



Monthly Bulletin – March 2014

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KCR Highlights

- [THE GATHERING PLACE](#)
- [VOLUNTEER INCOME TAX CLINICS 2014 GUIDE RELEASED](#)
- [BOARD DIRECTORS FOR BOARD IMPACT FORUM](#)

The Gathering Place



**All events take place at KCR: 120-1735 Dolphin Avenue, Kelowna.*

**Snacks and drinks will be provided at each Gathering Place event!*

OK to SAY Dance Performance

Date: Tuesday, March 11, 2014, 5:00pm – 7:00pm

OK to SAY, a local anti-racism support group will dance and give an information session.

Human Rights and Mediation

Date: Thursday, March 13, 2014, 5:00pm – 7:00pm

A mediator with the BC Human Rights Tribunal for 10 years, Andrew Pavey joins us from Vancouver for a workshop presentation on Human Rights and Mediation.

Drop-in Games Evening!

Date: Tuesday, March 18, 2014, 5:00pm – 7:00pm

Bring your favourite game and friend!

Future Planning Meeting

Date: Thursday, March 20, 2014, 5:00pm – 7:00pm

This evening's goal is to discuss what you, the community, would like to see from The Gathering Place in the future. All are welcome!

International Potluck and Showcase

Date: Tuesday, March 25, 2014, 5:00pm – 7:00pm

It's potluck time again! Bring your favourite dish and a recipe to share! RSVP required to: gatheringplace@kcr.ca.

-Source: Kelowna Community Resources, Kay Nguyen, Host and Coordinator of The Gathering Place, 2014 February

Volunteer Income Tax Clinics 2014 Guide Released

Do you have low-income clients who need their income taxes done?

[Click Here](#) for the 2014 KCR Volunteer Income Tax Clinic List.

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

Board Directors for Board Impact Forum

Featuring Moderated Panel Forum, Entertainment & Dessert Networking Reception

Date: Monday, April 14, 2014

Time: 4:00pm – 6:00pm

Location: Rotary Centre for the Arts, 421 Cawston Avenue

Cost: FREE

[Register Now](#)

Encourage your board to send at least one representative to this FREE event. Help us with our food planning by registering early. An event agenda will be sent to you by mid March.

Panel Moderator: Dr. Sharon McCoubrey, *Faculty of Education, University of British Columbia Okanagan*

Dr. Sharon McCoubrey is an Associate Professor of the Faculty of Education at UBC Okanagan, with a specialty in art education. Her community work includes the Arts Council of the Central Okanagan, Lake Country Public Art Commission, Art Gallery Society, Central Okanagan Foundation and Lake Country ArtWalk.

Dr. McCoubrey obtained her Bachelor and Master Degrees from the University of Victoria and her Doctorate Degree from UBC, all in art education. She is the author of several art education resource books. Her current research work involves art education topics, sustainability, aboriginal education, and intergenerational learning.



Panel Members

Ken Gauthier

As a Social Entrepreneur, Ken Gauthier spearheaded the Urban Matters social venture platform as a means to develop new approaches to supporting the community-focused NGO sector with leadership, guidance and technical expertise that has historically been out of reach. He is also a principal/owner at Urban Systems, a 40 year old consultancy that specializes in community development across Western Canada.

Ken Co-Chairs the BC Partners for Social Impact, a Provincial scale network of peers, influencers and volunteers committed to the cause of social systems change in British Columbia. He is President of the Kelowna Community Development Society and a Director with the Project Build Society.



Laura Thurnheer

Laura is currently a Professor at the Okanagan School of Business at Okanagan College. In this role Laura instructs in the Bachelor of Business Administration Program in the areas of Strategic Management, Human Resources Management and Tourism.



As an active member of her local business community she is very aware of the challenges facing businesses today and strives to help new and existing businesses develop and expand. Laura is a Past President of the Kelowna Chamber of Commerce and currently is a Director with the British Columbia Wine Authority. In addition, she is a Director of KCR and the United Way of the Central and South Okanagan / Similkameen.

Lynn Malinsky

Lynn has served on numerous governance boards with local, provincial, and national organizations including YWCA, Federation of Invisible Disabilities, CATCH, BC Council for Families, Yukon Family Services, BC Options for Sexual Health, and National Addictions Council. She is currently Board Director with The Bridge Youth and Family Services, Peachland Wellness Centre and Board Voice Society of BC.



Lynn believes community-based agencies have substantial social and economic impact in our communities and the volunteer boards of these agencies contribute a valuable citizen voice. As Regional Lead for the Community Boards in Action Project, she is committed to promoting board development and creating a collective voice for volunteer boards.

Alison Moscrop

Alison Moscrop is Past Chair, and a 6-year volunteer Board Director for the United Way of the Central & South Okanagan/Similkameen. She also sits as a Director on her family's private foundation board for The Colin & Lois Pritchard Foundation.



Wearing her "funder's hat", Alison was Chair of the United Way's Allocation/Community Investment committee for 2 years. Her 5 year involvement on this committee provided her the opportunity to meet with many of the United Way's 25+ community partner agencies, including their Board members throughout the Central & South Okanagan.

With private and charitable sector board experience, Alison believes she has a firm understanding of the challenges and opportunities facing volunteer board directors. She looks forward to sharing her experiences at the Board Impact Forum.

[Register Now](#)

Sponsored by:



-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

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Aboriginal

- [RESEARCH STUDY: ABORIGINAL POPULATIONS AS DISADVANTAGED IN 2006 AS THEY WERE IN 1981](#)
- [INTERNATIONAL FAMILY POLICY COMPARISONS: WHY CANADA LAGS BEHIND](#)
- [FEATHERS OF HOPE – ONTARIO FIRST NATIONS YOUTH ACTION PLAN RELEASED](#)
- [THE RIGHTS OF FIRST NATIONS CHILDREN IN CANADA – FACT SHEET](#)
- [GATHERING OUR VOICES – 12TH ABORIGINAL YOUTH CONFERENCE MARCH 18-21](#)

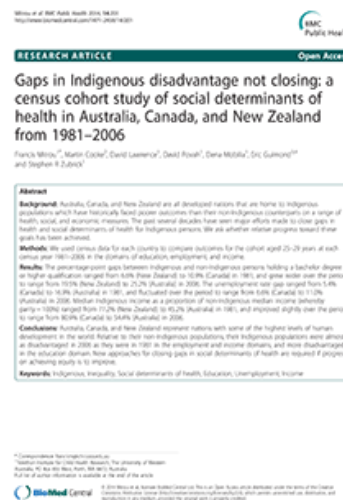
Research Study: Aboriginal Populations as Disadvantaged in 2006 as They Were in 1981

The study from BioMed Central, entitled [“Gaps in Indigenous disadvantage not closing: a census cohort study of social determinants of health in Australia, Canada, and New Zealand from 1981-2006”](#), traces census data to compare outcomes for the cohort aged 25 to 29 years in the domains of education, employment and income.

Among the findings: “Reducing these gaps means addressing a complex set of issues. Increasing educational attainment requires appropriately resourced education support beginning in early childhood, sustained throughout regular schooling and into vocational and higher education settings.”

Thanks to the BC Aboriginal Child Care Society for sharing this resource.

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 5 March 2014*



International Family Policy Comparisons: Why Canada Lags Behind

Canada lags behind most other industrial countries on many of the international family policy rankings, including public investments. In most provinces, this reflects the ongoing fragmentation of both our systems for and our thinking about families with young children. And yet we know that provincial and federal policy environments have a profound effect on the well-being of Canadian families.

In this in-depth [webinar \(55:02 min\)](#), Lynell Anderson, a [HELP](#) senior family policy researcher, explores what we can learn from international policy comparisons (with a focus on OECD countries including Norway, France, the United Kingdom, the United States, and Australia). What policy differences make a difference? She highlights key policy changes required to help children and families thrive in Canada.

Thanks to our friends at the BC Aboriginal Child Care Society for bringing this resource to our attention.

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 25 February 2014*

Feathers of Hope – Ontario First Nations Youth Action Plan Released

Ontario's Advocate for Children and Youth on February 24 released a special report by First Nations youth that urges local, provincial, federal and First Nations leadership to partner with them to create safer, healthier communities for northern remote and fly-in First Nations communities.

The report, [Feathers of Hope: A First Nations Youth Action Plan](#) includes three main recommendations and a series of "steps to make hope real."

[Read More about the Action Plan](#)

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 25 February 2014*



The Rights of First Nations Children in Canada – Fact Sheet

The [fact sheet](#) from the National Collaborating Centre for Aboriginal Health highlights the reality that First Nations children continue to experience unacceptable and disproportionate levels of risk due to a combination of historical trauma, intergenerational poverty, and discriminatory and underfunded child welfare policies.

Thanks to our friends at the BC Aboriginal Child Care Society for bringing this resource to our attention.

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 25 February 2014*



Gathering Our Voices – 12th Aboriginal Youth Conference March 18-21

March 18-21, 2014

Hyatt Regency and Fairmont Hotel, Vancouver, BC

Regular Registration (until March 18, 2014): \$175.00 Fee per Youth/Young Adult/Chaperone

Group registration incentive – for every group of 5 registered, the 6th registrant is free

The BC Association of Aboriginal Friendship Centres (BCAAFC) and the Vancouver Aboriginal Friendship Centre are proud to host the Gathering Our Voices, Aboriginal Youth Conference on the shared Traditional Territory of the Musqueam, Squamish and Tsleil-Waututh Nations. The conference will host up to two thousand Aboriginal youth delegates from across Canada.

[Interested in volunteering?](#)

There are various volunteer shifts and opportunities to suit everyone.

[Learn More about the Conference](#)

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 11 February 2014

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AGM's

- [KELOWNA SUMMER THEATRE FESTIVAL](#)
- [PEACHLAND WELLNESS CENTRE](#)
- [AGUR LAKE CAMP SOCIETY](#)

Kelowna Summer Theatre Festival

This year's AGM will be held at the offices of St. John's Ambulance on Tuesday, March 25, 2014 (1941 Kent Rd, Kelowna, BC). Please join us for a recap of the past year, and an exciting look ahead to this season. Light refreshments will be served at the end of the meeting giving you a chance to chat with the board of directors or artistic director.



If you have an interest in serving on the board of directors, please contact president Peter Kascak by email at peter@kelownasummertheatrefestival.com or by calling 250-212-3737.

-Source: KSTF Newsletter, 4 March 2014

Peachland Wellness Centre

Date: Saturday, April 5th, 2014

Time: 2:00pm

Location: PWC, 4426 5th Street, Peachland

The agenda will include reports from our committees to bring our members up to date on the excellent work being accomplished at the PWC.



Following the presentation, an election of the new Board of Directors for 2014-2015 will take place. All members in good standing are eligible to vote.

Membership: The membership fee is \$10 and if not already done so, please renew your membership dues prior to the AGM. The membership you pay is valid for all of 2014. You may make your payment at the PWC between 9:00am and 3:00pm.

Board Application: We are requesting all interested persons who would like to consider a position on our Board of Directors to submit an application to our nominating committee by March 15th, 2014. For more information and an application form, please contact the PWC at 250.767.0141.

Everyone is welcome! Light refreshments will be served.

[Read More](#)

-Source: Peachland Wellness Centre, Facility Coordinator, 4 March 2014

Agur Lake Camp Society

Our AGM will be on April 16th, 2014 at the IOOF Hall, 9563 Main Street, Summerland at 7:00pm. Anyone interested in the society can learn about us at www.agurlakecamp.ca.

-Source: Agur Lake Camp Society, 27 February 2014



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Awards

- [2014 JUNO AWARDS LAUNCH SUSTAINABILITY INITIATIVE](#)

2014 JUNO Awards Launch Sustainability Initiative

Today marks the launch of the 2014 JUNO Awards What Do You Do? initiative, an online awareness campaign designed to inspire conversation and action around sustainability. The initiative kicks off with the release of a video which features Canadian musicians and celebrities including Billy Talent, Chris Hadfield, and Said the Whale amongst others, talking about the steps that they take in their daily lives and work to be more sustainable. To get involved, people are encouraged to get online, engage and tweet [@TheJUNOAwards](#) the answer to the question: What Do You Do to live more sustainably using the hashtag #JUNOWDYD. Participants will be entered into a draw for JUNO merchandise and tickets to 2014 JUNO Week events. The initiative will run throughout the month of March, with subsequent videos being released each Thursday to spark ongoing creativity and dialogue, and the final draw set to be held on March 27, 2014.

-Source: CharityVillage, Village Vibes, 3 March 2014

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Employment

- [EXECUTIVE DIRECTOR POSITION JOHN HOWARD SOCIETY OF THE CENTRAL AND SOUTH OKANAGAN](#)
- [CHIEF EXECUTIVE OFFICER – ASSOCIATION OF NEIGHBOURHOOD HOUSES OF BC](#)
- [NON-PROFIT RESUME TIPS](#)
- [EMPLOYMENT OUTCOMES AND OPPORTUNITIES STUDY](#)
- [MAXIMUS WORKBC IS HIRING](#)

Executive Director Position John Howard Society of the Central and South Okanagan

The John Howard Society of the Central and South Okanagan is seeking a person with demonstrated skills in Management, Program Development and Team Leadership to serve as Executive Director in Kelowna. The successful applicant will be a person with vision, a passion for criminal justice and a dedication to working in promoting safer communities. For over 30 years this Society has been a dynamic force in providing services to individuals in conflict with the law, at risk of being in conflict or otherwise disenfranchised or marginalized. It offers a range of programs which attempt to meet need from a client centered perspective.

The Executive Director will ensure the organization fosters existing programs and seeks out new opportunities consistent with its mission and goals. Other key responsibilities include media relations, financial operations and community liaisons. Experience with accreditation (CARF) would be an asset.

Qualified applicants will have a post graduate degree in the Social or Behavioural Sciences or an equivalent combination of education and experience. The salary offered will be competitive with community organizations of similar size and mandate.

Interested parties should forward their applications or queries for more information no later than March 10, 2014 to:

President, Board of Directors
John Howard Society of the Central and South Okanagan
1440 St Paul Street, Kelowna BC V1Y 2E6
info@jhscso.bc.ca

-Source: United Way CSO, Avril Paice, BSW, Director of Community Investment, 1 February 2014

Chief Executive Officer – Association of Neighbourhood Houses of BC

The Association of Neighbourhood Houses of BC (ANHBC) has been serving British Columbians since 1894 and is one of the oldest, continuously serving societies in the Province of B.C. ANHBC is a volunteer driven community service agency headquartered in

Vancouver with over 500 staff in eight neighbourhood houses and an outdoor center with an annual budget of more than 18 million. In recent years ANHBC has undertaken significant steps in implementing a Strategic Plan to position itself better in order to respond to changing community needs and better serve communities throughout BC.

This is your opportunity to lead an organization that provides excellent services and programs to the communities that it serves, and is influential in growing the Neighbourhood House movement. Known for innovative Neighbourhood House development and programming services, ANHBC provides expertise to Neighbourhood Houses, communities and community members across the Lower Mainland, Nationally and Internationally. You will be B.C.'s voice and champion and will promote ANHBC and the Neighbourhood House movement in British Columbia through your relationships within communities, with businesses, funding organizations, government representatives, individual donors and the public.

As Chief Executive Officer, you will have much to build upon and much to achieve as you work closely with an engaged team and Board of Directors. A highly credible, reputable leader and builder, you are experienced in leading change and in working with government and multiple stakeholders at the provincial level, funders and businesses. Results-focused and nimble, you will work with the Board of Directors to revise and implement a new strategic plan. You are an enthusiastic influencer, communicator, and consensus builder, and will clarify and communicate the vision, mission, strategy, and value proposition to funders, government, and other key stakeholders.

In this position you are also the Executive Director of the Alexandra Foundation, our strategic partner in neighbourhood house development, and the Alexandra Housing Society.

For more information about the Association of Neighbourhood Houses of BC, please visit www.anhbc.org. We welcome expressions of interest from candidates who possess a Masters Degree in a relevant discipline and a minimum of 10 years leadership experience in a large complex community social service setting providing client focused services, including experience in community development, strategic planning, policy development and implementation, organizational management, and financial management and control. Equivalent combinations of education and experience will be considered.

All qualified individuals are encouraged to apply by March 28, 2014, in confidence, to:

Ms. Darlene Dean, President, Board of Directors

in c/o Lily Chen, HR Director

Association of Neighbourhood Houses of BC, #203-3102 Main Street, Vancouver, BC V5T 3G7

Email: lchen@anhbc.org

-Source: Lily Chen, Human Resources Director, ANHBC, 6 March 2014

Non-Profit Resume Tips

More than 1.5 million people work in Canada's not-for-profit sector. You may already be one of them. Or it could be that you're looking to move from the for-profit world.

There are lots of good reasons to seek a job in a non-profit. You can choose a particular cause that you support and make a difference through your employment. Hiring standards

may be a bit more relaxed than in the private sector. The trade-off is that salaries are typically lower in a non-profit. There are exceptions to these rules, of course.

If you're trying to land a job at a nonprofit, the resume you use should reflect this. For the most part it will be just like any other resume. In addition it will contain several unique components that make it distinctly targeted.

[Read More](#)

-Source: Monster Newsletter, 5 March 2014

Employment Outcomes and Opportunities Study

The Center for Inclusion and Citizenship is conducting a study to learn about how changes in community based employment service provision has impacted people with disabilities in B.C. over the past decade. Dr. Rachele Hole and Dr. Tim Stainton of the University of British Columbia are conducting the research.

We would like to talk to individuals who work in the B.C. labour market in the area of employment support. We want to learn about your experiences with employment services and supports and how changes in policies, programs and practices impact individuals with disabilities in B.C. We are asking individuals to participate in an individual interview or in a focus group (group discussion). The interview and focus group discussions will focus on participants' experiences of employment services and supports for individuals with a disability.

If you would like more information or wish to participate, please contact Sara Lige at 250.807.9460 or sara.lige@ubc.ca.

-Source: Leslie Munro, Pathways Abilities Society, 20 February 2014

Maximus WorkBC is Hiring

Maximus Canada Employment Services is currently recruiting for a Case Management Assistant Level 2 and a Resource Room Navigator (6 month term position) for our Employment Service Centre in Kelowna.

classifieds.castanet.net/details/resource_room_navigator/1888429/

classifieds.castanet.net/details/case_management_assistant_level_2/1888454/

Contact:

Paulo at 778.478.8390 Ext.1022, paulof@maximusworkbc.ca

-Source: Paulo F, Quality Assurance Training Coordinator, WorkBC Employment Services Centre – Kelowna, 7 March 2014

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Facts & Trends

- [APPROXIMATELY 73% OF ONLINE ADULTS NOW USE SOCIAL NETWORKING SITES](#)
- [REPORT FINDS CANADIAN ORGANIZATIONS SPENDING MORE ON STAFF TRAINING](#)
- [THE MILLENNIAL INFLUENCE: SAY HELLO TO THE NEW WORKPLACE](#)
- [OVERALL US CHARITABLE GIVING UP ALMOST 5% IN 2013, ACCORDING TO BLACKBAUD REPORT](#)
- [CHARITIES ARE POWERHOUSES OF CANADA'S ECONOMY](#)
- [VOLUNTEERING CONTINUES UPWARD TREND IN HOURS, VALUE \(US\)](#)
- [BILLIONAIRES' WEALTH IS SKYROCKETING. THEIR PHILANTHROPY IS NOT](#)
- [CHARITY DOESN'T ALWAYS BEGIN AT HOME: STUDENT PHILANTHROPY EXPERIENCE PATH TO FUTURE GIVING](#)

Approximately 73% of Online Adults now use Social Networking Sites

According to research from the Pew Research Center's Internet Project, some 73% of online adults now use a social networking site of some kind. Facebook is the dominant social networking platform in the number of users, but a striking number of users are now diversifying onto other platforms. Some 42% of online adults now use multiple social networking sites. In addition to being the most commonly used social networking platform of the five measured, Facebook also has high levels of engagement among its users: 63% of Facebook users visit the site at least once a day, with 40% doing so multiple times throughout the day. Instagram and Twitter have a significantly smaller number of users than Facebook does, but users of these sites also tend to visit them frequently. Some 57% of Instagram users visit the site at least once a day (with 35% doing so multiple times per day), and 46% of Twitter users are daily visitors (with 29% visiting multiple times per day).

[Read More](#)

-Source: *CharityVillage, Village Vibes, 26 February 2014*

Report Finds Canadian Organizations Spending More on Staff Training

Between 2010 and 2012, Canadian organizations increased funding for training, learning and development, according to the 12th edition of The Conference Board of Canada's Learning and Development Outlook. Spending was up \$17 per employee, a modest reversal of the downward trend of the past two decades. The Canadian organizations surveyed in the Learning and Development Outlook spent an average of \$705 per employee compared \$688 per employee in 2010. Despite this modest increase, overall learning and development spending is down nearly 40% from its historic high of \$1,207 in 1993. Over the past 20 years, spending has declined in both the public and private sectors and in organizations of all sizes.

[Read More](#)

-Source: *CharityVillage, Village Vibes, 25 February 2014*

The Millennial Influence: Say Hello to the New Workplace

Organizations need to start embracing changes that are already transforming the workplace or they will struggle, according to Canadian Management Centre (CMC). In a recent survey conducted by the CMC, more than 54% of respondents indicated they felt Millennials are the most challenging to engage and lead effectively. Millennials or Gen Y, born between 1981-1995, are the fastest growing segment of Canada's workforce at 29% and as of next year they will start to outnumber Baby Boomers. By 2025, Millennials will represent 75% of the global workforce according to the US Bureau of Labour Statistics. The eldest of the Millennial generation have been in the workforce for 10 years and are moving up the leadership ranks very quickly. Research from EY indicates that 87% of Millennial managers took on a new management role in the last 5 years compared with 38% of Gen X managers and 19% of Boomers.

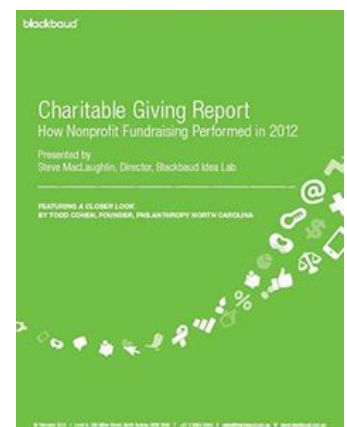
[Read More](#)

—Source: *CharityVillage, Village Vibes, 24 February 2014*

Overall US Charitable Giving up Almost 5% in 2013, According to Blackbaud Report

Blackbaud, Inc. released its Charitable Giving Report, featuring the sector's first look at actual data showing how nonprofit fundraising performed in 2013, as well as commentary from leading experts in the field. The Report draws from The Blackbaud Index, which tracks \$12.5 billion in US-based charitable giving from more than 4,000 organizations on a monthly basis. Key findings from the Charitable Giving Report include:

- Overall charitable giving grew 4.9% in 2013, while online giving grew 13.5%. Online giving accounted for 6.4% of all charitable giving in 2013.
- Large organizations had the greatest increase in overall charitable giving in 2013, while small organizations had the greatest increase in online giving.
- International affairs organizations had the greatest increase in overall charitable giving in 2013 (13.2%), while faith-based organizations had the greatest increase in online giving (18.1%).
- More than one-third (33.6%) of overall charitable giving happens in the last three months of the year, with the highest percentage (17.5%) coming in December.



[Read More](#)

—Source: *CharityVillage, Village Vibes, 5 February 2014*

Charities are Powerhouses of Canada's Economy

In relative terms, Canada's non-profit and voluntary sector is the second largest in the world, with an estimated 170,000 registered charities and non-profit. More than 2 million

people are employed by these organizations and contribute \$176 billion in income and account for more than 8 per cent of Canada's GDP.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 4 March 2014*

Volunteering Continues Upward Trend in Hours, Value (US)

The national volunteer rate continued to climb last year, with more than one in four adults volunteering through a nonprofit organizations and a total of 64.5 million Americans contributing almost 7.9 billion hours of their time.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 25 February 2014*

Billionaires' Wealth is Skyrocketing. Their Philanthropy is not

The Chronicle of Philanthropy released its annual "Philanthropy 50" list this week, detailing the gifts of the most generous donors in America. These individuals are "ditching the caution that marked so much of their giving as the economy stalled and are roaring back" with \$7.7 billion in contributions, 4 percent more than in 2012, the publication says.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 20 February 2014*

Charity Doesn't Always Begin at Home: Student Philanthropy Experience Path to Future Giving

A recent report released by the Heller School's Sillerman Center for the Advancement of Philanthropy, at Brandeis University, points to new insights into building a pipeline to create philanthropists. Drawing from over 1,600 respondents enrolled in college classes where the study of philanthropy is infused into the course material, the report's strong finding is: engaging students in philanthropy through coursework increases the likelihood of future involvement in the sector.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 6 February 2014*

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Financial

- [HOME DEPOT CANADA FOUNDATION NOW ACCEPTING FUNDING APPLICATIONS FOR HOUSING GRANT PROGRAM](#)
- [STATE FARM NEIGHBOURHOOD ASSIST GRANT CONTEST OPENS MARCH 3](#)

Home Depot Canada Foundation now Accepting Funding Applications for Housing Grant Program

The [Home Depot Canada Foundation](#) is now accepting Letters of Inquiry for its Affordable Housing Grant program. This program awards grants of up to \$25,000 to Canadian registered charities making repairs, refurbishments and/or modifications to a housing accommodation that benefits youth in need. The LOI deadline is March 21, 2014. Canadian registered charities that are looking to complete small-scale affordable housing and community-based improvement projects that benefit Canadians in need and encourage hands-on service through volunteer engagement may also apply for funding through The Home Depot Canada Foundation's Community Grants Program. Applications are accepted year-round for this program that provides grants of up to \$5,000. Priority is given to initiatives that prevent and end youth homelessness. This includes funding renovation and repair projects and programs that provide access to safe, stable shelter and support services.

-Source: CharityVillage, Village Vibes, 3 March 2014

State Farm Neighbourhood Assist Grant Contest Opens March 3

Do you have an idea that would make your community a better place to live, and would \$25,000 be a game-changer? From March 3 through March 23, 2014, people from Canada and the United States can submit a cause for a chance to win one of 40 \$25,000 [State Farm Neighbourhood Assist® grants](#). Neighbourhood Assist is a youth-led philanthropic program that empowers people to identify the issues they feel are the most important in their communities. The program then connects them with a local nonprofit that can help solve the problem and provides an opportunity to receive one of 40 \$25,000 grants.

Beginning on March 3rd, people are invited to submit causes via the free [State Farm Neighbourhood Assist Facebook app – State Farm Neighbourhood Assist](#). When a maximum of 4,000 cause submissions are received (deadline of March 23), the State Farm Youth Advisory Board – [www.statefarmyab.com](#) – will review and identify the top 200. Those causes will be announced on April 28 and those with the free Facebook app can vote for their favourite causes with up to 10 votes per day until May 16. The top 40 vote-receiving causes will then each receive a \$25,000 grant to help address the submitted cause. The top 40 vote-receiving causes will be announced via the Facebook app on May 27.

-Source: CharityVillage, Village Vibes, 3 March 2014

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Fund Development

- [FUNDRAISING IS FUNDAMENTAL \(IF NOT ALWAYS FUN\)](#)
- [ASSESSING FUNDERS' PERFORMANCE: FIVE EASY TOOLS](#)
- [GRANTS: OUTPUTS VERSUS OUTCOMES](#)
- [WAREHOUSES OR ACCELERATORS? CHARITABLE GIFT FUNDS PROVE STRONG PARTNERS TO DONORS](#)
- [WANT TO TURN OFF DONOR ANONYMITY?](#)
- [FOUR WAYS FOUNDATIONS FIND THEMSELVES IN TROUBLE \(US\)](#)
- [HOW TECHNOLOGY AND THE FEELGOOD FACTOR WILL TRANSFORM CHARITY FUNDRAISING \(UK\)](#)
- [KEY STEPS FOR BUILDING A MAJOR GIFTS PROGRAM](#)
- [SIX WAYS NONPROFITS CAN USE INSTAGRAM FOR FUNDRAISING](#)
- [NONPROFITS RECEIVE POOR GRADE IN STUDY OF ONLINE FUNDRAISING](#)

Fundraising is Fundamental (If Not Always Fun)

To scale up, a nonprofit organization of course needs money. There's never enough of it. Despite its importance, though, the work of raising money is widely perceived as one of the least pleasant and most difficult aspects of nonprofit leadership. As a consequence, development has become one of the most under-appreciated functions in the nonprofit world.

Most nonprofit leaders, in fact, are uncomfortable with asking people for money. What's more, in conducting due diligence for the Henry R. Kravis Prize in Leadership over the past several years, we have observed an unfortunate inverse correlation within the nonprofit landscape: The organizations that have the most compelling logic models and the most impressive record of impact (as demonstrated by external impact evaluations) tend to be the worst at raising money—and vice versa. At many bold and extraordinary nonprofits, people cease to be bold when the topic of fundraising comes up. All too quickly, they throw up their hands and say, in effect, "I tried it once. It didn't work."

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 28 February 2014

Assessing Funders' Performance: Five Easy Tools

When I was a charity CEO, we approached a family foundation. There was no formal application process. Instead, we had to write various emails, and I had to attend various meetings (not unusually, the foundation wanted to see only the CEO, the highest paid staff member). A physicist by background, I kept a tally of the time all this took and the implied cost. Eventually we got a grant, of £5,000. This required that we (I) attend more meetings—for "grantee networking," meeting the family, and so on. We noted the cost of those too. Towards the grant's end, the foundation asked us to compile a short report on what we'd done with the grant. By now, the tally stood at £4,500. I felt like saying: "What grant? Honestly, you spent it all yourselves."

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 27 February 2014

Grants: Outputs versus Outcomes

Faced with a higher volume of grant requests, tighter giving budgets, and narrowed fields of interest, foundations are focusing on impact. “They want results,” said Holly Thompson, contributing editor for The Grantsmanship Center in Los Angeles, “and in making funding decisions, they’re assessing the potential return on investment (ROI) their grant dollars will produce.”

The best way to position your organization for a grant, said Thompson, is to communicate impact in measurable, quantifiable terms. “Simply describing the services your organization provides doesn’t do the job. You’ve got to move beyond that to define the results of those services. Providing clear, easy-to-digest snapshots of impact can turn a so what response into a wow.”

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 26 February 2014

Warehouses or Accelerators? Charitable Gift Funds Prove Strong Partners to Donors

Schwab Charitable, the Fidelity Charitable Gift Fund, and several others linked to financial services firms have developed a service—a charitable service—that has accomplished more than simply making it easier to get increased amounts of money out of donors’ pockets to operating charities. It’s led to a fundamental change in investors’ mindsets and their conceptual approaches to charitable giving.

The year 2012 was great for donor-advised funds, notably the DAFs managed by the Fidelity Charitable Gift Fund, affiliated with financial behemoth Fidelity Investments, and the Schwab Charitable Fund, linked to the Charles Schwab Corporation. They’re linked by origins and service agreements, but Fidelity Charitable and Schwab Charitable are separate 501(c)(3) charitable entities. That doesn’t stop some people from focusing on their corporate sponsors, both mammoth financial services companies, and on the founders of their DAF management entities, Ned Johnson and Charles Schwab.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 19 February 2014

Want to Turn Off Donor Anonymity?

We know how important your donor contact information is, and how allowing donors to remain anonymous while giving to your organization isn't always ideal. That's why you can now turn off the option allowing donors to remain anonymous on your Custom Donate Now pages.



Once the anonymity option is turned off, donors will not be given the option to donate anonymously to your charity. This provides you with access to donor contact information every time.

Turning off donor anonymity is only available if you have a Custom Donate Now page. Don't have one yet?

[Learn More](#)

-Source: CanadaHelps, 14 February 2014

Four Ways Foundations Find Themselves in Trouble (US)

Private and family foundations are subject to more stringent tax laws and regulations than ever before. Understanding the nuances of private foundation laws is especially important now, given increased scrutiny of tax-exempt organizations by Congress and the Internal Revenue Service (IRS). As private foundations transition to successive generations of leadership, the challenges will become even more complicated. The following are four areas from which complications and issues often arise.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 6 February 2014

How Technology and the Feelgood Factor will Transform Charity Fundraising (UK)

What will be different about fundraising in 2024? Will cheques have finally gone the way of quills and inkpots in favour of one-click or contactless payments? Will we know in real time when the £30 we gave to our favourite cause is being spent, and exactly who it's helping? Will almost every financial transaction have an option to benefit charity? Will sponsored hoverboard 10ks replace swimathons? Quite possibly.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 6 February 2014

Key Steps for Building a Major Gifts Program

Most charities want to be worthy of receiving major gifts but are unsure of how to get started. Explore the fundamentals of major gift fundraising in this practical webinar with Sue Egles.

Date: Wednesday, March 19, 2014

Time: 2:00pm – 3:00pm EST

Visit MyCharityConnects.org/webinars to sign up for even more upcoming webinars: including Google Analytics for Beginners, Top 5 Email Fundraising Tips, The Evolution of a Planned Giving Program and more!



-Source: CanadaHelps, 7 February 2014

Six Ways Nonprofits Can Use Instagram for Fundraising

It's very likely that in the future Instagram will allow images to be attached to links (such as mobile-optimized digital wallet donate pages) and with more than 150 million active users, the early adopter nonprofits on Instagram are well-positioned when Instagram becomes an overnight fundraising success story.

[Read More](#)



-Source: CharityVillage, Village Vibes, 18 February 2014

Nonprofits Receive Poor Grade in Study of Online Fundraising

Charities are creating significant barriers to potential donors making online contributions, according to the first Online Fundraising Scorecard, a new US study by Dunham+Company and Next After. The study focused on the online donor experience, giving most nonprofits a failing or mediocre grade when scored against tested and proven online best practices. Of the 151 organizations who were part of the study, 127 scored 75% or below. Dunham+Company partnered with Next After, a fundraising think tank, to conduct the study over the course of nine months in 2013. Their researchers reviewed the websites of 151 organizations and signed up to receive emails as well as giving an initial \$20 gift. The study examined 46 key indicators in four critical parts of online fundraising: email registration, email communication, the donation experience and the gift acknowledgement process.

[Read More](#)

-Source: CharityVillage, Village Vibes, 11 February 2014

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Housing

- [SHELTER NET BC HOUSING CONFERENCE – SAVE THE DATE](#)
- [ABORIGINAL HOMELESSNESS IN CANADA: A LITERATURE REVIEW](#)
- [COMING OF AGE: REIMAGINING THE RESPONSE TO YOUTH HOMELESSNESS IN CANADA](#)
- [YOUTH HOMELESSNESS IN CANADA: IMPLICATIONS FOR POLICY AND PRACTICE](#)

Shelter Net BC Conference 2014

Save the date! SNBC will be hosting “Conference 2014” on September 16 & 17 in beautiful Kelowna. This year’s program will be filled with exciting speakers, workshops and networking opportunities that you won’t want to miss.

To reserve your hotel room at a special conference rate please contact: The Coast Capri Hotel 1.250.860.6060.

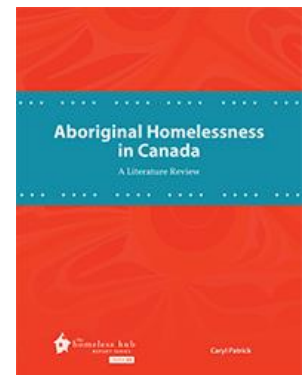
SNBC will be providing program details and updates in the coming weeks.

-Source: Shelter Net BC, Elaine Allan, Executive Director

Aboriginal Homelessness in Canada: A Literature Review

This paper presents a comprehensive review of scholarly literature on the topic of Aboriginal Homelessness in Canada. It answers the following four broad inquiry areas through a review and analysis of current (1988-2012), and primarily academic, literature:

- Inquiry Area #1 – Key Concepts: How are the concepts of ‘homelessness’ and ‘home’ defined, particularly for the Aboriginal population? Is there a unique meaning of homelessness for Aboriginal Peoples?
- Inquiry Area #2 – Causes: Why are Aboriginal populations (particularly youth, gender minorities, and urban groups) at a disproportionate risk of becoming homeless or over- represented in the Canadian homeless population?
- Inquiry Area #3 – Experiences: How do Aboriginal Peoples experience homelessness? What is the range of diversity in their lived experiences?
- Inquiry Area #4 – Action: What has been proposed in the areas of homelessness prevention and solutions for Aboriginal Peoples? What is working? What are some new ways authors are conceptualizing these issues?



This literature review also endeavours to highlight gaps and weaknesses that currently exist in the academic literature and suggests future research avenues on this topic.

[Read More](#)

-Source: Homeless Hub Newsletter, 20 February 2014

Coming of Age: Reimagining the Response to Youth Homelessness in Canada

On the surface, youth homelessness seems to be an intractable problem. In many Canadian cities, the sight of young people panhandling or sleeping in parks may be unsettling, but by 2014 it probably doesn't shock most people. It seems that we have been dealing with this problem for a very long time; because of its persistence the solutions to youth homelessness can appear elusive.

Instead of becoming complacent with the reality of youth homelessness, perhaps we need to reimagine our response to the issue.

That is, it is time to shift from an approach that manages the problem, to an approach that ends youth homelessness. The good news is that we do not have to start from scratch. There is considerable knowledge to be drawn from research and innovations in Canada and international contexts that point the way. The purpose of this report is to highlight such innovation, to draw from research to outline a framework for addressing youth homelessness and to identify evidence-based practices that can be adapted to local contexts.

[Read the Report](#)

-Source: Homeless Hub Report, Dr. Stephen Gaetz, 3 March 2014



Stephen A. Gaetz

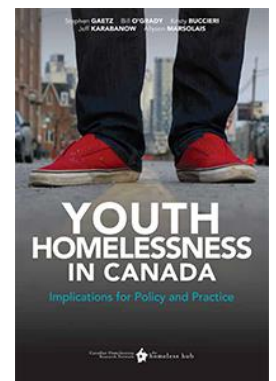
Youth Homelessness in Canada: Implications for Policy and Practice

Youth homelessness is a seemingly intractable problem in Canada. In communities across the country, people are increasingly aware of the sight of young people who are without a home, sleeping in parks, sitting on sidewalks or asking for money. What do we know about these young people, and what should we do?

Youth Homelessness in Canada: Implications for Policy and Practice aims to fill a gap in the information available on this important issue by providing an easily accessible collection of the best Canadian research and policy analysis in the field.

[Read the Report](#)

-Source: Homeless Hub Report, 6 February 2014



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- [OKANAGAN GENEROSITY DAY](#)
- [LAW DAY](#)
- [EMPLOYMENT AND SKILLS TRAINING DEMAND TO 2020 STUDY: SURVEY INTERVIEWS UNDERWAY](#)
- [2013/2014 KELOWNA CHILD CARE SOCIETY COMMUNITY CHILD CARE SURVEY REPORT](#)
- [11TH ANNUAL EASTER PANCAKE BREAKFAST](#)
- [SPRING COMMUNITY RESOURCE EXHIBIT](#)
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- [OKANAGAN START UP WEEK AND WEEKEND – MARCH 7TH – 16TH](#)
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Community Partners Encouraged to Apply for 2014 UBC Summer Internship Program

Are you looking to bring new talent and energy into your organization? The University of British Columbia (UBC) is preparing for its summer internship placement, which runs from May to August. The program gives undergraduate arts students the opportunity to participate in part-time, unpaid internships to gain work related experiences and enrich students' educational experience. Internships are 8-12 hours per week, and typically run 4 to 8 months in duration depending on the needs of the host organization and availability of the student.

There is no fee for host organizations to be involved in the program. Students apply to community partners directly and organizations are given the opportunity to screen and interview applicants and make intern selections. Internships are meant to facilitate student learning and skill development by providing real work experience, mentorship and training for the students. The deadline for job placement proposals is March 19th. Contact the program coordinator, [Tara Drage](#), for more information on how to get started.

-Source: CharityVillage, Village Vibes, 3 February 2014

Okanagan Generosity Day

We did it! Generosity Day was a success on so many fronts – and each of you had a hand in it. Thank you all so much for your support and participation in this project. With over 40,000 people seeing Facebook posts, 5 media stories including TV coverage from Shaw and Global TV, and radio from BELL.

Sharing a story from CMHA & Willowbridge staff & participants:

Came together and provided some delicious (looking!) home-made baking for the staff at KGH & McNair. CMHA staff brought in various toiletries for the individual rooms on the unit. All together, we hauled in: TWO gift bags full of baking and SIX gift bags full of assorted toiletries!!

As it turned out, there had been a death on the unit the night prior, so it felt really good to be able to extend some love and support at such a vulnerable time. The team was happy to receive our goodies and gesture of support.

Do you have more to share? If you have some similar stories that never made the Facebook Page, or you noticed some extra love around you, or if you already have ideas for next year we would like to know. Please email scott.davis@cmha.bc.ca.

Thanks again for your support of Okanagan Generosity Day! Looking forward to more love, volunteering, donating and generosity everyday.

Sincerely, The Founding Generosity Day Members:

Bruce Davies: ED, Central Okanagan Foundation

Doug Rankmore: CEO, KGH Foundation

Ellen Boelcke: Kelowna Community Resources

Marla O'Brien: Executive Director, United Way CSO

Shelagh Turner: ED, CMHA Kelowna Branch

-Source: Candace Giesbrecht, Director of Promotion & Development, CMHA Kelowna, 21 February 2014

Law Day

April 12th from 10:00am – 2:00pm at the Kelowna Courthouse

It is that time of year again where we are organizing this year's Law Day festivities. We are now organizations events and scheduling time and space for everyone interested in participating.

If you are interested, contact Maria Bishop, Regional Coordinator, Justice Education Society, #204-1355 Water Street, Kelowna, BC V1Y 9R3, 250.470.6965, Maria.Bishop@gov.bc.ca, www.JusticeEducation.ca.

-Source: Kelowna Bar Association, Laura J. Myles, President, 19 February 2014

Employment and Skills Training Demand to 2020 Study: Survey Interviews Underway

The [Economic Development Commission](#), has partnered with a number of local, regional and provincial stakeholders to facilitate the Employment and Skills Training Demand to 2020 study; the Okanagan's first labour force analysis and forecast.

As one component of this study, the Economic Development Commission has retained [R.A. Malatest and Associates Ltd.](#) to collect labour market information between January and March 2014 by way of one-on-one survey interviews with over 600 HR directors/managers from a cross section of sectors throughout the North, Central and South Okanagan. The purpose of the survey is to establish an employment baseline and labour needs of the Okanagan. The information will be used to forecast demand and supply of labour in the region from 2015 through 2019. Information gathered will help understand labour market trends, help inform policies and programs to respond to labour market gaps, and plan for education and skills training over the next five years.

For questions about the survey, please contact Corie Griffiths, Business Development Officer at 250.469.6283 or email cgriffiths@investkelowna.com.

-Source: Economic News for the Central Okanagan, 18 February 2014

2013/2014 Kelowna Child Care Society Community Child Care Survey Report

I invite you to look at the 2013/2014 [Kelowna Child Care Society Community Child Care](#) Survey Report. As part of the Kelowna Child Care Society's ongoing effort to review the needs of the community and continue to improve our programs and services, a more comprehensive Child Care survey was distributed this year.



- 44% of children enrolled are in child care for 8 or more hours a day
- 63% note that paying child care fees appears to be a stressor for families

The goals of the Community Child Care Survey were to:

Goal 1: Gather community information about Child Care in the Central Okanagan

Goal 2: Bring awareness to the importance of Child Care, Child Care Providers, and the needs of families in the Central Okanagan

Goal 3: Advocate for funding to support Child Care Providers to provide high-quality and accessible training and family support services

The [Kelowna Child Care Society](#) (KCCS) is a non-profit agency. The goal of KCCS is to provide quality and accessible services, training, resources, and information to the child care sector, families, and community partners in the Central Okanagan.

-Source: Kelowna Child Care Society, Michelle Dickie, Executive Director

11th Annual Easter Pancake Breakfast

Happening Good Friday, April 18th from 10:00am to 1:00pm at the Parkinson Recreation Center.

- There Will Be A FREE Pancake Breakfast
- FREE New & Used Clothing
- FREE Easter Egg Hunts With 15,000 Candy Filled Eggs
- PRIZES
- FREE Children's Activities
- FUN For The Whole Family!

We anticipate approximately 2500 guests. There is absolutely NO CHARGE for this event. You can contact us by email vlf@shaw.ca, phone 250.862.3044, or visit our website at www.victorylife.ca.

-Source: Victory Life Fellowship, 26 February 2014

Spring Community Resource Exhibit

If you are an organisation that supports the healthy development of children and families, join us on May 13 to network with your community and illustrate your referral process.

Date: May 13th, 2014

Time: Exhibitors set up and Networking 2:00pm – 3:00pm, Open to the public 3:00pm – 7:00pm

Location: Trinity Baptist Church, 1905 Springfield Rd

Registration opens March 7th at www.catchcoalition.ca.

For more information call Myrna Kalmakoff 250.769.3893 or email myrna@catchcoalition.ca.

Event Partners: Success by 6, Trinity Church and Children and Youth Special Needs

-Source: CATCH Newsletter, 28 February 2014

Space for Sublet

BrainTrust Canada is looking to sublet approximately one third of its space which includes a shared reception area and three offices, located at #11, 368 Industrial Avenue in Kelowna. The offices are conveniently located less than five minutes from downtown in a small stripmall off Ellis Street in Kelowna.

The sublet will include access to two large meeting rooms which are available several times a week as well as in the evening and on weekends. Other amenities include a kitchen, accessible washrooms, access to wireless internet & multiphone system, some storage and ample free parking.

If you are interested in a viewing or want to find out any more information, please call Maribeth Friesen, CEO, BrainTrust Canada Association at 250.762.3233, ext.110 or mfriesen@braintrustcanada.com.

-Source: BRAINTRUST Canada Association, Maribeth Friesen, CEO

The Astonishing Adventures of Awesome Girl and Radical Boy – A Superhero Musical

March 13-16; 19-22 @ 7:30pm, The Black Box Theatre, Kelowna
April 3 & 4, The Hub Arts Collective, Vernon

By day, Nick is eager to make it big in the world of animation at his dream job at Super Action Comics. By night, he is Radical Boy, a golden javelin wielding super hero who rids the big city streets of crime, until he meets his nemesis, Awesome Girl-also known as Julia Jones-a rival upstart animator at his new job.

Can Nick, Julia and their mentors, burned out artist Gordon Sinclair and his once collaborator and love, Maxine Cooper bury the hatchet and work together to create comic book kismet or will it be a fight to the death that pulls out all the stops? "Wham! Bang! POW! Kablamo! And that is just the very first panel."

Don't miss this award winning campy musical romp by Ethan Cole-it is a fun adventure that you will be glad you had the pleasure of catching.

[Contact for more information](#)

Advance Tickets

Children \$10 / Students & Seniors \$15 / Adults \$20

At The Door (Cash Only)

Children \$15 / Students & Seniors \$15 / Adults \$25

Tickets Available at www.selectyourtickets.com

-Source: Wendy Sanderson, Theatre Publicity, 16 February 2014

Okanagan Start Up Week and Weekend – March 7th – 16th

There will be tons of fun events and activities all over town celebrating entrepreneurship for [Okanagan Start Up Week](#), not just in the tech sector, get out and support the community!

[Gennext March Social in partnership with OYP](#)

Date: March 11, 5:00pm – 7:00pm

[StartUp Drinks Kick off and Open House](#)

Date: March 7, 4:30pm – 6:30pm

-Source: OYP Collective March Update

Kelowna Art Gallery: Mark Your Calendar

Monday, March 10, 7:00pm – 9:00pm

Opening reception for new exhibition [Art in Action 2014: Back to Basics](#)

Wednesday, March 12, 12:00pm – 1:00pm

Join painter and sculptor Crystal Pryzbille for a Lunchbox Series presentation at the Gallery. [Lunchbox Series: Crystal Pryzbille](#)

Wednesday, March 12, 7:00pm – 8:45pm

Join us for another evening of Quick Talks, featuring four guest speakers at the Gallery. [Quick Talks: Bridging the Gap between Art and Technology](#)

Saturday, March 15, 7:00pm – 10:00pm

Join us for our annual Appetite for Art Fundraiser 2014

Friday, March 21, 7:00pm – 9:00pm

Opening reception for new exhibition [Ann Kipling: The Falkland Drawings](#) a thirty-five-year survey

March 24-28

Art Break, Art camps for children ages 5-10

-Source: Kelowna Art Gallery E-Newsletter, 5 March 2014

Social Work Speaker Series: Community Development Practices

Our next presenter, Michelle Colussi, in the Social Work Speaker Series. Michelle will present Community Development Practices on Wednesday March 12, 2014 from 2:00pm – 4:00pm at UBC Okanagan in the UNC 200 Ballroom.

Strengthening community resilience, or the capacity of governments, organizations and individuals to pro-actively respond and adapt to continuous change, is the new imperative. We must reduce our use of resources, our carbon emissions and our reliance on a volatile global economy while we also maintain essential needs in the places we live. It will take all of us working together to achieve this. The challenge is how DO we engage whole communities in this effort? What are the values, tools and approaches that every government, organization and change agent must develop? Community development practices are foundational in this work, as are ideas drawn from permaculture, the psychology of change, addiction theory and the co-operative movement to name a few. This presentation will introduce a number of tools and approaches that are emerging as good practice in the field.

[Get your Free Ticket](#)

-Source: University of British Columbia Okanagan, J.B. Cole, Field Education Coordinator, School of Social Work

Cool Arts' Bottle Drive

Getting ready to start your spring cleaning? Cool Arts wants your empties! We are doing a bottle drive on Saturday March 15th. Come drop off your empty bottles at 555 Fuller Ave. between 11:30 and 12:30.

Want to help sort? Let [Shauna](#) know prior to March 15th.

-Source: Cool Arts, 4 March 2014

Splash of Colour Run

Sign up now to participate, volunteer or sponsor at www.splashofcolour.ca for the 2014 Easter Seals Splash of Colour Family Fun Run on Saturday, April 19th. More information about the Easter Seals Camps are available at: www.eastersealscamps.ca and on the BC Lions Society for Children with Disabilities at www.lionsbc.ca/.

-Source: Easter Seals Splash of Colour Family Fun Run, Jeanette Hoft, Redthirteen Communications, Media And Social Marketing, 4 March 2014



New Police Services Building Open House

Kelowna's police building needs to be replaced. The current 50-year-old facility no longer meets required building code and policing standards, among other deficiencies. City Council has initiated a process that seeks Kelowna electors' approval to borrow the \$42 million needed to complete project work for a new building on the corner of Clement Avenue and Richter Street.

Find out more about the project at the open house:

Thursday, March 6 and Monday, March 10 at the Royal Anne Hotel, 348 Bernard Ave, from 3:30pm – 6:30pm. Representatives will be on hand to answer questions about the project, the elector approval process and the proposed borrowing arrangement.

Unable to attend an open house? All project information will also be available online at kelowna.ca/cityprojects under Police Services Building. Residents can also get the most up-to-date information by subscribing to receive email updates.

-Source: City of Kelowna, News Releases, 4 March 2014

Snowboard Giveaway Fundraiser

We will be holding our annual snowboard giveaway fundraiser at Snow Shoe Sam's at Big White on Saturday March 15th, 7:00pm – 11:30pm. Come on out to show your support and have a chance to win a Lib Tech Snowboard. It's always a fun filled evening!

-Source: *Elevation Outdoors*, 4 March 2014



Council Highlights

Professional Arts Grants

Council approved 2014 Professional Arts Operating Grants of \$25,000 to the Alternator Centre for Contemporary Art and \$55,000 to the Okanagan Symphony Society. Staff will report back to Council on additional funding recommendations for the Kelowna Ballet Society.

Arts, Culture & Heritage Operating and Project Grants

Council received an update on the recipients of the 2014 Arts, Culture and Heritage Operating and Project Grants and highlights of the 2013 recipient's achievements.

Keloha Event Funding

Council approved a \$15,000 grant from the Strategic Events Fund for the 2014 Keloha Music and Arts Festival. Keloha is a three-day eclectic music festival with a tropical feel, art displays and creative activities. In 2013, the event attracted about 4,000 people per day with about half coming from communities outside the Okanagan.

-Source: *City of Kelowna News Releases*, 5 February 2014



State of the City

Mayor looks ahead and recaps 2013

Have a look at Mayor Walter Gray's [annual presentation](#) to the Kelowna Chamber of Commerce. Lots of interesting information and great images of accomplishments in 2013, along with the City's aspirations for the future.

-Source: *City of Kelowna, News Releases*, 17 February 2014

Kelowna Now Launch

Share your feedback and win!

After months of hard work, countless hours spent at the drawing board, and more revisions than you can shake a stick at, the all-new [KelownaNow.com](#) is finally here.

Over the last several months, the Kelowna Now team has been working to bring you more informative, relevant, and awesome content than ever before in a bid to be your favourite online media platform. Whether you need to know about an armed robbery in town, the weather, travel, health, entertainment, local sports, family, money, technology or a thousand other things, KelownaNow.com is here to deliver Stuff That Matters to you. Best of all, our traffic numbers show that it's working, so thanks for being a part of our extended community and engaging online with us!

Of course, while our reporters were busy getting you great content, our team of talented developers and designers were quietly working their magic in the background, creating a brand new look to match our new direction and the awesome 'Stuff' now found on Kelowna Now. After months of secrecy, we are thrilled to finally announce its arrival and the grand reveal of KelownaNow.com

If you haven't had a chance to check it out yet, now's the time. Take a look and tell us what you think. You may even *win something!

*As a thank you for your feedback, you will automatically be entered into our contest for two tickets to Ashley MacIsaac. [Click to see the information on the contest.](#)

-Source: The Kelowna Now Team, 28 February 2014

Studio9 Spring Break Camps

[Studio9 Spring Break Camps](#) are open to all children age 11 to 15 in the Central Okanagan, not only Studio9 students. Tell your friends.

Fine Arts Camp

Drawing and Painting – For this camp students need to wear comfortable clothing and please supply a large over shirt that can get paint on it. *Please supply snacks and a lunch for your child each day.

Guitar Camp

Guitar and Guitar Band work where students will be playing in small groups or the entire group with some individual help in learning new songs, chords etc. Students are to supply their own guitar, strap, picks, tuner and capo as needed. *Please supply snacks and a lunch for your child each day

Photography Camp

Students will learn and practice basic photo principles and use them to create interesting images of people (could be themselves) and objects. If there is time and the will, we will also work in basic PhotoShop to enhance or change photos. Students are required to bring a camera of whatever level they have and preferably one which uses an SD card for easy photo transfer.

-Source: Studio9, 24 February 2014

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- [THE DIRE CONSEQUENCES OF FAILING TO 'CONTINUE' TO THE NEW FEDERAL NOT-FOR-PROFIT CORPORATIONS ACT](#)
- [CRA RELEASES 2014 CHARITIES DIRECTORATE UPDATE, ANNOUNCES MAJOR TECHNOLOGICAL INITIATIVE](#)
- [IMAGINE CANADA LAUNCHES NEW NARRATIVE TOOLKIT](#)
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- [CANADA POST'S TRANSITION TO COMMUNITY MAILBOXES BEGINS](#)
- [MEDIA RELEASE: IMAGINE CANADA PLEASED WITH FEDERAL BUDGET MEASURES RELATING TO CHARITIES](#)
- [GOVERNMENT OF CANADA AWARDS \\$8.8 MILLION DOLLARS TO THE NEIL SQUIRE SOCIETY](#)

The Dire Consequences of Failing to 'Continue' to the New Federal Not-for-profit Corporations Act

Federal not-for-profit corporations take heed: you have a deadline of October 17, 2014, by which to switch over (or "continue") to the new Canada Not-for-profit Corporations Act. The changeover period has been running since 2011 and this year is your last chance to comply. And yet, less than 10% of affected corporations have actually taken the plunge. Share this article:

[Read More](#)

-Source: CharityVillage, Village Vibes, 18 February 2014

CRA Releases 2014 Charities Directorate Update, Announces Major Technological Initiative

In February 2013, the Charities Directorate of the Canada Revenue Agency (CRA) issued the first Charities Program Update as a new way to communicate with charities and others interested in the charitable sector. They have now released their 2014 update, which primarily summarizes the previous year's activities. This year's report, however, also includes information about a major upcoming project announced in the recent 2014 federal budget.

As stated by Cathy Hawara in the update: "Budget 2014 announced measures designed to reduce the administrative burden on charities, encourage charitable giving, allow charities to use modern electronic tools, and help charities understand and meet their compliance obligations. The modern electronic tools initiative will involve a redesign of the Directorate's principal information technology systems, the Charities Assessment Registration System (CARE) and the Charities Internet Display System (CIDS). Once the redesign is complete, the Charities program will be able to offer new electronic services, including online filing of Form T3010, Registered Charity Information Return and Form T2050, Application to

Register a Charity Under the Income Tax Act. This initiative will also allow the program to evolve to meet the modern data needs of the Government of Canada, the charitable sector, and the Canadian public. We will be engaging with the sector and others as we move forward with our development work.”

[Read More](#)

-Source: CharityVillage, Village Vibes, 27 February 2014

Imagine Canada launches new Narrative Toolkit

Imagine Canada has released the first elements of their new [Narrative Toolkit](#). The goal of the new toolkit is to start a new narrative about the Canadian charitable sector, a conversation with Canadians about the 'sector'. The toolkit aims to shed light on the people who make up the sector, what those people do and how they are making a difference in Canada. While Canadian nonprofits and charities are trusted and generously supported, Imagine Canada believes the sector can do a better job explaining its role and important contributions to Canadian society, and the toolkit can help you do just that. The toolkit includes a short video, issue fact sheets, a core report and additional tools. Imagine Canada will also be continuously adding new resources to the toolkit over time.



-Source: CharityVillage, Village Vibes, 19 February 2014

Deadline Extended: Consultation on the Canada Business Corporations Act

New Deadline is May 15, 2014

The submission deadline to respond to [Industry Canada's consultation on the Canada Business Corporation Act \(CBCA\)](#) has been extended to May 15, 2014. Of particular importance to charities is the item dealing with the incorporation of hybrid enterprises, called socially responsible enterprises. Organizations are invited to make submissions on the utility of hybrid enterprises in the Canadian context and the extent to which the CBCA currently facilitates the creation of these structures. Please [contact us](#) if your organization is preparing a submission or if you would like to contribute to our analysis.

-Source: Imagine Canada, Imagine Matters, 4 March 2014

New Awareness Tools for the First-Time Donor's Super Credit

CRA released [new resources and awareness tools](#) in support of the First-Time Donor's Super Credit. The First-time Donor's Super Credit was announced by the federal government in Budget 2013. It adds 25 percentage points to the federal charitable tax credit for eligible donors and provides a new, time-limited and very powerful tax incentive for eligible donors.

We have prepared a detailed [overview of the Super Credit](#) including tables detailing the actual cost of donations at various contribution levels for all Provinces and Territories in Canada.

[Read More](#)

-Source: Imagine Canada, Imagine Matters, 3 March 2014

Non-Profit Organization Risk Identification Project Report

The CRA has posted [summary information about the Non-Profit Organization Risk Identification Project \(NPORIP\)](#). Over the last three years, CRA has reviewed 1,337 tax files of Canadian nonprofits. Their findings indicate a number of compliance issues among nonprofits, point to the need to improve nonprofits' understanding of their income tax obligations, and reveal that the legislative framework governing nonprofit tax matters may benefit from further examination. Information on the report, which was also shared with the Department of Finance, was released less than a week after the Government announced a consultation on nonprofits as part of Budget 2014.

Imagine Canada will closely monitor new developments relating to NPORIP as well as the Government's planned consultation in order to assess how they may affect the ability of nonprofits to carry out their work.

-Source: Imagine Canada, Early Alert, 24 February 2014

Canada Post's Transition to Community Mailboxes Begins

On February 20, [Canada Post announced the first 11 communities across Canada](#) who will transition to community mailboxes in 2014. In smaller municipalities, nearly all households and a higher proportion of businesses will move to community mailbox delivery.

-Source: Imagine Canada, Early Alert, 24 February 2014

Media Release: Imagine Canada Pleased with Federal Budget Measures Relating to Charities

Imagine Canada, the national umbrella for Canadian charities, is pleased with a number of measures announced in today's federal budget. The budget emphasizes the federal government's belief "that the charitable sector plays an essential and irreplaceable role in our society by providing valuable services to Canadians, including to those most in need," and proposes a number of initiatives that will benefit charities.

"We are very pleased that the federal government is expanding eligibility to Mitacs programs for charities and nonprofits, providing access to highly-skilled graduate and postgraduate students and researchers," said Imagine Canada President and CEO Marcel

Lauzière. “This was our top recommendation during pre-budget consultations and will help charities benefit from cutting-edge talent and create greater awareness among young Canadians of career opportunities in the sector.”

[Read More](#)

-Source: Imagine Canada Group Members, LinkedIn, 14 February 2014

Government of Canada Awards \$8.8 Million Dollars to the Neil Squire Society

The Neil Squire Society has been awarded a national contract for \$8.8 million dollars from the Government of Canada’s Opportunities Fund for Persons with Disabilities. The contract introduces a new wage subsidy employment program for people with disabilities called Working Together.

[Read More](#)

-Source: Imagine Canada, Early Alert, 29 January 2014

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Provincial

- [JOB CREATION PARTNERSHIPS](#)
- [EMPLOYMENT OUTCOMES AND OPPORTUNITIES STUDY](#)
- [RETIREMENT SAVINGS AND GROUP INSURANCE COVERAGE OPTIONS FOR BC'S NON-PROFIT SECTOR WORKERS](#)

Job Creation Partnerships

Job Creation Partnerships is a component of the Employment Program of BC's Community and Employer Partnerships. Job Creation Partnerships provide funding to organizations to assist with local projects that provide useful work experience and skill enhancement opportunities to eligible job seekers to help them obtain sustainable employment. Projects should benefit the job seeker, community and the local economy; however, the primary focus must be on helping the participant. At the end of their participation in a Job Creation Partnership project, the job seeker will have recent work experience and additional skills to add to their resumes, increasing their chances of successfully finding sustainable employment.

The following organizations are eligible to apply for funding:

- Businesses
- Non-Profit Organizations
- Crown Corporations
- Municipalities, Agencies or Territorial Governments
- First Nation Councils
- Public Health and Educational Institutions
- Projects may last up to a year, and organizations may be reimbursed for project-specific overhead costs incurred (e.g. materials and supplies, rental of equipment and other eligible expenses negotiated with program officials). Eligible participants will be referred to a Job Creation Partnership project from the local WorkBC Employment Services Centre.
- Participants in Job Creation Partnership projects receive financial support from the local WorkBC Employment Services Centre.

More information on [Job Creation Partnerships](#)

Organizations seeking funding under Job Creation Partnerships can submit a Letter of Intent to their regional contact. Enquiries can also be sent via the regional contact emails listed below:

- Region 1 – (Vancouver Island) ELMSD.PIFundR1@gov.bc.ca
- Region 2 – (Vancouver Coastal) ELMSD.PIFUNDR2@gov.bc.ca
- Region 3 – (Burnaby to Boston Bar) ELMSD.PIFundR3@gov.bc.ca
- Region 4 – (Kamloops, Cariboo, Okanagan, Shuswap and Kootenay) ELMSD.PIFUNDR4@gov.bc.ca
- Region 5 – (Northern BC – Haida Gwaii to the Alberta border and north to the Yukon border) ELMSD.PIFUNDR5@gov.bc.ca

-Source: Government of BC, Ministry of Social Development and Social Innovation, 14 January 2014

Employment Outcomes and Opportunities Study

The Center for Inclusion and Citizenship is conducting a study to learn about how changes in community based employment service provision has impacted people with disabilities in B.C. over the past decade. Dr. Rachelle Hole and Dr. Tim Stainton of the University of British Columbia are conducting the research.

At this time Dr. Hole and Dr. Stainton are recruiting participants. The study requires input from people who receive services as well as input from service providers.

If you would like more information or wish to participate, please contact Sara Lige at 250.807.9460 or sara.lige@ubc.ca.

[Read More](#)

-Source: Pathways Abilities Society, Leslie Munro, 21 February 2014

Retirement Savings and Group Insurance Coverage Options for BC's Non-profit Sector Workers

[StepUp BC](#) is proud to present you with resources to keep you informed and give you the opportunity to be heard as a valuable member of BC's non-profit sector. As an organization working in partnership with provincial and federal governments to help empower BC's 26,000 non-profit organizations to overcome challenges and build capacity to ensure a thriving and sustainable future for everybody in the sector, we present an [educational video presentation](#) and a [survey](#) to capture your thoughts on retirement savings and group insurance coverage options for BC's non-profit sector workers.

-Source: Step Up BC, 5 March 2014

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Research

- [UBC STUDY ON YOUTH TRANSITIONS – CALL FOR PARENT PARTICIPANTS](#)

UBC Study on Youth Transitions – Call for Parent Participants

The University of BC is organizing a study to learn about how parents or guardians of young adults with intellectual disabilities act together during the young adult's transition to adulthood, including job training, employment, living situations and relationship choices.

[More Information](#)

Thank you to our friends at [Inclusion BC](#) for sharing this opportunity.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 February 2014



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Resources

- [CANADA'S EVOLUTION AND THE CHARITABLE SECTOR AS ITS STEWARD](#)
- [CAREER Q&A: DEALING WITH A DIFFICULT EMPLOYEE](#)
- [FROM THE VAULT: WHO ME? A BULLY?](#)
- [FROM THE VAULT: PROMOTING DIVERSITY IN THE OFFICE — TIPS FOR BIAS-FREE HIRING](#)
- [BOARDS AND PUBLIC DISPLAYS OF DISAFFECTION](#)
- [HERE'S HOW TO TELL THAT YOUR TALENT IS ABOUT TO QUIT](#)
- [WHY YOU SHOULD RUN YOUR BUSINESS LIKE A NONPROFIT](#)
- [WHY FINANCIAL RESERVES NEED TO BE TAKEN SERIOUSLY](#)
- [HOW TO MEASURE YOUR IMPACT AS A SMALL CHARITY](#)
- [IF NONPROFIT MERGERS SEEM OBVIOUS, WHY AREN'T THERE MORE?](#)
- [CRACKING THE CODE ON SOCIAL IMPACT](#)
- [BOARD CHAIRS](#)
- [RESOURCE: INTERIOR REGION EARLY SCREENING NETWORK \(IRESN\)](#)
- [THE WEIGHT OF A TELEVISION SET AND MEASURING RESULTS IN THE CHARITABLE SECTOR](#)
- [REPORT FROM DIETITIANS OF CANADA: FOOD SECURITY IS NOT IMPROVING IN BC](#)
- [LAND OF MILK AND HUNGER VIDEO – POVERTY IS SINGLE MOST IMPORTANT SOCIAL DETERMINANT OF HEALTH](#)
- [NEW RESEARCH TO PRESENT FULL STORY ON SOCIAL IMPACT PURCHASING WORLDWIDE](#)
- [CANADA BUSINESS NETWORK PRESENTS A NEW SOCIAL ENTERPRISE PORTAL](#)
- [THE CHILDREN'S MENTAL HEALTH RESEARCH QUARTERLY](#)
- [THE PHILANTHROPIST](#)

Canada's Evolution and the Charitable Sector as its Steward

In Reading for My Life, an excellent collection of essays, the late literature and television critic John Leonard takes time out from exhaustingly insightful reviews of novels and television to address then-newly-elected President Clinton on the role of the arts (and by implications all charities and nonprofits) in society.

[Read More](#)

-Source: CharityVillage, Village Vibes, 9 February 2014

Career Q&A: Dealing with a Difficult Employee

I am a manager with more than 10 years experience in leading teams and have generally received positive feedback about my management style. In my current team, I have an employee that I supervise who heavily micromanages me and is very difficult to deal with. Any time I need to ask her a question related to her work, she reacts very defensively and aggressively turns the conversation around to what is wrong with how I am doing my job. Frankly, it has become so tense and combative between us that I want to avoid dealing with her altogether. I know it is wrong for me to let this happen but I don't know how to stop it. Any advice?

\

We feel your pain and empathize with your situation having witnessed similar dynamics between managers and staff. You are correct that you should not be letting this happen or enabling this behaviour — not just because it is not good for either of you but also because it is not good for the well-being of your other team members and organization.

[Read More](#)

-Source: CharityVillage, Village Vibes, 18 February 2014

From the Vault: Who Me? A Bully?

Are you a “tell it like it is” guy? Are you a “get the job done” gal? Or, are you a bully? Most office bullies are completely unaware that their behaviour is being perceived as bullying. Roy Johnson, founder and president of Vancouver-based The Neutral Zone Coaching and Consulting Services Inc. that specializes in bully rehabilitation, says that half of his executive coaching clients come to him at the request of their boards or staff; when he describes a situation where the client was perceived to be bullying, “80% of time they are genuinely surprised.”

Most supervisors of people accused of bullying are equally unaware — people who act like bullies do in fact get the job done and look like high-functioning leaders. The problem is that they leave destruction in their wake, which can be extremely costly in the long run to an organization as well as to the people who are their targets.

[Read More](#)

-Source: CharityVillage, Village Vibes, 18 February 2014

From the Vault: Promoting Diversity in the Office — Tips for Bias-Free Hiring

With Canada’s increasing diversity, employers are becoming more conscious about their hiring practices and the need to reflect the population served. They are also aware of their obligations under the Human Rights Code to have non-discriminatory hiring practices. However, women, persons with disabilities, Aboriginal peoples, and racial minorities continue to experience disadvantage in the labour market, resulting in higher rates of unemployment and underemployment – even when they have comparable levels of education and work experience.

So, while many organizations may have the goal of creating diverse workplaces through bias-free hiring, they may not have implemented the many elements needed to achieve this goal.

[Read More](#)

-Source: CharityVillage, Village Vibes, 18 February 2014

Boards and Public Displays of Disaffection

A few weeks ago, there was a news story indicating that the entire 20-member board of the Minnesota Dance Theatre had stepped down en masse. In three paragraphs, we learned that the theatre is solvent and successful, and that the outgoing board says it hopes the theatre will continue to succeed. We also heard that the group is led by the daughter of the founder; we are then left to color the picture in as we will.

[Read More](#)

-Source: CharityVillage, Village Vibes, 24 February 2014

Here's How to Tell That Your Talent is About to Quit

Employees who are serious about changing jobs give off cues that, if you know what to look for, can give you time to act before it's too late. These are not the kinds of tell-tale signals every manager recognizes.

[Read More](#)

-Source: CharityVillage, Village Vibes, 3 March 2014

Why You Should Run Your Business Like a Nonprofit

Strong, well-run nonprofit organizations have adopted many best practices from business. They know that good management and strategically deployed resources help them gain market respect, donor confidence, and public support. But the attention rarely goes in the opposite direction. Most for-profit companies just don't see what nonprofits do as relevant to making a profit. Instead, they look to competitors, admired firms, management gurus, and business schools for inspiration.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 3 March 2014

Why Financial Reserves Need to be Taken Seriously

The starting point for any charity looking at setting its reserves policy is to first consider why you might need to hold reserves. Basically, this means considering unexpected costs or emergency funding requirements; security over the current and future income streams, any planned commitments that are not covered by future income streams and any working capital requirements.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 3 March 2014

How to Measure Your Impact as a Small Charity

Measuring impact strikes fear into many across the charity sector. There's a commonly held belief that only big charities can afford to tackle such complex and technical challenges. A small charity can't be expected to measure its results, can it?

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 28 February 2014

If Nonprofit Mergers Seem Obvious, Why Aren't There More?

While the Great Recession led corporations to pursue mergers and acquisitions in many for-profit service industries, the rate of mergers and acquisitions in the nonprofit sector didn't budge.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 26 February 2014

Cracking the Code on Social Impact

Over the past few decades, practitioners, evaluators, and academics have struggled to organize, measure, and understand social change. We have made a number of important advances, including more rigorous control studies, digitization of 990 data, outcomes tracking software, and improved reporting.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 12 February 2014

Board Chairs

Your board chair might be so great that you want to clone her for the future. Wouldn't that be wonderful? Maybe your board chair is okay. You know—not bad, but not exactly good. More like mediocre. Or...oh, gosh... Maybe your board chair is just plain bad.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 3 February 2014

Resource: Interior Region Early Screening Network (IRESN)

IRESN is an online wikispace forum developed by an advisory committee to be a clearinghouse for early screening information and resources, a space for sharing early screening best practices and discussions for service providers and early screening stakeholders. This is not a resource designed for parents.

IRESN was developed based on recommendations from early screening stakeholders during a regional early screening scan in 2013. This will be the place to find and share information relating to the early screening of children aged birth to six using screening tools such as: Ages and Stages Questionnaire. The intention is for the IRESN to be a dynamic resource that will grow and change with the feedback and participation of its members; and ultimately to be a support to community driven early screening endeavors.

To participate click <http://interiorregionearlyscreeningnetwork.wikispaces.com/>
If you are already a member of another wikispace, it will use the username and password you have already created and IRESN will appear on your dashboard.

For more info [email Linnette Gratton](mailto:linnette.gratton@catchbc.ca) or call 250.487.3359.

-Source: Community Action Toward Children's Health, CATCH Network Newsletter, 4 February 2014

The Weight of a Television Set and Measuring Results in the Charitable Sector

In a [recent blog](#) Seth Godin addresses a fundamental issue in measuring the results that charities and nonprofits achieve: it is hard to define results that are both measurable and meaningful. He uses the analogy of television picture quality, "The weight of a television set has nothing at all to do with the clarity of its picture. Even if you measure to a tenth of a gram, this precise data is useless."

-Source: Nonprofit Newswire by Imagine Canada, 5 March 2014

Report from Dietitians of Canada: Food Security is not Improving in BC

This excellent report from the [Dietitians of Canada](#) analyzes the cost of a healthy food basket and provides best practices and recommendations for reducing hunger and poverty.

The [Cost of Eating in British Columbia](#) report details the cost of accessing adequate food in BC, relates this cost to income and considers the reasons why many people cannot meet this basic need.

In 2011, the provincial average cost of the nutritious food basket for a family of four is \$868 per month. Those earning minimum wage, receiving income assistance or facing other challenges (high rents, child care or



transportation costs, for example) struggle to purchase food as well as meet their other basic needs.

In the 10 years that Cost of Eating in BC has been published, the situation has only gotten worse for individuals and families earning low wages or receiving government assistance. Thanks to the Canadian Social Research Newsletter for bringing this resource to our attention.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 5 March 2014

Land of Milk and Hunger Video – Poverty is Single Most Important Social Determinant of Health

By Pull Focus Film School's Iain Marshall, this great little documentary and social justice learning tool features First Call coordinating committee member and former provincial health officer Dr. John Millar speaking about the social determinants of health for children.

[Watch the video \(11:05 min\)](#)

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 February 2014

New Research to Present Full Story on Social Impact Purchasing Worldwide

A research paper commissioned by Employment and Social Development Canada will present the first full story on social impact purchasing worldwide, says David LePage, principal of the social enterprise consultancy Accelerating Social Impact (ASI).

[Read More](#)

-Source: enp Canada Notes, 5 March 2014

Canada Business Network Presents a New Social Enterprise Portal

A designated non-profit social enterprise portal has been created by Canada Business Network (CBN) of Industry Canada.

[Read More](#)

-Source: enp Canada Notes, 5 March 2014

The Children's Mental Health Research Quarterly

Winter 2014, Vol. 8 No. 1

Our theme for this issue is: Addressing Parental Substance Misuse

Articles include:

- Alcohol and drugs don't mix with parenting
- Supporting kids by supporting parents
- Psychiatric medications: Is there safety in numbers?

[Open the Quarterly](#)

-Source: The Children's Mental Health Research Quarterly



The Philanthropist

[The Philanthropist](#) has just published several articles, the beginning of a special issue on "Creating Better Public Policy: The Roles of Canadian Charities".

We invite you to review the Table of Contents here and then visit our website to read the articles by Peter Broder and Brenda Eaton as well as the book review by Neol Keough. We are also pleased to provide you with Maurice Cullity's important work, "Charity and Politics in Canada – A Legal Analysis."

-Source: The Philanthropist, Marilyn Bittman, Managing Editor, 27 February 2014

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Social Media

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- [TEN INSANELY USEFUL FREE TWITTER TOOLS FOR NONPROFITS](#)
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- [MOBILE FOR GOOD: A HOW-TO FUNDRAISING GUIDE FOR NONPROFITS](#)
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- [3 MOBILE COMPATIBLE NONPROFIT E-NEWSLETTERS TO SUBSCRIBE TO AND LEARN FROM](#)

Facebook Goals: Measuring Your Way to Impact

Have you ever had the nagging feeling that your Facebook efforts aren't resulting in the kind of impact that they should be? Or, is it even worse? Is your organization is working more for Facebook than Facebook is working for you?

[Read More](#)

-Source: *Nonprofit Newswire by Imagine Canada, 21 February 2014*

Ten Insanely Useful Free Twitter Tools for Nonprofits

The beauty of Twitter is that it is simple, short and fast. When something happens in the world, more often than not, Twitter carries news of it first. But Twitter is also a firehose, a never-ending, unfiltered stream of characters. Not all of it is helpful, wanted or useful. You need to tame it, bend it to your will, filter it. Or it will run you over. Here are 10 bits of free technology that nonprofits actually use to make Twitter better and more useful.

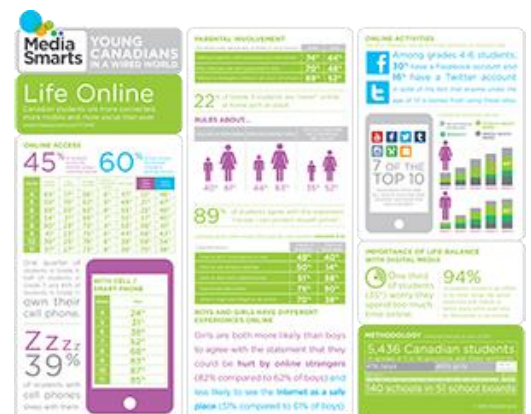
[Read More](#)

-Source: *CharityVillage, Village Vibes, 2 February 2014*

Young Canadians in a Wired World – National Report

This [report](#) is drawn from a national survey of 5,436 Canadian students in grades 4 to 11 conducted by MediaSmarts in 2013. Life Online (the first in a series of reports from the survey) focuses on what youth are doing online, what sites they're going to, their attitudes towards online safety, household rules on internet use and unplugging from digital technologies.

The survey found that 45% of students access the internet using a cell/smart phone and 60% of boys access the internet using a gaming console. [View the infographic](#) for

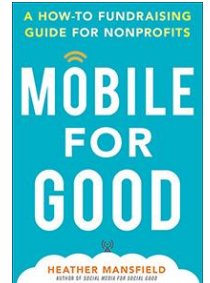


more research results.

-Source: Media Smarts, February 2014

Mobile for Good: A How-To Fundraising Guide for Nonprofits

Based on more than 20 years of experience and 25,000+ hours spent utilizing mobile and social media, [Mobile for Good: A How-To Fundraising Guide](#) is a comprehensive 256-page book packed with more than 500 best practices.



[Read More](#)

-Source: Nonprofit Tech for Good, 2 March 2014

Mobile for Good: A Free How-To Fundraising Webinar for Nonprofits

Based on more than 20 years of experience and 25,000+ hours spent utilizing mobile and social media, [Mobile for Good: A How-To Fundraising Guide](#) is a comprehensive 256-page book packed with more than 500 best practices. This free webinar will feature one best practice from each of the book's sixteen chapters and will provide the basis for writing and implementing a comprehensive fundraising and content strategy.

[Read More](#)

-Source: Nonprofit Tech for Good, 3 March 2014

11 Responsively Designed Nonprofit Websites to Study and Learn From

With 51% of Facebook's referral traffic now coming from mobile and more than two-third's of Twitter users being mobile, many nonprofits are finally starting to come to the realization that their social media campaigns are doomed unless they embrace a mobile-first approach to online communications and fundraising. Your nonprofit must now assume that the majority of website and blog content you share on social networks is being read on a mobile device and if that content is not mobile compatible, then any attempt to inspire a followerer or fan to donate or get more involved will fail.

[Read More](#)

-Source: Nonprofit Tech for Good, 25 February 2014

3 Mobile Compatible Nonprofit e-Newsletters to Subscribe to and Learn From

With 51% of email now being opened on a tablet or smartphone, nonprofits would be wise to redesign their e-newsletter as soon as possible. Long-standing e-newsletter design best practices such as a two or three-column-fixed layout, 12 point font size, and text-based links only are officially 51% less effective. Unless your nonprofit embraces responsive design or mobile-first design aesthetics, your stories and calls-to-action will go unread and untapped. If email is integral to your communications and fundraising strategy, redesigning your e-newsletter to make it mobile compatible should be at the top of your to do list.

[Read More](#)

-Source: Nonprofit Tech for Good, 17 February 2014

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Training

- [JOIN US FOR OUR NEXT FREE WEBINAR ON BEHAVIOUR-BASED INTERVIEWING!](#)
- [GOVERNOR GENERAL'S CANADIAN LEADERSHIP CONFERENCE NOW ACCEPTING APPLICATIONS](#)
- [AFP ACCEPTING PROPOSALS TO SPEAK AT CONGRESS 2014 IN TORONTO](#)
- [APPLY NOW FOR EXECUTIVE COACHING FROM FELDMAN DAXON PARTNERS](#)
- [COMMON GRANTWRITING MISTAKES \(AND HOW TO AVOID THEM\)](#)
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- [BC PROBLEM GAMBLING PROGRAM](#)
- [2014 CSR & CORPORATE VOLUNTEERING CONFERENCES](#)
- [OKANAGAN PARENT CONFERENCE](#)
- [SENIORS' HOUSING INFORMATION SESSION](#)
- [INSPIRE 2014 – INTERNATIONAL NEIGHBOURHOOD HOUSE AND SETTLEMENT CONFERENCE](#)
- [CANADA WITHOUT POVERTY'S HUMAN RIGHTS ONLINE COURSE, 4 WEEKS FROM MARCH 17 – APRIL 13](#)
- [LEARN ABOUT THE SCIENCE OF KINDNESS AT THE HEART-MIND CONFERENCE MAY 8-10, VANCOUVER](#)
- [2014 YOUTH AND FAMILY CONSENSUS CONFERENCE, MAY 2-3: REGISTRATION NOW OPEN](#)
- [FREE WEBINAR – 10 SUPER SOLID WAYS TO GROW YOUR NONPROFIT EMAIL LIST NOW](#)
- [CENTRAL OKANAGAN FOUNDATION GRANT INFORMATION WORKSHOP](#)
- [BUILD YOUR SOCIAL ENTERPRISE WORKSHOPS](#)
- [SHELTER NET BC CONFERENCE 2014](#)
- [CRA ANNOUNCES INFORMATION WEBINARS AVAILABLE IN MARCH](#)
- [SIBLING RIVALRY](#)
- [HEART MATTERS – CHILDREN'S EMOTIONAL-BEING IS THE KEY TO CHANGE](#)
- [BUILDING TOGETHER: SHARING COMMUNITY SPACES](#)
- [HIDDEN FACETS OF VICTIM ISSUES AND WORKER CARE](#)

Join us for our Next Free Webinar on Behaviour-based Interviewing!

One of the most important decisions you can make for your organization is ensuring the right skilled people are hired into the right roles. Are you hiring ideal candidates to fill each vacancy in your organization? Are you confident that your recruitment results in a high level of organizational success? Join us and Gayle Hadfield, CHRP and Principal of HadfieldHR Consulting for a free webinar designed to help you improve your interviewing skills so you can hire as effectively as possible.

Topic: Best Practices for Successful Behaviour-Based Interviewing

Date: Thursday, April 10 at 10am PST / 1pm EST

Skill Level: Introductory – Great for hiring managers who are not HR specialists. Please feel free to share this invitation with any nonprofit professionals at your organization who might be interested in learning more on this topic.

Cost: Free – Space is limited so [register early to avoid disappointment](#)

-Source: CharityVillage, Village Vibes, 3 March 2014

Governor General's Canadian Leadership Conference now Accepting Applications

The Governor General's Canadian Leadership Conference was created to broaden the perspectives of future leaders in business, unions and public administration so that their decisions are based on a practical understanding of the influence of their organizations on the general welfare of the community. Members typically are managers and officials drawn from business, labour, professional and government positions as well as from academia, community and voluntary groups, and the cultural sector. The conference begins with a three-day plenary session where eminent speakers from Canada and around the world provide focus and substance to the Conference theme. The members also begin the process of debate and networking in their study groups, each of which is a microcosm of the overall Conference membership. Each study group then travels to a region of Canada where, for the next nine days, the members examine issues through the practical experiences of local companies, communities and regional leaders.

The application period is now open for the [2015 Conference](#), which will have the theme of Exploring Leadership and Innovation.

[Register Now](#)

-Source: CharityVillage, Village Vibes, 3 March 2014

AFP accepting Proposals to Speak at Congress 2014 in Toronto

The Association of Fundraising Professionals (AFP) Greater Toronto Chapter is now [accepting proposals](#) to speak at Congress 2014 – Canada's leading conference on fundraising. Educational sessions are divided into four types: workshop, presentation, discussion and case study. This is in recognition of the varying ways that adults learn and that presenters prefer to deliver content. With these choices now available, you are asked to imagine how to best engage your prospective audience in your subject. Our Red, Yellow, and Green audience targeting process helps delegates better determine the content's appropriateness to their individual situations and to ensure that you are working with audiences suited to your content. Congress dates are November 24 – 26, 2014 at the Metro Toronto Convention Centre. The deadline for submissions is February 28, 2014.

-Source: CharityVillage, Village Vibes, 19 February 2014

Apply Now for Executive Coaching from Feldman Daxon Partners

As a national provider of executive search, career transition and coaching services, Feldman Daxon Partners is proud to announce a new and innovative program for 2014: the donation of one executive coaching program to a charitable organization. The program will

focus on both enhancing the career of the selected executive and increasing the effectiveness of the successful organization. Applications must answer the questions below:

- The name of your organization, and a primary contact name and title, address and phone number.
- A brief summary of the leader selected for the Coaching Program including job title, years of service, reporting structure, responsibilities and coaching needs.
- A brief history of your organization, including your mission statement/key objectives, activities and/or projects and the people you serve.
- A list of officers and directors.
- The address where this leader is located.

Please email submissions as a Word or PDF document to moc.noxadnamdlef@noxadc, with the subject heading of Feldman Daxon Partners Executive Coaching for Charity Submission. The closing date for receipt of submissions is March 31, 2014.

-Source: CharityVillage, Village Vibes, 4 February 2014

Common Grantwriting Mistakes (and How to Avoid Them)

This webinar on March 20th at 1:00pm EST is ideal if you have little-to-no experience with grantseeking or want to improve your expertise in this area. You will learn about the funding landscape in Canada as well as best practices in grant solicitation.

[Sign Up Today](#)

-Source: Imagine Canada, Imagine Matters, 4 March 2014

The Do's and Don'ts of Employee Acquisition and Terminations for Charities and Nonprofit Organizations

Next Charity Tax Tools Webinar: March 25, 2014

Terminating employees is one of the most difficult decisions that boards/managers of charities and nonprofit organizations must make. As well, they face additional considerations that for-profit businesses do not normally face. Some of the topics covered in this overview session will be: Ontario legal framework, employment contracts and termination provisions, the don'ts of the termination process, the do's of the termination process.

This webinar will be led by Barry W. Kwasniewski, Associate, Carters Professional Corporation. Carters Professional Corporation is a Participating Sponsor of Charity Tax Tools. This support makes all Charity Tax Tools webinars accessible and free for all participants.

[Register Today](#)

-Source: Imagine Canada, Imagine Matters, 4 March 2014

Little Warriors Prevention Workshop in Kelowna

Little Warriors, a national charitable organization that educates adults across Canada on how to prevent child sexual abuse, is pleased to offer the revolutionary, research based Stewards of Children workshops in Kelowna. Facilitated by a local authorized facilitator, the [Stewards of Children](#) 3 hour workshop educates adults how to help prevent, recognize and react to child sexual abuse.

Who should attend this workshop? EVERYONE who interacts with children. Parents, grandparents, caregivers, teachers, coaches, volunteers. Can you imagine the impact on society if child sexual abuse was prevented before it happened? 1 in 3 girls and 1 in 6 boys are sexually abused before their 18th birthday; 95% of them know their perpetrator. And according to a [recent study](#) funded by Little Warriors completed by the University of Alberta; 95% of cases go unreported. Adults leave the Little Warriors Stewards of Children workshop feeling informed and empowered.

Individuals and groups can register for any of the upcoming workshops:

Saturday, March 8th, 10:00am – 1:00pm

Thursday, April 3rd, 6:00pm – 9:00pm

Saturday, May 3, 10:00am – 1:00pm

Register: Online at www.littlewarriors.ca or call toll free to 1.888.440.1343

Cost: \$30 per person, \$25 per person group rate or \$20 per person for students or non-profit groups of 2 or more. Each participant receives a manual and certificate.

Location: Capri Community Health Centre, 200 – 1835 Gordon Drive, Kelowna.

-Source: Little Warriors, Shannon Phelan, 19 February 2014

DEPRESSION – Practical Intervention Strategies

Kelowna: March 27, 2014

This workshop introduces participants to a variety of effective strategies that can be used to help an individual who is struggling with depression make positive changes. Participants will learn practical strategies to help engage the depressed person on two levels: changing the negative relationship within oneself and changing interpersonal dynamics that perpetuate depression.

[Register Today](#)

-Source: Crisis & Trauma Resource Institute Inc., Delayne Hogan, 4 March 2014

BC Problem Gambling Program

Dwayne Nittel provides community education and referral information for Problem Gambling Services in BC. Below is an overview of a presentation.

The Risks of Gambling:

- Definition of gambling & types of gambling
- Raising awareness of the risks of gambling

- The Gambling Continuum – The journey from ‘no risk – no play to social gambling – moderate risk, and then to problem gambling – high risk’
- For those who choose to gamble – strategies & suggestions for safe play.
- Signs of Problem Gambling — The Red Flags
- Where & How to access free and confidential counselling for Problem Gamblers

Presentations are available for community groups and agencies, treatment centres and senior centres (booth). Presentations are available for staff, clients, and the general public. Presentation curriculum is differentiated for both age groups & respective clients as appropriate. Again, presentations are free of charge [funded by the provincial government].

Please contact Dwayne Nittel – Prevention Specialist – Okanagan Region, BC Responsible and Problem Gambling Program, Government of BC

E-mail: dnittel@shaw.ca

Business Cell: 250.470.8466

-Source: Regional District of Central Okanagan, Christene Walsh, Social Development Coordinator, 24 February 2014

2014 CSR & Corporate Volunteering Conferences

Deciding which CSR and Corporate Citizenship conferences to attend this year? Below you'll find a list of our [top conferences for 2014](#). These conferences are focused on CSR, sustainability, corporate volunteering and/or philanthropy.

-Source: Realized Worth, 25 February 2014

Okanagan Parent Conference

I am pleased to announce that registration is open for the Okanagan Parent Conference! The conference is a full-day event on Saturday, April 5th! The day includes a keynote, two workshops, lunch and childminding – All for \$20!

Parents are able to register for the conference online at www.okanaganparentconference.com or by phone to United Way (250)860-2356 or in person at United Way (#202-1456 St. Paul Avenue)

We have set up a [Facebook Event page](#) for parents to use and share and get questions answered as well. For those that have Facebook it would be lovely if you could connect and share the event with your followers.

-Source: Success by 6, Amanda Turner, Coordinator, 25 February 2014

Seniors' Housing Information Session

This free information session will cover the various housing options available to seniors, including Subsidized Housing, Supportive Living, Assisted Living, and Residential Care. An

Interior Health nurse will also be present to help answer housing questions. Each session covers the same information and is offered the second Thursday of each month.

Next sessions will be: March 13, April 10, May 8

10:00am – 11:30am

Seniors Outreach & Resource Centre, #102 – 2055 Benvoulin Court, Kelowna, BC

Space for this free event is limited. To register please call 250.861.6180 or email senior@telus.net

-Source: Seniors Outreach & Resource Centre, Kathryn McLean, Housing Outreach Social Worker & Volunteer Coordinator, 24 February 2014

INSPIRE 2014 – International Neighbourhood House and Settlement Conference

Register now for the conference at inspire2014.ca, and then join us for the Inaugural Plenary Session – 9:00 am – May 6th, 2014 at Goldcorp Centre.

Keynote Speaker: Chief Dr. Robert Joseph, Hereditary Chief of the Gwawaenuk First Nation. Chief Joseph has been dedicated to bridging the differences brought about by intolerance, lack of understanding, and racism at home and abroad.

Following Chief Joseph's Keynote Address there will be a Plenary Panel: 'Inspiration: Past, Present and Future: A Panel Discussion with community development leaders who will draw on their wealth of neighbourhood-based work to share reflections on what has inspired them in the past and present, and their hopes and dreams for this work in the future.'

Panelists:

Steve Clare (UK) – Originally from a mining community in North East England, Steve is a graduate of Cambridge University and has post-graduate degrees in Employment & Planning and Business & Public Sector Strategy. He is a Fellow of the Royal Society of Arts, a Master Practitioner in Neuro-Linguistic Programming, a SFEDI-accredited Business Advisor, and a trained coach and mentor. Steve joined the Development Trusts Association as Assistant Director of Regional Development (South), before becoming Director of Campaigns, and then Deputy Chief Executive, with the successor organization, Locality. Steve will be facilitating the conference workshop – Communities Ambitious for Change.

Verónica Rodríguez de Guruceaga (Venezuela) – has held the position of Executive Director of Comunidad Camurí Grande, an NGO that established and currently manages a community center, since 2000. Through continuous efforts, they have come to provide multiple social and medical services, promoting an inclusive and strong society based on shared responsibility.

Romi Chandra Herbert (Canada) – Due to ongoing coups, Romi left his home country of Fiji when he was 9 years old, and moved to the Coast Salish Territories. Out of this developed a commitment to social justice and community engagement which has become central to his life. Romi learned much, working as a youth worker for queer youth and coordinating sexual health and anti-racism programs with immigrants and refugees, before finding his way to PeerNetBC as a community developer, coordinator, and now as Co-Executive Director.

Etti Isler (Israel) – has been involved in community work and non-formal education for over 30 years. She has a BA in Informal Education and an MA in Community Education. During her career as the Executive Director of the Israel Federation of Community Centers, she has initiated, developed and run many seminars and conferences, and has led professional training for many years in the field of community and non-formal education.

Dr. John McKnight (USA) – Co-Director of the Asset-Based Development Community Development Institute and Professor Emeritus at Northwestern University. His research focused on social service delivery systems, health policy, community organization, neighbourhood policy and the incorporation of labeled people into community life. John will be facilitating the conference workshop – Place-Based Approaches and Intercultural Neighbourhood Development.

The Details – Register today for the Full Conference at \$350 (CDN), which includes the Plenary and the option to purchase a Gala ticket for \$50 (CDN). Join us at the Gala celebration, hosted at Telus World of Science on May 8th, 2014!

For any questions regarding our Registration Form please contact Nova Leaf at nova@anhbc.org or call Solange at 604.875.9111

[More Information](#)

-Source: International Neighbourhood House & Settlement Conference, 27 February 2014

Canada without Poverty's Human Rights Online Course, 4 weeks from March 17 – April 13

Economic and Social Rights Education
4 weeks, Monday, March 17 – Sunday, April 13
Cost: \$95.00 (due by March 12)
Commitment of 5-7 hours per week required
Online classroom is open 24/7 including weekends
[Register Here](#)

Part of Canada Without Poverty's human rights program, the course will give you an opportunity to learn about the UN human rights system and how to apply a human rights framework to social justice work in Canada.

Over four weeks, leading human rights experts will help you walk through reading material and discussions to help you get better acquainted with economic and social rights and how they apply to poverty in Canada. Modules will be launched weekly with themes including Introduction to Economic and Social (ES) Rights, Poverty, Housing and ES Rights, the Right to Food, and Women and ES Rights.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 February 2014

Learn about the Science of Kindness at the Heart-Mind Conference May 8-10, Vancouver

The Science of Kindness
Thursday, May 8 – Saturday, May 10
Old Auditorium, UBC, Vancouver
[Registration and info on schedule and speakers](#)

[Heart-Mind 2014](#) brings together scientists, educators, parents, out-of-school care providers, health and wellness professionals, recreation and community leaders – and all those who want to help children flourish. The conference will share the most up-to-date science and practice related to how adults can cultivate kindness, empathy, compassion and altruism in children and in themselves – in families and schools, during recreational activities, and throughout the community.

Want to know more about the Heart Mind Index collaboration between the Dalai Lama Centre for Peace and Education and the Human Early Learning Partnership at UBC?

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 18 February 2014

2014 Youth and Family Consensus Conference, May 2-3: Registration Now Open

Today's Children and Youth, Tomorrow's Families
Friday, May 2 and Saturday, May 3, 2014
Coast Plaza Hotel and Suites, Vancouver, BC
Early-bird (before March 17, 2014) \$368 (includes GST)
Family and Youth \$79 / Individual Day \$263 / Student \$263
[Register Now](#)

[View the Program](#)

Presented by the Institute of Families, the National Infant Child and Youth Mental Health Consortium and UBC Interprofessional Continuing Education, this conference brings together youth and families with researchers, policymakers, service providers and educators to share knowledge and experiences about practices that best meet the needs of people living with mental health and/or substance use challenges. The conference will focus on what youth and families need from each other, their communities and service systems to flourish today and in future generations.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 11 February 2014

Free Webinar – 10 Super Solid Ways to Grow Your Nonprofit Email List Now

Wednesday, March 19, 2014

Start Time – 1:00pm Eastern / 10:00am Pacific

Duration: 45 Minutes

Despite the phenomenal growth of social media, email is still the most effective nonprofit communication channel. Email is your direct connection to supporters (plus you own that relationship, not Facebook!). Ask any successful nonprofit which online tool triggers the bulk of their donations, advocacy actions and volunteer sign-ups, and they will say email.

[More Information](#)

-Source: LinkedIn Groups, Group: VolunteerMatch, 27 February 2014

Central Okanagan Foundation Grant Information Workshop

Thursday March 20, 2014

Rotary Centre for the Arts – 2nd floor Boardroom

1:30pm Start

To assist non-profits in applying for grants to the Central Okanagan Foundation they are offering a Grant Information workshop. The information workshop will be focused on how to complete a Central Okanagan Foundation grant proposal, as well as eligibility and process of the grant program.

Eligibility criteria and grant application forms are available at www.centralokanaganfoundation.org. To register for the information session, contact Cheryl Miller, Grants Manager, at cheryl@centralokanaganfoundation.org.

-Source: Central Okanagan Foundation, Cheryl Miller, Grants Manager

Build your Social Enterprise Workshops

Learn more about Social Enterprise and qualify your non-profit organization to apply for a social enterprise development grant. We're visiting regions all across BC. Our current offerings include: Vernon (May 21). We are also planning visits to the Northern & Kootenays Regions. Please check our website regularly for cities/dates.

[Learn More & Register](#)

-Source: enp BC Social Enterprise Updates, 5 February 2014

Shelter Net BC Conference 2014

Save the date! SNBC will be hosting "Conference 2014" on September 16 & 17 in beautiful Kelowna.

This year's program will be filled with exciting speakers, workshops and networking opportunities that you won't want to miss.

To reserve your hotel room at a special conference rate please contact: The Coast Capri Hotel 1.250.860.6060.

SNBC will be providing program details and updates in the coming weeks.

-Source: Shelter Net BC, Elaine Allan, Executive Director

CRA Announces Information Webinars Available in March

CRA has recently released information on the webinars available in March.

[Register Now](#)

-Source: Mark Blumberg, Blumberg Segal LLP, Blumbergs' Canadian Charity Law List, February 2014

Sibling Rivalry

Understand why siblings rival as well as when and how to effectively intervene. Teach your children how to solve their problems and limit the rivalry in your house so you can all live a more harmonious and enjoyable family life.

- Date: March 12, 2014
- Time: 7:00 – 9:00 pm (ECE certificate provided)
- Where: 1434 Graham Street – Martin Ave Centre – OK Boys and Girls Club
- Cost: \$15 per person

To learn more or to register visit: KelownaParenting.com or call 250.764.4402

-Source: Teresa Bouchard, Reg.OT (B.C.), 26 February 2014

HEART MATTERS – Children's Emotional-Being is the Key to Change

Vernon – April 14 & April 15, 2014
Dr. Deborah MacNamara, PhD

Monday, April 14 – Heart Matters: What to do with children's feelings?

Emotion is now confirmed to be at the core of development and a person's well-being. What are the implications of "heart matters" for raising emotionally healthy children? How can we ensure healthy hearts? How do we teach our children the language of the heart? Should we be discouraging negative emotions and encouraging children to calm down? Dr. MacNamara will bring clarity to the plethora of confusing and conflicting information bombarding parents today.

Tuesday, April 15 – Unlock the Mysteries of Children's Challenging Behaviour
When diverse childhood problems are traced to their very beginnings, the inevitable triggering experience is usually some form or variation of separation – anticipated or real. There is no other single experience that has more impact on our emotions, our instincts or our defensive systems. An understanding of separation and its impact prepares the way for making sense of a myriad of symptoms and then paves the way for change. Unlock the mysteries of aggression, bullying, resistance, oppositionality, anxiety, obsessions, addiction, suicidal impulses, agitation, impulsiveness, distractibility, and much more. This is material covered in the Level II intensive which you can read about on the Neufeld website. This workshop adds to the material Dr. MacNamara presented in the Fall, but previous training is not necessary to benefit from this workshop.

Time: 9:00am – 4:00pm
Location: Schubert Centre, Vernon BC.
Register: Call 250.545.3390
lunch provided

Early Bird Register
Before March 15, 2014, One Day \$125/Two Days \$235
Regular Register
After March 15, 2014, One day \$135/Two Days \$260

-Source: Michelle Dickie, Kelowna Child Care Society, 24 February 2014

Building Together: Sharing Community Spaces

Thursday, May 1, 2014
Location: Heartwood House, 404 McArthur Ave, Ottawa, Ontario
Cost: NCN Members: \$149, \$169 after 4/11 / Non-Members: \$189, \$199 after 4/11
A day-long conference focusing on the development of social purpose real estate in Ontario and beyond.

Building Together features two exciting ways to learn about nonprofit real estate projects: For organizations interesting in developing new projects Building Together will cover the basics of how to develop shared nonprofit workspaces, community hubs, and other social purpose real estate projects. Over the course of a fast-paced, interactive day-long gathering, participants will learn about common shared space models, project planning, financing and funding considerations, and partnership development. The training will include site visits to local spaces and a networking reception.

For organizations who already run or work in a shared space
A second intensive track for existing spaces will help your organization build on what's

working, test your current financial model, and engage your community in new ways.
Learn more and register today!

Not sure if Building Together is right for you?

Come to the Building Together Public Information Session at 9:30 am on April 10, 2014, hosted by 25OneCommunity, 251 Bank St., Ottawa. Current shared space practitioners will talk about how being in a collaborative environment has impacted their work.

[Register Now](#)

-Source: Sarah Eisinger, The Nonprofit Centers Network, 7 March 2014

HIDDEN FACETS of Victim Issues and Worker Care

APRIL 9 & 10

Location: The Best Western Hotel, 2402 Highway 97 N, Kelowna

Central Okanagan RCMP Victim Services invites you to a series of free training sessions during Victims of Crime Awareness Week. Funding provided by the Department of Justice Canada.

Unresolved Trauma And Grief

Clair Jantzen, Ma

April 9, 1:00pm – 4:30pm

Male Victims Of Domestic

Don Wright, MEd

April 9, 6:00pm – 8:30pm

April 10, 8:30am – 12:00pm

Worker Care: Vicarious Trauma

Dr Brian Rasmussen

April 10, 1:30pm – 4:30pm

Pre-registration required by March 28

By fax 250.470.6243, phone 250.470.6242, or email Kelowna.VictimServices@rcmp-grc.gc.ca

-Source: Christene Walsh, 7 March 2014

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Volunteerism

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The Key Ingredient of CSR

The truly unsung heroes of nonprofits are the volunteers. These caring and generous souls do not get paid for their work. In fact, they often give not just time but money to the nonprofit. At events, they hand out programs, take tickets, seat guests, and work registration—one of the most difficult, yet thankless, tasks at any event. They stuff, address, and stamp thousands of envelopes. They drive patients to doctor appointments, gather and deliver food, advocate for abused women, provide free specialized services, chaperone field trips to the museum, and, perhaps most importantly of all, get their family and friends to make donations.

Why are volunteers taken for granted by so many nonprofits? Here is my answer, via my experience as a volunteer coordinator, and I hope that it creates an “Aha!” moment for those who are in a position to make a change for the good.

[Read More](#)

-Source: Volunteer Canada Media Monitoring, 28 February 2014

Volunteer Position: Volunteer Coordinator

OUR MISSION

To stop impaired driving and to support victims of this violent crime.

ROLE PROFILE

As Volunteer Coordinator, you are the volunteer leader for a dynamic grassroots MADD Canada Chapter within your community. You will recruit, interview, screen, train and recognize Chapter volunteers. You will work collaboratively with board members, community partners and the national office to support our mission.

COMMITMENT

8-10+ hours/month.

RESPONSIBILITIES: KEY TASKS / ACTIVITIES

- Actively seek opportunities to recruit Chapter volunteers and board members by reaching out to community groups, schools, businesses, clubs, etc...
- Actively promote volunteer opportunities within the Chapter / Community and lead by example.
- Promote opportunities to nominate Chapter volunteers for MADD Canada's volunteer awards.
- Conduct volunteer interviews and volunteer screening.
- Conduct volunteer orientation and training.
- Maintain regular contact / follow-up with volunteers and develop a plan to recognize volunteers regularly.
- Champion and lead volunteer management projects, campaigns and initiatives (i.e., National Volunteer Week) as agreed upon by the board of directors.
- Attend monthly board / Chapter meetings and annual general meetings.
- Be familiar with MADD Canada's volunteer recruitment & retention strategies.
- Work collaboratively with Chapter board members, your community, community partners (i.e., police, fire, emergency medical services, media, schools, health department, local merchants, companies, etc...) and the national office.
- Liaise and network with like-minded groups / charities (i.e., local Volunteer Administrator Networks, Chamber of Commerce, Crime Stoppers, etc...).
- Co-ordinate volunteer needs for various fundraising and awareness campaigns within the Chapter (i.e., grocery bagging, car shows, mall displays, fairs, etc...).
- Post volunteer vacancies on Charity Village, Kelowna Community Resources (+equivalents) and distribute marketing materials as created / available i.e., volunteer posters, brochures, etc...
- Actively seek opportunities to partner and build strategic alliances / partnerships within your local community.
- Be knowledgeable about MADD Canada's policies, programs and services.
- Promote the Chapter positively within your community.

CONTACT US:

Mailing Address: 9-3151 Lakeshore Road, Suite 251, Kelowna, BC V1W 3S9

Telephone: 250.317.9877, Email: infomaddokanagan@gmail.com

Facebook: facebook.com/maddokanagan, Website: www.maddokanagan.ca

-Source: MADD Central Okanagan Chapter, Carol Fazekas, President

Volunteer Management Professionals of Canada

March 4th will be remembered as a very important day in the history of the Canadian Administrators of Volunteer Resources (CAVR). The membership convened early today for a Special General Meeting and voted in favor of changing the name of our association. After a long and detailed consultation process during the past year, we are absolutely delighted to announce that henceforth, CAVR will be Volunteer Management Professionals of Canada.

[Read the full announcement from our President](#)

-Source: CAVR, 4 March 2014

CAVR Membership

CAVR is the only national chartered association whose mandate is to support Administrators of volunteer resources.

The advantages to join the association are numerous:

- CAVR members receive a substantial discount on Certified Volunteer Administrator (CVA) certification through the Council for Certification in Volunteer Administration (CCVA). This certification is internationally recognized and valid for five years. More information is available on their website: www.cvacert.org
- Educational opportunities through national/provincial/regional conferences and access to participation in national long-distance education sessions.
- Quarterly receipt of the Canadian Journal of Volunteer Resource Management (CJVRM) where members publish and share articles on current trends in the profession.
- A nationally recognized Code of Ethics and Standards of Practice.
- Frequent Association updates and e-newsletters keeping all members informed on Association news and developments across Canada.
- Networking opportunities with colleagues working in similar programs and agencies to share ideas and information.
- Representation at a national forum and round table discussions on national issues affecting Volunteerism.
- Participation in policy design, social action and position paper development through a strong national voice for the profession.
- Strategic alliances with other provincial, national and international associations

Membership Fees and Procedure

The CAVR Membership year is from April 1 – March 31. If you obtain membership through an affiliate with a different membership year, your membership with CAVR will follow your affiliate association's membership year.

Individual Member \$70.00

Affiliate Member (Must be registered through one of CAVR's Affiliate Groups) \$35.00

Individual membership fees are due on April 1 of each year.

Individual members joining CAVR between October 1 and December 31 will receive their membership at half price for the remaining portion of that membership year. Individual members joining CAVR on or after January 1 will pay the full membership amount but will have their membership extended to March 31 of the following membership year

-Source: CAVR, 4 March 2014

Jayne Cravens and Susan Ellis Launch New Virtual Volunteering Discussion Group on LinkedIn

Rob Jackson FRSA Consultant, trainer, speaker and writer specialising in volunteerism. Known internationally as a leader in the field.

Susan Ellis and I have created a LinkedIn Group for the discussion of virtual volunteering. We're hoping this will be a place where organizations that are involving online volunteers can get very specific with questions and advice about their virtual volunteering experiences: sharing what tools they use to work with volunteers online, asking questions about a particular issue they are having in working with volunteers online, getting advice on how to recruit a diversity of online volunteers, and on and on.

[Read More](#)

-Source: AVRBC, 12 January 2014

Photo Content: Volunteer BC

THANK A VOLUNTEER – Because Volunteer Work Speaks Volumes

Presented by: VOLUNTEER BC

Submit to: volbcphotos@gmail.com

Submit by: March 31, 2014

Volunteers strengthen our communities and make BC vibrant. Do you have photos of volunteers that recognize, celebrate and thank volunteers? Send us your best image that reflects the strong contribution volunteers have in your community.

Photos must be taken in the 2013/2014 year. More than one photo can be entered by an organization.

All entries will be posted [on our website](#) during National Volunteer Week.

Prizes will be awarded to the top 3 photos. Winners will be announced in our newsletter – The Connector and be included in our annual report.

-Source: Volunteer BC News, 3 March 2014

National Volunteer Week

2014 National Volunteer Week is a month away – April 6-12. Ensure your organization is ready with resources to help you make this year's NVW the best yet.

Head over to Volunteer Canada's National Volunteer Week website to download your NVW Campaign Kit for tools, including:

- [NVW Campaign Planner](#)
- [Volunteer Recognition Best Practices](#)
- [Tip sheets for media relations and social media](#)

Also make sure to visit the National Volunteer Week Gift Shop for all your NVW promotional materials.

-Source: Volunteer BC News, 3 March 2014

Code Audit Tool

Are you a member? Volunteer Canada is pleased to offer its members access to an online [Code Audit tool](#). [The Code](#) is designed to be adaptable and is meant to meet the needs of organizations of all sizes, in every community across Canada. You can use the Code as a framework to involve volunteers and evaluate their volunteer program.

Why should I adopt [The Code](#)?

By adopting the Code, you are committing to strengthening your organization's volunteer engagement strategy and your organizational capacity. Additionally, it will help you to meet your mandate while contributing to a stronger community. [The Code](#) assists you in articulating the values and benefits of volunteer involvement. It provides a framework for discussion and decision-making, while promoting standards for involving volunteers in meaningful ways that meet both the needs of your organization and of your volunteers.

What is the [Code Audit](#) and how will it help me?

The Code Audit helps you assess and analyze the way your organization involves volunteers, and helps identify areas for further development. Completing the Code Audit will generate reflection and action to increase the positive impact of your volunteer program on the mission of your organization and on your volunteers.

If you have already adopted the Code, the Code Audit can be used to assess your progress in meeting the Code Standards. If you have not adopted the Code, it can be used as part of a process to formally adopt it.

How do I use the Code Audit?

The Code Audit is an online tool containing questions about each of the 14 Code Standards. You will use a scale to evaluate how well your organization meets each standard. Then, you will be asked to review the Code Values and Guiding Principles to complete some open-ended questions. Once you have submitted your Code Audit, a series of recommendations will be generated to assist your organization in its volunteer engagement strategies. Accompanying each recommendation are links directing you to helpful tools, resources and templates.

-Source: Volunteer Canada, 29 January 2014

Volunt/ar/eer/ism: What's the Difference?

So many people ask me whether there is a distinction between the English words "volunteerism" and "voluntarism" that I have written up my answer. Here it is: "Voluntarism" (the older term) refers to everything voluntary. In the United States this includes, for example, religion. It certainly encompasses the entire "voluntary sector", but "voluntary" in the "voluntarism" context means not mandated by law (as government is).

Many voluntary sector (nonprofit) agencies have a volunteer board because that is a legal requirement, but may not involve volunteers in direct service in any way. There are subjects within “voluntarism” that have nothing to do with volunteers: things like rules of accounting; proposal writing; compensation law.

“Volunteerism” was actually coined by Harriet Naylor while she was with the old Department of Health, Education and Welfare, and used for the first time in an organizational name by Ivan Scheier in the 1970’s: The National Information Center for Volunteerism (NICOV). Don’t let the fact that we know who invented the term deter you from taking it seriously. In the same time period someone, somewhere coined words like cyberspace, byte, nerd, and maybe 1000 others!

At any rate, “volunteerism” is a more focused term that speaks to anything relevant to volunteers and volunteering. Some people say it refers to the activity, while voluntarism speaks to the nonprofit setting. But the most important point, for me, is that “volunteerism” encompasses volunteering regardless of setting. Therefore, it allows volunteering with government agencies at all levels to be included, and also covers corporate employee volunteering. Since government-related volunteering is so pervasive (think schools, libraries, parks, etc., etc.), this is not an insignificant point.

The American military confuses us even more. I once told an audience of generals at the U.S. War College that they didn’t have a “Volunteer Army”, they have a “Voluntary Army”, as in “non-draft.” Just one more confusion in the fascinating world of volunteerism. When we use “volunteerism”, we can communicate that we are speaking about issues relevant to our work: the actions necessary to plan for, recruit, encourage, and generally support volunteers in their important efforts. So it is an important distinction and I therefore recommend that you use “volunteerism” in your work.

There is quite a bit of controversy about terminology in our field, which we’ve tried to document in the subject area Definitions of “Volunteer” in our online resource library. [Take a look.](#)

This Quick Tip comes from Susan J. Ellis, President of Energize, Inc.

-Source: Energize Volunteer Management Update, March 2014

What is CSR

Ever since the term “corporate social responsibility” became popularized in the 1960s, it’s been used to cover a broad swath of ethical issues, including those that affect the environment, human rights, supply-chain sustainability, consumers and transparency with corporate governance. All of the world’s largest companies have corporate social responsibility programs; indeed, according to a 2013 study by Boston College’s Center for Corporate Citizenship, 97% of surveyed companies reported being allocated a discreet operating budget for corporate citizenship, compared with 81% in 2010. So it seems safe to say that CSR is a business approach that is here to stay.

[Read More](#)

-Source: LinkedIn Groups Group: VolunteerMatch, 2 March 2014

The 6 Things You Need to Know About Company Volunteers

Anyone involved in managing a corporate volunteer program always faces the same questions: what sort of cause curriculum makes sense for my company, what will generate the most impact and how can I get our employees excited to participate?

Turns out these are distinctly separate considerations that are sometimes at odds with each other.

[Read More](#)

-Source: Volunteer Canada Media Monitoring, 7 February 2014

Top Ten Tips for Volunteer Management and Retention

Any volunteer can become a great volunteer, but sometimes you just won't know how wonderful they truly are until after they are involved with your charity or nonprofit. In my experience, attracting volunteers is relatively easy but learning to retain them has been a steeper learning curve for me. I have worked with some fabulous volunteers, but lost some excellent ones as well. Sometimes we learn things the hard way.

Based on my own experience, and from listening to the wisdom of my colleagues, I have compiled my top ten tips for volunteer management and retention, to help you avoid some of the pitfalls of managing your own team of volunteers.

[Read More](#)

-Source: CharityVillage, Village Vibes, 9 February 2014

Community Volunteer Connections and AVRBC Present the AVRBC Speaker Series – The Volunteer Program Check Up

Evaluate the effectiveness of your volunteer program against 14 organizational standards. Identify your strengths and weaknesses as well as potential opportunities and areas that need more development. Use this objective assessment tool to build a business case for additional staff, funding, resources, and support within your organization. Then, write your own prescription and begin formulating an action plan to get your volunteer program in top form!

March 14, 2014

2:00pm – 4:00pm

Members \$20 / Non-Members \$30

Place des Arts, 1120 Brunette Avenue, Coquitlam, BC

604.529.5139

cvcinfo@volunteerconnections.net

[Register Now](#)

-Source: Community Volunteer Connections Newsletter, 28 February 2014

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