



**Monthly Bulletin – January 2014**

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# KCR Highlights

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## Regional Training and Community Conversation

**Date:** January 28, 2014

**Place:** Evangel Church, Fellowship Room, 3261 Gordon Drive, Kelowna –Use Administration Entrance

**Times:**

Registration: 8:30am

Risk Management: 9:00am – 11:45am

Criminal Records Review Changes: 12:15pm – 1:45pm

New Directions for British Columbia's Non-Profit Sector: 2:00pm – 4:30pm

**Cost:** \$15 morning session; \$20 lunch session; \$15 afternoon session; \$50 full day registration

**Risk Management: Protecting your Volunteers & Organization with Lillian Whitmore from AVRBC – \$15**

Whether you are new to Volunteer Management, or you are looking for new information, this half-day workshop will provide practical strategies on how to incorporate risk management into your organization and everyday Volunteer Management duties.

[Register Now](#)

**Criminal Records Review Changes with Stacy Ashton from Volunteer BC – \$20**

Join Stacy Ashton and a representative from the Ministry of Justice for lunch as we learn about changes to the Criminal Records Review processes. Learn more about how the Ministry of Justice Criminal Records Review differs from the local police department Criminal Record Review, and which best suits your organization's needs.

[Register Now](#)

**New Directions for British Columbia's Non-Profit Sector with Sue Biely on behalf of the New Directions Project – \$15**

Learn about the interesting regional and provincial results of the BC Non-Profits Survey conducted by SPARC BC. Connect with other non-profits in your region and build your network. You know non-profits are pivotal to our quality of life and economy, but the role and contribution of non-profits is often not well understood. Help build a shared understanding of the contribution of your organization, and the value and impact of non-profits in your community and region. Share your knowledge, insight, stories and experience, and join us in a lively conversation.

[Register Now](#)

Sponsored by: AVRBC, SPARC BC, Volunteer BC

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

## **Housing First Conference – Save the Date**

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**Date:** February 27-28

**Location:** Ramada Kelowna Hotel & Conference Centre, Kelowna

**February 27:** Speaker Series

**February 28:** Community Planning and Engagement

[Stephen Gaetz](#) (Associate Dean-York University; Director-Canadian Homelessness Research Network [CHRN]); Director-The Homeless Hub)

[Catharine Hume](#) (Mental Health Commission of Canada: Director, Housing and Homelessness)

[Tim Richter](#) (President and CEO-Canadian Alliance to End Homelessness [CAEH])

[Andrew Wynn-Williams](#) (Executive Director of The Greater Victoria Coalition to End Homelessness)

[Brad Crewson](#) (Streets To Homes Coordinator, Pacifica Housing, Victoria)

Brad has over 15 years of experience in the social services and counselling fields and has spent the last 7 years managing supported housing and coordinating support for homeless individuals in Victoria. Previously he has worked on a variety of projects for people managing mental health and substance use concerns including skills development, employment counselling, and youth work.

More recently Brad has pursued his passion for alternate dispute resolution. He completed the Mediation Certificate program with the Justice Institute of BC (JIBC) in 2009 and restorative justice facilitator training. Along with his duties managing the Streets to Homes program for Pacifica Housing, Brad provides mediation services for neighbourhood disputes as well as coaching mediation courses for the Justice Institute of BC, the University of Victoria and Royal Roads University.

Brad has chaired or facilitated numerous collaborative initiatives within Victoria's social service community including the Downtown Service Providers Committee, the ACT teams Community Advisory Board and the Greater Victoria Centralised Access to Supported Housing Program. He is also an active board member and volunteer coordinator for Restorative Justice Oak Bay.

-Source: Shannon Born, Community Entity Program Coordinator, Central Okanagan Foundation, January 2014

## **Workshop: Peer HR Capacity Building Roundtable (HR Roundtable)**

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**Date:** Thursday, February 13, 2014

**Place:** TBA (KCR Training Room to be confirmed)

**Time:** 12noon – 2:00pm

**Cost:** Free – Lunch included

Vantage Point will be offering an opportunity for senior not-for-profit leaders with HR responsibilities to attend a free roundtable event. The roundtable is supported by the Labour Market Partnership's 'Step Up BC' initiative. An HR expert will provide a short presentation on an HR topic related to performance management/engagement, which will be followed by a facilitated roundtable discussion. Participants will also be provided with relevant and useful takeaway materials following the session. Please join us for a networking lunch followed by the roundtable session for an exciting opportunity to build HR capacity in the Central Okanagan not-for-profit community.

[Register Now](#)

Sponsored by: Vantage Point, Step Up BC, KCR

*-Source: Dawn Wilkinson, Community Services Manager, KCR*

## **Lunch and Lead Workshop Series: Volunteer Recognition**

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Free volunteer management series. Bring your lunch and KCR will provide beverages and a sweet treat. Learn something new to take back to share with your organization and volunteers.

**Workshop: Volunteer Recognition**

**Date:** Tuesday, January 14, 2014: 12:00pm–1:00pm

**Location:** KCR Training Room

**Facilitators:** Dawn and an Overview of Volunteer Management facilitator

[Register Now](#)

*-Source: Dawn Wilkinson, Community Services Manager, KCR*

## The Gathering Place

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You are invited to the official opening of The Gathering Place, a safe place to talk about diversity in our community! Come and celebrate our community's diversity at The Gathering Place in January!

Facilitated Discussion on ANTI-RACISM AND COMPASSION

Date: Tuesday, January 7th, 5:00pm – 7:00pm

Drop-In Evening

Date: Thursday, January 9th, 5:00pm – 7:00pm

Drop-In Evening

Date: Tuesday, January 14th, 5:00pm – 7:00pm

International Potluck (RSVP Required)

Date: Thursday, January 16th, 5:00pm – 7:00pm

Kamilla Bahbahani Workshop on DIVERSITY

Date: Tuesday, January 21st, 5:00pm – 7:00pm

Guest Speaker Tim Schroeder on COMMUNITY

Date: Thursday, January 23rd, 5:00pm – 7:00pm

Drop-In Evening

Date: Tuesday, January 28th, 5:00pm – 7:00pm

Special Guests Elise Hahn and Amy Cohen from RAMA on MIGRANT WORKERS IN THE OKANAGAN VALLEY

Date: Thursday, January 30th, 5:00pm – 7:00pm

For more information please contact Kay Nguyen at [gatheringplace@kcr.ca](mailto:gatheringplace@kcr.ca) or call 250.763.8008.

*-Source: Kay Nguyen, Immigrant Services, KCR, January 2014*



## New Language Testing Option Offers Hope: College Brings IELTS Testing to Interior

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Okanagan College is providing a new service to would-be citizens whose first language is not English.

Recently, the College became an official venue for IELTS (the International English Language Testing System) – the only location in B.C.'s Interior.

“Before, if someone wanted to take the IELTS test, they would have to travel to the Lower Mainland,” explains Dr. Ardiss Stutters, chair of the College’s English as a Second Language department. “Now they can take it at our Kelowna campus.”

There are two versions of the IELTS, Academic and General. The academic version is used for entrance into post-secondary institutions and the general is used for work or immigration purposes.

While both versions have the same listening and speaking sections, they have different reading and writing sections. The general version is one of the measures that Citizenship and Immigration Canada (CIC) will accept as part of an immigrant's application for citizenship. Currently, CIC requires that people between 18 and 54 prove they have adequate knowledge of English or French in order to apply for citizenship.

While there are a number of ways to demonstrate those language skills (including successful completion of a post-secondary credential program), one of the acceptable ways involves IELTS scores.

"The tests are offered regularly on the weekend to accommodate working people," explains Stutters. Tests have been scheduled for Jan. 18-19, March 8 – 9, and May 10 – 11. They are offered at Okanagan College's Kelowna campus through Global Village Vancouver, a 25-year-old English language school in Vancouver that administers IELTS in Canada. (To register for one of the exams or to learn more, go to [www.ieltsvancouver.com](http://www.ieltsvancouver.com)).

Beyond providing tests, Okanagan College is also offering English Language Development for IELTS, an intensive 10-hour-a-week course focused on development of language skills assessed by IELTS. The program runs three evenings a week from January and finishes just in time for the March test.

The course goes beyond simple exam practice. Rather, it develops the micro skills that IELTS assesses including topic-relevant vocabulary and academic and general reading and writing tasks typical to IELTS. If the evening course does not suit the student's lifestyle, Okanagan College has a four-level Academic English program that can be taken part-time for permanent residents. To find out more about the course, email [eslchair@okanagan.bc.ca](mailto:eslchair@okanagan.bc.ca).

IELTS is not only used by CIC, it is also one of the standards used by many academic institutions (including Okanagan College) for admission to various programs. More than 20 years old, it is used by 8,000 organizations and last year, more than two million IELTS tests were administered. It is offered at 900 test centres in more than 130 countries.

For the IELTS administered at Okanagan College, people are coming from as far away as Alberta and Saskatchewan.

For more information, contact:

Christine Ulmer, Public Affairs  
Okanagan College – 250.470.3633  
[culmer@okanagan.bc.ca](mailto:culmer@okanagan.bc.ca)

*-Source: Katelin Mitchell, Immigrant Services Manager, KCR, January 2014*

## Immigrant Services – Legal Information Sessions

Looking for general legal information?  
Looking for help with a legal problem?  
You will receive information and advice on several legal topics.

### Family Law

Date: Thursday, January 23rd, 7:00pm

### Business Law

Date: Tuesday, February 25th, 7:00pm

### Wills and Estates

Date: Tuesday, March 11th, 7:00pm

For more information, contact Doreen at 250.763.8008 x29  
or [doreen@kcr.ca](mailto:doreen@kcr.ca).

-Source: Doreen Rosvold, Immigrant Services, KCR



Looking for general legal information?  
Looking for help with a legal problem?

Family Law  
(January 23rd, 7:00 pm)

KCR Immigrant Services offers free legal presentations and consultation sessions.

Business Law  
(February 25th, 7:00 pm)

You will receive information and advice on several legal topics.

Wills and Estates  
(March 11th, 7:00 pm)

For information contact Doreen telephone: 250 763 8008 ext. 29 email: [doreen@kcr.ca](mailto:doreen@kcr.ca)

## Multifaith Calendars for Sale

The Multifaith Calendar is part art book, part spiritual reference and part calendar. You've never seen anything like it and, once you have it, you'll never want to be without it.

It also makes the perfect gift for family, friends & colleagues!

KCR is selling Multi-faith Calendars for \$20.00 including GST and all profits are going to the United Way.

To place your order please contact Charesa Bach at [charesa@kcr.ca](mailto:charesa@kcr.ca) or call 250.763.8008.

There are a limited number of copies so get yours today.

-Source: Katelin Mitchell, Immigrant Services Manager, KCR, November 2013



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# AGM's

- [APPLE TRIATHLON TO DISCUSS FUTURE AT AGM](#)

## Apple Triathlon to Discuss Future at AGM

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The Kelowna Apple Triathlon Society (KATS) will be hosting the 32nd annual Pushor Mitchell Apple Triathlon in August 2014. This year's AGM takes place at 7:00pm on Wednesday, January 15, at the Ramada Hotel and Conference Centre. All previous participants, event volunteers and members of the public are welcome to attend. KATS president Richard Montgomery will provide an update on the plans for 2014 including several new events that will give some great exposure to Kelowna. Refreshments will be served.

Initiated by John Hindle, former mayor of the City of Kelowna, the Apple Triathlon started back in 1983 and hosted the very first "World Championships" in 1988. Even though the event was an unofficial World Championship, it was followed by the formation of the International Triathlon Union and the first official World Championships in France in 1989. The Kelowna Apple Triathlon Society is a non-profit organization made up of approximately 50 directors and coordinators. The event takes 12 months to organize with more than 1,000 volunteer positions filled during the two-and-a half day event. Retired Canadian triathlete Simon Whitfield, Olympic Gold and Silver medal winner mentioned this as one of his favourite triathlons.

Get involved this year and join us for the Kelowna Apple Triathlon Society AGM at 7:00pm on Wednesday, January 15, at the Ramada Hotel and Conference Centre! General enquiries can be addressed to [appletriathlon@gmail.com](mailto:appletriathlon@gmail.com).

For More Information:

Jeanette Hoft, Redthirteen Communications, Media Director, Pushor Mitchell Apple Triathlon

E-mail: [jeanette@redthirteen.ca](mailto:jeanette@redthirteen.ca)

Cell: 250.215.3623

*-Source: Jeanette Hoft, Media Director, Redthirteen, 7 January 2014*

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## Awards

- [ROYAL LEPAGE SHELTER FOUNDATION ACCEPTING NOMINATIONS FOR SHELTER AWARDS](#)
- [EVA'S INITIATIVES LAUNCHES AWARDS FOR ENDING YOUTH HOMELESSNESS](#)
- [NATIONAL LEADERSHIP PROGRAM SEEKS OUTSTANDING YOUNG LEADERS](#)
- [COMPETE IN HEROES 2014!](#)

### Royal LePage Shelter Foundation Accepting Nominations for Shelter Awards

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The Royal LePage Shelter Foundation is dedicated to funding women's shelters and violence prevention and education programs and are currently accepting nominations for their Shelter Awards. Recipients of the Shelter Awards are those who have made an outstanding or extraordinary contribution of time and effort to their local shelter or to the Royal LePage Shelter Foundation in the current year. There are three types of awards for each province – Individual Award, Team/Office Award and Supplier/Sponsor Award. The deadline for nominations is January 10, 2014.



[Download the Nomination Form](#)

*-Source: Charity Village; Village Vibes, 18 December 2013*

### Eva's Initiatives Launches Awards for Ending Youth Homelessness

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Eva's Initiatives, the Sprott Foundation and Virgin Unite, the nonprofit foundation of the Virgin Group, are pleased to offer four awards of \$25,000 each for organizations working with homeless and at-risk youth. For a third year, the awards are putting the spotlight on what works in terms of preventing, reducing and ending youth homelessness. This focus challenges organizations to focus on what goes beyond the emergency needs of vulnerable youth. The goal of ending homelessness means equipping youth in multiple domains of their lives to achieve greater and longer lasting stability. It also means program impacts that have results on different levels — from housing outcomes, for example, to skill building, employment, improved health and other outcomes.

The goal of the awards is to recognize community initiatives that are:

- Moving beyond responding to the most basic needs of homeless and at-risk youth.
- Demonstrating significant impacts in the lives of vulnerable youth.
- Delivering programs or services aimed at preventing youth homelessness.

- Breaking the cycle of homelessness among youth by integrating supports such as: housing, education, employment, family connections, and interventions to address mental health concerns and/or addictions.

The deadline for applications is 9 pm EST, Wednesday January 29, 2014.

[Read More](#)

*-Source: Charity Village; Village Vibes, 11 December 2013*

## **National Leadership Program Seeks Outstanding Young Leaders**

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Action Canada is seeking nominations of emerging Canadian leaders for their 2014/15 fellowship year. Each year, Action Canada selects up to 20 outstanding young Canadians to participate in an 11-month leadership development program that enhances Fellows' leadership skills, broadening their understanding of Canada and its policy choices, and builds an exceptional network of leaders. The program revolves around five intensive, five-to-seven-day working conferences (scheduled around weekends) held across Canada. The deadline for nominations is February 14, 2014.

[Read More](#)

*-Source: Charity Village; Village Vibes, 9 December 2013*

## **Compete in Heroes 2014!**

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Heroes is an annual event that recognizes and celebrates the champions of Social Enterprise in BC.

On April 16, 2014, the social impact community will convene at the Roundhouse Community Arts Centre in Vancouver to witness a friendly competition as three non-profit social enterprises 'quick-pitch' their best ideas and biggest opportunities in front of a live audience. Last year our challengers were awarded over \$40,000 (combined) in grants & expertise by our judges who will ask important questions and offer up sound advice as they evaluate each pitch.

### **Eligibility**

To be eligible, your organization must be located in BC and be an operational social enterprise (businesses owned by a non-profit organization). To apply for the opportunity to present your challenge/idea, we invite you to send us a two page Letter of Interest outlining your social enterprise (see below for guidelines). The finalists will be selected and notified by mid-February 2014.

**Coaching is provided!**

Don't worry. Each finalist will be provided a coach who will work with them to fully develop a pitch & presentation. Our coaches are professionals and consultants who volunteer their time to support you in understanding the unique challenges/opportunities that your

organization faces. Previous competitors have found the coaching to be invaluable all on its own.

#### Submission Guidelines

Send a Letter of Interest "LOI" to [kim@enterprisingnonprofits.ca](mailto:kim@enterprisingnonprofits.ca).

Deadline for applications is 4pm January 9, 2014. Your LOI must not exceed 2 letter-sized pages and use 10-12pt font. Don't forget to attach your supporting documentation.

*-Source: Enterprising Non-Profits BC, 26 November 2013*

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## Facts & Trends

- [MAJORITY OF NORTH AMERICAN EMPLOYEES DO NOT USE ALL THEIR VACATION TIME](#)
- [CHARITABLE GIVING DECREASING IN CANADA, STUDY FINDS](#)
- [SURVEY FINDS TUESDAY IS THE MOST PRODUCTIVE DAY OF THE WEEK](#)
- [WHITE PAPER EXPLORES SECURITY RISKS OF EMPLOYEES USING THEIR OWN MOBILE DEVICES AT WORK](#)
- [GIVINGTUESDAY DATA SHOWS A SIGNIFICANT INCREASE IN GIVING](#)
- [CANADIANS WILLING TO WORK EXTRA HOURS FOR SHORTER COMMUTES](#)
- [POVERTY TRENDS SCORECARD – MAKING ENDS MEET](#)
- [STOP HURTING KIDS: RESTRAINT AND SECLUSION IN BC SCHOOLS REPORT](#)
- [KIDSRIGHTS INDEX RANKS COUNTRIES ON CHILDREN'S RIGHTS](#)
- [CHILDREN'S RIGHTS IN CANADA'S LEGAL SYSTEM – PART 4](#)
- [NONPROFIT EXECUTIVE SALARIES AT \\$100K \(US\)](#)
- [HOPE AIR: GETTING CANADIANS TO GETTING BETTER](#)
- [A NEW NONPROFIT MODEL: MEET THE CHARITABLE STARTUPS](#)
- [INFOGRAPHIC: WHAT IS DRIVING NONPROFIT SECTOR'S GROWTH?](#)

### Majority of North American Employees do not use all their Vacation Time

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For the third year in a row, nearly 70% of North American employees do not plan to use all of their annual vacation time, according to Right Management. The 2013 results of the online poll report 69% of respondents will not take all their annual vacation, which is consistent with the 70% reported for both 2011 and 2012. This year, only 31% indicated they will use all their vacation by year end.

–Source: *CharityVillage.com, Village Vibes, 20 December 2013*

### Charitable Giving Decreasing in Canada, Study Finds

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Fewer Canadians are donating to registered charities, and they are giving less, according to a new study released today by the Fraser Institute, an independent, non-partisan Canadian public policy think-tank. The study, *Generosity in Canada and the United States: The 2013 Generosity Index*, measures donations to registered charities claimed on personal income tax returns in Canada's 10 provinces and three territories. The study finds that 25.1% of Canadian tax filers claimed a charitable donation in 2005. That number dropped each subsequent year, bottoming out at 22.5% in 2009, before rising slightly to 22.9 in 2011 (the most recent year of available data). Furthermore, Canadians gave 0.81% of their combined income to registered charities in 2006. Except for a slight uptick in 2010, that percentage dropped every subsequent year to 0.64% in 2011.

Among the provinces, Manitoba remains the most generous. In 2011, Manitoba had the highest percentage of tax filers (25.9%) donating to charity while New Brunswick (20.7%) had the lowest. Manitobans also gave the most to charity at 0.89% of their combined income in 2011. Quebecers donated the least compared to other provinces at 0.30%, less

than half the national average of 0.64%. In terms of the average dollar value of donations, which does not factor into the overall index, Alberta ranks first with an average donation of \$2,321 while Quebec ranks last with \$655 as the average donation. The national average was \$1,519.

[Read More](#)

–Source: *CharityVillage.com, Village Vibes, 16 December 2013*

## Survey Finds Tuesday is the Most Productive day of the Week

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Have a challenging project to tackle? Take it up on Tuesday, a new survey from Accountemps suggests. Thirty-nine percent of human resources (HR) managers interviewed rank Tuesday as the most productive day of the week. Thursday and Friday tied for the least productive day, each receiving just 3% of the response. The fact that Tuesday was cited as most productive comes as no surprise: It's held the top spot in similar productivity surveys since 1987.

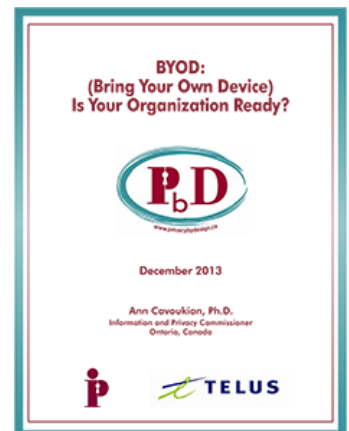
[Read More](#)

–Source: *CharityVillage.com, Village Vibes, 16 December 2013*

## White Paper Explores Security Risks of Employees using their own Mobile Devices at Work

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To provide guidance on organizational mobile development strategies, Ontario's Information and Privacy Commissioner, Dr. Ann Cavoukian, along with TELUS, explore the options for workplaces in a new white paper, *Bring Your Own Device: Is Your Organization Ready?* More than 27 million Canadians use mobile computing devices such as laptops, smartphones and tablets and that number continues to grow. Consequently, Canadian employers are confronted with the workplace challenge of Bring Your Own Device (BYOD). This phenomenon poses new challenges to data security, effective corporate oversight, and employee privacy. Interestingly, fewer than half (33%) of Canadian organizations have mobile device management policies and practices in place to mitigate the many security and privacy risks associated with BYOD. Further, more than half (58%) of Canadian organizations lose sensitive corporate data each year through devices used by employees. Consistent with the Privacy by Design principle of comprehensive end-to-end security, this new paper examines information management risks and offers practical implementation guidance to mitigate them. While there is no one-size-fits-all solution, the paper does set out a comprehensive five-step process.



[Read More](#)

–Source: *CharityVillage.com, Village Vibes, 11 December 2013*

## GivingTuesday Data Shows a Significant Increase in Giving

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Canada's first annual GivingTuesday increased charitable donations in Canada by 169% over the same Tuesday of last year, according to new data from CanadaHelps. The global GivingTuesday movement which encourages people to give back in any way they can was initiated in Canada by CanadaHelps and the GIV3 Foundation. The data collected by CanadaHelps shows that Canadians responded generously:

- The total dollar value of donations increased by 91% over the same Tuesday of last year.
- Charities who joined and actively promoted GivingTuesday saw an overall increase of 225% in number of donations received through CanadaHelps and 153% in the dollar value of donations.
- Over 77% of donations were made by first time donors to CanadaHelps, another indication of the power of GivingTuesday to engage new donors into charitable giving.

[Read More](#)

—Source: *CharityVillage.com, Village Vibes, 6 December 2013*

## Canadians Willing to Work Extra Hours for Shorter Commutes

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Reducing commute time is so important to Canadian employees that one third of those surveyed said they would be willing to work an extra three hours per week for a reasonable commute to the office, according to the [Destination Collaboration: The Future of Work](#) study by Oxford Properties and Environics Research Group. Canadians surveyed identified accessibility and commuting as the most valued attributes in a workplace, with 76% indicating they want a reasonable commute to the office. In fact, 50% of respondents state that commute time is the number one factor that would cause them to choose one employer over another when all else is held constant. Eighty-two percent of overall respondents feel that a commute time of less than 30 minutes is the appropriate travel time to work. Close to 40% of respondents also want their workplace to be close to lifestyle amenities, such as shops, restaurants and gyms to better balance their work and personal life priorities in a given day.

—Source: *CharityVillage.com, Village Vibes, 3 December 2013*

## Poverty Trends Scorecard – Making Ends Meet

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Action is needed to address the high cost of essential goods and services and the root causes of poverty. So says Citizens for Public Justice in their fourth and final Poverty Trends Scorecard, entitled [Making Ends Meet](#), released on December 11, 2013, the day after the House of Commons Finance Committee released their [report on income inequality](#).

Among the trends reported:

- Rising costs of living are a perpetual struggle for low-income families. “Economic forces fuel the destruction of middle-income jobs, swelling the ranks of low-wage workers and the unemployed, and thereby creating higher levels of income inequality.”
- High housing costs create tremendous financial stress. “One-third of lone-parent families (36.3%) spent more than 30% of total income on shelter.”
- Rising food costs are a key factor of food insecurity, especially in the North. “Children made up the largest single group of food bank users in 2013 at 36.4%.”
- Access to education is at risk because of rising costs. “Low family income, rising educational costs, and limited access to extracurricular activities and recreation create barriers to educational success for children and youth living in low-income families, the harmful impact of which lasts a lifetime.”



–Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 19 December 2013*

## Stop Hurting Kids: Restraint and Seclusion in BC Schools Report

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Restraint and seclusion are being used repeatedly with students in British Columbia’s public schools, reports [Inclusion BC](#) and the Family Support Institute. These practices, along with other disturbing incidents and patterns of conduct, are detailed in a report released in November 2013.

Stop Hurting Kids: Restraint and Seclusion in BC Schools includes data collected from an online survey of approximately 200 parents and guardians of children who had been restrained or secluded in British Columbia schools.

Key findings include:

- 65 participants said their children had been restrained and 100 said their children had been secluded in school
- More than three quarters of restrained children experienced emotional trauma, and nearly half of all respondents reported physical injury or obvious physical pain
- 49 children in this survey were removed from public school by their families due to restraint and seclusion
- 80% of respondents said they raised concerns about the restraint and were not satisfied with the response



–Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 10 December 2013*

## KidsRights Index Ranks Countries on Children’s Rights

Canada ranks 60th out of 165 countries in a new global index that monitors the status of children’s rights around the world.

An initiative of the children’s rights organization KidsRights Foundation and the Erasmus University, the KidsRights Index draws on data from the Concluding Observations adopted by the United Nations Committee on the Rights of the Child and from UNICEF’s annual State of the World’s Children reports.

The KidsRights Index is based on five domains – the right to life, health, education, protection and child rights environment (such as legislation, allocation of resources and availability of data) – and 23 indicators.

Canada was deemed a relatively low ranking state with an overall record that is “reasonable.” Our country gets the lowest score (of 1) on two indicators (best interests and data gathering) and middle-level scores (of 2) on 4 remaining indicators (legislation; respect for the views of the child/participation and state-civil society cooperation).

The country-ranking will be published yearly. Visit [www.kidsrightsindex.org](http://www.kidsrightsindex.org) for more information.

–Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 3 December 2013*

## Children’s Rights in Canada’s Legal System – Part 4

In this final part of a four-part series, the Society for Children and Youth of BC looks again at real-life cases of how the United Nations Convention on the Rights of the Child (UNCRC) has been used in the Canadian legal system.

Part 4 focuses on a child’s right to development: culture, identity, family connections and education. It looks at how the courts have dealt with:

- Children and immigration
- The right to know your biological origins
- The ‘60s Scoop
- The UNCRC and the right to religion versus the right to an education in custody cases

[Read the entire series, including Part 4](#)

–Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 3 December 2013*



## Nonprofit Executive Salaries at \$100k (US)

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The median salary for an arts executive in the Philadelphia area is \$100,000, according to a [new survey released today](#) by the Greater Philadelphia Cultural Alliance and Gallagher Benefit Services.

–Source: *Nonprofit Newswire* by *Imagine Canada*, 15 December 2013

## Hope Air: Getting Canadians to Getting Better

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- 5,302 Hope Air flights for the first nine months of 2013. That's up 27% for the same period last year!
- 850 of these flights were for children, up 17% since last year.
- 306 of these children were infants, almost an 8% increase over last year.
- 100% of Hope Air kids fly with mom, dad or a guardian free of charge.

–Source: *Hope Air*, *Nandy Heule*, *Marketing & Communications Manager*

## A New Nonprofit Model: Meet the Charitable Startups

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Startup companies are traditionally for-profit enterprises, but in recent years philanthropic ventures have begun adopting the technological know-how and scrappy mentality of startups to develop a new breed of lean nonprofits.

[Read More](#)

–Source: *Nonprofit Newswire* by *Imagine Canada*, 20 December 2013

## Infographic: What is Driving Nonprofit Sector's Growth?

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During the recession, while for-profit businesses struggled with decreased revenues causing significant downsizing, high unemployment rates, and record breaking home foreclosures, the nonprofit sector continued its pattern of growth, and actually thrived.

[Read More](#)

–Source: *Nonprofit Newswire* by *Imagine Canada*, 11 December 2013



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# Financial

- [FORESTERS LAUNCHES NEW GRANT PROGRAM FOR MEMBERS](#)
- [DEADLINE APPROACHING FOR INNOWEAVE IMPLEMENTATION GRANTS](#)
- [2014 COMMUNITY GRANTS INFORMATION SESSION](#)
- [UNITED WAY: FUNDING OPPORTUNITIES](#)
- [BC CREATIVE FUTURES STRATEGY – PROVINCIAL ARTS FUNDING](#)
- [CONNECTEDNESS: HEALING FAMILIES THROUGH CONNECTIVE SETTINGS AND APPROACHES](#)
- [CALL FOR PROPOSALS – ENABLING ACCESSIBILITY FUND](#)
- [TD FINANCIAL LITERACY GRANT FUND](#)

## Foresters Launches New Grant Program for Members

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Foresters™ has launched Foresters Community Grants, a benefit that enables members to apply online for grants of up to \$2,500 to organize and lead a volunteer activity that's meaningful to them and to their own community. Foresters is a member-based international life insurance provider for everyday families. Foresters members can use the Community Grants for any kind of volunteer activity that supports family well-being. One of the program's guidelines is that volunteer activities include roles for all family members.

[Read More](#)

*-Source: CharityVillage.com, Village Vibes, 19 December 2013*

## Deadline Approaching for Innoweave Implementation Grants

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Innoweave is currently accepting applications for the second wave of Implementation Grants. Funds awarded will help organizations access coaching to implement Cloud Computing, Developmental Evaluation, Social Enterprise, and Social Finance tools and approaches in their organizations. Organizations are encouraged to first connect with a coach they might like to work with, and develop this plan in consultation with that coach. Full applications for this round are due on January 6, 2014. Applications for a grant to participate in the fourth cohort of our Impact and Strategic Clarity Module, a five-month facilitated coaching process which will begin in early 2014, are also being accepted until January 6th.

[Read More](#)

*-Source: CharityVillage.com, Village Vibes, 4 December 2013*

## 2014 Community Grants Information Session

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In 2014, the Central Okanagan Foundation will administer \$80,000 in Community Social Development Grants and \$22,000 in Grants to Address the Sexual Exploitation of Youth on behalf of the City of Kelowna.

The Central Okanagan Foundation encourages registered non-profit organizations interested in applying for Community Social Development Grants to attend an information session on Thursday, January 23, 2014 at 1:30 pm in the Pacific Safety Products Boardroom at the Rotary Centre for the Arts, 421 Cawston Avenue.

The session will cover eligibility requirements and the application process. Program updates that could impact the application process and evaluation will be reviewed. To register, please contact Cheryl Miller, Grants Manager, Central Okanagan Foundation at [cheryl@centralokanaganfoundation.org](mailto:cheryl@centralokanaganfoundation.org) or 250.861.6160.

Community Social Development Grants assist registered, non-profit societies and community organizations in the delivery of innovative, prevention-oriented programs designed to improve the quality of life for residents in Kelowna.

Grants to Address the Sexual Exploitation of Youth fund programs that directly address sexual exploitation issues for those under 19 years of age within the City of Kelowna. To download the application form, please visit [kelowna.ca/grants](http://kelowna.ca/grants).

Completed applications are due at 3:30 p.m. Friday, February 28, 2014 and should be dropped off at the Central Okanagan Foundation office located at 217-1889 Springfield Road.

For more information, contact:

Cheryl Miller, Central Okanagan Foundation, [cheryl@centralokanaganfoundation.org](mailto:cheryl@centralokanaganfoundation.org), 250.861.6160

*-Source: Central Okanagan Foundation, Cheryl Miller, Grants Manager*

## United Way: Funding Opportunities

Is working with our United Way new to you? Start by reading our [Partnering with United Way](#) Guidelines.

Emergency Grants are available year round, as long as funds are available. All charities seeking grants for emergencies (fire, flood, furnace breakdown etc) should contact Avril Paice at United Way, 250.860.2356 or [avril@unitedwaycso.com](mailto:avril@unitedwaycso.com).

Youth Initiative Grants (due January 2014)

- Youth Initiative Grants Application: [YIG Application 2014](#)
- Youth Initiative Grants Poster: [YIG Poster CSO](#)

*-Source: United Way CSO, Avril Paice, Director of Community Investment*



## BC Creative Futures Strategy – Provincial Arts Funding

A new provincial initiative provides funding for different arts activities, particularly those benefiting youth. The BC Creative Futures Strategy builds on existing programs and fosters new initiatives by working toward three central goals:

- Increase skills training and participation in the creation, exhibition and performance of art forms. New annual investment: \$1.5 million
- Increase opportunities for engagement with art. New annual investment: \$1 million
- Increase opportunities to train and work alongside creative professionals. New annual investment: \$3.75 million

[Find more details here](#)

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 10 December 2013*



## Connectedness: Healing Families through Connective Settings and Approaches

Grant Opportunities: Cycle 5 Funding Opportunity  
Deadline: January 27, 2014

The Community Action Initiative (CAI) is issuing a call for letters of intent for proposals to help families with dependent children (including adult children) where one or more members is impacted by mental illness, problematic substance use and/or unhealed trauma. Approaches should provide for greater connections to either: culture and/or spirituality; or to neighbourhood and community.

Funding will be allocated in two stages, through two separate competitions. The first stage involves convening work (funded through a convening grant), and provides sufficient funding to bring partners together to work through a more detailed proposal. The second stage involves service delivery (funded through our service innovation grant), and will be funded for projects which last from two to three years.

Community Action Initiative invites you to register for an Informational Webinar pertaining to this call for Letters of Intent. CAI staff will review the application process and provide an opportunity for applicants to ask questions. Attendance is strongly recommended for all interested applicants.



### Cycle 5 Convening Grant Application Checklist

#### Lead Applicant:

- Complete online proposal form, submitted via GoogleDocs [here](#)
- Contact references, complete lead agency portion of reference form, and follow-up with references to ensure submittal before the deadline. Without these reference letters, your application will be incomplete and WILL NOT BE CONSIDERED.
- Complete budget addendum template in Excel using CAI-standardized template (download [here](#)), rename file to 'lead organization name- budget' and submit via email as an attachment to [info@communityactioninitiative.ca](mailto:info@communityactioninitiative.ca)
- Submit a copy of the certificate of incorporation verifying your BC Society status to [info@communityactioninitiative.ca](mailto:info@communityactioninitiative.ca) (electronic is preferable, faxed or mailed copies will also be accepted)

#### References:

- Complete Reference Letter template (download [here](#)) (Note: submissions will be verified at a later time by CAI staff)

**YOUR APPLICATION WILL NOT BE CONSIDERED COMPLETE UNTIL ALL OF THE ABOVE ARE RECEIVED BY DEADLINE.**

**DEADLINE: January 27, 2014 5:00pm**



Dates and Times:

Monday, January 13th, 10:00am – 11:00am

Wednesday, January 15th, 1:00pm – 2:00pm

For more details, [download the Call for Letters of Intent](#)  
[Download the application checklist](#)

*-Source: Community Action Initiative, Laura E. Tate, Provincial Director*

## **Call for Proposals – Enabling Accessibility Fund**

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Please see the below link to a current Call for Proposals under the Enabling Accessibility Fund.

The Workplace Accessibility Stream of the Enabling Accessibility Fund provides funding to eligible recipients for projects that improve accessibility in workplaces across Canada. Projects may include:

- Renovating, retrofitting or constructing workplaces in which job opportunities for people with disabilities could be created or maintained;
- Retrofitting motor vehicles for work use ; and,
- Providing information and communications technologies for work use.

Projects must be directly related to maintaining or creating job opportunities for people with disabilities.

[Read More](#)

*-Source: Service Canada, Wayne Ackerman, Senior Development Officer*

## **TD Financial Literacy Grant Fund**

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If your organization is a charity or non-profit interested in supporting and promoting financial literacy and serves low-income and otherwise economically disadvantaged persons and groups in Canada, then this funding opportunity may be of interest to you.

The TD Financial Literacy Grant Fund is currently soliciting applications for its next round. To be eligible for consideration, applications must be received by January 30, 2014.

SEDI, the administrator of the Fund, encourages all interested organizations to apply in this round, as it may be the Fund's final call for applications. While the final application deadline for the Fund is currently April 17, 2014, there may not be a need for this final granting round if we are able to allocate the remainder of the Fund in the January 30th round. If all funds are not allocated in this round, then we will proceed with another final granting round (deadline on April 17, 2014) as originally envisioned.

To date, the TD Financial Literacy Grant Fund has awarded approximately \$8 million to 105 community organizations across Canada. Grants are awarded for innovation, research and

development, and strategic program development in the area of community-based financial literacy.

SEDI welcomes enquiries related to the application process. Please contact Michael Scott, Manager, TD Financial Literacy Grant Fund, [via email](#) or at 416.665.2828 ext.238.

[Learn more about the Fund](#)

[View Guidelines](#)

*-Source: United Way CSO, Avril Paice, Director of Community Investment*

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# Fund Development

- [SUPPORTERS LOVE A CAUSE — JUST DON'T ASK THEM FOR MONEY](#)
- [HOT OFF THE PRESS: THE UPDATED DIGITAL GIVING INDEX](#)
- [SPECIAL OFFER! FIND NEW FUNDING OPPORTUNITIES WITH GRANTSTATION](#)

## Supporters Love a Cause — Just don't ask them for Money

From Movember mustaches to Facebook groups to proud displays of colourful ribbons and wristbands, more and more charities are turning to social media and other highly visible campaigns to raise funds for their causes. But do these campaigns work or are they turning us into a generation of “slacktivists?”

[Read More](#)

-Source: *CharityVillage.com, Village Vibes, 16 December 2013*

## Hot Off the Press: The Updated Digital Giving Index

Don't miss the insights and trends in digital giving that can help your online fundraising grow! Check out the newest [Digital Giving Index](#) for a snapshot of donations to 20,000 charities during the first half of this year.

-Source: *Network for Good, 12 December 2013*



## Special Offer! Find New Funding Opportunities with GrantStation

Need to boost funds on a small budget? Don't have a lot of time to search for grants? GrantStation is a fast and simple way to access thousands of grants for your organization. For two days only, January 21st and January 22nd 2014, GrantStation is offering a very special promotion – saving you an additional \$200 off the regularly discounted administrative fee.

GrantStation is a comprehensive set of grant research tools that link charities to current sources of grant money and teach organizations how to secure available funding. There are approximately 1000 profiles of grantmakers in the Canadian Charitable database and another 500 grantmakers that provide support globally to Canadian organizations. In addition, GrantStation's U.S. Charitable Giving database features access to hundreds of U.S. based grantmakers with an interest in supporting programs in Canada. During this special limited time offer, eligible organizations may request a one-year membership for only \$106 (retail value \$699 US).

### How the Promotion Works

Come back to TechSoup Canada starting January 21st at 8 a.m. Pacific time (11 a.m.



Eastern Time) to place your request. This special offer will end January 22nd at 5 p.m. Pacific time (8 p.m. Eastern time). See the Important Notes below for more details.

### **What is GrantStation?**

A GrantStation membership provides access via the Internet to a comprehensive set of grant research tools that link organizations to current sources of grant money and teach organizations how to secure available funding. You do not need to download or install special software to use these tools.

Each GrantStation membership lasts one year and gives organizations access to:

- National, regional, and local grantmakers – both private and government – for virtually any program or project at your nonprofit, charity or public library.
- A separate section for Canadian Grantmakers profiling funders for all types of Canadian charities and nonprofits. There are over 1000 profiles in the Canadian Charitable Giving database with more added daily.
- The GrantStation Canadian Insider Newsletter – featuring information to a wide range of Canadian charities, including organizations working in education, health, social services, community development, children and youth, and the environment.
- Grants2020, a web-based tool designed to teach organizations how to diversify and grow their grant-seeking programs.

*-Source: TechSoup Newsletter, 9 January 2014*

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# Housing

- [HOUSING FIRST CONFERENCE – SAVE THE DATE](#)
- [PATHWAYS NATIONAL – HOUSING FIRST 101](#)
- [COMMUNITY PARTICIPATION AND BELONGING AMONG FORMERLY HOMELESS ADULTS WITH MENTAL ILLNESS AFTER 12 MONTHS OF HOUSING FIRST](#)
- [MAKING ENDS MEET: POVERTY TRENDS SCORECARD FACT SHEET SERIES](#)
- [CANADIAN HOUSING OBSERVER 2013](#)

## Housing First Conference – Save the Date

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**Date:** February 27-28

**Location:** Ramada Kelowna Hotel & Conference Centre, Kelowna

**February 27:** Speaker Series

**February 28:** Community Planning and Engagement

[Stephen Gaetz](#) (Associate Dean-York University; Director-Canadian Homelessness Research Network [CHRN]); Director-The Homeless Hub)

[Catharine Hume](#) (Mental Health Commission of Canada: Director, Housing and Homelessness)

[Tim Richter](#) (President and CEO-Canadian Alliance to End Homelessness [CAEH])

[Andrew Wynn-Williams](#) (Executive Director of The Greater Victoria Coalition to End Homelessness)

[Brad Crewson](#) (Streets To Homes Coordinator, Pacifica Housing, Victoria)

Brad has over 15 years of experience in the social services and counselling fields and has spent the last 7 years managing supported housing and coordinating support for homeless individuals in Victoria. Previously he has worked on a variety of projects for people managing mental health and substance use concerns including skills development, employment counselling, and youth work.

More recently Brad has pursued his passion for alternate dispute resolution. He completed the Mediation Certificate program with the Justice Institute of BC (JIBC) in 2009 and restorative justice facilitator training. Along with his duties managing the Streets to Homes program for Pacifica Housing, Brad provides mediation services for neighbourhood disputes as well as coaching mediation courses for the Justice Institute of BC, the University of Victoria and Royal Roads University.

Brad has chaired or facilitated numerous collaborative initiatives within Victoria's social service community including the Downtown Service Providers Committee, the ACT teams Community Advisory Board and the Greater Victoria Centralised Access to Supported Housing Program. He is also an active board member and volunteer coordinator for Restorative Justice Oak Bay.

*-Source: Shannon Born, Community Entity Program Coordinator, Central Okanagan Foundation, January 2014*

## Pathways National - Housing First 101

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We've been getting lots of great questions about our Housing First course, which starts on January 29, 2014. Here are some answers to common ones:

What exactly does the course cover?

- Week 1 – Overview of Housing First, how it differs from traditional approaches, peer perspectives, and the cost/benefit rationale.
- Week 2 – The Housing First process, including how to identify who will be served, engagement, housing search, and assisting people moving into housing.
- Week 3 – Services in the Housing First model, with particular focus on how Assertive Community Treatment (ACT) and Intensive Case Management (ICM) teams deliver Housing First.
- Week 4 – Home Visits, including how to conduct them, common challenges, and who is responsible for what.
- Week 5 – Operating a high quality, effective Housing First program, the evidence base for the Pathways Housing First Model, and the five domains of Housing First fidelity.

### **Are there group discounts?**

Yes! For groups of more than five, we reduce tuition to \$175 per person. Contact us to learn more.

### **Is it better for our whole group to be in the same place or at their own computers?**

Either arrangement works well. From a learning perspective, it may be slightly more advantageous for participants to be at their own computers, so that each person can respond to polls and type questions in the chat box, but groups have done this successfully together too.

### **What are the technical requirements for the course?**

Participants will need internet access and a phone line.

### [Register here!](#)

To learn more, email Katie or Rachel at [info@thinkt3.com](mailto:info@thinkt3.com) or call 617.467.6014.

*-Source: t3 Newsletter, 9 January 2014*

## Community Participation and Belonging among Formerly Homeless Adults with Mental Illness after 12 months of Housing First

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This study examines community integration among homeless adults with mental illness 6 and 12 months after random assignment to Housing First (independent apartments or congregate residence) with support services or to treatment as usual (TAU). Residence in independent apartments was associated with increased 'psychological integration' for participants with less severe needs; however, no significant improvement in 'physical integration' was observed among any of the intervention groups. Analysis of individual items on the Psychological Integration subscale revealed that, compared to TAU, participants assigned to independent apartments were more likely to endorse statements related to the emotional components of community but not statements related to neighboring. Participants assigned to the congregate residence were more likely to endorse knowing their neighbors,

but not interacting with neighbors or the emotional components of community. Findings are discussed in terms of housing program as well as broader contextual factors.

[Read More](#)

-Source: *Homeless Hub Newsletter*, 2 January 2014

## **Making Ends Meet: Poverty Trends Scorecard Fact Sheet Series**

This report in the Poverty Trends Scorecard series shows that in the face of economic uncertainty and stagnant incomes, Canadians are working hard to keep up with rising living costs. The report is comprised of five two-page fact sheets, covering the impact rising prices on low-income Canadians, high housing costs, homelessness in Canada, rising food costs, and access to education. “Making Ends Meet” makes the case that significant action is needed to address the high cost of essential goods and services and the root causes of poverty. A comprehensive anti-poverty action plan would include a suite of policies and programs that both strengthen income security programs and invest in critical supports and services for low-income people, such as affordable housing, programs that facilitate access to healthy and affordable food, and assistance for low-wage, precarious workers.



[Read More](#)

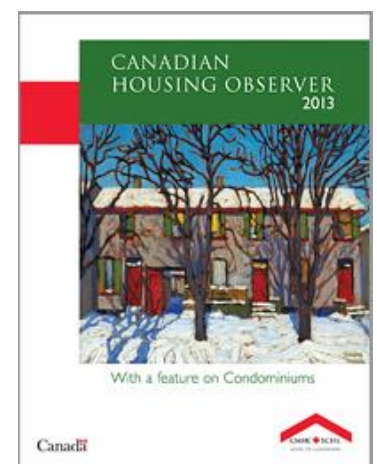
-Source: *Homeless Hub Newsletter*, 12 December 2013

## **Canadian Housing Observer 2013**

The annual Housing Observer report examines the state of Canada’s housing from a variety of perspectives, combining national coverage with provincial/territorial and metropolitan detail. The report discusses influences on housing demand, current market developments, housing finance, housing affordability, and sustainable housing and communities.

[Read More](#)

-Source: *Homeless Hub Newsletter*, 9 January 2014



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# Local

- [NEWSLETTER: OKANAGAN REGIONAL LIBRARY](#)
- [PUBLIC MARKET AND BREWERY COMING TO KELOWNA](#)
- [CHILD CARE PROGRAM SURVEY](#)
- [FAMILY RESOURCE PROGRAM](#)
- [THE SCIENCE OF HAPPINESS IN CHILDREN: DR. MARK HOLDER](#)
- [SENIORS' HOUSING INFORMATION SESSION](#)

## Newsletter: Okanagan Regional Library

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The Okanagan Regional Library has a new patron newsletter. The newsletter will go out once a month and will list upcoming events by region! [Sign up today](#)

*-Source: Okanagan Regional Library, Michele Rule, Communications Manager*

## Public Market and Brewery Coming to Kelowna

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A multi-million dollar public and farmers' market, brewery and office building complex called Urban Square is planned for Clement Avenue in Kelowna's north end.

[Read More](#)

*-Source: Central Okanagan Economic Development Commission, Economic News for the Central Okanagan, 10 December 2013*

## Child Care Program Survey

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KCCS – For all Child Care Providers (Licensed, Registered License Not Required, Informal, etc.) from Peachland to Oyama. Kelowna Child Care Society:

Dear Child Care Provider,

The Kelowna Child Care Society collects annual child care rate information. This year we are requesting additional information to:

- Bring awareness to the importance of Child Care, Child Care Providers, and the needs of families in the Central Okanagan
- Advocate for funding to support Child Care Providers, such as low-cost training and family support services

Please take 10 minutes to support child care providers in our community and share the needs of the families you provide.

Follow this link to the Survey: [Your Anonymous Survey Link](#)

If you choose to leave your child care program name you are eligible to win: Cornerstone Learning Resources has donated a \$100 gift card to their store.

*-Source: Community Action Toward Children's Health, CATCH Network Newsletter, 17 December 2013*

## Family Resource Program

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This is a FREE FUN drop-in program for parents & children ages 0-6 years old

**Time:** Wednesday's from 9:30 to 11:00 am; includes play time, snack time and circle time.

**Where:** Common Room, NOW Canada, At 2970 Tutt Street

**With:** ALICIA, Family Resource Program Coordinator, [frp@kelowanchildcare.com](mailto:frp@kelowanchildcare.com) or 250.762.3536.

## The Science of Happiness in Children: Dr. Mark Holder

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**Date:** Tuesday, February 11th, 2014, 7:00 pm – 9:00 pm

**Location:** Rotary Centre for the Arts, 421 Cawston Avenue, Kelowna

7:00pm – 8:00pm – Dr. Mark Holder

8:00pm – 9:00pm – Coffee and Connecting

Dr. Holder is an Associate Professor at the University of British Columbia, Okanagan, where he studies the science of happiness. He leads a research team that is identifying factors that contribute to happiness in children (e.g., temperament, social relations, nature and spirituality). His team is also investigating strategies to enhance happiness in adults. His research has recently been featured in newspapers (e.g., the Globe and Mail, India Times, Washington Post and USA Today), popular magazines (e.g., Today's Parent, Chatelaine and Psychology Today), on news broadcasts (e.g., MSNBC, FOX News, Global TV), and radio (Radio New Zealand, CBC Radio Canada). He was recently featured in a six-part television series on happiness (Ecstatic!). Dr. Holder has authored over 50 articles on happiness including the best-selling book "Happiness in Children" and he is an award winning teacher and researcher. [See a UBCO interview video here.](#)

Medicine and psychology have traditionally focused on deficits and dysfunction (ie. what is wrong with you and how do you fix it). With humour and knowledge, Dr. Mark Holder will outline recent research findings related to happiness (what is right with you and how do you promote it). Research findings on how choices, nature, spirituality, and the conditions of children's lives impacts happiness will be presented.

Donations for Okanagan Food Banks of diapers, baby food or baby cereal welcome

For more information: [info@catchcoalition.ca](mailto:info@catchcoalition.ca), [www.facebook.ca/okcatch](http://www.facebook.ca/okcatch)

[Register Now](#)

*-Source: Myrna Kalmakoff, Community Action Toward Children's Health, January 2014*

## Seniors' Housing Information Session

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This free information session will cover the various housing options available to seniors, including Subsidized Housing, Supportive Living, Assisted Living, and Residential Care. An Interior Health nurse will also be present to help answer housing questions. Each session covers the same information and is offered the second Thursday of each month.

Next sessions will be: February 13, March 13

10:00am – 11:30am

Seniors Outreach & Resource Centre, #102-2055 Benvoulin Court, Kelowna

Space for this free event is limited. To register please call 250.861.6180 or email [ten.sulet@roines](mailto:ten.sulet@roines).

*-Source: Seniors Outreach & Resource Centre, Kathryn McLean, Housing Outreach Social Worker & Volunteer Coordinator*

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# National

- [CHARITIES WILL BE EXEMPT FROM NEW ANTI-SPAM LAW](#)
- [2012 PISA REPORT SHOWS CANADIAN STUDENTS RANK WELL INTERNATIONALLY](#)
- [CANADA POST](#)

## Charities will be Exempt from New Anti-spam Law

Imagine Canada, the national umbrella for Canada's charities, today welcomed Industry Minister James Moore's announcement that registered charities will be exempt from new regulations that will apply to commercial electronic messages. Draft regulations to implement portions of Canada's Anti-Spam Law (CASL) were published in January. The regulations would have made it more onerous for charities to communicate and inform potential supporters about events such as fundraising dinners, sporting events, raffles, or other activities carried out primarily to raise money for the charity.

[Read More](#)

-Source: *CharityVillage.com, Village Vibes, 4 December 2013*



## 2012 PISA Report Shows Canadian Students Rank Well Internationally

Canada combines high levels of performance with equity in education opportunities, according to assessments by the Organisation for Economic Co-operation and Development (OECD) in its latest Programme for International Student Assessment (PISA) report.

Canada's PISA 2012 mathematics test results rank us better than the OECD average. We ranked better than the OECD average on the 2009 reading and science tests, too. PISA compares schools and education systems worldwide by assessing 15-year-olds' competencies in mathematics, reading and science. Over half a million students were tested, including 21,000 Canadians from 900 schools.

[Read the CMEC news release \(summary\)](#)

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 10 December 2013*



## Canada Post

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On December 18, the House of Commons Standing Committee on Transport, Infrastructure and Communities held a special hearing on Canada Post's recent announcement concerning rates and delivery services. A [video stream](#) is available. Canada Post CEO Deepak Chopra was questioned about the impact on charities (this exchange is at the 53:52 time stamp on the video).

Imagine Canada [has written to Mr. Chopra](#), outlining our broad concerns and seeking a meeting at the earliest opportunity. If you would like to share information about how the changes will affect you, [please contact us](#).

*-Source: Imagine Canada, Early Alert, 20 December 2013*

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# Provincial

- [TOP 100 CHARITIES IN BC REPORT: HUNTING FOR DONATION DOLLARS GETTING HARDER](#)
- [SFU MASTERS STUDENTS TO LOOK AT SOCIAL POLICY FRAMEWORK FOR BC](#)
- [LET'S MAKE SURE CHILD AND YOUTH ISSUES ARE HEARD IN GOVERNMENT DISABILITY CONSULTATION](#)
- [COURT RULES FOR BABIES AND MOMS IN PRISON](#)
- [BC ARTS & CULTURE WEEK 2014](#)

## Top 100 Charities in BC Report: Hunting for Donation Dollars Getting Harder

---

Since 2008, the BC Children's Hospital Foundation has been focused on one extremely ambitious goal: raise \$200 million to build a new children's hospital.

[Read More](#)

*-Source: Charity Village; Village Vibes, 16 December 2013*

## SFU Masters Students to look at Social Policy Framework for BC

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Vancouver BC—Masters Students at the Graduate School of Public Policy at Simon Fraser University are beginning a six month project to review BC's current approach to social policy development and examine how a social policy framework could facilitate effective policy decision-making.

BC currently has no overarching framework to guide the work of social ministries and related community organizations. Social Policy Frameworks in other jurisdictions attempt to direct social policy and programs, clarify what they are trying to achieve, coordinate activities within and between government departments, and provide overall direction to planning and decision making.

Hannah Rabinovitch is one of the students undertaking the project. "We regularly see examples of how social policy is developed and then delivered in silos without overarching goals, principles and measurable outcomes. We are posing the question: Could a social policy framework overcome some of those issues here in BC and how could the province develop such an approach?"

Board Voice, a pan-provincial organization of volunteer directors from community social service agencies, invited the group to explore this issue by identifying gaps and overlaps between Ministries, how the current system manages issues and identifying best practices for developing a social policy framework. The group will also examine how a social policy framework could facilitate effective policy decision-making.

They will report on gaps and overlaps of the BC Ministries in January 2014 and deliver the final report to Board Voice in March/April of 2014.

Michael Davis, Chair of Board Voice, believes the report could have a profound effect on BC. "If we can convince government that this is a conversation worth having, that we can deliver better outcomes for the money spent, I believe we can improve social service delivery across BC."

"For students of public policy, this is an exciting project," says Rabinovitch. "It goes right to the heart of how we can develop better public policy."

For more information contact: Michael Davis 604.505.3932 or Hannah Rabinovitch 604.818.4286.

*-Source: Board Voice Society of BC, Donna Francis, Administrative Coordinator*

## **Let's make sure Child and Youth Issues are heard in Government Disability Consultation**

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The BC government's newly launched province-wide consultation on disability will inform a white paper that will be shared in an action-planning summit in June 2014. You can join the discussion, share your story, attend in-person community consultations and find other ways to participate here. The consultation closes on March 11, 2014.

Here are some important issues identified by First Call partner Developmental Disabilities Association that you may want to speak to in your submissions or presentations to the ministry. There is a need to:

- Work on transitions from high school to work/life after graduation
- Increase government-funded therapy supports or develop individualized funding for therapists so children don't lose the opportunity to grow while they're on a wait list for the service they need
- Better support infant development programs by restoring adequate funding, ensuring full individualized assessments, and re-linking practice with best practice
- With the reduction in many family-model/family-(home) centered services, provide families of children who are often difficult to transport appropriate transportation to get them to appointments
- Increase supported child-care funding to fully cover actual costs to increase access for children with severe special needs
- Better coordinate and communicate supports for Aboriginal children with special needs across jurisdictions and programs
- Reduce the wait-list problem for many programs, particularly after-school programs, by providing them to a larger number of children with special needs
- Review the model for how the Ministry of Education integrates students with special needs
- Increase support for families with special needs children headed by single mothers

[Read More](#)

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 19 December 2013*

## **Court Rules for Babies and Moms in Prison**

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On December 16th, the BC Supreme Court ruled that the provincial government's decision to end a mother-baby program at the Alouette Correctional Centre for Women in Maple Ridge was unconstitutional.

The decision is “a victory for highly vulnerable women and their children,” said Kasari Govender, executive director of West Coast Women’s Legal Education and Action Fund, a First Call coalition partner.

Find news coverage from [CBC](#), [BCTV](#) and the [Vancouver Sun](#).

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 19 December 2013*

## **BC Arts & Culture Week 2014**

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The [BC Arts & Culture Week](#) program has been reviewed by the BC Arts Council. BCAC is currently working on communications regarding the results of the review that will be sent out in the coming weeks.

*-Source: ArtsBC Fall 2013 Newsletter*

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# Resources

- [HONOURING OUR BABIES: SAFE SLEEP CARDS & GUIDE](#)
- [FINDING THE RIGHT BALANCE: WHAT TO DO IF YOUR JOB DOESN'T FEEL LIKE A GOOD FIT](#)
- [FROM THE VAULT: ARE YOU OVERDOING IT WITH OVERTIME?](#)
- [LEARN MORE ABOUT RECEIPTING CHARITABLE GIFTS WITH A CHARITYVILLAGE EARNING COURSE](#)
- [HUMAN RESOURCES Q&A: BEFORE THE JOB POSTING! \(PART 1 OF A 3-PART SERIES\)](#)
- [NONPROFIT HIRING TOOLS: SAMPLE INTERVIEW QUESTIONS](#)
- [MORE FROM THE T3010-13 ON POLITICAL ACTIVITIES](#)
- [THE DIVERSITY ISSUE: IT'S TIME TO WALK THE TALK!](#)
- [POVERTY LINKED TO POORER BRAIN DEVELOPMENT IN CHILDREN](#)
- [NORTHERN FIRST NATIONS COUNCIL RESPONDS TO RCY REPORT](#)
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- [FROM THE VAULT: HOW TO EFFECTIVELY MANAGE CONFLICT](#)
- [LEARN NEW HIRING STRATEGIES WITH A RECORDED WEBINAR FROM CHARITYVILLAGE](#)

## Honouring our Babies: Safe Sleep Cards & Guide

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New toolkit to help discuss safe infant sleep with First Nations and Aboriginal families.

On behalf of the Tripartite First Nations and Aboriginal Maternal and Child Health Committee, this new resource will help service providers discuss safe infant sleep practices with First Nations and Aboriginal families and help reduce the risk of Sudden Infant Death Syndrome (SIDS). SIDS is the death of a baby under one year of age which is sudden, unexpected and without a clear cause. SIDS usually happens during sleep or napping and is the most common cause of death in babies between the ages of one month and one year. Although the exact cause or causes of SIDS are not known, there are clear safe sleep practices that are known to reduce a baby's risk for SIDS. In 2009, a report from the BC Coroners Service showed that Aboriginal babies in BC were four times more likely to die from SIDS than non-Aboriginal babies. In response, a special Tripartite working group was formed between First Nations and federal and provincial governments as well as content experts to develop a culturally appropriate safe sleep training initiative that could be incorporated into existing programs and services. Distribution and Training Over the next few weeks, they are distributing a limited number of hard copies to a range of programs working with Aboriginal families. They are also coordinating in-person training workshops and webinars on the new toolkit throughout the fall. To inquire about the availability of hard copies, or about training sessions, please contact Adam King at [adam.king@phsa.ca](mailto:adam.king@phsa.ca).

The toolkit can also be downloaded from the [First Nations Health Authority website](#). This resource is also being used currently at West bank First Nations.

*-Source: Community Action Toward Children's Health, CATCH Network Newsletter, 17 December 2013*

## **Finding the Right Balance: What to do if your Job doesn't feel like a Good Fit**

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It isn't first week jitters or the adjustment that comes with any job – rather, it's the slow realization, maybe six months or a year into working for an organization, that your job isn't a good fit.

Like any relationship, the employer/employee dynamic can be a delicate balance, with aspects that can prove more challenging, in terms of fit, than anticipated. In this article, we examine factors that contribute to a poor fit, what to do if your job just isn't working for you any longer and how to avoid getting into such situations in the first place.

[Read More](#)

*-Source: Charity Village; Village Vibes, 1 December 2013*

## **From the Vault: Are you Overdoing it with Overtime?**

---

Employers and employees in both the for-profit and nonprofit sectors around the world are struggling with increasing work demands that often spill into personal time outside the office. While the notion that work life and personal life are blending into each other has been around since the explosion of e-mail access and the internet made it possible to work from home (or the Muskoka chair), the expectations by employers and employees of how much overtime work is necessary continues to dog many.

This is evident in the nonprofit sector, where managers and frontline employees are often motivated by more than their paycheques to work above-and-beyond the 40-hour work-week.

[Read More](#)

*-Source: Charity Village; Village Vibes, 1 December 2013*

## **Learn more about Receipting Charitable Gifts with a CharityVillage eLearning Course**

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With the December giving season kicking into high gear, it's vital that your staff understand the intricacies of receipting charitable gifts. Our eLearning course can help you to:

- Show the information that must appear on a charitable tax receipt for both cash and non-cash gifts.

- Clarify how to determine the “fair market value” of a gift.
- Handle the issues that arise when receipting fundraising events.
- Describe the four compliance tools the Canada Revenue Agency may use when a charity breaches a gift-receipting rule.

You'll be able to download 16 different resources in the course and participation in the course is also applicable for 3 points in Category 1.B – Education of the CFRE International application for initial certification and/or recertification.

This course is on-demand, meaning that you can take it anytime, at your own pace. It takes approximately 2 – 3 hours to complete from start to finish, but you'll have open access to it and the resources for 3 months.

[Download the full course curriculum today for more information](#)

*-Source: Charity Village; Village Vibes, 8 December 2013*

## **Human Resources Q&A: Before the Job Posting! (Part 1 of a 3-Part Series)**

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As the year comes to a close, many organizations are planning ahead for the new year with strategic plans, operational plans and budgets. And if you're in an organization that anticipates an increase in hiring intentions, you may also be planning to fill brand new roles. Over the course of each part in this series, we'll take a look at a number of key practices that will need your attention before you post the job to ensure that you're set up for a successful hiring experience.

While the HR manager usually supports the process by facilitating an evaluation of the job, researching compensation data, or implementing the job posting process, the hiring manager needs to take a lead role in creating and defining the job as he/she will be in the best position to articulate the expectations of the job and identify its requirements.

[Read More](#)

*-Source: Charity Village; Village Vibes, 16 December 2013*

## **Nonprofit Hiring Tools: Sample Interview Questions**

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Interviews are often challenging for both the interviewer, and the person being interviewed. While both parties are usually aiming to impress, the quality of the questions asked often determines whether or not an interview is a meaningful exchange of information.

[Read More](#)

*-Source: Charity Village; Village Vibes, 22 December 2013*

## More from the T3010-13 on Political Activities

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I just reviewed the latest T3010 data disk for 2013 and here are the descriptions of activities for political activities by Canadian charities. This is only based on 7900 of the approximately 86,000 charities.

[Read More](#)

*-Source: Blumbergs' Canadian Charity Law List, December 2013*

## The Diversity Issue: It's Time to Walk the Talk!

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We are pleased to share with you the latest issue of Family Connections, the BC Council for Families' quarterly magazine for practitioners across the province working in family support and education.

In this issue of Family Connections, we learn how to work towards making our programs and services more welcoming and accessible, as well as how to be mindful and competent when it comes to different cultures and abilities. From a look at how Lena Bergcoumts made her program materials accessible to the visually impaired, to a review of a cultural competency assessment tool, this issue of Family Connections can help you put your ideas about diversity into action.

As always, this issue of Family Connections brings you the latest updates on events and initiatives at the Council, and much more!

[View the Full Magazine](#)

*-Source: BC Council for Families, Healthy Families, 23 December 2013*

## Poverty Linked to Poorer Brain Development in Children

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We all know that poverty affects the people who are living in it in many different ways. Struggles to find affordable housing, purchase nutritious food, find childcare, among many other challenges, are part of the daily grind for people living in poverty. It has been determined that living in poverty can affect people's risk of developing disease, their mental health, and can increase their risk of dying early. But, new research now shows that there is a correlation between poverty and the development of children's brains. With the sobering report on the extent of child poverty in BC recently published by [First Call](#), the findings of this new study should be worrisome to all British Columbians.

The study entitled, The Effects of Poverty on Childhood Brain Development: The Mediating Effect of Caregiving and Stressful Life Events, was completed by researchers from the Washington University School of Medicine in St. Louis who scanned the brains of children living in poverty with magnetic resonance imaging (MRI). They determined that children who grow up in poorer families have smaller brains than their more well-off peers. Specifically, the children who are living in poverty had smaller hippocampus and amygdala volumes than



their peers. These areas of the brain are essential in regulating memory and emotions. According to the research, smaller mass in these areas is associated with poorer life outcomes.

The researchers found that kids who tended to have smaller brains were more likely to have experienced stressful life events or have parents that are hostile and non-supportive. The good news is that the effect that poverty has on childhood brain development can be mediated to an extent by caring, supportive parenting.

[Read More](#)

*-Source: BC Council for Families, Healthy Families, 9 December 2013*

## Northern First Nations Council Responds to RCY Report

Warner Adam, chair and president of the Northern First Nations Child & Family Services Council, responded to the Representative for Children and Youth's [report](#), released early November, *When Talk Trumped Service: A Decade of Lost Opportunity for Aboriginal Children and Youth in BC*. He writes:

“While many of the recommendations provided by the Representative’s Office are useful and may stimulate discussion among policy makers, government and First Nations alike, both the manner in which the report was written, and the manner in which it was presented in the media creates a further divide and threatens the important work that has taken place as a result of the Transformative Change Accord.”

[Read the full letter](#)

On November 26, Mary Ellen Turpel-Lafond spoke to the BC government’s Select Standing Committee on Children and Youth about *When Talk Trumped Service*. You can read the discussion, in Section 1110 of the [transcript](#).

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 10 December 2013*



## The Philanthropist

The Philanthropist has just published its latest issue at <http://thephilanthropist.ca/index.php/phil>. We invite you to review the Table of Contents here and then visit our web site to review articles and items of interest.

*-Source: The Philanthropist, Marilyn Bittman, Managing Editor*

## Effectively Manage your Millennials

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Order your copy of Overcoming Barriers to Leadership for Young Women for \$295 and receive a complimentary copy of Helping Millennials Help You: Managing Your Young Workforce (value of \$175). This 12-page briefing discusses what companies are doing today to manage, train, and prepare these future leaders to succeed in an unpredictable global business environment.

To place your order, please visit our [website](#), or call 1-866-242-0075, or email [publications@conferenceboard.ca](mailto:publications@conferenceboard.ca). Please quote campaign code ECWOMEN when placing your order to ensure you receive both reports for \$295.

*-Source: The Conference Board of Canada, 19 December 2013*

## What is a Web Accessibility Audit?

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A web accessibility audit is an expert evaluation of your website against accessibility guidelines and standards. Complying with these standards ensures that people with disabilities can use your website. The Web Content Accessibility Guidelines version 2.0 (WCAG 2.0) is the globally recognized basis for accessibility on the web and it is the standard used by the AODA.

### **Automated auditing tools**

Software can be very useful in testing website accessibility, but only up to a point. Most WCAG requirements cannot be verified by software alone.

[Read More](#)

*-Source: Accessibility Ontario, 17 December 2013*

## Are You CEO Or Management Material? Take the Test

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Ready to take a quick test to find out if you're a manager, or if you have the potential to become a top CEO? Which areas do you need to develop?

[Read More](#)

*-Source: LinkedIn, Top Content, Tailored for You, 4 December 2013*

## Arts Activities and Charitable Registration

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Arts Activities and Charitable Registration recorded webinars are now available on the [Canada Revenue Agency's video gallery](#).

*-Source: ArtsBC Fall 2013 Newsletter*

## From the Vault: How to Effectively Manage Conflict

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Conflict is well defined by the Chinese proverb that says there are three truths: your truth, my truth, and the truth. Conflict can play out with co-workers, in boardrooms, among volunteers, at annual meetings with members, and in working relationships with stakeholders. It's pretty much inevitable in organizations where you have passionate people committed to changing lives and who are not always going to be unanimous on the best means to accomplish worthy ends.

Whether the disagreement is civil or more volatile, conflict usually prompts a flight or fight response in those involved. Conflict is unsettling and makes all of us uncomfortable. Conflict can be particularly harmful in organizations that rely on volunteers who increasingly have fewer hours to give and are not going to stick around in an unpleasant environment. Non-profit employees who work with volunteers and who are held accountable for organizational results are on the edge of the blade when managing staff-volunteer conflict: one miscalculation can result in the axe.

So how should a non-profit leader best deal with conflict in the organization? These tips can be used when conflict arises.

[Read More](#)

*-Source: Charity Village; Village Vibes, 24 December 2013*

## Learn new Hiring Strategies with a Recorded Webinar from CharityVillage

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Did you miss our recent webinar, Before the Job Posting: Best Practices for Successful Hiring? No problem! The recording, presentation slides and several downloadable tools are all available on our website to help you learn more about effective hiring strategies. Learn how to:

1. Align a job opening or newly created position with organizational goals and objectives.
2. Create a framework of responsibilities and consider the structure of the job.
3. Define, design and describe the job, internally and to external candidates.
4. Consider the legal impacts on recruitment

[Access the recording and other downloads](#)

*-Source: Charity Village; Village Vibes, 24 December 2013*

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# Training

- [CALL FOR PROPOSALS: HEART-MIND 2014, MAY 2014](#)
- [CALL FOR ABSTRACTS: 4TH HEALTH & WELLBEING IN CHILDREN, YOUTH, AND ADULTS WITH DEVELOPMENTAL DISABILITIES CONFERENCE](#)
- [CALL FOR PROPOSALS: INCLUSION BC CONFERENCE, JUNE 2014](#)
- [NANNIES ON CALL: TIRED OF THE STRUGGLE?](#)
- [WEBINARS: RISK CULTURE](#)
- [51ST IMCL CONFERENCE – MAKING CITIES HEALTHY FOR ALL](#)
- [SOCIAL WORK SPEAKER SERIES 2014](#)
- [TRAINING: AGES AND STAGES QUESTIONNAIRE](#)
- [CONFERENCE: A SUMMIT FOR EARLY LITERACY LEADERS](#)
- [OKANAGAN PARENTING CONFERENCE](#)
- [BOY SMARTS](#)
- [SUICIDE PREVENTION, INTERVENTION & POSTVENTION STRATEGIES](#)
- [CRITICAL INCIDENT GROUP DEBRIEFING](#)
- [HOUSING FIRST CONFERENCE – SAVE THE DATE](#)

## Call for Proposals: Heart-Mind 2014, May 2014

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The Science of Kindness: Helping Children Thrive  
May 8-10, 2014  
Old Auditorium, UBC Point Grey, Vancouver, BC

You are invited to submit a proposal to conduct a workshop at the upcoming conference Heart-Mind 2014: The Science of Kindness. The goal of the conference workshops is to provide delegates with innovative, hands-on strategies and skills that they can use to foster kindness, empathy, altruism and generosity in children and youth—in families, schools and communities.

Heart-Mind 2014 brings together people who care for and about children: educators, parents, mental health workers, healthcare professionals, out-of-school-care providers, recreation leaders, academics and community leaders. [View highlights of last year's conference.](#)

Please fill out the [submission form](#). All selected workshops will be presented on Saturday, May 10, 2014 at the University of British Columbia.

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 19 December 2013*

# Call for Abstracts: 4th Health & Wellbeing in Children, Youth, and Adults with Developmental Disabilities Conference

Life Transitions  
 October 22–24, 2014  
 Coast Plaza Hotel and Suites, Vancouver, BC

The term developmental disabilities (DD) refers to individuals with intellectual disability, autism and other neurodevelopmental syndromes such as Down syndrome, fetal alcohol spectrum disorder and fragile X. Children, youth and adults with DD are vulnerable to high rates of general health and mental health concerns. These concerns impact significantly on the affected individual's quality of life as well as their families, caregivers and the community.

For health care providers and educators from a range of professional disciplines, this conference will provide updates on psychiatric, behavioural and complex health components specific to individuals with DD, and showcase best practices. The conference will focus on life transitions and health and mental health challenges associated with school transition, entering adult life and aging.

See the advance notice and call for abstracts [here](#). Deadline for submissions is March 28, 2014.

[Read More](#)

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 19 December 2013*



# Call for Proposals: Inclusion BC Conference, June 2014

Tides of Change: Justice, Diversity and Inclusion for All  
 Vancouver Island Conference Centre, Nanaimo, BC: June 11-14, 2014  
 Deadline for submissions: January 30, 2014  
 Submit your workshops online [here](#)

Inclusion BC is encouraging the submission of innovative, leading-edge workshop proposals that address diverse communities, multicultural communities and Aboriginal and First Nations communities.

This premier conference in BC on developmental disability and inclusion for all is co-hosted by the Nanaimo Association for Community Living and Clay Tree Society. It will feature a pre-conference day coordinated by the Centre for Inclusion and Citizenship at UBC and informative workshops, keynotes and plenaries for self advocates, families, service providers, advocates and the community.

Keynote speakers will include Cindy Blackstock, the executive director of First Nations Child and Family Caring Society of Canada, and John Radford, internationally renowned strategic facilitator.

Questions regarding workshops or workshop submissions? Please contact Charlotte Kates, [ckates@inclusionbc.org](mailto:ckates@inclusionbc.org), 604-777-9100 extension 527.

*-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 10 December 2013*

## Nannies on Call: Tired of the Struggle?

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Nannies on Call is proud to be offering the 2nd in a series of monthly Parenting Events – also suitable for Childcare staff and Educators.

**Date:** January 16th 7:00pm – 9:00pm

**Location:** Kelowna Public Library 1380 Ellis St. (side north room).

**Topic:** “Tired of the Struggle?”

Brickwall, Jellyfish or Backbone parenting styles.. discover which is most effective in encouraging cooperative and empowered children.

**Speakers:** Teresa Bouchard, Occupational Therapist, Speaker Kelowna Parenting and mother. Teresa empowers parents to create the family life they want with tools and strategies needed in raising Respectful, Resourceful & Responsible Children”

**Tickets:** \$12 single/\$15 parent couples available on [EventBrite](#)

At the door: \$15 singles/\$20 parent couples

*-Source: Nannies on Call, Judy Holt, Marketing Coordinator*

## Webinars: Risk Culture

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The Conference Board of Canada invites you to participate in two 60-minute webinars that deal with risk culture. Delivered by risk management and governance expert Lloyd Komori, these webinars provide a summary of extensive research Lloyd recently prepared on risk culture—the winning ingredient that makes risk management frameworks, systems and practices effective and resilient. Lloyd Komori wrote three briefings that provide a balanced and practical perspective into how CEOs and board directors should think about defining, designing, and overseeing a risk culture that is appropriate for their specific organization. Karen Thiessen, Senior Researcher in Governance and Sustainable Enterprise and Network Manager of the Conference Board’s Strategic Risk Council, will moderate both webinars.

Risk Culture: Why now and what are the first steps? will be held on Wednesday, February 5, 2014 at 1:00 p.m. ET. In this webinar, Lloyd will answer questions that many organizations are struggling with:

- Why do sophisticated risk management practices continue to fail spectacularly?
- What has to change if organizations want to avoid huge blunders?

- What are the primary differences between risk management today and over the past three decades?
- What does effective risk culture look like? What will it do?
- What does an organization do first to create an effective risk culture?

Implementing Risk Culture Effectively: Moving From the Plan to the Action will be held on Wednesday, February 12, 2014 at 1:00 p.m. ET. In this webinar, Lloyd will focus on answering these questions:

- What are the two factors that form the foundation of an effective risk culture?
- What are some examples of effective organizational risk cultures today?
- What do these organizations do to ensure their risk culture remains robust?
- What are the key organizational practices that must change in order to be ready to create your own effective risk culture?
- What are two of the most interesting and compelling trends in risk management?
- How do organizations implement the changes in response to these trends?

You have a choice to make:

1. Buy a single webinar for \$249 (indicate which webinar when ordering)
2. Buy both webinars for \$395 (the most popular option – save \$103)

Please call 1.866.242.0075 or email [publications@conferenceboard.ca](mailto:publications@conferenceboard.ca) and indicate your preferred option.

*-Source: The Conference Board of Canada, 29 November 2013*

## **51st IMCL Conference – Making Cities Healthy for All**

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I hope you will join us again at the 51st IMCL Conference, June 8-12, 2014, in Portland, OR, to focus on Making Cities Healthy for ALL.

Topics include:

- Reclaiming the public realm
- Active Mobility and Complete streets
- Family-friendly housing
- Building lifetime community districts
- Reshaping suburban sprawl
- A healthy city for children
- Achieving neighborhood health equity
- Preventing and ending homelessness
- Healthy, equitable land use and urban planning
- Food environments
- Integrating public health and planning
- Generating community participation
- Green cities
- Learning from Portland

[More information about presentation topics](#)



*-Source: International Making Cities Livable Conferences, Suzanne H. Crowhurst Lennard, Director*

## **Social Work Speaker Series 2014**

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You are cordially invited to attend any or all of the upcoming BCASW sponsored Speakers Series. We are particularly excited about the 2014 line-up, as every speaker is from outside the Okanagan Valley and is a leader in their field.

[Register Now](#)

*-Source: University of British Columbia Okanagan, School of Social Work, J.B. Cole, Field Education Coordinator*

## **Training: Ages and Stages Questionnaire**

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The Ages and Stages Committee is pleased to announce that registration is now open for both refresher and training in the Ages and Stages Questionnaire screening tool. Includes two days of training and access to support. Full Training session: \$55, Jan 18 and March 29. Refresher Training session: \$45 Jan 25 and April 5. For more information please contact [asq@kelownachildcare.com](mailto:asq@kelownachildcare.com) or [www.kelownachildcare.com](http://www.kelownachildcare.com) under “provider” information. This training is supported by SB6 and CATCH and hosted by Kelowna Child Care Society.

*-Source: Community Action Toward Children’s Health, CATCH Network Newsletter, 17 December 2013*

## **Conference: A Summit for Early Literacy Leaders**

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ECEBC – The Summit series returns to Kelowna on the 21 and 22 February 2014 with Series 4: The “How to.. Series”. For Scholars and Practitioners Working Together: Primary teachers; BCSSA, BCSTA and BCPVPA members; Literacy Coordinators; Aboriginal leaders; Special Education Leaders; ECE leaders; College and University leaders; Ministry leaders and others who have opportunities to enhance programs for vulnerable children. In the 2014 Summits, presenters will speak to the importance of early learning interventions for vulnerable readers from preschool to primary grades. For a registration form contact: [vulnerablereaders@shaw.ca](mailto:vulnerablereaders@shaw.ca).

To offset the cost of the registration for Summit 4 Kelowna, a limited number of bursaries of \$100 has been donated by the sponsor(s) of Summit 4 Kelowna to participants who are ECE staff members in BC, working outside the public school system. To apply for this bursary, when you register for the summit using the form at the end of the attached flyer, add Code: ECE100 at the top of the email you send to [vulnerablereaders@shaw.ca](mailto:vulnerablereaders@shaw.ca). The cost of registration for ECE participants who are offered a bursary will be \$300 during the



early bird period. You will be notified if a bursary is not available. The bursary is not available to primary teachers in the school system.

*-Source: Community Action Toward Children's Health, CATCH Network Newsletter, 17 December 2013*

## Okanagan Parenting Conference

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April 5, 2014

Join us for a one-day parent education event, with lunch and child minding available. Topics, information, and speakers for all families with children from infants to pre-teens. Keynote speaker, Denise Findlay will introduce how being attuned to our children is one of the most precious gifts we can give as parents.

[Learn More](#)

*-Source: Success by 6, Amanda Turner, Coordinator*

## Boy Smarts

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It's better to build boys than to mend men.

Barry MacDonald is an author, teacher and counsellor & coach who is a champion for strong families, strong schools – and boys.

February 20, 2014: 7:00pm – 8:30pm

Kelowna Community Theatre, 1375 Water Street, Kelowna

\$5 per person until Monday Feb 17th; \$10 at the door

Sponsored by Central Okanagan Parent Advisory Council (COPAC)

[Register Now](#)

*-Source: Teresa Bouchard, 12 December 2013*

## Suicide Prevention, Intervention & Postvention Strategies

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Vancouver: January 29-30

The first day of this workshop will teach caregivers the skills needed to identify and assist those at risk of suicide. The second day focuses on providing caregivers with tools to minimize the impact of a suicide on survivors. Participants will gain valuable insights into why suicide postvention is also suicide prevention.

[More Information](#)

*-Source: Crisis & Trauma Resource Institute Inc.*

## Critical Incident Group Debriefing

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Kamloops: March 6 (Early rate deadline: February 13)

Critical Incident Group Debriefing (CIGD) is a short-term group intervention process that focuses on an immediate crisis. Participants of this skills based workshop will not only learn how to facilitate a group debriefing, but also have a better understanding of when a group debriefing might not be appropriate.

[More Information](#)

*-Source: Crisis & Trauma Resource Institute Inc.*

## Housing First Conference – Save the Date

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**Date:** February 27-28

**Location:** Ramada Kelowna Hotel & Conference Centre, Kelowna

**February 27:** Speaker Series

**February 28:** Community Planning and Engagement

[Stephen Gaetz](#) (Associate Dean-York University; Director-Canadian Homelessness Research Network [CHRN]); Director-The Homeless Hub)

[Catharine Hume](#) (Mental Health Commission of Canada: Director, Housing and Homelessness)

[Tim Richter](#) (President and CEO-Canadian Alliance to End Homelessness [CAEH])

[Andrew Wynn-Williams](#) (Executive Director of The Greater Victoria Coalition to End Homelessness)

[Brad Crewson](#) (Streets To Homes Coordinator, Pacifica Housing, Victoria)

Brad has over 15 years of experience in the social services and counselling fields and has spent the last 7 years managing supported housing and coordinating support for homeless individuals in Victoria. Previously he has worked on a variety of projects for people managing mental health and substance use concerns including skills development, employment counselling, and youth work.

More recently Brad has pursued his passion for alternate dispute resolution. He completed the Mediation Certificate program with the Justice Institute of BC (JIBC) in 2009 and restorative justice facilitator training. Along with his duties managing the Streets to Homes program for Pacifica Housing, Brad provides mediation services for neighbourhood disputes as well as coaching mediation courses for the Justice Institute of BC, the University of Victoria and Royal Roads University.

Brad has chaired or facilitated numerous collaborative initiatives within Victoria's social service community including the Downtown Service Providers Committee, the ACT teams Community Advisory Board and the Greater Victoria Centralised Access to Supported Housing Program. He is also an active board member and volunteer coordinator for Restorative Justice Oak Bay.

*-Source: Shannon Born, Community Entity Program Coordinator, Central Okanagan Foundation, January 2014*

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# Volunteerism

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- [JOIN THE CHARITYVILLAGE TEAM IN SHARING A GIVING MOMENT!](#)
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- [E-VOLUNTEERISM JOURNAL](#)
- [CRIMINAL RECORD REVIEW CHANGES START NOVEMBER 30](#)
- [PLANNING FOR NEXT YEAR'S VOLUNTEERS](#)

## Why Charities Need to Embrace Young Volunteers

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There has never been a better time for charities to embrace a generation of school-aged volunteers, so why do so many young people and children find it so hard to locate meaningful volunteering opportunities?

[Read More](#)

*-Source: Charity Village; Village Vibes, 24 December 2013*

## Join the CharityVillage Team in Sharing a Giving Moment!

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It all started with an idea: His Excellency the Right Honourable David Johnston thought that the key to a kinder and more caring Canada lies in helping more Canadians use their time, talent and money to help others. And so the [My Giving Moment](#) campaign was launched. My Giving Moment believes that every Canadian has something to give, whether it's big or small, and that opportunities to give are all around us, every day. The more we act on them, the better and more caring Canada will become.

Here at CharityVillage, our staff love to give back to their communities by taking part in various random acts of kindness. For the whole month of December, we're tweeting about our Giving Moments using the hashtag #GivingMoment to inspire others to give back as well, in whatever ways they can.

We'd love for you to come join us on Twitter, share your #GivingMoment and help us spread the word that kindness is cool (as our Account Manager, Anna, likes to say)! Tweet your #GivingMoment to [@CharityVillage](#) so that we can give you a virtual high five!

*-Source: Charity Village; Village Vibes, 16 December 2013*

## New Study Reveals Six Types of Social Change Agents around the World

Positive social change occurs when individuals strongly believe they have the power to make a difference — and they take action. On average, 92% of adults say they have done something to engage in positive social change at some point in their lives. But who are these people creating and contributing to positive social change? As revealed in [Walden University's 2013 Social Change Impact Report](#), released today, there are six distinct types of social change agents around the world: Ultracommitted Change-Makers, Faith-Inspired Givers, Socially Conscious Consumers, Purposeful Participants, Casual Contributors and Social Change Spectators. Each type of social change agent is unique in terms of engagement levels, motivating factors and issues of importance.



Which type of change-maker are you? Take the quiz and tell us about your results on Twitter, [@CharityVillage](#).

-Source: Charity Village; Village Vibes, 10 December 2013

## Themes announced for National & Quebec Volunteer Weeks in 2014

April 6-12, 2014 will be the 11th consecutive year that Volunteer Canada delivers the [National Volunteer Week \(NVW\) campaign](#) in partnership with Investors Group. The 2014 campaign call to action asks Canadians from coast to coast to call the Volunt-Hear Hotline and participate in a national conversation about volunteer recognition. The hotline is a toll-free number where people can call to leave a brief impact statement and say thank you to a volunteer for their efforts. Messages will be collected as wave files and curated into various play lists. Listeners will be able to download the audio files, share them through social media and hear first-hand how volunteer work changes lives and shapes communities. The website will also house a live Twitter feed that features thank you tweets, using the #NVW2014 hashtag.



The Fédération des Centre d'action bénévole du Québec (FCABQ) is delighted to unveil, for the 40th consecutive year, the theme and visuals for Québec's Volunteer Week to be held from April 6 to 12, 2014: Volunteer from head to toe. Volunteers are passionate people. They are fully committed, whether offering their services to their favourite cause or as a spontaneous gesture of goodwill. Collectively, volunteers devote themselves from head to toe into their work and make an essential contribution to improving the quality of life in communities everywhere. Individually, each volunteer contributes special talents, intellectual or physical skills and abilities. The sum of their actions makes all volunteers shine in their communities!

-Source: Charity Village; Village Vibes, 5 December 2013

## **e-Volunteerism Journal**

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Now there's yet another reason to join up as a member of Administrators of Volunteer Resources BC. Beginning January 2014, AVRBC will be providing a complimentary subscription to Susan Ellis' e-Volunteerism Quarterly Journal – a \$45 value – for every member.

Susan Ellis is a dynamic and progressive thinker, speaker and author, known internationally for her contribution to the profession of volunteer management. Quite recently, she was the keynote speaker at AVRBC's May 2013 annual conference. She was truly inspiring. Ellis' quarterly online Journal provides more than just Susan's expertise. Since 2000, e-Volunteerism's international subscribers have been challenged to go beyond the ordinary in volunteer management/leadership. The multi-national editorial team combines great writing skills with a savvy understanding of the field. Every item in this journal is interactive, inviting you to contribute comments and additional material. e-Volunteerism offers articles in text and PDF format, ready-to-use training materials, electronic ""roundtable"" discussions, audio clips, and more. It will challenge your views, confirm the value of your profession, and put you in touch with colleagues around the world.

[More information about e-Volunteerism](#)  
[Join AVRBC or renew your membership](#)

*-Source: AVRBC Weekly Digest, 15 December 2013*

## **Criminal Record Review Changes Start November 30**

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Beginning this Saturday, Nov. 30, organizations in BC's volunteer and non-profit sector will be eligible for free criminal record checks for their volunteers who work with children and vulnerable adults.

Volunteer BC, Administrators of Volunteer Resources/BC and the Ministry of Justice are currently offering workshops to these changes and are working together to offer more sessions/a webinar on the topic in the new year.

For more detailed info on the changes, [click here](#) for amendments & improvements to the Criminal Record Review Program.

More information can be found on the [Ministry of Justice website](#).

*-Source: Volunteer BC, The Connect9r, November 2013*

## **Planning for Next Year's Volunteers**

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It's hard to believe that the holiday season is around the corner. This means we're winding down 2013 and planning for the New Year. And if your plans include looking for a new wave of volunteers, here are some ideas to help with planning for volunteer retention, transitions, and recruitment in the coming year.

[Read More](#)

*-Source: Charity Village; Village Vibes, 24 December 2013*

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