



Community Information & Volunteer Centre



Bulletin January, 2013

(To view the Archives, please visit: [KCR Monthly Bulletin Archives](#) and scroll down)

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KCR Highlights

FREE WORKSHOP - BOOMING VOLUNTEERS: RECRUIT, RETAIN AND REWARD

Re-invent your tactics and sharpen your game. Re-visit and Re-create your connection with volunteers in the 55+ demographic.

In Kelowna, 53% of us volunteer at an average of 248 hours each year. Is your organization benefitting from this labour force?

Cost: FREE
Date: January 29, 2013
Time: 8:45 -11:45 am
Locations: Workshop in both Kelowna and West Kelowna -- which location works best for you?
Registration: dawn@kcr.ca

Registration deadline January 25th.

--SOURCE: KCR, Dawn Wilkinson, Community Services Manager

In partnership with:



Government of Canada

Gouvernement du Canada



This project has been funded in part by the Government of Canada's New Horizons for Seniors Program.

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NEW EMPLOYMENT PROGRAM: GREY POWER

KCR is excited to announce that they are launching a new employment program – Grey Power – in January 2013. If you live in the Central Okanagan and are 55 years of age or over, not EI eligible and looking to enter or re-enter the workforce then this may be the program for you. Grey Power will provide job search assistance to eligible Participants that includes 6 weeks of classroom training followed by a 6 week subsidized work experience.

In-class training includes: career exploration, basic computer training, resumes, cover letters, interview preparation, networking and certification in short term training such as First Aid, Food Safe, WHMIS, World Host Certificates. There is no cost to Participants and a training allowance is provided during the classroom training. Supports also include weekly job club and 6 month follow-up. Our first classroom session starts on January 7, 2013.

If you are interested in attending please contact Christine at 250.763.8008, ext.34 for further information, or email greypower@kcr.ca.

--SOURCE: KCR, Christine Hawkins, Employment Services Manager



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KCR HAS COMPLETED ITS CARF ACCREDITATION

Accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF International establishes these standards to guide providers in offering their services and also uses the standards to evaluate how well a provider is serving people and how it can improve.



Kelowna Community Resources

For the past year, KCR has prepared for our accreditation. In late November and early December, CARF International sent a team of professionals to visit our sites and evaluate our services for quality. These surveyors

reviewed our policies and procedures, and consulted with the staff members, people we serve, funders and referring agencies. Based on the surveyors' initial feedback, we are hoping to be formally granted the accreditation. We expect formal notification in late January.

We recognize the contribution each KCR staff member made to prepare for this rigorous assessment and thank-you for your enduring dedication to the agency and, most importantly, to the participants we serve. A thank-you also to our funders and referring agencies for your ongoing support of KCR. Though the process of preparing for CARF Accreditation was time consuming and involved, we strongly believe we are the better agency for having completed this process.

--SOURCE: KCR, Ellen Boelcke, Executive Director

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SEMI-ANNUAL UPDATE FOR THE DIRECTORY OF COMMUNITY SERVICES



The deadline for updating your information in the online database of community resources is **January 31, 2013**.

Effective February 1, 2013, we will be pulling the information directly from the database to create the following publications for different sectors of the community:

- * Directory of Community Services
- * Basic Needs Resource
- * Children & Youth With Special Needs Guide for Service Providers
- * Street Survival Guide
- * Adult Service Guide
- * Youth Service Guide
- * Family Resource Guide
- * Suicide Prevention Handbook
- * Legal Service Guide

With this new process, it is critical that your information is current, as it will be appearing in one or more publication in addition to the online database of community resources.

Please ensure that your agency records and volunteer opportunities are current. If you require assistance with the update process, please email dawn@kcr.ca for your copy of the Step-by-Step intro to the database for your easy reference.

--SOURCE: KCR, Dawn Anthony, Assistant Coordinator, Community Information & Volunteer Centre

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## Awards

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CIVIC AWARDS NOMINATIONS ACCEPTED UNTIL FEBRUARY 1, 2013

The City of Kelowna is calling for nominations for the 38th Annual Civic and Community Awards. The awards recognize individuals, groups and organizations for their outstanding contributions and achievements in 2012 which directly benefited Kelowna.



Nomination categories include:

- Bob Giordano Memorial Award
- Bryan Couling Memorial - Athletic Team of the Year
- Male & Female Athlete of the Year
- Young Male & Female of the Year
- Teen Honour in the Arts

- Honour in the Arts
- Corporate Community of the Year (small/medium and large)
- Man & Woman of the Year
- Central Okanagan Foundation Volunteer Organization of the Year
- Champion for the Environment (individual and business)

Nominations are being accepted until noon on Friday, February 1, 2013. Nomination forms are available online at kelowna.ca/residents or for pick-up at City Hall, Parkinson Recreation Centre, Kelowna Chamber of Commerce, local libraries and the Kelowna Family Y. Completed forms can be dropped off at the Parkinson Recreation Centre to the attention of Amber Gilbert.

Finalists and award recipients will be honoured on May 1, 2013 at the Kelowna Community Theatre.

--SOURCE: *City of Kelowna, News Releases, 2012 Dec 3*

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STARTUP CANADA NAMES BC'S WOMEN'S ENTERPRISE CENTRE 2012 CANADIAN MENTORSHIP CHALLENGE WINNER

With this recent recognition for Women's Enterprise Centre, CEO Laurel Douglas hopes this is just the start of something big for BC entrepreneurs.

"One of the takeaways I got from this is that we're going to have to host more events," said Douglas, from the Women's Enterprise Centre's head office in Kelowna. "There's a pent up demand for mentoring."



From November 13 to 16, more than 4,500 entrepreneurs across BC were engaged in activities hosted by Women's Enterprise Centre, including a speed mentoring activity, a mentor panel discussion, one-to-one mentoring sessions, two Twitter chats, a Facebook 'Ask the Expert' event, a phone-in mentor advisory forum, plus several blog posts and an eNews issue focused on mentoring. [Read more>>>](#)

--SOURCE: *Central Okanagan Economic Development Commission, e-news business update for the Central Okanagan December 11, 2012*

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NOMINATIONS SOUGHT FOR PRIME MINISTER'S VOLUNTEER AWARDS

Canadians across the country have an opportunity to show appreciation for extraordinary volunteers in their communities as the Honourable Diane Finley, Minister of Human Resources and Skills Development has announced a new call for nominations for the Prime Minister's Volunteer Awards.



The call for nominations is open between December 20, 2012, and March 1, 2013. The regional component recognizes individual volunteers or groups of volunteers, businesses and nonprofit organizations. The national component is divided into two categories: one for lifelong achievement and one for new volunteers. Award recipients will be recognized at an award ceremony and can identify an eligible nonprofit organization to receive a grant for \$5,000 (regional award) or \$10,000 (national award). [Read more>>>](#)

--SOURCE: *CharityVillage.com, village Vibes, 2012 December 21*

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BC'S COURAGE TO COME BACK AWARDS NOW ACCEPTING NOMINATIONS

Coast Mental Health has launched the call for nominations for the 2013 Courage To Come Back Awards. The awards provide a chance for people in communities across British Columbia to recognize someone who has overcome adversity and made a difference in the lives of others. One nominee will be chosen in each of the following categories: Physical Rehabilitation, Social Adversity, Youth, Addiction, Medical, and Mental Health. Nominations will be accepted until February 11, 2013. For more, please [visit our website here>>>](#)



--SOURCE: *CharityVillage.com, village Vibes, 2012 December 18*

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NEW GLOBAL IMPACT AWARDS PROGRAM PROVIDES \$23M FOR NONPROFIT TECH INNOVATORS

Google launched the Global Impact Awards this week to support organizations using technology and innovative approaches to tackle some of the toughest human challenges. The first round of awards provides \$23 million to seven projects that use technology to change the world:



- charity: water: Real-time technology to monitor water and ensure it gets to more people
- Consortium for the Barcode of Life: DNA barcoding to identify and protect endangered wildlife
- DonorsChoose.org: New program to enroll more underrepresented students in advanced classes
- Equal Opportunity Schools: Data to identify high-performing yet underrepresented students
- Geena Davis Institute on Gender in Media: Tools to analyze and promote gender equality in media
- GiveDirectly: Mobile technology to put money directly into the hands of the poor
- World Wildlife Fund: New technologies to advance anti-poaching efforts

At this time, the awards are not accepting unsolicited applications. For more information visit googleblog.blogspot.ca.

--SOURCE: *CharityVillage.com, village Vibes, 2012 December 7*

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Employment

RESTORE MANAGER IN WEST KELOWNA

Habitat for Humanity Kelowna is seeking an experienced manager for their new ReStore. The ReStore sells quality new and used building materials. Funds raised through the ReStore help support the Habitat for Humanity program. As well Restores help keep recyclable material out of our landfills and provide cost-conscious consumers with affordable building materials. There are over 70 ReStores in operation across Canada. The Kelowna affiliate ReStore is located in Westbank, BC.



The ReStore Manager is responsible for the overall business performance of the ReStore with priority responsibilities on the acquisition, marketing, efficient processing, and sale of quality donated materials of a volume necessary to achieve sales targets, as well as for the supervision of paid staff and community volunteers. [Read more>>>](#)

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Deadline: January 15, 2013.

--SOURCE: *Habitat for Humanity*

Facts and Trends

BMO HOLIDAY STUDY FINDS CANADIANS MOVING AWAY FROM TRADITIONAL GIVING

This holiday season, many Canadians are opting for charitable giving rather than handing over a traditional gift-wrapped present to family, friends and colleagues. According to a study issued by BMO Harris Private Banking, almost two-thirds of Canadians (62%) say they would prefer having someone make a donation on their behalf instead of receiving a gift. The study, which examined donating and volunteering in Canada, revealed that a growing number of Canadians are open to changing the concept of holiday gift-giving. Other key findings include:



- More than three-quarters (78%) say they would consider making a charitable donation on someone else's behalf instead of giving a tangible gift.
- Almost half (45%) volunteered over the past year.

[Read more>>>](#)

--SOURCE: *CharityVillage.com, village Vibes, 2012 December 20*

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SURVEY IDENTIFIES GREATEST CHALLENGES WHEN STARTING A NEW JOB

Workers who ring in the new year with a new job may find learning the ropes to be their biggest challenge, a new Accountemps survey suggests. Nearly half (49%) of employees and 39% of managers interviewed said mastering new processes and procedures tops their list of concerns when joining a company. Twenty-three percent from each group cited getting to know a new boss and colleagues as the greatest hurdle. Fitting into organizational culture was also a concern (15% employees; 21% managers), as was learning how to use technology and tools (7% employees; 14% managers). [For more>>>](#)



--SOURCE: *CharityVillage.com, village Vibes, 2012 December 18*

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CANADIANS PREFER ENVIRONMENTALLY FRIENDLY GIFT GIVING

The environment continues to play an important role in Canadian gift-giving decisions this year. A new survey by Harris Interactive shows Canadians prefer to give and receive green gifts for the holidays. Three in four Canadians prefer to give gifts that benefit the environment, while 73% of Canadians want to receive environmentally-thoughtful presents for the holidays. Canadians are consistently more environmentally friendly than Americans in their gift giving. (This year 75% of Canadians prefer to give green gifts versus just 67% of Americans). [More>>>](#)



--SOURCE: *CharityVillage.com, village Vibes, 2012 December*

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## Financial

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NEW FOUNDATION AIMS TO FUND THE CHARITABLE SECTOR THROUGH STOCKS

December 11 2012 – Canadian charities: ready yourselves. In late November a new, potentially game-changing foundation launched that could spell financial windfall for many charitable sector organizations over the coming years. [Read More at Charity Village>>>](#)



--SOURCE: *Imagine Canada, Nonprofit Newswire by Imagine Canada, 2012 December 17*

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CENTRAL OKANAGAN FOUNDATION GRANT INFORMATION WORKSHOP

Thursday March 14, 2013
Rotary Centre for the Arts - 2nd floor Boardroom
1:30pm start



To assist non-profits in applying for grants to the Central Okanagan Foundation they are offering a Grant Information workshop. The information workshop will be focused on how to complete a Central Okanagan Foundation grant proposal, as well as eligibility and process of the grant program.

Eligibility criteria and grant application forms are available at www.centralokanaganfoundation.org . To register for the information session, contact Cheryl Miller, Grants Manager, at cheryl@centralokanaganfoundation.org.

--SOURCE: *Central Okanagan Foundation, Cheryl Miller, Grants Manager*

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BC CREATES NEW OPPORTUNITIES FOR ARTS FUNDING

The BC government is investing \$1.5 million in two new arts programs to help cultural organizations continue to provide quality arts experiences in communities throughout British Columbia, Community, Sport and Cultural Development Minister Bill Bennett said today.



Funding for BC Creative Spaces and BC Creative Communities comes from the 2010 Sport and Arts Legacy, created by the BC government to carry on the spirit of community celebration that played such a major role in the cultural success of the Vancouver 2010 Olympic and Paralympic Winter Games.

Eligible applicants include BC non-profit arts and/or cultural organizations, First Nations band councils or friendship centres. **The application deadline is Feb. 15, 2013.** The British Columbia Ministry of Community, Sport and Cultural Development, with help from other public agencies, will assess applications and recommend funding.

For more information, visit: http://www.cscd.gov.bc.ca/arts_culture/index.htm or email: BCCreativeSpaces@gov.bc.ca and BCCreativeCommunities@gov.bc.ca

--SOURCE: *Steve Thomson, MLA, Kelowna Mission, January 11, 2013*

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Local

NEW WELLNESS INITIATIVE

We are excited to announce that CMHA Kelowna, in partnership with Postpartum Depression Awareness (PPDA) will be offering a Postpartum Depression Support & Education Group beginning in 2013. [Read more>>>](#)



FREE OF CHARGE* Registration required.

--SOURCE: CMHA Kelowna, *Healthy Minds. Better Lives. January 2013*

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4TH ANNUAL DIVERSITY HEALTH FAIR – LOOKING FOR EXHIBITORS

Kelowna Community Resources along with AMSSA (the Affiliation of Multicultural Societies and Service Agencies), is hosting the “2013 Diversity Health Fair.” This is our fourth annual fair and this year’s theme is: Chronic Disease Prevention. Last year’s fair was a success with 20+ exhibitors, fitness demonstrations and guest speakers as well as more than 600 attendees.

The Diversity Health Fair creates an opportunity for immigrants to learn about and interact with local organizations that promote healthy living. We recognize that healthy living encompasses nourishment of body, mind and spirit and we look forward to the participation of a wide range of exhibitors.

The success of the upcoming Fair depends on the involvement of community leaders and health providers like you. We would like to invite your organization to be an Exhibitor at the Diversity Health Fair on Sunday February 3rd, 11am – 3pm. The fair will take place at the Sikh Temple in Rutland.

As an Exhibitor, you will:

- Reach out to Kelowna’s diverse community on the Health Fair Day
- Receive recognition on the Kelowna Community Resources website

There is no cost to participate as an exhibitor, however if you would like to donate a doorprize or make a small donation to help cover the costs of the fair, this would be appreciated. For further information about the fair and to view photos from last year’s event please check out our website: www.kcr.ca/immigrant_services/diversity_health_fair. To confirm your participation as an Exhibitor, please contact Doreen at 250.763.8008, ext 29 or via email at doreen@kcr.ca. Space is limited and we are accepting confirmations on a first come first served basis. We thank you in advance for your support and look forward to hearing from you soon!

For additional information, contact Doreen Rosvold or Elizabeth Macleod, Diversity Health Fair Organizers, Kelowna Community Resources, Immigrant Services, 120-1735 Dolphin Avenue, Kelowna BC V1Y 8A6 at 250.763.8008, or visit www.kcr.ca.

--SOURCE: KCR, Doreen Rosvold & Elizabeth Macleod, *Immigrant Services*

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RESTORE OPENING IN WEST KELOWNA!

The ReStore will be located at 1793 Ross Road, near Bartley and the highway.

ReStores help keep material out of the landfill, and the proceeds from the sales help support Habitat's building program.

Commencing Saturday, January 5th, volunteers will be at the store from 9 am to noon to take your quality re-saleable donations.

--SOURCE: Habitat for Humanity



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FINDING A VOICE THROUGH SONG AND PLAY GROUP

For children with special needs. Jan. 12th – Mar. 30th, 2013
Saturday's 9:30-11:30 (first .5 hour of group) This is a parent participation portion of the group designed to stimulate the verbal operants associated with early language skill development: echoics, manding, imitation (mimetics) and basic intraverbals. The goal of the 'Finding a Voice thru Song' music section is to teach families fun ways to stimulate verbal behaviour in their child.



(last 1.5 hour of group) Purposeful play is designed to facilitate play and social skill development for children age 3 to 5 diagnosed with Autism Spectrum Disorder. Daily routines include; circle time, imaginative play, art, turn taking games, multi-schematic and constructive play activities. Cost: TBA (2 hours of direct service per class, cost varies with enrolment) 12 week group (AFU funding approved). For more info, please email tania.wirachowsky@pivotpoint.ca.

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter December 7, 2012

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APPETITE FOR ART

The Kelowna Art Gallery is pleased to announce our Appetite for Art Fundraiser and Art Auction to be held on Saturday, March 23, 2013, from 7 to 10 pm at the Kelowna Art Gallery.



Proceeds support our school tour program, Family Sundays, Art Adventures camps, art programs for the vision impaired, and CONNECT – an art program for adults with developmental disabilities.

Appetite for Art is a gala evening bringing together fifteen culinary offerings from five of the region's finest chefs.

Guests will be welcomed with a red-carpeted entrance and a sparkling wine reception. Works by nearly forty different artists will be displayed while guests enjoy a sumptuous, roving feast. The evening culminates in a live auction of art and non-art items such as getaways, tickets to premier events, and dining packages.

Tickets are \$100 per person for Kelowna Art Gallery members and \$120 for non-members. They can be purchased directly from the Gallery, online at kelownaartgallery.com, or by calling 250-762-2226.

--SOURCE: Kelowna Art Gallery, Joshua Desnoyers, Marketing and Events Coordinator

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UBC DISTINGUISHED SPEAKER SERIES: JAMES BURKE

Science historian, television host, and author James Burke fascinates audiences with his unique perspective on the process of innovation and how it causes people and institutions to change.

Currently, James Burke's Institute for Innovation in Education is working to launch an online interactive knowledge mapping system to be used as a teaching aid and reference tool. The Knowledge Web, as it is known, will use virtual reality to help users explore information in a highly interconnected way.

Speaking as part of UBC's Distinguished Speaker Series in Kelowna on January 22, Burke will discuss his unique view of the future and society -- and why so many have it wrong. Presented by the Irving K. Barber School of Arts and Sciences

Date: Tuesday, January 22, 2013
Time: 7 p.m.
Location: Kelowna Community Theatre -- 1375 Water St.

- [Details about James Burke's talk](#)
- Seats are free, but online registration is required via the Distinguished Speaker Series website.

--SOURCE: UBCO Distinguished Speaker Series

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2013 INVESTORS GROUP WALK FOR MEMORIES

As a part of Alzheimer's awareness month, on Sunday, January 27, 2013, British Columbians from 23 communities across the province will come together to honour and remember the special people in their lives who are touched by Alzheimer's disease and related dementia.

While this is a province-wide initiative, each Investors Group Walk for Memories reflects the local community in which it takes place and brings together people who are connected by a common cause, making the Walk a community-building event as well.

Funds raised through the Walk connect those affected by the disease to a national network of information, services and support.

Kelowna Pinnacle Elite Athlete, located in the Capital News Centre, 4105 Gordon Drive
Walk: 10 – 11 a.m. Registration: 8:30 a.m.

For more information on First Link, referral forms, or feedback, e-mail isofonoff@alzheimerbc.org or call 250-860-0750 or 1-888-760-0750.

--SOURCE: Alzheimer Society of BC, Bulletin January – February 2013

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SPEAKER SERIES

The Bridge is currently offering a series of evening, topic-focused sessions for parents and interested community members.

Topic: Family & Cultural Adjustment
Presenters: Melanie Tijssen and Doreen Rosvold of Kelowna Community Resources
When: Wednesday January 30, 2013
Time: 6:30 pm– 8:30 pm
Where: Parent Place - 630 Cadder Avenue.
Cost: Admission is by donation and light refreshments are provided.



For more information or to register please contact The Bridge at 250-763-0456 or email info@thebridgeservices.ca.

--SOURCE: The Bridge Youth & Family Services, Innovations Issue 8 Volume 12, 2012 December 16

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STUART PARK ICE RINK: VIEW ICE CONDITIONS ONLINE

Skaters, young and young at heart, have been enjoying the outdoor rink at Stuart Park. With the growing popularity of the rink, the City of Kelowna has installed a camera that will feed to its website allowing residents and visitors to view rink conditions before heading downtown to skate.

The camera, mounted above the maintenance building in the park, is high enough to provide a bird's eye view of the area, allowing residents to see if the rink is closed for maintenance (roughly 15-20 minutes and will be indicated by signs at each corner of the rink).

Once the ice surface is removed in February or March, the camera will remain in place; however, the feed will be turned off and removed from the website.

For individuals looking to skate indoors, Rutland Arena, Capital News Centre and Memorial Area offer public skating times. Skate rentals are available for use at Rutland Arena and Capital News Centre.

View Stuart Park Ice Rink conditions and arena schedules at kelowna.ca/recreation.

--SOURCE: City of Kelowna, News Release, 2012 December 20

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JUST IMAGINE

Opening January 12, 2013 and running until March 17, 2013, Just Imagine brings together the work of four blind and vision-impaired artists in a show that is sure to engage Kelowna audiences.

Just Imagine is an inclusive exhibition for both sighted and vision-impaired patrons, with some works of art available to touch. A brochure to accompany the show will be produced in both text and Braille, and the labels for the art will be displayed in both large print and in Braille.

A panel discussion has been scheduled for Saturday, January 12, 2013, from 1 to 3 pm, with curator, Ruth Bieber, artists Bruce Horak, Busser Howell and Eriko Watanabe, and John M Kennedy, Professor Emeritus in the psychology



department at the University of Toronto, as guest speakers. On Sunday, January 13, 2013, from 1 to 4 pm a special Family Sundays activity of painting portraits with artist Bruce Horak has been scheduled.

The Kelowna Art Gallery is located at 1315 Water Street in downtown Kelowna. For more information, please visit www.kelownaartgallery.com.

--SOURCE: Joshua Desnoyers, Marketing and Events Coordinator Kelowna Art Gallery

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A PERFECT LEASE SPACE AVAILABLE NOW!

Prime showroom space. Seeking a complementary business to join our busy arts hub. Over 250,000 visitors per year walk through the Rotary Centre for the Arts doors! [Details>>>](#)

--SOURCE: Rotary Centre for the Arts, Monthly News #94 - JAN 2013



3RD ANNUAL "ROCK THE HOUSE" CURLING, DINNER & SILENT AUCTION

John Howard Society invites you or your business to register a team for a fun afternoon of curling followed by an evening of dinner, games and a silent auction.

Where: Kelowna Curling Club
551 Recreation Avenue
When: Saturday, February 9, 2013
Times: 2pm – Curling Registration & warm up
2:30pm – Learn to curl & practice
3pm – Let the games begin!!
5pm – Buffet dinner & Silent Auction
6pm – Games & Spirit Award



Call Samantha at 250.763.1331 to register your team - **deadline is January 25th**.

--SOURCE: Samantha Beeson & Sarah Williamson, John Howard Society of the Central and South Okanagan

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HOUSING OPTIONS FOR SENIORS WORKSHOP

The Housing Options for Seniors Workshops are offered the second Thursday of each month.

Dates: January 10,
February 14,
March 14
Times: 10am - 11:30am
Location: 102-2055 Benvoulin Court



To register for this free event please call 250-861-6180 or email senior@telus.net

--SOURCE: Kathryn McLean, Housing Outreach Social Worker & Volunteer Coordinator

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COMMUNITY LIVING - BUILDING INCLUSION

Community Living BC's Board of Directors invites you to an informal evening of networking, discussion, and learning about what makes a community inclusive.

At the reception, you will be able to meet local civic leaders, self-advocates, family members, service providers, and members of CLBC's Board, senior management team, and staff from Central South Okanagan. This will be a wonderful opportunity for us to exchange thoughts and ideas on an informal basis about what you think is important in order to build partnerships and promote inclusion in your community.



Date: Tuesday, January 29, 2013
Time: 6pm – 7:30pm
Location: Rotary Centre for the Arts Atrium
421 Cawston Ave

Please RSVP to Penny Johnson at 604-664-0823 or penny.johnson@gov.bc.ca by **Friday, January 25, 2013.**

--SOURCE: Denise Turner, Board Chair, Community Living BC

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KUTZ & DAWGS - A NEW HIP HOP MUSICAL

Using Romeo and Juliet and West Side Story as inspiration, culturally and socially diverse youth cast members in collaboration with professional artists created this original hip hop and World musical. In this thought-provoking commissioned work, the young performers will portray rivaling Kutz (alley cats) and Dawgs (junkyard dogs) in a cautionary tale that explores the destructive force of gang violence. Dubbed 'Glee with grit,' East Vancouver-based MISCELLANEOUS Productions creates innovative artistic opportunities for youth.

The original script was developed by a cast of culturally and socially diverse youth performers in collaboration with and under the direction of MISCELLANEOUS Productions' team of professional artists, educators and counsellors.

Like all of MISCELLANEOUS Productions' projects, Kutz & Dawgs teaches youth participants, audiences and others in the broader community to use creative power and artistic expression to counter destructive social forces (gangs, racism, hatred, violence, poverty, addiction), change attitudes and celebrate diversity.

For the past ten years, MISCELLANEOUS Productions has been on the front lines, working with and for socially and culturally diverse youth, empowering them to discover their own strengths, talents and artistic potential through a cutting edge performing arts program that assists them to acquire the skills and the self-confidence that they need to be leaders in their communities. This is the only program of its caliber in Canada.

This play is suitable for ages 9 and older, and for those interested in auditioning for a role in the Kelowna production, please contact Zoe Green, Company Manager/Assistant Director, MISCELLANEOUS Productions at 778-861-1749, or email zoegreenzoe@gmail.com

[To view the trailer>>>](#)

[To view the documentary>>>](#)

[To visit MISCELLANEOUS Productions' website>>>](#)

--SOURCE: Zoe Green, Company Manager/Assistant Director, MISCELLANEOUS Productions



National

CANADIAN CENTRE FOR POLICY ALTERNATIVES BC UPDATE



WOMEN'S EARNINGS IN BC LAG BEHIND THE NATIONAL AVERAGE

This week we released a new study that shows that women in BC aren't keeping up with women in other provinces. The average earnings for BC women in 2010 (last available data) were \$2,700 below the national average for women in Canada. Author Marjorie Griffin Cohen argues that we need better public policy on wages, labour standards and promoting women's equality. For more information, read the 12-page report, [BC Disadvantage for Women: Earnings Compared with Other Women in Canada](#), or check out [Marjorie's opinion piece](#) in the Vancouver Sun.

WELCOME TO BC, 2040

Our senior economist Marc Lee has been imagining a bright green future for BC. In fact, he's time-travelled to 2040 and written himself a letter from the future. He's been kind enough to share the letter at a number of public talks this fall, and by popular demand has posted the full text to Policy Note:

I went into Google Calendar and booked myself for New Year's Day, 2040 to write a letter back to myself about what things look like then. Now, I know what you are thinking – this breaks the space-time continuum. All I can tell you is that it was written from a bright green future that could not exist if I did not get this letter and read it to you now. [Read more>>>](#)

FAITH LEADERS SPEAK OUT ON POVERTY

I was pleased to see an opinion piece from a group of more than 30 faith leaders in the Vancouver Sun this week, calling for action on poverty. The BC Poverty Reduction Coalition, of which we are a member, helped coordinate the writing of this piece, and it's an important contribution to the call for a poverty reduction plan.

As leaders in communities of spirit and faith, we are concerned about the new normal in our society. Sights that should shock us to our core are hardly noticed anymore: a tiny, elderly woman rummaging through the garbage; a man sleeping on the sidewalk, shuddering from the cold; a young woman begging with a toddler clinging to her leg. At some point, as a people, we stopped noticing and caring. Now is the time to notice and care again. [Read more...](#)

NEW BOOK ON OIL SANDS PIPELINES DRAWS ON CCPA RESEARCH

The Vancouver Observer online newspaper has just published an e-book about the debates over oil sands pipelines. The book includes a treasure trove of commentary and analysis, and one chapter draws heavily on our own Marc Lee's [deconstruction](#) of Enbridge's claims of economic benefits and job creation. For more information or to purchase the e-book: <http://www.vancouverobserver.com/extract/>

--SOURCE: *The Federation of Community Social Services of BC, Federation Weekly News Items - December 21st, 2012*

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WHY THE INCOME INEQUALITY DENIERS ARE WRONG

You couldn't have made it through 2012 without running into a story about income inequality. Chances are, it made you think about how you fit into the story. That's "entirely constructive", as Bank of Canada Governor Mark Carney called the awakening triggered by the global Occupy movement.



A year later, some people think it's time you go back to sleep. A new debate is emerging in Canada: is inequality worth discussing at all? On the "no" side are four main arguments, all deeply flawed:

- Canada is not like the US
- The growing gap is not growing in Canada anymore
- Income inequality is not an issue because people experience income mobility
- Income inequality is not the problem; poverty is

Canada is indeed not like the U.S. In countless ways, nobody does extreme like the U.S. America may be more equal than Turkey, Mexico and Chile in the OECD block of the world's richest nations. But since the 1990s, Turkey, Mexico and Chile all reduced income inequality. In the U.S., the gap between the rich and the rest grew, unabated.

[Read the article>>>](#)

--SOURCE: *The Federation of Community Social Services of BC, Federation News Clippings - December 21st, 2012*

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UNLIKELY PHILANTHROPISTS, CANADIAN INMATES CONTRIBUTE TENS OF THOUSANDS TO CHARITY EVERY YEAR

More than 130 Canadian charities have benefited from upwards of \$129,000 generated over the last two years by some of this country's most unlikely philanthropists — federal inmates, many of whom are serving life sentences for murder and have limited opportunities to earn money yet choose to give away what they have to those less fortunate. [Read more at the Vancouver Sun>>>](#)

THE VANCOUVER SUN

--SOURCE: *Nonprofit Newswire by Imagine Canada, 2012 December 21*

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GREEN AND AFFORDABLE HOUSING IN CANADA - RESEARCH SUMMARY

This research can be used to attract further government investment for energy efficient renovations in social housing. It signals an emerging transformation in housing and energy policy, where green and affordable housing can be seen as a proven, cost-effective approach to creating healthy, vibrant communities.



Canada is committed to energy efficiency as part of its national Green Plan, which addresses the environmental issues of climate change, and reducing energy consumption. However, lacking a national housing strategy, and with social housing provision responsibility downloaded to provinces and municipalities, home energy efficiency policies have not been well regulated nor have they been widely implemented. As such, many buildings are operating at 50% below their efficiency potential. Social housing in Canada makes up less than 6% of the housing stock, and the majority of it is between 20 and 50 years old, and is very energy inefficient. Unfortunately, most social housing providers do not enjoy the financial freedom to make costly energy efficient retrofits, which could add between a 5-10% increase to overall renovation costs. [Read more>>>](#)

--SOURCE: *Homeless Hub Newsletter 2012 December 18, The Canadian Homelessness Research Network York University*

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FROM THIS POINT FORWARD: ENDING CUSTODIAL HOUSING FOR PEOPLE WITH MENTAL ILLNESS IN CANADA

Ten years ago, the Community Support and Research Unit (CSRU) released the [Housing Discussion Paper](#) to highlight critical issues and suggest new approaches to housing for people with mental illness. It has since become one of the most cited grey literature reports on housing and mental health in Canada. In November 2012, CSRU completed a new housing report aimed at improving the mental health housing system, entitled, [From This Point Forward: Ending Custodial Housing for People with Mental Illness in Canada](#).



Change is possible. There are a number of programs in Canada that have transformed from custodial care models to approaches that are more reflective of best practices and CAMH is at the forefront of these efforts. Through partnerships with Supportive Housing in Peel (SHIP), Habitat Services, and Regeneration Community Services, CAMH has been instrumental in the development of housing projects that assist CAMH clients live independently in

The report details the reasons why custodial care does not support recovery from mental illness and what needs to be done to improve the mental health housing system in Canada.

--SOURCE: Homeless Hub Newsletter 2012 December 11, The Canadian Homelessness Research Network York University

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HEALTH PARTNERSHIP ACCORD SIGNED

On December 17, 2012, Federal Health Minister Leona Aglukkaq, Chair of the First Nations Health Council, Grand Chief Doug Kelly, and I signed the Health Partnership Accord. The accord is a commitment to take action to work together towards a future where BC First Nations people and communities are among the healthiest in the world. Margaret MacDiarmid, Ministry of Health. [Read more>>>](#)



--SOURCE: BC Ministry of Health, Aboriginal Healthy Living e-Newsletter, 2012 December 21

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CANADIAN PRIVATE FOUNDATIONS – WHO HAD THE LARGEST TOTAL EXPENDITURES

We recently reviewed the private foundations contained on the T3010 Registered Charity Information Return for 2011. In this case we looked at the approximately 500 private foundations on the database who had the greatest total expenditures according to their T3010 filings. There are some interesting surprises on the list. [Read more>>>>](#)

globalphilanthropy.ca

--SOURCE: Mark Blumberg, Blumberg Segal LLP, Blumbergs' Canadian Charity Law List - December 2012

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WHICH CANADIAN CHARITIES SPENT MONEY ON “POLITICAL ACTIVITIES” AND HOW MUCH DID THEY SPEND

We recently reviewed the T3010 information for 2011 relating to Canadian charities and political activities. Here is a list of the top spenders on political activities according to T3010 filings. [Read more>>>](#)

globalphilanthropy.ca

--SOURCE: Mark Blumberg, Blumberg Segal LLP, Blumbergs' Canadian Charity Law List - December 2012

RECENT INFORMATION FROM CRA ON POLITICAL ACTIVITIES AND CANADIAN CHARITIES

In late November I was involved with 2 events in which members of the Charities Directorate spoke on the subject of political activities. Here is a large amount of new information from CRA on charities and political activities. [Read more>>>](#)

globalphilanthropy.ca

--SOURCE: Mark Blumberg, Blumberg Segal LLP, Blumbergs' Canadian Charity Law List - December 2012

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CRA RELEASES NEW GUIDANCE ON ARTS ACTIVITIES AND CHARITABLE REGISTRATION

The Canada Revenue Agency (CRA) has released new guidance for arts organizations clarifying the requirements for charitable registration. Organizations that carry out arts



Canada Revenue Agency

Agence du revenu du Canada

activities may be eligible for charitable registration if all their activities further charitable purposes. Teaching or training artists, art students, or the public through structured activities may further a charitable purpose as may exhibiting, presenting, or performing artistic works that advance the public's appreciation of the arts. Additionally, activities that enhance an art form and style within the arts industry for the benefit of the public may further a charitable purpose by promoting the commerce or industry of the arts. [Read more>>>](#)

--SOURCE: CharityVillage.com, village Vibes, 2012 December 17

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Provincial

NCCAH FACTSHEET ON ABORIGINAL CHILD HEALTH

Children are sacred gifts:
Honouring our children as
our future Many Aboriginal
families and communities



regard children as "sacred gifts from the spirit world," as author Dr. Janet Smylie reminds us in a new NCCAH factsheet, [Our Babies, Our Future: Aboriginal birth outcomes in British Columbia](#). This factsheet and another by the same author titled [Honouring our Children: Aboriginal children's health in British Columbia](#), focus on aspects of Aboriginal child health within the province and how infant and child health reflects the health and well-being of communities. The first fact sheet focuses on different measures of birth outcomes, such as rates of infant mortality and preterm births, and birth weights, comparing Aboriginal and non-Aboriginal populations. The second fact sheet covers various child health topics including access to health care, dental health, obesity and nutrition, activity, medical conditions, school attendance and performance, and family/emotions/behavior.

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter December 31, 2013

TOGETHER IN WELLNESS HIGHLIGHTS FIRST YEAR OF BC TRIPARTITE FRAMEWORK AGREEMENT

In true tripartite fashion, the Tripartite Committee on First Nations Health developed an interim annual report, Together in Wellness, signifying the one-year anniversary of the signing of the BC Tripartite Framework Agreement on First Nation Health Governance. [Read report>>>](#)

--SOURCE: BC Ministry of Health, Aboriginal Healthy Living e-Newsletter, 2012 December 21



HEALTH PROBLEMS OF INCARCERATED WOMEN IN BC

A report from the BC Medical Journal examined the health and well-being of women incarcerated in BC. About 10% of prison populations in BC are women and like the rest of Canada, Aboriginal people are overrepresented in the criminal justice system. Women in custody tend to be younger than the general population and of childbearing age. They are usually poorly educated and have experienced physical or sexual abuse. These women have more health concerns than non-incarcerated women, such as a greater prevalence of blood borne infections like HIV. Furthermore, an estimated 80% of incarcerated women have a mental illness. Researchers interviewed 120 women in 10 correctional facilities in BC to discuss the health of women in prison. The main themes discussed were Addictions and Mental Health, HIV, hepatitis and other infections, health care in prison, life-skills and re-entry into society, and children, family and relationships. Some of the main concerns that came from the research were the separation between incarcerated mothers and their children, and finding housing when their prison sentence is completed. To read the entire report visit bcmj.org



--SOURCE: CMHA BC Division, [Mind Matters] December 2012

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OVERVIEW OF THE ABORIGINAL HEALTHY LIVING BRANCH

The Aboriginal Healthy Living Branch:

- applies an “Aboriginal lens” to health policy development and program implementation for the Ministry of Health (MoH);
- helps implement government’s key strategic directions for Aboriginal health;
- provides guidance and support on Aboriginal health issues to other ministries;
- collaborates with key Aboriginal stakeholders and political organizations; and
- works with health authorities to integrate Aboriginal interests into their services.



[Read more>>>](#)

--SOURCE: BC Ministry of Health, Aboriginal Healthy Living e-Newsletter, 2012 December 21

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BUILDING INCLUSIVE COMMUNITIES (BIC) PROGRAM APPLICATION

Are you or someone you know, interested in starting up a community project? The Building Inclusive Communities Project works with communities across British Columbia to participate in intergenerational mentorship and community-building projects. All participants work with project teams in their home communities.

Building Inclusive Communities (BIC) is a 10-month program that brings together youth and other community members to work cooperatively on a community engagement project based on The Society of Children & Youth’s [Making Your Community More Child and Youth Friendly Toolkit](#). Participants strengthen their facilitation and community engagement skills through workshops, learning circles, and hands-on project coordination.

The foundation for these inter-generational projects is an ongoing two-way mentorship exchange between participants. For the 2013 program year, 12 people will be selected to participate in the BIC program. [Learn more and apply>>>](#)



Deadline for Application is 12 midnight, Friday, March 1, 2013

--SOURCE: Community Action Toward Children’s Health, CATCH Network Newsletter December 19, 2012

PROVINCIAL SALES TAX

On April 1, 2013, BC will return to a provincial sales tax (PST) system.

The PST is a retail sales tax that is payable when a taxable good or service is acquired for personal use or business use, unless a specific exemption applies.

[Read More>>>](#)



--SOURCE: Uptown Rutland Business Association, Bulletin FW: December URBA Newsletter 2012 December 18

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Research

FIRST-GENERATION IMMIGRANTS HAVE GREATER RISK OF MENTAL HEALTH DISORDERS

Researchers in Toronto compared the risk of hospitalization in immigrants versus native-born Canadians for psychotic and affective disorders. Researchers matched census information with inpatient hospital admission rates for areas with large proportions of immigrants and non-immigrants in Canada. The data included over 11 million people aged 15-64 from 1996–2005. The researchers found that there is a higher risk of admission for psychotic disorders in areas with higher proportions of first-generation immigrants, however, average income and population densities were also factors in these areas. These characteristics are intertwined with the immigrant experience, therefore it is hard to pinpoint the exact cause of psychotic risk for immigrants. The study was done to help identify groups at risk and provide possible explanations for mental health concerns. For more information or to read a snapshot of this article visit eenet.ca.



Canadian Mental Health Association
Mental health for all

--SOURCE: CMHA BC Division, [Mind Matters] December 2012

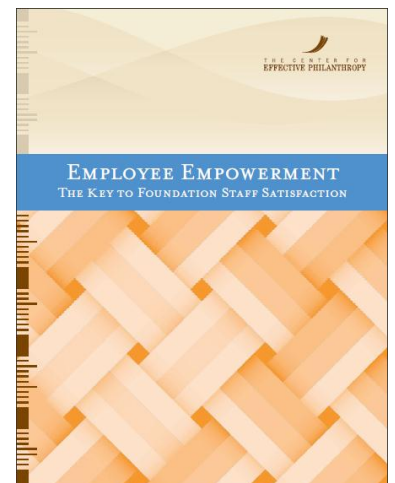
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EMPOWERMENT KEY TO FOUNDATION STAFF SATISFACTION, REPORT FINDS

The Center for Effective Philanthropy has published a new report called Employee Empowerment: The key to foundation staff satisfaction. The report, based on a survey of 1,168 staff members at 31 foundations, offers two key findings:

- Foundation staff members are most satisfied in their jobs when they feel empowered in their day-to-day experiences at work. Feeling empowered is more important for satisfaction than other dimensions, such as perceptions of appropriateness of pay or workload.
- For staff members to feel empowered, they need to believe that management communicates a clear direction for the future, that they are working in alignment with the CEO and board, that the foundation cares about them, and that their performance reviews are fair and helpful.

In addition to the survey findings, the report also offers case studies and advice to foundation leadership on how to integrate the recommendations within their own organization. [Read the report>>>](#)

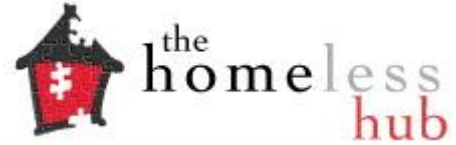


--SOURCE: CharityVillage.com, village Vibes, 2012 December 12

EARLY READING SKILLS AND ACADEMIC ACHIEVEMENT TRAJECTORIES OF STUDENTS FACING POVERTY, HOMELESSNESS, AND HIGH RESIDENTIAL MOBILITY

by Herbers, J. E; Cutuli, J. J; Supkoff, L. M; et al.

This investigation tested the importance of early academic achievement for later achievement trajectories among 18,011 students grouped by level of socioeconomic risk. Students considered to be at highest risk were those who experienced homelessness or high residential mobility (HHM). HHM students were compared with students eligible for free meals, students eligible for reduced price meals, and students who were neither HHM nor low income. Socioeconomic risk and oral reading ability in first grade predicted growth of reading and math achievement in Grades 3 through 8. Risk status predicted achievement beyond the effects of early reading scores and also moderated the prediction of later growth in reading achievement from early oral reading.



Results underscore the early emergence and persistence of achievement gaps related to poverty, the high and accumulating risk for high residential mobility students, and the significance of oral reading in first grade as both an early indicator of risk and a potential protective factor. [Read the results of this investigation here>>>](#)

--SOURCE: Homeless Hub Newsletter 2012 December 18, The Canadian Homelessness Research Network York University

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NEW ALBERTA STUDY ASSESSES THE BENEFITS OF COMMUNITY HUMAN SERVICES

The Caledon Institute of Social Policy and Mount Royal University's Institute for Nonprofit Studies have released a new literature review undertaken on behalf of the Community Human Services Network of Alberta. The report presents a summary of the benefits literature in eight areas of human service. It places special emphasis on early childhood development and care, and crime prevention ? the two domains with the most wide-ranging and robust evidence base. The report also highlights the challenges involved in this work related to the widely variable evidence base among the eight areas of human service and to shifts in their delivery. Key developments in evaluation methods, including the growing interest in Social Return on Investment and developmental evaluation, are considered as well. For more information, visit caledoninst.org.



--SOURCE: CharityVillage.com, village Vibes, 2012 November 29

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WHERE TO BE BORN FOR 2013

Exchange Everyday - Looking ahead to 2013, the Economist observes that where you are born in 2013 will have a major impact on your life chances. In its annual forecast, The World in 2013, the magazine presented its "Where-To-Be-Born Index, 2013". This index ranked 80 countries on 11 statistically significant indicators ranging from subjective ones (satisfaction surveys and trust levels in public institutions) to hard core ones (crime rates, per capita income, and health indices). The results reveal these countries ranking highest and lowest in the index. Canada ranks 9th. [Read more>>>](#)



--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter December 31, 2013

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CHILD CARE STATISTICS SUMMARY

This monthly listing of facts and figures about Canada looks at Child Care for December 2012. What is the Percentage of Canadian moms of children aged three to five who work in the paid labour force? [Find it here>>>](#)

--SOURCE: *Community Action Toward Children's Health, CATCH Network Newsletter December 31, 2013*



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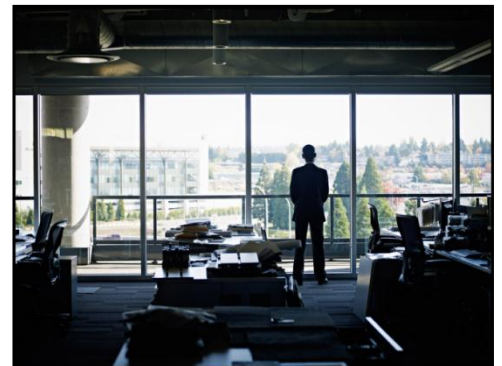
Resources

8 OPPORTUNITIES TO LEAD IN 2013

Leadership is comprised of a series of moments, and it can be difficult to sort out individual moments over time. A continual leadership challenge is to be aware of which moments matter and what to do about them.

As the year comes to a close, take a minute to reflect upon some of the key moments of your leadership in 2012. If, in hindsight, you could have made better decisions, how will you remind yourself to make different choices in the coming year?

Here are a few positive moments of leadership to work toward in the coming year.



THE MOMENT YOU DON'T LET SOMEONE OFF THE HOOK

Organizations are full of dropped commitments. Keeping people “on the hook” until their commitments are fulfilled can be uncomfortable for them, and for you. It is tempting to let them off prematurely, because you are causing their discomfort. For the greater good, resist. Accept that progress requires pressure, and it is your job to apply it responsibly. [Read the article here>>>](#)

--SOURCE: *LinkedIn, Top Content, Tailored For You, December 27, 2012*

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THE MOST MISUNDERSTOOD ASPECT OF GREAT LEADERSHIP

I was recently asked what I consider to be the most misunderstood aspect of great leadership; in other words, what makes great leadership great? What immediately came to mind is not only misunderstood, but it also happens to be the most often overlooked element of leadership, and the one which also affords leaders the greatest opportunity for personal, professional, and enterprise growth. If you want to become a better leader in 2013, I suggest you become comfortable with a leadership practice few are – surrender.



SURRENDER – NOT FOR THE FAINT OF HEART

You'll rarely encounter the words *leadership* and *surrender* used together in complementary fashion. Society has labeled surrender as a sign of leadership weakness, when in fact, it can be among the greatest of leadership strengths. Let me be clear, I'm not encouraging giving in or giving up – I am suggesting you learn the ever so subtle art of letting go.

A leader simply operates at their best when they understand their ability to influence is much more fruitful than their ability to control. Here's the thing – the purpose of leadership is not to shine the spotlight on yourself, but to unlock the potential of others so they can in turn shine the spotlight on countless more. Control is about power – not leadership. Surrender allows a leader to get out of their own way and focus on adding value to those whom they serve. [More>>>](#)

--SOURCE: LinkedIn, Top Content, Tailored For You, December 27, 2012

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SURVEY SAYS: USING SURVEYS TO IMPROVE STRATEGIC DECISION-MAKING

For an organization to grow and thrive, it must continuously collect information. This information can then be used by an organization's leadership to make strategic decisions that affect everything from marketing, to hiring, to funding. [Read more>>>](#)



--SOURCE: CharityVillage.com, village Vibes, 2012 December 18

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ARE YOU CUT OUT TO BE AN EXECUTIVE DIRECTOR?

For a young person starting out in the nonprofit sector, the role of executive director can seem to be many things: impressive, exciting, inspiring. It may also appear daunting, exhausting and riddled with inefficiencies — a job one must become married to, but without the compensation that comes with leadership in the private sector.

The position of executive director is hugely complex. While young people shouldn't be categorized flippantly, for people in their 20s and early 30s building a career in the nonprofit world, is the job of executive director really all that appealing?



AGE AGNOSTIC

Kanika Gupta, a twenty-something Toronto woman, is founder of [SoJo](#), a nonprofit online platform for sharing information and helping innovators convert ideas for social good into action. Instead of executive director, she calls herself *Chief Catalyst*, because, as she explains, "Sojo's all about catalyzing people and ideas." In her view, the desire to lead a nonprofit isn't contingent on age.

"I think it's age-agnostic...whether you're 20, 40 or 80, I don't think that should make a difference...it's more about personality. Are you hungry for it? Are you excited by ambiguity, by dealing with multiple stakeholders and being married to your work, essentially? It's something you are or you aren't, not an age thing." [Read more at CharityVillage>>>](#)

--SOURCE: Nonprofit Newswire by Imagine Canada, 2012 December 21

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HOW TO CONVERT ONLINE SUPPORTERS TO DONORS

December 18 2012 – Online communities represent a huge untapped pool of potential donors. With the increasing cost of acquiring new donors through traditional channels, more and more nonprofits are looking at their online supporters as potential new donors. Stratcom has been converting online supporters to donors for several years and we have identified some key success factors as well as pitfalls. [Read more at Hilborn Charity eNEWS>>>](#)



--SOURCE: Nonprofit Newswire by Imagine Canada, 2012 December 12

BC POVERTY REDUCTION COALITION

2012 Child Poverty Report Card, website launch, health and poverty webinar, tax poll & more [here>>>](#)

--SOURCE: *The Federation of Community Social Services of BC, Federation Weekly News Items - December 7th, 2012*



ANNOUNCING THE ULTIMATE PRODUCT FOR FUNDER RESEARCH

Imagine Canada is proud to announce that the Canadian Directory to Foundations & Corporations has been transformed into [Grant Connect!](#) It is an innovative and comprehensive tool that connects charities with funders who share their cause. [Register for An Introduction to Grant Connect](#) to learn more about this new product. During the session you will learn how to use the features in Grant Connect to maximize your fundraising efforts. The next webinar will be held on January 15 at 12pm EST. All registrants will receive a recording of the presentation.



--SOURCE: *Imagine Canada, Imagine Matters 2012 December 18*

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UPDATED GUIDE TO GIVING NOW AVAILABLE

The recently updated Guide to Giving is a free four page guide produced by Imagine Canada to address some of the most common questions put forward by Canadian donors.



Visit [Imagine Canada's website](#) to share the Guide to Giving with your colleagues and donors today.

--SOURCE: *Imagine Canada, Imagine Matters 2012 December 18*

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IS SOCIAL MEDIA SHIFTING GIVING FROM THE CAUSE TO THE INDIVIDUAL?

Is Social Media Shifting Giving from the Cause to the Individual?

HopeMob is a new charity platform on which users can create fundraising projects and receive 100 percent of the proceeds collected. It sounds cool, but what opportunity cost are we paying? [Read more here>>>](#)



--SOURCE: *Imagine Canada, LinkedIn Group, 2012 December 14*

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5 NONPROFIT TRENDS TO WATCH IN 2013

I started a tradition in December of 2010 with a blog post on the nonprofit trends to watch in the coming year. Keeping with that tradition, here is my take on the nonprofit trends for 2013. [Read more at Social Velocity Blog>>>](#)



--SOURCE: *Imagine Canada, Nonprofit Newswire by Imagine Canada, 2012 December 13*

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GET THE EDGE: WRITING EFFECTIVE FUNDING PROPOSALS FOR GOVERNMENT AGENCIES

Whether you are head of a grant-writing team that is applying to a national funding body for tens of thousands of dollars of ongoing support, or a solitary volunteer requesting money from your local car dealership to help purchase hockey uniforms for kids in the community, basic principles of writing effective grant applications and funding proposals can put you way ahead of the competition. [Read more at CharityVillage>>>](#)



--SOURCE: *Imagine Canada, Nonprofit Newswire* by Imagine Canada, 2012 December 11

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CHILD WELFARE RESEARCH TRACKING RESOURCE

December 7, 2012

Hello CATCH partners and friends, if you have a comment, article or news item you would like to submit, please send it our way!



[TD ECONOMICS SPECIAL REPORT](#): The Toronto Dominion Bank released a special report calling for more investment in child care.

DOES THE GENDER OF ECE PROFESSIONALS MAKE A DIFFERENCE?

Exchange Everyday - MenTeach website reported on a German study comparing the behavior of male and female ECE workers in classrooms with children between three and six years of age: "With regard to the formal professional qualities of communication and activity, the rating of the behaviour of the female and male professionals in the individual situations yields no relevant gender effects. Thereby, also, the attachment theoretical assumption, that women interact in a more empathic attachment-oriented way, and men interact rather in a challenging exploration-oriented way, related to the ECE workers in our sample, cannot be confirmed. With this finding one could conclude that, with regard to central professional standards in dealing with children, male and female professionals do not differ. "That does not mean that, in dealing with children, the gender of the ECE workers does not play a role. At least, indications can be found that, dependent on gender, different activities are carried out with the children, and different content areas served. This is confirmed by gender-specific differences concerning the selection of material, and the resulting products. Over all, the influence of the gender of the children proves to be greater than that of the gender of the ECE workers. Amongst the professionals, it was notable that the women tend to treat girls and boys more equally, whereas the men tend to adjust their behaviour more to the gender of the child."

CHILD WELFARE RESEARCH TRACKING RESOURCE

FRP-BC - Research Watch, an initiative of the Canadian Child Welfare Research Portal (CWRP), tracks the major child welfare research journals on a monthly basis. To subscribe to Research Watch please click [here](#). To view the CWRP website and obtain more information on evidence-based research in child welfare in Canada, please click [here](#).

2012 BC CHILD POVERTY REPORT CARD RELEASED

First Call - In case you missed it, last week's First Call newsletter was devoted to the release. Thanks to the BC Teachers' Federation, this year the event was filmed and posted to their YouTube Channel.

RESOURCE: FINDING A VOICE THROUGH SONG AND PLAY GROUP

For children with special needs. Jan. 12th – Mar. 30th, 2013 Saturday's 9:30-11:30 (first .5 hour of group) This is a parent participation portion of the group designed to stimulate the verbal operants associated with early language skill

development: echoics, manding, imitation (mimetics) and basic intraverbals. The goal of the 'Finding a Voice thru Song' music section is to teach families fun ways to stimulate verbal behaviour in their child.

(last 1.5 hour of group) Purposeful play is designed to facilitate play and social skill development for children age 3 to 5 diagnosed with Autism Spectrum Disorder. Daily routines include; circle time, imaginative play, art, turn taking games, multi-schematic and constructive play activities. Cost: TBA (2 hours of direct service per class, cost varies with enrolment) 12 week group (AFU funding approved). Location: TBA Kelowna location

For more information, please email tania.wirachowsky@pivotpoint.ca or info@catchcoalition.ca, visit our website at www.catchcoalition.ca, like us on Facebook at www.facebook.com/okcatch or friend us on Twitter at @OKCATCH.

Did you know that....80 people came out to celebrate National Child Day and release the CATCH 2012 State of the Child Report? You can see the report for yourself here! For event photos, visit our Facebook page.

--SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter December 7, 2012

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6 SIMPLE RITUALS TO REACH YOUR POTENTIAL EVERY DAY

Becoming and staying productive isn't about hard-to-follow programs or logging your every move in an app. It's about self-care. Here are daily to-dos to get you started. [Read more>>>](#)

--SOURCE: LinkedIn Today, December 6, 2012



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WHY THE HECK SHOULD WE BE GRATEFUL? THE UNSEEN EFFECTS OF GRATITUDE

The social sector – possibly more than any other – is full of expressions of gratitude. We routinely thank our donors for their support, our volunteers for their time, and our boards for their guidance. They thank us for our hard work and for the opportunity to give back. Our constituents thank us for the services we provide and we thank them for inspiring and guiding us. Because “thank you” is a natural part of our everyday conversation, gratitude has historically been dismissed as simple, obvious, and unworthy of serious attention. Over the past several years, however, a number of researchers in the field of positive psychology have studied the effect that gratitude has on our well-being. Nonprofits may want to take note of these findings and some of the creative ways that gratitude is being cultivated and assessed.



Empirical studies have demonstrated that people who practice gratitude consistently report a number of benefits, including stronger immune systems, lower blood pressure, higher levels of positive emotions, greater control over their environments, and stronger interpersonal relationships. As a trait, gratitude may be [Read more>>>](#)

--SOURCE: NPQ (Nonprofit Quarterly) January 2, 2013

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THE NO. 1 CAREER MISTAKE CAPABLE PEOPLE MAKE

I recently reviewed a resume for a colleague who was trying to define a clearer career strategy. She has terrific experience. And yet, as I looked through it I could see the problem she was concerned about: she had done so many good things in so many different fields it was hard to know what was distinctive about her. [Read more>>>](#)

--SOURCE: LinkedIn Top 12 Thought Leader Posts of 2012



8 BOOKS FOR NONPROFITS TO READ

[READ AND BOOK GIVEAWAY](#)

Every year around this time, I write a post about some books that should be valuable to those who work in the nonprofit and social good sector. Since my colleague, Marion Conway, prepares such a fantastic and focused [list of nonprofit book recommendations](#) and there are so many [social media book lists](#), my list is eclectic. I'm also going to give away a copy of one of these books. If you are interested in any of these titles, please leave a comment about why you want to read the book. I'll pick a winner by Dec. 18th.



1. [Little Bets: How Breakthrough Ideas Emerge from Small Discoveries](#) by Peter Sims. I had the honor of keynoting the Social Good Brasil Conference with Peter Sims and had an opportunity to hear his talk about the ideas in his book which resonated. The book is about a concept called “Experimental Innovation” is a process of learning by doing, failing quickly to learn fast, being playful, immersing in a problem, gathering insights, and iterating many small experiments into big breakthroughs. Here’s a [recent article in Forbes](#) about the approach and how it is being applied in the nonprofit sector. It is well researched and beautifully written and easy to read and love. [Read more>>>](#)

--SOURCE: *Beth's Blog by Email*, 2012 December 12

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CYBERBULLYING HURTS: RESPECT FOR RIGHTS IN THE DIGITAL AGE

"Cyberbullying Hurts: Respect for Rights in the Digital Age is a report released on December 12, 2012 by the Standing Senate Committee on Human Rights. The report contains 6 recommendations and is accompanied by a Youth Guide and a Parents' Guide. The focus of the report is on the need for a national and coordinated prevention strategy, promoting digital citizenship education and the responsibility of all sectors (government, technology corporations, adults/parents, schools, youth themselves, whole communities) to participate in creating greater safety and respect in cyberspaces.



“Cyberbullying hurts Canadian children and it hurts Canadian communities. We heard that cyberbullying is a 24/7 phenomena from which children often feel there is no escape. Many have personal telecommunications devices they can carry everywhere that keep them in touch with each other”said Senator Mobina Jaffer, chair of the committee. “It takes a whole community approach the teaching of human rights and digital citizenship by parents and teachers. [Read more>>>](#)

--SOURCE: *First Call: BC Child and Youth Advocacy Coalition*, December 17th, 2012

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CHRONICLE OF PHILANTHROPY QUESTIONS GIFT IN KIND VALUATIONS AGAIN

"Doug Donovan and Caroline Preston in the Chronicle of Philanthropy have written another article on inflated gift in kind valuations. Here is an interesting quote “Accounting principles may

globalphilanthropy.ca

be applied differently by different groups to similar factsbut at some point this matter of how in-kind contributions are valued becomes much more significant than mere reasonable differences of interpretation among nonprofit accountants Mr. Tighe said in an e-mail. “It goes to the matter of public trust.” [Read the article here>>>](#)

--SOURCE: *Mark Blumberg, Blumberg Segal LLP, Blumbergs' Canadian Charity Law List - December 2012*

3 PIECES OF CAREER ADVICE THAT CHANGED MY LIFE

Looking back over my career to date, I can identify at least three clear influences that forever altered my career path. In retrospect, it's interesting to see how different the context was for each: parental advice, a passage in a book, and a persistent boss. Despite the contrasts, all three share one thing in common -- reinforcing the importance of knowing what it is you ultimately want to accomplish, and being open to allowing outside forces to help clarify, reinforce and facilitate the path to making it happen. [Read more>>>](#)

--SOURCE: LinkedIn Top 12 Thought Leader Posts of 2012



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Social Media

9 MISTAKES YOU'RE MAKING ON LINKEDIN

Lots of articles describe how to create a more marketable LinkedIn profile, how to find the right groups to join, how to choose the best profile photo... I should know, I've written about that. Oh, and that. Yep, and that too.

Since most people understand the value of taking those steps, let's go deeper. To really harness the power of LinkedIn, don't make these mistakes:

1. YOU GIVE ONLY BECAUSE YOU EXPECT TO RECEIVE

Connect with people on LinkedIn and you can write a recommendation that gets displayed on their profiles.

That's awesome, unless you're only giving recommendations because you want one in return. Then it's tacky.

For example, say you're a plumber. A pipe burst and we call you at three in the morning. You immediately rush over, fix the leak, and save us from inadvertently converting our basement into a swimming pool. I'm extremely grateful and I write you a deservedly glowing recommendation.

Then I ask you to write a recommendation for me.

The problem is, you don't know me professionally. The only thing you really know about me is that I could be heard in the background screaming like a little girl when my wife called you. How can you recommend me? You can't. You shouldn't. And you shouldn't be asked to.

Give sincere recommendations. Recommend because you want to, not because you expect to receive a recommendation in return. The people who know and respect you may return the "favor." If so, great; if not, also great. Either way you've given credit where credit is due. [Read more here>>>](#)

--SOURCE: LinkedIn, Top Content, Tailored For You, 2012 December 20

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Training

FREE WORKSHOP - BOOMING VOLUNTEERS: RECRUIT, RETAIN AND REWARD

Re-invent your tactics and sharpen your game. Re-vision and Re-create your connection with volunteers in the 55+ demographic.

In Kelowna, 53% of us volunteer at an average of 248 hours each year. Is your organization benefitting from this labour force?

In partnership with:



Government of Canada

Gouvernement du Canada



This project has been funded in part by the Government of Canada's New Horizons for Seniors Program.

- Cost: FREE
- Date: January 29, 2013
- Time: 8:45 -11:45 am
- Locations: Workshop in both Kelowna and West Kelowna -- which location works best for you?
- Registration: dawn@kcr.ca

Registration deadline January 25th.

--SOURCE: KCR, Dawn Wilkinson, CommunityServices Manager

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MENTAL HEALTH FIRST AID

Do you have the skills to help someone experiencing a mental health crisis? Learn Mental Health First Aid.

- Dates for 2013: January 24 and 25
March 27 and 28
April 25 and 26
- Cost: Regular Participants: \$150+ HST
Full-time students: \$100+ HST



Mental Health Commission of Canada

Commission de la santé mentale du Canada

Registration is required. [Fore more info>>>](#)

--SOURCE: CMHA Kelowna, Healthy Minds. Better Lives. January 2013

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2013 YOUTH SUMMIT: BUILDING A MINDFUL COMMUNITY

Are you a high school student or teacher in BC? Are you passionate about promoting mental wellness in your school community? Looking for a way to engage in thoughtful dialogue with other...[Read More>>>](#)



--SOURCE: Kely Mental Health Resource Centre, Newsletter, 2012 December 21

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DOLLARS & SENSE PROJECT: ENACTUS, OKANAGAN COLLEGE

My name is Katie Detlor I am one of the project managers of the Dollars & Sense Project at Metro. I am currently trying to fill a few more spots for our January session that begins January 7, 2013. This will be our fourth session and all the previous participants have enjoyed learning about financial literacy.

Please contact me, Katie Detlor, Co-Project Manager, Dollars & Sense Project, Enactus Okanagan; Email: Katie_Detlor@hotmail.com; Phone: 250-826-0410

--SOURCE: Enactus Okanagan, Katie Detlor, Co-Project Manager, Dollars & Sense Project



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FUN, FALL PREVENTION AND FRIENDSHIP

Come and learn some ways to support Aging Well, meet new friends and have some fun! In this series of 8 workshops we will discuss how being proactive in thinking about your health and wellbeing keeps you active and enjoying life.

Where: The Dorchester, 863 Leon Ave, 2nd Floor Games Room
Times: 10am to 11am
Topics: Understanding Mobility and Assistive Devices: January 24
Preventing Hip Fractures: February 7
Medications, Falls and You: February 21
The Importance of Vision in Fall Prevention: March 7
Feet, Footwear and Falls: March 21
Individual Concerns: April 4
Balance and Strength Exercises and Wind-Up: April 18

Reservations: 250-860-0725

--SOURCE: Caresmart Seniors Consulting, Marjorie Horne, CPCA, Dipl.T.Nursin



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SPEECH READING (AKA LIP READING) CLASSES

Western institute for the Deaf and Hard of Hearing, a not-for-profit society, is offering two Speech Reading (aka Lip Reading) classes in the New Year. The classes run for 10 weeks; Thurs, Jan 10-March 14, 1:30 – 3:30 pm OR Tues, Feb 5 – Apr 9 7-9 pm. These classes provide tips and practice for speech reading and in coping with hearing loss. Classes will be held at the Kelowna Community Resources at 120 – 1735 Dolphin Ave. \$50 (includes textbook). Contact Leslee@lscott@widhh.com or call 250 763-3562 and leave a message.

--SOURCE: WIDHH Okanagan, Leslee Scott, Rehabilitation Counselor



Western Institute for
THE DEAF AND HARD OF HEARING
"We're Non profit. We Understand"

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WEBINAR ABOUT THE FEDERATION OF COMMUNITY SOCIAL SERVICES OF BC

On January 10, 2013 we will be hosting an on-line information session about The Federation of Community Social Services of BC. This session will be of use to either agencies that are considering membership or for those of you who are perhaps new and wish to learn a bit more about the activities, initiatives of the organization and the benefits of belonging.

An invitation with all the log in information is attached. Please feel free to forward this to any agencies who you feel would benefit from, and be a benefit to, The Federation.

Please RSVP to Rebecca Ataya, Interim Executive Director by emailing rebecca@fcssbc.ca. For more information about the Federation check out our website at: www.fcssbc.ca.

--SOURCE: The Federation of Community Social Services of BC, Rebecca Ataya, MSW, Interim Executive Director

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CHILDREN THE HEART OF THE MATTER CONFERENCE: FEBRUARY 1,2

February 1st and 2nd, 2013 at the Bell Performing Arts Centre in Surrey!

This conference will bring together all those involved in the care and education of young children. Our purpose is to raise the awareness and profile of child care and early childhood development services, family resource programs and others through professional development, networking, and sharing of information and resources.

This conference will be of interest to all those who work with young children and families in child care settings, family resource programs, primary school grades and other community programs. These include family child care providers, early childhood educators, teachers, community health professionals, parents, grandparents, government officials and parks and recreation staff.

For more information [see here](#) and to register [see here>>>](#)

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter 2012 December 7

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CTRI WORKSHOPS

The following workshops will be offered in Kelowna.

[Understanding Mental Illness](#): February 26, 2013

[Motivating Change - Strategies for Approaching Resistance](#): May 22-23, 2013

[Train-the-Trainer Certification Workshop for De-escalating Potentially Violent Situations](#): June 12-14, 2013

--SOURCE: CTRI, Crisis & Trauma Resource Institute Inc.

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THE FEDERATION
of COMMUNITY SOCIAL SERVICES of BC



BC HOSPICE PALLIATIVE CARE ASSOCIATION CONFERENCE 2013

[The BC Hospice Palliative Care Association Conference](#) will return on Sunday, June 2 – Monday, June 3, 2013 at the Sheraton Vancouver Airport Hotel, in Richmond, BC.

Abstract submissions now open! The 2013 Conference Planning Committee invite you to submit an abstract for an oral or poster presentation. Visit the Program page for more information and to download the abstract guidelines.

Registration will open in January. Visit the Registration page for more information on fees and registration.

Sign up to receive the Conference E-Newsletter so that you are kept up to date on Conference developments.

--SOURCE: BC Hospice Palliative Care Association



British Columbia
HOSPICE
PALLIATIVE CARE
Association
CONFERENCE 2013

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UPCOMING WORKSHOPS AT BC SCHIZOPHRENIC SOCIETY

Where: BC Schizophrenia Society
203-347 Leon Avenue

Cost: FREE

Topic 1: FAMILY TO FAMILY EDUCATION COURSE - Tuesday evenings for 12 weeks

Dates: February 12 - April 30, 2013

Topic 2: FREE BRIDGES EDUCATION COURSE – Thursday afternoons for 10 weeks

Dates: February 7 - April 11, 2013

Please call 250.868.3119 to register and for additional information.

--SOURCE: Isabelle Eini, Office Coordinator, BC Schizophrenia Society – Kelowna Branch, , January 9, 2013



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2013 LIFE SOLUTIONS CLASSES AT TRINITY

- Divorce Care
- The Law of Happiness
- The Art of Assertiveness
- Boundaries:
- Forgiveness Is A Choice
- Bridges To Freedom – Weekend Seminar
- Personality Disorders From A Spiritual Perspective



Advance registration is essential. Contact Carol at cstevens@trinitybaptist.net or call 250-860-3273 ext. 102. Limited sponsorships are available.

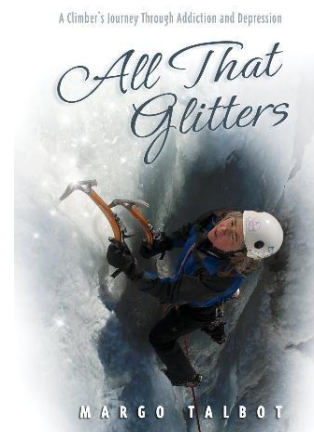
--SOURCE: Carol Stevens, Trinity Baptist Church

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ALL THAT GLITTERS – A CLIMBER’S JOURNEY THROUGH ADDICTION AND DEPRESSION

What: Author Margo Talbot debuts her book:
All That Glitters – A Climbers Journey Through Addiction and Depression
When: Friday, Jan 25th
Time: 7pm -8:30pm
Where: Okanagan College – Lecture Theatre (Student Services Building)
1000 KLO Rd, Kelowna BC
Cost: \$15
Tickets: Contact Crossroads at 250-860-4001

--SOURCE: Larissa Punnett, Crossroads Treatment Centre Society



Volunteerism

NEW CRIMINAL RECORDS SYSTEM WILL BE FREE FOR VOLUNTEERS (UK)

Criminal records checks will continue to be free for volunteers, the government has confirmed today.

The Home Office has backed away from the prospect of charging volunteers a fee if they need to update their records online to take account of any changes in their circumstances. [Read more at Civil Society>>>](#)

--SOURCE: Nonprofit Newswire by Imagine Canada, 2012 December 21



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VOLUNTEER CANADA LAUNCHES NEW WEBSITE ON INTERNATIONAL VOLUNTEER DAY

Volunteer Canada launched a new website today, on International Volunteer Day, with the intention of strengthening and streamlining Canadians' connection to the volunteering community. The new website responds to a distinct need for a central entry point to Canada's volunteering community. Serving francophone and cultural communities effectively and developing new online volunteering services and tools are among the strategic priorities for the website. [For more>>>](#)

--SOURCE: CharityVillage.com, village Vibes, 2012 December 5



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DESIGNING TRAUMA INFORMED SERVICES FOR CHILDREN AND FAMILIES

WJS Canada is pleased to be bringing Dr. Bruce Perry, of the ChildTrauma Academy to Burnaby, BC to present this workshop. Workshop Description: The development of a young child is profoundly influenced by experience. Experiences – good and bad...[Read more>>>](#)

Date: Tuesday, 19 February 2013
Time: 9am – 4:30pm (PST)
Place: Hilton Vancouver Metrotown, 6083 McKay Ave
Burnaby, BC



Early Bird: \$195 + Fees and HST
This saving-- \$20 per person--only available until midnight on January 31st.

--SOURCE:WJS Canada Training Division

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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at informkelowna@kcr.ca by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click [here](#).

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to www.kcr.ca for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.



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