



**Monthly Bulletin – July 2015**

## KCR Monthly Bulletin - Table of Contents

- [KCR Highlights](#)
- [Employment](#)
- [Financial](#)
- [Fund Development](#)
- [Housing](#)
- [Local](#)
- [Provincial](#)
- [Research](#)
- [Resources](#)
- [Training](#)
- [Volunteerism](#)

[\\*Read the KCR Monthly Bulletin in Web Format Here\\*](#)

[SUBSCRIBE to the Monthly Bulletin for email updates](#)

# KCR Highlights

- [SUMMER YOUTH PROGRAM 2015 – FOR NEWCOMER CHILDREN & YOUTH](#)
- [CRISIS LINE SEEKING VOLUNTEERS](#)
- [URBAN OLDER WORKER PROGRAM – NEW SESSION](#)
- [SAVE THE DATES!](#)
- [KCR'S MAILING LIST](#)

## Summer Youth Program 2015 – For Newcomer Children & Youth

The Youth Program provides new experiences for newcomer children and youth ( 9 -14 years )where they can enjoy fun local activities such as water activities, laser tag , adventure sports, picnics, etc. and mingling with other local youth. The Program will run from July through August and will have an average of two activities every week.

Space is limited. Please register early to avoid disappointment. Contact us at [youthprogram@kcr.ca](mailto:youthprogram@kcr.ca) or 250.763.8008 ext 153 to receive a list of activities and further program information.

*-Source: Fatou Gamatie, Youth Program, KCR, June 2015*

## Crisis Line Seeking Volunteers

The Crisis Line is looking for empathetic, reliable and committed people to answer calls from individuals in our community experiencing relationship problems, isolation, and mental health concerns.

What we offer our volunteers:

1. A way to expand your academic and work experience
2. Training that will enhance interpersonal and communication skills
3. A greater understanding of human behavior
4. An enriching way to give back to our community

If you are looking for a powerful and rewarding way to affect the lives of individuals and families in need and can make a 6 month commitment of approximately 16 hours per month to provide support to our callers – we need you!

The Crisis Line is taking applications now for our fall training which starts September 7.

Please email Janet at [crisisline@kcr.ca](mailto:crisisline@kcr.ca).

*-Source: Janet Roth, Crisis Line Coordinator, KCR, June 2015*

## Urban Older Worker Program – New Session

**Next Intake Date:** Monday, July 20th

**Contact:** Christine Hawkins, 250.763.8008 ext 134 or [christine@kcr.ca](mailto:christine@kcr.ca)

The primary objective of the Grey Power Employment Program is to assist individuals who are 55 years of age and over with finding employment. Job Options BC is a Job Supports Initiative for unemployed individuals and is funded through the Canada/BC Labour Market Agreement.

### **Eligibility Criteria**

In order to be eligible for the Grey Power Job Options Urban Older Workers Program, Participants will be individuals who are 55 years of age or over, and who are:

- Unemployed and seeking employment, must
- Have not established Employment Insurance in the last 3 years or a
- Maternity/Parental claim in the last 5 years
- Reside in the Okanagan
- Legally entitled to work in Canada
- Not be a student
- Not participating in another LMA funded program

### [More Information](#)

*-Source: Christine Hawkins, Manger, Employment Services, KCR, June 2015*

## **Save the Dates!**

### **Fund Development Overview**

Dates: Wednesday – September 9, 16, 23, 30, 9:00 am – 4:00 pm

Description: This 4-day course is an overview essential for those working in, or interested in working in, the area of fund development for their non-profit organization.

[More Details](#)

### **Overview of Volunteer Management**

Dates: October 19-20, 26-27, 9:00 am – 4:00 pm

Description: This 4-day workshop will help you attract and retain volunteers. Content is based on Canadian research, best practices and the Canadian Code for Volunteer Involvement.

[More Details](#)

*-Source: Stephanie Moore, Project Manager, KCR, June 2015*

## **KCR's Mailing List**

[Click here](#) to consent to receiving electronic messages from KCR for the Monthly Bulletin

[Click here](#) to consent to receiving electronic messages from KCR for our Publication Updates

[Click here](#) to consent to receiving electronic messages from KCR for our Upcoming Workshops

*-Source: Kelsey Grmek, IT Coordinator, KCR, June 2014*

[\*\*To Top\*\*](#)

# Employment

- [YOUTH NAVIGATOR: CONNECTED BY 25](#)

## Youth Navigator: Connected By 25

**MISSION:** The Canadian Mental Health Association exists to promote the mental health of all and support the resilience and recovery of people experiencing mental illness through education, advocacy, research and service.

**PURPOSE:** The Youth Navigator is responsible for providing navigation and outreach services to individuals that are vulnerable in their transitions to adulthood. This includes one to one, and group work designed to identify and access community resources, and build skills, knowledge, and abilities to live successfully and interdependently in the community.

**HOURS OF WORK:** 35 hours per week

**WAGE RANGE:** \$20.93-\$22.71 per hour, Grid 10

To apply for this position, please send cover letter and resume by June 29th, 2015 to:  
CJ LeBlanc, Coordinator of Youth Services  
Email: [kelowna@cmha.bc.ca](mailto:kelowna@cmha.bc.ca)

[Read More](#)

*-Source: Canadian Mental Health Association, June 2015*

[To Top](#)

# Financial

- [MARY THOMAS MEMORIAL ECE SCHOLARSHIPS – DEADLINE JULY 31](#)
- [CANADIAN WOMEN'S FOUNDATION MULTI-YEAR ANTI-TRAFFICKING GRANTS, 2016-2020](#)
- [CITIZENSHIP AND IMMIGRATION CANADA OPENS NATIONAL CALL FOR FUNDING PROPOSALS](#)

## **Mary Thomas Memorial ECE Scholarships – Deadline July 31**

In honour of Neskonlith Elder Mary Thomas, this scholarship is awarded after students complete their Basic or Post-Basic Early Childhood Education certificate or diploma program. The BC Aboriginal Child Care Society offers one \$1,000 scholarship for eligible Basic ECE students and one \$1,500 scholarship for eligible Post-Basic ECE students.

If you or someone you know has completed or is about to complete a Basic or Post-Basic ECE program this school year, celebrate by applying. Deadline is July 31st, 2015.

[Download the Application Form](#)

*-Source: Canadian CED Network, Newsletter, 21 May 2015*

## **Canadian Women's Foundation Multi-Year Anti-Trafficking Grants, 2016-2020**

Accepting proposals until September 15, 2015

Interested in applying?

1. Download the full request for proposals
2. Read the granting guidelines
3. Download and complete the application form and budget form
4. Download the application form for Access Funds

The Canadian Women's Foundation is now accepting proposals for Multi Year Anti-Trafficking Grants for 2016-2020.

The multi-year anti-trafficking grants aim to –

- Prevent sex trafficking of women and girls in Canada through work involving girls or teens within universal prevention programs; prevention for at-risk youth and for victims of sex trafficking by creating awareness, sharing information and stopping further victimization.
- Support women's organizations and projects in Canada to help women and girls rebuild their lives after the crisis of experiencing trafficking by providing multiple layers of intensive support and services.
- Support collaborative projects for groups working together in a region, province, territory or nationally (in Canada) to create awareness, to share resources, to provide coordinated responses, and to advocate or to support sex trafficking survivors' participation or leadership in policy issues.

We will select approximately 10 grants up to a maximum of \$50,000 per organization for five years. If your organization and work fits the selection criteria, you may apply for additional

funding of up to \$3,000 to assist with access costs.

DEADLINE FOR PROPOSALS  
TUESDAY, SEPTEMBER 15, 2015

[Read More](#)

*-Source: Canadian Women's Foundation, June 2015*

## **Citizenship and Immigration Canada Opens National Call for Funding Proposals**

Citizenship and Immigration Canada (CIC) funds services that help newcomers settle and adapt to life in Canada. These services include language training, information and referrals, help finding employment that matches newcomers' skills and education, and help integrating into Canadian society. The Settlement Program assists immigrants and refugees to overcome barriers specific to the newcomer experience (such as a lack of official language skills and limited knowledge of Canada) so that they can participate in social, cultural, civic and economic life in Canada. The Refugee Resettlement Assistance Program provides immediate and essential support services and income support to assist in meeting refugees' resettlement needs. The Inter-Action Events stream, which provides funding of up to \$15,000 for events, accepts applications year-round. This stream is designed to support events that foster one or more of the following: intercultural/interfaith understanding; civic memory and pride; respect for core democratic values.

CIC is now accepting funding proposals for the National CFP 2015 through a new online system. The deadline to submit your applications through the online system is August 10th at 11:59:59 pm EDT.

[Read More](#)

*-Source: Newsbytes, Charity Village, 29 June 2015*

[\*\*To Top\*\*](#)

# Fund Development

- ['PHILANTHROTEENS': YOUNG PEOPLE WHO USE THEIR POCKET MONEY TO CHANGE THE WORLD](#)
- [FUNDRAISERS ARE 'OVERFISHING THE WATERS'](#)
- [IS IT TIME TO TAKE ANOTHER LOOK AT RELATIONSHIP FUNDRAISING? WE THINK SO.](#)
- [TURN YOUR SUPPORTERS INTO SUCCESSFUL SOCIAL FUNDRAISERS FOR YOUR CHARITY!](#)

## **'Philanthroteens': Young People who use their Pocket Money to Change the World**

"Gen Z are the next generation of donors. They are tech-savvy and generous."

For Beth Kanter, self-styled master-trainer, blogger, speaker and author, if charities are to be successful in the future they need to look ahead and engage with Generation Z – young people born between the late 1990s and the present day.

"I call them philanthroteens," she tells the Guardian Voluntary Sector Network. "They want to go out in the real world and do something."

Quoting findings from the Cassandra report, the blogger says nearly half of teenagers in the UK and the US want to volunteer, 32% have already donated money and just over one in 10 want to start a charity.

She says that this generation wants to change the world with their pocket money. "They are connected and they can see what is going on in the world."

The uncertainty of the economic crisis has encouraged Gen Z to get involved, believes Kanter. It created a generation of resourceful people who are "really concerned about the economy – not just for themselves but also for their communities".

### **Gen Z and social change**

Kanter champions Gen Z – young people like Jack Andraka, who left school at the age of 15 to work on a new test to detect pancreatic cancer.

For Kanter, Jack Andraka, now 18, is an example of Gen Z's enthusiasm for social change. Photograph: Paul Morigi/Getty Images "They [Gen Z] are very entrepreneurial, or should I say social entrepreneurial," says Kanter. Some 61% of high school students say they want to be an entrepreneur, she adds, and 72% say they want to start their own business.

Mary Grace Henry was aged 12 when she launched her social business Reverse the Course. After finding out some girls in Uganda are unable to go to school because of financial or cultural reasons, she asked her parents for a sewing machine. She taught herself how to sew and started making headbands, which she sold to raise money for Ugandan girls. She has raised \$200,000 over the last few years.

"Gen Z are not afraid to stand up for what is right," says Kanter.

[Read More](#)



*-Source: Nonprofit Newswire Newsletter, Imagine Canada, 25 June 2015*

## **Fundraisers are 'Overfishing the Waters'**

Fundraisers are “overfishing the waters” and five key changes are needed for self-regulation to maintain public trust and confidence, the chief executive of NCVO has said.

Etherington made his initial comments at an annual Civil Society Reception held by Russam GMS, a resourcing and support firm. Etherington's comments follow on from a speech last Monday, when he told NCVO's Evolve conference that self-regulation was “not necessarily working in its current form”, and called for the setting of the Code of Fundraising Practice to move to the Fundraising Standards Board.

He followed up with further ideas for the reform of self-regulation in a blog today, produced in response to an Institute of Fundraising announcement that it would change the composition of its Standards Committee to add lay members, meaning fundraisers will no longer form the majority – a move in the direction Etherington previously suggested.

### **'Overfishing the waters'**

In his speech yesterday Etherington pointed to a template letter produced by The One Show, that asked charities to 'stop bothering' people.

“In two days there were 30,000 downloads of that letter. That is telling you something about the public's perception of what is going on,” he said. “We are overfishing the waters and I think what has happened is that our techniques have got out of kilter in some ways.” “Although I suspect that the tragic death of Olive Cooke was probably not related to fundraising, it has sparked public interest in the way in which charities raise money.”

“We need to improve the self-regulatory structure of fundraising,” he said. “There needs to be self-regulation [and we need to] take responsibility of this.

“We've rather neglected the self-regulatory structure and we need to get to grips with this more effectively. Those are some of the challenges.”

[Read More](#)

*-Source: Nonprofit Newswire Newsletter, Imagine Canada, 25 June 2015*

## **Is it Time to take Another Look at Relationship Fundraising? We Think so.**

What do Harry Potter, reality TV, hybrid cars, Facebook, Twitter, mobile phones, digital cameras, the Euro and Relationship Fundraising have in common? None of those things existed twenty years ago. It is undeniable that the way people interact with each other and with their favourite charities, has significantly changed.

The idea of relationship fundraising has become so engrained in charitable culture it is very likely that fundraisers are no longer thinking about what it actually means. Are traditional fundraising practices helping donors engage with your cause in meaningful ways? How do donors want to relate to your charity? Do we even know?

Surely, if we were building strong relationships with donors, the retention rates wouldn't be as dismal as they are. Only 4 donors out of every 10 renew their support. That is a retention rate of a mere 41%!

In theory the classic book by Ken Burnett, which serves as the pillar for truly great fundraisers, still makes a lot of sense. Treat donors with respect, report back to them, say "thank you", and they will give again. But is it working? Is relationship fundraising still relevant. Do we really understand and agree on what relationship fundraising means?

### **New research underway**

eNEWS welcomes, the first project to be undertaken by the fundraising think tank – Rogare – at Plymouth University's Centre for Sustainable Philanthropy (CSP) in the UK aims to review and refashion the concept of 'relationship fundraising'. This research will incorporate new developments in relationship marketing and the latest theories on relationship building from the fields of psychology and social psychology.

[Read More](#)

*-Source: Nonprofit Newswire Newsletter, Imagine Canada, 5 June 2015*

## **Turn Your Supporters into Successful Social Fundraisers for Your Charity!**

We're already receiving positive feedback from charities, and some great questions too!

With all of the flexibility and exciting features available, such as custom branding, reporting and team sign-up, we want to ensure you're fully equipped with the help tools you need to comfortably launch your first campaign.

[Watch the how-to video](#) to learn how to create a P2P campaign, or take a look at these top 5 Frequently Asked Questions:

1. Can teams participate in my campaign? Yes! You can allow teams to sign-up from your charity's P2P campaign page, or personally send invitations to team captains using the built-in communication tools.
2. Can individuals participate in my campaign? Yes! You can choose to allow anyone to join, approve all requests to join, or set-up your campaign by invitation only. Most charities allow anyone to join and then they send an email to their supporters inviting them to join right from the main P2P campaign page.
3. Can I see the total fundraising progress for all teams and individual participants? Yes! We automatically track your fundraising progress across all campaign pages. To motivate donors and participants, fundraising goals can be set and displayed on P2P pages created by the charity, team captains and individual participants.
4. Can I brand my page? Yes! Upload your header photo, choose your colour palette and more. Your campaign header will be consistently used on all of the P2P pages and emails associated with your campaign. Many customization options, like custom registration questions, are also supported.
5. Can I access detailed reports? Yes! We give you access to detailed team, individual participant and donation reports. You can easily view these online or download.

[Read More](#)

-Source: *Canada Helps Newsletter*, 9 June 2015

[To Top](#)

# Housing

- [SENIORS' HOUSING INFORMATION SESSION](#)
- [SERVING OUR YOUTH 2015: THE NEEDS AND EXPERIENCES OF LESBIAN, GAY, BISEXUAL, TRANSGENDER, & QUESTIONING YOUTH EXPERIENCING HOMELESSNESS](#)
- [CRA LETTER ON TAX EXEMPT STATUS OF AFFORDABLE HOUSING PROVIDER](#)
- [CANADA'S FIRST 'HOMELESS CHARTER OF RIGHTS' UNVEILED IN CALGARY](#)
- [BEST PRACTICE GUIDELINE FOR ENDING WOMEN'S AND GIRL'S HOMELESSNESS](#)

## Seniors' Housing Information Session

**Date:** Thursday, Thursday, July 9th, 10:00 am – 11:00 am

**Location:** Seniors Outreach & Resource Centre, #102 –  
2055 Benvoulin Court, Kelowna



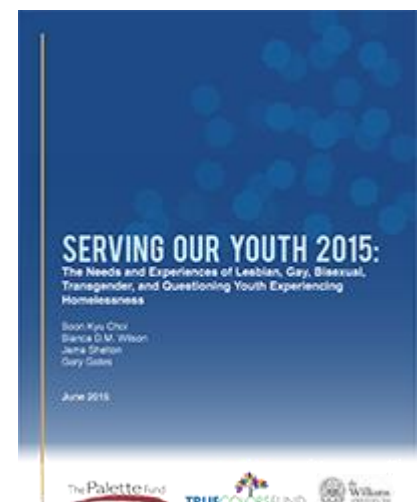
This free information session will cover the various housing options available to seniors, including Subsidized Housing, Supportive Living, Assisted Living, and Residential Care. An Interior Health representative will also be present to help answer long term care questions. This session is provided monthly.

To register for this free event please call 250.861.6180 or email [seniorshousing@telus.net](mailto:seniorshousing@telus.net).

*-Source: Judy Dow, Seniors Outreach & Resource Centre, 22 June 2015*

## Serving our Youth 2015: The Needs and Experiences of Lesbian, Gay, Bisexual, Transgender, & Questioning Youth Experiencing Homelessness

This report summarizes findings from the 2014 LGBTQ Homeless Youth Provider Survey, a survey of 138 youth homelessness human service agency providers conducted from March 2014 through June 2014 designed to better understand homelessness among LGBTQ youth. This report updates a similar report based on a survey conducted in 2011 (see the previous study). This new survey was designed to obtain greater detail on the similar and distinct experiences of sexual minority (lesbian, gay, bisexual, and questioning) and gender minority (transgender) youth experiencing homelessness. This study highlights the need to further understand the differences in experiences between LGBTQ youth and non-LGBTQ youth experiencing homelessness, as well as between cisgender LGBTQ youth and transgender youth. The data suggest staff training, targeted programming, and an environment of inclusion have helped providers better serve LGBTQ youth experiencing homelessness, yet, these strategies also appear to need further examination and evaluation.



Additional key findings include:

- Housing was the number one need for LGBTQ youth experiencing homelessness, as identified by providers. Transition-related support was also identified as a critical need for transgender youth.

- Transgender youth are estimated to have experienced bullying, family rejection, and physical and sexual abuse at higher rates than LGBTQ youth.
- Survey respondents cited staff qualities and characteristics, such as LGBTQ-inclusion and staff competencies, and program qualities, such as targeted programming for LGBTQ youth, as reasons for success in serving LGBTQ youth who are homeless. Many respondents also point to lack of training in serving LGBTQ needs as a barrier.

[Read More](#)

*-Source: Homeless Hub, Newsletter, 25 June 2015*

## **CRA Letter on Tax Exempt Status of Affordable Housing Provider**

CRA recently released a letter that discusses the tax implications of an affordable housing provider (an entity described in paragraph 149(1)(l) of the Income Tax Act (the “Act”)) that wanted to provide long-term leasing of its parking spots to a business owned by one of its board members. The housing provider intended to lease excess parking spots and charge the same rate that it charged to its tenants. The housing provider did not anticipate receiving a significant amount of rental income from leasing the parking spots.

[Read More](#)

*-Source: Canadian Charity Law List, Blumberg, 29 June 2015*

## **Canada’s First ‘Homeless Charter of Rights’ Unveiled in Calgary**

The Homeless Charter of Rights (The Homeless Charter) project, the first of its kind in Canada, was launched Thursday at an outdoor event on the River Walk in the East Village.

With funding through the Alberta Human Rights Education and Multicultural Fund, the project aims to end discrimination against the homeless. Its focus is to unify the community as well as bring awareness to discriminatory experiences many homeless individuals face.

Described more as a social movement, this project helps those experiencing homelessness with identifying their rights within health, justice, and housing services.

A partnership between the Calgary Homeless Foundation (CHF), the CHF Client Action Committee (CAC), and the Alberta Human Rights Commission is what created the vision for the charter.

“Understanding rights is integral to individuals being able to identify and address discriminatory practices that undermine their ability to access services and move beyond homelessness,” said Diana Krecsy, President and CEO of CHF in a news release.

[Read More](#)

*-Source: Global News, 18 June 2015*

## Best Practice Guideline for Ending Women's and Girl's Homelessness

Women, girls, and their children are experiencing homelessness at alarming rates, however this global issue remains largely concealed as the majority of women and girls experiencing homelessness are among those deemed the 'hidden homeless'. Despite unique differences in particular population's experiences of homelessness and housing, the following are common considerations for all women and girls: the hidden nature of homelessness, trauma and violence, challenges to mental health, substance use/addiction, and poverty. These characteristics influence pathways into homelessness and create barriers to exiting it. Poor social capital, inadequate social services, and constraining and oppressive social policies similarly influence one's experience of homelessness. There is no consensus on the specific types of independent accommodations women and girls require in successfully exiting homelessness, but for all women housing is the only true, long-term solution.

This guideline was designed to synthesize existing literature in an effort to develop best practices for ending women's and girl's homelessness.

[Read More](#)

-Source: *Homeless Hub Newsletter*, 11 June 2015



**Best Practice  
Guideline for Ending  
Women's and Girl's  
Homelessness**  
Prepared on behalf of: All Our Sisters

[To Top](#)

- [POPULAR SUMMER ART CLASS SERIES OFFERS TEENS CREATIVE OUTLET](#)
- [2015 FISHING FOREVER IN PEACHLAND](#)
- [ROYAL BC MUSEUM TRAVELLING EXHIBIT: SPECIES AT RISK](#)
- [FALCONS PLAY FOR UNITED WAY](#)
- [12TH ANNUAL 'BACK TO SCHOOL BASH'](#)
- [UPTOWN RUTLAND – AFTER HOURS EVENT](#)
- [PEACHLAND WELLNESS CENTRE – GARDENERS NEEDED!](#)
- [SHAKESPEARE KELOWNA PRESENTS: THE COMPLETE WORKS OF WILLIAM SHAKESPEARE \(ABRIDGED\)](#)

### Popular Summer Art Class Series Offers Teens Creative Outlet

A stimulating series of art classes geared specifically for Teens returns to the Kelowna Art Gallery this summer. The Friday for Teens Art Series will run from 9:00 am – 2:00 pm every Friday, beginning July 24th and through to August 28th.

During the classes, participants can expect to develop skills in drawing, painting, mixed media, and printmaking, while being inspired by the current exhibitions on view at the Gallery. Classes highlight skills-building and self-expression, as well as the introduction of new ideas and artistic techniques. The series is open to absolute beginners, as well as to those of intermediate skill level. Each week a different theme will be explored including everything in Ink, Block Printing, More than Watercolour, Wildlife Drawing, People Skills, and more.

The instructor will be local artist Jim Elwood. Elwood is an accomplished artist in several media, including drawing, watercolour, and block printing. He is a graduate with honours from the University of Victoria, and has attended the Banff Centre's studio program, as well as the University of Calgary's Art Education program. Elwood's time is divided among working as an artist, an illustrator, and as an art teacher.

Registration is now underway for these high-quality, intimate classes. The cost for each class is \$55.00 for members of the Kelowna Art Gallery, and \$70.00 for the general public. An option to attend the entire six-week series of classes is also available and will save participants money – with six classes for the price of five.

A full listing and description of available classes can be found on the Gallery's website at [www.kelownaartgallery.com](http://www.kelownaartgallery.com). For more information or to register, please contact the Gallery at 250.762.2226.

*-Source: Joshua Desnoyers, Marketing and Events Coordinator, Kelowna Art Gallery, 25 June 2015*

### 2015 Fishing Forever in Peachland

Fishing Forever™ is a BC Wildlife Federation program which has been designed to provide fishing opportunities for persons with special needs. It provides a day of supervised participation in fishing activities for all who require some assistance.

Fishing Forever™ was founded in 1989. The idea came from broadcast journalist Walt



Liimatainen. Diagnosed with a progressive muscle wasting disease, Walt was looking for a way to continue his lifelong involvement with the outdoors. The basic idea was to create a venue through which persons with disabilities could learn to, or continue to, fish and enjoy the outdoors.

As an active outdoors person and member of various BCWF clubs, Walt saw the BC Wildlife Federation as the perfect vehicle for accomplishing this goal while at the same time providing positive public relations and community involvement for the BCWF member clubs. No one, after all, is in a better position to teach the joys of angling than members of BCWF's Fish and Game Clubs disabled. In fact, the concept for the project grew out of the Prince George Polar Coachman Fly Fishing clubs annual outing with the CNIB.

The object is to get people out enjoying our fisheries resource. Do it once! Do it as an annual event! Build access ramps, docks, wheelchair accessible pathways, a sling to safely transfer a wheelchair angler from the dock to the boat, or whatever it takes to make it happen...

Fishing Forever™ wants all of the BCWF clubs to recognize that there are persons in your community that could benefit greatly from a day out fishing. Fishing Forever™ also wants to help spread the message, within the community of persons with disabilities, ensuring the opportunity to get out and enjoy the natural offerings around you.

Though you may require some help you didn't need before, Fishing Forever™ can provide access to all who wish to participate in the wonderful sport of fishing.

"CAST ONCE – HOOKED FOREVER"

Donations to defer costs of operating this program, in a growing number of communities, are always welcome and appreciated. Please contact the [BCWF office](#) for more information.

See below for a 2015 Fishing Forever event in your area!

### **Peachland**

**Date:** Saturday, July 18th, 11:00 am

**Location:** Heritage Park, Peachland

Hosted by the Peachland Sportsmen's Association

For more information, contact Al Springer at [aspringer@telus.net](mailto:aspringer@telus.net) or 250.767.2287.

*-Source: Al Springer, Peachland Sportsmen's Association, 22 June 2015*

## **Royal BC Museum Travelling Exhibit: Species at Risk**

The Royal BC Museum is hitting the road this summer to discuss what BC could lose if we don't make big changes to our relationship with the natural world. Housed in an inventively re-made trailer and accompanied by skilled and personable interpreters from the Royal BC Museum and the Robert Bateman Centre, Species at Risk will be a fun and illuminating mobile museum for summer camps, community museums and other partners throughout the province.

The week of August 24 – Kelowna Museums

### **Kelowna Museum**

August 27th, 7:00 pm

Join us for an evening event, exploring the role of museums, community engagement and



environmental stewardship, using the Species at Risk as inspiration for this dialogue event.

[Visit their website](#) to see other dates and to learn more.

*-Source: Royal BC Museum, June 2015*

## Falcons Play for United Way

We are thrilled to announce a new fundraiser for the United Way campaign: Falcons Play for United Way! This baseball game will take place July 8th in the evening at Elks Stadium, and includes fun activities for children as well. We are thrilled to partner with the Kelowna Falcons to raise funds and awareness for community priorities. We hope that our agency partners will come out and join us, and help to promote the event within your network.

Tickets are only \$10 and can be purchased

at [www.falconsplayforunitedway.com](http://www.falconsplayforunitedway.com) or by calling our office at 250-860-2356. We encourage you to invite your Board, staff and volunteers to participate!



Our Resource Development Team would also like to ask your agency to help in the promotional effort, by displaying posters as well as giving out the handbills to let people know about the event. You can have these items dropped off this week by emailing Brittney Sissons at [RDstudent@unitedwaycso.com](mailto:RDstudent@unitedwaycso.com) or calling our office at 250-860.2356, or you can also pick them up from us here.

Thank you! We hope to see you at the game!

*-Source: Avril Paice, Director of Community Investment, United Way Central and South Okanagan Similkameen, 8 June 2015*

## 12th Annual 'Back To School Bash'

**Date:** Saturday, August 29th, 7:30 pm

**Location:** Parkinson Recreation Centre, 1800 Parkinson Way, Kelowna

Hairstylist? Volunteer? Have Clothes? HELP US PUT A SMILE ON A CHILD'S FACE!

Victory Life is committed to help ease the financial burden of the back to school season. There will be:

- 650 Children Receive FREE Backpacks
- FREE Hotdogs
- FREE Haircuts for Children

- FREE New & Used Clothing
- FREE Backpacks
- FREE Children's Activities
- Games, Entertainment & Prizes

We anticipate approximately 1,200 guests. There is absolutely NO CHARGE for this event!

Would you partner with us? Together we can make a difference!

- Volunteer at a Children's Activity Booth (Sponge toss, face painting, animal balloons, cotton candy etc.)
- Volunteer in Food, Prizes, KidZone, Clothing, Host, Security, Parking or Other
- Cut Children's Hair
- Provide New or Used (good quality) Clothing
- Supply a Door Prize
- Donate Cash or Online Gifts

\$26 covers the cost for one child to attend and receive a quality Bentley's backpack.

You can contact us by e-mail [vlf@shaw.ca](mailto:vlf@shaw.ca), phone 250.862.3044, or visit our website at [www.victorylife.ca](http://www.victorylife.ca).

*-Source: Diana Tripke, Events Coordinator, Victory Life Fellowship, 16 June 2015*

## **Uptown Rutland – After Hours Event**

So you don't miss out... we're hosting the Uptown After Hours on Wednesday, July 8th from 5:00 pm to 7:00 pm. \$8 per person – everyone is welcome.

HOSTED BY:

Army, Navy & Air Force Veterans in Canada  
270 Dougall Rd N, Kelowna

When the after hours is over, the Army & Navy & Air Force invite you to stay for the meat draw that begins at 7:00 pm.

FOOD PROVIDED BY:

[www.myneighbourhoodrestaurant.ca](http://www.myneighbourhoodrestaurant.ca)

*-Source: Laurel D'Andrea, Uptown Rutland, 29 June 2015*

## **Peachland Wellness Centre – Gardeners Needed!**

We have a very beautiful yard with flower beds and Community Gardens but we need a little help with some small weeding projects. If you are able to come and pick the weeds amidst our flowers we would be very grateful! Please stop by or contact the PWC Staff in the office.

Peachland Wellness Centre, 4426 5th Street, Peachland  
250.767.0141

[wellnesscentre@shaw.ca](mailto:wellnesscentre@shaw.ca)

-Source: Peachland Wellness Centre Newsletter, 19 June 2015

## Shakespeare Kelowna Presents: THE COMPLETE WORKS OF WILLIAM SHAKESPEARE (ABRIDGED)

**Date(s):** July 15th – 25th, 7:00 pm

**Location:** Okanagan Villa Estate Winery, 3240 Pooley Road, Kelowna

**Cost:** \$25 for Senior/Student, \$30 for Adult

[kelownatickets.com](http://kelownatickets.com) or call Kelowna Tickets Box Office a 250.862.2867

This will be [Shakespeare Kelowna's](#) fourth outdoor summer play at the spectacular Vibrant Vine Winery Stage in the heart of East Kelowna's wine country.

The Complete Works of William Shakespeare (abridged) originally premiered at the Edinburgh Festival Fringe in 1987 and featured three overachieving actors attempting to perform all 37 of Shakespeare's plays in 90 minutes. Fast-paced, witty, and physical, it's an evening of laughter for Shakespeare lovers and haters alike.

After a suitably pompous literary introduction, Act One launches into a highly condensed version of Romeo and Juliet, followed by modern interpretations of... Titus Andronicus and Othello. Next up is a mash-up in which all 16 comedies are performed at once. The pace doesn't slow down as they move on to the Tragedies and Histories. Just when they think they have completed the challenge of performing all 37 plays they realize they are short by one play – Hamlet. And it's on to Act Two.

This is not your traditional evening of Shakespeare.

-Source: Wendy Sanderson, Theatre Publicity, 5 May 2015

[To Top](#)

- [GOVERNMENTS OF CANADA AND BRITISH COLUMBIA SIGN JOB TRAINING DEAL](#)

## **Governments of Canada and British Columbia Sign Job Training Deal**

Memorandum of Understanding will help finalize deal to better align training to job opportunities in British Columbia

The Governments of Canada and British Columbia today announced that they have signed a Memorandum of Understanding (MOU) that paves the way towards retooling an existing federal-provincial job training deal which will better-align training with jobs. The Honourable Pierre Poilievre, Minister of Employment and Social Development, and the Honourable Michelle Stilwell, Minister of Social Development and Social Innovation (British Columbia), today signed an MOU to direct officials to finalize the deal. This is the second job training deal to be signed between the federal government and provinces.

The Government of Canada transfers over \$2 billion annually to the provinces and territories through the Labour Market Development Agreements (LMDAs) to provide skills training to active and former Employment Insurance clients and employment services to people who are unemployed.

Under the retooled deal, training will be better aligned with job opportunities to help the unemployed find available jobs sooner. Employers will have the opportunity for greater input on training to meet their needs, and an amended accountability framework will help ensure EI premium-payers are getting maximum value for premiums paid. In B.C., the majority of the funding will support employment programs and supports delivered through 84 WorkBC Employment Service Centres across the province.

The signing took place at VMAC Global Technology Inc., a manufacturer of vehicle-mounted mobile air compressor solutions used for service trucks, public works, utilities, highway/heavy construction, oil and mining and a recent recipient of funding under the Canada Job Grant. Minister Poilievre and the Honourable Shirley Bond, Minister of Jobs, Tourism and Skills Training and Minister Responsible for Labour (British Columbia) took the opportunity to announce that approximately 7,360 workers in British Columbia are receiving training through the Canada Job Grant (CJG). To date, over 1,400 employers have been approved for funding to train employees in British Columbia. The CJG is providing 23 VMAC Global employees with training in sales, manufacturing, leadership development and supply chain technology.

### **Quick Facts**

1. The Government of Canada transfers over \$2 billion annually to the provinces and territories through the Labour Market Development Agreements (LMDAs) to provide skills training to active and former EI clients and employment services to all unemployed Canadians.
2. The Government of Canada is transforming Canada's skills training system by encouraging greater employer participation in skills training decisions and ensuring that training is better aligned with job opportunities.
3. The B.C. Government invests approximately \$331 million each year on employment programs.
4. WorkBC Employment Service Centres have provided employment services to more than 195,000 people in B.C. since they were launched in 2012.
5. As the single largest labour market transfer to provinces and territories, these job training deals help over 650,000 Canadians annually.

6. \$279.9 million is allocated toward the Canada-British Columbia LMDA in 2015-16.
7. By 2017–18, over \$39 million per year will be available for the Canada Job Grant in British Columbia.

**Associated Links**

[Labour Market Development Agreements](#)

[Canada Job Grant](#)

[Canada Job Grant \(British Columbia\)](#)

*-Source: Employment & Social Development Canada, 24 June 2015*

**[To Top](#)**

# Research

- [BOREDOM: WHY IT'S GOOD FOR KIDS](#)
- [IN EVERYONE'S BEST INTEREST: WHY YOU SHOULD DISCLOSE SALARY IN YOUR JOB POSTINGS](#)
- [EMPLOYMENT AGREEMENTS](#)
- [TAKE BCCF'S SURVEY ON FEDERAL GOVERNMENT'S EFFORTS TO HELP FAMILIES](#)

## Boredom: Why it's good for Kids

From day camps to swimming and soccer lessons there are no shortage of programs to keep your children busy during the summer school break.

While summer programs are a great opportunity for children to make friends, have fun and be active, children also need down time to play, explore and even be bored.

Being bored, occasionally, experts say is good for children as it encourages them to think for themselves, come up with their own games and activities, take responsibility, be creative and use their imaginations. It can boost their confidence, allowing them to test their limits and discover and hone their interests. For example, a child might choose to pursue her interest in drawing, and then go outside and test herself by seeing just how far she can climb up a tree.

Encouraging children to use their downtime to play outside is also a good way to make sure they are getting enough exercise. ParticipAction recently gave Canadian children a D- on their overall levels of physical activity. Their report emphasized the importance of allowing children to take risks and engage in self-directed outdoor activity at home, in school, in childcare settings, in the community and in nature. Spending time in nature, in various weather conditions, allows kids to test their boundaries and manage risk in their lives while being active and having fun.

[Read More](#)

*-Source: BC Council for Families Newsletter, 22 June 2015*

## In Everyone's Best Interest: Why you should Disclose Salary in your Job Postings

Imagine walking into a shoe store and finding a pair of sandals you'd like to buy, searching in vain for a price tag and approaching a clerk to ask the cost, only to have the clerk ask you what you think the shoes are worth. You consider offering the price of your last pair of shoes or perhaps a price you saw in another store but you have no idea whether your valuation is in any way correct or whether it will be accepted by the clerk, who clearly has a price in mind, but won't tell you.

Almost no financial transactions take place in this manner, except one: the discussion of salary between job seekers and employers. While numbers vary from day to day, fewer than half the jobs posted on Charity Village tend to show the salary range.

This doesn't sit well with job seekers. Here's a sample of what they recently had to say on Twitter about the practice of putting the burden of communicating salary expectations on job seekers instead of being transparent about compensation in a job posting:

1. "If there's no salary range, I will not apply for the job. Employer is not being honest and upfront. That's the message."
2. "I am very discouraged from applying to positions that do not have a salary posted since I am unable to envision if the position will offer a tenable standard of living."
3. "There is all this talk re: #askformore /#payequity, but then orgs working on gender rights posts jobs on @CharityVillage without \$\$ info."
4. "Is there any reason for an employer not to post salary info that isn't nefarious?"
5. "It drives me nuts that companies don't want to give salary ranges & I'm an HR person."

[Read More](#)

*-Source: Nonprofit Newswire, Imagine Canada, 19 June 2015*

## Employment Agreements

When a professional sports team has one of the best players in the business, it's often wise to lock them up in a long-term deal. It's why Alex Rodriguez was signed to 10-year contracts twice during his career.

OK, so the best athletes sometimes make more per year than most nonprofits, but the contract analogy is still true for about 1 in 5 charities. When it comes to executive employment agreements, about 20 percent of nonprofits consistently use them for their chief executives.

A review of the five years' worth of data (2009-2013) from The NonProfit Times/Bluewater Nonprofit Solutions annual Salary and Benefits Report indicates that percentage has remained consistent over the years, ranging from 17.9 percent in 2009 to 21.46 percent last year for the positions of presidents, chief executive officers (CEO) or executive directors. The average term of the agreement has been even more consistent over that time, ranging only from 2.5 to 2.7 years.

"It's really dependent upon which part of the nonprofit sector you're in," said Tom Flannery, a partner at Mercer consulting with expertise in CEO compensation. Employment contracts for CEOs are very common in healthcare and among larger foundations (those with hundreds of millions of dollars). "It's not terribly common in smaller nonprofits, which is principally a function of the fact that they don't have tremendous resources," he said. "If you see it in small nonprofits, it's more likely to be in healthcare or higher education, but the really small organizations just don't do it."

Generally, where you will find these practices are where they're recruiting from the outside, Flannery said. "They need to provide a clear statement of the employment relationships. So if someone's being hired out of XYZ corporation into a nonprofit, it's very typical," he said. If moving from one nonprofit to another larger nonprofit, it's very typical; if someone has a contract, they'd often not move unless they got a new contract.

[Read More](#)

*-Source: Newsbytes, Imagine Canada, 29 June 2015*

## Take BCCF's Survey on Federal Government's Efforts to Help Families

Do you know whether the Children's Fitness Tax Credit limit will be raised to \$500 or \$1,000? Test your knowledge of the federal government's new strategies to help families, and share your thoughts by filling out the BC Council for Families' new survey.

BCCF will share the results with government, policy makers and other non-profit organizations and will post your feedback on their website.

We encourage you to take the survey. The results will help inform First Call's upcoming Federal Election Toolkit.

[Take the Survey](#)

*-Source: The Child and Youth Advocate Newsletter, 24 June 2015*

[\*\*To Top\*\*](#)



# Resources

- [HEALTH CANADA NUTRITION LABELING CHANGES](#)
- [HOW TO LEARN TO LOVE NETWORKING](#)
- [SECTOR SWITCHERS: HOW TO MAKE A SUCCESSFUL MOVE FROM THE PRIVATE TO NONPROFIT SECTOR](#)
- [GET YOUR FREE COPY OF THE CHARITYVILLAGE CANADIAN NONPROFIT SECTOR SALARY & BENEFITS STUDY!](#)
- [CRA UPDATES GUIDE REGISTERING A CHARITY FOR INCOME TAX PURPOSES T4063\(E\)](#)

## Health Canada Nutrition Labeling Changes

Earlier this month, Health Canada proposed changes to regulations governing nutrition labelling on pre-packaged foods, the first time since proposing changes in 2001, reports the Centre for Science in the Public Interest (CSPI). The deadline for submitting comments is August 26, 2015.

There is a debate about whether those changes really make food labels easier to understand or useful enough to significantly reduce the 66,000 deaths annually attributed to nutrition-related heart attacks, strokes and diabetes, writes the CSPI. The government plan seems to be aiming for a 1%-3% reduction in diet-related disease, which seems extremely unambitious.

Health Canada is proposing the continued cosmetic use of artificial dyes despite the health risks to children. They propose to maintain 2,300 mg of sodium as a daily value instead of 1,500 mg, which the government's Sodium Working Group unanimously recommended and which seems inconsistent with Health Canada's own dietary advice.

Health Canada's June 2015 technical proposal is available [starting at page 1192](#). CSPI's media comment is [available here](#).

*-Source: The Child and Youth Advocate Newsletter, 24 June 2015*

## How to Learn to Love Networking

Many people had told me that delivering a TED talk could change my life. And they were right—but not only in the ways that I'd imagined.

There were the changes I'd hoped for: I got to meet extraordinary people, and I acquired (rather preposterously from the point of view of my younger, stage-frightened self) an international career as a public speaker. There were the changes I couldn't have imagined: my book became a multi-year bestseller, and Bill Gates knows my name.

But it turns out that one of the most interesting changes that occurred as a result of my TED talk was a small shift. Although it's small, it enriches my life every day: I no longer have to make small talk.

Once people realize that I'm the one who gave "that introvert talk"—a talk that, if nothing else, was frankly vulnerable—they feel comfortable sharing their own vulnerabilities with me.

I've had the most charismatic person at an event confide that he's secretly shy and wearing a social mask. I've met a mom (many moms, actually) who, within minutes of shaking my hand,

tearfully recounted the challenges her quiet child has faced. But often, I meet strangers who open up to me in ways that have nothing to do with shyness or introversion at all. I have talked with these brand-new friends about their career aspirations, their marriages and divorces, their fondest relationships, and their wildest dreams.

In conversations like these, I don't get bored and tired the way I used to at networking events. Why would I? I get to connect with fellow humans across what once would have seemed an impassable chasm of social awkwardness. And I've come to realize that the problem with "networking" is not talking to strangers but rather making small talk with strangers—a subtle but crucial difference.

I've also learned something important about people. We're all insecure—even the shiny, well-coiffed types. We're all vulnerable. And no one likes small talk any more than you do. We introverts tend to think it's just us, but studies show that small talk is universally dreaded. We all want to connect at a deep level. The only question is, how do you find the magical portal to the deep stuff?

[Read More](#)

*-Source: LinkedIn Pulse Newsletter, LinkedIn, 25 June 2015*

## **Sector switchers: How to Make a Successful Move from the Private to Nonprofit Sector**

As growing numbers of people from the private sector have begun contemplating a move to the nonprofit sector, David Hutchinson, president and CEO of executive search firm The Hutchinson Group, is often approached by people interested in making this switch who want to hear stories of those who have done so successfully. The textbook example of someone who has made the shift brilliantly is Paul Alofs, president and CEO of the Princess Margaret Hospital Foundation, who left a highly successful private sector career in retail, entertainment, Internet, marketing and social enterprise to revolutionize fundraising for the foundation. Beyond Alofs, however, Hutchinson says that success stories of sector switchers don't often make the news.

CharityVillage talked with several successful sector switchers to find out just what goes into making the move go well. Here are their stories and insight.

[Read More](#)

*-Source: Village Vibes Newsletter, Charity Village, 29 June 2015*

## **Get your free copy of the CharityVillage Canadian Nonprofit Sector Salary & Benefits Study!**

CharityVillage's Canadian Nonprofit Sector Salary and Benefits Study is the only one of its kind in Canada, offering a complete and exhaustive survey of the Canadian nonprofit compensation landscape. We're giving you a FREE copy of the full report – a \$97 value – until July 15, 2015!

How can this report help you?

As a job seeker, you'll find the study especially useful for researching compensation packages

for your profession in your geographic region to confidently set salary expectations and negotiate more effectively with employers. As an organization, you can compare your compensation packages with organizations of similar size within your sector and region to ensure you remain competitive.

In the report, you'll find comprehensive data, including a wide variety of tables, charts and graphs, all relating specifically to the Canadian nonprofit sector. The report will give you key insight into:

- Annual cash compensation
- Regional cash compensation differences
- Cash compensation by organizational type, size and focus
- Compensation by profession
- Performance incentive plans
- Non-cash benefit packages

[Download Your Copy](#)

*-Source: Village Vibes Newsletter, Charity Village, 29 June 2015*

## **CRA updates guide Registering a Charity for Income Tax Purposes T4063(E)**

The CRA in May 2015 updated their guide Registering a Charity for Income Tax Purposes T4063(E). The Guide is the main source of information from CRA to assist the public with charity applications. The main change between the 2013 version of the Guide and the 2015 version of the Guide is how CRA treats draft applications for charitable status.

[Read More](#)

*-Source: Canadian Charity Law List, Blumberg, 29 June 2015*

[\*\*To Top\*\*](#)

# Training

- [TURNING DATA INTO DOLLARS: HOW HEALTHY IS YOUR DONOR DATABASE?](#)
- [BECOME A CONFIDENT DIGITAL MARKETER TODAY](#)
- [WEBINAR: COACHING SKILLS FOR MANAGERS](#)
- [WEBINAR: SHOULD WE SET UP A CANADIAN CHARITY AND IF SO HOW?](#)
- [WORKSHOP: CONNECTING COMMUNITIES FOR UPSTREAM ACTION](#)
- [SAVE THE DATE: BOSS 2015 – BC'S NOT-FOR-PROFIT LEADERSHIP CONFERENCE](#)

## Turning Data into Dollars: How Healthy is Your Donor Database?

**Date:** Wednesday, July 15th, 11:00 am PT

[Register Now](#)

Did you know that over 15% of your donors change addresses every year and that 30% of people in the US change their email annually?

Data is the lifeblood of any modern fundraising organization, and bad data not only costs your organization time and money, it can lead to missed donations.

Join our webinar to discover how a clean database can help you focus on your mission and message, instead of tedious administrative work. You'll learn:

- The financial impact bad data has on your organization and mission
- Top tips to perform a data health audit and approach a clean-up initiative
- How eTapestry helps thousands of nonprofits optimize their donor database

This 60-minute webinar is presented by Pam Dechert, CFRE. Pam joined Blackbaud in 2005 after working for 10 years in the Indianapolis nonprofit sector. She joined Professional Services as a consultant in 2009 and uses her in-depth knowledge and experience with nonprofits and eTapestry to help our customers get the most out of their solution.

[Register Now](#)

*-Source: Blackbaud Newsletter, 25 June 2015*

## Become a Confident Digital Marketer Today

This easy-to-understand, value-packed online course will teach you techniques for driving people to your website for little or no cost and give you a better understanding of how to convert them into loyal, high-value donors.

### Top 3 Questions Answered

1. When and how can I take this course? This is an online, learn-at-your-own-pace course that you can access on-demand from the comfort of your own home or office. It lives on an online platform that allows you to easily advance through each module, access any part of the course anytime during your 90 day period, track your course progress, and complete built-in assessments.
2. Is this course right for me? This beginner and intermediate level course is suited for small to medium sized charities that want to learn proven digital marketing techniques that will help them acquire loyal donors and increase the value of their donations over time. If you're just getting started with online donor acquisition, this course will ensure you get started on the right foot by

dedicating your valuable resources to the key things that really matter and affect your bottom line. If you've already been experimenting with online donor acquisition using email marketing, Google Analytics, social media, paid media (ads), and website optimization, this course will help refine your skills. View the course outline.

3. How much does it cost? The nominal course fee of just \$45.00 helps cover the costs of providing high-quality training from experts in digital marketing, and the costs of maintaining the course and your user account on the online platform. Comparable courses made available to charities typically start at over \$200 and those available for for-profit learning are almost always more than \$500. As a charity helping charities, it's our mission to provide you with free and low-cost charity education.

[Register Now](#)

*-Source: Canada Helps Newsletter, 23 June 2015*

## Webinar: Coaching Skills for Managers

**Date:** Wednesday, Jul 8th, 10:00 am PDT

[Register Now](#)

Coaching is a transformational tool in any manager's toolkit. Partnering with employees in a coaching relationship helps them take greater ownership for their performance, increase their creative problem skills, and offers the opportunity for greater self-awareness and insight.

At its best, coaching is a partnership designed to help employees move from where they are now to where they want to be. In other words, coaches help people bridge the gap between their current state and desired future state. Coaches don't consult, advise, tell or manage. They hold a specific stance: helping people solve their own problems and find their own answers.

Participants will learn:

- To develop the mindset of a coach
- Three key coaching skills
- A coaching model to improve performance

*-Source: Community Newsletter, 4Good, 29 June 2015*

## Webinar: Should we set up a Canadian Charity and if so How?

**Date:** Wednesday, July 15th, 9:00 am PT

[Register Now](#)

Establishing a non-profit with or without charitable status is a difficult decision with significant responsibilities. This FREE presentation will discuss:

- The differences between non-profit and charity
- Issues to consider when exploring charitable registration
- How to set-up a non-profit or charity
- How to apply for charitable status
- Common mistakes made in applying for charitable status
- Why many organizations would be better off not applying for charitable status

This webinar will be presented by Kate Robertson. Kate is a lawyer at Blumberg Segal LLP and practices almost exclusively in the areas of Charity and Non-Profit Law. Kate received her Bachelor of Laws (LL.B.) from the University of Ottawa in 2010. While in law school, Kate gained significant legal experience as a Policy Analyst and Charities Officer for the Charities Directorate of the Canada Revenue Agency. Kate obtained a Bachelor of Arts (cum laude) in Philosophy, Politics and Law from Binghamton University in New York State, where she competed at the Division One level on a volleyball scholarship.

*-Source: Canadian Charity Law List, Blumberg, 29 June 2015*

## **Workshop: Connecting Communities for Upstream Action**

**Date:** September 17th, 9:30 am – 1:30 pm

**Location:** Hollywood Road Education Services, 1040 Hollywood Road, Kelowna

Trish Garner (BC Poverty Reduction Coalition) will facilitate a community workshop on story-telling and effective advocacy, providing an opportunity to strategize about how we can work together to make systemic change in tackling poverty.

Everyone welcome!

- People living in poverty and their allies
- Service providers, community organizations or others who work directly with those in poverty
- Anyone who wants to make meaningful change!

Lunch provided. Other supports to attend available on request.

For more information, call Trish at 604.801.5121 ext 241 RSVP at [PovertyFreeKelowna.eventbrite.ca](http://PovertyFreeKelowna.eventbrite.ca)

*-Source: CATCH Network Newsletter, 22 June 2015*

## **Save the Date: BOSS 2015 – BC's Not-For-Profit Leadership Conference**

**Date:** October 15, 2015

**Location:** Pinnacle Hotel Vancouver Harbourfront

[More Information](#)

Vantage Point is launching this innovative one-day leadership conference to convene seasoned and emerging leaders, board members and volunteers in a shared space to develop competencies, skills and tools.

BOSS 2015 will provide a space for dialogue and game-changing tactics on how not-for-profits approach leadership. Over 150 sector leaders will connect and tackle sector challenges like shared-leadership and appreciative inquiry while equipping themselves with skills ranging from leading without authority to interagency partnerships. Together we are building a network of generative leaders and transforming not-for-profit leadership.

YOU ARE BOSS.

Want a conference that speaks specifically to BC's not-for-profit leaders? Whether you are a new or seasoned leader, board member or volunteer, BOSS2015 is for you.

Through focused sessions, networking opportunities and expert learning, you will walk away with ideas, direction and inspiration relevant for you and your organization.

TICKETS GO ON SALE JULY 2015

*-Source: Vantage Point Newsletter, 29 June 2015*

[To Top](#)

# Volunteerism

- [FIVE WAYS TO GET KIDS INTERESTED IN GIVING](#)

## Five Ways to Get Kids Interested in Giving

At CanadaHelps, we believe it's never too early to get children interested and involved in giving back and learning about the importance of giving. Children are capable of tremendous compassion, and with a little help and direction, kids can begin to make a big impact in their communities. From donating or fundraising, to family volunteering, there are so many easy ways to get your kids interested in giving.

### **Start a donation jar**

When your child receives an allowance or gift money, encourage them to share a portion of the funds by setting aside a 'Donations' jar. Each time the jar fills up, give your youngster the opportunity to pick a charity they would like to support. If you're able, consider matching your child's donation to make the occasion a family event and encourage generosity.

Together, you can research different causes to find a charity (or charities) your child feels passionate about. Does your daughter love elephants? Donate to an elephant sanctuary. Does your son want to help other kids? Sponsor a child in another country or buy sports equipment for an organization in your community.

[Read More](#)

-Source: *Canada Helps Newsletter*, 16 June 2015

[To Top](#)