Date: Wednesday, November 9, 2016, 12:00 pm – 1:00 pm

Location: KCR, #120 – 1735 Dolphin Avenue, Kelowna

Cost: Free

[Register Now](#)

You know the conversations. The ones that make you pause or even avoid entirely (maybe it/they will go away!!). Unfortunately, they are also the conversations that, if they don't happen, can turn into something much worse! So how can you have THAT conversation in a way that is

most likely to get you what you are looking for? Come to this useful and engaging session on how to make the hard conversations easier and find out. That's how!

Learn how to pick the best time to have your conversation and how to start things off right. Find out how to avoid defensiveness using a proven model. While you are learning you will also have the opportunity to develop some useful skills that will help you along the way to better outcomes.

The facilitator, Lane Sherman, is a published author, leadership coach, and certified mediator. He has worked in the field of conflict resolution for over 18 years, has an MA in leadership and adult education, and loves this work (you can tell!). Lane's book, "The Keys to Collaboration: How to build a great team or fix the one you've got" (Amazon, 2015) describes how resolving conflict is a necessary ingredient for effective workplace collaboration and how having the right conflicts in the right way will enhance collaboration and improve outcomes. Lane's teaching style is informative, interactive, concrete, easy, and fun. At least that is what participants have said. You can see more comments from learners on Lane's website lanesherman.com

Tis the Season Date: Wednesday, December 14, 2016, 12:00 pm – 1:00 pm

Location: KCR, #120 – 1735 Dolphin Avenue, Kelowna

Cost: Free

Registration Opening in November

Come and warm your innards. Mingle. Get to know others better.

-Source: Dawn Wilkinson, Manager, Community Services, KCR, September 2016

Programs, Services and Activities for 55+



KCR is working on a Seniors' Wellness project with funding from the Government of Canada's New Horizons for Seniors program. We are currently pulling together information to include in a new resource guide that will be specific to each of the four Central Okanagan Communities. The resource guide will be launched in November 2016 at community workshops throughout the region.

If you know of any programs or services that target the 55+ age demographic and would like to have the information included in the guide, please email Stephanie at stephanie@kcr.ca.

-Source: Stephanie Moore, Project Manager, Community Services, KCR, August 2016

KCR Employment Programs – Apply Today!



Need to get ready for post-secondary training, or improve your Math, reading, and study strategies?

Kelowna Community Resources is hosting their Job Readiness and Essential Skills training programs. Both programs are free to participants, and involve 6-week, 3-hours-a-day training to help individuals identify career goals and take the steps necessary to reach these goals. In addition, individuals are provided with an additional 12 weeks of one-on-one follow-up support to help them meet their goals.

“Both Job Readiness and Essential Skills programs are being led by a team of truly amazing individuals,” says Travis Schneider, KCR Employment Services Manager. “Over 70% of those who have completed the training have found employment, which is incredible”.

Are you employed or underemployed, do you feel lost or don't know what to do when it comes to employment? Are you over 18, are you a BC resident, and have you not collected employment insurance (EI) in the past 3 years?

If so, give us a call today at 778.484.5587, or visit our website at www.kcr.ca/employment-services/ to see if you're a fit for these programs.

Funding provided by the Government of Canada through the Canada-British Columbia Job Fund's Employment Services and Support Programs. For more information about B.C.'s labour market programs, visit www.workbc.ca.

-Source: Travis Schneider, Manager, Employment Services, KCR, June 2016

KCR's Mailing Lists

[Monthly Bulletin](#): Sent electronically each month, plus time sensitive information updated periodically on the website

[Publications](#): Our updated publications will be sent right to your inbox

[KCR Workshops](#): Information about upcoming training opportunities

[Adoption Centre of BC](#): Upcoming information sessions, newsletters and general adoption information

-Source: Kelsey Grmek, IT Coordinator, KCR, June 2014

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- [IMMIGRATION RESOURCES](#)

News

The second of three COLIP Council meeting took place Wednesday, October 19th at 10:00 am at Kelowna Community Resources. Highlights of the meeting were the welcoming of new members as well as the many voices contributing to making the Central Okanagan a more inclusive environment for all its citizens. Currently, the council and workgroup are working on:

- Breaking Down Barriers
 - a speakers series
 - community forums
- Canada 150 initiative
- Welcoming newcomer summit

Back in September, COLIP was invited to participate in the UBCO Management program Co-Creating Healthy Communities student term project. 8 third-year management students are creating marketing and branding plans that will be reviewed by the workgroup and these ideas will then be presented to the COLIP Council. Stay tuned for more news on this project in the coming days.

Project Literacy Kelowna Society is excited to embark on a new partnership with the [Launch Community Development Foundation](#) that will see a new financial literacy program offered at the [Project Literacy downtown Learning Centre](#).

November 13 – 19 is B.C. Multiculturalism Week. It is a week to celebrate the contribution of our multicultural communities and to appreciate the way diversity enriches British Columbia. How will you celebrate?

A story of a family from Syria who got to experience the full force of Canadian kindness. [Watch Now](#)

For Canada, immigration is a key to prosperity. [Read More](#)

New Liberal immigration plan seeks to woo overseas talent into moving to Canada. [Read More](#)

Immigration Minister John McCallum to reveal 'substantially' higher newcomer targets. [Read More](#)

AMSSA: Guiding Principles for Providing Services to Immigrant and Refugee Children in BC. In this video, Emily Mliczko, the executive director of the Early Childhood Educators of BC, outlines key points for addressing needs for immigrant and refugee children and beginning the process of integration into Canadian society. [Watch the video \(21:37 min.\)](#) produced by the Affiliation of Multicultural Societies and Services Agencies.

-Source: Rawle James, COLIP Coordinator, November 2016

What's Happening

The Royal BC Museum, in partnership with the Centre for Indo-Canadian Studies at the University of the Fraser Valley, invite you to a [special community event in Kelowna](#)

[Kelowna's MPs & MLAs](#) to take the stage to provide updates on issues that matter to your business.

Lake Country Native Association 22nd Annual Winter Family Gathering Pow-wow. Saturday, November 19, 12:00 pm – 8:00 pm at Winfield Memorial Arena. For more information call 250.548.3723.

-Source: Rawle James, COLIP Coordinator, November 2016

Immigration & Refugee News

[For international Immigration news](#)

[UN Refugee Agency](#)

[Canadian Council for Refugees](#)

[Government of Canada Citizenship and Immigration](#)

[Canadian Immigration News](#)

[An article on Canadian migration to Kelowna](#)

-Source: Rawle James, Central Okanagan Local Immigration Partnership Coordinator, November 2016

Immigration Resources

Central Okanagan Refugee Community Resources

The Institute of Community Engaged Research at UBC Okanagan in collaboration with Kelowna Community Resources have created a mapping website that allows users to share information about household items, employment opportunities, services, housing, and volunteering that might be used by incoming Syrian refugees. To Donate Household Items, Employment Opportunities or Volunteer Time or for more information visit kcr.ca/immigrant-services/okanagan-refugee-community-resources

KCR Event Calendar

A listing of free, local, fundraisers and nonprofit events. Visit the link www.kcr.ca/community-services/community-information-volunteer-centre/calendar-of-community-events

City of Kelowna: www.kelowna.ca

Lake Country: www.okanaganway.ca/municipal

District of West Kelowna: www.districtofwestkelowna.ca

District of Peachland: www.peachland.ca

Regional District of Central Okanagan: www.regionaldistrict.com

Kelowna Chamber of Commerce: www.kelownachamber.org

Tourism Kelowna: www.tourismkelowna.com

Respect Network: www.respectnetwork.ca

Project Literacy: projectliteracykelowna.org

Central Okanagan Food Bank: cofoodbank.com

Castanet News: www.castanet.net

KelownaNow: www.kelownanow.com

Do you have an event, workshop or news item that you would like the community to know about? Email the details to your LIP coordinator Rawle James at rawle@kcr.ca

[Visit COLIP on Facebook for more news and updates.](#)

-Source: Rawle James, COLIP Coordinator, November 2016

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- [GIVING TUESDAY; NOVEMBER 29TH](#)
- [MANAGEMENT HAS BEEN STREAMLINED](#)
- [YOUR OPPORTUNITIES WILL FIND VOLUNTEERS](#)

Giving Tuesday; November 29th

Volinspire has entered into a partnership with the Giv3 Foundation from Montreal to help inspire volunteerism and donations across the country around the date of November 29th (Giving Tuesday).

Over 4,500 organizations (each org is tied to many volunteers) participated in Canada last year and the movement is growing.

- Over 400 of these organizations were businesses
- Very simple campaign for people and organizations to get involved

Wins:

- Volinspire gets exposure all across Canada.
- Local brand is strengthened (you can see city partners on their web page)
Example: 40 organizations in Kelowna participated
- Engagement opportunities with employees and public users
- Social media reach
- Giving Tuesday will start to promote Volinspire early next month via social media (we will promote them as well)

More Information:

[Giving Tuesday Website](#)

[Giving Tuesday Twitter](#)

-Source: Newsletter, Volinspire, 20 September 2016

Management has been Streamlined

We have been listening to your feedback and have rearranged the organization management area to simplify things. You will still recognize all of the forms and workflows but we have changed the way that the menus and tabs are grouped. All of your most important tasks should jump off the page!

- We have changed some of the titles to be more obvious and concise
- All management approvals are now grouped in their own section
- The 'Invites' section has been removed and the ability to invite users and organizations has been moved under the individual sections. For instance, if you want to invite new volunteers, you now go onto the 'Volunteers' tab and invite them from there.

-Source: Newsletter, Volinspire, 15 October 2016

Your Opportunities Will Find Volunteers

Volunteers on our platform will now see recommendations for new opportunities right in their news feed.

TIP: Make sure to fill in causes and skills for the opportunities you create on our platform, our software will do the rest.

We will automatically show your volunteer opportunity to the people who are the best match for your organization.

-Source: Newsletter, Volinspire, 20 September 2016

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- [ELEVATION OUTDOOR EXPERIENTIAL PROGRAMS ASSOCIATION – AGM](#)

Elevation Outdoor Experiential Programs Association – AGM

Date: Wednesday, November 23, 2016, 7:00 pm

Location: 1370 Water Street, Kelowna

Notice is hereby given that the Annual General Meeting of directors of Elevation Outdoor Experiential Programs Association for the following purposes:

1. To receive the Association's financial statements for the fiscal year ended September 30th, 2016.
2. To elect directors of the Association.
3. To review the Association's ninth year of incorporation and discuss future directions.
4. To discuss such other business of the Association as may come before the meeting.

Please RSVP to tori@elevationoutdoors.ca by November 21st for catering needs.

-Source: Tori Graham Hanson, President, Elevation Outdoors, 27 October 2016

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Awards

- [APPLICATIONS OPEN FOR FALL 2016 ECE BURSARIES – DEADLINE NOVEMBER 10](#)
- [NOMINATIONS OPEN: 2016 BILL MCFARLAND AWARD FOR EXCELLENCE IN THE ADVANCEMENT OF CHILD WELFARE](#)
- [42ND ANNUAL CIVIC & COMMUNITY AWARDS](#)

Applications Open for Fall 2016 ECE Bursaries – Deadline November 10

The Early Childhood Educators of BC is now accepting applications for the ECE Student Bursary Program. Students registered for early childhood education courses during the fall 2016 semester (September to December 2016) at an approved training institution are encouraged to apply for up to \$300 per course, to a maximum of \$1,500 per semester.

Priority will be given to Aboriginal students, or students enrolled in ECE programs with an Aboriginal focus or working to achieve an infant/toddler educator designation.

[Find more info](#)

[Download the bursary application form](#)

[Read the ECEBC's student bursary policy](#)

-Source: Newsletter, September 2016

Nominations Open: 2016 Bill McFarland Award for Excellence in the Advancement of Child Welfare

Nomination Deadline: Friday, November 18, 2016

Established by the Parent Support Services Society of BC, this award is presented to a group or individual for long-time, outstanding devotion to the prevention of child abuse or efforts in a project that has had a lasting mark in child welfare or family preservation.

[Learn More](#)

-Source: Newsletter, Child and Youth Advocate, 2 November 2016

42nd Annual Civic & Community Awards

The City of Kelowna's Civic and Community Awards program recognizes and celebrates outstanding contributions and achievements each year in our community. The 42nd Annual Awards night will be held Wednesday, May 10, 2017, at the Kelowna Community Theatre.

The nomination period for the 42nd Annual Awards will recognize individuals, businesses and

organizations for their contributions in 2016. Nominations will be accepted until Friday, February 17th, 2017.

[Learn More](#)

-Source: City of Kelowna, November 2016

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Employment

- [RECRUITING OUR UBC OKANAGAN STUDENTS THIS YEAR?](#)
- [\\$7.44 MILLION FOR TRADES](#)

Recruiting our UBC Okanagan Students this year?

Here is some information and links for UBC's Okanagan campus' recruiting options in the 2017-2018 academic year. Thank you for thinking of our students for your recruiting needs!

- UBCO has a [free, self-serve job posting board](#). This is the most effective way to reach the 8500+ students plus alumni associated with this campus. This UBCO Job Board has recently undergone a software upgrade that allows you to upload your company logo plus additional media to promote your company's brand.

On the same webpage above, you will also find a link to the NEW Okanagan regional job board called Magnet, launched by the Economic Development Commission this year. This system is different because it uses sophisticated skills-matching software to get you the candidates you need. Hiring students and recent grads is free for employers. This web page also has brief overview videos about each of the two job boards.

- In the spring, UBC Okanagan hosts another large event called [Discovery Career Conference](#), which is a series of panel presentations by multiple professionals from themes within industry, non-profit, and other sectors. The date of the 2017 event is not finalized yet.
- We welcome you to share your personal career story at various career exploration panels that happen throughout the year—please contact Career Advisor robin.whittall@ubc.ca if you are available to help our students understand the path you took in your own career.
- For recruiting options, another choice is to book a table on campus. (there are fees that vary according to space and duration). [Contact our Central Booking office](#) to request space.
- Or, you can host an on campus Information Session in a classroom. If you have a date and time you are looking for, [request a classroom for a \\$150 fee](#). Then you can promote the session in a job posting and through the Advising and Involvement Centre. We should mention that the attendance at these sessions can vary.

-Source: Robin Whittall, Career Advisor, Advising and Involvement Centre, The University of British Columbia Okanagan, 17 October 2016

\$7.44 Million for Trades

The B.C. government announced a \$7.44-million investment in Okanagan College today for skills training in high-priority trades.

The investment, through the Industry Training Authority, promises to fund 2,667 seats through to March 31, 2017 at the college's newly renovated, \$35-million trades training complex in

Kelowna.

“By working with Okanagan College and all of our training providers throughout the province, we are making it possible for young British Columbians to get the skills they need for the jobs they want. The goal of B.C.’s Skills for Jobs Blueprint is simple: We want local women and men to be first in line for jobs in our strong and diverse economy,” said Premier Christy Clark.

[Read More](#)

-Source: *Twitter, Castanet, 3 November 2016*

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Fund Development

- [GIVINGTUESDAY](#)
- [BETTER FUNDRAISING STARTS WITH... COMEDY?](#)
- [TRUST-BASED GRANTMAKING: WHAT IT IS, & WHY IT'S CRITICAL TO OUR SECTOR](#)

GivingTuesday

Mobile Giving for GivingTuesday More and more, people are accessing the web via their mobile device – and this includes donors. Making sure your organization is mobile-friendly is important, but it doesn't have to be difficult.

Did you know that almost 1 in 4 registrants in a fundraising campaign will use mobile web, mobile apps (or both) to raise money if the option is available? [Check out these other facts and advice](#) about mobile fundraising.

The Mobile Giving Foundation of Canada is back with free GivingTuesday text-to-give campaigns.

Check out their [top tips for text fundraising](#).

Mobilize your supporters with the #UNselfie

Last year thousands of people told the world why they support the causes they care about by sharing an #UNselfie. This expression of giving took on a life of its own with world leaders and major celebrities joining everyday people to tell their giving stories.

This year, you can get your supporters involved or tell your own giving story and motivate millions. Check out our [#UNselfie Toolkit](#) and see how easy it is.

[Check out some examples](#) of the #UNselfie in action from global #GivingTuesday partner, the UN Foundation.

Tips for successful online campaigns

Last year online donations [soared on GivingTuesday](#). Having a successful online strategy is important, but it's not difficult. It can be as easy as activating the donate button on your GivingTuesday profile page.

GivingTuesday founding partner CanadaHelps [created this webinar](#) for GivingTuesday 2013 that provides tips for creating successful online campaigns for GivingTuesday. It's a great resource and checklist for your campaign. [Check it out](#).

[In this presentation](#) Claire Kerr of Frontstream explains how social and mobile giving trends impact the donor relationship and how you can benefit for GivingTuesday and beyond.

Fundraise through social media on GivingTuesday

Did you know that Facebook and Twitter have been top sources for donations on GivingTuesday? Social media can be a very effective way to tell your story, connect with supporters and drive donations. Taking advantage of GivingTuesday starts by getting in the conversation.

Use the [#GivingTuesdayCa hashtag](#) so we can amplify your message. Why not tweet a link to

your GivingTuesday profile page right now?

Don't forget major donors on GivingTuesday

Paul Nazareth of CanadaHelps and the Canadian Association of Gift Planners discusses strategies to engage your leadership and major donors as part of Canada's biggest new philanthropic movement! Including face to face, moves management and social media strategy. [See the video.](#)

Social media isn't magic – not even on GivingTuesday

You need four things to succeed: A Plan | A Story | Influencers | A Budget. Get [10 Tips in 10 Minutes for Social Fundraising on GivingTuesday.](#)

GivingTuesday isn't only about donations. Volunteering is a great way for your supporters to get involved in GivingTuesday. Lainie Towell of Volunteer Canada presents [10 tips for engaging and managing volunteers.](#)

-Source: Newsletter, Giving Tuesday Canada, October/November 2016

Better Fundraising Starts with... Comedy?

I am a huge fan of comedy. I was raised on a heavy diet of George Carlin and Monty Python and Eddie Murphy and, for those of you who are Canadian, Kids in the Hall. It's always played a major role in how I make sense of the world and take care of myself (if you can't laugh, you'll cry, right?).

But humor seldom finds itself in fundraising. It's serious business. In our work, we are trying to connect regular people to the world's biggest problems. Disease, poverty, violence, caring for our environment, caring for each other.

It seems the likes of Sarah Silverman or Louis CK probably don't have much of a role in connecting your donors to your mission.

[Read More](#)

-Source: Newsletter, everyaction, 11 October 2016

Trust-Based Grantmaking: What it is, & why it's Critical to our Sector

The Walking Dead is back on TV. After last season's finale, and this season's opener, I am not sure I will continue watching. But zombies do make me think of funding dynamics, so that's why I am bringing it up. In The Walking Dead, the zombies are scary, but they are the least dangerous. Zombies eat brains; they don't have brains; they don't have hidden motives and plans; you know exactly what a zombie will do. It's the humans who are terrifying. Pushed into survival mode, they calculate, lie, betray, and refuse to use the Oxford Comma (#OxfordCommaForever). No one trusts anyone, and it's more often than not that groups of humans end up killing one another before a zombie actually gets to munch on anyone's flesh.

What does this have to do with funding dynamics? Well, there seems to be a pervasive lack of

starting with trust between funders and nonprofits, and it's affecting all of us and our abilities to survive and do our work. The default starting relationship between funders and nonprofits is one of suspicion of the latter by the former, which leads to funders enacting policies and practices designed to make nonprofits more "accountable," such as restricted funding, individualized applications, bespoke budget forms, customized reports, and other things that drive us nonprofits nuts. This in turn leads to nonprofits' hiding of information, especially about challenges, from funders, which in turn reinforces the suspicion. All this perpetuates a depressing cycle of waste of time and energy and lots of complaining, usually at bars, and all that could have been used to deliver programs and services.

[Read More](#)

-Source: Newsletter, Nonprofit with Balls, 24 October 2016

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Funding Sources

- [SESQUICENTENNIAL GRANT CANADA150](#)
- [UP TO \\$1,000 TO ENHANCE NEIGHBOURHOODS](#)

Sesquicentennial Grant Canada150

The Sesquicentennial milestone provides an opportunity to shape the future of our city with celebrations, events and projects. To help support non-profit organizations in implementing unique initiatives that will leave a lasting legacy in our community, the City of Kelowna has created the Sesquicentennial Grant.

The intent of the Sesquicentennial Grant is to make a lasting impact that reflects the rich culture of Canada and Kelowna's natural attributes. Projects eligible for the Sesquicentennial Grant must align with at least one of the City's Canada 150 identified themes:

- Embrace, preserve and celebrate the natural assets of Kelowna including the lake, trails, landscape and four season recreational opportunities;
- Celebrate cultural diversity and freedom;
- Empower our youth to shape the community they desire;
- Honor the history of our region and the prominent people and events that connect us;
- Recognize and celebrate the rich history and knowledge of Indigenous nations who continue to be an integral part of our community; and
- Lay the groundwork for innovation that will strengthen our community.

Second Intake Date: October 31, 2016. There is no guarantee of funding for the second intake.

Non-profit organizations are eligible for matching funds of up to 50 per cent of total project costs up to \$15,000. Matching funds must be identified in the application process and may consist of cash, in-kind-volunteer hours and/or materials and equipment.

For full details, please read the [Sesquicentennial Grant Application Guidelines](#)

[Sesquicentennial Grant Application Form](#) or [Download an Application Form](#).

Questions? Contact us at canada150@kelowna.ca.

-Source: Newsletter, City of Kelowna, 19 April 2016

Up to \$1,000 to Enhance Neighbourhoods

Neighbourhood park clean ups, boulevard beautifications, little free libraries – these are just some of the great ways neighbours have come together to enhance their neighbourhoods with support from the City of Kelowna's Strong Neighbourhoods Program.

"Strong neighbourhoods are the essence of a community. The sense of pride and connection is palpable when neighbours come together to make lasting improvements and create a unique sense of place," said Mariko Siggers, Manager of Community & Neighbourhood Services. "The

Neighbourhood and Youth Development and Engagement Grants encourage residents to celebrate and develop their local skills, talents and interests to help make their neighbourhoods even better places to live, work and play.”

There are two upcoming grant intakes that residents can take advantage of to connect with neighbours and enhance their neighbourhoods.

Neighbourhood Grant

The Neighbourhood Grant provides support for Kelowna residents to plan and implement neighbourhood enhancing projects and initiatives. Matching grants of up to \$1,000 are available with winter project applications due Nov. 4.

This summer, residents in a Lower Mission community planned a renewal for the 29-year-old masonry wall that surrounds their neighbourhood. “The majority of the preparation and repair work was completed by neighbourhood teams,” said Kelly Hanna, neighbourhood project coordinator. “Never underestimate the handyman skills of a firefighter, nor the strength and endurance of the happily-retired. The teamwork, community building, and brand new wall were all incredibly rewarding outcomes.”

So far in 2016, 15 projects have been supported and implemented ranging from the development of a neighbourhood safety strategy to creating a neighbourhood directory, to establishing little free libraries.

Youth Development and Engagement Grant

This grant program is geared toward youth between the ages of 13 and 19, empowering them to develop and implement projects that contribute to their neighbourhood’s vitality. The deadline to apply for a matching grant of up to \$1,000 is Nov. 25. Residents are invited to attend a Youth Development and Engagement Grant information session on Monday, Oct. 24 at 4:30 p.m. at the Parkinson Recreation Centre.

The first Youth Development and Engagement Grants were supported and implemented in early 2016. They included a family-friendly event showcasing recreational opportunities within a neighbourhood and the offering of a technology resources and tablet basics course to a neighbourhood seniors centre.

“We appreciated the ongoing mentorship and coaching through the project, especially at its most difficult points,” said one youth grant recipient. “We would really like to do this project again next year and build on the project to be even better!”

To apply for a Neighbourhood Grant, view past grant projects or to learn more about the Youth Development and Engagement Grant, visit kelowna.ca/neighbourhoods or email neighbourhoods@kelowna.ca.

-Source: Paul Sharp, Neighbourhood Development Coordinator, City of Kelowna, 19 October 2016

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Housing

- [SENIORS' HOUSING INFORMATION SESSION](#)
- [NEW BOOK: PANDEMIC PREPAREDNESS & HOMELESSNESS](#)
- ["HOUSING FIRST" FOR HOMELESS YOUTH WITH MENTAL ILLNESS](#)
- [T3 PODCASTS](#)
- [HELP MAKE ENDING HOMELESSNESS A PRIORITY OF THE NATIONAL HOUSING STRATEGY](#)
- [ENDING HOMELESSNESS IN CANADA: A STUDY OF 10-YEAR PLANS IN 4 CANADIAN CITIES](#)
- [COMMUNITY SERVICES & HOMELESSNESS](#)
- [5 WAYS TO INTERACT WITH PEOPLE WHO ARE PANHANDLING](#)

Seniors' Housing Information Session

Date: Thursday, November 10, 2016, 10:00 am – 11:00 am

Location: Seniors Outreach & Resource Centre, #102 – 2055 Benvoulin Court, Kelowna

Registration is required for this free event. Please call 250.861.6180 or email senior@telus.net

This free information session will cover the various housing options available to seniors, including Subsidized Housing, Supportive Living, Assisted Living, and Residential Care. An Interior Health representative will also be present to help answer long term care questions.

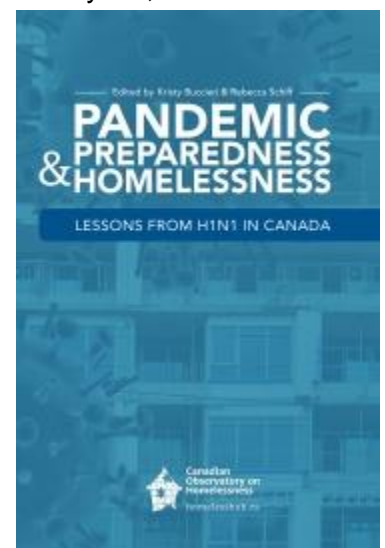
This session is provided monthly.

-Source: Newsletter, Judy Dow, Regional Coordinator, Seniors Outreach & Resource Centre, 3 November 2016

New Book: Pandemic Preparedness & Homelessness

“Large-scale emergencies, such as global pandemics, have become a reality of daily life, but while everyone is affected, not everyone is affected equally.”

Pandemic outbreaks pose a very real threat to the health of homeless individuals and to the security of the social infrastructure they often rely on for support. *Pandemic Preparedness and Homelessness* brings together the work of Canadian researchers to explore how our current responses to homelessness impact on the vulnerability of homeless populations in the event of a pandemic. During the 2009 and 2010 H1N1 influenza outbreak, a team of Canadian researchers from across the country undertook an analysis of the impact of the outbreak within the context of homelessness, through surveys and interviews with front-line workers, policy-makers, and persons with lived experience. This book details the findings of this multi-site study, including chapters on the challenges of pandemic planning in the context of homelessness, accessing justice amid threats of contagion, and the health and wellness of homeless individuals in Canada, drawing on a large national data set. This volume also features case studies of how the four Canadian cities of Victoria, Calgary, Regina and Toronto prepared for,



and responded to, the H1N1 outbreak in relation to homeless citizens. This book is a must-read for anyone interested in pandemic planning and homelessness in Canada.

[Read More](#)

-Source: Newsletter, Homeless Hub, 13 October 2016

“Housing First” for Homeless Youth with Mental Illness

“Housing First” has been shown to improve housing stability in homeless individuals with mental illness, but had not been empirically tested in homeless youth. We aimed to evaluate the effect of “Housing First” on housing stability in homeless youth aged 18 to 24 years participating in At Home/Chez Soi, a 24-month randomized trial of “Housing First” in 5 Canadian cities.

[Read More](#)

-Source: Newsletter, Homeless Hub, 13 October 2016

t3 Podcasts

What New for Season 2

In this new season of Changing of the Conversation, host Jeff Olivet offers his perspective on the magnitude of homelessness in America, the election season and asks you to weigh in on what ideas you would like to contribute to this season’s podcast.

Please call 617.340.9383 to leave us voicemail with your questions, comments and suggestions or visit info.thinkt3.com/podcasts to upload a voice memo or leave us a note.

[Listen Now](#)

-Source: Newsletter, t3, 13 October 2016

Help make Ending Homelessness a Priority of the National Housing Strategy

Today, the Canadian Alliance to End Homelessness launched a campaign to encourage the federal government to make ending homelessness the focus of Canada’s upcoming National Housing Strategy.

[We’ve launched a new website](#) that will let you send an email directly to your Member of Parliament asking them to use the National Housing Strategy to end homelessness. With your support, we can put pressure on government to take action. And it only takes a minute of your time!

Remember: Every night, 35,000 will sleep in a shelter, on the street or in unsuitable housing. Over the course of the year, 235,000 people will experience homelessness.

It doesn't have to be this way. Homelessness is a solvable problem and it will cost less to end homelessness than to ignore it. In the [State of Homelessness in Canada: 2016](#) we showed how homelessness could be virtually eliminated with an additional investment of \$50 per Canadian per year – less than \$1 per week

We need your help.

Take a moment to email your MP. When you're done, please share the link through Twitter or Facebook. Here are a couple of postings you could copy directly: I just emailed my MP to tell them to make ending homelessness a priority. [You should too!](#)

The time is now to fix Canada's homelessness crisis. [Tell your MP](#) to make ending homelessness a priority!

Help us get the word out. For the first time in 25 years, the federal government seems prepared to re-engage on affordable housing. We have to push them to make ending homelessness a priority. The more people who email their MPs, the better our chances of success. Keep the conversation going online.

-Source: Newsletter, Canadian Alliance to End Homelessness, 24 October 2016

Ending Homelessness in Canada: A Study of 10-Year Plans in 4 Canadian Cities

In 2012, with funding from the Canadian Institutes for Health Research (CIHR), the REACH3 network initiated a two-year study led by Dr. Stephen Hwang of the Centre for Urban Health Solutions (C-UHS) at St. Michael's Hospital in Toronto. The Research Alliance includes some of Canada's leading academic researchers and community organizations with expertise on homelessness.

[Read More](#)

-Source: Newsletter, Homeless Hub, 27 October 2016

Community Services & Homelessness

[October 10th was World Homeless Day](#), an annual occasion on an international stage that brings attention to the needs of people experiencing homelessness and provides opportunities for communities across the world to get involved in responding to homelessness. The initiative encourages both community members and politicians alike to engage in and take critical steps towards combatting homelessness.

[Read More](#)

-Source: Newsletter, Homeless Hub, 27 October 2016

5 Ways to Interact with People who are Panhandling

Right before my eyes, I have seen the numbers of people asking for money increase in New Bedford, MA. Seven years ago, you might have seen two or three people a month. Now, there are four at a single intersection every day.

You may ask, how do I interact with these individuals? Do I give money, or will they just spend it on drugs and alcohol? Do I provide food? Do I put my head down and pretend I don't see them at all? Are they even homeless? Am I being played? Depending on whom you ask, you will most likely get a different answer. The Center for Social Innovation and t3 have a wealth of knowledge about homelessness. So, I asked my colleagues, what do they do when someone asking for money approaches them? There were many different opinions, but five patterns arose.

[Read More](#)

-Source: Newsletter, t3, 31 October 2016

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- [6TH ANNUAL DISCOVERY LUNCHEON](#)
- [COOL ARTS SOCIETY – PUB NIGHT FUNDRAISER](#)
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- [CENTRAL OKANAGAN SPORTS HALL OF FAME – INDUCTION GALA](#)
- [WAKING THE FROG: SOLUTIONS TO OUR CLIMATE CHANGE PARALYSIS](#)
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- [TOOL LIBRARY IN THE OKANAGAN?](#)
- [RUTLAND & GLENMORE WALK-IN CLINIC CLOSURES](#)

Roll & Stroll – Walk With Us!

Dates: Thursdays, October 6th – November 24th, 9:30 am – 11:00 am

Location: EECO, Mission Creek Regional Park, 2363A Springfield Road, Kelowna

Join our free walking club for moms and caregivers with babies and little ones. We'll meet outside the EECO and casually explore Mission Creek Regional Park.

Meet other parents and spend time outdoors in a baby-friendly setting. Recharge your batteries, reconnect with nature, and set yourself on a path of outdoor exploration with your child.

After a 40 minute walk, we'll gather at the EECO for refreshments and baby basics!

Strollers and baby carriers suitable for trail walking are recommended. Registration is required by calling 250.469.6139.

-Source: Risti Lesperance, Parks Services, Environmental Education Centre for the Okanagan, 29 September 2016

Peachland Baby Friendly Cafe – Where all are Welcome

The Peachland Wellness Centre (PWC), Baby Friendly Cafe is all about peer support for families and babies of all ages. The purpose of the group is to share information related to all scopes of parenting – from the start, during pregnancy, and beyond – from a peer perspective.

Participants are encouraged to share from their view and expertise. A variety of topics are discussed related to parenting from pregnancy, birthing, breastfeeding, family wellness, co-sleeping, baby wearing, emotions, parenting techniques, attachment parenting and nutrition. We love offering resources and answers as well as questions to help stimulate the growth of the

participants and to keep each meeting fresh and fun all for the sake of benefiting growing babies. During the sessions a light snack & tea is provided.

Upcoming Topics:

- November 8, 2016 – Attachment Parenting – Kanga Care
- November 29, 2016 – Sleeping Arrangements
- December 13, 2016 – By the light of the Moon – Pull of the Wild

We will not be meeting the last Tuesday of December during Christmas Week.

-Source: Newsletter, Peachland Wellness Centre, 15 October 2016

6th Annual Discovery Luncheon

Date: Wednesday, November 9, 2016, 11:30 am – 1:15 pm

Location: Coast Capri Hotel, 1171 Harvey Avenue, Kelowna

Cost: \$70/each or \$560 for a table of 8 (30 tables available)

[Buy Tickets](#)

This is a pivotal time in the history of cancer. With the knowledge that has been gained in the last decade, our opportunity to achieve a world free from cancer has never been more real.

The BC Cancer Foundation is pleased to present the 6th Annual Discovery Luncheon, benefiting the BC Cancer Foundation in support of an expanded treatment program for women with gynaecological cancers at the BC Cancer Agency Sindi Ahluwalia Hawkins Centre for the Southern Interior.

Thanks to the generosity of donors, over the past five years, the Discovery Luncheon has raised \$500,000 to support cutting edge research and enhancements to care at the Kelowna Cancer Centre.

In each area supported by the Discovery Luncheon, BC Cancer Agency researchers have made huge strides:

- HDR brachytherapy “boost” (implanted radiation in addition to standard external beam radiation) has become standard treatment for patients with high-tier intermediate and high-risk prostate cancer. It is now possible to perform three HDR procedures in a standard operating day, an achievement seen as impossible just a short time ago;
- A pilot program is underway to determine the proportion of patients eligible for breast seed brachytherapy, improve the technique, adapt it for different breast sizes and tumour locations and incorporate new 3D ultrasound technology;
- The PREDICT (Personal Response Determinants in Cancer Therapy) is now more than half-way to its goal of 20,000 participants, which will enable large-scale cancer and genomic research across many tumour types;
- More than 20 clinical trials are currently underway including breast, prostate, lung, bladder and lymphoid cancer.

-Source: Chantelle Funk, BC Cancer Foundation, 4 May 2016

Cool Arts Society – Pub Night Fundraiser

Date: Wednesday, November 9, 2016, 6:00 pm – 9:00 pm

Location: Rose's Waterfront Pub, 1352 Water Street, Kelowna

Cost: \$15

Cool Arts is hosting a Pub Night fundraiser. Tickets include a beef, chicken or veggie burger and drink of choice.

Tickets can be purchased at Cool Arts studio or by writing to board@coolarts.ca.

-Source: Rena Warren, Artistic & Program Director, Cool Arts Society, 24 October 2016

Helping Parents & Professionals Understand Disabilities

Date: Saturday, November 12, 2016, 1:00 pm – 2:30 pm

Location: Okanagan College, 1000 KLO Road, Kelowna

Register Now: Email Joanne at joannepoole@shaw.ca

Joanne is an educator specializing in educating parents and professionals about disabilities. She is in the process of developing a parent education program on the topic: Personal safety and sexual health education for individuals with disabilities. Despite the multitude of resources available, parents are not always able to access this information in a way that is useful or get the training needed to give this essential information to their children.

This meeting is for parents to discuss what you feel your child needs to know to be safe in their adult life and have success with friendships and dating. We are interested in talking with parents who care for individuals with all levels of ability. There will also be discussions about resources parents currently find useful and ideas for accessing information and training. This will be an informative session with lots of opportunity for discussion, creative planning and resource sharing.

-Source: Eve Layman, Community Support Coordinator, CATCH, 1 November 2016

Central Okanagan Sports Hall Of Fame – Induction Gala

Date: Thursday, November 17, 2016, 7:00 am – 9:00 am

Location: Capri Centre Mall, 1835 Gordon Drive, Kelowna

Tickets are now on sale at the Okanagan Heritage Museum

The Central Okanagan Sports Hall of Fame celebrates the athletes, coaches, and builders whose accomplishments have made them a part of history in the Central Okanagan. Kelowna, West Kelowna, Peachland, and Lake Country have produced some exciting competitions and outstanding athletes. The Inductees inspire us to strive for excellence in sports – and in whatever our calling might be.

The Central Okanagan Sports Hall of Fame is currently displayed at the Okanagan Heritage Museum. Feel the excitement and the pride represented by memorabilia, photographs, and videos. While you are there, purchase your tickets for the annual induction gala.

2016 Inductees

- Athlete Category – Blaur Horn
- Athlete Category – Conny Stamhuis
- Builder Category – Ron Rubadeau
- Builder Category – Bob Giordano
- Team Category – 2007 Kelly Scott Curling Team – Kelly Scott (skip), Jeanna Schraeder (third), Sasha Carter (second), Renee Simons (lead), Michelle Allan (spare), and Gerry Richard (coach)

-Source: Newsletter, Kelowna Museums Society, 26 September 2016

Waking The Frog: Solutions To Our Climate Change Paralysis

KEYNOTE SESSION

Date: Thursday, November 17, 2016, 6:30 pm – 9:00 pm

Location: Creekside Theatre, 10241 Bottom Wood Lake Rd, Lake Country

WORKSHOP SESSION

Date: Friday, November 18, 2016, 8:30 am – 3:00 pm

Location: Creekside Theatre, 10241 Bottom Wood Lake Rd, Lake Country

Cost: Keynote \$25 / Workshop \$89 / Both \$99

[Register Now](#)

The keynote features venture capitalist, author, entrepreneur, engineer, and philosopher Tom Rand, who'll explain why climate disruption might just be our very own pot of hot water. Every attendee will receive a complementary copy of Rand's latest book. A supporting presentation from Steven Pacifico of Energy Exchange, a division of Pollution Probe, will expand participants' energy literacy while promoting a future in which Canadians are united in their energy prosperity, rather than divided by their energy options.

The workshop features a game designed by Energy Exchange to increase energy literacy while fostering collaborative problem-solving. Acclaimed thought leaders and leading-edge engagement tools will also help participants explore the values, science, technologies, incentives, and collaborations needed to effectively and efficiently tackle climate change in our local communities.

-Source: Joanne de Vries, Founder & CEO, Fresh Outlook Foundation, 21 October 2016

GO Party! 11: Speakeasy

Date: Friday, November 18, 2016, 7:00 pm – 10:00 pm

Location: Kelowna Art Gallery, 1315 Water Street, Kelowna

Cost: \$15

[Register Now](#)

For one night only – the Kelowna Art Gallery becomes The Canary Club. Knock quietly and

enter through the side door.

Join us for a night of art, music, performance, and celebration inspired by the roaring twenties – the age of aspirin, jazz, moving pictures, prohibition, bottleleggers, flappers, and the era of wonderful nonsense!

-Source: Newsletter, Kelowna Art Gallery, 3 November 2016

Theatre Kelowna Society Presents Jack & the Beanstalk

Dates: November 23-27, 2016

Times: Wednesday/Thursday/Friday/Saturday at 7:00 pm

Sunday/Saturday at 2:00 pm

Location: Kelowna Community Theatre, 1375 Water Street, Kelowna

Cost: Adults \$25 / Children \$10 (12 and under) / Family Pack \$55

[Buy Tickets](#)

[Theatre Kelowna Society \(TKS\)](#) is excited to bring back a traditional English pantomime as their 2016 Christmas show. Jack and the Beanstalk, a Paddy Malcolm English adaptation, has a little of everything for today's family. There is a villain, a magical chicken, a strange little magic dude, castles, singing and dancing animals, a village full of people, and of course a giant. Audiences will be encouraged to sing along and help make the magic happen. It takes a village to make gardens grow, even if it is just full of beans. If you don't know Jack, this is a must see.

Jack and the Beanstalk, will be directed by Christine Daley (Cinderella and the Silver Twig 2013). Ms. Daley is working diligently, adapting the original Paddy Malcolm English script, adding her own bit of "magic" and getting to know Jack. She is excited to renew old TKS friendships and maybe discover new 'Jacks' along the way. Once again 'casts of thousands' may be involved. As director, Christine believes the more the merrier. "Magic," she says, "takes a lot of believers."

Pantomimes are generally bright, bold, full of puns, with light-hearted tomfoolery and tons of spell-binding magical moments to keep audiences of all ages entranced. The modern tale of Jack surfaced in 1734 and many renditions have been performed world wide. It has been made into movies and has also found its way to comic book racks. This Jack and the Beanstalk still follows the original storyline. Jack, is a bit of an architect and a "Jack of all Trades" in this story, always happy to help around the orphanage run by Widow Goodheavens and her son/daughter.

Jack and the Beanstalk will start up its rehearsals and massive set building the first week of September 2016 with show dates from November 23 to November 27 at the Kelowna Community Theatre. Tickets available at Select Your Tickets at Prospera Place. Only six shows this year so be sure to get your tickets early.

-Source: Wendy Sanderson, Theatre Publicity, Theatre Kelowna Society, 13 October 2016

Barney Bentall & The Cariboo Express

Date: Thursday, November 24, 2016, 8:00 pm

Location: Delta Hotels – Grand Okanagan Resort, 1310 Water Street, Kelowna

Cost: \$45

[Buy Tickets](#)

A Fundraiser in support of BC Farmer's Market Nutrition Coupon Program. Barney and his gang have raised over \$500 000 to date with his fundraising tour!

Barney Bentall, a legend in Canadian Music, brings his annual tour with The Cariboo Express for the first time to Kelowna on November 24th to the Delta Grand Okanagan Hotel. This promises to be a great night of songs and stories. The Cariboo Express was born out of Barney Bentall's love for the Cariboo region of BC and is the honorary birthplace of this long-running show. In doing a little at-home research on the area, Bentall came across the history of F.J. Barnard, and The B.X. Express, the main cartage and passenger services company on the Cariboo Road, also known as "Barnard's Express". So, in homage to the area and it's rich history, Mr. Barnard Bentall saw fit to rename the traveling roadshow, The Cariboo Express.

-Source: selectyourtickets, 3 October 2016

Heroes & Villains Themed Social

Date: Friday, November 25, 2016, 7:00 pm – 10:00 pm

Location: Third Space Coffee, #103 – 1708 Dolphin Avenue, Kelowna

Cost: \$25 – \$30

[Register Now](#)

Join us for a night of Heroes and Villains! Early Bird tickets only \$25, then \$30 thereafter. 19+ Event...Includes a drink, desserts, prizes and more! Plus, we're using our powers for good... ALL PROCEEDS to help fund the Tanzania Living Waters Secondary School c/o Hope for the Nations. Come out for a great cause and a great time!!

Limited number of masks and capes will be available by donation at the door. More details to come!!

Hope for the Nations is a non-profit organization dedicated to empowering children at risk to become children of change. Through education, community-based care and sustainability projects, Hope for the Nations works to provide better life chance to children affected by conflict, famine and poverty.

-Source: Heather Pesta, Regional Employee Benefits Manager, Great-West Life Sales and Marketing Centre, 2 November 2016

Modern Calligraphy for Beginners

Dates: Saturday, November 26, 2016, 10:00 am – 4:00 pm

Sunday, November 27, 2016, 1:00 pm – 4:00 pm

Cost: \$70 (\$55 for members)

Instructor: Nicole Young

[Register Now](#)

This workshop is designed to develop your hand-lettering skills. In this class, you will discover

some tips and tricks to help with basic word formation, connecting letters, and even some illustrative concepts. This class will explore both letter structures and design, so you'll be prepared to take on various stylistic approaches.

-Source: Newsletter, Kelowna Art Gallery, 1 November 2016


Community Food Calendar

Central Okanagan Community Farm Society

We are proud to announce that this year the Central Okanagan Community Farm Society has harvested 20,000 pounds of vegetables for the Central Okanagan Community Food Bank and Salvation Army. These fresh vegetables also get distributed to CMHA, NOW Canada, Abbeyfield Seniors Home, Kelowna's Gospel Mission, Kelowna Women's Shelter and more.


Hearty Beef Stew by Chef Michael Buffet

- 4 med Carrots
- 1/2 stalk Celery
- 1 Onion
- 5 med potatoes
- 2 Tbsp Olive Oil
- 4 Cloves Minced Garlic
- 1 1/2 lbs Beef Stew meat
- 1 Tsp Salt & Pepper
- 1/4 C Flour
- 2 Cups Water
- 2 Tbsp Dijon mustard
- 1 Tbsp Worcestershire sauce
- 1/2 Tbsp Brown Sugar
- 1/2 Tbsp Dried rosemary



Wash, cut, veggies and put in slow cooker; sprinkle stew meat with seasoning and flour. In fry pan saute whole clove garlic in hot oil; add floured meat and remaining flour, brown meat on all sides. Add browned beef to slow cooker; add water, mustard, Worcestershire sauce, brown sugar, and rosemary to fry pan until mixed together and add to slow cooker. Place lid on slow cooker on HIGH for 4 hours. Test for tenderness by breaking beef into smaller pieces. Add salt and pepper as need.

Community Food Resources November 2016



Agencies That Offer Food Assistance

Canadian Mental Health Assoc.	504 Sutherland Ave.	250-861-3644
First United Church	721 Bernard Ave.	250-762-3311
Inn from the Cold	1187 Sutherland Ave.	250-448-6403
Kelowna Community Food Bank	1265 Ellis St.	250-763-7161
Kelowna's Gospel Mission	251 Leon Ave.	250-763-3737
Ki-Low-Na (Friendship Centre)	442 Leon Ave.	250-763-4905
Metro Community	*address changing*	778-478-972
St. Michael & All Angels Church	608 Sutherland Ave.	250-762-3321
St. Vincent De Paul		
St. Charles Catechet.	3645 Benvenuto Rd.	250-866-2536
St. Pius X	1036 Fuller Ave.	250-762-2577
St. Thomas	750 Rutland Rd. N.	250-765-0800
Immaculate Conception	839 Sutherland Ave.	250-826-5562
Our Lady of Lourdes (West Kelowna)	2547 Herbert Rd.	250-801-5905
Cedars Restaurant	130 Rutland Rd. S.	250-765-5522
Kelowna Christian Centre	905 Badke Rd.	250-762-9559
Ladies Haven Coffee House	1305 Hwy 33 W.	250-868-2238
Living Positive	168 Asher Rd.	778-753-5830
The Salvation Army - Rutland	200 Rutland Rd. S.	250-765-3450
Sikh Temple	1111 Rutland Rd. N.	250-765-7477
Willow Park Church	439 Hwy 33	250-765-6622
The Salvation Army - West Kelowna	101-3531 GM OK Hwy	250-768-1850
Westside Community Food Bank	2545 Churchill Rd.	250-768-1559

Please take a look at the November food calendar featuring Central Okanagan Farm Society. 20,000 pounds of vegetables have been harvested for the Food Bank, Salvation Army, CMHA, Now Canada, Abbeyfield Seniors Home, KGM, Kelowna Women's shelter and more.

Produce is donated for Free cooking classes at CMHA.

If partners hear of other food sources or resources that support those less fortunate; please drop me a line and I will gladly feature in upcoming issues of the food calendar.

Thank you for supporting this valuable resource for the community of Kelowna.

-Source: Donna Christison, Outreach Urban Health, 31 October 2016

Senior Gay Men in Kelowna – Newsletter

[Find out more about events](#) happening for Senior Gay Men in Kelowna.

-Source: Newsletter, Senior Gay Men in Kelowna, 30 October 2016

Tool library in the Okanagan?

You know that project you have planned in the back of your head? The one that requires that one expensive tool you just don't have... That's the sort of problem Isaac Gilbert is planning to tackle by opening a "tool library" co-op. He says, "The concept is a space where you can borrow tools at low cost and not worry about the cost of purchasing your own tools. This will increase your storage space, cut your cost down, and help reduce waste in our environment."

If this is a concept that interests you, give Isaac a hand by [filling out his survey](#).

-Source: Lisa Pillott, Intake and Admissions Worker, KCR, 25 October 2016

Rutland & Glenmore Walk-In Clinic Closures

The Rutland Walk-In Clinic located at 590 Hwy 33W in Willow Park Mall will close permanently effective August 20, 2016.

Also, the Glenvalley Medical Centre located at #207 – 437 Glenmore Rd, will close permanently effective January 9, 2017.

[Find a list of alternatives on our Directory here.](#)

-Source: Dawn Anthony, Information Development, Community Services, July 2016

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Two National Cancer Charities Announce Plans to Merge

The Canadian Cancer Society and the Canadian Breast Cancer Foundation announced on Friday plans to merge by early 2017.

In a joint statement released on Thursday, the two organizations said they are merging in order to have “greater impact” on cancer research and support programs.

“Put simply, we are stronger together,” said Robert Lawrie, Chair of the Canadian Cancer Society Board of Directors. “The impact of each of these two organizations is substantial, and bringing them together will have so many benefits for Canadians. It will improve our performance, increase opportunities, reduce costs, expand resources, enhance advocacy efforts and allow more funds to be directed to cancer research and support.”

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 31 October 2016

Minister of Health Announces Social Impact Bond for Heart and Stroke Health

On October 28, Jane Philpott, Minister of Health, [announced the launch of a social impact bond](#) to help older Canadians lower their blood pressure. The Community Hypertension Prevention Initiative (CHPI) will support residents of Ontario and British Columbia who are older than 60 years of age by giving them access to health coaches, online tracking tools, and referrals to community resources such as walking clubs and community cooking classes. The CHPI was developed by the Public Health Agency of Canada in collaboration with MaRS Centre for Impact Investing, the Heart and Stroke Foundation of Canada, Shoppers Drug Mart, and a number of private and nonprofit investors. The Public Health Agency of Canada is investing up to \$4 million over 3.5 years in CHPI.

-Source: Newsletter, Early Alert, Imagine Canada, 31 October 2016

House Debates: CPP Expansion

On October 24, during debate on [Bill C-26](#) (which proposes expansion of the Canada Pension Plan), MP Rachel Blaney [discussed the impact](#) of inadequate pension arrangements on workers in the nonprofit sector.

-Source: Newsletter, Early Alert, Imagine Canada, 31 October 2016

Bills: Minister of Finance Introduces Budget Bill

On October 25, the Minister of Finance introduced [Bill C-29](#) to implement provisions of the 2016 federal budget. Included in the bill are new provisions relating to charitable donations (including donations of cultural property and ecologically sensitive lands) made during the disposition of a deceased individual's estate.

-Source: Newsletter, Early Alert, Imagine Canada, 31 October 2016

Bills: House Considers Amendments to the Not-for-profit Corporations Act

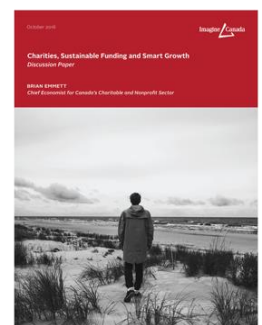
On October 26, the House began second reading debate on [Bill C-25](#). The Bill includes minor technical amendments to the Canada Not-for-profit Corporations Act. Among these are a clarification to the definition of "incompetent" in terms of people who are not allowed to register a nonprofit corporation, and a provision that would allow nonprofit corporations considering a name change to temporarily reserve a new name.

-Source: Newsletter, Early Alert, Imagine Canada, 31 October 2016

Canada Faces Looming Social Deficit of up to \$23 billion in 2026

Imagine Canada today released Charities, Sustainable Funding and Smart Growth, a discussion paper by Brian Emmett, Chief Economist for Canada's Charitable and Nonprofit Sector. Through a series of scenarios that project the state of the charitable and nonprofit sector in 2026, Emmett outlines Canada's looming social deficit. The forecasted social deficit will manifest itself over time in unmet needs, longer waiting lists, reduced social services and the general erosion of the quality of life in Canada..

[Read More](#)



-Source: Newsletter, *Imagine Matters, Imagine Canada*, 18 October 2016

Standards Program Crosses 200 Threshold as 26 more Charities Accredited

Imagine Canada, the umbrella for Canada's charities and nonprofits, today welcomed the most recent group of 26 organizations to join the growing number of charities and nonprofits accredited under its national Standards Program. This brings the total number of organizations earning this accomplishment to 202 since the Program began in 2012.

[Read More](#)

-Source: Newsletter, *Nonprofit Newswire, Imagine Canada*, 1 November 2016

Federal Government Seeking Input on Poverty Reduction Strategy

The federal government is inviting Canadians to participate in the development of a comprehensive [poverty reduction strategy](#). Youth are particularly invited to share their views.

Excerpts from Minister Duclos's message:

The Minister of Families, Children and Social Development, the Honourable Jean-Yves Duclos, will engage with members of the [Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities](#) to discuss their views and work on poverty reduction strategies.

For more information on the work of the Committee, including how you can participate, please visit the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA).

In the coming months, an online engagement website will be launched ... There will also be discussions forums and online town halls with the Minister of Families, Children and Social Development.

The online engagement will be complemented by in-person roundtables with Indigenous organizations, businesses, community organizations, academic experts and, notably, Canadians who have experienced poverty.

You can [request to appear or submit a brief](#) to the HUMA Committee.

-Source: Newsletter, *Child and Youth Advocate*, 2 November 2016

Proposed Changes to Canadian Maternity & Parental Leave

The Childcare Resource and Research Unit has created an [Issue File](#) to inform discussion about maternity and parental leave. The Canadian government has released a discussion paper and online consultation for considering two new options for eligible Canadians on leave from work to care for a newborn or a newly adopted child, in addition to the current possibility option of a combined 12 months of maternity and parental benefits.

A new table has been added to the file that provides a comparison between Canadian and Quebec Family Leave Benefits including type, length and payment.

-Source: Newsletter, Child and Youth Advocate, 2 November 2016

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- [TELUS LAUNCHES INTERNET FOR GOOD PILOT TO SUPPORT 18,000 BRITISH COLUMBIAN FAMILIES](#)
- [GOVERNMENT TAKES STEP BACKWARDS IN INCLUSIVE EDUCATION BY INVESTING IN SEGREGATED SCHOOLS](#)

TELUS Launches Internet for Good Pilot to Support 18,000 British Columbian Families

Low-Cost Internet Pilot Program Offers \$9.95 Monthly Internet Service to Single-Parent Families Receiving Income or Disability Assistance From the Provincial Government

TELUS announced today a new pilot program that will offer low-cost Internet service to low-income single-parent families across the province on income or disability assistance. In the coming weeks, approximately 18,000 single-parent families currently receiving assistance from the province will receive a coupon code in the mail. The code will allow them to activate TELUS' offer of Internet service for \$9.95 a month. This innovative pilot program is entirely funded by TELUS and comes at no cost to the government or to taxpayers.

"The families participating in the TELUS Internet for Good program will have access to countless opportunities that are often taken for granted," said Darren Entwistle, TELUS President and CEO. "From applying for a job, to accessing online learning, to connecting with distant loved ones, to virtually experiencing vibrant art and music, Internet connectivity will ensure these families are empowered to reach their full potential in our increasingly digital society."

[Read More](#)

-Source: Maureen Taylor, Employment Enhancement Specialist, KCR, October 2016

Government takes Step Backwards in Inclusive Education by Investing in Segregated Schools

The Government of BC announced \$1 million to fund a total of 15 special education schools (SES) throughout the province.

"This funding announcement sends a dangerous message that students with special needs belong elsewhere and cannot be supported in their neighbourhood school," said Faith Bodnar, executive director of Inclusion BC.

"It's a massive slide backwards in best practice as well as a drain on our public education system."

[Read the news release from Inclusion BC](#)

[Check out the provincial summit on early childhood intervention](#) – Vancouver, Nov. 16

-Source: Newsletter, Child and Youth Advocate, 2 November 2016

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- [VANCOUVER FOUNDATION LAUNCHES VITAL SIGNS 2016 – FIRST PROVINCIAL REPORT](#)
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- [A QUICK INTRODUCTION TO CHARITYDATA.CA FROM MARK BLUMBERG](#)
- [SURVEY: ETHICS FOR USING CLIENT STORIES IN FUND DEVELOPMENT & MARKETING](#)
- [THE SOCIAL DEFICIT: HOW MUCH FASTER WILL CHARITIES HAVE TO RUN TO STAY IN THE SAME PLACE?](#)
- [THE BEST AND WORST PLACES TO BE A WOMAN IN CANADA 2016](#)

Disability Project – Online Surveys

Citizens for Accessible Neighbourhoods' project, Sharing Our Reality, aims to increase awareness about the lives of British Columbians with disabilities as well as the challenges within our system for both clients and staff.

Their [online survey](#) is comprised of two sets of questions: the first contains [a series of questions for people with disabilities](#), some are general to life in BC with a disability while others are specific to living on provincial disability.

The second set of questions are for [those working within the system](#) about what works, what doesn't and how our system can be improved.

Participants have until the end of December to reply. A report of the results will be released in January. Please consider participating and sharing with your contacts.

[Find more info](#)

[Questions for people with disabilities](#)

[Questions for social workers](#)

-Source: Newsletter, The Child and Youth Advocate, 15 October 2016

Vancouver Foundation Launches Vital Signs 2016 – First Provincial Report

How do people across British Columbia feel about their communities? What are we most concerned about? What are we doing well? Where do we need to improve? These are the kinds of questions Vancouver Foundation explores through their [Vital Signs 2016 report](#).

More than 7,000 people responded to questions about the things they love, the issues they face and how connected they are to their local community.

Top priorities for improving children and youth well-being include:

- Providing more affordable opportunities for sports and recreation – 33% of respondents
- Reducing bullying in school – 26%
- Providing more affordable child care – 24%

[Find out what matters to people in communities across BC](#)

-Source: Newsletter, The Child and Youth Advocate, 15 October 2016

ISS Refugee Readiness Hub

Run by First Call member Immigrant Services Society of BC, this online resource is a hub where you can read the latest status of the refugee arrivals and find tools, resources and local settlement programs and services.

The hub offers newsletters, refugee readiness training videos and resources for settlement workers and private sponsors, and more.

Find more info at refugeehub.issbc.org

-Source: Newsletter, The Child & Youth Advocate, 15 October 2016

A Quick Introduction to CharityData.ca from Mark Blumberg

Blumbergs has created a very interesting new website called CharityData.ca. Here is a short video which provides an overview of this powerful tool with information on over 86,000 Canadian registered charities with up to 10 years historical information on each registered charity. This tool will be particularly important for donors, funders, journalists, volunteers, those staff responsible for financial management and regulators.

While T3010 information is only part of the picture when it comes to a registered charity, it can provide certain basic information to stakeholders that can be useful.

[Read More](#)

-Source: Newsletter, Canadian Charity Law List, 26 October 2016

Survey: Ethics for Using Client Stories in Fund Development & Marketing

Does sharing stories about your clients create challenges for your agency? I am volunteering my time to create materials on ethical practices for using client stories in non-profit fundraising and marketing. Ethical practices are things we can do to protect the safety, dignity, and privacy of our clients.

I hope you will take a few minutes to fill out a short, anonymous survey. The link for the survey is <https://www.surveymonkey.com/r/ZDWGYWD>

Please share the survey with your contacts in the Okanagan/Shuswap/Similkameen non-profit sector. The survey results will help me design materials that are useful for non-profit

organizations and their supporters, and will only be shared with those who are working directly on this project with me.

If you have questions or would like further discussion, you are welcome to reach out to me at avrilpaice@gmail.com.

-Source: Avril Paice, 26 October 2016

The Social Deficit: How much Faster will Charities have to Run to Stay in the Same Place?

As a sector, we are often focused on the present. In the last few decades, charities and nonprofits have grown more quickly than the economy as a whole, as the sector has met rapidly growing needs. This rapid growth has been based largely on demographic and cultural factors – an aging population, robust immigration, and cultural change. The relationship between charities and nonprofits and the economy is a healthy and synergistic one, in which charities and nonprofits create jobs and growth and in turn are supported by revenues from donations, from government transfers and from earned income all underwritten by revenues originating in an expanding broader economy.

[Read More](#)

-Source: Newsletter, *Imagine Matters, Imagine Canada*, 18 October 2016

The Best and Worst Places to be a Woman in Canada 2016

This annual study provides a snapshot of the gaps in men and women's access to economic security, personal security, education, health, and positions of leadership in Canada's largest 25 metropolitan areas. It measures these gaps in a given community in order to capture inequalities that can be attributed, at least in part, to discrimination based on gender; it also serves as a reminder that, with the right choices and policies, these gaps can be closed. According to this year's ranking, Victoria is the best city to be a woman (for the second year in a row), while big gaps in employment and high poverty rates for women put Windsor in last place.

Kelowna – 17

Economic Security – 21

Employment levels are slightly below the national average in Kelowna and the gap between the levels for men and women is the largest of the 25 cities measured, with 65% of men and 56% of women holding jobs.

Women's full-time employment levels are among the lowest of the 25 cities, with only 38% of women in Kelowna holding full-time jobs. Wages are below average in Kelowna and the gap between men's and women's earnings is larger than the national average, with women earning 66% of what men earn. Kelowna's poverty rates are close to the national average, but the gap between men and women is slightly larger than average, with 11.7% and 14.1% respectively living below the Low Income Measure.



Educational Attainment – 4

Women in Kelowna are more likely than men to have completed high school, college or university. The share of women and men who hold university degrees is well below the national average, while the share of women and men who hold college degrees is above average. Women are considerably more likely to have completed a college degree (24%) than men (17%). Men are twice as likely to have completed trades training and apprenticeships, with 18% of men and 9% of women having done so.

Leadership – 18

Kelowna is one of only a handful of cities that comes close to reaching parity among elected officials, with four out of nine elected seats on city council held by women. The city also does better than average in promoting women to leadership positions outside of politics, where they make up 37% of senior management.

Health – 15

Life expectancy in Kelowna is just above the Canadian average and, as is typically the case, women live slightly longer lives (84 years on average to men's 79). Men are more likely than women to rate their health as very good or excellent (60% compared with 53%), and women are slightly more likely than men to report high levels of stress in their lives (25% compared with 22%). Rates of screening for cervical cancer are above average, with 71% of women reporting they had a Pap smear in the last three years.

Personal Security – 1

Sexual assault is one of the most under-reported crimes in Canada. Statistics Canada estimates that only one in 10 sexual assaults is reported to the police. Domestic violence is also under-reported, with only one in five incidents reported to the police.⁶² Direct surveys of the population are the best way to estimate the actual crime rate for these offences. However, Statistics Canada only conducts a survey on violent crime once every five years. This survey does not sample a large enough segment of the population to provide reliable crime rates at the provincial or municipal level (with the exception of Ontario). For less populous provinces, there are no reliable estimates.

The 2014 General Social Survey found that 2.2% of adults in Canada had experienced a sexual assault in the past five years and that 3.9% had experienced violence from an intimate partner.⁶³ This equates to 3,624 incidents of sexual assault and 6,424 incidents of intimate partner violence over the past five years in Kelowna.

[Read More](#)

-Source: Newsletter, Canadian Centre for Policy Alternatives, 14 October 2016

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- [HOW TO WRITE A BIO FOR YOUR NONPROFIT'S ABOUT SECTION](#)
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- [6 SIMPLE STEPS TO CRAFTING AN EFFECTIVE MISSION STATEMENT](#)
- [A FEW SELF-CARE TIPS FOR FUNDRAISERS DURING STRESSFUL YEAR END GIVING TIME](#)
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- [BC COUNCIL FOR FAMILIES'](#)
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- [25 QUOTES BY FAMOUS PEOPLE IF THEY HAD WORKED IN NONPROFIT](#)
- [LAUNCH YOUR CHARITABLE GIFT GUIDE](#)
- [SMILES4CANADA LAUNCHES IN BC](#)

How to Write Amazing Year-End Appeals

Create an appeal that grabs donors' attention and inspires them to give.

Soon, your donors are going to be bombarded with end-of-year emails from organizations clamoring for donations. How can you make your nonprofit's stand out? With the help of this template, you can write an irresistible appeal. And we'll make it easy for you.

[Read More](#)

-Source: Newsletter, Network for Good, 9 October 2016

How to Write a Bio for your Nonprofit's About Section

Do you need to write a bio – or several bios – for your nonprofit organization? Do you know how to write a bio?

Many nonprofits feature short bios of important team members in the About section of their websites. Depending on the structure and size of your organization, you might be writing bios for your:

- Executive team
- Staff team
- Board of Directors
- Ambassadors
- Committee members
- Other?

A bio can – and should – be more than just a presentation of credentials and accomplishments. Well-written bios can inspire readers and add a human element to your website's About section.

Do you need help showcasing your nonprofit's amazing people? I've pulled together a step-by-step process to give your bio writing a little boost.

[Read More](#)

-Source: Newsletter, Centre for Social Innovation, 2 November 2016

5 Conversations the Nonprofit Sector Should Have

Change is certainly happening within the nonprofit sector and the philanthropy that funds it. From efforts to make philanthropy better at addressing inequity, to movement away from the overhead myth (and other myths), we are witnessing important shifts in how we tackle (and fund that tackling of) social challenges.

But I'm hungry for more.

And more could emerge from honest and transparent conversations about what is holding the social change sector back. There are some key hurdles facing the sector, and we have no hope of finding solutions to those challenges unless we start some no holds barred conversations, like:

1. What keeps nonprofits from creating more sustainable business models?
Everyone understands that nonprofits are sorely under-resourced and struggle to find sustainable financing for their work. But few are trying to really understand how we change this reality sector-wide. A few funders have commissioned research on the state of money in the sector, but it's not nearly enough. I would love to see a real, solutions-oriented conversation about a problem that everyone (nonprofit leaders, boards, funders) knows exists.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 25 October 2016

6 Simple Steps to Crafting an Effective Mission Statement

In just a sentence or two, a mission statement captures the reason for your company's existence. Whether your company is revisiting its current mission statement or is crafting its first, it's vital to succinctly convey to employees, customers, partners, and the community what you're all about.

At Influence & Co., we recently went through a mission statement revamping. In preparation for our annual company retreat (and our fifth anniversary), we thought it best to re-examine ourselves and finally define and document our purpose. Our new mission statement reads: Influence & Co.'s mission is to endlessly improve the way content is crafted and distributed. We're technology-fueled content creators who push the boundaries of what can be achieved for clients and readers alike.

It took a bit of time and a lot of collaboration to arrive at our new mission statement, and we wanted to share some of our process and perspective to help you when it comes time for you to do the same.

[Read More](#)

-Source: Newsletter, EveryAction, 24 October 2016

A Few Self-Care Tips for Fundraisers during Stressful Year End Giving Time

We are heading into the most stressful time of year for nonprofits, especially for fundraisers. Year-end giving campaigns. With Giving Tuesday just around the corner, the kick off the busy time of year for most nonprofit development directors and their teams is just ramping up. So, take a deep breath! Remain calm, and don't forget to practice self-care by putting the oxygen mask on before diving into your year-end appeals and thank you notes.

You might want to treat yourself to copy our new book, "The Happy Healthy Nonprofit: Strategies for Impact without Burnout," read up on all the tips and methods that we gleaned from interviewing hundreds of nonprofit professionals about their self-care routines. The better you take care of yourself, the better results your organization will get and you will be able to replenish your energy.

[Read More](#)

-Source: Newsletter, Beth's Blog, 18 October 2016

Why Nonprofit Self-Care Is Non-Negotiable

"What if your organization's culture encouraged you, and everyone who worked there, to embrace self-care without guilt?"

What if you could feel the vibrancy of your organization when you stepped into the physical office or hear it in the voices of staff when they talked about what it is like to work at your organization?"

These are questions you're asked in *The Happy Healthy Nonprofit: Strategies for Impact without Burnout*, Beth Kanter and Aliza Sherman's newest book that was just released. And not only are you asked these questions, but you're walked through the answers in a tangible, realistic way. Their goal is for you to actually accomplish these things.

[Read More](#)

-Source: Newsletter, Care2 Blog, 17 October 2016

BC Council for Families'

Save 40% on website affiliation this month

Save time and money by becoming an affiliate of the [BC Council for Families' website](#).

Premium level website affiliation gives you access to promotional and program registration tools that enable you to:

- Post trainings, workshops, conferences and other events
- Manage event registration
- Sell your resources in our bookstore
- Create a premium searchable listing in our directory
- Receive a discount on Council trainings

Act now and save 40% on website affiliations for the month of November.

Bookstore Sale

Become a premium level affiliate of our website this month and receive a discount code for 25% off your next purchase in [our online bookstore](#) (excluding resources from Odin Books).

Our online bookstore carries a wide selection of brochures and pamphlets about parenting children from infancy to their teenage years, relationships, balancing work and family life, as well as suicide and loss.

Trainings and Events

Take a look at the professional development workshops we have planned for this fall and winter.

- [Working with Families in Separation and Divorce: Building your Toolbox: Vancouver, November 25th, 2016](#) a fundraiser offered by and for the Cameray Child and Family Services
- [Queering the Family Tree: Webinar, January 25, 2017](#)
- [Nobody's Perfect Parenting Facilitator Training: Vancouver, February 20-23, 2017](#)

-Source: Newsletter, 6 September 2016

National Child Day Celebrations – November 2016

National Child Day on November 20 is a day to celebrate children and their rights. Members of the Canadian Coalition for the Rights of Children host special projects during November to promote children's rights.

See the events and initiatives on the [National Child Day page](#) of the [CCRC website](#).

-Source: Newsletter, Child and Youth Advocate, 2 November 2016

CHPC Quarterly

This is your link to the latest edition of The Children's Mental Health Research Quarterly. Our theme for this issue is: Promoting self-regulation and preventing ADHD symptoms.

Articles include:

- Helping children learn to manage their behaviour:
Modulating activity levels, inhibiting impulsivity and focusing attention are crucial self-regulation skills for children. We look at how these abilities develop and what parents and teachers can do to assist.
- Preventing childhood anxiety problems:
Can we prevent children from developing the core symptoms of attention-deficit/hyperactivity disorder? To answer this question, we review for studies assessing interventions that show promise.

[Open the Quarterly](#)

-Source: Newsletter, Children's Health Policy Centre, 2 November 2016

7 Signs You're Boring Someone

Like most people, I have several pet subjects – that may or may not be interesting to other people. Don't get me started on happiness, or habits, or children's literature, or Winston Churchill, unless you really want to talk about it.

By noting how I behave when I'm trying to hide my own boredom, I came up with a list of indicators that I might be boring someone:

1. Repeated, perfunctory responses. A person who says, "Oh really? Oh really? That's interesting. Oh really?" is probably not very engaged. Or a person who keeps saying, "That's hilarious."

[Read More](#)

-Source: Newsletter, LinkedIn, 3 November 2016

New Member Benefit: 5% Discount with Bargains Group for all VMPC Members

To help bring more value to your VMPC membership, VMPC is delighted to announce a new partnership with Bargains Group for all VMPC members and their workplaces. With your membership, VMPC can save you AND your organization funds now! And every purchase receives a case of free donations from our "Full Circle Donation Program".

What is Bargains Group?

Bargains Group is Canada's favourite discount wholesaler of promotional products, clothing, t-shirt printing, accessories, gifts, bedding and linen, personal hygiene products, toys, gifts, and more. They provide businesses, non-profits and retailers with these quality products at below wholesale pricing for branding, day to day Not-for-Profit client supplies and profitable resalable products. You can check out their over 50,000 products at: www.bargainsgroup.com

How to access your discount

With either your online inquiry or telephone purchase, please quote VMPC as your discount code when making an order through Bargains Group. Give them a call at 1.877.868.5655 if you have any questions at all!

-Source: Newsletter, VMPC, 25 October 2016

25 Quotes by Famous People if they had Worked in Nonprofit

Hi everyone. I've been stressed by the elections, so couldn't focus on a serious post. So here are some #awesomenonprofitquotes by famous people if they had worked in nonprofit. Happy Monday!

I think a lot of these people missed their calling.

1. "When they go low, we go why the heck do we keep having silent auctions?" Michelle Obama.
2. "Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only bylaws with term limits can do that." MLK Jr.

[Read More](#)

-Source: Newsletter, Nonprofit with Balls, 30 October 2016

Launch Your Charitable Gift Guide

Instantly download this FREE resource and learn how your organization can benefit from a gift guide, and the getting-started tips and knowledge you need to launch a charitable gift guide using CanadaHelps' Customizable Donation Forms. This resource will give you an excellent understanding of how you can use a gift guide to grow donations and offer a unique way for donors to give to your cause.

In this resource, we discuss:

- Why do a gift guide?
- Will it work for your organization?
- How to create a gift guide
- How to promote your gift guide
- Plus, includes the Mercy Ships Gift Catalogue as a tangible example

[Download Now](#)

-Source: Newsletter, CanadaHelps, 3 November 2016

Smiles4Canada Launches in BC

It's no secret that orthodontic treatment can be an expensive proposition, far from the reach of many low income Canadian families. However, we want you to know of a new program that will put smiles on the faces of young people in need.

It's called Smiles4Canada and was established by the Canadian Foundation for the

Advancement of Orthodontics (CFAO), the charitable arm of the Canadian Association of Orthodontics. The goal is simple and heartfelt – to put a smile, both figuratively and literally, a young person with a significant orthodontic need and whose family does not have the financial resources to pay for the procedure.

Participation in the program is completely voluntary, but Smiles4Canada hopes that every orthodontist in Canada will generously provide pro-bono diagnosis and treatment to at least one child per year.

Candidates may submit a thorough application form to the CFAO prior to their 14th birthday. It will include a dental evaluation, photographs and financial information. Regional Committees will then evaluate the severity of the dental problems and identify the most socially handicapping cases. They will also compare the applicant's financial status to the Federal Low Income Cut-Off limits. Applicants deemed appropriate for treatment through the program will be matched with an orthodontist for comprehensive diagnosis and treatment planning.

Before the orthodontist begins treatment, the applicant pays a small administration fee to the Smiles4Canada program. In general, the fee is less than 10% of the cost of typical cost of standard orthodontic treatment. The fee helps cover the cost of administering the program, maintaining the website www.Smiles4Canada.com and promoting the program to orthodontists and the general public however, the orthodontist receives no financial compensation for providing his or her services.

We think you'll agree Smiles4Canada is an excellent opportunity to spread goodwill to the community and draw the public's attention to the benefits of orthodontics and the role of orthodontic specialist. Plus, participating orthodontists will have the satisfaction of knowing they have improved the lives of young people in need.

-Source: Fax, Smiles4Canada, October 2016

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Social Media & Tech

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How Nonprofits can make the Most of AdWords and the Google Ad Grant

Date: Tuesday, November 8, 2016, 9:00 am – 10:00 am

[Register Now](#)

Almost all Canadian nonprofits and charities can receive \$10,000 of free advertising through Google AdWords EVERY MONTH with the Google Ad Grant. Drive traffic to your website and more by filling out the form and creating your first ad campaign.

We'll show you how to apply for the program, how to create ads in the system, and how you can use it to strategically grow your reach, donor, and supporter base. Don't leave this huge donation on the table!

Based on real-world experience, Nonprofit Supply Co. launched in the summer 2016 to help more charities and nonprofits get, use, and maximize the Google Ad Grant to benefit their work.

-Source: Newsletter, TechSoup Canada, 18 October 2016

IT on a Budget: 7 Ways to Secure your Database and Protect Donor Info

For nonprofit organizations, finding high-quality, low-cost IT resources can be a challenge. You may not have staff in-house with a deep enough background in technology to know what the best decisions are. Also, what you are told you need may exceed your budget. This is especially true when it comes to data protection.

Your donors are your greatest asset, and the last thing they want is to have to worry about whether or not you are preventing their personal information from being stolen. For many nonprofits, a database compromise could mean a severe curtailing of activities or even a collapse of the organization as donors would potentially stop giving due to a loss of trust in your ability to keep their personal data protected.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 23 October 2016

Millennials Demand a More Tech-centric Approach from Charities

We're living in an exciting new digital world and there is a growing technology gap being felt by Canadian charities, as millennials demand more tech-centric approaches to everything they do, including how they want to support charitable causes.

Gone are the days of collecting change on the sidewalk (who carries much change anymore?), giving way to automated donations, text to donate and mobile giving via browser integration.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 23 October 2016

Navigating Naysayers: Managing Difficult Social Media Interactions

Technology has long been a major key in creating positive change in the United States. Photography showed the scars of slavery on the backs of black people. Television cameras and photojournalists exposed the violence that met peaceful protesters in Selma, Alabama. Today, social media carries the torch with campaigns such as #BlackLivesMatter, #NoDAPL, and #YesAllWomen.

Due to its flat structure, social media is a great place to share ideas, find new information, and form supportive groups and communities. Every now and then, I receive a message at work from someone who is having a particularly rough time with mental illness, and they just want to show their appreciation for the helpful content that we share.

[Read More](#)

-Source: Newsletter, NTEN Connect, 27 October 2016

The Facts On Millennials & Twitter

We all know social media is the preferred means of connecting among millennials. We also understand it provides our nonprofit with an invaluable communication tool that lets you connect with potential donors, volunteers, and constituents around the world. Below are 4 statistics on how millennials use the online social networking service straight from Twitter themselves.

The millennials are a demographic that seems to be keeping nonprofits stumped. Why can't we crack their code? Why is it so difficult for nonprofits to engage millennials than any other demographic?

[Read More](#)

-Source: Newsletter, Tech Impact Blog, 31 October 2016

5 Things you need to know about the Newly Launched Facebook Fundraising

Facebook just launched a way for your nonprofit to raise money directly on the social network platform: Facebook Fundraising. This launch raises so many questions: will this work for year-end fundraising? Will this work at all? What are the benefits to using Facebook Fundraising? What are the downfalls? How do you know if this is right for your organization at all?

We did some research for you, and have information that you'll want to consider as you really get started with year-end fundraising.

[Read More](#)

-Source: Newsletter, Care2, 31 October 2016

Webinar: Data Visualization

Date: Thursday, November 10, 2016, 12:30 pm PST

[Register Now](#)

Join Tech Impact's Data Analyst and Storyteller, Jordan McCarthy, to learn about Data Visualization. Nonprofits are able to better show and understand the impact of their programs and services by using Data Visualization tools and tricks. Jordan will cover why Data Visualization is important, provide examples, explain costs and run through quick demos of popular tools including Tableau, Power BI, Power Query and Advanced Excel tools.

-Source: Newsletter, Tech Impact, 31 October 2016

Microsoft Training Modules

Tech Impact now has Microsoft training videos available in our Resource Library. You can find 15-50 minute, interactive trainings on Microsoft Word, Excel, Pivot Tables, Mail Merges and Outlook. Sort by "Training" to find them easily.

[Read More](#)

-Source: Newsletter, Tech Impact, 31 October 2016

Google Canada Launches \$5M Prize for Nonprofit Innovation

Google announced today that it is bringing the acclaimed Google.org Impact Challenge to Canada for the first time.

Google.org Impact Challenge is a nationwide competition to find and fund the most innovative nonprofits that are using technology to make Canada and the world a better place.

Google.org, Google's philanthropic arm, will award \$5 million across 10 organizations to help bring their ideas to life. Five winning organizations will receive \$750,000 grants, and five additional finalists will receive \$250,000.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 31 October 2016

5 Excellent Reasons Why Nonprofit Social Media is Important

Recently, Nonprofit Quarterly (NPQ) asked the burning question, is social media a time-waster for nonprofits? In this post, we address this pressing nonprofit social media strategy question.

The fastest way to find and share great content across your social networks.

First of all, we've written a few posts on creative and easy ways not-for-profits can use social media effectively for storytelling (especially with video):

- GoPro: Nonprofit Storytelling
- YouTube: Nonprofit Success Stories
- Periscope: Power of Telling Your Story While Live Streaming

But, we have yet to address the fundamental issue as to why having a nonprofit social media strategy is necessary and how best to go about implementing one.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 28 October 2016

Email Copywriting for Nonprofits: Q&A with Kerri Karvetski

What are your top tips for ensuring an email gets opened, read and clicked?

A good subject line is the key to getting an email opened. But my guess is, you already knew that! So, how do you write a great subject line? Practice. Practice. Practice.

For every email I write for clients, I generate between 10-15 subject lines, from practical to whacky. You won't get better at writing subject lines by writing fewer of them. You must write more of them. Only when you force yourself out of your comfort zone will you see brilliance, or at least effectiveness.

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 1 November 2016

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Training

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- [CELEBRATING THE HOLIDAYS WITH A PERSON WITH DEMENTIA](#)
- [NATIONAL CHILD DAY LUNCHEON – CHILD & FAMILY POVERTY REDUCTION IN THE CENTRAL OKANAGAN](#)
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- [GRIEVING LOSSES DURING THE DEMENTIA JOURNEY](#)
- [DIFFICULT CONVERSATIONS](#)
- [FAMILY CAREGIVER SERIES](#)
- [TRAUMA – OVERVIEW AND AWARENESS – PART 1 WEBINAR](#)
- [CALL FOR PROPOSALS: HOST THE FALL 2017 CITIES FIT FOR CHILDREN SUMMIT](#)

Opioid Overdose Prevention

Dates: Tuesdays, November 8-22, 2016, 11:00 am – 12:15 pm

[Register Now](#)

Learn about the physiology of addiction, how opioids work in the body, and how to map this knowledge onto individual risk factors for opioid overdose. Practice having conversations with clients about harm reduction in the context of opioid overdose and learn the protocol for using, storing, and disseminating nasally administered naloxone. Discuss strategies for advanced risk assessment and intake that can help better identify and meet client needs.

-Source: Newsletter, t3, 24 October 2016

Celebrating the Holidays with a Person with Dementia

Date: Tuesday, November 15, 2016, 10:00 am – 12:00 pm

Location: Alzheimer Resource Centre, #307-1664 Richter Street, Kelowna

Register by calling the Resource Centre at 250.860.0305 or by email cgronlund@alzheimerbc.org

We will discuss the challenges of celebrating the holiday season when a family member has dementia by acknowledging the increase in stress that dementia can bring to the holiday celebrations. Caregivers will explore and identify strategies for minimizing stress for both the caregiver and the person with dementia.

-Source: Newsletter, Alzheimer Society of BC, 19 October 2016

National Child Day Luncheon – Child & Family Poverty Reduction in the Central Okanagan

Date: Tuesday, November 15, 2016, 11:30 am – 2:30 pm

Location: Laurel Packing House, 1304 Ellis St, Kelowna

Cost: Free
[Register Now](#)

Join us to celebrate National Child Day with a facilitated planning session with Mark Holmgren on Child and Family Poverty Reduction in the Central Okanagan and networking.

This is a continuation of the [community process](#) on child and family poverty started last year on National Child Day 2015. At this event we will be asking for community commitment to this process and identifying next steps for our community.

Guest Speaker: Mark Holmgren “Ending Poverty in my Community”

[Mark Holmgren](#) will share his experience and perspectives about how to effectively address poverty through local leadership and collaborative actions across sectors. Learn about how other local communities have led the way and achieved significant progress to reduce poverty and how collective impact approaches to community change can make a difference in your community. Mark will also share some key trends and data around poverty and its impact.

Mark Holmgren is a Senior Director at [Tamarack Institute](#) and heads up Vibrant Communities Canada, a network of 55 cities, towns, and regions across Canada engaged in local efforts to reduce or end poverty in their communities.

-Source: Newsletter, Community Action Toward Children’s Health, 18 October 2016

Conference – The 5th Health and Wellbeing in Children, Youth, and Adults with Developmental Disabilities

Date: November 16-18, 2016
Location: The Coast Plaza Hotel and Suites, Vancouver
Cost: \$160 – \$475
[Register Now](#)

The term Developmental Disabilities (DD) refers to individuals with Intellectual Disability, Autism Spectrum, Fetal Alcohol Spectrum and related genetic syndromes such as Down and Fragile X Syndrome. Children, youth and adults with DD are vulnerable to high rates of general health and mental health concerns. This interactive 2016 conference will focus on practical strategies to optimize their potential and help clinicians and caregivers learn effective ways to work with individuals with DD, and their families, to improve their quality of life experience.

-Source: Newsletter, Community Action Toward Children’s Health, 21 June 2016

Grieving Losses during the Dementia Journey

Date: Tuesday, November 22, 2016, 1:00 pm – 3:00 pm
Location: Alzheimer Resource Centre, #307-1664 Richter Street, Kelowna
Register by calling the Resource Centre at 250.860.0305 or by email cgronlund@alzheimerbc.org

The dementia journey requires ongoing adjustment to many changes that occur throughout the early, middle and late stages of the disease. Grief is the natural and necessary process to all of

these changes that involve loss. This workshop is an opportunity to explore the loss and grief issues of the dementia caregiving experience. There will be time for participants to consider some suggestions for weathering these losses.

-Source: Newsletter, Alzheimer Society of BC, 19 October 2016

Difficult Conversations

Date: November 29, 2016, 9:00 am – 4:00 pm

Location: Holiday Inn Vancouver Centre, 711 West Broadway, Vancouver

Cost: Early Rate \$198 / Regular \$220

*Early Rate expires November 8, 2016

[Register Now](#)

Whether sharing bad news with a client, providing corrective action or talking with a colleague about an uncomfortable issue, difficult conversations often take a large mental and emotional toll on all participants. In fact, having difficult conversations can be one of the most stressful and uncomfortable aspects of our lives and work. Yet the ability to handle difficult conversations respectfully and professionally is also an essential workplace skill. This workshop will review the key elements of preparing for, conducting and concluding difficult conversations. Participants will leave with a set of tools to help ensure that difficult conversations are productive, professional and respectful for all involved.

-Source: Newsletter, ACHIEVE, 9 August 2016

Family Caregiver Series

Date: Tuesday, December 6 2016, 9:30 am – 4:00 pm

Location: Alzheimer Resource Centre, #307-1664 Richter Street, Kelowna

Register by calling the Resource Centre at 250.860.0305 or by email cgronlund@alzheimerbc.org

A full-day workshop for family members who are caring for a person with dementia. Learn about dementia, practical coping strategies and early planning.

The Family Caregiver Series covers the following topics:

- Understanding Dementia
- Understanding Communication
- Understanding Behaviour
- Planning for the Future
- Self-Care for Caregivers

-Source: Newsletter, Alzheimer Society of BC, 19 October 2016

Trauma – Overview and Awareness – Part 1 Webinar

[Watch Now](#)

The impact of trauma can be far-reaching and enduring. This webinar gives an overview of understanding what trauma is both in terms of what kinds of experiences can lead to trauma and what is happening within the nervous system of the individual. Signs and symptoms of trauma are reviewed along with an introduction to what it means to be trauma-informed.

-Source: Newsletter, CTRI, 2 November 2016

Call for Proposals: Host the Fall 2017 Cities Fit for Children Summit

We are very pleased to announce our call for proposals for the sixth Cities Fit for Children Summit.

Cities Fit for Children is a biennial conference that brings together municipal leaders with child development professionals; parents and community champions to promote and increase collaboration towards creating local environments where children, youth and their families thrive. Since 2007 five communities have hosted successful events across the province: Kelowna, Langley, Kamloops, Surrey and Vernon.

“This event was a reminder that we all have the same goals,” explained Lynne Reside, Event Coordinator and passionate visionary, who championed the 2014 Vernon Cities Fit for Children Summit “We all want better communities for our children!”

As the host organization you will receive support from BCHC and our Provincial Advisory Group to build on the momentum from the 2014 event in Vernon and beyond and to leverage funding, partnerships and a variety of other supports/resources.

For more information on how to apply to host the 2017 Cities Fit for Children event [click here](#).

-Source: Newsletter, BC Healthy Communities, 3 November 2016

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Volunteerism

- [WORKSHOP SERIES: NOURISHING MANAGERS OF VOLUNTEERS](#)
- [THE BEST BOARD MEMBER ORIENTATION: HOW TO SET YOUR NEW DIRECTORS IMMEDIATELY UP FOR SUCCESS](#)
- [INTERNATIONAL VOLUNTEER MANAGERS DAY REMINDS US TO BUILD OUR MANY SKILLS](#)
- [VOLUNTEERING & SOCIAL COHESION IN A POST BREXIT WORLD](#)
- [2017 VOLUNTEER MANAGEMENT PROGRESS REPORT](#)
- [OPS'S NEW CREW](#)
- [2016 POLICY SUMMIT SUMMARY](#)

Workshop Series: Nourishing Managers of Volunteers

Having THAT Talk

Date: Wednesday, November 9, 2016, 12:00 pm – 1:00 pm

Location: KCR, #120 – 1735 Dolphin Avenue, Kelowna

Cost: Free

You know the conversations. The ones that make you pause or even avoid entirely (maybe it/they will go away!!). Unfortunately, they are also the conversations that, if they don't happen, can turn into something much worse! So how can you have THAT conversation in a way that is most likely to get you what you are looking for? Come to this useful and engaging session on how to make the hard conversations easier and find out. That's how!

Learn how to pick the best time to have your conversation and how to start things off right. Find out how to avoid defensiveness using a proven model. While you are learning you will also have the opportunity to develop some useful skills that will help you along the way to better outcomes.

The facilitator, Lane Sherman, is a published author, leadership coach, and certified mediator. He has worked in the field of conflict resolution for over 18 years, has an MA in leadership and adult education, and loves this work (you can tell!). Lane's book, "The Keys to Collaboration: How to build a great team or fix the one you've got" (Amazon, 2015) describes how resolving conflict is a necessary ingredient for effective workplace collaboration and how having the right conflicts in the right way will enhance collaboration and improve outcomes. Lane's teaching style is informative, interactive, concrete, easy, and fun. At least that is what participants have said. You can see more comments from learners on Lane's website lanesherman.com

Tis the Season

Date: Wednesday, December 14, 2016, 12:00 pm – 1:00 pm

Location: KCR, #120 – 1735 Dolphin Avenue, Kelowna

Cost: Free

Registration Opening in November

Come and warm your innards. Mingle. Get to know others better.

-Source: Dawn Wilkinson, Manager, Community Services, KCR, October 2016

The Best Board Member Orientation: How to Set your new Directors Immediately up for Success

In recent years, boards of directors and their roles have changed in a variety of ways, but one thing hasn't: members vote and help direct the future of the organization from the time of their very first board meeting. This makes it essential for new board members to be oriented to their role as quickly and as well as possible. As Jane Garthson, president of the Garthson Leadership Centre says, "The point of orientation is make directors immediately effective."

Dr. Rebecca Sutherns, founder and principal consultant of Sage Solutions adds, "You don't want it to take a year for a board member to develop enough comfort and confidence to speak at the board table. You want them to be able to hit the ground running and contribute quickly."

[Read More](#)

-Source: Newsletter, Nonprofit Newswire, Imagine Canada, 15 October 2016

International Volunteer Managers Day Reminds us to Build our many Skills

[International Volunteer Managers Day](#) is happening on November 5, 2016.

It's important to let Volunteer Managers know that the spirit of volunteerism is enhanced and enabled by them – and to thank them. Just as important is the opportunity to educate others about this important work, which is why we encourage the catch phrase Education through Celebration when we acknowledge IVMDay each year.

We celebrate the profession of volunteer leadership because:

1. Volunteer Managers have the skills and knowledge to help people be part of the solution in meeting community needs. Even in cynical times, they practice the art of the possible.
2. Volunteer Managers change lives — both the lives of volunteers themselves and of those served by well-led volunteers. It is a life-changing profession. Volunteer managers provide the leadership and direction that allows people to build a good and just society and to mend the social fabric. Without professional leadership, people's time, talents and efforts could be wasted.
3. A well-run volunteer program shows the community, including potential donors, that the organization is not afraid of public scrutiny and involvement and endeavors to make the most efficient use of monetary assets.
4. Well-led volunteers become an advocacy and public relations force for an agency or program — a force no amount of money could buy.

-Source: Newsletter, Energize, Inc., 17 October 2016

Volunteering & Social Cohesion in a post Brexit World

On 15 September, the [National Council for Voluntary Organisations \(NCVO\)](#) National Volunteering Forum met in Manchester, England to talk about the potential implications of Brexit for volunteering, and to discuss evidence and real life examples demonstrating the role that

volunteering can play in improving social cohesion. [The slides from the event are shared online, and the associated tweets, here.](#)

The tweets are SO worth reading, a mix of comments said at the forum and comments from people following online. GREAT questions and comments that will give you pause, because you shouldn't think of obstacles to social cohesion as just a British phenomena: [all over Europe](#), as well as the USA, Pakistan, India, Afghanistan, Mexico, and on and on, societies are struggling with divided socio-political landscapes. Emotions are running high, driving nationalist movements and, often, racist and xenophobia movements as well. In many places, neighbors aren't talking to neighbors because of differences in politics, religion, language, values and more.

[Read More](#)

-Source: Newsletter, LinkedIn Groups, 17 October 2016

2017 Volunteer Management Progress Report

Don't miss your chance to get involved!

- Curious how leaders of volunteers rate their level of support from agency leadership?
- Interested in how salaries compare across organizations?
- Searching for the average ratio of volunteers to direct supervisor?
- Wondering if there are differences in volunteer management practices by state or country?

WHO should take the survey?

To compile a meaningful report for the field, we need the help of leaders of volunteers from all kinds and sizes of organizations and causes, including nonprofits, government agencies, and businesses that involve volunteers in communities.

[CLICK HERE](#) to take the survey now. **WHO is sponsoring this survey?**

The survey is a project of Tobi Johnson & Associates | VolunteerPro, in partnership with Knowledge Advisory Group and Pam Kappelides, La Trobe University.

WHO should take the survey?

To compile a meaningful report for the field, we need the help of leaders of volunteers from all kinds and sizes of organizations and causes, including nonprofits, government agencies, and businesses that involve volunteers in communities.

-Source: Newsletter, LinkedIn Groups, 17 October 2016

OPS's New Crew

The Okanagan Pride Society is thrilled to announce its new Board of Directors, elected at the OPS annual general meeting on October 18.

The new Board is diverse, eager to learn and ready to build and celebrate the strength of the LGBTQ community with individuals, families, allies and partners throughout the Okanagan Valley.

Meet the team:

- Dustyn Baulkham – President
- Peter Breeze – Vice President
- Allison Staten – Secretary & Treasurer
- Randy Livers – Director, Communications
- Jeremy Smith – Director, Community Development
- Nagata Prescott – Director, Events
- Patti DeBoer – Director, Transgender Community Development
- Duell Donaldson – Director, Volunteers
- Leslie Grenier – Director, Youth
- Davina Kula – Director
- Cassandra McFarland – Director

-Source: Newsletter, Okanagan Pride, 22 October 2016

2016 Policy Summit Summary

Organizations have moral, legal and ethical responsibilities to the people they reach. This includes members, clients, employees and volunteers. Screening is especially important for organizations that work with vulnerable people.

In September 2016, Volunteer Canada and La Fédération des centres d'action bénévole du Québec co-presented the 2016 Policy Summit on Volunteer Screening. The Summit included presentations on the screening process in varying regions in Canada, including British Columbia, Alberta and Québec.

Downloads:

- [2016 Policy Summit Summary Report](#)

Presentations:

- Stacy Ashton, Vice President, Volunteer BC, "[The Criminal Record Review Program \(CRRP\)](#)"
- Katherine Topolniski, Creative Director, Volunteer Alberta, "[Volunteer Screening Program](#)"
- Fimba Tankoano, Executive Director, FCABQ, "[Criminal Record Reviews](#)"

-Source: Newsletter, Volunteer Canada, 25 October 2016

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