



Kelowna
Community
Resources



Community Information & Volunteer Centre



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Bulletin June 2011

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Awards

POINT. CLICK. SHOOT. WIN.

Success By 6 invites you to submit photos for our 2012 Early Childhood Development Calendar for a chance to win great prizes!

- Grand Prize: Canon EOS Rebel T3 12.2MP DSLR Camera
- Secondary prize: Canon PowerShot SD1300 IS
- Third Prize: \$100 gift certificate to your favourite restaurant

Submit your photo by June 13, 2011.

For full contest details, visit: www.successby6bc.ca

--SOURCE: Carol Ellison, Success By 6 Coordinator, United Way of the Central Okanagan



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Financial

MOST US FUNDRAISERS DID NOT RECEIVE RAISES LAST YEAR

According to an article in the Chronicle of Philanthropy, a new report by the Association of Fundraising Professionals found that most fundraisers in the US did not receive a raise in 2010. The median salary of fundraisers (half made more, half made less) was \$65,000. Those working for associations made the highest amount, with a median of \$80,000, while fundraisers at government-related organizations made the least (median of \$52,250), closely followed by those at arts and culture organizations (median of \$57,250).



For more information, visit: philanthropy.com.

--SOURCE: *CharityVillage.com, Village Vibes, May 17, 2011*

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BELL CANADA DONATES \$10 MILLION TO MENTAL HEALTH CAMPAIGN

The Centre for Addiction and Mental Health (CAMH) Foundation announced that it has not only reached but also exceeded its campaign milestone of \$100 million to transform care for people living with mental illness. Bell Canada's recent gift of \$10 million, the largest corporate donation to mental health in Canada, brings the total raised to \$108 million in the Transforming Lives Campaign.



For more information, visit: www.camh.net.

--SOURCE: *CharityVillage.com, Village Vibes, May 17, 2011*

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NEW SALARY SURVEY FOR NORTH AMERICAN ENVIRONMENTAL ORGANIZATIONS

Training Resources for the Environmental Community (TREC) recently released a new set of salary and benefits survey reports for North American environmental organizations. The survey collected data on more than 10,000 environmental nonprofit employees throughout North America from nearly 500 organizations, 115 of which were Canadian.



Some of the highlights of the Canadian data include:

- Turnover is higher in support positions than in other positions.
- Medical benefits are more expensive in BC than in the rest of Canada.
- Only 22% of the Canadian organizations have any development staff. Fundraising is shared among staff in small organizations.
- Energy and climate action organizations have the highest average cost per employee at \$50,372.

For more information, visit: www.trec.org.

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FUNDING AVAILABLE FOR HEALTHY TRANSITIONS FOR VULNERABLE YOUTH

The Community Action Initiative is designed to promote and support community-based, collaborative and culturally safe approaches to mental health and substance use. It was established through a \$10M grant from the Province of British Columbia.



The Initiative provides funding opportunities for community groups and organizations to support cross-sectoral activities and projects that improve the mental health of children, youth and adults in British Columbia and reduce harms related to substance use. Their mission is to strengthen the capacity of communities and their members to participate in an expanded response continuum to mental health and substance use and to contribute to effective public policy.

This year initiatives related to "Healthy Transitions for Vulnerable Youth" are invited to apply for funding. Details are available at www.communityactioninitiative.ca.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 19, 2011

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CHILDREN AND YOUTH WITH SPECIAL NEEDS FUND

As of May 2011, Giving in Action is accepting applications for the Children and Youth with Special Needs Fund.

With continued financial support from the Ministry of Children and Family Development (MCFD) and Vancouver Foundation, we are pleased to announce that the Giving in Action Society is now accepting applications for the Children and Youth with Special Needs Fund.



Established in 2006, the Children and Youth with Special Needs (CYSN) Fund provides grants to families who have children or youth (under 19) with special needs* living at home.

The Fund offers one-time grants to help families renovate their homes and/or purchase wheelchair accessible vehicles, enhancing their children's ability to participate in daily activities at home, in school and in their communities.

[Click here](#) for information on eligibility.

[Click here](#) for information on the application process.

--SOURCE: Giving in Action Society, Nicole MacLellan

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NEED HEALTHCARE BUT CAN'T AFFORD TO FLY THERE?

Hope Air is a unique charity that arranges donated flights for people in need on Canada's national and regional airlines and on private planes. Hope Air may be able to help individuals who are:



- flying for a confirmed, approved medical appointment;
- unable to afford the airline ticket; and
- their doctor confirms they are medically fit to fly.

Hope Air is part of the BC Family Residence Program. Hope Air arranges flights for all ages and illnesses. To obtain information cards to share with patients and/or clients, please contact Hope Air at mail@hopeair.org

To request a flight for someone, call 1.877.346.4673 or visit www.hopeair.org

--SOURCE: Hope Air, CK DesGrosseilliers

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KCR Highlights

OKANAGAN VOLUNTEER OPPORTUNITIES FAIR: DEADLINE FOR REGISTRATION

The registration deadline for organizations wishing to participate in the 2011 Fair is June 30th.

Due to postal disruptions, please email your completed registration form, along with your write up and logo to dawn@kcr.ca.

Click [here](#) for the registration form.

--SOURCE: D. Wilkinson, Kelowna Community Resources



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ADOPTION INFORMATION SESSION

Learn more about domestic and international adoption and meet other prospective adoptive parents by attending the information session on June 21, 2011, from 7:00 - 9:00 pm.



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To register please contact Marlene adoptioninfo@kcr.ca or phone 250.763.8002.

--SOURCE: The Adoption Centre of British Columbia

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IMMIGRATION LAW FOR LIVE-IN CAREGIVERS

Speaker: Liza Guevara, Legal Advocate
West Coast Domestic Workers' Association
Venue: Kelowna Community Resources
120 - 1735 Dolphin Avenue, Kelowna
Date: June 26, 2011 (Sunday)
Time: 1:00 – 3:00 pm



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Topics to be discussed are:

- Work Permit Applications, Permanent Residence applications
- Common Immigration problems and inadmissibilities
- Overview of Recent Changes to the Live-in Caregiver Program

Liza will be available after the workshop to meet individually with caregivers to discuss specific questions (by appointment only).

To register and book appointments please contact

Doreen: 250 763-8008 ext. 29 or email doreen@kcr.ca

Melanie: 250 763-8008, ext 35 or email melanie@kcr.ca

This workshop is made possible through funding from the BC Government and Service Employees' Union.

--SOURCE: Kelowna Community Resources, Settlement Worker & Host Program Coordinator, May 19, 2011

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Local

CAPITAL NEWS IS CHANGING PUBLICATION DATES

The Capital News is moving to **Tuesday, Thursday and Friday publication** days starting June 21.



The reason is to be a better fit for people's busy lifestyles. Folks no longer take time on weekends to have a leisurely perusal of the local newspaper—too much going on to sit for a while. Our research also shows that advertisers want to get the word out about sales early in the week and before the weekend.

--SOURCE: Capital News, Jean Russell

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NATIONAL ABORIGINAL DAY - TWO CELEBRATIONS!

Two of our local Aboriginal Societies are hosting events on National Aboriginal Day.

THE METIS COMMUNITY SERVICES SOCIETY invites everyone to enjoy the celebrations at Kerry Park, including children's activities, Metis live entertainment, dancing the jig, as well as free food and beverages.

Date: Tuesday, June 21, 2011
Time: 3:30 to 7:00 pm
Place: Kerry Park in Downtown Kelowna by the sails.



--SOURCE: Metis Community Services Society of BC, Sharon Groshok, Office Assistant

JOIN THE KI-LOW-NA FRIENDSHIP SOCIETY for a full day including traditional foods, native crafts for sale, entertainment and a mini Pow-Wow. Everyone is welcome.

When: Tuesday, June 21, 2011
Time: 1 - 9 pm
Location: Corner of Ellis and Lawrence

For more information, contact Kathleen Bray at 250.762.4905 ext. 207.



--SOURCE: K. Bray, Ki-Low-Na Friendship Society

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FREE OFFICE FURNITURE AVAILABLE

Vancouver Career College has some office furniture available for free. They have 30 computer chairs and two classroom tables. If you're interested please contact Stacey Babbings at 250-763-5800 or email her at stacey.babbings@eminata.com.

--SOURCE: Harry Grossmith, United Way of the Central & South Okanagan/Similkameen

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ALZHEIMER SUPPORT: RESPITE & RECREATION CLUB PROGRAMS

The Interior Alzheimer Support Society runs Respite & Recreation Club Programs. We meet every Monday at

Trinity Baptist Church, Wednesday at Fernbrae Manor and Thursday at St.Paul's United Church.

For more information please call (250) 762-3312 www.alzheimerkelowna.com

--SOURCE: Interior Alzheimer Support Society, Cindy Archer, Respite & Recreation Club Programs Coordinator

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REGIONAL GROWTH STRATEGY PHASE 1

Thank you to everyone who filled out a Community Workbook or provided feedback to the Regional District regarding our Regional Growth Strategy thus far. Input from residents is very valuable and we invite your continued feedback throughout the entire project.



We now have our Phase 1 Background Information Report as well as our Public Consultation Report available for viewing at www.futureok.ca.

If you have any comments or questions regarding the information please feel free to contact us at 250-469-6227 or rgs@cord.bc.ca. You can also find us on Facebook under RDCO Regional Growth Strategy.

--SOURCE: Regional District of Central Okanagan, Regional Growth Strategy, Tracy Holling

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HOUSING OPTIONS FOR SENIORS

Come and learn about the housing options available to seniors in the Kelowna region. Covers market housing, low income housing, supportive living, assisted living and residential care.



A joint presentation of Seniors Outreach and Resource Centre and Interior Health.

Where: 102-2055 Benvoulin Court
When: Tuesday, June 7 and Tuesday, June 21
Times: 10 am - 11 am

For additional information and to register call 250 861 6180 or email senior@telus.

--SOURCE: Seniors Outreach and Resource Centre

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SENIORS SAFETY FAIR

When: Thursday June 16, 2011
Where: Trinity Baptist Church
Times: 10:00 to Noon



9:00 am Opening Remarks, Mike Roberts, Global TV
9:00 am to 10:00 am Feature Presentation: Dr. Mary Ann Murphy, School of Social Work, UBCO
10:00am to Noon Browse displays, and collect information from over 40 services and businesses, including Service Canada, RCMP Victims Services, Veterans Affairs, Home Support Agencies, and many others.

--SOURCE: Seniors Outreach and Resource Centre

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KELOWNA VARIETY BOAT FOR HOPE

Ahoy Young Swashbucklers!

The 5th annual Kelowna Variety Boat for Hope is ready for boarding. We hope that you will join us again for another adventure on the high seas of Okanagan Lake. Our pirate captains are ready to take you and your family on a search of the lake for pirate ships and treasure!



When: Saturday June 18 (**Please RSVP by June 10**)

Where: Kelowna Yacht Club, 1414 Water Street, Kelowna

**Please note that this year all registrations are being taken online only.

If you have any difficulty registering online or require additional information please contact Jennifer Bryan at the Okanagan Boys and Girls Clubs at 250-762-3989 ext 107 or jbryan@boysandgirlsclubs.ca.

--SOURCE: Okanagan Boys and Girls Clubs, Jennifer Bryan,

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NATIONAL CONFERENCE ON MENTAL HEALTH

The Canadian Mental Health Association's conference on mental health will be held here in beautiful Kelowna, BC on September 14-16, 2011, at the Coast Capri Hotel.



- Outstanding plenary speakers
- Breakouts – featuring learning streams based on: Emerging Excellent Practices | Embracing Diversity | Tapping Technology | Empowering Young People
- Wellness Breaks
- Fantastic Hospitality

Detailed conference information – coming soon! Hope to see you here in September!

For more information, you can contact us at nationalconference2011@cmha.bc.ca.

--SOURCE: Canadian Mental Health Association, Kelowna & District Branch, Candace Giesbrecht, Director of Promotion & Development

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OKANAGAN ZONE OF THEATRE BC FESTIVAL RESULTS

Okanagan Zone of Theatre BC Festival Results

- Best Production: Theatre Kelowna Society: Duck Variations
- Best Direction: Tracy Ross - Bumpershoot Theatre - Bag Dancing
- Best Performance by an Actor: Jeff Samin and Roger Ward - Theatre Kelowna Society - Duck Variations
- Best Performance by an Actress: Julia Body - Shuswap Theatre - Heartbreak House
- Best Performance by an Actor in a supporting role: Zyan Panadopoulos - Powerhouse Theatre - Rabbit Hole
- Best Performance by an Actress in a supporting role: Dorothy Dalba - Theatre Kelowna Society - Sins of the Mother
- Mother
- Best Set Design: Brian Haigh - Theatre Kelowna Society - Sins of the Mother
- Best Set Decor: Diane Fettig - Theatre Kelowna Society - Sins of the Mother
- Best Costumes: Cilla Budda - Shuswap Theatre - Heartbreak House
- Best Sound: Kim MacMillan - Shuswap Theatre - Heartbreak House
- Best Lighting: Brian Haigh and Jordan Davies - Theatre Kelowna Society - Sins of the Mother
- Best Ensemble: Kamloops Players - Fawltly Towers
- Best Newcomer: Ruth Roe - Kamloops Players - Fawltly Towers
- Special merit Award in Acting: Greg Dueck - Kamloops Players - Fawltly Towers
- Backstage Award: Shuswap Theatre - Heartbreak House

- Okanagan Zone Steve Hill Memorial Scholarship: Desiree Roy - Shuswap Theatre
- Ozzie Award for Outstanding contribution to the Okanagan Zone: James Bowlby - Shuswap Theatre
- Special Merit Award to Festival Co-Chairs: Aletha Currie and Wayne Bridges - Theatre Kelowna Society

--SOURCE: Theatre BC - Okanagan Zone, Don Rampone, Secretary / Communications

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SOCIAL POTLUCK PROJECT

Gabriel Newman, a performer/storyteller and a masters student at UBCO, will be conducting a Social Potluck project in Glenmore.

This two-stage project will include Gabriel cooking (using local produce) and hosting small (5 people per dinner) dinners (June 10, 11, 12, 17 and 18) with participants at a 'Bridges on Glenview Pond' show-home. It is free to take part but everyone needs to bring a story (any story) to share at the table.

I will record the stories and create a performance based on the stories collect. That performance will be on July 15th at St. David's Presbyterian. It is free for the participants (and one guest each) to attend as long as people bring some food to share as we will have a giant potluck as part of the performance.

It is a fun way to get to know the people who live in your area.

Contact Gabriel Newman at 1.250.260.8757 or email her at socialpotluck@gmail.com to register: limited to 25 people. Visit her blog at socialpotluck.blogspot.com for more information as well as pictures and a video of previous events."

This project is supported by the City of Kelowna and the University of British Columbia. The show-home has been kindly donated to the project by Valex Homes Ltd.

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TIRED OF THE STRUGGLE?

In one night you can learn:

- Ways to diffuse power struggles.
- How to empower yourself and your children.
- The differences between power and control.
- Strategies that turn conflict into win/win situations
- How true power comes from within.

Date: Tuesday June 14, 2011

Time: 7:00 – 8:30 (ECE education certificate provided upon request)

Location: OK Boys and Girls Club;

Martin Ave Centre
1434 Graham Street

Cost: \$15**

**Parents whose children are currently members of the OK Boys and Girls Clubs and using, their services within Central Okanagan are FREE– must be able to verify membership

Pre-registration required. Please contact Teresa at 250.764.4402 or email Teresa@KelownaParenting.com, or for additional info, please visit: www.KelownaParenting.com

--SOURCE: Raising Respectful, Resourceful and Responsible Children, Teresa Bouchard

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NEW CHILDHOOD EDUCATION INFORMATION SESSION ONLINE

UBCM. Ed. in Early Childhood Education NEW:
Online Cohort Online Information Session:



a place of mind
THE UNIVERSITY OF BRITISH COLUMBIA

Tuesday, June 7, 2011 at 4:30pm

UBC's Institute for Early Childhood Education & Research has developed an innovative and engaging online M.Ed. in Early Childhood Education which will begin in September 2012. This cohort program will include opportunities for participants to inquire into their professional practice with young children, and offers opportunities to explore issues in early childhood research, theory, and practice.

This is an interdisciplinary, cross-departmental program that consists of core courses in early childhood education (ECE) and related courses in other departments, for example: child development and special, early language and literacy, early numeracy, or school-community relations.

For more information, visit: <http://eplt.educ.ubc.ca/programs>, contact Tracey Pappas at tracey.pappas@ubc.ca, 1.604.822.1876 or 1.888.492.1122.

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter May 23, 2011

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OPEN DOOR GROUP

Disability Awareness Week is May 29th to June 4th, 2011.

The Open Door Group is a business-oriented, non-profit organization committed to assisting individuals with disabilities. With our assistance employers have the ability to reduce turnover, lower training costs and create a diverse environment for their staff and customers. While our clients experience increased confidence, standard of living and overall happiness.



We work with employers to identify hiring needs, provide information and support around any necessary accommodations, and put forward qualified candidates based on matching skills and abilities.

Some of the services that we offer employers are: Pre-screen applicants, professionally arrange job placements, provide post placement support and follow-up, support employers and employees with ongoing training and workshops, and assist in the event of an employment crisis. Our services are free of charge, we have experience working with all types and sizes of businesses, we have skilled, experienced and motivated people ready to work with you, we can help you diversify your workforce and achieve your goals around corporate social responsibility.

Some of the services that we offer to job seekers are: help build your confidence, motivation and skills, customize your employment plan, develop an effective resume and cover letter, conduct successful interviews, including preparation and effective follow-up and find you job placements. All our services are at no cost to participants.

For more information, email paulof@opendoorgroup.org, or visit www.opendoorgroup.org

--SOURCE: Open Door Group, Paulo Fulgencio, Employment Placement Specialist

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AFFIRMING AN ETHIC OF CARE

The Good Samaritan Society is holding its Annual Spirituality and Wholeness Workshop on Friday, November 4, 2011 in Kelowna. This year our speaker is Dr. Hazel Markwell, ethicist, professor and chaplain, who is now serving as the Director of the Centre for Clinical Ethics in Toronto. This workshop will explore how a focus on the healing covenant, which connects the healer and the patient, might provide some guidance in maintaining an ethic of care with a commitment to caring and curing, and to blending, and to blending quality with compassion.



For more information got www.gss.org or phone 780.431.3780 or email rfalkenster@gss.org.

--SOURCE: The Good Samaritan, Rev. Renita Falkenster, Manager of Mission Effectiveness

National

NEWLY FORMED ABORIGINAL-FOCUSED FUNDING NETWORK STARTING FRESH CONVERSATIONS

The Circle on Philanthropy and Aboriginal Peoples in Canada is joining with First Nations, Inuit, and Métis peoples across Canada to address how private funding can be best leveraged to empower Aboriginal communities. The circle, which currently includes the participation of a multitude of Canadian grantmaking organizations, is a coordinated effort to address the gaps that traditional forms of charity, donations, and assistance have failed to fill. This collaboration is the first of its kind in Canada.



For more information, visit: philanthropyandaboriginalpeoples.ca.

--SOURCE: *CharityVillage.com, Village Vibes, May 17, 2011*

CANADIAN LABOUR CONGRESS SUPPORTS A LIVING WAGE

At their convention in Vancouver last week, the Canadian Labour Congress passed the following resolution:

The Canadian Labour Congress (CLC) will with its affiliates, federations of labour and labour councils, make the achievement of a “living wage” a priority for all workers and the CLC will encourage affiliates, federations of labour and labour councils to provide campaign assistance to organizations advocating for a living wage and ‘ensure that companies and services they deal with also pay their employees a living wage.’



Learn about the Metro Vancouver Living Wage for Families Campaign at www.livingwageforfamilies.ca.

--SOURCE: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 19, 2011*

HOMOPHOBIA COMMON IN CANADIAN SCHOOLS

A new report from Egale has found that “school hallways are saturated with homophobic language and 21% of LGBTQ students report being physically harassed or assaulted while almost two thirds - 64% - feel unsafe at school.” From the foreword to [Every Class in Every School](#):

Every class in every school has LGBTQ students, and the majority of heterosexual students are silently upset by homophobic comments. If teachers were to lead the way by speaking respectfully of LGBTQ people, the silent majority of students—the 58% of heterosexual students and the approximately 14% of students who are LGBTQ—would have more reason for courage. They might figure out that most of their peers aren’t homophobic either. They might stop using homophobic language to fit in, and they might start intervening when LGBTQ students are being harassed. LGBTQ students might start to think, gay life isn’t just possible on TV; it’s possible in my world as well, with my teachers and my friends, and my employers, and maybe with my family.

--SOURCE: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 19, 2011*

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VIOLENCE AGAINST CANADIAN WOMEN PERSISTS

First Nations girls and women report being victimized by violence at nearly three times the rate of non-Aboriginal females, Statistics Canada reported Tuesday. Almost two thirds of First Nations females who said they'd been assaulted, robbed or sexually assaulted within the previous year were aged 15 to 34, says the StatsCan report based on 2009 self reporting of crimes in the 10 provinces. Aboriginal females who said they'd been assaulted by domestic partners reported injury rates considerably higher than those for non-Aboriginal females.

[\[Read more...\]](#)

--SOURCE: *The Province*, By Ethan Baron, May 19, 2011

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SHOWCASE YOUR ORGANIZATION IN IMAGINE CANADA SUPPLEMENTS!

Imagine Canada continues its media partnership with current affairs magazines Maclean's and L'actualité in order to build awareness and understanding of the value of Canada's charitable and nonprofit organizations, corporate citizenship and philanthropy. The three supplements in Maclean's and one in L'actualité have an annual cumulative reach of over 5 million readers! Advertising in these supplements is a great way for your organization to tell Canadians your community impact stories. For additional details on this opportunity download our 2011 Community Impact Awareness Rate Card.



View previous supplements in the [partnership](#) section of our website.

--SOURCE: *Imagine Canada, Imagine Matters*, May 17, 2011

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CALGARY ECONOMIC DEVELOPMENT LAUNCHES CANADA'S FIRST NATIONAL WHITEPAPER ON TELEWORK

(CALGARY) –Twice weekly [telecommuting](#) could save Canadian companies, employees and the community over \$53 billion dollars a year, reduce greenhouse gasses by the equivalent of taking 385 thousand cars off the roads and save approximately 390 million litres of gas according to Canada's first major national whitepaper on telework.



Calgary Economic Development, in collaboration with the Telework Research Network, released "WORKshift Canada: the bottom line on telework" today as part of Calgary's second-annual WORKshift Week. This report shows the latest data and research supporting the financial and environmental opportunity of embracing flexible work for Canada at a national level, including the employee, employer and community benefits associated with teleworking.

--SOURCE: *Calgary Economic Development*

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SALVATION ARMY REPORT EXAMINES HOMELESSNESS IN CANADA

A report released by The Salvation Army provides a new look into how Canadians feel about the more than 150,000 homeless living on the streets in cities across the country.

The report, *Canada Speaks*, revealed that a surprising number of Canadians have had first-hand experience with homelessness and related issues – nearly one-quarter of



Canadians have received or are currently receiving assistance from a food bank or charitable group while 7% reported that they have had to sleep on the street or in a shelter because of lack of housing at some point in their lives.

Other highlights:

- Approximately 40% of Canadians believe that most homeless people want to live on the street and in shelters.
- Almost 30% of Canadians believe that a good work ethic is all you need to escape homelessness.
- Nearly one-fifth of Canadians believe that individuals experiencing homelessness are always to blame for the situation they are in.
- 43% of Canadians never give money to a homeless person on the street.
- 40% believe that most homeless people are mentally ill.
- More than one-third of Canadians are scared of homeless people.

For more information, and to read the full report, visit: www.salvationarmy.ca.

--SOURCE: CharityVillage.com, Village Vibes, May 31, 2011

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Provincial

OLYMPIC GAMES PHILANTHROPIC LEGACY SUBJECT OF NEW STUDY

On the heels of its launch in February 2011, LIFT Philanthropy Partners, formerly 2010 Legacies Now, is the subject of the second in a two-part legacy study commissioned by the International Olympic Committee. The Evolution of 2010 Legacies Now - A Continuing Legacy of the 2010 Winter Games through Venture Philanthropy examines how 2010 Legacies Now leveraged the Games to create social change in communities throughout British Columbia. It also provides analysis of its transition to become a national venture philanthropy organization.



For more information, and to read the report, visit: www.liftpartners.ca.

--SOURCE: CharityVillage.com, Village Vibes, May 24, 2011

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COMMUNITY LIVING BC FUNDING CRISIS

From the BC Association for Community Living: A group of family members and representatives from the [Community Living Action Group](#) visited the Legislature yesterday (May 18) to bring attention to Community Living BC's funding crisis. The group was introduced in the House by both Minister Harry Bloy and Opposition Critic Nicholas Simons.



During Question Period opposition MLA's challenged the Minister once again on his government's failure to adequately fund Community Living BC. Read the transcript [here](#) (scroll down to 1425). MLA's told the stories of families across BC who had come forward. While the Minister continued to defend CLBC funding, the Premier was interviewed after the session and made some hopeful comments about the government's commitment to people with developmental disabilities.

Visit the BC-CLAG and [BCACL](#) websites to find out what you can do to support their advocacy.

The BC Community Living Action Group also recently released a report titled [Report on the Skills & \(Dis\)Abilities Meetings to Address the Community Living Crisis in BC](#).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 19, 2011

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COMMUNITY PLAN FOR A PUBLIC SYSTEM OF INTEGRATED EARLY CARE AND LEARNING

The Coalition of Child Care Advocates of BC and the Early Childhood Educators of BC are pleased to share our [Community Plan for a Public System of Integrated Early Care and Learning](#).



In 2010, many of you, along with thousands of other British Columbians, were excited and energized by the concrete and innovative vision in our draft Emerging Plan. As promised, we listened to and learned from you as we finalized our Plan.

While the key elements of the Plan remain unchanged, our Community Plan is stronger and clearer as a result of your engagement. Highlights include:

- New legislation... a BC Early Care and Learning Act
- A new home for child care in the Ministry of Education
- A new role for Boards of Education
- The development of Early Years Centre Networks
- Enhancing Kindergarten and Grade One
- Strengthening School Age Care and Family Child Care
- Developing the Early Childhood Educators' workforce
- The Plan offers a "made in BC" solution to the current child care crisis and incorporates the best of quality child care and the best of public education.

Now it's time for decision makers to [endorse the Plan](#) and move it forward so that children, families, communities and our economy are served by a high quality, universal, democratic and accountable system of early care and learning.

As BC's Ministry for Children and Family Development and Ministry of Education move forward with plans for junior kindergarten - endorsing and promoting this Early Care and Learning Plan couldn't be more timely!

You can help by:

- Downloading and reading the Community Plan
- Endorsing the Plan
- Ordering copies of the Plan to share in your community, workplace or classroom (email info@cccabc.bc.ca).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 11, 2011

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COMPENDIUM OF NEWCOMER CHILDREN'S SERVICES IN BC

AMSSA is pleased to announce the release of the "Compendium of Newcomer Children's Services in British Columbia," which provides an overview of programs and services for newcomer children aged 0-12 developed by AMSSA member agencies.



AMSSA is also releasing the videos from the first Provincial Symposium on Cultural Competencies: Supporting Newcomer Children, held at SFU Harbour Centre in February. You may access the bulletin in PDF format on this email or on the ANCIE website at http://www.amssa.org/ancie/ancie_bulletins.php.

--SOURCE: Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA), Rishima Bahadoorsingh, Newcomer Children's Advocate

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BOARD VOICE

This is a letter directed to boards of directors who are not yet members of Board Voice. As we are in the new 2011/12 fiscal year, I write to ask your board to consider joining Board Voice for the upcoming year.



You will be pleased to know that as a result of feedback from our members, the board of directors voted to change the Board Voice fee structure to help ensure that fees would not get in the way of joining.

If you haven't had an opportunity to follow the progress of Board Voice, I would encourage you to sign on to the website at www.boardvoice.ca for a more in depth look at how the organization is developing.

--SOURCE: Board Voice Society of BC, Dave Stigant, Chair

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VANCITY BECOMES THE LARGEST ORGANIZATION IN CANADA TO ADOPT LIVING WAGE POLICY

Vancity is the latest employer to become a certified Living Wage Employer by the [Living Wage for Families Campaign!](#) Vancity, Canada's largest credit union, has taken a stand against child poverty by commitment to pay its employees a living wage, which is currently \$18.81 an hour in Metro Vancouver.



[Read more.](#)

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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RAISE THE RATES LAUNCHES MLA WELFARE CHALLENGE

The Raise the Rates Coalition is challenging all BC MLA's to try living on \$610 a month, which is the income assistance rate for a single person who is considered employable.

Read more about the challenge [here](#).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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NEW MCCREARY REPORT ON YOUTH MENTAL HEALTH

The latest report from McCreary Centre Society is Making the Right Connections: Promoting Positive Mental Health Among BC Youth. Using data from the Adolescent Health Survey, the report includes the following key findings:

- Most youth in British Columbia report positive mental health and low rates of mental health challenges. They not only have high self-esteem, educational aspirations for the future, and rate their health as good or excellent, but also have not self-harmed or had suicidal thoughts or attempts in the past year.
- Youth reported lower rates of considering and attempting suicide compared to their peers five years previously. However, mentalhealth challenges continue to



have an effect on youth health and health risk behaviours in BC. For example, youth who self-harmed were less likely to engage in injury prevention behaviour such as seat belt use and wearing a helmet when cycling.

- Some youth face obstacles to achieving positive mental health. These youth include those who identify as lesbian, gay or bisexual, youth who live in poverty or have an unstable home life, those who have been physically or sexually abused and youth who are living with a chronic illness or disability.
- In the past year, over half (56%) of youth who reported that they experienced a mental or emotional health condition had not accessed the mental health services that they felt they needed.
- Having an adult they can confide in about their problems is linked to better mental health outcomes for even the most vulnerable youth. Furthermore, youth who felt supported by professionals such as teachers, doctors, nurses and youth workers reported better mental health than those who had unsuccessfully approached these adults for help.

Read the report [here](#).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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LINKS BETWEEN CHRONIC DISEASE PREVENTION AND THE DETERMINANTS OF HEALTH

We have just completed our comprehensive literature review and research around the links between chronic disease prevention and the determinants of health. This research supports our national initiative: Healthy Communities: An Approach to Action on the Determinants of Health in Canada, in which we are demonstrating how the healthy communities approach is an upstream approach to chronic disease prevention at the community level. Our research aims to illustrate the connections between community engagement, political commitment, healthy public policy, multisectoral collaborations and how each of these elements can support effective approaches to chronic disease prevention.

If you are interested in finding out more please contact jodi@bchealthycommunities.ca.

--SOURCE: BC Healthy Communities, BCHC Newsletter, May 2011

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Research

SMALL ARTS ORGANIZATIONS LESS LIKELY TO EMBRACE NEW TECHNOLOGY

Technology in the Arts recently published the results of a survey regarding technology adoption and implementation in the arts and cultural field. This report, which includes responses across a broad spectrum of arts and cultural organizations representing a variety of disciplines in the United States and Canada, provides a snapshot of how the field approaches technology. Here are a few of the highlights:

- More than three-quarters of organizations with annual budgets of less than \$500,000 spent under \$5,000 on technology in the past year, while half of organizations with budgets of \$5 million or more spent more than \$100,000.

- Nearly half of organizations with budgets between \$2.5 million and \$5 million have no full-time technology staff; that figure jumps to 82% for

Arts & I.T. :

Technology Adoption and Implementation
in Arts Organizations



organizations with annual budgets of less than \$500,000.

•Organizations with annual budgets of less than \$500,000 currently use static websites at a higher rate than dynamic websites, while all larger organizations are more likely to have already moved away from static websites.

For more information, and to view the full report, visit: www.technologyinthearts.org.

--SOURCE: *CharityVillage.com, Village Vibes, May 24, 2011*

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MAJORITY OF DONORS IN EVERY AGE CATEGORY WILL GIVE ONLINE THIS YEAR, REPORT FINDS

Cygnus Applied Research, Inc. released their third annual donor survey, titled Where Philanthropy is Headed in 2011 and written by Penelope Burk. The company surveyed more than 22,000 North American donors to generate the report, and the free executive summary provides information on topics including direct mail, online giving, social media, and donor loyalty. A key finding in the report: this is the first year that a majority of donors in every age category will make a gift online.



For more information, and to view the executive summary, visit: www.cygresearch.com.

--SOURCE: *CharityVillage.com, Village Vibes, May 10, 2011*

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MOMS WORLDWIDE: BEST PLACES TO PARENT

I didn't get what I was hoping for this Mother's Day: a plane ticket to Norway.

Turns out that, according to Save the Children's twelfth annual [Mothers' Index](#), it's the best place in the world to be a mother.

Canada's spot on the list? We came in 20th, above the US (they ranked 31st), but well below Australia and New Zealand, which both made the top ten. The Mother's Index, released each year in the week leading up to Mothers' Day, compares the well-being of mothers and children in 164 countries.



The top ten countries for mothers are: Norway, Australia, Iceland, Sweden, Denmark, New Zealand, Finland, Belgium, Netherlands and France. All scored highly on measures of maternal and child health, maternal educational levels, and economic status. Afghanistan ranks last among the 164 countries surveyed. Canada is ranked 20th on the mother index, reached 14th on the women's index and scored only 24th on the children's index.

Here's how Canada compares with Norway on a few of the indicators:

MATERNITY LEAVE BENEFITS:

- Canada: 17 weeks, 55 per cent of wages paid
- Norway: 46-56 weeks, 80-100 per cent of wages paid.

RATIO OF FEMALE TO MALE EARNED INCOME

- Canada: 0.65
- Norway: 0.77

UNDER 5 MORTALITY RATE PER 1,000 BIRTHS:

- Canada: 6
- Norway: 3

To bridge the divide between the have and have-not countries, Save the Children calls on governments and international agencies to increase funding to improve education levels for women and girls, provide access to maternal and child health care and advance women's economic opportunities. Within industrialized countries (like

Canada), governments and communities need to work together to improve education and health care for disadvantaged mothers and children.

--SOURCE: BC Council for Families, HealthyFamilies , May 9, 2011, By Marilee Peters

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NEW REPORT BY CHARITYVILLAGE & GIVE GREEN CANADA HIGHLIGHTS TRENDS IN LEGACY GIVING

The final report of the International Survey on Gift Planning is now available online. Envisioning & Investing in Legacy and Bequest Opportunities summarizes responses by 907 individuals, from more than 25 countries...all involved in legacy and bequest fundraising. The report, prepared by CharityVillage® and [Give Green Canada](#), features insights about trends in legacy giving, perceptions about barriers to creating a successful legacy giving, fundraising program, and tips for legacy and bequest fundraising success.



To download the report, click here: www.charityvillage.com.

--SOURCE: CharityVillage.com, Village Vibes, May 31, 2011

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Resources

THE EVOLUTION OF WALKATHONS

Walkathons have become a relatively standard way for organizations to raise both awareness and funds. What does it take to put on a successful event, and how does social media fit into the picture? And more



importantly, is there room in Canada for more walkathon events, or is the market already oversaturated? We talked to walkathon organizers from across the country to find out. [\[Read more...\]](#)

--SOURCE: CharityVillage.com, Village Vibes, May 24, 2011

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TEN TIPS FOR STAFF AND VOLUNTEERS TO TAKE GREAT PHOTOS

Can't afford a professional photographer to cover your next event? Give these ten easy-to-follow tips to any staff or volunteer with a digital camera, and you're sure to get professional-quality photographs. [\[Read more...\]](#)



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REPORT FINDS NONPROFITS WHO SHARE SPACE REAP NUMEROUS REWARDS



A new US report titled Measuring Collaboration: The Benefits and Impacts of Nonprofit Centers and released by The Nonprofit Centers Networks, Tides, and Mt. Auburn Associates discovered that nonprofits who share space reap numerous benefits. Their research found that 55% of nonprofits who share space reported improvements in quality of service to clients, 45% saw increases in revenue, and 59% felt they were more visible to potential funders. Additionally, 46% had collaborated at least once a month about program delivery, while 34% collaborated on client referrals.

For more, visit: www.nonprofitcenters.org. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, May 17, 2011

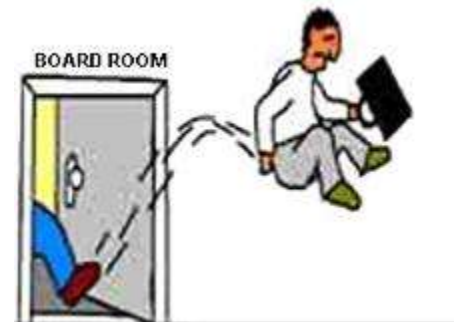
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FOUR WAYS TO REMOVE A BOARD MEMBER

Occasionally, a board member needs to be removed from the board. In some cases, a conflict of interest or unethical behavior may be grounds to remove an individual from the board. In other cases, the behavior of a board member may become so obstructive that the board is prevented from functioning effectively. [\[Read more...\]](#)

This article is reprinted with permission from Blue Avocado, a free bite-sized magazine by and for nonprofit people. Subscribe free and see archives at <http://www.blueavocado.org>

--SOURCE: Blue Avocado, Board Café, By Jan Masaoka, May 16, 2011



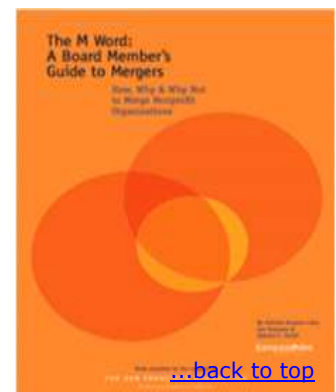
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SHOULD YOU BE CONSIDERING A MERGER?

When times are tough, funders start to think that mergers are a good idea for nonprofits. And sometimes nonprofits themselves agree, but don't know how to think about it or how to go about it. Here's a short article by merger consultant David La Piana, and a link to a free downloadable comprehensive booklet on nonprofit mergers. [\[Read more...\]](#)

This article is reprinted with permission from Blue Avocado, a free bite-sized magazine by and for nonprofit people. Subscribe free and see archives at <http://www.blueavocado.org>

--SOURCE: Blue Avocado, BOARD CAFE - BY DAVID LA PIANA - MAY 11, 2011



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BECOME AN EFFECTIVE CHANGE AGENT

Change. We're all experiencing it – we're all talking about it. Whether demographic, economic, technological, or social, change is the only proverbial constant these days. And I propose that we, as volunteer engagement professionals can—and should—be at the heart of the change.



Change agents are those who lead, inspire, and catalyze change. As you contemplate your potential as a change agent, consider these questions (adapted from Bill Taylor's "[The 10 Questions Every Change Agent Must Answer](#)")

--SOURCE: JFFixer Group, e-newsletter, May 17, 2011, By Jill Friedman Fixler

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HONOURING DIVERSE BELIEFS IN OUR COMMUNITIES: A CONVERSATIONAL TOOLKIT

From Atheism to Zoroastrianism, people draw on different belief systems to guide the ways they think and act. How can we respond to this important element of diversity in our communities? What are the risks involved? What do we stand to gain?

"Honouring Diverse Beliefs in Our Communities: A Conversational Toolkit" is a locally developed documentary project, funded by the federal and provincial governments, that adopts a child-centred approach to responding to diverse beliefs in our community. The Toolkit outlines a multi-format workshop designed to engage participants in active learning and dialogue.

The documentary can be [viewed online](#).

For more information contact David Dalley, Production Coordinator at davidanderin@dalley.ca.

--SOURCE: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 11, 2011*

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A PEOPLE LENS: 101 WAYS TO MOVE YOUR ORGANIZATION FORWARD (EBOOK)

We believe current structures and practices are not effective in working with today's "new volunteer". Sprinkled with stories of innovative volunteer engagement, best-practice tips, and perspectives from leaders of the voluntary sector, [A People Lens](#) (\$9.99) is about turning our traditional thinking on its side. This book will change how you think about engaging people at your organization.



--SOURCE: *IdeaEncore Network, March 8, 2011*

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DOCUMENTARY ON THE IMPACTS OF THE ABSENCE OF NATURE

This documentary aired on CBC Radio's The Current, and it focuses on nature deficit disorder and the impact of living in cities. It argues that green space is a public health issue, and that the sounds of the city are stressful on the brain. Even brief access to a green space is believed to have a positive impact.

[Listen here](#).

--SOURCE: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011*

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COMPENDIUM OF STANDARDS, CODES, & PRINCIPLES OF NONPROFIT AND PHILANTHROPIC ORGANIZATIONS

Independent Sector's list of existing standards for ethics and accountability of nonprofit organizations, the compendium includes general standards as well as standards for sectors, e.g. health and land trusts.

[Compendium of Standards, Codes, and Principles of Nonprofit and Philanthropic Organizations](#). Producer: Independent Sector. Shared by org: Idaho Nonprofit Center

--SOURCE: *IdeaEncore Network Update, May 31, 2011*

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CONFERENCE BOARD OF CANADA REPORTS

Until June 30, 2011, you can order the following publications for \$550 each!

Human Resource Trends and Metrics: Valuing Your Talent

June 2010, 67-pages, regular price \$1,125

This edition of the Human Resources Trends and Metrics report presents survey findings and analysis that support the strategic management of human resources. It profiles the economic and demographic trends affecting HR strategy, illustrates and benchmarks a range of measures that provide insights into the effectiveness of talent management practices, and explores the efficiency and effectiveness of the HR organization. It also collects data on the size and cost of the function, among other metrics. It is organized around the key elements of the talent management framework and provides evidence and ideas to support HR's transition toward a more strategic role in talent management and organizational success.

Compensation Planning Outlook 2011

October 2010, 42-pages, regular price \$1,075

This report is the 29th edition of this publication, which summarizes the results of The Conference Board of Canada's annual compensation survey. In addition to providing information on the latest rewards trends and benchmarking data by region and industry, it will answer key questions facing organizations including:

- How can you keep your pay scales competitive yet use compensation effectively to attract and retain key talent in your organization?
- How can you reward people effectively for their contribution to the organization yet keep your compensation costs in line with your competitors'?
- How can you be sure you are not overpaying and thus reducing the performance of your organization?
- What is happening with turnover rates, absenteeism rates and regional pay rates?

The Learning and Development Outlook 2009: Learning in Tough Times

August 2009, 72 pages, regular price \$1,075

The 10th edition of this study found that Canadian organizations are cutting back on investment in employee training, learning and development. Perhaps a reason for this declining level of investment is that Canadian organizations are now learning more informally.

Respondents indicate that more than half of the learning in their company in 2008 occurred informally. This report provides insights about how organizations use informal learning to augment employee skills and also includes benchmarks that organizations can use to measure their own training functions as well as a discussion on the trends affecting learning and development in workplaces across Canada.

To order, please call 1-866-711-2262 or email publications@conferenceboard.ca. Please quote campaign code TRENDS to ensure you receive the special price of \$550 for each report! And don't forget to indicate which report(s) you want when you order by phone or email.

Purchase all three publications online and save \$50. [Visit our website](#) (registration is required) to purchase all three reports for only \$1,600.

--SOURCE: Conference Board of Canada, May 31, 2011

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CHILD CARE IN SWEDEN VIDEO

CRRU - Short video by Journeyman Pictures showcases the Swedish child care system; includes interviews with Swedish ECEs and expert Bengt-Erik Andersson.



Exerpt: According to the latest findings in Primary education, children achieve more if they attend nursery from an early age. Thus, in Sweden every child from the age of one, has the right to a public kindergarten place. Recent studies contradict the notion that children should be cared for as long as possible in the family - an early nursery education rather promotes the social and intellectual abilities of children. Only those who attend nursery school at a very early stage will have a competitive edge. Says Martin. Good news for the working mothers of Sweden who

are encouraged to have a full family life. For most of the women in Stockholm it is now not a question of whether they want to have a child, but rather if they want to have a third, according to working mum Katinka.

[Child Care in Sweden video.](#)

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter May 23, 2011

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ONLINE FUNDRAISER'S CHECKLIST 2.0

A year ago we released the original "Online Fundraiser's Checklist" to our nonprofit audience in order for all our readers and trainees to have bite-sized, easy-to-use, practical tips to be successful using the Web.



Now we're even more excited to share this 2.0 version, which covers not only online fundraising basics (like Web design and donation form etiquette) and email outreach to-dos (subject line tips, anyone?), but also includes the third leg of your online fundraising tool: event management.

Our 10 checklists cover the essential basics of online fundraising:

- Website home page
- Donation form
- Writing style
- Email lists and campaigns
- Thank-you programs
- Creating and marketing your next event

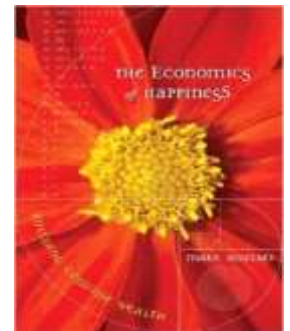
Download your free copy [now >>](#) (Registration is required)

--SOURCE: Network for Good, fundraising123, May 12, 2011

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THE ECONOMICS OF HAPPINESS: BUILDING GENUINE WEALTH

We all know that money can't buy you love or happiness, but we have been living our lives as though the accumulation of wealth is the key to our dreams. Why, in spite of increasing economic prosperity over the past fifty years, are many conditions of well-being in decline and rates of happiness largely unchanged since the 1950s? Why do our measures of economic progress not reflect the values that make us happy: supportive relationships, meaningful work, a healthy environment, and our spiritual well-being?



Economist Mark Anielski developed a new and practical economic model called Genuine Wealth to measure the real determinants of well-being and help redefine progress. Anielski's road map toward this vision of flourishing economies of well-being will resonate with individuals, communities, and governments interested in issues of sustainability and quality of life. To find out more click [here](#).

[Mark Anielski](#) is an ecological economist and president of his family-owned corporation, which specializes in the economics of well-being.

--SOURCE: BC Healthy Communities, BCHC Newsletter, May 2011

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THE TELECOMMUTE

Have you ever wanted to work from home? Or if you're a manager or HR professional, have you considered the benefits of letting your employees work from home, at least one day per week? Recent research suggests that employers and employees alike could save money and staff may



be happier when you implement a telework option. CharityVillage talked to some nonprofit organizations who are already doing it. [\[Read more...\]](#)

--SOURCE: CharityVillage.com, Village Vibes, May 31, 2011

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NONPROFIT-RELATED COLLEGE DEGREES LEAST PROFITABLE, REPORT SAYS

On average, bachelor's degrees pay off. But a new study confirms that some undergraduate majors pay off a lot more than others. The Georgetown University Center on Education and the Workforce explores this issue in a new report called What's it Worth? The Economic Value of College Majors. A number of majors that could be linked to future nonprofit work were among the 10 least profitable majors and include: Counseling/Psychology (\$29,000); Early Childhood Education (\$36,000); Theology and Religious Vocations (\$38,000); Human Services and Community Organizations (\$38,000); Social Work (\$39,000); Drama and Theater Arts, Studio Arts, Communication Disorders Sciences and Services, Visual and Performing Arts, and Health and Medical Preparatory Programs (each at \$40,000).

For more information, and to view the report visit: www9.georgetown.edu. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, May 31, 2011

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Social Media

EIGHT TYPES OF SOCIAL MEDIA FUNDRAISING CAMPAIGNS

Feeling confused about how to put a social media fundraising plan into action? Before diving in, it's important to understand the different types of campaigns and how each works. Claire Kerr outlines them all, from third-party group initiatives to integrated offline events, and includes case studies to show how to make them successful. [\[Read more...\]](#)



--SOURCE: CharityVillage.com, Village Vibes, May 24, 2011

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FACEBOOK LAUNCHES NEW RESOURCE CENTRE FOR NONPROFITS

Facebook launched a new resource centre for nonprofits who want to learn to maximize their use of the social media platform. In addition to posting nonprofit news, providing case studies, and showcasing successful nonprofits, the resource centre also includes a number of downloadable tools related to the everyday use of Facebook. Topics such as setting up pages, creating ads, using applications, and more are covered in detail.



For more information, visit: www.facebook.com.

--SOURCE: CharityVillage.com, Village Vibes, May 24, 2011

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AVERAGE NONPROFIT FACEBOOK FAN BASE RISES 161% IN PAST YEAR

According to a US social media survey, nine out of ten (89%) nonprofits report having a presence on Facebook. Twitter has the second highest adoption rate with 57% of nonprofits indicating they have an account on this micro-blogging site. The average



CharityVillage.com
Celebrating 15 Years!

Facebook fan base for nonprofits is up 161% in 2011 to 6,376 members.

--SOURCE: *CharityVillage.com, Village Vibes, May 17, 2011 (2011 Nonprofit Social Network Benchmark Report)*

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FACEBOOK, NONPROFITS, AND YOUTH PROGRAMS: SAFETY AND PRIVACY ISSUES

Yesterday, Holly Ross at NTEN, mentioned that a common question she gets after [talking about Social Media with nonprofits](#) is from organizations that work with students or young people and are concerned about liability issues surrounding what students who “like” their page may post on their page, or on their own walls. I’ve also gotten similar questions, particularly about whether or not it is “safe” for the organization (and the young people) to post photos on Facebook.



Earlier this week, I met Beatrice Ramos who does social media for Alum Rock Counseling, an organization that works with youth on a range of counseling and mentoring programs. She maintains the organization’s Facebook Page. I asked her this question on the video above.

Beatrice says that a social media policy spelling this out is essential. She recognizes that photos of the kids are important to share because it makes the story of their programs come alive, but they want to do it safely. As part of their policy, parents sign a release at the beginning of the year that gives her organization to share all photos.

When she takes photos and posts on social media channels, she uses these common sense guidelines:

- Doesn’t take photos of kids if clothing identifies their school (e.g. wearing a school t-shirt)
- Doesn’t take photos that identify their school name or recognizable landmark
- Takes mostly group photos but often will take the photo so it doesn’t show their face, but the back of their head or back lit so the face is not easily recognizable
- Never includes the names of the kids on the photos or tags them on Facebook
- On a field trip, will take a group photo, but from far away

They have never had an inappropriate comment on their Facebook Wall from students, but have clear posting guidelines and a social media policy in place that provides education.

--SOURCE: *Beth’s Blog by Email, May 20, 2011*

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ARE YOU CHARTING IMPACT OF YOUR SOCIAL MEDIA?

The BBB Wise Giving Alliance, GuideStar USA and Independent Sector launched “[Charting Impact](#)”, a standard framework to easily and clearly understand the objectives, benchmarks for progress, and impact of nonprofits and foundations.



Charting Impact uses five deceptively simple questions that require reflection and discussion about what really matters – results.

- What is your organization aiming to accomplish?
- What are your strategies for making this happen?
- What are your organization’s capabilities for doing this?
- How will your organization know if you are making progress?
- What have and haven’t you accomplished so far?

What if organizations focused these simple questions on their social media strategy using common sense measurement as my colleague Kami Huyse describes it in Geoff Livingston’s, forthcoming book *Welcome to the Fifth Estate*.

What if we made sure the process for identifying SMART objectives included capacity building, measurement, and reflection? What if we stepped away from the process of checking off items on our to-do list, and spent a

little bit of time charting impact of our nonprofit's social media use?

--SOURCE: Beth's Blog by Email, May 19, 2011

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BOOK: A GREAT HOW-TO ON CREATING SOCIAL CONTENT

I picked up a copy of [Content Rules](#) by Ann Handley and CC Chapman and could not put it down. The books shares the secrets to creating good content on social channels that engages your audiences. They offer principles, how-to steps and tips, and case studies.

My favorite chapter is "Reimagine: Don't Recycle: Anatomy of Content Circle of Life." Using a plant life cycle as a metaphor, they offer a framework for how to think about content that is life-giving, but also more efficient to produce.

--SOURCE: Beth's Blog by Email, May 9, 2011



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PRIVACY AND SECURITY ON SOCIAL NETWORKS

A colleague recently shared this video that pokes fun of the "[always on, gotta share everything on social networks](#)" lifestyle for many people here in America. It is a serious issue for professionals here in the US, especially if they work in education or youth service nonprofits. In many places in the world, sharing everything online can be a life and death matter particularly for activists working in certain countries.

--SOURCE: Beth's Blog by Email, May 26, 2011



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SEVEN CURES FOR NONPROFIT WRITER'S BLOCK

Not sure what to write about? Get out of your own head and look around for inspiration. [Here are my seven favorite sources of ideas.](#)

Here is the permanent web version of this article, where you can tweet it, share it on Facebook, etc.

--SOURCE: Kivi - Nonprofit Marketing Guide, May 25, 2011



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## Training

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WOMEN'S ENTERPRISE CENTRE - TAKING THE STAGE

Women's Enterprise Centre is proud to announce that Taking the Stage® will run again Fall 2011 in Kelowna.



Taking the Stage® is an exciting program that helps BC women to step forward, develop their leadership presence, and enable them to better influence and inspire others. Last year, four groups of women (29 participants) completed this training in Kelowna. Another group of 8 women has begun in Kelowna this Spring, with more opportunities to come this Fall.

If you are a business-minded aboriginal, immigrant, youth or women entrepreneur and you don't know how to fully project your leadership qualities or you feel uncomfortable when the spotlight is focused on you, then this program

is your opportunity to learn how to become a strong, confident leader.

You can find out more from community partner Kelowna Community Resources, Immigrant Services ([Doreen Rosvold](#)), or from Women's Enterprise centre at www.womensenterprise.ca/mentor/signup-taking-the-stage.php.

--SOURCE: Women's Enterprise Centre, Jolene Koch, Taking The Stage® Coordinator

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VANCOUVER YOUTH HOMELESSNESS SUMMIT

The City of Vancouver, Vancouver Coastal Health and other partners present Health of the Homeless on June 14, 2011 at Creekside Community Centre in Vancouver. The program will focus on vulnerabilities and responses to youth homelessness.

Find out more [here](#).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate, weekly newsletter, May 19, 2011



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YOUTH MENTAL HEALTH & ADHD

Canadian Mental Health Association presents the 2011 Knowledge is Power Series: Part 3

Date: Thursday, August 11, 2011

Time: 5:30 -7:00 pm

Location: 504 Sutherland Ave (corner of Sutherland & Pandosy)

Panel of Experts:

- Dr. Don Duncan - Child & Adolescent Psychiatrist
- Simon Ng - International speaker, youth pastor, person living with ADHD
- Dorothy Ring - Simon's Mom, a parent's story

Program: Panel of experts, Q & A

Public Forum: Admission by donation.

Register online at: kelowna.cmha.bc.ca or phone 250.861.3644.

Please note seating is limited, so registration is required.

--SOURCE: Canadian Mental Health Association, Kelowna & District Branch, Mary 19, 2011

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SUMMER INSTITUTE 2011

Join other teachers/school counselors, school administrators, district staff, and parents to...

- Increase your awareness of child and youth mental health and substance use issues
- Learn how to promote positive mental health in your classroom and school
- Improve your ability to respond to mental health and substance use issues

Morning presentations and panel discussion followed by afternoon breakout sessions on the following topics: (Morning session will be available via webcast/videoconferencing)

- Mental Health Promotion
- Parent & Teacher Partnerships
- Substance Use

- LGBTQ Youth
- Anxiety
- Body Image & Disordered Eating

Date: Thursday, August 25, 2011
 Time: 8:30 a.m. – 4:00 p.m.
 Location: Riverview Hospital Auditorium
 2601 Lougheed Highway, Coquitlam, BC

This event is free and available on a first-come, first-served basis.

This event is the result of an ongoing collaboration with the BC Teachers' Federation, the Ministry of Education, the Ministry of Children and Family Development, the Ministry of Health, School District 71 and other stakeholders.

--SOURCE: Interior Health, Betty Brown

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"INFANT & EARLY CHILDHOOD MENTAL HEALTH CONTINUUM" & "INFORMATION PROCESSING"

The Regional Advisors for the Interior Region are pleased to invite you to a FREE training opportunity on June 10th from 8:30am to 3pm in Kelowna on: "Infant and Early Childhood Mental Health Continuum" and "Information Processing" The details of the training opportunity can be found on the "[June 10th CYSN Training Rev](#)". We are excited to be hosting our first Interior Region Joint In-service for SCDP/ASCD, IDP/AIDP, FASD, EIT and since we will have approximately 50 additional seats we would like to open this opportunity up to other service providers in our region as "First Come First Serve".

So please join us but registering via the form and instructions. I have also attached the [Infant and Early Childhood Mental Health Continuum](#), which is the document that will be discussed Friday morning from 8:30-10am. If you have any questions please do not hesitate to call Linnette Farmer at 250 487 3359. Linnette Farmer, Interior Region, FASD/CCY Coordinator & ECD/CYSN Community Development Advisor, 250 487-3359, lfarmer@pdcrs.com.



--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter May 11, 2011

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2011 WESTERN SPONSORSHIP CONGRESS

Until July 31st, early bird registration is \$850.

If you are a sponsor or a property this is the conference for you. Dynamic workshops, keynote speakers, interactive discussions and networking opportunities won't disappoint! For more info, click [here](#).

--SOURCE: Western Sponsorship Congress



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CENTRAL OKANAGAN HOSPICE ASSOCIATION

The Central Okanagan Hospice Association (COHA) is committed to community outreach and to meeting the needs of the terminally ill and their families by providing compassionate care and supportive assistance through resources, trained volunteers and professional counselling.



August 17 – 18 Palliative Volunteer Conference providing “Tools of the Trade” to those in the field of Palliative Care (Ramada Hotel and Conference Centre).

August 19 Dr. Nancy Reeves, speaks on the subject of bereavement as a post conference workshop (Ramada Hotel and Conference Centre).

Further information on these events and activities can be found on the COHA website: www.hospicecoha.org or by phoning the office at 250-763-5511.

--SOURCE: Central Okanagan Hospice Association, Susan Steen, Executive Director

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PLEA AND DOUGLAS COLLEGE YOUTH JUSTICE CONFERENCE

PLEA and Douglas College are hosting a youth justice conference, “Creating Hope, Building Resiliency” on June 22nd, 23rd and June 24th.

Workshops and panel discussions will be held on: concurrent disorders, resiliency, youth gangs, substance use, culturally relevant innovations, bullying and cyber-harassment, FASD, sexual offending, violent behaviour, preventive strategies and more.

For more information on the conference contact Meaghan Dougherty at 604-541-1133.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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PHABC SUMMER SCHOOL WITH SITES AROUND THE PROVINCE

The theme of this year’s Public Health Association of BC summer school is “Advocacy and Health Literacy: Reinforcing Population Health Promotion.” The summer school will take place from July 5-8, from sites in Vancouver, Victoria, Kelowna and Prince George. First Call’s Adrienne Montani will be one of the presenters.



Find out more about this event at www.phabc.org.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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CALL FOR PROPOSALS FOR BCASW FALL CONFERENCE

The BC Association of Social Workers invites proposals for presentations at their 2011 Fall Conference, “Social Work: Guided by Purpose. Inspired by Possibility.” The conference takes place November 11th and 12th at the Renaissance Harbourside Hotel in Vancouver.



Download the Call for Proposals [here](#).

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, May 31, 2011

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INTERNATIONAL FUNDRAISING CONGRESS

The IFC is the world's leading conference on fundraising. It attracts around 1,000 participants from almost 60 countries, and is renowned for its outstanding learning and networking opportunities. Hundreds of delegates from the US and Canada have attended the IFC, due to its high relevance to the North American fundraising arena, the advanced knowledge that delegates acquire and the exchange of best practices.



Watch our [promo video](#) to hear what our North American delegates have to say about the IFC!

Discounts for North American delegates -- We are pleased to announce a special US and Canadian discount of £160 (approx US\$250) for delegates coming from North America who register before 31 May. You can also get an additional £60 (approx US\$100) group discount for 5 persons or more from the same organization. So don't delay and let the early bird slip away!

[Click here](#) to register and get your special discount!

Download the IFC 2011 [Conference brochure](#).

--SOURCE: *hjc, Mike Johnston, President*

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BUILDING HEALTHY RELATIONSHIPS

Dr. Rob Lees is a registered psychologist who works for MCFD with roles in Chilliwack Child and Youth Mental Health and the Fraser Regional office, Quality Assurance. Rob also teaches at the University of the Fraser Valley and Marriage and Family Therapy in the Graduate Program in Counselling Psychology at Trinity Western University. Rob has been leading couple courses since 1980 and in 1997 helped form Building Healthy Relationships (BHR), an organization to promote and lead courses for couples. Rob is author of the Growth in Marriage Handbook (1986) and Prepared Companions (2004). He is married and he and his wife, Carol, have two children and two grandchildren.

Visit <http://www.forcesociety.com> for information on:

1. Where you can attend a group viewing in your Community or
2. Individual viewing through home internet (please note you must RSVP for the home internet access by 3pm day of 'in the know' to forceintheknow@gmail.com)

Presented by: The F.O.R.C.E. Society for Kids' Mental Health; a member of the BC Partners for Mental Health and Addictions Information. We're working together to help individuals and families better manage mental health and substance use problems.

Funding provided by the BC Mental Health and Addiction Services, an agency of the Provincial Health Services Authority and by the BC Ministry of Children & Family Development In collaboration with the Kelty Mental Health Resource Centre.

--SOURCE: *Interior Health, Betty Brown,*

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ONLINE DISCUSSION: URBAN LANDSCAPES: HEALTH OR HEALTH INEQUALITIES

CHNET-[This Fireside Chat](#) will provide an overview of the Ottawa Neighbourhoods study, designed to use GIS methodology to define natural neighbourhoods, and to measure and map features of the urban landscape that contribute to health and to health inequalities. The Ottawa Neighbourhoods Study involved mapping indicators of the natural environment,



the built environment, goods, services, and amenities (including the food environment) by neighbourhood SES and health outcomes. Discussions will consider indicators and health outcomes and thus, implications for community design and development.

When: June 15, 2011
Times: 1:00-2:00 PM EST

[Registration](#) requires that you set up a free account.

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter May 23, 2011

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Volunteerism

VOLUNTEERS NEEDED FOR "CELEBRATE CANADA DAY-KELOWNA"

Festivals Kelowna is a not for profit society that produces outdoor programs and events for the community including the "Celebrate Canada Day –Kelowna" festivities on July 1st. The festival is located along Kelowna's waterfront park and Prospera Place. It is a free, multi-generational, family fun event. With a multicultural food fare, displays, arts & crafts, a citizenship ceremony, live entertainment, a children's activity area, and fireworks. There is something for everyone to enjoy!

"Celebrate Canada Day-Kelowna" is looking for volunteers to help make this year's event even more memorable. Volunteers are needed to fill several positions including on site labour needs, Traffic control and informational booth personnel. This is a great opportunity for you to help your community and feel rewarded at the same time! Sign up early.

For more information about these exciting volunteer opportunities, or to sign up please contact Dana Wrigley by phone at 778.478.4036 or by e-mail at dana.belle@live.ca.

--SOURCE: D. Wrigley, Festivals Kelowna, 11 Jun 02

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VOLUNTEER QUIZ

Volunteer Canada, together with Manulife Financial, is introducing a new digital tool that categorizes Canadians into six distinct volunteer types and recommends available roles suited to their volunteer profiles and specific interests. The Volunteer Quiz, or [VQ](#), is the latest addition to a suite of digital assets that is part of a national two-year campaign. This national campaign is aimed at enriching the volunteer experience of Canadians and strengthening the country's voluntary sector in order to build and sustain healthy communities.



Rookie, Roving Consultant, Type 'A', Groupie, Juggler, and Cameo are the six volunteer types identified by the VQ, and are based on the [Bridging the Gap](#) research findings.

--SOURCE: Volunteer Canada

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REGISTER NOW FOR VITALIZE!

Vitalize: June 14 & 15, 2011

Vitalize 2011 offers quality sessions geared towards nonprofit/voluntary sector organizations. The \$185 registration fee includes educational sessions, opening and closing keynotes, a panel discussion and two entertaining performances by Rapid Fire Improv group and Wayne Lee. Only four weeks until the conference. Register now to secure a spot!

Go to vitalizeconference.ca for more info.

--SOURCE: Volunteer Alberta, Sector Connector, May 12, 2011



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VOLUNTEER FUTURES 2011

SAVE THE DATE: September 29-30, Richmond, BC

Attend Volunteer BC's annual training event: VOLUNTEER FUTURES: [New Faces, New Opportunities](#). This event will focus on how to engage the new wave of volunteer talent emerging in the province. The world of volunteerism is changing and this event will share and help support the volunteer/non profit sector to take advantage of these opportunities. We will host two substance-packed days of workshops, panel discussions and networking sessions at the Four Points by Sheraton Vancouver Airport Hotel in Richmond. Keynotes and speakers to be announced soon.

--SOURCE: Volunteer BC, May Connector



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CAVR NATIONAL CONFERENCE

JUNE 12-15, Vancouver, BC

If you manage volunteers on the side, are new to volunteer leadership, or are managing or coordinating volunteers lead an organization that involves volunteers, this conference will let you focus on this critical resource and gain the knowledge required to lead them successfully.

[More info...](#)

--SOURCE: Volunteer BC, May Connector



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A CASE STUDY ANALYSIS OF ENGAGING HIGHLY SKILLED, SPECIALIZED VOLUNTEERS

Traditional envelope-stuffing, database entry-type volunteers are harder to find. Younger generations of volunteers have different motivations than their predecessors. [This is an analysis](#) of several instances of skilled volunteer engagement at nonprofit organizations. The key findings are interesting food for thought as the sector continues to engage the "next" volunteer.

Producer: Vantage Point; FREE

--SOURCE: IdeaEncore Network, May 23, 2011



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WORKING WITH TECHNICAL VOLUNTEERS: A MANUAL FOR NPOS

This update of [TechSoup's 2002 handbook](#) will guide your organization through the process of recruiting, matching and managing technical volunteers. The handbook is available as both a Microsoft Word document, and as a PDF.



Producer: TechSoup Global: FREE

--SOURCE: IdeaEncore Network, May 23, 2011

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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca) by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click [here](#).

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to [www.kcr.ca](http://www.kcr.ca) for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

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