



Kelowna
Community
Resources



Community Information & Volunteer Centre



Bulletin May 2010

(To view the Archives, please visit: [KCR Monthly Bulletin Archives](#) and scroll down)

This Issue:

Awards

- [Canadian Cancer Society Wins DoGooder Nonprofit Video Awards](#)
- [Governor General Honours 43 Canadians with Order of Canada](#)
- [2010 Donner Awards](#)
- [Distinguished Service to Families Award](#)

KCR Database

- [Tracks Walking Club](#)
- [High V \(High Five\)](#)
- [Community Midwives Kelowna](#)

Facts & Trends

- [Nonprofits Evaluating Leadership in Hard Times](#)
- [Companies Limiting Social Networking at the Office](#)
- [Canadian Satisfaction with Employers Among World's Highest](#)
- [Do Not Call List is working for Canadians](#)
- [Canadian Consumers Continue to Search for Green Products](#)

Financial

- [HST - Is Your Non-profit Ready?](#)
- [Rural Donors Give More of Income Than Urban Donors](#)
- [Using iPhone App for Fundraising](#)

Local News

- [Leadership in Changing Times: Sustainability in Business and Community](#)
- [The Fifty Plus Tea](#)
- [The Shelter from the Storm Campaign](#)
- [Rutland May Days](#)

- [Okanagan Rainbow Coalition](#)
- [Threads No Strings Attached Free Spring Clothing Event](#)
- [The Kelowna Apple Triathlon Society 2010 National Championships](#)
- [Everybody Gets to Play New Website](#)
- [Boat for Hope](#)
- [Workshop: Introduction to ABA and Autism](#)
- [CMHA Kelowna Presents Artists Among Us: Creative Transitions](#)
- [First Annual Diversity Health Fair](#)
- [6th Annual Seniors Safety Fair](#)

Provincial News

- [Ontario Government Launches Discussions to Strengthen Non-for-profit Sector](#)
- [2010 BC People First Conference](#)
- [BC Family Residence Program](#)
- [Community Developers' Conference](#)
- [Update from the Early Childhood Development Provincial Partnership \(ECDPP\)](#)
- [Communication Assistance for Youth and Adults](#)
- [Living Wage Bylaw Passed in New Westminster](#)

National News

- [Changes Coming to the CRA Website](#)
- [HR Council: New Diagnostic Service](#)
- [University of Guelph - Chair in Sustainable Food Production](#)

Research

- [Minority Women have Difficulty Accessing Doctors](#)
- [Family Diversity on the Rise](#)
- [Take a Survey- Child & Youth Mental Health](#)

Resources

- [Non-Profit Filmmaking](#)
- [Software Solutions - Accounting and Fundraising](#)
- [Newsletter - Fresh Fundraising](#)
- [Library of Congress to House Entire Twitter Archive](#)
- [For Autistic Kids, iDevices are Life Changers](#)
- [Enhancing Affordable Housing in Canada](#)

Training

- [Strategic Grant Development Proposal](#)
- [Okanagan Suicide Awareness Society is Hosting a safeTalk Seminar](#)
- [Parents As Literacy Supporters Training Session](#)
- [Lake Country Parenting Group](#)

Volunteerism

- [Volunteering Improves Fitness and Emotional Well-Being: US Poll](#)
- [Resources: Youth as Volunteers](#)
- [Parents As Literacy Supporters Training Session](#)



Awards

CANADIAN CANCER SOCIETY WINS DOGOODER NONPROFIT VIDEO AWARDS

More than 750 videos were submitted to the 4th annual DoGooder Nonprofit Video Awards contest, and The Canadian Cancer Society's "Fight" video won first prize in the "large organization" category.



"Fight" was filmed in locations across the greater Toronto area, and featured cancer patients, survivors, and caregivers sharing their experiences facing down cancer. The video was not scripted — participants were given some general direction and the film was pieced together from the footage. The video was spotlighted on YouTube's home page for a full day and, in less than 24 hours, was viewed more than 70,000 times — a six-fold increase over the previous six months.

For more information, and to view the video, visit: www.cancer.ca.

--SOURCE: CharityVillage, Village Vibes, April 19, 2010

[.../back to top](#)

GOVERNOR GENERAL HONOURS 43 CANADIANS WITH ORDER OF CANADA

Four of these citizens are from BC:

- K. Alexander Nilsson, C.M. from Creston, BC
- David Bouchard, C.M., Victoria, BC
- Brian Paisley, C.M., Victoria, BC
- Donald W. Storch, C.M. from Victoria, BC.



Her Excellency, the Right Honourable Michaëlle Jean, Governor General of Canada, presided over an Order of Canada investiture ceremony at Rideau Hall on April 7, 2010. The Governor General, who is Chancellor and Principal Companion of the Order, bestowed the honour on one Companion, 11 Officers, and 31 Members. Daniel Germain, president and founder of Breakfast Clubs of Canada, and Marc Kielburger, co-founder of Free the Children, were among the recipients of the Order.

For more information, including a full list of recipients, please visit: www.gg.ca.

--SOURCE: CharityVillage, Village Vibes, April 19, 2010

[.../back to top](#)

2010 DONNER AWARDS

The 2010 Donner Awards application package is now available on the Donner Awards website at www.donnerawards.org. This year \$60,000 in cash awards is presented to Canada's top non-profit social service agencies at our celebration event in the fall. Finalists and award recipients will be profiled in our annual Non-Profit Performance Report publication. Organizations that score very highly in each category, but do not advance as finalists, will receive certificates of Honourable Mention.



All participants receive valuable performance information in return for completing our application. There is complete anonymity in this process with absolutely no agency-specific information released to any outside organization. Just for applying, participants receive a Confidential Report that ranks their

performance relative to their peers in the sector. This report allows you to identify areas of particular strength in your organization's management and delivery of services as well as areas where performance can be improved.

Learn more about the Donner Awards Program by going to our website at www.donnerawards.org where you will find information on [eligibility and how to apply](#), links to our [online application](#), and PDF versions of the [application form and guide for applicants](#).

All applicants who [complete the 2010 Donner Awards application form online](#) by our **final deadline of June 15, 2010** will be eligible for our \$1,000 cash draw. View complete [eligibility details here](#).

--SOURCE: Melissa Holoday, Donner Canadian Foundation Awards

[.../back to top](#)

DISTINGUISHED SERVICE TO FAMILIES AWARD

Do you know of someone who has made a real difference for families in BC this year?

Maybe it's a devoted volunteer in your hometown -- someone whose efforts have made your community a friendlier, more welcoming place for children and families. Maybe it's a public figure who has brought our attention to important issues and challenges facing families. Maybe it's an organization or agency who has been working diligently to solve some of those challenges.

There are great people working hard for families all across this province. Now's your chance to honour them for it. Nominate a family champion for the BC Council's [Distinguished Service to Families Award](#).

For more details, download the 2010 Distinguished Service to Families Awards nomination package. **Send in your nominations by May 7th, 2010** to awardcommittee@bccf.ca.

Winners will be recognized at our Annual General Meeting on June 18, 2010.

--SOURCE: HealthyFamilies, April 19, 2010

[.../back to top](#)

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## KCR Database

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TRACKS WALKING CLUB



Tracks Walking Club offers a 12 week program through Mission Creek Regional Park, 3 weeks per week, from April to June.

For more information on this program, please visit this KCR database:



[.../back to top](#)

HIGH V (HIGH FIVE)

Offers a peer facilitated support group for individuals living with HIV and AIDS, meeting Tuesdays, 7 pm-8:30 pm

For more information on this group, please visit this KCR database:



[.../back to top](#)

COMMUNITY MIDWIVES KELOWNA



Provides complete primary care for childbearing women in Kelowna and supports them as the primary decision-makers in their childbearing experience either at home or in a hospital setting.

For more information on this organization, please visit this KCR database:



[.../back to top](#)

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## Facts and Trends

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NONPROFITS EVALUATING LEADERSHIP IN HARD TIMES

A US survey found that 73% of nonprofits have, in the past year, developed formal policies to review executive compensation. Additionally, 30% of nonprofit boards are spending more time evaluating the performance of their chief financial officer, 24% are paying more attention to evaluating board performance, and 14% are focusing on evaluating the executive director/CEO or director of development.

--SOURCE: *CharityVillage; Village Vibes, April 5, 2010 (Grant Thornton)*

[.../back to top](#)

COMPANIES LIMITING SOCIAL NETWORKING AT THE OFFICE

Social networking sites such as Twitter and Facebook allow people to communicate more loosely, but many companies are tightening their grip on how employees use these channels at work.

One in five (21%) chief information officers (CIOs) interviewed are reigning in personal use of social media in the workplace and 15% are placing limits on its use for business. A previous study found that 58% of companies have social networking policies that ban the use of social networking *altogether*.

--SOURCE: *CharityVillage, Village Vibes, April 26, 2010 (Robert Half Technology)*

[.../back to top](#)

CANADIAN SATISFACTION WITH EMPLOYERS AMONG WORLD'S HIGHEST

In a period of economic recovery, 35% of Canadian employees are "very satisfied" with their current employer, according to a new survey. Among the 23 countries surveyed, only Denmark and Norway

achieved a higher satisfaction level with 36%. The survey also revealed that 78% of Canadian workers say they are not looking for another job.

--SOURCE: CharityVillage, Village Vibes, April 19, 2010 (Randstad)

[.../back to top](#)

DO NOT CALL LIST IS WORKING FOR CANADIANS

A recent survey found that 36% of Canadians have registered their phone number with the Do Not Call List, and 14% have registered their cell phone number. Of these, 84% feel they are being less bothered by telemarketers, while 12% feel they are getting more phone calls than before they were on the list.

--SOURCE: CharityVillage, Village Vibes, April 26, 2010 (Canadian Press Harris-Decima)

[.../back to top](#)

CANADIAN CONSUMERS CONTINUE TO SEARCH FOR GREEN PRODUCTS

A new poll found that 38% of Canadians say they "want to buy from a business that cares about the environment." An additional 20% are even more passionate and want businesses to know that "if you are not considering the environment, your business may suffer." The survey also revealed that nearly 40% of Canadians say they seek out environmentally responsible products and services.

--SOURCE: CharityVillage, Village Vibes, April 12, 2010 (TD Canada Trust Green Business Survey)

[.../back to top](#)

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# Financial

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HST - IS YOUR NON-PROFIT READY?

IS YOUR ORGANIZATION IN HARMONY WITH THE HARMONIZED SALES TAX?
By Bill MacQueen

July 1, Canada's birthday and a date that brings to mind warm weather, picnics, vacation — and this year, a new tax.

This is the day when provincial sales taxes in Ontario and British Columbia will be harmonized with the federal goods and services tax (GST). These provinces will join the ranks of Nova Scotia, New Brunswick, and Newfoundland & Labrador, all of which already have harmonized sales taxes.

In introducing the HST, the Ontario and BC governments promise lower production costs and reduced compliance and paperwork for businesses in these provinces. Enterprises in Ontario currently pay 8% provincial sales tax and those in BC pay 7% on many purchases. The provincial sales tax is a consumption tax and does not allow for the recovery of the tax as does the GST, which is a value-added tax. With the new HST (13% in Ontario and 12% in BC) however, businesses will be able to recover the provincial component of the tax through input tax credits (ITCs), resulting in lower costs.

For nonprofits and charities the impact of harmonized sales taxes will likely be less pronounced. There are, however, certain advantages and disadvantages to the HST. In order to optimize the benefits and

minimize the drawbacks, nonprofits and charities in Ontario and BC should be aware of the possible impacts and consider some of the following planning suggestions.

GST/HST RULES FOR NON-PROFITS AND CHARITIES

Nonprofits generally charge GST/HST and PST on many of the services they supply. If total taxable annual sales exceed \$50,000, a nonprofit is required to register for GST/HST. Those with sales below \$50,000 may elect to register if they wish to claim input tax credits (ITCs) for expenses incurred in making taxable sales. Some nonprofits that are more than 40% government funded are also eligible to claim 50% rebates, placing them in a similar tax position to charities.

Most charities, on the other hand, do not register for GST or HST since they do not have to charge these taxes for most of the goods or services they provide. A charity must register for GST/HST only if it provides taxable goods or services in Canada (such as property rental, sale of clothing or footwear or other items listed in the CRA's guide, General Information for GST/HST Registrants), and is not considered a small supplier (according to the CRA's \$250,000 gross revenue test or \$50,000 annual taxable supplies test). If a charity provides taxable goods or services in Canada and is considered a small supplier, it may voluntarily choose to register for GST/HST. Registrants must report and remit GST/HST on a monthly, quarterly or annual basis, depending upon total taxable sales.

As well, charities are only allowed to claim a restricted amount of input tax credits. These public service body (PSB) rebates are calculated as 50% of the federal GST amount paid and 82% of the provincial component of the HST. Eligible expenses typically include general operating and overhead expenses; employee/volunteer allowances and reimbursements; and capital property including buildings, equipment, vehicles and office furniture.

POTENTIAL IMPACTS AND WAYS TO OPTIMIZE THE HST

Nonprofits and charities in Ontario and BC may experience a number of changes in the following areas when the HST arrives on July 1.

PURCHASES: Charities that make exempt supplies (such as most services, supplies of used or donated goods, short-term residential accommodation, meals-on-wheels programs, parking space rentals, facility rentals, catering services for private functions) may see an increase in purchasing costs because they cannot claim full input tax credits. The higher HST tax rate will create a higher non-recoverable tax amount.

Purchases currently subject to Ontario and BC provincial sales tax will likely remain taxable under the HST. This may generate tax savings because the provincial portion of the HST may be recoverable through a public service body rebate.

Purchases that are not currently subject to Ontario or BC provincial sales tax (such as gas and diesel fuel; electricity, oil and gas for office heating; Internet services; taxi, bus, train and plane fares; memberships and subscriptions; mutual fund, consulting, legal and accounting fees; service contracts as well as labour, mechanical, engineering, contracting fees) will likely become taxable at the new 12%/13% HST rate, generating a significant increase in non-recoverable tax.

If you are considering any major expenditures or capital acquisitions for your nonprofit or charity in the near future, you should determine whether these could be subject to provincial sales tax that can't be recovered. If so, you may wish to delay these expenditures until after July 1 so the provincial portion of the tax paid qualifies for an input tax credit.

SALES: If your organization sells or purchases in other provinces, you should assess the tax impact related to inter-provincial sales and central purchasing. If you ship goods or supply services to other provinces, you should determine whether your organization needs to collect the relevant 5% GST or 12/13% HST.

CASH FLOW/BUDGETING: for organizations that must collect and remit HST on more goods or services and that must pay HST on purchases, budgets, costs, pricing and cash flow could all be impacted by the

introduction of the HST. Be sure to assess the potential effects, including implementation costs. As well, you might want to consider devising a tracking methodology to identify the federal and provincial components of the HST in order to calculate the various rebate apportionments and ITCs that may be recoverable at 100%.

This spring, while you're planning for summer weather, picnics and holidays, be sure to tune your organization to harmonize with the harmonized sales tax.

Bill MacQueen is a senior manager - commodity tax with [BDO Canada LLP](#). He provides tax services to nonprofits, charities and private businesses. You can reach Bill in the Mississauga office at 1.905.272.7840 or bmacqueen@bdo.ca.

--SOURCE: *CharityVillage, Village Vibes, April 26, 2010*

[.../back to top](#)

RURAL DONORS GIVE MORE OF INCOME THAN URBAN DONORS

A new study by the Center on Philanthropy at Indiana University, and reported on by the Association of Fundraising Professionals, indicates that although rural donors give less than those in urban areas, they also tend to give a higher percentage of their income than do urban donors. Rural respondents were almost 5.2% less likely to be a charitable donor, and donated less, on average, than urban donors, after controlling for human and social capital variables. However, rural donors donated a statistically significantly higher percentage of their income to charity than did urban donors. Also, rural donors are more likely to donate to religious causes than secular causes.

For more information, visit: www.afpnet.org.

--SOURCE: *CharityVillage, Village Vibes, April 12, 2010*

[.../back to top](#)

USING IPHONE APP FOR FUNDRAISING

According to the *Ottawa Citizen*, a ten-hour telethon benefitting the University of Ottawa Heart Institute, raised more than \$5.6 million. In addition to traditional methods, viewers had the option of downloading a special iPhone app that allowed them to quickly donate after snapping a picture of a square bar code that appeared throughout the broadcast.



For more information about the institute, visit: www.ottawaheart.ca.

--SOURCE: *CharityVillage, Village Vibes, April 5, 2010*

[.../back to top](#)

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## **Local News**

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LEADERSHIP IN CHANGING TIMES: SUSTAINABILITY IN BUSINESS AND COMMUNITY

Join the conversation on how economic, environmental, social and cultural pieces work together to achieve sustainability.

The Panel:

- Calgary Chamber of Commerce
- Spider Agile Technologies
- Gormon Brothers
- Greater Victoria Community Council
- Moderator, Robert Fine, EDC

Date: Tuesday, May 11, 2010
Time: 4 pm - 7:30 pm
Location: Spider Agile Technologies
2821 Fenwick Road, Kelowna BC
Cost: FREE; local appies and drinks provided

Please RSVP to 250.768.3378 or leah@westbankchamber.com as seating is limited.

--SOURCE: D. Wilkinson, Kelowna Community Resources

[.../back to top](#)

THE FIFTY PLUS TEA

The Fifty Plus Tea is for anyone fifty years of age or older, and each registered household will receive a gift bag. All guests can enjoy complimentary refreshments, entertainment, interesting displays, special guest speakers, and a chance to win exciting draw prizes.

Date: Sunday, October 17, 2010
Time: 9:30am - 12:00pm
Location: Parkinson Recreation Centre
1800 Parkinson Way
Cost: Free; must register
Registration: www.welcomewagon.ca or 1.866.856.8442

--SOURCE: Michelle Seaboyer, Welcome Wagon Canada

[.../back to top](#)

THE SHELTER FROM THE STORM CAMPAIGN

The Kelowna Women's Shelter is asking for community support for the Shelter from the Storm Campaign. Just one act can help save a woman from abuse. Shelter from the Storm is Canada's largest national campaign dedicated to ending violence against women. From April 12th to May 9th, 2010 you can help the Canadian Women's Foundation raise funds to support more than 400 shelters for abused women and their children, across Canada.

You'll also be helping to fund community programs that help women rebuild their lives after abuse; that teach young people about healthy relationships; and that counsel children who have witnessed violence, to help them heal and prevent them from becoming victims or abusers themselves. If we all do it, one simple act becomes a powerful moment that helps us get closer to ending violence against women. What will yours be?

AT WINNERS AND HOMESENSE

- Purchase a limited edition Shelter from the Storm t-shirt (\$12.99), umbrella (\$12.99), reusable tote (\$1.49) or triple-milled soap set (\$4.99) at any Winners or HomeSense.
- Buy a decal for \$2, \$5 or \$10 and enter for a chance to win one of 600 instant prizes, three grand prizes valued at \$1,000 and a beautiful piece of jewellery valued at \$500 (no purchase necessary). See in store for details.

MAKE A DONATION

- Text JUST1to 45678 to donate \$5* (*terms at mobilegiving.ca)
- [Donate](#) online at www.shelterfromthestorm.ca

TUNE IN TO THE SHELTER FROM THE STORM RADIO-THON

- On Friday May 7th, listen to the local Shelter from the Storm Radio-thon on Q103.1 and call in to donate or make a donation online. Phone numbers will be announced regularly on the air. Or drop in to the HomeSense Store at Banks Road between 5:30 am - 7:00 pm.

There is more info on the campaign available at www.shelterfromthestorm.ca, or you can contact Avril Tory Paice at community@coess.ca or 250.763.1040.

--SOURCE: Avril Tory Paice, Kelowna Women's Shelter

[../back to top](#)

RUTLAND MAY DAYS

To the 51st annual Rutland May Days held at Rutland Centennial Park on the Victoria Day – May Long Weekend. You are warmly invited to come and join us as we celebrate community in Rutland, and support Rutland Centennial Park and Hall.

May Days 2010 begins on Thursday May 20, 6 pm and ends Sunday May 23.

The annual Parade is Saturday May 22 at 10:30 am. Arrive early, find your spot on the sidewalk and watch members of our community dance, ride tractors, and introduce their group to the capacity crowd.

New this year-West Coast Amusements will be joining Rutland May Days. We are excited to welcome West Coast Amusements to our weekend, and look forward to the great times our community will have at the rides.

Returning Favourites- The trade show, classic children's games and stage will all be returning to May Days. Wrestling, bingo, stage entertainment, dance, food and community group displays will all be a part of the fun.

Community is at the heart of Rutland May Days, come and be a part of the traditions and fun for the whole family.

--SOURCE: Debra Guthrie, Uptown Rutland Business Association

[../back to top](#)

OKANAGAN RAINBOW COALITION

The ORC, along with Okanagan Pride, is compiling a list of volunteers for our socials, dances, and the Centre.

Whether you have volunteered in the past, are currently volunteering, or are interested in helping out, we want to hear from you!

Drop us a line...let us know what you are interested in volunteering for (dances, socials, the Centre), any relevant experience you have (bar tending, serving, volunteer, etc.), along with contact information. Also, tell us why you would make a great volunteer.

Please note, if you have previously volunteered, please let us know what you have done in the past, as we're updating our databases.

Please reply to: okanaganrainbow@gmail.com

--SOURCE: Okanagan Rainbow Coalition

[.../back to top](#)

THREADS NO STRINGS ATTACHED FREE SPRING CLOTHING EVENT

Newer and gently used men's women's and LOTS of children's clothing. Everyone welcome.

Date: May 15, 2010
Time: 9 am to 1 pm
Location: Mission Creek Alliance Church
Gym Entrance
2091 Springfield Road

For additional information, please visit: <http://www.missioncreekalliance.com/>

--SOURCE: Mission Creek Alliance Church

[.../back to top](#)

THE KELOWNA APPLE TRIATHLON SOCIETY 2010 NATIONAL CHAMPIONSHIPS

The Canadian National Triathlon Championships are coming to Kelowna again this summer on August 20, 21 & 22.

Kelowna is the first city to be awarded this event three years in a row. No wonder as we have now broken the attendance record for a National Championship two years in a row. Last year over 1,600 athletes registered for our event.

As attendance grows, so does the economic benefit to our community and so does the need for volunteers to keep this event at the top of its game.

We are looking for three types of volunteers. Positions that involve administration and management skills are currently available on our organizing committee. A team of people with general office skills is being sought to work four hour shifts at the office for the two months before race weekend. On race weekend, approximately 1,000 volunteers are needed to keep runners safe, hand out water and assist with tasks that made the day flow smoothly. All volunteers will be screened, trained and supervised.

If you are interested in joining our organizing committee or office team please call Richard at 250.980.3361 or Mike at 250.861.1465.

Volunteering for race weekend can be done starting June 21st. You can call the office at 250.763.5287 or by email us at volunteer@appletriathlon.com.

Learn more about the Kelowna Apple Triathlon by visiting our website at www.appletriathlon.com.

--SOURCE: The Kelowna Apple Triathlon Society, March 26, 2010

[.../back to top](#)

EVERYBODY GETS TO PLAY NEW WEBSITE

www.okplay.ca is a new website launched April 21, 2010. This web-site has been designed as a resource for individuals, families, and the organizations that support them, to search for information on free or low-cost activities available to them in our community.

All listings on the site are activities or special events happening in the Okanagan that meet the following criteria: cost \$2 or less per person or \$5 or less for a family and involve physical activity in a social setting within the community.

If your agency has recreation activities that fit the criteria and you would like to add them to the site, contact Myrna Kalmakoff at myrna@catchcoalition.ca or 250 769.3893.

--SOURCE: CATCH Network Newsletter; April 21, 2010

[.../back to top](#)

BOAT FOR HOPE

Dear Parent or Guardian

We would like to invite you and your child to be our special guest at this year's Variety Boat for Hope.

Your child will experience a magical day on the water as they are taken around Okanagan Lake to collect treasures, fend off pirates, get a little wet, and have the time of their life. Each stop will have a different prize package for your child to enjoy...they may even get into a little mischief. The young pirates will return to the Kelowna Yacht Club to a BBQ feast, and enjoy the many activities provided at our Treasure Island land event.



Join us for the costumes, the colour and the fun ad we guarantee yee a day never to forget.

We hope to see you and your first mate out for this date (siblings welcome).

Date: Saturday, June 19
Location: Kelowna Yacht Club

To register, contact Okanagan Boys and Girls Clubs at 250.762.3914 or mking@boysandgirlsclubs.ca.

Please ensure we are aware of any mobility issues your young pirate may have.

RSVP by May 29, 2010

--SOURCE: Families In Touch, April 13, 2010

[.../back to top](#)

WORKSHOP: INTRODUCTION TO ABA AND AUTISM

The ABA Learning Centre will be hosting a FREE workshop in Kelowna, BC, entitled: "Introduction to ABA and Autism" presented by Sherise Devine, M.S., BCBA with Dr. Suzanne Jacobsen, BCBA-D.

This workshop introduces the basics of Applied Behaviour Analysis. Attendees can expect to learn more about Autism and ABA as an intervention for Autism Spectrum Disorders in 2010. Workshop participants will begin to understand the basic terminology and theory for Verbal Behaviour programs, which will be illustrated using video examples. Presenters will be available to discuss ABA Learning Centre service opportunities (NEW!) in Kamloops at the end of the workshop.

Date: Saturday May 8th, 2010
Time: 1 pm – 4 pm

Location: Best Western Inn Kelowna
Quail/Ponderosa Room
2402 Highway 97 North
Kelowna, BC

*Seating will be first come first serve.

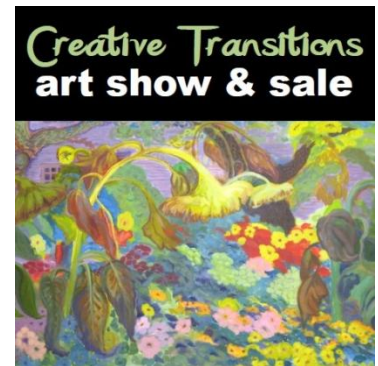
For additional information, please contact 250.860.1212 or email sherise@abacentre.ca.

--SOURCE: *Families In Touch*, April 10, 2010

[.../back to top](#)

CMHA KELOWNA PRESENTS ARTISTS AMONG US: CREATIVE TRANSITIONS

Each year CMHA Kelowna celebrates the creative spirit of its art studio by hosting the annual Artists Among Us art show and sale as part of the national Mental Health Awareness week. This is our 5th annual show and our theme is "Creative Transitions" where we will explore the many transitions people encounter in their lives.



THE ART SHOW IS OPEN TO THE PUBLIC ON THE FOLLOWING DAYS:

- Friday, May 7, 11 am – 7 pm
- Saturday, May 8, 11 am – 4 pm
- Sunday, May 9, 11 am – 2 pm

THERE WILL BE A SERIES OF FREE ART WORKSHOPS:

- Drawing Faces - Making it Easy: Friday, May 7, 1 pm – 2pm
- Water Colour Painting: Friday, May 7, 5 pm – 6 pm
- Making Puppets: Saturday, May 8, 12 pm – 1 pm

Location: Canadian Mental Health Association
504 Sutherland Ave (the corner of Sutherland Avenue and Pandosy Street).

We hope you'll join us this year in celebrating the strength and creativity of our participants at the ArtWorks Studio by dropping in and seeing the incredible artwork on display.

--source: *Canadian Mental Health Association*

[.../back to top](#)

FIRST ANNUAL DIVERSITY HEALTH FAIR

Kelowna Community Resources and the Okanagan College will host a Diversity Health Fair in partnership with AMSSA (the Affiliation of Multicultural Societies and Service Agencies of BC).

The event is designed to create an awareness of healthy lifestyle services available in our community for our immigrants, international visitors and Canadians alike.

This free, family event will feature over 25 exhibitors demonstrating lifestyle choices, services and information to create overall health and wellness inclusive of body, mind and spirit. Participants will have the opportunity to: visit the 25 booths, participate in fitness demonstrations and classes, enjoy healthy living information sessions, experience the new interactive multicultural kiosk as well as enjoy samplings from the healthy cooking demonstrations.

Volunteer Opportunities are available here.

For more information and to sign up please contact: Doreen Rosvold 250 763 8008, ext 29 or doreen@kcr.ca

Date: Saturday, May 15, 2010
Time: 10 am - 4 pm
Location: Okanagan College
Centre for Learning,
1000 KLO Road, Kelowna BC
Parking: FREE
Cost: FREE

--SOURCE: Doreen Rosvold, Kelowna Community Resources

[.../back to top](#)

6TH ANNUAL SENIORS SAFETY FAIR

A free public event that focuses on the safety, health and overall well-being of seniors. Through booth displays, interactive demonstrations and a guest speaker, seniors will learn about the many programs and services available to them. Door prizes, draws, and refreshments provided. Bring your friends and come join us for this fun, informative event

Date: Monday, June 14, 2010
Time: 9 am - 12 noon
Location: Trinity Baptist Church
1905 Springfield Road (corner of Spall and Springfield)
Cost: FREE

--SOURCE: Seniors Outreach and Resource Centre

[.../back to top](#)

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## Provincial News

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ONTARIO GOVERNMENT LAUNCHES DISCUSSIONS TO STRENGTHEN NON-FOR-PROFIT SECTOR

The Province of Ontario announced that it will be developing a comprehensive and long-term strategic action plan for its partnership with the not-for-profit sector. In collaboration with the Ontario Trillium Foundation, the government will conduct a series of discussions with the not-for profit, private, and public sectors on how to make government more responsive to not-for-profit and volunteer organizations. The province-wide discussions will include:

- reviewing the structural and legislative framework within which Ontario's not-for-profit sector operates;
- exploring how to better coordinate the government's approach to the sector; and
- researching models of government-not-for-profit sector partnerships in other jurisdictions.

A report outlining the research results and offering concrete recommendations will be completed this winter.

For more information, please visit: www.news.ontario.ca.

2010 BC PEOPLE FIRST CONFERENCE

What is BC People First? We are an independent group of people who have been labelled, and have been a provincial voice for rights, since 1981.



Our Mission

- Support people who have been labelled, to speak for themselves, and to help each other
- Making sure what they say is heard

Our Goals

- Promoting equality for all
- Speaking for ourselves and making our own decisions
- Educating the community about our movement and our issues

The Power in Unity Conference is a chance to revive our movement and unite with other self advocacy-groups by learning and growing together

Dates: Thursday, June 17 and Friday, June 18

Location: Hilton Vancouver Metrotown
6083 McKay Avenue, Burnaby, BC

Cost: \$50 per person; ** includes workshops, AGM, refreshments and light breakfast and lunch both days.

Registration: 1.604.777.9100 (Collect calls are accepted)

**BCACL has some funds to help people attend the conference

Deadline for registration is June 11, 2010.

For additional information, visit <http://www.bcacl.org/events/2010-06-17/bc-people-first-conference> or email bcpf98@yahoo.ca.

BC FAMILY RESIDENCE PROGRAM

Families who visit us from outside Metro Vancouver so that their child or infant can receive medical care and treatment now have increased access to travel and accommodation support. The BC Family Residence Program (BCFRP), announced this morning by the provincial government, will provide subsidized accommodation for families, for up to 30 days per stay.

Any family with permanent residency in BC and Medical Services Plan coverage is eligible to receive accommodation assistance if their child requires care at BC Children's Hospital (Oak Street site) or if their premature baby or infant is receiving treatment in the Neonatal Program at BC Women's Hospital.

The program began on April 1 and will be overseen by PHSA. The accommodation component of the program will be administered by Variety – The Children's Charity of British Columbia, on behalf of PHSA and the Ministry of Health Services. The Province will also provide annual funding to Hope Air and the Shriners of British Columbia and Yukon to support their existing medical travel programs for British Columbians.

Hope Air is a national charity that arranges free flights for patients of all ages who cannot afford to fly to receive the medical care they require. The Shriners' Care Cruiser Program for Children transports seriously ill children and their parents or caregivers at no cost when travelling for specialized medical treatment.

To learn more about the program, visit www.bcfamilyresidence.gov.bc.ca.

If you have specific questions about how your patient families could access this program, contact Laurence Bayzand, manager, Patient Support Services at 1.800.465.4911 ex.7190.

--SOURCE: *Families In Touch*, April 19, 2010

[.../back to top](#)

COMMUNITY DEVELOPERS' CONFERENCE

The Training and Support for the BC Community Development Movement conference is for anyone involved in building community in BC who wants to develop knowledge and skills, network with others, and help shape the future of the community development movement in BC.

Frontline community developers to organization decision-makers from across the province wanted themes on community learning, capacity building and governance. Participants will:

- Acquire knowledge about community development in BC
- Grow professionally through skill building workshops on community development techniques
- Exchange ideas and network with community developers and funders from diverse sectors
- Help shape the future of the community development movement in BC

You are invited to participate in the networking opportunity along with Community Social Planning Network of BC, population health practitioners in BC and Youth Activities Network.

Dates: Monday, May 17 to Wednesday, May 19, 2010
Location: First Nations Longhouse (located on the traditional territory of the Musqueam First Nation)
University of British Columbia
1985 West Mall, Vancouver, BC
Cost: Full Conference \$200
Tuesday only \$100
Wednesday only \$100

To register and for additional information, please visit: <http://www.sparc.bc.ca/community-developers-conference-2010>

Deadline for registration is May 7, 2010.

--SOURCE: *BC Healthy Communities Newsletter*, April 15, 2010

[.../back to top](#)

UPDATE FROM THE EARLY CHILDHOOD DEVELOPMENT PROVINCIAL PARTNERSHIP (ECDPP)

The Early Childhood Development Provincial Partnership met to discuss the future of Success By 6 in the province.

The Provincial Government has offered to work towards a meaningful, long term and sustainable model to support Success By 6 in its service to all children in the province.

A series of meetings will take place between now and the Fall to determine what a sustainable model looks like.

During this time the recent funding commitment will support the Success By 6 infrastructure currently in place.

For additional info, please contact Kim Adamson, Provincial Manager, Success By 6 BC at 1.604.294.8929 or email kima@successby6bc.ca.

--SOURCE: Carol Ellison, Success By 6

[.../back to top](#)

COMMUNICATION ASSISTANCE FOR YOUTH AND ADULTS

SPECIALIZED DEVICES HELP IMPAIRED COMMUNICATE

By John Colebourn, The Province

B.C. residents with severe speech disabilities say they're relieved that the provincial government plans to continue funding a program that gives them specialized computers.

Jeff Riley, the manager of Communication Assistance for Youth and Adults (CAYA), said his organization -- which helps supply aids to the speech-impaired -- was worried about reports of funding cuts that would have had a major impact on many of the 400 people who need assistive speech devices to enable them to communicate.

Late Friday, Rich Coleman, minister of housing and social development, told The Province that funds to keep CAYA going had been found.

"They will be OK. CAYA will continue to be funded," said Coleman. "The money is identified and by sometime next week I will let them know the funding is there," he added.

"I am very much in support of the program. The money has been found and they don't have anything to worry about."

The province has given CAYA \$7.2 million in grants since 2005, or about \$1.6 million annually.

The group uses the money to provide items such as talking computers. Besides loaning clients the computers, CAYA offers repairs, service and needs assessment. The augmentative and alternative-communication technology that CAYA provides lets people with severe speech disabilities use their hands or other body parts to put their thoughts into text or symbols, which are then turned into speech by the device.

Riley said Coleman's promise of continued funding "is great news. I am really encouraged by this news. We have had five years of very good relationships with this government and look forward to it continuing."

Users of the equipment were also delighted.

CAYA client Beata Scibor explained how the program lets her communicate with the outside world. "I use my ECO [communication device] to speak, to use Internet and phone," she said. "It is also able to act as a remote for TV, stereos, and lights. Without it, I cannot do any of these things. I control my ECO with a switch I hit with my head."

"The absolute worst thing for me is to not be able to talk. Just thinking about that possibility makes me cry. Most people cannot remember saying their first word, but I do, because I was seven. The first thing I said when they gave me that first computer was 'Thank you!'"

Melinda Rundle, also a user, said: "My communication device is so vital to my life that I don't even want to think about what I'd do without it."

--SOURCE: *Families In Touch*, April 10, 2010 (*The Province*)

[.../back to top](#)

LIVING WAGE BYLAW PASSED IN NEW WESTMINSTER

On April 26, 2010, New Westminister City Council voted unanimously in favour of a living wage bylaw, the first of its kind in Canada. The living wage for New Westminister will be based on the Living Wage for Families' calculation of the wage required to keep a family with two children and two working parents above the poverty line (currently \$16.74). Here's the text of the motion:



"That the City establish a Living Wage Policy that is tied to an hourly rate established each year by the Living Wage for Families Campaign; and,
That the Living Wage policy will apply to both full time and part time employees; and,
That there be no threshold in terms of dollar value of a contract or number of employees; and,
That the policy apply to persons that perform physical work on City premises and properties; and,
That staff bring back information to Council regarding implications of the Living Wage on contracted services."

For additional information, please visit: www.firstcallbc.org

--SOURCE: *Andrina Perry*, *First Call: BC Child and Youth Advocacy Coalition*

[.../back to top](#)

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## National News

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CHANGES COMING TO THE CRA WEBSITE

The Canada Revenue Agency announced that changes are coming to their website. The information for charities and for donors will be separated, with each user group having its own section. The Charities Listings search feature will be accessible from both sections, as well as from the home page. This change is part of a larger Charities and Giving Web page maintenance project that will take place in the coming months.

Additionally, the site has updated pages for Budget 2010, objects and activities, and GST/HST. The registration for April webinars is also now open.

For more information, visit: www.cra-arc.gc.ca.

--SOURCE: *CharityVillage*, *Village Vibes*, April 5, 2010

[.../back to top](#)

HR COUNCIL: NEW DIAGNOSTIC SERVICE

The HR Council launched the HR CheckUp, a national initiative to raise the bar for HR management in nonprofits. It all starts with the interactive HR CheckUp self-diagnostic. Consisting of twenty questions, the self-diagnostic allows nonprofits to rate their current performance in a number of functional HR areas. Based on three results, a custom HR Prescription will recommend tools, tips, and strategies to improve and maintain organizational HR health. The first 500 people who complete an HR CheckUp for their nonprofit organization will automatically be entered for a chance to win an Apple iPad.

In addition to the self-diagnostic, the HR CheckUp will be supported by an HR Advisor, who will offer advice and respond to questions in a new Q&A style blog. The HR Advisor will also host a series of monthly webinars, or E-Clinics, on a range of topics including developing HR policies, writing effective job descriptions, succession planning, and more. www.hrcouncil.ca.

--SOURCE: *CharityVillage, Village Vibes, April 19, 2010*

[.../back to top](#)

UNIVERSITY OF GUELPH - CHAIR IN SUSTAINABLE FOOD PRODUCTION

Loblaw Companies Limited (Loblaw) and the University of Guelph, (U of G) announced the creation of The Loblaw Companies Limited Chair in Sustainable Food Production. The chair was made possible by a \$3 million gift from Loblaw and will be the centre of U of G's research focus on creating robust food production systems.

Among other things, the chair will pioneer approaches for dealing with the increasing challenges in agriculture and food production. This includes leading a national program in sustainable local food production, developing roundtables on the topic, and creating an industry advisory group to guide novel curriculum development.

For more information, visit: www.uoguelph.ca.

--SOURCE: *CharityVillage, Village Vibes, April 12, 2010*

[.../back to top](#)

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## Research

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MINORITY WOMEN HAVE DIFFICULTY ACCESSING DOCTORS

One in three South Asian, West Asian, or Arab women - one of the fastest growing segments of Canada's population - say they have trouble accessing a doctor to address an urgent health concern or to monitor health problems.



The findings, from a new study by researchers at St. Michael's Hospital and the Institute for Clinical and Evaluative Sciences (ICES), finds this group, and immigrant women and men, are at a significant disadvantage compared to Canadian-born individuals when it comes to finding a doctor, getting an

appointment, and accessing specialists for their health-care needs. The *Project for an Ontario Women's Health Evidence-Based Report* is the first study in the province to provide a comprehensive overview of women's health in relation to gender, income, education, ethnicity, and geography.

For more information, and to read the study, visit: www.powerstudy.ca.

--SOURCE: *CharityVillage, Village Vibes, April 5, 2010*

[.../back to top](#)

FAMILY DIVERSITY ON THE RISE

More than 340,000 children in Canada are growing up in mixed-race families, a new report from Statistics Canada reveals, and the number of mixed unions is increasing much more quickly than that of other partnerships. The report, [A Portrait of Couples in Mixed Unions](#), found there were 289,400 mixed unions in 2006, up 33.1 per cent from 2001. Mixed union couples represent 3.9 percent of the 7,482,800 married and common-law couples across the country.

The growing numbers of mixed ethnocultural unions mean five per cent of children in two-parent families in Canada now live in diverse households, said Anne Milan, senior analyst and co-author of the report. "There's close to 294,000 children that have mixed-union parents," she notes.

More couples with at least one child living at home were in mixed unions, compared to couples who did not have children. "This reflects the fact that people in mixed unions were younger and, therefore, more likely to be at their life-cycle stage of having young children at home," said the study.

- Mixed unions were most common in the 25-to-34 age group (6.8 per cent), followed by people aged 15 to 24 (5.8 per cent)
- British Columbia has the largest proportion of mixed couples, at 5.9 per cent

The report concludes that "The impact of mixed unions could be far-reaching in changing the dynamic and nature of Canada's ethnocultural diversity in future generations. Mixed unions may create a culturally diverse environment within the family. Cultural practices within the family can impact the children. As the proportion of mixed unions increases in Canada, the implications may extend beyond the couples to the children's sense of identity."

--SOURCE: *HealthyFamilies, BC Council for Families; 26 April 2010*

[.../back to top](#)

TAKE A SURVEY- CHILD & YOUTH MENTAL HEALTH

One in 5 Canadian youth experience a mental health problem or mental disorder. Most major mental health disorders begin before a person turns 25. Yet Canada doesn't have a national plan for child and youth mental health. To address this, the Mental Health Commission of Canada's Child and Youth Advisory Committee is currently working on developing the Evergreen Framework -- part of the Commission's Canadian Mental Health Strategy initiative.

Designed to improve policy and programming related to child and adolescent mental health, the Evergreen Framework will outline strategies and proposed actions to improve and promote the mental health of Canadian infants, children and youth. A collaborative project, the framework team includes people from across Canada and around the world who have professional and lived experience in the field of infant, child and youth mental health. They are seeking ideas and input from the public in order to make Evergreen represent the needs of all Canadians.

To contribute your voice and ideas about child and youth mental health, take the survey online. A public consultation survey can be accessed [here](#) or fill out the youth survey [here](#).

--SOURCE: *HealthyFamilies, BC Council for Families; 26 April 2010*

[.../back to top](#)

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## Resources

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NON-PROFIT FILMMAKING

Pull Focus is a non profit film school that works with students and non profit organizations to develop mini documentaries to advance the media content of charity organizations. These mini docs are useful for fundraising purposes or community outreach work.

For more information about the school and its programs, please visit: <http://www.pullfocusfilms.com/>

--SOURCE: *Vantage Point Fast Facts, April, 2010*

[.../back to top](#)

SOFTWARE SOLUTIONS - ACCOUNTING AND FUNDRAISING

Balgord Software Solutions provides small to medium-size businesses and not-for-profit organizations with business management applications designed to enhance their competitive advantage, whether the need is in the area of financial, accounting, operations, fund accounting, or fundraising.

They specialize in the implementation and on-going support of Sage's business application software, as well many third party integrated solutions. They are a Sage Authorized Partner, Sage Select Partner and Sage Development Partner, offering scalable and flexible systems based on the operational and growth needs of your organization.

For additional information, please visit: [Balgord Software Solutions](#)

--SOURCE: *CharityVillage, Village Vibes, April 26, 2010*

[.../back to top](#)

NEWSLETTER - FRESH FUNDRAISING

We've added [Fresh Fundraising](#), a newsletter designed to make the development part of your job easier by providing monthly tips on writing persuasive fundraising copy. Topics may include advice on writing compelling grant proposals, fundraising letters, newsletters, public relations materials, and web copy.

For additional information, please visit: <http://www.charityvillage.com/cv/ires/ires2.asp#apr2610>

--SOURCE: *CharityVillage, Village Vibes, April 26, 2010*

[.../back to top](#)

LIBRARY OF CONGRESS TO HOUSE ENTIRE TWITTER ARCHIVE

The U.S. Library of Congress, which archives many forms of media for their cultural and historical significance, has announced it will keep a digital archive of every public tweet that has been broadcast on Twitter since its inception in March 2006.

It's only appropriate that the initial announcement of this project was given on the Library of Congress' [Twitter](#) account (@librarycongress) and was followed up by a [Facebook](#) message before the official press release is issued.

Even though tweets, as messages on Twitter are called, can only be 140 characters long, the amount of information to archive is significant. There are 50 million tweets per day and the total number of tweets already number well into the billions.

The Library of Congress plans to focus on the "scholarly and research implications of the acquisition." Certainly the daily thoughts of millions of people worldwide would make an excellent source of [sociological](#) information.

Recognizing that the inane tweets will certainly outnumber the significant ones, the Library of Congress plans to highlight the culturally and historically important tweets, such as the first-ever tweet sent by Twitter co-founder Jack Dorsey, President Obama's tweet announcing his win in the 2008 election and a set of tweets that helped a photojournalist get released from prison in Egypt.

This Twitter archive isn't evidence of a new focus for the Library of Congress; it has been collecting and archiving websites and online media for a decade now. The Library of Congress currently houses 167 terabytes (or 167,000 gigabytes - the largest [iPod](#) storage is only 64 gigabytes) of information pulled from the Internet during that time.

As the Library's Facebook announcement says, "If you want a place where important historical information in digital form should be preserved for the long haul, we're it!"

--SOURCE: Ted Hart- P2PFundraising (People to People), April 19, 2010 ([Yahoo News](#))

[.../back to top](#)

FOR AUTISTIC KIDS, IDEVICES ARE LIFE CHANGERS

When you enter Emily Buczek's Toronto classroom, it's like Times Square: Everywhere you look, there's a new visual distraction.


A picture of each student is tacked onto a large, colourful map above his or her country of origin (Emily's mug hovers over Poland).

There's a shelf of well-loved toys – a slumped-over clown, a plush frog – and rows of picture books, among them Emily's favourite: a cardboard volume of Winnie-the-Pooh stories.

All these diversions are there to keep up with students' fleeting attention spans: Emily and her peers at Beverley School all have developmental and/or physical disabilities.

Emily, a profoundly autistic 13-year-old with an overgrown pixie cut and fingernails that have been cut or chewed to the quick, doesn't fit the stereotype of an early adopter of the iPad.

But parents and educators of children with developmental disabilities – particularly autism spectrum disorders (ASD) – have celebrated its release. While the device was created mostly for media consumption, it has plenty of surprising uses for children with such disabilities.

Emily doesn't have an iPad in her hands yet, but the learning curve won't be very steep when it's released in Canada at the end of the month – she's already mastered the [iPod](#)  Touch at school and at home.

It's been a godsend, her mother Christina says. With an autistic child, even the simplest tasks can be emotionally and physically draining.

She recalls many days when Emily, who is mostly non-verbal, indicated she wanted to go shopping – but wouldn't say where.

"I'd be driving her toward one store and pulling in and she'd be really upset because it wasn't the one she wanted," she says. "It's wasting a lot of time; it's a lot of frustration."

But then she downloaded the iConverse app on Emily's iPod Touch. One of many assisted communication programs available for people with disabilities, it allowed Ms. Buczek to load photos of her daughter's favourite stores, set to audio recordings of their names. Now all Emily has to do is run the app and click on the button that corresponds with her choice.

To read the full article, please visit: [For Autistic Kids, iDevices are Life Changers Article](#)

--SOURCE: *Families In Touch*, April 15, 2010 (*Globe and Mail*)

[.../back to top](#)

ENHANCING AFFORDABLE HOUSING IN CANADA

[Building From the Ground Up: Enhancing Affordable Housing in Canada](#) explores affordable housing in Canada and makes the case for an expanded supply. It also highlights model initiatives and provides practical tools for planners, developers, and others. Please note that sign-in is required.

--SOURCE: *Conference Board of Canada*, April 12, 2010

[.../back to top](#)

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## **Training**

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STRATEGIC GRANT DEVELOPMENT PROPOSAL

Strategic Grant Development Proposal Workshop (Sponsored by [ISFD](#)) Institute for Strategic Funding Development, is a CFRE Accredited Course for 20 contact hours or 20 CFRE Continuing Education Points.

Participants completing the ISFD grant writing workshop will receive the following: a Certificate of Completion accredited by CFRE, grant funding CD, bonus fundraising CD, expert grant training instruction from grant industry leaders and much more! Visit their [website](#) or call 1.877.414.8991 to sign up.

Date: Monday, June 7 to Wednesday, June 9, 2010
Times: 8:30AM - 4:30 PM
Location: University of British Columbia, Vancouver, BC
Cost: \$598 USD per person
\$50 discount for early sign-ups (10 business days or more before the workshop)

--SOURCE: *Adam Hicks*, *Institute for Strategic Funding Development*

[.../back to top](#)

OKANAGAN SUICIDE AWARENESS SOCIETY IS HOSTING A SAFE TALK SEMINAR

Most people with thoughts of suicide invite help. Often these opportunities are missed, dismissed or avoided leaving people more alone and at greater risk. safeTALK training prepares you to help by

using TALK (Tell, Ask, Listen and KeepSafe) to identify and engage people with thoughts of suicide and to connect them with further help and care.

Who should attend safeTALK?

safeTALK is for everyone who wants to learn simple tools to guide those at risk to supportive health services: line workers, clergy, volunteers, parents, youth, teachers, & law enforcement...anyone who wants to help.

Date: Tuesday, June 15, 2010
Time: 12:30 pm - 4:30 pm
Location: Cardington Multipurpose Room
1436 St. Paul St.
Cost: \$40.00 per person (non-refundable); includes training materials and Certificate

Additional information and registration forms are available at www.suicideawareness.ca. If you have additional questions, please email info@suicideawareness.ca.

Registration deadline is June 8, 2010.

--SOURCE: Fiona Lindquist, Kelowna Police Based Victim Services

[.../back to top](#)

PARENTS AS LITERACY SUPPORTERS TRAINING SESSION

Central Okanagan Partners for Literacy are pleased to invite you to one day training session on Parents As Literacy Supporters (PALS™) including PALS in Immigrant Communities and PALS in Aboriginal Communities



Date: Friday, June 18, 2010
Time: 8:30 am to 3 pm
Location: Hollywood Road Educational Services
1040 Hollywood Road
Cost: \$15.00* payable at the training; lunch and refreshments provided

*Please bring cash or check (payable to 'The Bridge Youth & Family Services') to cover the cost of take home training material.

For more info on PALS visit: <http://www.2010legaciesnow.com/pals/> or contact Michele Hucul 250.763.0456.

--SOURCE: CATCH Network Newsletter; April 21, 2010

[.../back to top](#)

LAKE COUNTRY PARENTING GROUP

"Parenting With Love..." For Dads, Moms, and all Caregivers! Enhance practical everyday parenting skills and meet others. Join up for this enriching course that will enhance your relationship with your child(ren). Qualified group facilitation. **Bonus 'follow-up groups' also available...!

Date: Thursdays, May 6 – May 27, 2010
Time: 6:30 pm - 9:00pm
Location: Integrated Services Building
3240 Grant Crescent, Winfield (near IGA)
Cost: \$30 each or \$50/couple (subsidies may be available)

Pre-registration is required by phone 250.215.1253 or email parentingwithlove@shaw.ca.

Everyone welcome!! Community-Based and Locally Sponsored

--SOURCE: CATCH Network Newsletter, April 12 20101

[.../back to top](#)

Volunteerism

VOLUNTEERING IMPROVES FITNESS AND EMOTIONAL WELL-BEING: US POLL

By Walden Siew, Reuters

Volunteers not only help to strengthen communities, they improve their own health, a survey suggests.

About 84 per cent of people questioned in a survey agreed that volunteering improves physical health, and 95 per cent said it may also have emotional benefits, according to a poll of more than 4,500 Americans released by United Healthcare and VolunteerMatch, a national nonprofit group.

About 68 per cent of volunteers said their philanthropic work made them feel physically healthier.

After the U.S. housing and global credit crisis, the number of volunteers has climbed to about 63.4 million people, or 26.8 per cent of the population, according to U.S. Department of Labor statistics through September 2009.

In 2008, there were 61.8 million volunteers, and the volunteer rate was 26.4 per cent.

Volunteers tend to enjoy more positive attitudes at work and experience less anxiety and stress, the survey showed.

A lower proportion of volunteers also suffered from obesity when compared with non-volunteers.

"Volunteering is an activity we all can do, not only to serve our neighbours and communities, but also to improve our own well-being," said Dr. Mark Leenay, senior vice-president at United Healthcare, which released the poll.

About 41 per cent of Americans volunteered in the past year and 70 per cent of respondents reported donating money to an organization, according to the poll.

But some corporations that have endured the worst recession in decades seem to have pulled back on philanthropic efforts.

Four out of 10 companies whose philanthropic arms are ranked by the Foundation Center among the top U.S. foundations said the dollar value of their giving increased in 2009, two said it remained steady, and four said it dropped.

--SOURCE: Administrators of Volunteer Resources BC Weekly Digest; April 24, 2010 (The Vancouver Sun)

[.../back to top](#)

RESOURCES: YOUTH AS VOLUNTEERS

[Children as Volunteers: Preparing for Community Service](#)

Learn how to recruit, train and design assignments for volunteers under the age of 14. Includes real-life examples of volunteer projects accomplished by youngsters and models of successful child-adult teams.

[Working Shoulder to Shoulder: Stories and Strategies of Youth-Adult Partnerships That Succeed](#)

Stories and strategies of youth-adult partnerships that succeed, with over 20 reproducible tools to help you engage youth participants to the greatest effect in your organization.

[The Youth Volunteer Audit: Best Practices for Engaging Youth as Volunteers](#)

An assessment and planning tool for developing best practices for dealing with young people as volunteers, complete with forms to copy and use again.

[An Asset Builder's Guide to Youth Leadership](#)

This guidebook starts with the premise that young people can and should be seen as potential leaders and then shows how to put that philosophy into action. Gives advice for adults who want to engage youth in meaningful volunteer roles, with how-to tips for overcoming resistance from others in the organization, recruiting youth to take administrative assignments, running intergenerational meetings, and other keys to success.

[Step-by-Step: A Young Person's Guide to Positive Community Change](#)

Use this book to help youth identify what they care about, develop a plan, and follow through successfully. Jam-packed with fill-in-the-blank forms, charts, and questions, this book will help the young people in your family, group, or organization develop leadership skills and become active citizens.

--SOURCE: Energize, Inc.

[.../back to top](#)

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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca) by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe or unsubscribe, please send an email to [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca).

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to [www.kcr.ca](http://www.kcr.ca) for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

## DISCLAIMER

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