

Community Information & Volunteer Centre



(To view the Archives, please visit: KCR Monthly Bulletin Archives and scroll down)

Bulletin March 2012

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KCR HIGHLIGHTS

HOW TO KEEP THEN HAPPY--FOLLOWING UP WITH DONORS AND FUNDERS

Two panels will stimulate your thinking. Panel One consists of funders / donors who will talk about what they want from nonprofits in terms of networking, project evaluation, formal reporting and other forms of follow-up. Panel Two consists of nonprofit organizations willing to share their best practices.



Dates: Wednesday, March 28, 2012

Times: 9am - 1pm

Location: Okanagan Regional Library, 1380 Ellis St

Cost: \$40

A Joint Venture by: Central Okanagan Foundation, City of Kelowna, Kelowna Community Resources, and the United Way of the Central & South Okanagan/Similkameen.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre

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FINANCIAL LITERACY 102: PREVENTING FINANCIAL ABUSE OF OLDER ADULTS

Financial Literacy 102 is a knowledge based approach to preventing financial abuse of older adults for senior-serving professionals. This workshop will enhance your knowledge about financial literacy and financial planning for older adults as well as the signs of and responses to elder abuse and neglect.

Date: Tuesday, April 3, 2012 Time: 9:30am - 3:30pm

Place: Society of Hope, Apple Valley Housing

2055 Benvoulin Court, Kelowna, BC

Cost: FREE; light lunch is provided

Registration: REQUIRED by 12pm March 30, 2012

Register online, or email Dawn at dawn@kcr.ca

9:30am - 12pm: Powers of Attorney and Joint Accounts: common myths about powers of attorney which can

lead to abuse; the importance of advance planning.

12pm – 1pm: LUNCH

1pm - 2:30pm: Frauds, Scams, Identity Theft and Telemarketing: common scams targeting seniors;

strategies to protect personal information.

2:30pm - 3:30pm: Identifying & Responding to Financial Abuse of Older Adults

Presenter: Shelley McClenahan, Manager of Outreach & Communications Initiatives, BC CEAS









Brought to you by the BC Centre for Elder Advocacy and Support in collaboration with the BC Association of Community Response Networks and the Kelowna CRN

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre

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CRISIS LINE PHONE NUMBER 1-888-353-2273 (1-888-353-CARE)

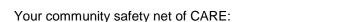
Interior Health is launching the Interior Crisis Line Network providing residents with access to around the clock support through one toll free number: 1-888-353-CARE (2273).



The 1-888-353-2273 (1-888-353-CARE) toll free number will link callers to the crisis line closest to them geographically first. If that line is busy, the system will route the call to another Interior-based crisis line.



The five crisis lines within the network all use common protocols, tools and data collection. This ensures care is consistent across the network and meets or exceeds provincial standards.



- ✓ Confidential telephone-based crisis line services Accessible across the Southern Interios 24/7/365
- Resources for you, in your community
- Empowering support for all concerns





Interior Crisis Line Network Partners: Canadian Mental Health Association Vernon & District Branch, People in Need Crisis Line; Canadian Mental Health Association Kootenays Crisis Line; Kelowna Community Resources; Canadian Mental Health Association Cariboo-Chilcotin Branch Crisis line; and Interior Health.

--SOURCE: Kelowna Community Resources, Deanna Notte, Ckommunity Services Manager

KCR WINS UNITED WAY COMMUNITY PARTNER SPIRIT AWARD

How did KCR spend our extra Leap Year day? Bill Downie and Diane Wiseman accepted the Community Partner Spirit Award presented by Avril Paice at the United Way Spirit Award Breakfast.



The Bulletin you are reading is funded, in part, by the United Way.

--SOURCE: Kelowna Community Resources, Dawn Anthony, Community Information and Volunteer Centre

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CALENDAR OF COMMUNITY EVENTS

The March - May 2012 listing of events and national awareness themes is <u>now available on the KCR website</u>.

--SOURCE: Kelowna Community Resources, Dawn Anthony, Community Information and Volunteer Centre



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DIRECTORY OF COMMUNITY SERVICES

The January 2012 Edition of the print directory of community services for the Central Okanagan is available for \$30.

It provides detailed information on the programs and services of over 400 community, health and social service agencies, as well as federal, provincial and municipal government services.



Order your copy, please email info@kcr.ca.

--SOURCE: Kelowna Community Resources, Dawn Anthony, Assistant Coordinator Community Information and Volunteer Centre

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AWARDS

NOMINATIONS OPEN FOR EARTH DAY CANADA'S HOMETOWN HEROES AWARDS

The Hometown Heroes Award Program is your chance to help Canada recognize and celebrate environmental leaders, whether an individual, group or small business, who foster meaningful, long-term community awareness and action. Up for grabs are the Individual Hometown



Heroes Award (a \$10,000 cash-prize to donate to a local environmental group/cause of their choice); the Group Hometown Heroes Award (a \$10,000 cash-prize to support their work); or the Small Business Hometown Heroes Award (permission from Earth Day Canada to use the award to help market and promote the business and/or an approved product). Nominate yourself, an individual, group, organization or small business from your community by **March 30, 2012**.

For more information, including full eligibility requirements, visit earthday.ca

--SOURCE: CharityVillage.com, Village Vibes, February 21, 2012

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WORLD'S LARGEST HUMANITARIAN PRIZE ACCEPTING NOMINATIONS

The Conrad N. Hilton Foundation is seeking nominations for its 2013 Hilton Humanitarian Prize, which is the world's largest humanitarian award at \$1.5 million and is presented annually to an organization anywhere in the world doing extraordinary work to alleviate human suffering. The nomination period begins March 1 and ends **March 30**, **2012**.



For more information, including full eligibility requirements, visit hiltonfoundation.org.

--SOURCE: CharityVillage.com, Village Vibes,February 13, 2012

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2012 DONNER AWARDS

The deadline to apply is Thursday, May 31st, 2012

\$60,000 in cash awards are presented to Canada's top non-profit social service agencies at our celebration event in the fall. Finalists and award recipients will be profiled in our annual Non-Profit Performance Report publication. Organizations that score very highly in each category, but do not advance as finalists, will receive certificates of Honourable Mention.



Learn more at donnerawards.org.

--SOURCE: Donner Canadian Foundation Awards, Melissa Holoday Manager,

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SUBMISSIONS FOR BREAKOUT WEST 2012

Want to be considered for a Western Canadian Music Award? Want to play the BreakOut West Festival?

Submissions for:

- BreakOut West 2012 Festival
- 2012 Western Canadian Music Awards
- 2012 Western Canadian Music Industry Awards

are now open and will close Friday, March 30, 2012 at 11pm CST.

See all <u>revised 2012 Festival Guidelines</u>, Industry Award Guidelines & Categories and Artistic Awards Guidelines & Categories!



Don't miss out on your chance to be a part of BreakOut West 2012 in Regina, SK from September 27th – 30th!

--SOURCE: oook.ca - EVENTS OF THE WEEK NEWSLETTER - FEB 23 - MAR 1, 2012

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ELIZABETH II DIAMOND JUBILEE MEDAL

Congratulations to Vonnie Lavers, Executive Director, Kelowna Community Food Bank, for receiving this award.

A new commemorative medal has been created to mark the 2012 celebrations of the 60th anniversary of Her Majesty Queen Elizabeth II accession to the Throne. The Queen Elizabeth II Diamond Jubilee



Medal will be a tangible way for Canada to honour Her Majesty for her service to this country. At the same time, it will serve to honour contributions and achievements made by Canadians, who represent the full breadth of our society.

During the year of celebrations, 60 000 deserving Canadians will be recognized. The inaugural presentation ceremony of the Diamond Jubilee Medal will take place in 2012.

ELIGIBILITY CRITERIA

Eligible candidates have made significant contributions to Canada or to a particular province, territory, region or community within Canada, or for an outstanding achievement abroad that has brought great credit to Canada.

Applications are now available here.

--SOURCE: Ron Cannan, MP Kelowna - Lake Country

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CHILD CARE AWARDS OF EXCELLENCE

Nominations for the Child Care Awards of Excellence are being accepted from **January 21 to March 5, 2012**. You just need to complete and submit the nomination form. If you like, you can even submit a video entry (new this year) telling us why you think your nominee should be chosen.



If you have questions on the process, check out our <u>FAQs</u> or call the Ministry's Client Relations Branch toll-free at 1-877-387-7027.

--SOURCE: Kelowna Child Care Resources & Referral, Newsletter Feb / Mar 2012

EMPLOYMENT

GENERAL MANAGER AT ROTARY CENTRE FOR THE ARTS

Rotary Centre for the Arts is currently accepting resumes for a full-time General Manager. The successful applicant will be responsible for overall management and operation of the RCA. This is an exciting opportunity to be part of Kelowna's Cultural District, working within a vibrant non-profit organization, alongside the Kelowna Visual and Performing Arts Centre Society board and staff.



To learn more, please visit RotaryCentrefortheArts.com.

--SOURCE: Rotary Centre for the Arts - Newsletter #84 - March 2012

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KELOWNA CHILD CARE SOCIETY EXECUTIVE DIRECTOR

The Kelowna Child Care Society is looking for a new Executive Director Click here for the pdf of the details. Closing date is March 31, 2012.

--SOURCE: CATCH Network Newsletter February 28, 2012



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FACTS AND TRENDS

BLACKBAUD REPORT SHOWS ONLINE GIVING CONTINUED TO INCREASE IN 2011

Blackbaud, Inc. released its annual 2011 Online Giving Report, which saw an increase of 13% in online giving on a year-over-year basis when large International Affairs organizations are removed from the analysis. International Affairs is the only sector that didn't experience positive growth in 2011, due to the tremendous amount of online giving in 2010 in response to the Haiti earthquake. With the exception of



International Affairs and Public/Society Benefit, all other sectors increased online revenue as a percent of total revenue. Fueling the growth in online giving is an increase of large online gifts to nonprofits. In 2011, 87% of organizations had at least one online gift of \$1,000 or more, with 43% of these donations being between \$1,000 and \$5,000.

For more information visit us.vocuspr.com. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, February 21, 2012

TWITTER USERS VALUE ONLY 36% OF RECEIVED TWEETS

According to a new study on the usefulness of Twitter, users described 36% of their received tweets as worth reading, thought that 25% were not worth reading, and remained neutral about the other 39%. Given that users actively choose who to follow on the social media platform, the study's authors found it striking that so few of the tweets are actively liked. — Carnegie Mellon University



--SOURCE: CharityVillage.com, Village Vibes, February 21, 2012

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HERITAGE INSTITUTIONS RAISE REVENUES IN 2010

Canada's heritage institutions, excluding nature parks and archives, generated operating revenues of \$1.3 billion in 2010, up 3.4% from 2009. History and science museums, community museums, planetariums and observatories generated 50.1% of total operating revenues. Non-commercial art galleries and museums generated 22.6% of total operating revenues, while botanical gardens, conservatories, aquariums and zoos accounted for 20.2%. Historic sites, buildings and communities generated the remaining 7.2% of operating revenues. — Statistics Canada



--SOURCE: CharityVillage.com, Village Vibes, February 13, 2012

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REPORT SHOWS MAJOR DONORS TAKE AVERAGE OF 36 DAYS TO DECIDE ON GIFT

A new UK report has discovered it takes major donors an average of 36 days to decide on whether to make an average charitable gift of \$14,000. The Future Wealth Report 2012 surveyed high net worth individuals and compared the decision to make a major charitable gift with the decision to make a major consumer purchase. The survey results indicate it actually took longer for participants to decide on a major purchase (55 days) than on a gift to charity.



For more information, and to download the full report, visit futurewealthlab.com. (PDF)

--SOURCE: CharityVillage.com, Village Vibes,February 13, 2012

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UK SURVEY FINDS CHARITIES INCREASINGLY OUTSOURCE IT NEEDS

A new UK survey found that 63% of surveyed charities now fully outsource all of their hardware and software maintenance needs. More than one-fifth of charities are now using cloud computing, and 21% of charities with income more than 1 million saw their IT costs drop in 2011. Charities are also increasingly providing employees with remote access to the organization's networks and tend to encourage a policy of "bring your own devices". — 2012 Charity IT Survey



--SOURCE: CharityVillage.com, Village Vibes, February 13, 2012

FEW NONPROFITS HAVE WRITTEN MARKETING PLAN FOR 2012

A US report compiled late last year found that in addition to increases in demand, organizations of all sizes anticipated starting 2012 with reduced revenue from numerous sources, including:

Philanthropic support, which was flat or lower at 59% of responding nonprofits through the first three quarters of 2011, compared to the same period in 2010; Government funding, with more than half (54%) of those with government funding reporting a decline compared to 2010; and Funding from sources other than contributions reported down by 46% of respondents. Read more>>>



--SOURCE: CharityVillage.com, Village Vibes, February 13, 2012

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US COLLEGE AND UNIVERSITY ENDOWMENTS BOUNCE BACK

Data gathered from 823 US colleges and universities show that endowments returned an average of 19.2% for the 2011 fiscal year (July 1, 2010 – June 30, 2011). This represents a marked improvement over the average 11.9% return reported for the 2010 fiscal year and a continuation of the recovery from the -18.7% return reported for 2009, when the financial crisis and accompanying slide in equity markets negatively affected educational endowments. Read more>>>



--SOURCE: CharityVillage.com, Village Vibes, February 13, 2012

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CASE FOUNDATION REPORT REVEALS "GIVING DAYS" BENEFIT NONPROFITS SHORT AND LONG TERM

March 1 2012 – Today the Case Foundation released a report in conjunction with the Razoo Foundation analyzing the effectiveness of a new trend in philanthropic fundraising — "giving days" — 24-hour nonprofit fundraising competitions. The study takes an in-depth look at the success of the inaugural Give to the Max Day: Greater Washington, and compares these findings with other similar events held across the country. Read more >>>



--SOURCE: Nonprofit Newswire by Imagine Canada, March 1, 2012

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EDUCATION TOPS THE LIST FOR MOST IMPORTANT SOCIAL CHANGE ISSUE

According to a recent study, adults around the world said education (37%) is the most important issue for positive social change to address. Social change issues of greatest importance vary by country, and where people live impacts their beliefs on social change issues. According to the survey, education is the most important social change issue in Brazil (63%), India (56%) and the United States (40%) and health issues are the most important for adults in France (46%), China (46%), Canada (43%) and Great Britain (36%). — Walden University



--SOURCE: CharityVillage.com, Village Vibes, Issue 17.09 - February 27, 2012

FINANCIAL

NEED A LITTLE GUIDANCE?

Ready for more changes to the Canada Revenue Agency's guidance on fundraising for registered charities? Although they won't be finalized until next month, we've got a sneak peek into how the new guidance will affect your charity. Read more>>>



--SOURCE: CharityVillage.com, Village Vibes, February 21, 2012

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GRANTS AVAILABLE TO CANADIAN HEALTH CARE ORGANIZATIONS

Green Shield Canada, a health and dental insurance company, is now accepting applications for their community grants program. Priority is given to to programs that enable access to health and social services for the most vulnerable members of Canadian society. Suggested program focus areas are families, youth or the aging population; socially or geographically disadvantaged populations; and proactive disease prevention. The deadline for applications is **March 15**.



For more information, visit greenshield.ca.

--SOURCE: CharityVillage.com, Village Vibes, February 6, 2012

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TELEFILM CANADA ANNOUNCES NEW PRIVATE DONATION FUND

March 2 2012 – The Executive Director of Telefilm Canada, Carolle Brabant, today announced the launch of a new private donation fund consisting of two streams: one stream will provide better support to promising young filmmakers while the other is aimed at established filmmakers and will seek to help them achieve their full potential both in Canada and abroad. Read more>>>



--SOURCE: Nonprofit Newswire by Imagine Canada, March 2, 2012

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VIDEO CONTEST AND STORY TELLING

During Juvenile Arthritis Awareness Month, we're inviting individuals with juvenile arthritis from across Canada – and their families - to share stories about living with this painful and complex disease. We will be on Facebook, Twitter and YouTube all month long with tips, tools and advice to help you and your family better understand this disease.



We're even having a Video Contest and you could WIN \$1000. For more information visit childrensarthritis.ca

--SOURCE: The Arthritis Society, BC & Yukon Division, Okanagan/Interior Region, Trudy Battaglio, Manager, Education & Services

AIR CANADA LAUNCHES THE AIR CANADA FOUNDATION

February 29 2012 – In celebration of its 75 years of community involvement, Air Canada announced today the launch of the Air Canada Foundation, a not-for-profit organization focused on the health and well-being of children in need. Read more>>>



--SOURCE: Nonprofit Newswire by Imagine Canada, March 1, 2012

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STUDENTS (VERB) CHARITIES

\$100,000 in cash prizes!

Have you heard the buzz about the charitable sector? Neither have we. When you think of our sector, you probably picture individual organizations and their excellent work. What about the bigger picture? How does the entire charitable sector impact the quality of life in Canada and the world? Students (Verb) Charities challenges students at publicly funded post-secondary institutions to produce a public awareness campaign in any medium about the impact that the sector has as a whole.



Show Us (Y)our Stuff and visit StudentsVerbCharities.ca for contest info.

--SOURCE: Imagine Canada, Imagine Matters, Feb 29, 2012

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2012 MINI GRANTS

The Trust (Lex Reynolds Adoption and Permancy Trust Fund) is now accepting applications for Mini-Grants that will be awarded in May of 2012. These \$1,500 grants are intended to:

- assist in the development of, or attendance at, special events, workshops, meetings, and conferences;
- provide support to new or existing local groups and networks related to adoption, culture and race (e.g. support for teenage transitioning and identity issues);
- contribute to organizational systems and training; and/or
- recognize and celebrate individuals promoting permanency options for B.C's children and youth (e.g. to acknowledge leaders and mentors in adoption and permanency).



The application form and further details on this granting program are available on our website at connectingforlife.ca/.

Application Deadline: April 16, 2012

--SOURCE: Victoria Foundation, Sara Lawson Grants Administrator, Provincial Funds

FELLOWSHIP FOR NONPROFIT SABBATICAL NOW ACCEPTING APPLICATIONS

The Carold Institute has announced the call for applications for the 2012 Alan Thomas Fellowship to Promote Civil Society and Voluntary Action. First awarded in 2008, the 2012 Fellowship will again be given to a leader in the nonprofit sector who would not normally have access to a sabbatical leave. Valued at a maximum of \$60,000 for a



period of up to one year, the award is open to Canadian citizens and permanent residents. It will free the recipient from other responsibilities to make a contribution to the sector through research and reflection. Applications will be accepted until March 30.

For more information visit carold.ca.

--SOURCE: CharityVillage.com, Village Vibes, Issue 17.09 - February 27, 2012

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GRANTS AVAILABLE FOR HERITAGE RESTORATION PROJECTS ACROSS THE COUNTRY

Benjamin Moore and Co., Limited and Community Foundations of Canada share more than a decade of history together as partners in The Benjamin Moore Community Restoration Program, a granting program to support heritage restoration and community projects in Canada. Local community foundations identify restoration and renovation projects and Benjamin Moore provides paint, expertise and financial support. The program is offered in 15 different target communities this year. Successful projects will receive donated Benjamin Moore paint (up to a retail value of \$750), colour expertise, and a cash grant of up to \$4,000. The deadline for applications is March 30.



For more information, including full eligibility requirements, visit cfc-fcc.ca. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, Issue 17.09 - February 27, 2012

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CUSO International Announces International Development Fellowship

CUSO International is accepting applications for the First Annual Bob Ward Memorial Fellowship to support outstanding research on the role and impact of volunteers in international development. Open to candidates globally, the Fellowship will be awarded in 2012 to an individual that is or has been engaged in social change work in the nonprofit sector. Valued at a maximum amount of \$25,000 for up to one year, the award is intended to allow the recipient to make a significant contribution to the sector by demonstrating the impact of volunteering and advancing the understanding of related issues of policy and practice. Applications will be accepted until March 30.



For more information, including full eligibility requirements, visit cusointernational.org.

--SOURCE: CharityVillage.com, Village Vibes, Issue 17.09 - February 27, 2012

A SOCIO-ECOLOGICAL FRAMEWORK TO UNDERSTAND WEIGHT-RELATED ISSUES IN ABORIGINAL CHILDREN IN CANADA

To fully understand the causes of the obesity epidemic in Aboriginal children requires an understanding of the unique social and historical factors that shape the Aboriginal community. A review article published in Applied Physiology, Nutrition, and Metabolism emphasizes that early childhood obesity prevention efforts should begin focusing with the parents before and during pregnancy and on breastfeeding initiatives and nutrition in the early childhood development stages. Read more>>>



--SOURCE: BC Healthy Communities, Activity E-Brief Issue #11, February 21, 2012

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GRANT FOR CHANGE

The Grant for Change is a unique in-kind donation program to support select charitable organizations. As part of the grant, we will match your organization dollar-for-dollar, up to a maximum of \$10,000 of in-kind support to help increase your reach through web, social and print media.

Past recipients include: Boys and Girls Club of Greater Vancouver, Blanshard Community Centre, Innovative Communities.Org, Alexandra Neighbourhood House, Sooke Region Community Health Initiative, Pacific Centre Family Services, Catching the Spirit Youth Society, Cook Street Village Activity Centre, Victoria Women's Sexual Assault Centre, Edward Milne Community Centre, West Vancouver Community Centre Services, Victoria Brain Injury Society, Association of Neighbourhood Houses of BC, District of Saanich, Village of Lions Bay, BC Blind Sports and many more.



Forms and Resources: Grant for Change Guidelines

Questions? Call 250.661.0414 or email contact@pixelsweatshop.com

--SOURCE: Pixel Sweatshop | Drupal Web Design & Development, Grant

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EMPLOYERS' COUNCIL

Employers' Council invites proposals to develop/assemble/lever tools and resources to improve recruitment, retention and human resource management in non-profit organizations for Aboriginal, Immigrant, Youth and Employees with disabilities. Deadline March 23.



Employers' Council seeks to improve the human resource management and workforce capacity of the non-profit sector in British Columbia. Looking for proposals to develop and implement a <u>Workforce Portal</u> (WP) for the sector. Deadline **March 23**.

--SOURCE: Volunteer BC, February 2012 Connector

SNOBALL

<u>Snoball</u> is an online fundraising platform that hopes to create a "Snoball Effect" through microgiving. Donors can pledge as little as \$1 to nonprofits though they are not billed until their total pledges reach \$20. That functionality alone could result in Snoball succeeding where other microgiving sites have failed. Until Snoball, it didn't make financial sense to process microdonations because most of the donation would be eatern up in credit card and processing fees.



--SOURCE: DIOSA Communications & Nonprofit Tech 2.0, Heather, Jan 17, 2012

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GRANT INFORMATION WORKSHOP

To assist non-profits in applying for grants to the Central Okanagan Foundation they are offering a Grant Information workshop. The information workshop will be focused on how to write a Central Okanagan Foundation grant application, as well as eligibility and process of the grant program.



Eligibility criteria and application forms are available at <u>centralokanaganfoundation.org</u>. To register for the information session, contact Cheryl Miller, Grants Manager, at <u>cheryl@centralokanaganfoundation.org</u>.

--SOURCE: Central Okanagan Foundation, Cheryl Miller, Grants Manager

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CANADIAN DIABETES STRATEGY (CDS) COMMUNITY - BASED PROGRAM

Eligible organizations are invited to submit a proposal for funding under the Community-Based Programming Component of the CDS for 2012 to 2014. Please send an email to DiabetesProgram-ProgrammeDiabete@phac-aspc.gc.ca, to receive the Application for Funding Form, the Guide to Applicants and the Detailed Budget Form. Read more>>>



Agence de la santé publique du Canada

--SOURCE: BC Healthy Communities, Activity E-Brief Issue #109| February 7, 2012

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NATIONAL TRAINING PROGRAM IN CHILDREN'S ENVIRONMENTAL HEALTH

The Centre for Environmental Health Equity (CEHE), in collaboration with the Canadian Partnership for Children's Health and Environment (CPCHE) and the Canadian Environmental Law Association (CELA), is calling for applications to their one-week national collaborative training program in children's environmental health. Read more>>>



--SOURCE: BC Healthy Communities, Activity E-Brief Issue #109| February 7, 2012

Local

PERFECT WEDDING

Theatre Kelowna Society presents "PERFECT WEDDING", a rollicking comedy.

Date: March 8 – 18
Venue: Black Box Theatre

Times: Thursday - Saturday: 7:30pm

Saturday and Suday: 2pm

Cost: Advance tickets: Adult \$20; Senior/Student \$18

10% off Groups 10+ (plus servic charges)

ALL DOOR TICKETS: \$25

Tickets: SelectyourTickets.com; 250-762-5050; Prospera Place Box Office

For more information, visit www.theatrekelowna.org or call 250-862-8673.

--SOURCE: Kelowna Theatre Society, Debby Helf, February 4, 2012



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INTERIM ED AT THE BRIDGE YOUTH AND FAMILY SERVICES

The Board of Directors of The Bridge Youth & Family Services announces that Dennis Dandeneau will be leaving his position as Executive Director effective March 9, 2012. Mr. Dandeneau has provided committed service to the organization for over two decades and his contribution to the organization and children and families in the Okanagan Valley will be missed.



The Bridge provides much needed important services to children and families in Kelowna and surrounding communities including youth and family counselling, youth transition to adulthood, parent education and support, and support to foster parents and children in care. Working with the board of directors, staff, program participants, funders and the community, Mr. Dandeneau was instrumental in the development and implementation of innovative programs and services for children and families in need.

"I am sincerely grateful to have had the privilege of working with so many committed and talented people while at The Bridge and am extremely proud to be closely associated with them and their achievements at making a positive difference in the lives of thousands of children and families in the Kelowna area," says Mr. Dandeneau. In March, Mr. Dandeneau will be moving to a new role as the Executive Director with The Children's Foundation in Vancouver.

Plans for a smooth transition are in place with Anima Anand being appointed as Interim Executive Director. The Board of Directors has established a search committee and and plans to appoint a permanent Executive Director in the fall of 2012.

--SOURCE: The Bridge Youth and Family Services Newsletter, Jan 30, 2012

MARCH BREAK SOCIAL SKILLS CAMP

Around the World in 5 Days! For children ages 7-11 & 12-16 ASD, Special Needs.

For more information 250-763-7414 or debra.steppingstones@gmail.com

--SOURCE: Stepping Stones Counselling Group, Debra Pyper, Therapist



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CHILD CAR SEAT INSPECTIONS

Free inspections of pre-installed child car seats are offered at the following locations:

- BCAA Insurance * appointment recommended: 250.870.4900 ext 4912 or ext 4920
- West Kelowna Fire Department * by appointment: 250.769.1640 ext 6
- Toys R Us * by appointment: 250.862.8697 ext 3
- Baby and Me * inspections only on items they sell * by appointment: 250.717.0556

For more information, http://kelowna.cioc.ca/

--SOURCE: Kelowna Community Resources, Dawn Anthony, Assistant Coordinator, Community Information and Volunteer Centre

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24 HOUR RELAY

Invite your friends to enter a team and 'relay' for 24 hours to help make a difference to an Okanagan child with special needs to attend Camp Winfield.

Place: Apple Bowl Date: June 9-10, 2012

It's more than a relay: it is a weekend to celebrate your team's fundraising success. As a team you will get to take part in camping, volleyball and bocce, enjoy live enterainment, beer garden and food vendors, kid's activities, onsite massage and much more.



For more information 250-717-6767 or jamie@24hourrelay.com.

--SOURCE: Easter Seals, Jamie Taverner, Event Manger

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2012 TELUS WALK TO CURE DIABETES

The TELUS Walk is an annual celebration of the hope of one day living ina world free from insulin injections, finger pokes, and theconstant fhreat of developing complications. It raises awareness of type 2 diabetes, and crucial funds for researchy into cures, treatments, drugs and therapies.

Date: June 10, 2012

Place: Mission Creek Park Greenway, Kelowna



For more information: 250-765-7711, pprentice@jdrf.ca or jdrf.ca/walk.

--SOURCE: JDRF Okanagan (Juvenile Diabetes Research Foundation), Pam Prentice, Senior Foundraising and Development Coordinator

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SPRING BREAK CAMPS & WORKSHOPS AT RCA

ArtsBlast Kids Camp (ages 5-11)
Mar 13 & 14 * 9am - 3pm * ages 5-6, 7-9 and 9-11 * \$85

Mini ArtsBlast Camp (ages 3-5) Mar 20-22 * 10am - 12:pm * \$60

Movable Mural Painting (ages 12-16) Mar 15 & 16 * 9am - 3:0pm * \$125

Sound Design Workshop (ages 15+) Mar 20 * 12:pm - 3pm * \$65

Lighting Design Workshop (ages 15+) Mar 21 * 12pm – 3pm * \$65

Swing Break Dance and Art Camp (ages 5-18)

Mar 15 & 16 * 9am – 11am * \$40 (Ages 5-6)

Mar 15 & 16 * 11:30am - 1:30pm * \$50 (Ages 7-11)

Mar 15 & 16 * 2pm - 5pm * \$60 (Ages 12-18)

To view more courses, visit RotaryCentrefortheArts.com

--SOURCE: Rotary Centre for the Arts - Newsletter #84 - March 2012



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RCA EVENTS

Good Lovelies: March 11th, 6:30pm with Pre-show in Atrium: Leah West, 5:30 PM Steven Page: March 17th, 7:30pm with Pre-show in Atrium: The Malarkeys, 6:30 PM

UBUNTU ~The Cape Town Project: March 23rd-24th, 7:30pm with Pre-Show in Atrium: African Dance, 6:30 PM

WAM! Wine, Art & Music: May 12th, 7pm

March Art Exhibit School District 23 Student Artwork: March 2nd - 28th

For more information RotaryCentrefortheArts.com

--SOURCE: Rotary Centre for the Arts - Newsletter #84 - March 2012

KASUGAI GARDENS REOPENS FOR THE SEASON

The Japanese garden located off Queensway Boulevard east of City Hall is open daily starting March 1, and closes Nov. 1 to allow maintenance during the winter.

Kasugai Gardens provides a tranquil environment featuring traditional elements of a Japanese garden such as stone lanterns, pine trees and a waterfall and pond. The gardens were completed in 1987 to symbolize the friendship between Kelowna and Kasugai, Japan, sister cities since 1981.

For more information about city parks and public spaces, visit kelowna.ca/parks.

--SOURCE: City of Kelowna, News Releases, March 1, 2012



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SPRING BREAK ARTS CLASSES FOR KIDS

Inspire and engage your child's creativity over Spring Break by enrolling them in Art Break. Camps available in painting, sculpture, drawing, mixed media, cartooning, and printmaking. Sign up for any four classes and get a fifth one free.



Date: March 12 - 23, 2012

Ages: 5 - 12 years

Visit our website for complete details and schedule or call the Gallery to register, 250.762.2226.

--SOURCE: Kelowna Art Gallery E-Newsletter, March 1, 2012

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CALL FOR SUBMISSIONS: LAKE COUNTRY ART GALLERY 2013

Exhibitions are chosen based on the following criteria:

- Professionalism/Intent
- Quality
- Educational Value
- Type of work
- Availability of space

The Deadline for Submissions for the 2013 Exhibition Schedule is 3pm on April 1st, 2012

For more information and <u>submission requirements</u>, please click here.

--SOURCE: oook.ca - Events of the Week Newsletter- Mar 1 - 7



SPRING BREAK FUN FOR KIDS

The Birds, The Bees, and The Apple Trees!
Study mounted birds and bug specimens, join our bug scavenger hunt and visit a nearby bird sanctuary.
March 15: 10 am – 3 pm

Dinos and Birds and Bugs! Oh My!

Examine ancient fossils, explore the connection between dinosaurs and birds, study prehistoric bugs.

March 20: 10 am – 3 pm

\$25 a session for kids aged 6 - 9

Contact 250-868-4836 or education@kelownamuseums

--SOURCE: Kelowna Museums. Member Newsletter, March



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SYILX LANGUAGE & TRADITIONAL PRACTICES

Monday, March 12, 2012 5:00-7:30 WFN Health Bldg. siya Room Two Needle Beading & Storytelling

Monday, March 19, 2012 5:00-7:30 WFN Health Bldg. siya Room Woven bag & Pine Needle Baskets

Monday, March 26, 2012 5:00-7:30 WFN Health Bldg. siya Room Making Moccasins



Each session will include a meal, language instruction and traditional practice activities. Pre-registration is required.

For more information, please contact Pamela or Grouse at (250) 768-7051 pbarnes@shaw.ca or visit

--SOURCE: Pamela Barnes

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DOWNTOWN PLAN ENDORSED

Council endorsed the Downtown Plan indicating the vision, goals, strategy and policies for how the city's downtown will evolve over the next 10 years. The Plan was formulated after more than nine months of community and stakeholder consultation. It includes an action plan to help meet the goals of a great downtown that attracts people, increases the sense of safety and attracts private sector investment. The entire plan can be viewed at kelowna.ca/mydowntown.



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CHILDREN AND YOUTH WITH SPECIAL NEEDS SERVICE PROVIDER NETWORKING AND INFORMATION FAIR

The Central Okanagan CYSN Committee service provider is excited to invite Service Providers to a Networking and Information Fair on May 3rd.

The newly formed Central Okanagan CYSN committee meets regularly to discuss services, gaps and resources for Children and Youth with Special Needs (CYSN) and their families.

Come and share information about the services and supports you offer to CYSN and their families, tables are available for free to set up displays and other information to support other service providers be aware of your agency and what you provide. We are launching the new CYSN Resource Guide for Service Providers at this event developed by Kelowna Community Resources in collaboration with the CYSN committee. There will also be an opportunity to provide feedback about your training needs and possible future events for CYSN service providers and families.

The CYSN committee is soliciting more membership on the committee, so please bring your program/agency voice to the group. For more information about the event or to reserve a table please call or email: Julie Glover 250 712 3608 or Julie.a.glover@gov.bc.ca

--SOURCE: MCFD, Julie Glover, CYSN Community Table Chair



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PARENTING WITH PIZZAZZ CONFERENCE FOR PARENTS AND CARE PROVIDERS

The 9th Annual Parenting with Pizzazz Conference for Parents and Care Providers is coming up on March 31st, 2012. This year's Keynote Speaker Trisha Miltimore will present "Creating the Connection - Fostering Authentic Relationships with our Children and Ourselves". Participants can also choose from 14 exciting workshops and receive refreshments and door prizes. Free on site child minding provided with early registration. Cost: \$25 per person or \$45 for a couple. Subsidy is available. Registration starts March 1st.



For information call 250-762-3989 ext. 101 or visit www.parentingwithpizzazz.com. If you would like posters or brochures for your organization please call Myrna Kalmakoff at 250-769-3893 or email myrna@catchcoalition.ca. If you would like to reserve table space for your resources at the conference email parentingwithpizzazz@gmail.com

--SOURCE: CATCH Network Newsletter February 28, 2012

2012 INCOME TAX CLINICS

The community volunteer income tax program for eligible low-income filers with simple returns has started.

--SOURCE: CVITP.PAC.Southern Interior BC

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9TH ANNUAL EASTER PANCAKE BREAKFAST

Date: Good Friday, April 6, 2012

Time: 10 am to 1 pm

Place: Parkinson Recreation Center

A FREE Pancake Breakfast plus.....

- FREE Clothing
- FREE Easter Egg Hunts
- PRIZES & Entertainment
- FUN for the Whole Family!

Drop off any clean clothing in excellent condition by April 3rd:

Victory Life Fellowship, 1635 Bertram Street, Kelowna on Tue-Thu, 9am-4pm

OR

La-Z-Boy Furniture, #103-1850 Spall Road, Kelowna on Mon-Sat 10am-6 pm

To volunteer contact: 250-862-3044 or vlf@shaw.

Online donations accepted at victorylifefellowship.net Please specify 'Easter Pancake Breakfast'

--SOURCE: Victory Life Fellowship, Colleen McCallum

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2012 CANADIAN MASTERS SWIMMING CHAMPIONSHIPS

For the first time ever, Kelowna will be the host city for the 2012 Canadian Masters Swimming Championships. Organized by Okanagan Masters Swim Club (OMSC), Westside Thunder Masters and Wine Country Masters, this will be an exciting four day event taking place over the long weekend from Friday May 18 to Monday May 21 at H2O Fitness and Adventure Centre.

A volunteer-driven event, the Championships will bring upwards of 500 swimmers, their families, friends and coaches to the Okanagan from across Canada and the United States. In addition to the huge tourism benefit this will bring to the City, more than 170 local volunteers will be required in various positions.



Register as one of 500 swimmers by the April 25th deadline: cmsc2012.ca.

Volunteer in: timing, hospitality, registration, set up and take down or as a runner by contacting Cailla Patterson, Volunteer Coordinator at volunteers@cmsc2012.ca or visit our website for online volunteer registration at http://www.cmsc2012.ca/volunteers.html.



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OKANAGAN COLLEGE ACCOUNTING CLUB INCOME TAX PREPARATION

The Okanagan College Accounting Club has about 35 students that are eager to help the community and get some hands on experience completing tax returns. Training was provided under the Community Volunteer Income Tax Preparation program through the Canada Revenue Agency. The students that will be doing returns have either completed one tax course at the college or have experience doing returns.



The demographics that we are aiming to reach through our tax clinics are mainly students and low income individuals/ families. We chose these demographics as our target because we want to assist those people in the community that are unable to afford some of the other tax preparation options in the community and they can benefit from filing their return.

We will have two clinic locations running from March 1 to April 30:

Metro Central Community Center - 1470 Water Street

- ✓ Everyone welcome (income limits may apply)
- ✓ Tuesdays and Thursdays from 10am to 1pm
- ✓ Wednesday from 5pm to 8pm

Okanagan College, 1000 KLO Road, Room E203

- ✓ Students only please (income limits may apply)
- ✓ Saturdays from 10am to 2pm

People can either drop off their return or walk in to one of the Volunteer Income Tax Preparation Clinics to have them completed. We will be completing current year tax returns electronically, for the most part, and manually where needed. The service is free of charge to all individuals; however, donations to the Kelowna food bank will be accepted and appreciated.

--SOURCE: Okanagan College, Randy Newton, College Professor, Okanagan School of Business

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Provincial

NEW DOMESTIC VIOLENCE UNIT PROMISE AND REPORT RELEASED

B.C.'s Representative for Children and Youth <u>released a report</u> documenting her investigation into the lives and tragic deaths of three children at the hands of their father, Allan Schoenborn, in April 2008.



The report calls for a permanent, centralized leadership on domestic violence. MCFD has been directed to establish a Domestic Violence Unit reporting to MCFD DM Stephen Brown.

Brown will also be working with a newly formed deputy's committee – comprising deputies from the ministries of Health, Social Development, Education and Justice – to build an action plan which responds to the Representative's recommendations.

The action plan, which will be delivered by July 31st, will have clear targets and time frames to meet those targets. This committee will be working closely with the Representative for Children and Youth's office on this plan.

--SOURCE: The Federation of Community Social Services of BC, Jennifer Charlesworth, Executive Director

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OK YOUTH VISION

This multicultural and arts event brings the Okanagan Valley community together and celebrate youth excellence in the arts.

Variety Community Showcase: SASFY & Friends will feature a mosaic of community representation in music, the arts, food, and ethnic traditions, as well as a diverse variety of youth involvement including artwork & performances of outstanding SASFY youth arts ambassadors of our program in our community. The uniqueness of the SASFY program will be highlighted along with the August 2012 SASFY faculty team, comprising exclusively of Okanagan artists, teachers and performers.



Date: Sunday, May 27, 2012 Time: 1:3pm - 4:30pm

Location: Lake Country Creekside Theatre

10242 Bottom Wood Lake Rd, Lake Country

Tickets: Available at the door

For more information call 250-768-1404, email info@sasfy.ca, or visit sasfy.ca

--SOURCE: SASFY, Claudia Kargl, President & Artistic Director

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PHOTOVOICE EXHIBIT

Come see what urban Aboriginal youth have to say about community and belonging through photography. The Ki-Low-Na Friendship Society's youth group will also premiere Hidden Histories, a brief documentary film the youth filmed and produced. March 10, 2-4pm at The Learning Centre, Okanagan College, 1000 KLO Rd. This is a free, community event.



For more information call 250.861.3644, email amanda.swoboda@cmha.bc.ca or visit kelowna.cmha.bc.ca

--SOURCE: Canadian Mental Health Association, Kelowna & District Branch, Amanda Swoboda, Connecting the Dots Coordinator and Mental Health First Aid Trainer

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BC BUDGET

The Provincial Budget that was brought down today in the Legislature.

While there is some new investment in a few key areas, such as CLBC and CYSN, we are concerned about the lack of attention to other critical areas such as mental health and substance misuse (despite that there is a 10 year mental health plan); investment in social and economic well being and healing for Aboriginal people particularly in urban areas (despite



assurances in the 2011 Throne Speech); and child and family supports.

--SOURCE: The Federation of Community Social Services of BC, Jennifer Charlesworth, Executive Director

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NATIONAL

NEW PHILANTHROPY TELEVISION CHANNEL TO DEBUT IN CANADA

The Canadian Radio-Television Commission (CRTC) has approved an application for a new, national, Englishlanguage Category B specialty television programming service called The Philanthropy Channel. The new channel will introduce Canadians to inspiring people and organizations whose philanthropic work makes Canada and the world a better place. Among other things, the network will offer programming about the philanthropic interests of private individuals and foundations, as well as pop-culture icons such as Bill Gates, Bono and Oprah Winfrey.



For more information visit thephilanthropychannel.com.

--SOURCE: Few nonprofits have written marketing plan for 2012

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SENATE EXAMINES FOREIGN FUNDING OF CHARITIES

February 29 2012 – The Conservative government has quietly begun looking into the charitable status of environmental groups in the Senate.

Senator Nicole Eaton is sponsoring an inquiry into what she calls "funding by foreign foundations." Eaton began her debate Tuesday by laying out what she considers to be a threat to the Canadian economy.



 $\mathsf{C}\mathsf{B}\mathsf{C}$

"This inquiry is about master manipulators who are operating under the guise of charitable organizations in an effort to manipulate our policies for their own gain," she said in the Upper Chamber. Read this article>>>

--SOURCE: Nonprofit Newswire by Imagine Canada, March 1, 2012

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PROFILE YOUR GOOD WORK IN PHOTOS

Imagine Canada is looking to profile your good work in photos. If your organization has photos that convey the essence of your work and/or its impact in your community, we'd love to see them and show them to everyone else! Photos help explain ideas, concepts and convey stories. As we all know -- a picture is worth a thousand words.



If we use your photos in our publications or on our web properties, we'll give credit to the organization or company. Your photos may be used in general Imagine Canada materials or for other Imagine Canada products and programs.

Submission instructions and guidelines

--SOURCE: Imagine Canada, Imagine Matters, Feb 29, 2012

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WHO'S DOING WHAT IN THE CANADIAN HEALTH SYSTEM: AN INVENTORY OF RESEARCH ORGANIZATIONS

To better understand how The Conference Board of Canada can help bring value to the national discussion on the sustainability of the health care system they have prepared an inventory of organizations with research capacity related to health care delivery and policy. It is designed to help identify organizations with complementary research capacity, to help it avoid duplicating work, and to confirm that it can bring a unique perspective to this debate. Read more>>>

The Conference Board of Canada
Insights You Can Count On

--SOURCE: BC Healthy Communities, Activity E-Brief Issue #11, February 21, 2012

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CANADIAN HOUSING OBSERVER 2011

The Canadian Housing Observer presents a detailed annual review of housing conditions and trends in Canada and of the key factors behind them. It is an ideal resource for housing planners; researchers; policy makers; home builders; mortgage and real estate professionals; and municipal, provincial/territorial, and federal housing specialists. Read the review>>>



--SOURCE: The Homeless Hub, Feb 17, 2012 (Canadian Mortgage and Housing Corporation (CMHC)

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BC CHILD LABOUR STANDARDS IMPROVEMENT PROJECT

First Call: BC Child and Youth Advocacy Coalition is carrying out a BC Child Labour Standards Improvement Project. First Call hopes that through gathering current stories from children and youth about their work experiences, they can fill in some of the missing information about children as young as 12 who are working in BC.



The Project involves province-wide focus groups, interviews and a publicly accessible online Youth Work Experience Survey at NoChildLabour.org. The public survey is aimed at young workers, parents, and teachers in BC.

First Call will make recommendations to government based on the findings of the survey, focus groups and other research.

Here are the link to the child labour poster.

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GENERATION SQUEEZED

According to a <u>national poll</u> by McAllister Opinion Research about research led by University of British Columbia professor Paul Kershaw, Canadians want to make family a priority - 85 per cent want to spend more time with their families and 60 per cent want governments to support policy changes that make it easier to raise a family. Read more>>>



--SOURCE: BC Council for Families, Heathy Families, Feb 14, 2012

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Research

LESSONS LEARNED IN DEVELOPING COMMUNITY MENTAL HEALTH CARE IN NORTH AMERICA

Community mental health has evolved over five decades in the United States and Canada. The United States has led the world in innovation and spending, but provide variable quality of care; Canada has steadily developed a more uniform public health system for less cost. Read more>>>



--SOURCE: The Homeless Hub, Feb 17, 2012 (Dartmouth Psychiatric Research Center)

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A CLUSTER ANALYSIS OF SERVICE UTILIZATION & INCARCERATION AMONG HOMELESS YOUTH by Kort-Butler, Lisa A; Tyler, Kimberly A.

Our paper examines service usage (e.g., shelter) as well as a typology of individuals who are most likely to use groupings of services among 249 homeless youth. Our results revealed that the majority of homeless young people have used food programs (66%) and street outreach (65%) on at least one occasion within the past year. Cluster analysis of services revealed four distinct groups: (1) basic survival service use, characterized by above average shelter, food, and outreach service use, but below average on counseling, substance abuse/mental health services, and incarceration; (2) multiple service use, which included above average use of all



six services; (3) incarceration experience, characterized by above average incarceration experience, but below average use of all other five services; and (4) minimal service use, which included slightly above average use of counseling, but below average use of all other services. These findings have the potential to provide important information that may assist with targeting services to homeless youth. Read this paper>>>

--SOURCE: The Homeless Hub, Feb 17, 2012 (Social Science Research)

RISK INDICATORS ASSOCIATED WITH INJECTION DRUG USE IN THE ABORIGINAL POPULATION by Lemstra. M: Rogers. M: Thompson. A: Moraros. J. et al.

Our paper examines service usage (e.g., shelter) as well as a typology of individuals who are most likely to use groupings of services among 249 homeless youth. Our results revealed that the majority of homeless young people have used food programs (66%) and street outreach (65%) on at least one occasion within the past year. Cluster analysis of services revealed four distinct groups: (1) basic survival service use, characterized by above average shelter, food, and outreach service



use, but below average on counseling, substance abuse/mental health services, and incarceration; (2) multiple service use, which included above average use of all six services; (3) incarceration experience, characterized by above average incarceration experience, but below average use of all other five services; and (4) minimal service use, which included slightly above average use of counseling, but below average use of all other services. These findings have the potential to provide important information that may assist with targeting services to homeless youthAIDS Care: Psychological and Socio-medical Aspects of AIDS/HIV.

Read the paper>>>

--SOURCE: The Homeless Hub, Feb 17, 2012

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RESOURCES

NEW REPORT RECOMMENDS GOVERNMENT INVESTMENT IN POVERTY PREVENTION

A new report published last week by an anti-poverty coalition states that if provincial governments invested more on poverty prevention instead of alleviation, they would also save tax dollars. Poverty Costs: An Economic Case for a Preventative Poverty Reduction Strategy in Alberta goes so far as to suggest a total savings of \$9 billion for the province of Alberta alone. The study focused on literacy and education as necessary for poverty prevention, and named such services as homeless shelters, food banks and income assistance as poverty alleviation tactics.



For more information, and to download the full report, visit actiontoendpovertyinalberta.org. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, February 13, 2012

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CHARITYFOCUS MEDIA LAUNCH FEBRUARY 15TH!

We've been telling you about this great website for some time now, and tomorrow we will unveil it to the public and to the media! Watch the Nonprofit Newswire for coverage.



For more information, visit CharityFocus.ca

--SOURCE: Imagine Canada, Imagine Matters, February 14, 2012

FORGET NETWORKING. HOW TO BE A CONNECTOR

We all know people like them, people who seem to know everyone. They're always able to help -- or if they can't, they know someone who can. You meet them for the first time and in 15 minutes, you're talking with them like you're childhood friends. They're successful, smart and funny, with a likable touch of self-deprecation. And they're interested in everything.



Who are they? Connectors. Take Maryam Banikarim, senior vice president and chief marketing officer at Gannett, publisher of *USA Today*. She has a perfect job for a connector -- she helps link Gannett's various newspapers and media outlets "and bring the pieces together." Read more>>>

--SOURCE: LinkedIn February 9, 2012 (entrepreneur.com)

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WHY FLEXIBLE HOURS INSPIRE PERFORMANCE

"What time do you want me to start work?" That's the question a new hire recently asked me. She looked a little startled by my reply.

"I don't care."

But it was the truth. I didn't care—and I never have—what hours are kept by the people who work for me. You could say I'm the opposite of a control freak, in the sense that I have always resisted rules, for myself and for others. Why? Because once you have rules, you have to enforce them—and there's no more tedious task in life.



I'm relaxed about timekeeping in part because I had great bosses early in my broadcasting career. They didn't care about hours either. They trusted that, with a broadcast date in the schedule, any producer would work their socks off to make the best program on time—because that's how you advanced your career. Nobody ever said, "Wonderful timekeeping, shame about the show!" Read this article>>>

--SOURCE: LinkedIn February 9, 2012 (inc.com)

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WHAT WOMEN WANT IN THEIR LEADERS

In her first week as Managing Director of the IMF, <u>Christine Lagarde spoke for the greater inclusion of women in leadership</u>. She is one of the many powerful women who use the platform to make the ongoing issues about the lack of female leadership visible. In fact, the rise of Lagarde and other female leaders feeds into the commonly held belief in the <u>revolution from above</u> — that is, female leaders are more able to represent women's interests and promote the aspirations of up-and-coming women.

It makes sense that a female leader would be able to understand the particular issues of women and steer them through the <u>mid-career maze</u>. However,



despite high profile female leaders, the number of women in leadership remains stagnant. What is the disconnect?

As it turns out, the assumption that women favor female leaders may not be true. We conducted a survey of 92 mid-career women across three higher education organizations in order to find out what women really want in their leadership. We then furthered our research through eight lengthy interviews with leadership aspirants to find out what practices work for mid-career women who want to move up the corporate ladder. Read this article>>>

--SOURCE: LinkedIn February 9, 2012 (blogs.hbr.org)

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NONPROFITS CHALLENGED WITH INTEGRATING EMAIL, GROWING AND RETAINING EMAIL MARKETING CONTACT LISTS, ACCORDING TO SAGE SURVEY

March 1 2012 – Sage North America today announced the results of its Sage Nonprofit Insights, Q4 2011, survey of U.S. and Canadian nonprofit organizations, which focused on questions related to nonprofits' email marketing ("e-marketing") goals and objectives and use of email marketing tools. Read more>>>



--SOURCE: Nonprofit Newswire by Imagine Canada, March 2, 2012

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ROI POP RELEASES FREE 2012 SEO GUIDE FOR NONPROFITS

February 29 2012 - ROI Pop, Inc. ,one of the leading nonprofit focused media agencies is happy to announce the release of the 2012 SEO for Nonprofits Guide. This free downloadable guide was created with a nonprofit's marketing team or individual in mind but the core principles discussed translate to all businesses. "A lot of nonprofits don't know where to begin when it comes to making it easier for donors, volunteers, etc. to find them on the internet, this new guide will help get them started," stated ROI Pop CEO, Brant Claussen. Read more>>>



--SOURCE: Nonprofit Newswire by Imagine Canada, March 1, 2012

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TOP EXECUTIVE RECRUITERS AGREE THERE ARE ONLY THREE TRUE JOB INTERVIEW QUESTIONS

Top executive recruiters agree the only three true job interview questions get at strengths, motivation, and fit. Read the article>>>

Forbes

--SOURCE: LinkedIn Today, March 1, 2012 (forbes.com)

8 QUALITIES OF REMARKABLE EMPLOYEES

Great employees are reliable, dependable, proactive, diligent, great leaders and great followers... they possess a wide range of easily-defined—but hard to find—qualities.



A few hit the next level. Some employees are remarkable, possessing qualities that may not appear on performance appraisals but nonetheless make a major impact on performance.

Here are eight qualities of remarkable employees:

1. They ignore job descriptions. The smaller the company, the more important it is that employees can think on their feet, adapt quickly to shifting priorities, and do whatever it takes, regardless of role or position, to get things done.

When a key customer's project is in jeopardy, remarkable employees know without being told there's a problem and jump in without being asked—even if it's not their job.

2. They're eccentric. The best employees are often a little different: quirky, sometimes irreverent, even delighted to be unusual. They seem slightly odd, but in a really good way. Unusual personalities shake things up, make work more fun, and transform a plain-vanilla group into a team with flair and flavor.

People who aren't afraid to be different naturally stretch boundaries and challenge the status quo, and they often come up with the best ideas. Read the full article>>>

--SOURCE: LinkedIn Today, March 1, 2012 (inc.com)

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9 Ways Board Members Can Raise Money Without Fundraising

Many board members complain that they can't raise money because they hate to ask. But there are many things a board member can do to bring money in the door. Here are 9 to get you thinking. Read more>>>

--SOURCE: LinkedIn February 9, 2012



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THE POSITIVE YOUTH ENGAGEMENT INNOVATION LAB

In 2012, BC Healthy Communities began to work with the City of Surrey on an Innovation Lab focused on enhancing positive youth engagement in the region. Innovation Labs are based on a combination of the Integral Capacity Building Framework used by BC Healthy Communities and Theory U popularized by



Otto Scharmer. Through Theory U, Scharmer demonstrates how groups and organizations can develop critical leadership capacities that support the creation of collaborative solutions and potential that would not otherwise be possible.

If you are interested in exploring a complex issue using the Integral Capacity Building Framework or you want to learn more about Innovation Labs please contact us at: bchc@bchealthycommunities.ca

--SOURCE: BCHC Newsletter - February 2012

GRANDPARENTS RAISING GRANDCHILDREN (GRG) SUPPORT LINE

<u>The Parent Support Services Society</u> has been funded by MCFD to operate a province-wide support line for grandparents and other relatives who are raising children full-time in their homes in BC. It is equally a resource for other relatives (aunts, older siblings) and family friends raising children as their own. These families face many intersecting legal issues (family law, issues with



MCFD, benefit eligibility, etc.), in additional to often difficult emotional and parenting issues. The GRG line will be job-shared by two (part-time) social workers with experience in advocacy, family law, and government services related to kinship caregiving.

Call 1.855.474.9777 (toll free from anywhere in B.C.), or email <u>GRGline@parentsupportbc.ca</u>. The new help line will operate provincewide Monday, Tuesday, Thursday and Friday from 11am to 3pm.

--SOURCE: CATCH Network Newsletter February 28, 2012

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INTEGRATED MARKETING ADVISORY BOARD (IMAB) BLOG

You know that donors, supporters, and prospects expect an integrated relationship with the organizations they support. But what they expect and the reality of their donor experience may be a far cry from each other. I know, and you know, that this is one of our greatest challenges in the nonprofit sector.

We have to use our limited resources in the best way possible to synthesize donor expectations and the reality of the donor experience. The way to do that is through truly integrated marketing. This is why I'm excited to announce that we've recently joined forces with eleven other organizations to create the first-ever Integrated Marketing Advisory Board (IMAB) for the nonprofit sector.



The <u>IMAB blog</u> aims to foster discussion and dialogue across the sector, providing insights into strategies, trends and best practices to successfully engage constituents across many channels. It is your go-to resource on integrated marketing for the nonprofit sector!

The members of IMAB are out to help nonprofit organizations catch up to the philanthropic donor's expectations in integrated marketing. The nonprofit sector has limited resources, a change resistant culture, and an amazing ability to keep marketing channels and functions in concrete hardened silos.

--SOURCE: hjc Newsletter, Feb 28, 2012

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Too Hot for Tots: New Burn Prevention Resources

The program that MacDougall has developed and will launch across the province on March 12 is Too Hot for Tots, an evidence based, best practice program developed for front-line educators to teach parents of children under 5 about the common burn hazards in the



home. Parents and caregivers can watch the 16-minute educational Too Hot for Tots DVD, and follow it up with a facilitated group discussion and a take-home brochure summarizing the key messages from the video and containing easy tips for burn-proofing their home. Read more>>>

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SKYPE PREMIUM

Skype Premium is an easy-to-use, affordable tool that allows nonprofits to host group video calls and group meetings via screen sharing for a low annual fee of \$53.94. If your nonprofit has staff located in multiple locations or a remote staff that works from home, this powerful, highly-functioning new version of Skype is a must.



--SOURCE: DIOSA Communications & Nonprofit Tech 2.0, Heather

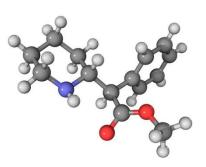
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LONG-TERM EVIDENCE ON GIVING CHILDREN STIMULANT DRUGS

THREE million children in this country take drugs for problems in focusing. Toward the end of last year, many of their parents were deeply alarmed because there was a shortage of drugs like Ritalin and Adderall that they considered absolutely essential to their children's functioning.

But are these drugs really helping children? Should we really keep expanding the number of prescriptions filled?

In 30 years there has been a twentyfold increase in the consumption of drugs for attention-deficit disorder.



As a psychologist who has been studying the development of troubled children for more than 40 years, I believe we should be asking why we rely so heavily on these drugs. Read the full article>>>

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, Feb 24, 2012

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SIX REASONS NON-PROFITS FAIL, REASON #4: OBSESSION WITH PERCENTAGES

Over the years we have trained the giving public that low overhead is good. Somewhere along the line, someone came up with the idea that non-profits can operate their "business" in a substantially different way than a commercial company. Read the article>>>

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--SOURCE: Imagine Canada, LinkedIn Group, Feb 22, 2012 (veritusgroup.wordpress.com)

NEW FREE MINI-EBOOK ON NON-PROFIT MARKETING RELEASED

"The Revolution" rewrites the book on non-profit marketing & communications"

A new e-book is promising to change the way the non-profit sector looks at marketing and communications. Concise, simple and easy-to-understand, "The Revolution" takes readers on a journey through the transformations that have...read more>>>

--SOURCE: Imagine Canada, LinkedIn Group, Feb 22, 2012



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HOPE AIR

Hope Air continues to provide free flights for low-income Canadians of all ages, with all illnesses, to get to the healthcare they need.



We have just launched a new website in both English (hopeair.ca) and French (volsdespoir.ca).

We've also upgraded our flight request form and invite you to use it when requesting flights for your patients/clients.



--SOURCE: Hope Air, CK DesGrosseilliers, Manager, Communications

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FOTOFLEXER

<u>FotoFlexer</u> is a free Web-based photo-editing tool that allows you to cut, crop, resize, and embed text and logos onto your photos. If your nonprofit is active on Pinterest or wants to make better use of your digital library, knowledge of photo-editing is essential.

--SOURCE: DIOSA Communications & Nonprofit Tech 2.0, Heather



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IMPROVING HOUSING OUTCOMES FOR YOUNG PEOPLE: PRACTICAL IDEAS by Terry, Rachel

<u>This paper</u> presents 27 practical examples drawn from the housing sector which seek to improve housing outcomes for young people and it shares ideas for possible replication.

--SOURCE: The Homeless Hub, Feb 17, 2012 (Federation of Canadian Municipalities (FCM)



THE SIX DIMENSIONS OF PROMISING PRACTICE FOR CASE MANAGED SUPPORTS TO END HOMELESSNESS by Katrina Milaney

The purpose of this two-part article is to articulate dimensions of promising practice for case managers working in a housing first context. Part one discusses research processes and findings and part-two articulates the Six Dimensions of Quality.

--SOURCE: The Homeless Hub, Feb 17, 2012 (Professional Case Management)

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NEW INTERIOR HEALTH WEBSITE

We launched <u>our redesigned public website</u> on January 31st! And the changes we've made are all about better meeting the needs of our patients, clients, and residents, while ensuring access to timely, useful, and accurate information about the programs and services we provide.



--SOURCE: Betty Brown, Regional Facilitator: Mental Health

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COALITION OF CHILD CARE ADVOCATES OF BC AT THE UNITED NATIONS

This week Lynell Anderson and Susan Harney traveled to Geneva to appear before the United Nations and present their brief, <u>A Tale of Two Canadas: Implementing Rights in Early Childhood.</u> Their presentation to the UN Committee on the Rights of the Child will inform the committee's evaluation of Canada's compliance with the Convention on the Rights of the Child. Other Canadian groups presenting to the committee include the First Nations Child and Family Caring Society, The Canadian Coalition for the Rights of Children, UNICEF Canada, and the Council of Provincial Child and Youth Advocates. Read a story on The Tyee about the child care advocates' concerns <a href="https://example.com/here/beta/fig/here/beta/f



--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, Feb 10, 2012

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SOCIAL MEDIA

USERS GENERALLY EXPERIENCE KINDNESS ON SOCIAL MEDIA SITES

According to a new US poll, the overall social and emotional climate of social networking sites (SNS) is a very positive one, with 85% of SNS-using adults saying that their experience on the sites is that people are mostly kind. Additionally, 68% of SNS users said they had an experience that made them feel good about themselves, while 61% had experiences that made them feel closer to another person. Read more>>>



--SOURCE: CharityVillage.com, Village Vibes, February 21, 2012 (Pew Internet & American Life Project)

TIPS AND CHEAT SHEETS TO HELP YOUR NONPROFIT PLAN AND IMPLEMENT FB BRAND PAGE CHANGES

Facebook made it official today on the Today Show no less. The long anticipated changes to Facebook brand pages--switching to the timeline format is now available to all brand pages. But Facebook hasn't played god with us and flipped the switch. They're actually giving us a month to absorb the change, create a plan and design, and test it.

If you are an administrator for your organization's Facebook page, you no doubt noticed the alert that invited you preview your page, take a tour, and gave you the option of publishing it for all the world to see. Between now and March 30th, only Fan Page admins can see the changes. On March 30th, Facebook will flip the switch, but if you are ready before then you can publish your page. Many big brands, like the Today Show, already have and their page includes a nifty engaging app called "Timeline Quiz."



--SOURCE: Beth's Blog by Email, March 1, 2012

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ARE YOU CONTENT CREATION IMPAIRED? HERE'S SOME TIPS AND RESOURCES

Compelling content (and a good measurement process) is the heart and soul of a successful integrated strategy. But, for many nonprofits, creating a consistent stream of high quality content isn't easy. This excellent infographic, "22 Ways to Create Compelling Content When You Don't Have A Clue" and accompanying post is a lifesaver for people like me who are "content creation impaired." Occasionally, like today, I find myself stuck or lack inspiration for what to blog about or there is a hole in my editorial calendar. So, I'm going to write a post using the first tip, "Curation: Compile a List of Your Favorite Blog Posts From Other Blogs" and to be a little meta, the list of posts is about content creation! Read more>>>



--SOURCE: Beth's Blog by Email, Feb 23, 2012

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SOCIAL MEDIA MEASUREMENT AND LEARNING ANALYTICS: HOW DO I LOVE THEE, LET ME COUNT THE WAYS

Yesterday, I had the honor of kicking off Compasspoint's Webinar Week, with a webinar on social media measurement 101 as part of my work as Visiting Scholar at the David and Lucile Packard Foundation. To mark Valentine's Day, I took some inspiration from Elizabeth Barrett Browning and the vintage Valentine's Day Cards pinterest board to create a presentation about social media



measurement love. I tested out the five phases of falling in love with measurement. Given the topic was measurement, I couldn't help but go a little meta and play with incorporating learning analytics into the instruction. This blog post shares some insights about those two somewhat disconnected ideas.

--SOURCE: Beth's Blog by Email, Feb 15, 2012

TWEETSHEET

TweetSheet is a simple, but fun web app that converts your Twitter activity into an infographic. The visualized data includes your top tweets retweeted, geographic impact, best followers, and a word cloud of your tweets. For an example, see the TweetSheet for @nonprofitorgs at: vizify.com/tweetsheet/nonprofitorgs.



--SOURCE: DIOSA Communications & Nonprofit Tech 2.0, Heather, Feb 2, 2012

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THE FIVE STAGES OF A SOCIAL MEDIA PR DISASTER

Update: Just as I hit the publish button on this post, I got news that Komen's Karen Handel resigned. Perhaps the sixth stage is fire the staff person who was primarily responsible for the mess.

Now that we've had a few days to let the dust settle from the Komen-Planned Parenthood firestorm, it is time to think about takeaways for other nonprofits. Deanna Zandt presents an analysis of what made this particular PR crisis different from others and the teachable moments that are useful other nonprofits. The bottom line is: In this set us free world of social media and virtual protests, nonprofits need to have a crisis management strategy ready to go and be nimble with responses.

THE FIVE STAGES OF A PR DISASTER WHAT WILL HOW DARE PLEASE MAYBE IT WE ACCEPT WILL ALL ANYONE LEAVE OUR THIS DO THAT OUR CRITICIZE? BLOW OVER FACEBOOK TO OUR LAWYERS WE'RE THE WALL OUT BRAND? WILL DRAFT OF IT. VICTIMS! A HEARTEELT NON-APOLOGY

--SOURCE: Beth's Blog by Email, Feb 8, 2012

Training

NONPROFIT FACILITIES & SHARED WORKSPACE

Learn the nuts and bolts of developing and managing shared nonprofit facilities to generate positive impact in your community. This interactive full-day training is designed to lead you through the complex processes of creating a mission-enhancing, financially sustainable shared workspace.

This regional training will offer:

- Practical tools to help you develop, finance, and design multi-tenant nonprofit facilities
- Strategic considerations for shared workspace and co-location models
- Proven models of success for effective place-based community collaborations
- Opportunities to connect with experienced nonprofit leaders and industry partners

Learn more and register.

--SOURCE: The Nonprofit Ceantres Network, Newsletter Feb 29, 2012



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CRA: CHARITIES INFORMATION WEBINAR SERIES

The Charities Directorate of Canada Revenue Agency will be presenting the following topics for March 2012: Completing the Registered Charity Information Return (T3010-1), Orientation for new board members, and Updated fundraising policy. Register or learn more.



--SOURCE: Imagine Canada, Imagine Matters, Feb 29, 2012

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ONLINE COURSES FOR SETTLEMENT WORKERS ON CHILD DEVELOPMENT

Mothercraft College of Early Childhood Education has a series of Settlement Online Free Courses available on their website. The numerous videos include:

- The Global Worker: Cultural Competence in the Settlement Sector
- Building Trusting Relationships with Familie
- Child Protection: Issues and Procedures
- Adaptations to Parenting: Healthy Family Functioning

Check out all the videos here.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, Feb 24, 2012

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College of Early

Childhood Education

NATIONAL TRAINING PROGRAM IN CHILDREN'S ENVIRONMENTAL HEALTH

Are you a Canadian researcher, community advocate or policy influencer invested in improving children's environmental health in urban settings? Does your work include a focus on the wellbeing of lower-income or marginalized children and youth living in urban areas? Are you interested in becoming part of a national network of knowledge leaders who support a greater focus on health equity in children's environmental health?



The Centre for Environmental Health Equity (CEHE), in collaboration with the Canadian Partnership for Children's Health and Environment (CPCHE) and the Canadian Environmental Law Association (CELA), is calling for applications to a one-week national collaborative training program in children's environmental health.

Successful applicants will participate in a one-week in-person course to be held in Vancouver from August 20-24, 2012, followed by a 40-hour collaborative project spread over several months and carried out virtually using an innovative web platform and completed by December 31, 2012.

All costs associated with participating in the course, including course materials, travel, accommodations and meals, will be covered. Apply by March 30. <u>Details are available here</u>.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, Feb 24, 2012

EMERGING EXHIBITS: EXPLORING NEW MODELS OF HUMAN COMPUTER INTERACTION (HCI)

Can you imagine an exhibit where "do not touch" signs don't exist? Interactive exhibits using touch and active exploration on the part of visitors are becoming an expected part of their experience, creating compelling and authentic experiences for individual and multiple users.



Creating an environment of deeper engagement for both visitors and staff alike will require you to use exciting new tools such as multitouch tables and walls, motion-sensing spaces, speech recognition, eye tracking and networked installations.

An understanding of the possibilities of augmented reality will transform your ability to create more engaging exhibits with stronger social interaction.

Dates: <u>Online</u> - April 9–22, 2012

In Toronto - April 22–24, 2012 (blended model)

Registration deadline: March 12, 2012 * late registrations accepted if space permits

Fee: CAD \$681 (credit and non-credit options)

Register now.

--SOURCE: University of Victoria, Cultural Resource Management Program, Division of Continuing Studies

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PUBLIC WORKSHOPS IN BRITISH COLUMBIA

ANXIETY - Practical Intervention Strategies

Kelowna: March 21

TRAUMA - Strategies for Resolving the Impact of Post Traumatic Stress

Kelowna: March 22-23 (early rate deadline March 1)

MOTIVATING CHANGE - Strategies for Approaching Resistance

Kelowna: April 26-27

ADDICTIONS AND MENTAL ILLNESS - Working with Co-occurring Disorders

Kelowna: May 23

For information:Web: ctrinstitute.com or Email: info@ctrinstitute.com

--SOURCE: CTRI Inc., Delayne Hogan, Public Workshop Coordinator

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BUILDING BRIDGES ECE CONFERENCE

Registration for the Building Bridges - Supporting Children & Families 2012 Conference is now live! Here is where you need to go to register: http://kelconference2012.blogspot.com/p/register.html.

Please pass along to all ECE professionals you know.

--SOURCE: CATCH Network Newsletter February 13, 2012





TRAINER EDUCATION ONLINE - SOCIAL EMOTIONAL DEVELOPMENT IN THE EARLY YEARS

The BC Healthy Child Development Alliance presents a trainer education session to introduce <u>a suite of multimedia training resources</u> on 'Social and Emotional Development in the Early Years'.

BC Healthy Child Development Alliance

The content for this resource package was prepared by Evelyn Wotherspoon and includes a PowerPoint presentation with video clips, information flyers tailored to specific audiences and a presenter's guide. The package is designed for use by those who train child welfare workers, health professionals, and early childhood service providers. The materials and content aim to promote a basic understanding of the social and emotional development of children in their early years including signs that may indicate the need for additional support, strategies to promote mental health, and local resources

--SOURCE: CATCH Network Newsletter February 13, 2012

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NATIONAL CELIAC CONFERENCE IN KELOWNA

<u>kelownaceliac.org</u> - In less than four months, Kelowna 2012 will kick off at the Delta Grand Hotel. It's the first timethe national CCA conference has been held in the Okanagan. <u>Poster available here.</u>



Save the Date for the Gluten Free Expo on May 26th.

--SOURCE: CATCH Network Newsletter February 13, 2012

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Volunteerism

CANADA'S FIRST ONLINE MICROVOLUNTEERING COMMUNITY

An entirely nonprofit, grassroots community, supported by Koodo, koodonation.com allows individuals and Canadian charities to work together where a huge percentage of Canadians spend their time—online—with the concept of microvolunteering.



Microvolunteering gives web savvy Canadians the opportunity to help Canadian not-for-profit organizations, right from their computer, in as little as 15 minutes. With microvolunteering, volunteering becomes a purely online-activity which can be done anytime the microvolunteer has a spare moment: before work; during a study break; or simply on a free evening at home.

Register today, as a microvolunteer or a nonprofit, at koodomobile.com.

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NEW YOUTH VOLUNTEERING TOOLS LAUNCH TODAY

Volunteer Canada, in partnership with Manulife Financial, today launched two new tools to support organizations working to engage youth volunteers and youth seeking meaningful volunteer opportunities.



Building Blocks for Youth Volunteer Engagement is an interactive document geared toward parents and teachers, which identifies how adults can support young Canadians in their search for volunteer opportunities. The tool also features sections to support youth, including a self-assessment tool, which youth can use to identify their skills and interests, as well as how they may apply those skills to volunteering.

<u>Click here</u> to view and download the Building Blocks tool on <u>GetVolunteering.ca</u>.

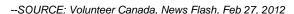
--SOURCE: Volunteer Canada, News Flash, Feb 29, 2012

Click here to view and download the Building Blocks tool on GetVolunteering.ca# #

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THIRD NVW VIDEO SEMINAR RELEASED

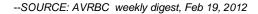
Volunteer Canada today released the third in a four-part series of video seminars designed to assist volunteer centres and voluntary organizations in planning their National Volunteer Week campaigns. Visit the Video Seminar page on the NVW website to view the video. This week's seminar focuses on social media, set within the context of volunteer recognition.





VANCOUVERITES SAY VOLUNTEERING PART OF BEING GOOD CITIZEN

Read about a <u>recent poll</u> that puts Vancouverites in the lead nationally re their views on the value of volunteering. AVRBC member Astarte Sands is quoted in the article.





Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at inform kelow na@kcr.ca by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click here.

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to www.kcr.ca for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

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