

# Community Information & Volunteer Centre



(To view the Archives, please visit: KCR Monthly Bulletin Archives and scroll down)



## This Issue:

AWARDS		4
	AWARD HONOURING EXCELLENCE IN HEALTH PROMOTION ACCEPTING NOMINATIONS	4
	TD OFFERS \$70,000 SCHOLARSHIP TO A YOUNG COMMUNITY LEADER	4
	BC COMMUNITY ACHIEVEMENT AWARDS	4
	KELOWNA A "TOP TEN"	4
	CONGRATULATIONS: CMHA KELOWNA BRANCH	5
FACTS AND	TRENDS	5
	CANADIANS ARE FEELING MORE CHARITABLE, BUT WILL IT LAST?	5
	SOME CORPORATIONS GIVING MORE NOW THAN IN 2007, REPORT FINDS	6
	US Non-profit Workers Dissatisfied With the Sector	6
	CANADIAN CONSUMERS UNAWARE OF SOCIALLY RESPONSIBLE INVESTING	6
	ARE MAC USERS MORE GENEROUS THAN PC USERS?	6
	MAJORITY OF AMERICANS WANT TO BE INVOLVED IN SOCIAL CHANGE	7
	79% SAY GLOBAL PROBLEMS CAN BE SOLVED	7
	CLOUD COMPUTING FALLING SHORT OF EXPECTATIONS	1
	SUPPORT INCREASES FOR CANADIAN HOSPITALS BUT REMAINS LESS THAN PRE-RECESSION LEVELS	8
	TOTAL VOLUNTARY SECTOR STAFF IN UK DROPS BY FIVE PERCENT	8
	MALE CEOS PAID MORE THAN FEMALES AT BIG NON-PROFITS, FEMALE CEOS PAID MORE THAN MAL AT SMALL ONES	.ES
FINANCIAL		9
	YOUTH INITIATIVE GRANTS	9
	5 LIES TO STOP TELLING NON-PROFIT DONORS	9
	MOUNT ROYAL UNIVERSITY RELEASES PROFILE OF E-GIVING IN CANADA	9
	AVIVA COMMUNITY FUND NOW ACCEPTING PROPOSALS	9

	ACCESS 2 ENTERTAINMENT CARD FOR SUPPORT PERSONS OF PERSONS WITH A DISABILITY	10
	CONTRACT WIZARDRY: CONJURING IMPACT FROM GOVERNMENT CONTRACTS	10
	PUBLIC OUTREACH GRANTS: WORKSHOPS AND CONFERENCES	10
KCR HighLights		
	2011 HOLIDAY EVENTS GUIDE	11
	KCR Hosts Volunteer Canada's Launch of Resources	11
	SOCIAL MEDIA FOR NON-PROFITS: AVOID PITFALLS & LEARN FROM OTHERS	11
	INFORMATION AND VOLUNTEER CENTRESCATTERED SEEDS AT BLACK BOX THEATRE	12
	OVERVIEW OF VOLUNTEER MANAGEMENT	12
	CRISIS LINE PHONE NUMBER CHANGING	12
	NEW OKANAGAN REP FOR AVRBC	13
	IMMIGRANT SERVICES: FREE WORKSHOPS	13
	ADOPTION INFORMATION SESSION	13
	VOLUNTEER MANAGERS HERALDED WORLDWIDE	14
1		4.4
LOCAL		14
	MUNICIPAL ELECTIONS	14
	BOARD NETWORKING EVENT	15
	UNITED WAY CAMPAIGN	15
	Tour Festive Private Homes at Hot Holiday Homes, November 11 & 12	15
	PARENT EDUCATION WORKSHOPS	16
	GENNEXT KELOWNA	16
	GALA FOR THE ARTS	16
	COMMUNITY DAY IN THE PARK	17
	Don't Spend Christmas Alone!	17
	HOLIDAY OPEN HOUSE	18
	STUFF THE BUS 2011	18
	CULTURAL ACCESS PASS LAUNCHED IN THE CENTRAL OKANAGAN	18
	NATIONAL ADDICTIONS AWARENESS WEEK	19
	WRITE FOR RIGHTS: 16 DAY BLOG A THON NOV. 25 TO DEC. 10	19
	UBCO, BSW PRACTICUM PLACEMENT FOR JANUARY-APRIL 2012	19
	MENTAL HEALTH FIRST AID TRAINING	20
	PEER SUPPORT SERVICES: MENTAL HEALTH	20
	STATE OF THE CHILD REPORT: CENTRAL OKANAGAN RELEASE	20
	WELCOME THE 2011 CENTRAL OKANAGAN SPORTS HALL OF FAME MUSEUM INDUCTEES!	21
	CMHA KELOWNA BRANCH MENTAL HEALTH FIRST AID TRAINING	21
	ON THE HUNT FOR YARN	21
NATIONAL		21
	NATIONAL COMMISSION ON COMMUNITY HEALTH AND SOCIAL SERVICES	21
	New Children's Arts Tax Credit for Parents	22
	IMAGINE CANADA REACTS TO GLOBE & MAIL ARTICLE	22
	THE COMPENSATION PLANNING OUTLOOK 2012	22
	THE 10 SAFE STEPS OF SCREENING OFFER GUIDELINES FOR BEST PRACTICE	23
	A CANADA THAT WORKS FOR ALL GENERATIONS	23
	MAJORITY OF CANADIAN EMPLOYERS OFFER SOME TYPE OF STAFF WELLNESS PROGRAM	23
	CANADA NOT-FOR-PROFIT CORPORATIONS ACT COMES INTO FORCE TODAY	24
	VITAL SIGNS RELEASED	24
	MARS AWARDED \$1.3 MILLION FOR THE CENTRE FOR IMPACT INVESTING	24
	New Report Urges for Investment Approach to Solving Poverty	25
	SOCIAL DETERMINANTS OF HEALTH: THE CANADIAN	25
	THE FIGHT TO SAVE THE CENSUS	25
	PURPLE LETTER CAMPAIGN AGAINST HOMOPHOBIA	26
PROVINCIAL		26
· NOTHORL	MUNICIPALITIES SHOULD BACK LIVING WAGES	26
	SPEAK OUT ON CHILD AND YOUTH ISSUES IN THE MUNICIPAL ELECTIONS!	∠6 27
	STRONGEST FAMILIES BC	27 27
	OTRUNGEST FAMILIES DU	21

	QUITTERS UNITE - MY SMOKE-FREE LIFESTYLE CONTEST	27
	A COMMUNITY PLAN FOR CHILDCARE	28
	CALL FOR SUBMISSIONS ON THE REPRESENTATIVE FOR CHILDREN AND YOUTH ACT	28
<b>RESEARCH</b>		28
	FOUR WAYS WOMEN STUNT THEIR CAREERS UNINTENTIONALLY	28
	GENETIC LINK TO SUICIDAL BEHAVIOUR	29
	SURVEY FOR PEOPLE WITH MENTAL ILLNESS IN THE WORKFORCE	29
	CALL FOR PARTICIPANTS: SCHIZOPHRENIA RESEARCH STUDY	29
RESOURCE	9	29
RESCORCE	BAUD RELEASES NEW GLOBAL REPORT ON NON-PROFIT SECTOR	29
	US REPORT CALLS ON ARTS FUNDING TO SUPPORT DIVERSITY	30
	NEED HEALTHCARE BUT CAN'T AFFORD TO FLY THERE?	30
	It's a wrap! Thank you for a successful Montreal Forum pour le partenariat!	31
	CONNECTING THE DOTS: PROMOTING THE MENTAL HEALTH OF ABORIGINAL YOUTH & FAMILIES IN BC	31
	CHILD & YOUTH MENTAL NEWSLETTER	31
	"LITTLE KIDS, BIG QUESTIONS" PODCAST SERIES	31
	EVALUATING THE EXECUTIVE DIRECTOR	32
	FALL FAMILY CONNECTIONS	32
	FACT SHEETS ON BULLYING AND MENTAL HEALTH FROM MCCREARY	32
	MAKING CHILDREN HAPPY: IT'S NOT ABOUT STUFF	32
SOCIAL ME	DIA	33
	New App Allows Friends to Feature Charities They Support on Facebook	33
	7 TIPS TO HELP YOU FOCUS IN AGE OF DISTRACTION: ARE YOU CONTENT FRIED?	33
	THE SEVEN PATTERNS OF NON-PROFIT DIGITAL TEAMS	33
	THE FIVE DYSFUNCTIONS OF A DIGITAL TEAM	34
	FOUR MODELS FOR MANAGING DIGITAL AT YOUR ORGANIZATION	34
	CHARITYVILLAGE® IS NOW ON FACEBOOK	34
	MAKING FACEBOOK GROUPS ROCK FOR NON-PROFITS	34
	TRICK OR TWEET? SEVEN TWITTER TOOLS TO HELP YOU MEASURE, LEARN, AND IMPROVE	34
TRAINING		35
	CANADIAN INJURY PREVENTION AND SAFETY PROMOTION CONFERENCE	35
	BOARD VOICE SOCIETY OF BC CONFERENCE AND AGM	35
	COPING WITH THE TRANSITION TO CARE, TELE-WORKSHOP	35
	WEBINAR EXPLORES LGBTQ HOMELESS YOUTH	36
	2011 FALL PUBLIC WORKSHOPS IN BRITISH COLUMBIA	36
	2012 BOTTOM LINE CONFERENCE – FEBRUARY 29-MARCH 1	37
	FREE TELE-LEARNING SESSIONS FOR CAREGIVERS AND FAMILIES GATHERING OUR VOICES 2012 CONFERENCE FOR ABORIGINAL YOUTH	37 37
	SAMERING OUR VOICES 2012 CONFERENCE FOR ABORIGINAL FOOTH	
VOLUNTEER		38
	GOVERNOR GENERAL OF CANADA SPEECH IN VANCOUVER	38
	How volunteering Can Help Build 'Canadian Experience'	38
	Involving Clients in Your Volunteer Program: Best Practices	38
	KOODO LAUNCHES CANADA'S FIRST ONLINE MICROVOLUNTEERING COMMUNITY	39
	A PEOPLE LENS: 101 WAYS TO MOVE YOUR ORGANIZATION FORWARD	39
	VOLUNTEER FUTURES 2011 HIGHLIGHTS	39
	Volunteer BC Launches New Website	40

## **Awards**

## AWARD HONOURING EXCELLENCE IN HEALTH PROMOTION ACCEPTING NOMINATIONS

The Canadian Medical Association (CMA) is calling for nominations for its 2012 Award for Excellence in Health Promotion. Introduced in 2003, this award recognizes those outside the health sector who have made a significant contribution toward a healthy population and a healthy community. To qualify, nominees must:



- •Demonstrate a firm commitment to health promotion through specific actions and initiatives.
- •Exemplify creativity and leadership in taking action to improve and promote health.

Bring about change that has the potential to result in positive, long-term improvement in the health of Canadians.

The deadline for nominations is November 30. For more information visit: cma.ca.

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011

...back to top

## TD OFFERS \$70,000 SCHOLARSHIP TO A YOUNG COMMUNITY LEADER

If you know someone in their final year of high school or CEGP who has demonstrated outstanding community leadership and has an academic average of 75%, they are eligible for this scholarship.



For more information, <u>click here</u>.

--SOURCE: CharityVillage.com, Village Vibes, October 11, 2011

...back to top

## **BC COMMUNITY ACHIEVEMENT AWARDS**

The <u>British Columbia Community Achievement Awards</u> celebrate British Columbian's who go above and beyond in their dedication and service to others and who devote time and energy to making their communities more caring, dynamic, beautiful, healthy, and unique. They inspire by their example. - Nomination Deadline: **November 15, 2011.** 

A formal ceremony to recognize the winners of the British Columbia Community Achievement Awards will be held in Spring 2012. At this ceremony, the recipients will be presented with the British Columbia Community Achievement Medallion.

--SOURCE: British Columbia Achievement Foundation

...back to top

## **KELOWNA A "TOP TEN"**

Kelowna was one of 10 BC communities selected as finalists in the Most Small Business Friendly Community Awards, an initiative of the provincial government's Small Business Roundtable Secretariat.

The City of Kelowna entered the award competition with support from the Central Okanagan Economic Development Commission.



The winner will be announced as part of Small Business Month later in October. Read more>>>

--SOURCE: Central Okanagan Economic Development Commission, e-news business update for the Central Okanagan October 17

...back to top

## **CONGRATULATIONS: CMHA KELOWNA BRANCH**

CMHA Kelowna Branch is awarded the Edward Pennington Innovation Award for their considerable leadership and commitment to the development of community mental health and to the well-being of individuals experiencing mental health issues.

The Edward Pennington Innovation Award was created by the CMHA in 2003 to honour Edward J. Pennington, General Director of the CMHA National Office, for his 15 years of service and to celebrate innovative mental health programs at the local, regional, provincial or national level of CMHA. It recognizes significant community development, mental health promotion projects or programs that exemplify team leadership and innovation in the mental health field.



Through strategic efforts, CMHA Kelowna has been successful in making a different in their community despite an economic challenging environment. CMHA Kelowna takes a more holistic and innovative approach to support people to lead healthy and meaningful lives and has adopted a lens of wellness and mental health embedded in all their programs and services. Read more>>>

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## **Facts and Trends**

## CANADIANS ARE FEELING MORE CHARITABLE, BUT WILL IT LAST?

Following the economic crunch that began in the fall of 2008, Canadians have felt more positive about giving to charitable organizations, but that feeling may not last. This is the key finding of an Ipsos Reid study on Canadians and their charitable habits. Comparing a similar 2009 study to the recent 2011 study, Ipsos found that 69% of Canadians have made a financial donation to a charitable organization in the past year. That's up from 65% in 2009. But their generosity for the future hinges on the economic prospects of the country going forward. "The outlook for 2012 is not as positive and public sentiment is less optimistic. This does not bode well for discretionary spending and that means charities may very well feel the crunch," says Steve Levy of Ipsos Reid.



For more information visit: www.ipsos-na.com.

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011

## Some Corporations Giving More now Than in 2007, Report Finds

The Committee Encouraging Corporate Philanthropy (CECP) recently released Giving in Numbers: 2011 Edition, the CEO membership organization's seventh annual report on corporate giving trends. CECP identified strikingly divergent paths in corporate contributions since 2007: a quarter of companies increased giving by more than 25%, while 21% reduced contributions by more than 25%, demonstrating that while some companies have been able to surpass pre-crisis giving levels, others are still in a period of rebuilding.



For more information visit: corporate philanthropy.org.

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011

...back to top

## **US Non-profit Workers Dissatisfied With the Sector**

Two new US surveys found that 70% of non-profit workers in both New York and Washington said their jobs were either only partially



fulfilling or downright disappointing. Additionally, 25% were considering looking for a job outside the sector. Although about half of respondents identified recognition and reward for good work to be essential in a healthy workplace, 60% in Washington and 65% in New York said that hard work was not appreciated in their office.

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011 (Professionals for Non-profits)

...back to top

## CANADIAN CONSUMERS UNAWARE OF SOCIALLY RESPONSIBLE INVESTING

According to a new Canadian survey, 54% of Canadians who have discussed socially responsible investments (SRIs) with their financial advisor raised the topic themselves. The survey also found that 10% of Canadian investors have made a socially responsible investment, and that number increases to 13% among Canadians who have investments of \$200,000 or more. However, Canadian investors are generally unaware of these types of investments, with only 15% indicating that they knew a lot or a fair bit about SRIs.



--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011 (Ipsos Reid)

...back to top

## ARE MAC USERS MORE GENEROUS THAN PC USERS?

According to a recent US study, Mac users may be more generous donors than PC users. The study found that iPad users give 40% more per donation than any other mobile device user. In fact, every category of Apple's iOS devices gave more than Android or Blackberry. According to the data analyzed in the study, the average donation value by mobile device is as follows:



- •iPad \$168.67
- •iPhone \$102.80
- •Android \$91.42
- •Blackberry \$24
- •Windows \$18.75

...back to top

## MAJORITY OF AMERICANS WANT TO BE INVOLVED IN SOCIAL CHANGE

More than nine in 10 (92%) Americans have taken action to engage in positive social change in the past year and 77% say it is important to them personally to be involved in social change, according to a recent study. The study also found that Americans have a strong belief in their own power to effect change, with 85% agreeing that they can make the world a better place by their actions. Fifty-two percent say they are most likely to personally get involved in social change in the future as individuals acting on their own or in informal groups.



--SOURCE: CharityVillage.com, Village Vibes, October 17, 2011 (Walden University)

...back to top

## 79% SAY GLOBAL PROBLEMS CAN BE SOLVED

Authors of The Progress Index, an international study that included a poll of more than 11,000 people in 11 countries, have concluded the world is shifting from materialism to a more progressive planet and a "bottom-up, solve it yourself culture" has emerged, with 79% surveyed believing that "mankind will come up with solutions it needs to combat the world's problems."



The Progress Index reveals how a new wave of innovation and entrepreneurialism is looking to crowdsourcing, collaboration, and conversation to find solutions to challenges. Study findings also show a shift in people's assessment of what constitutes success and achievement, with 52% of respondents saying success isn't just based on wealth, while 42% do not think material goods signify success.

--SOURCE: CharityVillage.com, Village Vibes, October 11, 2011 (Future Poll)

...back to top

## **CLOUD COMPUTING FALLING SHORT OF EXPECTATIONS**

Symantec's 2011 State of Cloud Study, which examined how organizations are adopting cloud computing, showed that organizations using cloud technologies are not seeing the benefits they had anticipated. Eighty-eight percent expected



cloud to improve their IT agility, but only 47% said that it actually did. Results also fell short in the areas of disaster recovery, efficiency, lower operational expenses and improved security. The survey found that while many organizations are evaluating the move to the cloud, less than 20% have actually completed their cloud implementation. Almost half of the respondents said their staff is not ready because of lack of experience.

For more information, visit: symantec.com.

--SOURCE: CharityVillage.com, Village Vibes, October 11, 2011

# SUPPORT INCREASES FOR CANADIAN HOSPITALS BUT REMAINS LESS THAN PRE-RECESSION LEVELS

Donations to Canada's healthcare institutions in the fiscal year (FY) 2010 increased by 7.1% over FY2009, reaching a total of \$1.2 billion; however the figure is \$133 million less than funds raised in FY2007, according to the FY2010 AHP Report on Giving - Canada, compiled by the Association for Healthcare Philanthropy.



Other findings from the report:

- •Individuals account for the majority of funds raised. Businesses, including corporate foundations, gave 28% of the total funds raised. Other types of foundations contributed 7%.
- •Capital campaigns accounted for 13.4% of activity at Canadian hospitals, compared to 31% in 2006.
- •More emphasis is being devoted to raising money through major gifts, planned giving and special events.
- •The cost to raise a philanthropic dollar dropped to 28 cents in FY2010, from 34 cents the previous year.

Click here for more information and to download a free fact sheet of the report.

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

## TOTAL VOLUNTARY SECTOR STAFF IN UK DROPS BY FIVE PERCENT

The number of people employed in the UK voluntary sector fell by 5% in the year to the end of June, according to recently published research. The number of employees in the sector dropped from 806,000 in the second quarter of 2010 to 768,000 in the same period in 2011. Based on data from the government's quarterly Labour Force Survey, the figures were calculated in a study by the Third Sector Research Centre, the National Council for Voluntary Organisations, and the charity Skills-Third Sector.



For more information, click here.

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

# MALE CEOS PAID MORE THAN FEMALES AT BIG NON-PROFITS, FEMALE CEOS PAID MORE THAN MALES AT SMALL ONES

Guidestar's new report on compensation in the American non-profit sector shows male CEOS earned 38% more than female CEOs in 2009 for a category of organizations with budgets over five million dollars (\$465,547 vs. \$337,310), while at those organizations with budgets between one and five million dollars, male CEOs earned 12% more than female CEOs (\$149,391 vs. \$132,818). The discrepancy reverses at smaller organizations: at organizations with budgets between a half-million and one million dollars, male CEOs earned 9% less, on average, than female CEOs (\$98,655 vs. \$107,594). -- Guidestar Non-profit Compensation Report



To learn about salaries in the Canadian non-profit sector, see the <u>2011 Non-profit Sector Compensation and Benefits Study</u>.

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

## **Financial**

#### YOUTH INITIATIVE GRANTS

We've got funding for youth projects! Send an email to <a href="mailto:avril@unitedwaycso.com">avril@unitedwaycso.com</a> or call 250-860-2356 to find out about Youth Initiative Grants. TELUS, Interior Savings and United Way are working together to provide funding to teams of children and youth who want to do projects that make a difference.



--SOURCE: United Way CSO Bulletin, October 28, 2011

...back to top

## **5 Lies to Stop Telling Non-profit Donors**

If non-profits are going to truly break free from the vicious fundraising cycle, they must find the courage to tell funders how it really is. And since board members are a non-profit's closest supporters and (I hope) donors, you need to stop telling them these lies as well. <u>Click here</u> to read the 5 lies...



And there is a great on-going blog discussion among non-profit leaders about this need to be more open and honest with donors. Read the discussion <a href="here">here</a>.

--SOURCE: Social Velocity, October 26, 2011

...back to top

## MOUNT ROYAL UNIVERSITY RELEASES PROFILE OF E-GIVING IN CANADA

The Institute for Non-profit Studies at Mount Royal University has just released the first profile of Canadian e-giving, entitled e-Giving in Canada: Donation Trends in the 21st century. The report draws on data from Canada Helps and the Mobile Giving Foundation as well as CRA data. Author Kim Warnke, the institute's 2010-2011 student research intern, provides a comprehensive profile of trends and their implications. Her analysis used the International Classification of Non-profit Organizations to establish a baseline for potential long-term comparisons across time and countries.



For more information visit: mtroyal.ca/nonprofitinstitute

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

## **AVIVA COMMUNITY FUND NOW ACCEPTING PROPOSALS**

The Aviva Community Fund is now accepting proposals in its 3rd annual competition for community initiatives. A total of \$1 million in funding is available. Canadians are encouraged to submit ideas that will have a positive effect on their local community. After rallying support from friends, family, neighbours and co-workers, the most popular ideas will have a chance to be funded. This year, all ideas submitted to the fund will be visible and able to accept funds via Facebook. Organizations submitting proposals can now also associate their ideas with registered charities. As the competition progresses, the "vote now" button will be replaced with a "donate now" button. Ideas that do not garner enough votes to win funding can continue to use their network to collect donations from supporters.



For more information and to submit a proposal, visit: avivacommunityfund.org

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

## **ACCESS 2 ENTERTAINMENT CARD FOR SUPPORT PERSONS OF PERSONS WITH A DISABILITY**

The Access 2 Entertainment Card TM provides free admission for support persons accompanying a person with a disability at selected theatres and attractions across Canada. The person with the disability pays regular admission. Cards can be used at attractions such as: H.R. MacMillian Space Centre, Vancouver Aquarium, Science World, Famous Players Cinemas or Cineplex Odeon Cinemas. See the full listing of attractions and apply at <a href="mailto:access2.ca">access2.ca</a>.



--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## **CONTRACT WIZARDRY: CONJURING IMPACT FROM GOVERNMENT CONTRACTS**

Have you ever tried to piece together eleven government contracts for overlapping programs, trying to make them fit together to fund all the costs? Or have you had six foundation grants, all for the same program area, but each requiring different line items and paying for separate, narrowly defined expenses? If so, you are either a Contract Wizard or you need to know one: Read more>>>



--SOURCE: This article is reprinted with permission from Blue Avocado, a free bite-sized magazine by and for nonprofit people. Subscribe free and see archives at <a href="http://www.blueavocado.org">http://www.blueavocado.org</a>

...back to top

#### PUBLIC OUTREACH GRANTS: WORKSHOPS AND CONFERENCES

Knowledge mobilization is a core priority for SSHRC, one aimed at facilitating and enabling the movement of knowledge in



Social Sciences and Humanities Research Council of Canada

Conseil de recherches en sciences humaines du Canada

the social sciences and humanities to and from various sectors of society in order to inform Canadian and international debate, decisions and actions. Public Outreach Grants are designed to mobilize and/or leverage existing and ongoing research in the social sciences and humanities for a range of audiences beyond academia.

Public Outreach Grants are designed to mobilize and/or leverage existing and ongoing research in the social sciences and humanities for a range of audiences beyond academia. Through this funding opportunity, SSHRC encourages researchers to find effective ways to disseminate, transfer, exchange, synthesize and broker research results to wider audiences.

Funding is available for knowledge mobilization events in the open category or any of SSHRC's priority areas:

- Open: Applicants may submit knowledge mobilization projects drawing from any eligible SSHRC discipline.
- Canadian Environmental Issues
- Northern Communities: Towards Social and Economic Prosperity
- Innovation, Leadership and Prosperity
- Aboriginal Research
- Digital Economy

## Read more>>>

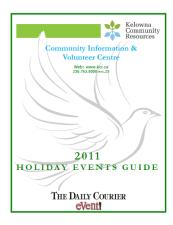
## **KCR Highlights**

## **2011 HOLIDAY EVENTS GUIDE**

Watch for your copy of the 2011 Holiday Events Guide. About 50,000 copies will be distributed in The Daily Courier and eVent on Tuesday, November 15<sup>th</sup>. It will also be available on line at <a href="https://www.KelownaDailyCourier.ca">www.KelownaDailyCourier.ca</a> and <a href="https://www.kcr.ca">www.kcr.ca</a>.

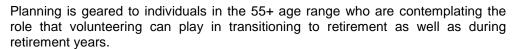
The Holiday Events Guide lists free and low cost activities in the Central Okanagan for the Christmas Season from November 15, 2001 to January 1, 2012.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator, Community



## KCR HOSTS VOLUNTEER CANADA'S LAUNCH OF RESOURCES

Volunteer Canada is coming to Kelowna to launch two new toolkits. Come for the continental breakfast and participate in one of the workshops. Boomer Volunteer Engagement is geared to non-profit organizations. Volunteering and Retirement



Date: Friday, November 18, 2011

Time: 8:30 – 11:00 am

Place: Apple Valley Senior's Housing

2055 Benvoulin Court, Kelowna

Cost: Free Registration: Required

Phone 250.763.8008 ext. 25 or email dawn@kcr.ca

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator, Community







...back to top

## SOCIAL MEDIA FOR NON-PROFITS: AVOID PITFALLS & LEARN FROM OTHERS

Social media is not going away. Don't struggle alone in the twittersphere. Learn to use social media strategically to benefit your organization's needs, clients, volunteers or members.

DATE: Thursday, November 17, 2011

TIME: 1 pm-4 pm

PLACE: Okanagan Regional Library, 1380 Ellis Street, Kelowna

COST: \$40

PANEL: Kelowna's Gospel Mission: Ami Catriona

Okanagan Regional Library: Marla O'Brien

United Way: Avril Paice Tweet4ok: Frithjof Petscheleit

Laura Wilson, City of Kelowna Marketing & Communications Advisor, will provide practical information and best practices with social media. Pose your questions to the panel of other local non-profit representatives who are already using social media. Learn from their experiences.

Topics covered will include:

- · the business case for social media
- · social media policies and best practices
- Twitter vs. Facebook: which platforms should we use?
- · useful social media tools and resources

For additional info or to register, please visit Kelowna Community Resources Workshops

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre

...back to top

## INFORMATION AND VOLUNTEER CENTRESCATTERED SEEDS AT BLACK BOX THEATRE

Scattered Seeds is a professionally produced DVD that profiles the story of 4 successful immigrants to the Okanagan. The stories are one of adaption, integration and contribution to make our community a better place for all.



The profiled immigrants are Karnail Sidhu, owner of Kalala Winery, Kitti and Jamjit Karunyaspon, owners of Bai Tong Thai Restaurant, Olga Osipova, a jazz musician and the Govender family; Dr Govender is a neurosurgeon at KGH. Their stories are inspiring and positive and the DVD has received rave reviews from all.

A public showing of the vignettes along with an opportunity to hear from the profiled newcomers will take place at the Black Box Theatre on November 24. It is a FREE event, however tickets are required and may be obtained from Kelowna Community Resources. For information call 250.763.8008 Ext 0.

--SOURCE: Kelowna Community Resources, Bill Downie, Special Projects

...back to top

## **OVERVIEW OF VOLUNTEER MANAGEMENT**

Recruiting and retaining volunteers is essential to non-profit organizations. Learn about trends, gaps and challenges in dealing with volunteers. Meet other volunteer managers and receive on-going support.



Four days: Nov 14, 15, 21 & 22, 2011

Time: 9 am-4 pm daily

Cost: \$199

Registration: Kelowna Community Resources Workshops

For additional information, please call Dawn at 250.763.8008 ext.25 or email dawn@kcr.ca.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre

...back to top

## **CRISIS LINE PHONE NUMBER CHANGING**

The Crisis Line is being regionalized as the Interior Crisis Line Network effective December 6, 2011.

A new phone number will be introduced at that time. The existing number of 250-763-9191 will continue to function as an overlap line.

Watch for details in the KCR December Bulletin so that you can update any listings you keep that include the Crisis Line number.

...back to top

## **NEW OKANAGAN REP FOR AVRBC**

Dawn Wilkinson has been appointed by AVRBC as the Regional Rep for the Okanagan. The Okanagan region spans from Revelstoke to Osoyoos and north to Salmon Arm and consists of a small, but dedicated membership base. This region hosts a handful of meaningful workshops each year to allow the group to network, learn from each other, build relationships and create more opportunity for collaborations in the region. Aside from regular meetings, members receive



quarterly AVRBC newsletters, personal and professional development opportunities, relevant articles and research, employment opportunities and much more. <u>AVRBC</u> stands for Administrators of Volunteer Resources in British Columbia.

For more information, please contact the Regional Representative: Dawn Wilkinson, Community Volunteer & Information Centre at 250.763.8008 or informkelowna@kcr.ca.

--SOURCE: AVRBC, Melanie Knight, Regional Coordinator

...back to top

## **IMMIGRANT SERVICES: FREE WORKSHOPS**

EMPLOYMENT READINESS, Thursdays and Fridays, October 6 28: Eight 2 hour sessions covering topics such as developing job applications, resumes and cover letters, job search, networking and interview skills.

PREPARATION FOR CITIZENSHIP, October 10 and December 13: Two-hour sessions providing information that is required for the Canadian citizenship test and doing practice tests



YOUR FAMILY IN CANADA-DEALING WITH INTERGENERATIONAL AND INTERCULTURAL ISSUES, October 25: Two-hour session discussing topics such as dealing with conflict between parents and youth, how do your family values fit with your life in Canada.

KELOWNA TRANSIT, November 17: Two-hour session providing information about where to buy a bus pass, if you need passes for your children, where you can catch the bus, and tax exempt bus passes.

LEGAL RIGHTS AND RESPONSIBILITIES, November 28:Two-hour session covering your rights and responsibilities in several areas such as the workplace, social benefits, renting accommodation, access to legal services.

RACISM AND HUMAN RIGHTS, November 29: Two-hour session on BC's Human Rights Code and how this can help you regarding employment and housing.

SPONSORSHIP, December 5: Two-hour information session on sponsoring your family, covering such topics as rules and regulations, and how to apply.

SCHOOL/CHILDCARE, December 12 2 hour information session on the Canadian school system, how to register for school, how to support your child in school, finding child care and child care subsidy.

To register, please call Doreen at 250,763,8008 ext. 29, email doreen@kcr.ca.

--SOURCE: Kelowna Community Resources, Doreen Rosvold, Settlement Services Coordinator

On November 30, 2011 from 7-9 pm, meet our agency and hear from adoptive parents directly as they share their stories! Limited seats-register now to avoid disappointment by notifying us at adoptioninfo@kcr.ca!

The Adoption Centre of British Columbia



--SOURCE: The Adoption Centre of British Columbia

...back to top

## **VOLUNTEER MANAGERS HERALDED WORLDWIDE**

Remembrance Day is swiftly approaching. Did you know that in 1943 a volunteer recruitment effort to enlist women for wartime voluntary service laid the foundation for our National Volunteer Week? The importance of engaging volunteers and supporting volunteer organizations now receives formal recognition worldwide.



November 5th is International Volunteer Managers' Day. This day recognizes those who support others as they donate their time, talent and often their treasure as well.

Volunteers are not a free source of labour that magically shows up whenever needed. There is typically a person or several people behind the scenes who value the contributions of others.

Thank you to each and every person who managers volunteers in our community. I know you to be a dedicated group of individuals adept at directing the passion of others into practical action that benefits clients. Your skills and compassion for people help make the Central Okanagan a special place to live, work and play.

Well done. Take time to celebrate your accomplishments on November 5th.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator, Community Information & Volunteer Centre

...back to top

## Local

## **MUNICIPAL ELECTIONS**

Remember to vote during the November 19<sup>th</sup> Municipal Elections. There are advance poll dates to make voting more convenient.











--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre

## **BOARD NETWORKING EVENT**

A networking opportunity for social service agency Board Members and Executive Directors:

DATE: Wednesday, November 9, 2011

TIME: 5:00 p.m. to 7:00 p.m. (A light meal will be provided)

LOCATION: at Kelowna Community Resources

GUEST SPEAKER: Tina Marten, Board Member and Interior Region Representative for Board Voice Society

RSVP: Gill at 250.763.0456 or gillian.gibbs@thebridgeservices.ca

Board Voice is a provincial organization reflecting the views of community social service boards of directors across British Columbia. It is dedicated to improving services to people through speaking to government and our communities about the importance of social services to the health and wellbeing of our citizens, bringing to their attention key concerns and issues as well as good news about the work of community based social service agencies.



Board Voice promotes excellence in governance by connecting board members from across the province and making available to them resources to assist in developing their boards. Board Voice also helps to build bridges between agencies at the community level to ensure community-wide understanding of how best to organize and deliver services.

Sponsored by Board Voice, The Bridge Youth & Family Services Society, Building Healthy Families Society and Kelowna Community Resources Society.

--SOURCE: The Bridge Youth & Family Services, Gillian Gibbs, Support Services

...back to top

## **UNITED WAY CAMPAIGN**

Just in case you haven't seen the 2011 United Way Campaign Videos yet:

- •The Official Shaw Video
- •The Community Partners Impact Video
- •The Youth Grants Video



**3** 

This is a great opportunity if you have students and young volunteers helping your agency! Please check out our new website at <u>unitedwaycso.com</u>!

--SOURCE: United Way of the Central & South Okanagan Similkameen, Avril Paice, Director of Community Investment

...back to top

## Tour Festive Private Homes at Hot Holiday Homes, November 11 & 12

Debbie MacMillan and Ballet Kelowna are pleased to announce Hot Holiday Homes, a self-guided tour of warm, welcoming, private homes that will get you in the spirit for your own holiday decorating. Enjoy the festive spirit in six homes decorated by proud homeowners and talented designers.





DATES: Nov 11 & 12, 4-9pm

TICKETS: Available at balletkelowna.ca, Art Knapp, Bylands, LBV Design Dress Decor,

olive & elle, Picture Perfect, Rick's Garden World.



COST:\*\* \$45

\*\*Buy 10 tickets get 10% off, 20 tickets get 20% off or 30 tickets for 30% off!

For group orders & further event information, contact Debbie MacMillan at events@balletkelowna.ca or 250.764.4803.

--SOURCE: Ballet Kelowna

...back to top

## **PARENT EDUCATION WORKSHOPS**

The Bridge Youth and Family Services fall workshops run early October through end November. Fees apply, but subsidies & child minding are available upon request at time of registration.



## Topics:

- Becoming an Askable Adult: Sexual Health Knowledge
- Positive Discipline
- •Beyond the Hurt: Preventing Peer Harassment & Bullying among Children / Youth
- •Understanding Temperament: Finding a Way to Family Harmony

For information or to register call 250.763.0456 or visit us at 1829 Chandler Street.

--SOURCE: The Bridge Youth and Family Services, Glynnis Nustad,

...back to top

## **GENNEXT KELOWNA**

GenNext Kelowna is having an event at the Eldorado! El Masquerado is a fundraiser for the United Way Campaign. Tickets are only \$25 and include 2 drinks and appies, plus a chance to win prizes. Tickets are available at Frock clothing or eventbrite.com. Get your tickets now because this event will sell out quickly!



Want more info on GenNext Young Leaders Council? Visit gennextkelowna.com or find them on Facebook! A great way for young professionals to fill the gaps in their own lives, and in the life of the community.

--SOURCE: United Way CSO Bulletin, October 28, 2011

...back to top

## **GALA FOR THE ARTS**

Saturday November 19th, 7PM

This fresh event is filled with the Island Music of the 6 piece Latin dance band Mazacote, the Anna Jacyszyn Trio featuring Stu Goldberg, as well as roving performance art by Kinshira and Polynesian Dancers.



Master of Ceremonies will be none other than 101.5 EZ Rock favourites Andy & TJ.

Enjoy Okanagan food and wine from Cedar Creek Estate Winery, Peller Estates, Summerhill Pyramid and Quails Gate Wineries, Okanagan Digital Media Photo Booth, casino fun and Martini bar sponsored by the Wilden Select Builder Team.

Auctioneer Mike Odenbach from Western Star Auctions will take your bids on unique items like a Holiday Park

Resort Annual Week of Timeshare Ownership in a Luxury 1 Bedroom Vacation Condo or how about a VIP Backstage Pass to the Steven Page concert?

Advance Tickets Available: \$125 / each, 6 tickets for \$600 at SelectYourTickets.com

--SOURCE: Rotary Centre for the Arts, Special Bulletin October 27, 2011

...back to top

# COMMUNITY DAY IN THE PARK

Beyond 50 and Telus Ambassadors "Community Day in the Park"

DATE: Saturday, Nov 19th.

TIME: 10 am-1 pm

LOCATION: City Park - Parking lot

Donations of warm winter clothing and shoes will be handed out.

Special Lunch at Kelowna's Gospel Mission at 12 noon.

--SOURCE: Kelowna's Gospel Mission, Ami Catriona, October 27, 2011





...back to top

## **DON'T SPEND CHRISTMAS ALONE!**

Join us for...

- •A complimentary Turkey Dinner\*
- Food Gift Bags
- •Gifts and Prizes

DATE: Christmas Day, December 25 from 5 to 7 pm

LOCATION: Parkinson Recreation Centre

1800 Parkinson Way Kelowna

How Can You Help?

- •Volunteer Your Time
- •Invite Those Who Would Benefit as a Guest
- Supply a Door Prize
- •Provide Non-Perishable Food Items
- •Give a Monetary Donation online at victorylifefellowship.net or call 250-862-3044

Drop off all donations by December 22 at Victory Life Office, 1635 Bertram Street Kelowna, BC

~ Sponsored by Victory Life, Capital News, Salvation Army & Vital Waters ~

--SOURCE: Victory Life Fellowship



<sup>\*</sup>Seating is on a first come, first served basis.

## **HOLIDAY OPEN HOUSE**

BrainTrust Canada's Annual Holiday Open House:

DATE: Thursday December 1st

TIMES: 12 pm-3 pm

LOCATION: Suite 11-368 Industrial Ave.



Please join us to celebrate BrainTrust Canada's 25th Anniversary and to toast to the holiday season!

--SOURCE: BRAINTRUST Canada Association, Kasey Graff, Executive Assistant

...back to top

## STUFF THE BUS 2011

Saturday, November 5th, 9 am-3 pm at the Kelowna Wal-Mart.

Bring your gently used winter clothing and boots or donate cash to help us buy meals for those in need.

For additional info, contact Ami at 250.763.3737 or email ami@kelownagospelmission.ca

--SOURCE: Kelowna's Gospel Mission, Ami Catriona, October 27, 2011



## **CULTURAL ACCESS PASS LAUNCHED IN THE CENTRAL OKANAGAN**

For the first time in the Central Okanagan, more than 60 new Canadians were given the opportunity to experience local cultural facilities through the Cultural Access Program. Passes were provided to newly sworn-in citizens at the October 20th Citizenship Ceremony.

The Cultural Access Pass entitles the holder, and up to four dependent children under the age of 18, to complimentary admission to more than 600 attractions across the country for one year following their citizenship ceremony. Several attractions in the Central Okanagan, including the Kelowna Art Gallery, Kelowna Museums, Rotary Centre for the Arts, Peachland Museum, Lake Country Museum and Ballet Kelowna, are now enrolled and several more have expressed interest.



The Cultural Access Pass program is administered by the Institute for Canadian Citizenship and is promoted through Citizenship and Immigration Canada. Other major national partners include the Canadian Museums Association and the RBC Foundation. Locally, the campaign is a collaborative effort involving the Kelowna Art Gallery, Kelowna Community Resources and the City of Kelowna.

More than 30,000 people have registered for a Cultural Access Pass since its launch in 2008. In the Okanagan, 850 to 1,300 new citizens are welcomed each year.

The Kelowna Art Gallery will serve as the pick-up location for passes and the first point of contact for new Cultural Access Pass members.

--SOURCE: City of Kelowna, Tom Wilson

## **NATIONAL ADDICTIONS AWARENESS WEEK**

In acknowledgement of National Addictions Awareness Week [NAAW] (November 13-19, 2011), the Central Okanagan Recovery Home Alliance (CORHA) is hosting the 3rd Annual Community Open House event highlighting our local addiction and related community resources.

DATE: Monday, November 14, 2011

LOCATION: Trinity Baptist Church, 1905 Springfield Road, Kelowna

TIME: 2 pm-7 pm

- •Resource Showcase:
- •Supportive Recovery Housing
- •Shelter, Support & Transitional Housing
- •Community Peer Support
- Community & Residential Treatment Services
- •Child, Youth & Family Resources

--SOURCE: Regional District of Central Okanagan, Christene Walsh,



...back to top

## WRITE FOR RIGHTS: 16 DAY BLOG A THON NOV. 25 TO DEC. 10

The Central Okanagan Elizabeth Fry Society is organizing for our community during the 16 Days Campaign is a "Write for Rights Blog-A-Thon". The purpose of the blog-a-thon is:

- to raise awareness about violence against women,
- encourage support of local work that is being done to assist survivors of violence, and
- · demonstrate solidarity with women affected by violence.



We are inviting participation from local women, leaders in the sector, and anyone who wants to make a difference. Our goal is to have at least one blog post per day from participants for each of the 16 Days of Action from November 25th (International Day for Elimination of Violence Against Women) to December 10th (Human Rights Day).

Participants can submit poetry, stories, opinion, whatever you like as long as it pertains to our goals, and you promise to share the 16 Days blogs with your network.

Contact: aimee@empoweringchange.net if you are interested in participating.

--SOURCE: Central Okanagan Elizabeth Fry Society, Aimee Thompson, Executive Director

...back to top

## **UBCO, BSW PRACTICUM PLACEMENT FOR JANUARY-APRIL 2012**

We are currently recruiting placements for January-April 2012 and hope that you will again consider participating in the education of future social workers through acting as a field instructor to 3rd (3 days per week) or 4th year (4 days per week) BSW students. We are seeking placements in Vernon, Kelowna and Penticton areas at this time.



a place of mind

For further information on BSW Field Education (practicum), please visit our BSW practicum webpage.

Please be in touch with us via email: <a href="mailto:amy.fulton@ubc.ca">amy.fulton@ubc.ca</a> or phone: 250.807.8811 regarding your availability for this winter. If you prefer, you may also complete the <a href="mailto:brief">brief request for student form online</a> and then our office will be in contact with you.

--SOURCE: UBCO, Amy Fulton & Shauna Gagnon

...back to top

## MENTAL HEALTH FIRST AID TRAINING

Our next Mental Health First Aid Training opportunity is November 24/25 and classes for 2012 have been posted on our website.



--SOURCE: Fall News from Canadian Mental Health Association Kelowna

...back to top

## PEER SUPPORT SERVICES: MENTAL HEALTH

We would like to invite you to a group where peers share their experiences with mental health and provide mutual support in their journey towards recovery. We aim to replace isolation with support.

Click here for more information.

--SOURCE: Fall News from Canadian Mental Health Association Kelowna



...back to top

## STATE OF THE CHILD REPORT: CENTRAL OKANAGAN RELEASE

National Child Day Celebration 2011

Highlights include:

- State of the Child Report: Central Okanagan Release
- Child Day Proclamation by Mayor Sharon Shepherd
- SD23 Board of Education remarks by Rolli Cacchioni
- · Lunch and networking

Date: November 18, 2011 Time: 11:30 am-1pm

Location: Okanagan Sikh Temple

1101 Rutland Rd

To register, click here.

For further information call Myrna Kalmakoff at 250.769.3893 or email myrna@catchcoalition.ca

--SOURCE: Community Action Towards Children's Health, CATCH



## WELCOME THE 2011 CENTRAL OKANAGAN SPORTS HALL OF FAME MUSEUM INDUCTEES!

They are joining our prestigious alumni in history and sharing their story of how they improved not only themselves, but Sport in the Okanagan, Canada, and the World!

Kelowna Museums Alive With Our History

Come out and support them as their achievements are celebrated at a special Induction Ceremony Breakfast at the Coast Capri Hotel, 7am – 9am on Thursday, November 24th.

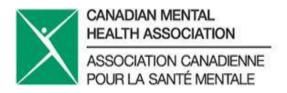
For more information, pkennedy@shaw.ca or 250.215.7986 or KelownaMuseums.ca.

--SOURCE: Kelowna Museums Society

...back to top

## CMHA KELOWNA BRANCH MENTAL HEALTH FIRST AID TRAINING

CMHA Kelowna Branch is pleased to announce that Mental Health First Aid (MHFA) courses are available for registration. MHFA is a 12-hour, two day training course, November 24 & 25, 2011, delivered in four modules that can teach participants how to provide initial help to people who are showing signs of a mental health problem or experiencing a mental health crisis. The MHFA course takes place from November 24 to 25. Cost to register is \$158 per person. Click here for more information or to register.



--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

#### ON THE HUNT FOR YARN

If you or anyone you know has some yarn they don't want anymore, any content, preferably worsted or thicker (thicker is better) and big fat crochet hooks...Cool Arts would LOVE to have it...thanks! Contact 250.448.5533 or <a href="mailto:info@coolarts.ca">info@coolarts.ca</a>

--SOURCE: Cool Arts Society, Rena Warren, Contract Director and Instructor



...back to top

## **National**

## NATIONAL COMMISSION ON COMMUNITY HEALTH AND SOCIAL SERVICES

CCSD and participating national, provincial and local organizations, are considering the need for a National Commission on services for people who need the support of their community (including both publicly-mandated and community-mandated services). The Commission will be a catalyst for the collective learning and collaborative action of thousands of local service organizations - to tackle longstanding problems and impending challenges; to improve service systems and the service environment.



## **NEW CHILDREN'S ARTS TAX CREDIT FOR PARENTS**

The Honourable Gail Shea, Minister of National Revenue, accompanied by Laurie Hawn, Member of Parliament or Edmonton Centre, visited the



Canada Revenue Agency Agence du revenu du Canada

Edmonton Children's Dance Theatre to promote the children's arts tax credit, a new non-refundable credit passed this year in the 2011 federal budget. "Parents whose children participate in paid artistic, cultural, recreational, and developmental programs will now enjoy the same benefit as parents whose children participate in paid programs of physical activity. Our Government believes whether a child is inspired by Karen Kain, Justin Bieber, Michael J. Fox or Kurt Browning, parents should receive a tax credit to help pay for the programs that will help their children live out those dreams," said Minister Shea.

For the full article visit: cra-arc.gc.ca

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter September 26, 2011

...back to top

## **IMAGINE CANADA REACTS TO GLOBE & MAIL ARTICLE**

As you may know, there was an <u>article in today's Globe and Mail</u> that may leave the impression that the charitable sector is not accountable for dollars received from the Federal Government and that results of funding are not adequately demonstrated. Imagine Canada is concerned by this message and has forwarded the attached <u>letter</u> to the Globe & Mail's editor. We are also working on an op-ed piece to discuss broader issues that could not be addressed in a single letter, and have contacted Minister Diane Finley's office to arrange a meeting to discuss these matters.

--SOURCE: Imagine Canada, Imagine Matters, October 28, 2011



...back to top

## **THE COMPENSATION PLANNING OUTLOOK 2012**

The Conference Board of Canada has just released our annual report – The Compensation Planning Outlook 2012. For 30 years this unique source of reliable compensation intelligence has been used by HR and compensation professionals from across the country.

We are pleased to present a webinar on Thursday, December 1, 2011 at 1:00 p.m. EST that showcases the research findings and brings the report data to life.



You have a choice of registration options for this webinar:

- Buy the webinar for \$395
- Buy the webinar and the report for \$1150 (sign-in is required)

To register, click on the links above, call 1.866.711.2262 or email <u>publications@conferenceboard.ca</u>.

Please quote campaign code PAYWEB2 when registering.

--SOURCE: Conference Board of Canada

## THE 10 SAFE STEPS OF SCREENING OFFER GUIDELINES FOR BEST PRACTICE

On Friday, October 21, 2011, CBC's The Fifth Estate aired an investigative report examining how Scouts Canada and the Boy Scouts of America dealt with cases of sexual abuse, and how



cases were recorded and shared with authorities. In responding to this breaking news story, Volunteer Canada was able to highlight best practices on volunteer screening, including the <a href="10">10</a> Safe Steps of Screening available on volunteer.ca/screening.

The report alleges that Scouts Canada kept a confidential list of volunteers suspected of sexual abuse, and says the organization kept the information hidden from the police. Scouts Canada denied the accusations and their spokesperson John Petitti said the organization keeps records of suspension and termination, and shares the information with police and youth protection services.

The CBC has also uncovered more than a dozen civil cases accusing Scouts Canada of failing to protect children from abuse. For more information, see the latest article on the issue from CBC News. The full Fifth Estate piece is available online, as is a CBC news story outlining the report. Friday's investigative report by The Fifth Estate has sparked a raft of national news coverage, including best practices surrounding volunteer screening.

--SOURCE: Volunteer Canada Evolution, October 26, 2011

...back to top

## A CANADA THAT WORKS FOR ALL GENERATIONS

The Human Early Learning Partnership has released family policy reports for all provinces:

The majority of the reports describe the decline in the standard of living for the generation raising young kids today compared to the mid-1970s, and they monitor public policy responses to this decline in all provinces across Canada in relation to other OECD countries. Because the monitoring finds that Canadian provinces fall behind other jurisdictions, we propose a suite of policy changes that we label a New Deal for Families. We then measure the gap between the status quo and the New Deal in each province, and show in detail what the New Deal policy changes would mean for various families in each province: one earner couples; dual-earner couples and lone-parents.



The national summary is available for download here, and the BC report is here.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 27, 2011

...back to top

## MAJORITY OF CANADIAN EMPLOYERS OFFER SOME TYPE OF STAFF WELLNESS PROGRAM

The 2011 Buffett National Wellness Survey results were released last week and show that health issues continue to be a dominant concern among Canadian employers. Canadian employers identified the top health risks facing employees in their organizations as:

- •Work-related stress (56%)
- •Smoking (35%)
- Mental health issues (35%)
- •High blood pressure (35%)

While 72% of surveyed organizations indicate they offer some sort of wellness initiatives to employees, only 34% of those respondents say they are taking a strategic approach to wellness. Still, 97% of



employers who offer wellness programs recognize that employee health influences overall corporate performance.

For more information visit: <a href="mailto:sunlife.ca">sunlife.ca</a>. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011

...back to top

## CANADA NOT-FOR-PROFIT CORPORATIONS ACT COMES INTO FORCE TODAY

Industry Canada announced last week that the new Canada Not-for-profit Corporations Act (NFP Act) will come into force today. Organizations currently in the process of incorporating may have to submit new forms, and organizations incorporated under the previous legislation will have three years to transition to the NFP Act.



For more information visit: ic.qc.ca.

--SOURCE: CharityVillage.com, Village Vibes, By Amy Baskin, October 17, 2011

...back to top

#### VITAL SIGNS RELEASED

Rising obesity rates, high youth unemployment, and more personal bankruptcy were the key findings in Vital Signs, the annual report card on quality of life recently released by Community Foundations of Canada. The national program takes measures in 22 cities across a range of areas including education, work, and the arts. The new report, drawing on data collected in 2010, shows that:



18.1% of Canadian adults describe themselves as obese, an increase of 2.8 percentage points since 2003. The prevalence rate is even higher: about 1 in 4 adults and 1 in 11 children.

Unemployment among Canada's youth is significantly higher than among the population at large. The youth unemployment rate of 16% is, however, better than the average rate of 20% in other OECD countries.

Consumer bankruptcies have increased 23.4% to a total of 92,694 by 2010, while business bankruptcies have been cut by more than half.

The report will be followed up by the Vital Signs Giving Guide, to be published in today's Globe and Mail's Life section. The Giving Guide shares opportunities for action across the country based on Vital Signs findings.

For more information and to read Vital Signs reports, visit: vitalsignscanada.ca

--SOURCE: CharityVillage.com, Village Vibes, October 11, 2011

...back to top

## MARS AWARDED \$1.3 MILLION FOR THE CENTRE FOR IMPACT INVESTING

MaRS Discovery District has announced \$1.3 million in funding support from the Rockefeller Foundation and the J.W. McConnell Family Foundation for the Centre for Impact Investing. The Centre will build upon the work of MaRS and Social Innovation Generation (SiG) and is intended to be a national hub to further the awareness and effectiveness of social finance in tackling social and environmental



problems in Canada. The Centre will also act as a point of global connection for Canadian efforts in impact investing. Its function will include the delivery of programs and initiatives focused on research and policy; market

and product development; and education and engagement initiatives aimed at mobilizing private capital towards public good.

The Centre is expected to open for operation in early Winter 2011.

For more information, click here.

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

## **NEW REPORT URGES FOR INVESTMENT APPROACH TO SOLVING POVERTY**

The National Council of Welfare has released a new report: The Dollars and Sense of Solving Poverty. This report says that Canadians currently pay approximately \$25 billion per year for the consequences of poverty showing up in the health care system, policing, and the need for a wide range of services from food banks to homeless shelters. It examines why investments to end poverty make better economic sense, using several communities as examples, and shows how this could save money and improve well-being for all everyone. As of 2009, 3.2 million Canadians were living in poverty.



For more information and to access a brief of the report, click here.

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

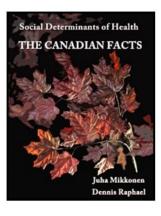
## SOCIAL DETERMINANTS OF HEALTH: THE CANADIAN FACTS

This report released by York University health researchers offers Canadians the opportunity to learn how their living conditions will determine whether they stay healthy or become ill. Social Determinants of Health: The Canadian Facts shows why these factors are so important for health and documents the state of these living conditions in Canada in an accessible manner for the Canadian public.

"Our key message is that the health of Canadians is much less determined by the health care system than we typically think. Much more important are public policies that influence our living conditions," says Dennis Raphael, Professor in York's School of Health Policy & Management and the report's co-author.

The full report is free to the public at thecanadianfacts.org

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter October 24, 2011



...back to top

## THE FIGHT TO SAVE THE CENSUS

The fight to save the Census continues as CCSD et al vs. The Government of Canada will be heard in the Federal Court on November 23, 2011 at 09:30AM.



CCSD and 12 other partners are fighting for Canada's equal right to be counted in the Mandatory Short Form, the only mandatory tool left in the group of census surveys that reaches every Canadian. The Short form (little more than a head count) only asks 10 questions of Canadians, none of which determines one's ethnicity and cultural heritage, aboriginal status or disability.

The exclusion of the important groups of Canadians is a clear breach of our Charter of Rights and Freedoms.

Gaps in data of this measure will ensure that decision makers at every level, will not have the necessary information to serve these important groups of Canadians. Perhaps that's the point, is this marginalization by design? We deserve better, these groups of Canadians deserve better, join us in this important moment in Canadian history.

If you would like more information or want to get involved, contact our President, Peggy Taillon at taillon@ccsd.ca.

--SOURCE: Canadian Council on Social Development, October 19, 2011

...back to top

## PURPLE LETTER CAMPAIGN AGAINST HOMOPHOBIA

The Purple Letter Campaign is a province-wide anti-homophobia initiative that is seeking a province-wide anti-homophobia policy for BC schools.

People are encouraged to write letters in support of the campaign, including real-life stories about homophobia that can come from anyone (since pretty well everyone has had to deal with homophobia whether directly or through friends and family).



On the campaign website you'll find blogs, letters that have been sent in by people wishing to have their stories made public, as well as a list of locations where people can find purple envelopes and mailboxes where people can drop off letters for free.

Alternatively, stories can be sent to the address below before October 20th, and they'll be delivered to BC's Premier and Minister of Education.

Purple Letter Campaign #376 - 3495 Cambie St Vancouver, BC V5Z 4R3

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 13, 2011

...back to top

## **Provincial**

## MUNICIPALITIES SHOULD BACK LIVING WAGES

Check out this guest column in The Province by Michael McCarthy Flynn and Seth Klein:

The Living Wage for Families Campaign, along with 54 organizations representing more than 300,000 British Columbians, recently issued an <u>open letter</u> calling on municipal election candidates to help low-income families in their cities by passing a living wage policy if they are elected. Read more.



--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 27, 2011

## SPEAK OUT ON CHILD AND YOUTH ISSUES IN THE MUNICIPAL ELECTIONS!

Municipal elections take place around the province on November 19. First Call has developed an election kit to highlight child and youth issues relevant to the mandates of municipal councils and boards of education.



The election kit is based on First Call's Four Keys to Success for Children and Youth:

- 1. A Strong Commitment to Early Childhood
- 2. Development Support in Transitions from Childhood to Youth and Adulthood
- 3. Increased Economic Equality
- 4. Safe and Caring Communities

The kit outlines the role of municipal governments, relevant facts, and sample questions for municipal candidates in each of these four areas.

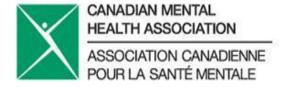
Download the Municipal Election Kit Now!

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 27, 2011

...back to top

## STRONGEST FAMILIES BC

CMHA BC Division can now report that we have received one year funding for the initial roll out of Strongest Families BC. This Province of BC funding is part of the 10 year mental health dollars and is being distributed through MCFD. This will allow us to pilot this intervention in BC. It will add a needed resource for families and children with behaviour challenges.



Strongest Families BC is an effective, accessible educational service for families of children with mild to moderate behaviour problems (ages 3 to 12) which was developed by Dr. Patrick McGrath at the IWK Centre, in Nova Scotia. It addresses disruptive behaviour and attention deficit difficulties in pre-school and school age children which often present challenges at home, school and in social or recreational settings.

Strongest Families is delivered to parents and/or caregivers via telephone in the comfort and privacy of their own homes at times that are best for the family, and at no cost. Trained coaches give weekly guidance and telephone support to families as they work their way through the program. Strongest Families participants work through 12 weekly telephone coaching sessions.

Access to Strongest Families BC requires a doctor's referral.

Further information about Strongest Families BC can be obtained by calling our toll free number 1.855.297.4777.

--SOURCE: CMHA BC Division, Lynn Spence, Associate Executive Director/Director of Provincial Programs

...back to top

## **QUITTERS UNITE - MY SMOKE-FREE LIFESTYLE CONTEST**

Quitters Unite launched the "My Smoke-Free Lifestyle Contest" which offers British Columbians a chance to win \$300.00 and an iPad 2. The Contest is open to everyone in BC 19 years of age and older, even if you don't smoke. Entries will be accepted until November 12 via the website or <a href="Facebook">Facebook</a>.



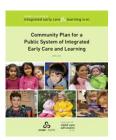
The Quitters Unite website aims to provide young adults with information and support to help them quit smoking when they're ready. The Quitters Unite <u>website</u> is managed by the Heart and Stroke Foundation of Canada with funds provided by Health Canada.

--SOURCE: BC Healthy Communities Activity E-Brief Issue # 104 | October 7, 2011

...back to top

## **A COMMUNITY PLAN FOR CHILDCARE**

BC Poverty Reduction newsletter - The Coalition of Child Care Advocates of BC and the Early Childhood Educators of BC offer a concrete, innovative 'made in BC' solution to the child care crisis facing families with young children. If and when government implements the Plan, every young child will have the right to participate in quality early care and learning programs that meet their needs. Child care will cost families \$10 a day for a full-time program, \$7 a day for part-time, and will be free for families who have an annual income of under \$40,000. A growing number of organizations and individuals have endorsed the Plan and encourage you to learn more and sign on <a href="here">here</a>.



--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter October 12, 2011

...back to top

## CALL FOR SUBMISSIONS ON THE REPRESENTATIVE FOR CHILDREN AND YOUTH ACT

As required by statute, the Select Standing Committee on Children and Youth, an all-party Committee of the Legislative Assembly, is reviewing British Columbia's Representative for Children and Youth Act (SBC 2006, c. 29). The Act provides the Representative for Children and Youth with independent powers to review, investigate and monitor cases related to the child-serving system in British Columbia.

The Committee is interested in hearing from organizations whose work may be affected by the Act. Is the legislation working well? Are there sections that need improvement or changes? The Committee invites your organization's views regarding the Act.

You can participate in the consultation process by submitting your ideas in writing by Friday, November 25, 2011. Submissions can be provided online <a href="here">here</a>. Written submissions can also be provided to the Office of the Clerk of Committees by <a href="mailto:ema

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 20, 2011

...back to top

## Research

## FOUR WAYS WOMEN STUNT THEIR CAREERS UNINTENTIONALLY

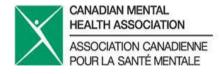
Having combed through more than a thousand 360-degree performance assessments conducted in recent years, we've found, by a wide margin, that the primary criticism men have about their female colleagues is that ...read more>>>



--SOURCE: LinkedIn Groups, Top Headlines in Nonprofit Organization Management, October 10, 2011

## GENETIC LINK TO SUICIDAL BEHAVIOUR

A study from the Centre for Addiction and Mental Health (CAMH) found evidence that people with the methionine ("met") variation of a particular gene is linked to a higher risk of suicidal behaviour. The data came from results collected from eleven different studies which included a total of 3,352 people, of whom 1,202 had a history of suicidal behaviour. The study is



published in the International Journal of Neuropsychopharmacology. These findings may lead to the testing and development of treatments that target this gene to help with suicide prevention efforts. Read the full study.

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## SURVEY FOR PEOPLE WITH MENTAL ILLNESS IN THE WORKFORCE

The Mental Health Commission of Canada (MHCC) would like to invite people living with mental illness to share about their experiences in the workforce in a short survey. The survey is part of MHCC's Aspiring Workforce Project, which was developed to examine the existing and innovative practices that help people living with mental illness secure and sustain meaningful employment and/or sustainable



income in Canada. The survey is 15 to 30 minutes long and is currently available in English only. To take the survey, please click <u>here</u>.

For more information about the survey and/or the project, please contact Reena Sirohi at <a href="mailto:reena\_sirohi@camh.net">reena\_sirohi@camh.net</a>.

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## CALL FOR PARTICIPANTS: SCHIZOPHRENIA RESEARCH STUDY

Do you have schizophrenia? The Office of Research Services at the University of British Columbia has reviewed and allowed ethics clearance for a new study on schizophrenia. The study will be looking at the effects of a new medication to treat the negative symptoms of schizophrenia sponsored by Hoffman-La Roche Ltd. To participate, you must meet with the study coordinators to determine your eligibility, sign a consent form, complete 19 visits, complete a series of questionnaires and provide blood samples. Participants will be remunerated. The study will be

conducted out of the Vancouver General Hospital, Outpatient Psychiatric Clinic located at 715 West 12th Avenue, Health Centre, Ground Floor, Vancouver, BC V5Z 1M0. **The study will be recruiting participants until December 2012.** 

For more information call Boris Feldman at 604.875.5823.

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## Resources

## **BAUD RELEASES NEW GLOBAL REPORT ON NON-PROFIT SECTOR**

Blackbaud, Inc. recently released the 2011 Global State of the Non-profit Industry report, featuring survey results from 2,200 international respondents covering non-profit general operations, fundraising, technology and Internet



usage, and impact reporting and board performance. Key highlights include:

There is a growing sense of optimism regarding growth in staffing and earned and charitable income in 2012.

Most organizations continue to leverage traditional channels; however, more than half of the organizations surveyed raise funds online and there has been a growth in the percentage raised online from 2010 to 2011 in most countries.

Non-profit organizations throughout the world feel that managing relationships with supporters, new donor recruitment, and impact reporting are critical; however, they do not feel they are doing a great job with these practices.

For more information, and to view the full report, visit: blackbaud.com.

--SOURCE: CharityVillage.com, Village Vibes, October 31, 2011

...back to top

## **US REPORT CALLS ON ARTS FUNDING TO SUPPORT DIVERSITY**

According to a new report from the National Committee for Responsive Philanthropy, a majority of US foundations that provide financial support to arts and cultural institutions are not focusing enough on diversity in their giving. Fusing Arts, Culture and Social Change: High Impact Strategies for Philanthropy found that only 10% of grant dollars made to support the arts (such as visual arts, performing arts, and museums) explicitly benefit the poor, ethnic and racial minorities, the elderly, and other marginalized populations. Less than 4% of grants dollars support advancing social justice goals through the arts.



Further, 55% of arts grants go to organizations with budgets greater than \$5 million, which represent less than 2% of the more than 100,000 arts and culture non-profits in the US. Recent research demonstrates that the primary audience of these large institutions is predominantly white and upper-income. For more information visit: ncrp.org.

--SOURCE: CharityVillage.com, Village Vibes, October 17, 2011

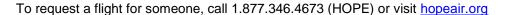
...back to top

## NEED HEALTHCARE BUT CAN'T AFFORD TO FLY THERE?

Hope Air is a national charity that arranges free flights for people in financial need on Canada's national and regional airlines and on private planes. Hope Air may be able to help individuals who are:

- •flying for a confirmed, approved medical appointment;
- •unable to afford the airline ticket; and
- •their doctor confirms they are medically fit to fly.

Hope Air arranges flights for all ages and illnesses. To obtain information cards to share with patients and/or clients, please contact Hope Air at <a href="mail@hopeair.org">mail@hopeair.org</a>



--SOURCE: Hope Air, C.K. Des Grosseilliers, Communications Manager



## IT'S A WRAP! THANK YOU FOR A SUCCESSFUL MONTREAL FORUM POUR LE PARTENARIAT!

Imagine Canada had the pleasure of hosting members of the nonprofit sector at a day long exchange on the importance of partnerships in Montreal on October 25. Presentations from the Forum are now available to download from the Imagine Canada website. More than 80 sector representatives participated in the Forum with presentations and panel discussions on Québec's



sector data, volunteer trends, how to build successful partnerships with the private sector, the engagement of youth, and the role of arts and culture to build community partnerships. This was a first for Imagine Canada in Montreal and based on all accounts, an event to be repeated.

--SOURCE: Imagine Canada, Imagine Matters, November 2, 2011

...back to top

# CONNECTING THE DOTS: PROMOTING THE MENTAL HEALTH OF ABORIGINAL YOUTH & FAMILIES IN BC

Connecting the Dots (CTD) is an innovative community development and research project, which seeks to promote the mental health of urban Aboriginal youth and families. The project is led provincially by CMHA BC and the BC Association of Aboriginal Friendship Centres and is implemented locally in three British Columbian Aboriginal communities: Kelowna, Port Alberni and Quesnel. An



exciting research update is that the Kelowna team is using photovoice as a qualitative research method for Aboriginal youth to record and reflect on their community's strengths and challenges through photography. Photovoice can promote critical group dialogue about personal and community issues and inform policy makers about mental health issues.

To learn more about the CTD project, please click here.

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## **CHILD & YOUTH MENTAL NEWSLETTER**

The Mental Health Commission of Canada produced a special edition newsletter focusing on the issue of child and youth mental health. The newsletter introduces initiatives for improving child and youth mental health in the country, such as the Evergreen Framework, the youth advisory council or the Jack Project. Read more>>>



--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## "LITTLE KIDS, BIG QUESTIONS" PODCAST SERIES

Zero to Three - As more and more parents and professionals "plug in" for information on how to raise children, Zero to Three is meeting the need with its new podcast series Little Kids, Big Questions, generously funded by MetLife Foundation. While everyone seems to have an opinion about how to handle parenting challenges, this podcast series empowers listeners to find their own way through, using research as their guide. Little Kids, Big Questions is a series of 12 podcasts with leading experts that translates the research of early childhood development into practices that mothers, fathers and other caregivers can tailor to the needs of their own child and family. Click <a href="here">here</a> to listen to or download the podcasts, or visit zerotothree.org/parentingpodcasts.



...back to top

## **EVALUATING THE EXECUTIVE DIRECTOR**

Are you sighing just from having read the title of this article? Why does this topic make us all feel so tired? Virtually everyone agrees that boards should conduct performance reviews of executive directors. Read more>>>

--SOURCE: This article is reprinted with permission from Blue Avocado, a free bite-sized magazine by and for nonprofit people. Subscribe free and see archives at <a href="http://www.blueavocado.org">http://www.blueavocado.org</a>



...back to top

#### **FALL FAMILY CONNECTIONS**

Middle childhood, the ill-defined stretch of life between the dependence of toddlerhood, and the space-seeking teenage years, is increasingly coming to the forefront of conversations about development.

This period is one in which children begin to develop autonomy, gaining more responsibility, and a wider circle of friends. This is why it is so important to look at the unique experiences and potential challenges that children in middle childhood face. By delving into their world, it is possible to learn about tween's wants, needs, and requirements for healthy development.



In the latest issue of <u>Family Connections</u>, our quarterly family-life magazine, we explore the tween years. From research on parent's attributions of their children's behaviors, to programs addressing technology addiction, this issue looks at many facets of middle childhood. As always, this issue contains the latest news and activities in BC's family-serving sector, interviews with experts in the field, book reviews and much more. <u>Read our fall issue online!</u>

--SOURCE: BC Council for Families, Healthy Families, October 18, 2011

...back to top

#### FACT SHEETS ON BULLYING AND MENTAL HEALTH FROM McCreary

The McCreary Centre Society has released two new fact sheets using data from the Adolescent Health Survey. Download the fact sheets on <u>bullying</u> and <u>mental health</u>.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 13, 2011



...back to top

## MAKING CHILDREN HAPPY: IT'S NOT ABOUT STUFF

As the annual shopping race towards Christmas begins, a new report from Unicef in the UK may cause some parents to stop and think before buying the next hot new toy for their children.

The report, Children's Well-being in UK, Sweden and Spain: The Role of Inequality and Materialism, looked at the state of children's well-being in three European countries and concluded that in Britain, families were caught in a "materialistic trap." It's a finding that should set off warning bells for families and children's advocates in North America as well.

Three years ago, Unicef's Innocenti report ranked the UK lowest out of 21 industrialized nations for....read more>>>

--SOURCE: BC Council for Families, HealthyFamilies, October 11, 2011

...back to top

## **Social Media**

## **NEW APP ALLOWS FRIENDS TO FEATURE CHARITIES THEY SUPPORT ON FACEBOOK**

Artez Interactive has announced the launch of a new Facebook app that enables friends to share the charities and social causes they support through the Facebook platform. The app builds on research that shows endorsement from friends helps charities acquire supporters. When a donor is on a charitable site enabled with this app, a box will appear after they have completed their



donation to ask, "Spread the word....share with friends on Facebook?" If the donor agrees, their Facebook News Feed is updated to show they donated to the particular charity. No confidential information or contribution amounts are posted. For more information visit: <a href="mailto:artez.com">artez.com</a>

--SOURCE: CharityVillage.com, Village Vibes, October 3, 2011

...back to top

## 7 TIPS TO HELP YOU FOCUS IN AGE OF DISTRACTION: ARE YOU CONTENT FRIED?

This morning I learned a new word for information overload – "content fried" from a colleague at the Packard Foundation. It resonated.

For those of us who work on social media and networks, "content fried" is an occupational hazard. So, it is important for us to incorporate techniques in daily work life that reduce the chances of this happening.

--SOURCE: Beth's Blog by Email, September 29, 2011 (Mindmap by Jane Genovese)



...back to top

## THE SEVEN PATTERNS OF NON-PROFIT DIGITAL TEAMS

Digital teams—their structure, leadership, and how they are affected by the culture of the institutions where they work--are the biggest predictor of online effectiveness. Read more>>>

--SOURCE: Imagine Canada, LinkedIn Group, October 25, 2011



## THE FIVE DYSFUNCTIONS OF A DIGITAL TEAM

The digital function is increasing in importance in nearly all institutions today, yet few are actually managing it in an effective way. Read more>>>

--SOURCE: Stanford Social Innovation Review



...back to top

## FOUR MODELS FOR MANAGING DIGITAL AT YOUR ORGANIZATION

So what's the best way to manage digital at your organization? While no two organizations look the same, there are typically four models we've seen in our consulting experience: informal, centralized, independent, and hybrid. Read more>>>



--SOURCE: Stanford Social Innovation Review

...back to top

## CHARITY VILLAGE® IS NOW ON FACEBOOK

CharityVillage® is now on Facebook! Connect with us for all the latest news from the Canadian non-profit sector.

Click here to like us on Facebook and join the conversation.

--SOURCE: CharityVillage.com, Village Vibes, October 11, 2011



...back to top

## MAKING FACEBOOK GROUPS ROCK FOR NON-PROFITS

- Guest Post by Miriam Brosseau

Facebook groups have changed a lot in the past year or so, and they're more powerful than ever. Here are some helpful hints to make your Facebook group a truly vibrant platform.

Maximizing group features for networking and engagement...read more>>>

--SOURCE: Beth's Blog by Email, October 8, 2011



...back to top

## TRICK OR TWEET? SEVEN TWITTER TOOLS TO HELP YOU MEASURE, LEARN, AND IMPROVE

Last week, I celebrated my 5th birthday of joining Twitter! As far as I can tell, the first arrivals on Twitter from the NpTech sector were Ruby Sinreich and Brian Reich who signed up two weeks before me. So, in honor our collective Twitter birthdays in October and Halloween, I thought I'd share a few Twitter tools for tracking and learning that are real treats and a few that make your work flow on Twitter efficient for documenting events. Read more>>>



--SOURCE: Beth's Blog by Email, November 1, 2011

## Training

## CANADIAN INJURY PREVENTION AND SAFETY PROMOTION CONFERENCE

One of Canada's biggest events to address the serious issue of injury will be held in Vancouver on November 16-18, 2011 at the Westin Bayshore Hotel. The theme for this year's conference is Be Visible, connecting Evidence to Action in Injury, Violence and Suicide Prevention.

A number of engaging and leading experts have been confirmed as keynote and plenary speakers and the conference organizers have developed an exciting final program full of the latest research and program information.



View the full program <u>here</u> and register <u>here</u>.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 27, 2011

...back to top

## **BOARD VOICE SOCIETY OF BC CONFERENCE AND AGM**

When: December 2 & 3, 2011

Where: Sheraton Vancouver Airport Hotel

Reservations: 1.800.663.0299 or http://www.sheratonvancouverairport.com/



- Register Now
- Conference Highlights
- •Key Note Speakers:
- •Dr. Paul Kershaw A Canada that Works for All Generations: What Non-Profit Boards Can do to Contribute to this Goal
- •Hon. Mary McNeil, Minister, MCFD
- •Hon. Adrian Dix, Leader of the Opposition (not confirmed)
- •Board Governance Essentials a Primer for New Board Members Lyn Policha
- •Co-ops and Social Care Are They Part of a New Future for Community Agencies? John Restakis
- •A New Operating System Social Media, Digital Technologies and You Marshall Watson
- Succession Planning and the Board/CEO
- •Relationship: Tips on an Effective and Supportive Relationship Lynn Carter and Ron McLeod
- •How to Host Conversations that Matter in Your Community Dr. Jennifer Charlesworth
- •Social Policy and the Agency Board Member What Do We Need to Know? Dr. Evert Lindquist
- •Risk Management How Safe is your Organization? Mike Hines
- •Sustainability Planning Increasing the Long Term Viability of Agency and Programs Kylie Hutchinson,
- Principal, Community Solutions Planning & Evaluation
- •The Globalization of Addiction A New Paradigm for Policy Making Dr. Bruce Alexander

--SOURCE: Board Voice, email October 27, 2011

...back to top

## COPING WITH THE TRANSITION TO CARE, TELE-WORKSHOP

North Shore Community Resources Caregiver Support presents a free Tele-workshop that you can listen to over the phone or view as a Webinar on your computer.



November 3, 2011, 7:00 to 8:30pm. This tele-workshop explores the decision to transition an aging relative into an assisted living or residential care facility. Family caregivers will learn about techniques for choosing a facility, how to plan for a successful move, and how families can help themselves and their loved ones adjust to their new living environment. This workshop is facilitated by Wendy Johnstone, gerontologist and founder of Keystone Eldercare Solutions, in Comox, BC. To register call Care-ring Voice Network at 1.866.396.2433, or register on-line at <u>careringvoice.com</u>. For workshop details, please click <u>here</u>.

All programs are for family or friends caring for someone with an illness or a disability. Professionals are welcome. All programs are free.

--SOURCE: North Shore Caregiver Support Project, Helen Wait,

...back to top

## WEBINAR EXPLORES LGBTQ HOMELESS YOUTH

On November 8, 2011, CHRA is hosting the webinar, <u>Shelter from the Storm: Understanding and Responding to Homelessness Among Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Youth</u>. Toronto-based researcher Ilona Alex Abramovich will discuss what's behind the high incidence of homelessness among LGBTQ young people in Canada, how service providers are responding, and where needs still remain.



--SOURCE: Raising the Roof, Housing Again Bulletin #145 October 2011

...back to top

## 2011 FALL PUBLIC WORKSHOPS IN BRITISH COLUMBIA

## **ANXIETY - Practical Intervention Strategies**

Kelowna - November 18 - While every person experiences anxiety, it is estimated that over a quarter of the population will experience anxiety at levels that cause distress in their lives. Participants will explore the natural purpose of anxiety and how it can become 'disordered,' including the link with panic, depression, trauma and other health concerns. The main focus of the workshop will be to learn practical and accessible strategies to assist both adults and children in reducing anxiety.



#### GENDER AND SEXUAL IDENTITY IN YOUTH

Vancouver - November 17, 2011

#### CRISIS RESPONSE PLANNING

Victoria - December 8, 2011 (early registration deadline November 17) Vancouver - December 15, 2011 (early registration November 24)

## CRITICAL INCIDENT GROUP DEBRIEFING

Victoria - December 9, 2011 (early registration deadline November 18) Vancouver - December 16, 2011 (early registration November 25)

#### WORKSHOP FEES:

One-day Fees (per workshop): \$160 (early rate) \$190 (regular rate) + HST

For contact information: <a href="mailto:ctrinstitute.com">ctrinstitute.com</a> or email: <a href="mailto:info@ctrinstitute.com">info@ctrinstitute.com</a>. For more information, <a href="mailto:BC Fall Public">BC Fall Public</a> Workshops.

## 2012 BOTTOM LINE CONFERENCE - FEBRUARY 29-MARCH 1

The theme for the 2012 Bottom Line Conference is '5 Steps to Building a Psychologically Healthy Workplace'. This conference has become the signature event for CMHA, creating awareness of the importance of psychologically healthy workplaces, and finding strategies and solutions that benefit both employers and employees. CMHA's 9th annual conference will gather 300 executives, managers,



union leaders, as well as HR and health professionals from workplaces to learn steps everyone can take towards building a psychologically healthy workplace. The conference takes place from February 29 to March 1, 2012 at the Vancouver Convention Centre. The super saver deadline ends November 20 and rates ranges from \$130 to 495. Register now.

--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## FREE TELE-LEARNING SESSIONS FOR CAREGIVERS AND FAMILIES

<u>Care-ring Voice</u> is hosting free tele-learning sessions in the month of November. Care-ring Voice is a free, bilingual and confidential program that connects caregivers and families to information and support through the use of tele-learning. Learning sessions are hosted through telephone and the web on a range of life-changing topics.



Click the links below to register or view the upcoming sessions:

- •November 17, 7:00 pm Living Safely with Dementia
- •November 23, 7:00 pm <u>Understanding Personality Disorders</u>

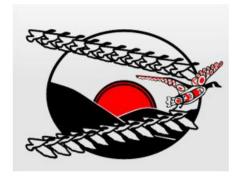
--SOURCE: Canadian Mental Health Association, British Columbia Division, newsletter, October 2011

...back to top

## **GATHERING OUR VOICES 2012 CONFERENCE FOR ABORIGINAL YOUTH**

The BC Association of Aboriginal Friendship Centres & Tillicum Lelum Aboriginal Friendship Centre are proud to host Gathering Our Voices 2012 from March 20-23, 2012. The 10th Annual Aboriginal Youth Conference will be held in Nanaimo, British Columbia at The Vancouver Island and Convention Centre, The Coast Bastion Hotel and The Port Theatre! This year's theme is "A Generation on the Move."

Aboriginal Youth aged 14-24 are invited to take part in a dynamic conference that will focus on many important issues including Health, Language, Culture, the Environment, Employment, Education, Sports and Recreation. Many workshops, cultural activities, an interactive Career and Education fair, evening entertainment and afternoon sport and recreation activities will be offered.



Details and registration are available <u>here</u>.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, October 20, 2011

## **Volunteerism**

## **GOVERNOR GENERAL OF CANADA SPEECH IN VANCOUVER**

Vancouver, Wednesday, September 28, 2011

It is a pleasure to be here to address members of the Canadian Club of Vancouver and to continue the long tradition of governors general speaking at Canadian Clubs. I have spoken to Canadians on how we can



create a better country as we approach the 150th anniversary of Confederation in 2017. With this in mind, I would like to talk to you today about a fundamental component in our society, one that I have set out as a pillar of my mandate as governor general: that of volunteerism and philanthropy.

Today, I would like to lay out 10 challenges that we need to address, both as caring Canadians and as a caring society, to improve volunteerism and philanthropy in Canada.

- 1. identify the needs of the community
- 2. look at a new definition of volunteerism.
- 3. social innovation
- 4. bridging the age gap.
- 5. need to devise innovative ways of attracting new givers
- 6. supporting and encouraging new Canadians, and by helping them to succeed, we help our country strengthen volunteerism and philanthropy
- 7. professionalism and recruitment
- 8. build a stronger voluntary sector is through collaboration
- 9. education: (a) education by the organization & (b) education by setting a good example
- 10. honour all Canadian volunteers. Read more>>>

--SOURCE: Volunteer BC, News Alert, September 29, 2011

...back to top

## HOW VOLUNTEERING CAN HELP BUILD 'CANADIAN EXPERIENCE'

As part of a special partnership with themarknews.com, the Post presents an on-going series on the importance of social responsibility to Canadian communities. Today, Nick Noorani on the role volunteerism can play with.



For more info, visit <u>life.nationalpost.com</u>

--SOURCE: Imagine Canada, LinkedIn Group, October 27, 2011

...back to top

## **INVOLVING CLIENTS IN YOUR VOLUNTEER PROGRAM: BEST PRACTICES**

When homeless guests enter the Mustard Seed in Calgary Alberta, they receive more than coffee, a bagged lunch or a shaving kit. They receive a warm welcome from staff and from a volunteer who truly "gets" their situation. Like the guest, that volunteer has likely slept in the street that night.



Read the 9 steps recommended

--SOURCE: CharityVillage.com, Village Vibes, By Amy Baskin, October 11, 2011

## KOODO LAUNCHES CANADA'S FIRST ONLINE MICROVOLUNTEERING COMMUNITY

Koodo announced Canada's first online microvolunteering community, koodonation.com. An entirely non-profit, grassroots community, koodonation.com allows consumers and Canadian charities to work together through online microvolunteering. Microvolunteering gives web savvy Canadians the opportunity to make a contribution to Canadian non-profit and charity organizations, right from their computer, in 15 minutes or less.



For more information visit: koodonation.com.

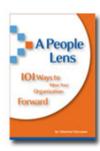
--SOURCE: CharityVillage.com, Village Vibes, October 17, 2011

...back to top

## A People Lens: 101 Ways to Move Your Organization Forward

Volunteer Vancouver/Vantage Point has been innovative in its emphasis on what they've coined as "A People Lens": seeing all the work of an organization as dependent on having the best people - paid and volunteer - delivering mission-driven services. This guidebook highlights ways real organizations have found creative and innovative volunteer projects for a wide range of volunteers, often teaming them up with agency executives. Order Now>>>

--SOURCE: Energize Inc., Book Buzz, October 24, 2011



...back to top

#### **VOLUNTEER FUTURES 2011 HIGHLIGHTS**

Volunteer Futures 2011 - New Faces, New Opportunities - September 29-30 in Richmond, BC was a huge success! The 3rd annual event was attended by volunteer sector leaders from throughout the province. Highlights included our two keynotes speakers, Ed Hill from the <a href="Pulling Together Society">Pulling Together Society</a> and Yael Cohen, President of <a href="F@#K Cancer">F@#K Cancer</a> - both provided very moving and inspirational keynotes.



A variety of workshops and networking opportunities provided delegates with the opportunity to learn about new best practices, hear about innovative programs and hone their skills in volunteer management. Popular topics included the Gaming Grant process and Social Media for Non-Profits. Click here for more info on our workshop topics/speakers.

--SOURCE: Volunteer BC, October 2011 Connector

## **VOLUNTEER BC LAUNCHES NEW WEBSITE**

Check out Volunteer BCs new website!



--SOURCE: Administrators of Volunteer Resources BC weekly digest, October 16, 2011

...back to top

Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at informkelowna@kcr.ca by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click here.

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to <a href="https://www.kcr.ca">www.kcr.ca</a> for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

## **DISCLAIMER**

This bulletin contains information collected from a wide variety of sources, individuals and organizations which we consider reliable. However, the content of the news delivered as well as referred to does not necessarily represent the official view of Kelowna Community Resources. Under no circumstances shall KCR, its employees, directors, volunteers, or the authors of information provided in this bulletin, be liable for damages, losses, demands, or claims.