



Monthly Bulletin – February 2014

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KCR Highlights

- [PEER HR CAPACITY BUILDING ROUNDTABLE](#)
- [KELOWNA HOUSING FIRST CONFERENCE](#)
- [BOARD IMPACT FORUM](#)

Peer HR Capacity Building Roundtable

Vantage Point and the Kelowna Community Resources would like to invite you to participate in an HR Roundtable that is taking place in Kelowna. This HR roundtable is supported through the Labour Market Partnership's 'Step Up BC' initiative. The roundtable has been created to provide an opportunity for not-for-profit professionals in Central Okanagan with HR responsibilities to connect, share and engage in peer support and learning. An HR expert will provide a 15-20 minute presentation on an HR topic relevant to not-for-profits, followed by a 45 minute facilitated discussion. There is no cost to attend; however, we anticipate significant interest and therefore encourage you to RSVP your attendance as soon as possible.

Date: February 13, 2014

Place: KCR Training Room, 120 – 1735 Dolphin Avenue, Kelowna

Time: 12 noon – 2:00 pm

Itinerary:

Lunch (provided): 12:00 noon – 12:30 pm

Roundtable (presentation and discussion): 12:30 – 1:45 pm

Open floor, Next Steps: 1:45 – 2:00 pm

Cost: Free

Registration: [Click here](#)

Sponsored by: Vantage Point, Setup BC, KCR

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

Kelowna Housing First Conference

Presented by the Community Advisory Board on Homelessness (CAB-H)

Date: February 27-28

Location: Ramada Kelowna Hotel & Conference Centre, Kelowna

[REGISTER](#)

Objectives

1. To engage and inform community stakeholders on "Housing First" strategies and the renewed Homelessness Partnering Strategy including program expectations and measurement, and the requirements for community planning
2. To generate dialogue among conference attendees and collect ideas, strategies, feedback, etc. for planning purposes to assist in the development of Kelowna's community plan
3. To provide an opportunity for networking, knowledge sharing & partnership development among community members.

Agenda

Thursday, February 27: Speaker Series

8:00am – Doors Open, Coffee & mingle

9:00am – Catharine Hume, At Home/Chez Soi and how it informed the HPS initiative

10:00am – Andrew Wynn-Williams, Victoria's community collaboration

11:00am – Brad Crewson, Victoria's Streets To Homes Program: An Overview and its evolution through collaboration

12:00pm – Lunch, provided onsite

1:00pm – Stephen Gaetz, Why is research and data collection so important?

2:00pm – Tim Richter, What does "ending homelessness" mean and why is a community plan necessary for ending homelessness

3:00pm-4:30pm – Speaker question and answer panel

Friday, February 28: Community Planning and Engagement

8:00am – Doors Open, Coffee and mingle

9:00am – HPS: Nuts and Bolts of the new program, Housing Needs Assessment and our Community Portrait

10:45am – Lookout (from Vancouver), Changes to HIFIS

12:00pm – Lunch, provided onsite

1:00pm – Planning and Engagement Sessions

Speakers

Tim Richter (*President & CEO of the Canadian Alliance to End Homelessness (CAEH)*)

The mission of the CAEH is to create a national movement to prevent and end homelessness in Canada. Prior to joining the CAEH, Tim was President & CEO of the Calgary Homeless Foundation charged with leading the implementation of Calgary's 10 Year Plan to End Homelessness – the first plan of its kind in Canada.

In the first four years of Calgary's 10 Year Plan more than 4,000 homeless men, women and children were housed, 3,582 units of affordable housing were funded, and homelessness went down for the first time in 20 years of counting.

Stephen Gaetz (*Associate Professor, Faculty of Education, York University, Toronto*)

Dr. Gaetz's commitment is to a research agenda that foregrounds social justice and attempts to make research relevant to policy and program development. His research on homelessness has focused on their economic strategies, nutritional vulnerability, education and legal and justice issues, as well as solutions. Dr. Gaetz is the director of the Canadian Homelessness Research Network and the Homeless Hub, projects dedicated to mobilizing homelessness research so that it has a greater impact on policy, planning and service provision, thereby contributing to solutions to end homelessness in Canada.

Brad Crewson (*Streets To Homes Coordinator, Pacifica Housing, Victoria*)

Brad has over 15 years of experience in the social services and counselling fields and has spent the last 7 years managing supported housing and programs for homeless individuals in Victoria. Previously he has worked on a variety of projects for people living with mental health and substance use concerns including skills development, employment counselling, and youth work. Along with his duties managing the Victoria Streets to Homes program for Pacifica Housing, Brad provides mediation and coaching services.

Catharine Hume (*Mental Health Commission of Canada: Director, Housing and Homelessness*)

Throughout her working life, Catharine has focused on ensuring that the voices of people

with lived experience are incorporated meaningfully in decision-making in program and policy development.

Catharine previously worked for the Vancouver Foundation as a Director of Community Grants and Initiatives where she developed and implemented a youth homelessness initiative. In her role with CMHA, Catharine developed and implemented a mental health system progress report in a number of communities in BC, oversaw a provincial expansion of homeless outreach programs through CMHA Branches, and oversaw the implementation of a provincial police and mental health project.

Prior to her work with the Vancouver Foundation, Catharine was the Director of Policy and Research with the BC Division of the Canadian Mental Health Association. In As a part of Catharine's current role as the Director of Housing and Homelessness for the Mental Health Commission of Canada, she led the Vancouver site for the At Home/Chez Soi project.

Andrew Wynn-Williams (*Executive Director of the Greater Victoria Coalition to End Homelessness*)

Andrew Wynn-Williams assumed the role of Executive Director of the Greater Victoria Coalition to End Homelessness in February of 2012. He brings to that position a wealth of experience working with board driven organisations to create policy change.

From 2005 to 2012 Mr. Wynn-Williams acted as the Director of Operations for the Premier's Technology Council (PTC). The PTC is an independent body comprised of senior members of industry and academia that advised the Premier on all technology matters. During his tenure the organisation produced nine reports, making approximately 100 recommendations to government. The PTC had a success rate on recommendation implementation of nearly 90%.

Prior to his role at the PTC Andrew worked for two years in the legislature acting as Executive Assistant to three different Ministers of the crown, advising on policy and communications issues relevant to economic development, infrastructure development and the environment.

From 1995 until 2003, Andrew Wynn-Williams was the Director of Policy and Communications for the British Columbia Chamber of Commerce. This gave him a broad introduction to policy development, working across a number of sectors, regions and issues.

[REGISTER](#)

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

Board Impact Forum

Save the Date! Free event for Board Directors. A combination of learning, networking and entertainment.

4:00pm – 6:00pm, Monday, April 14, 2014

Rotary Centre for the Arts, Mary Irwin Theatre

Encourage your Board of Directors to attend. There will be a moderated panel discussing the impact boards make in their organizations and in the Central Okanagan. Entertainment will also be provided.

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

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Awards

- [NOMINATIONS NOW OPEN FOR WORLD PRIZE HONOURING SCHOLARLY WORK THAT BENEFITS CHILDREN](#)
- [DIVERSITY SCHOLARSHIPS](#)
- [GERT BEADLE AWARD](#)

Nominations now open for World Prize Honouring Scholarly Work that Benefits Children

The Jacobs Foundation is issuing a call for nominations for the [2014 Klaus J. Jacobs Research Prize](#). The prize, which is endowed with a cash award of one million Swiss francs, recognizes the work of scholars devoted to promoting the successful development and life chances of children and youth. Experts and professional organizations all over the world who are engaged in research on children and youth are encouraged to submit nominations. Potential recipients include members of any academic discipline that seeks to encourage the positive development of children and adolescents, including education, education economics, political science, neuroscience, sociology, psychology, linguistics and medicine. The Jacobs Foundation will accept nominations until March 15, 2014. Self-nominations are not permitted.



-Source: CharityVillage, Village Vibes, 20 January 2014

Diversity Scholarships

The Overwaitea Food Group is proud to have partnered with UFCW Local 1518 to offer ten Diversity Scholarships, valued at \$1,000 each, to students who have played a significant role in diversity initiatives in their school and/or community. These scholarships are available to students in all stages of their education who will be starting or continuing their post-secondary studies in Fall 2014.

We are looking for ways to reach out to students to let them know about this opportunity and are hoping that you would be so kind as to display the attached poster in areas where people are likely to see this scholarship opportunity. For more information, please visit <http://www.owfg.com/diversity>.

Please feel free to contact us at scholarships@owfg.com if you would like us to send you printed copies of the poster or if you have any questions.

-Source: Joint Diversity Scholarship Selection Committee, 16 January 2014

Gert Beadle Award

The aim of the Gert Beadle Award is to recognize the value of the invisible work that is done at the community level to enhance women's equality. We understand that the process of change towards women's equality is a slow one, and that it requires perseverance, determination, commitment and above all solidarity and teamwork. This is why the criteria for this award is so broad – we hope to recognize work done at all levels, as well as the diverse needs, experiences and values of women.

The nominee must be a woman over the age of 18 or a group in the Kelowna area, and committed to women's equality and social justice. The winner will be chosen by the Gert Beadle Nominations Committee. The award is presented at the annual International Women's Day Celebration.

NOMINATION PROCESS:

1. Nomination forms must be filled out completely
2. A narrative, no more than 500 words, explaining how the nominee has contributed to the struggle for women's equality

COMPLETED NOMINATION PACKAGES NEED TO BE RECEIVED NO LATER THAN FEBRUARY 21, 2014

We would like to invite you to nominate someone or group for this award. Should you have any questions, please contact us at cowref@gmail.com or call 250.718.5634.

-Source: Central Okanagan Women's Resource & Education Centre, Micki Materi, 29 January 2014

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Facts & Trends

- [CANADIAN WORKERS CAUTIOUSLY OPTIMISTIC ABOUT JOB MARKET IN 2014](#)
- [MAJORITY OF EMPLOYED CANADIAN WORKERS HAVEN'T LOOKED FOR A JOB IN YEARS](#)
- [NEW SURVEY SUGGESTS REMOTE WORKING ON THE RISE](#)
- [SURVEY REVEALS LUNCH BREAK FOR NEARLY HALF OF WORKERS IS 30 MINUTES OR LESS](#)
- [2014 NONPROFIT SALARY AND BENEFITS: OPERATING BUDGET AND CEO PAY \(US\)](#)
- [WHEN IT COMES TO GIVING, CANADIANS ARE QUIETLY GENEROUS](#)
- [BC TEENS WANT BAN ON FRUIT AND CANDY FLAVOURED TOBACCO](#)

Canadian Workers Cautiously Optimistic About Job Market in 2014

The Randstad Canada Labour Trends Study 2014, polling 2,076 Canadian employees and managers across the country on their expectations for the coming year, revealed that three-in-ten respondents (30%) said they feel more confident in the strength of the Canadian economy heading into 2014 than they were entering 2013, while another 50% said they felt about the same amount of confidence heading into this year as they did last. Those in Alberta (35%) and British Columbia (32%) were the most confident in the strength of the Canadian economy heading into 2014, while those in Quebec (27%) and Atlantic Canada (22%) were the least.

Of those polled, one-third (33%) said they expect it will be more difficult to find a new job in 2014 than it was in 2013, with only one-in-five (20%) expecting it be an easier task than last year. Even so, three-in-ten (31%) currently employed Canadians say they are likely to personally look for a new job in 2014.

[Read More](#)

—Source: *CharityVillage, Village Vibes, 23 January 2014*

Majority of Employed Canadian Workers Haven't Looked for a Job in Years

Is your resume covered in cobwebs? You're not alone, according to a recent Accountemps survey. More than half (56%) of Canadian employed workers interviewed said it's been at least five years since they last looked for a new job; this includes 32% of survey respondents who haven't conducted a job search in more than a decade. In the same survey, one in five (20%) employees polled said they plan to look for a new job in the next 12 months. Among those, 72% expect the effort to be somewhat or very challenging.

[Read More](#)

—Source: *CharityVillage, Village Vibes, 23 January 2014*

New Survey Suggests Remote Working on the Rise

While some companies have sought to curtail telecommuting in recent years, a growing number of creative professionals are working outside the office, a new survey by The Creative Group suggests. One-third of advertising and marketing executives polled said the percentage of creative staff working remotely today is higher than three years ago; only 4% said it's lower. Gaining access to talent outside of their geography and improving morale and retention rates were cited as the greatest benefits of offering remote working options to employees. Executives also were asked, "Which of the following would you say is the single greatest benefit of offering remote working options to your employees?" Their responses included:

- Allows access to talent outside of your geography resulting in a broader talent pool (22%)
- Improves retention and morale by providing enhanced work/life balance (19%)
- Increases productivity by reducing commute time (15%)

[Read More](#)

—Source: *CharityVillage, Village Vibes, 22 January 2014*

Survey Reveals Lunch Break for Nearly Half of Workers is 30 Minutes or Less

A new US OfficeTeam survey may bring new meaning to the phrase 30-minute meals. Nearly half (48%) of workers interviewed said their typical lunch break lasts 30 minutes or less. More than four in 10 (42%) reported that, aside from eating, they spend this time socializing with colleagues, while 29% admitted they work during lunch breaks.

[Read More](#)

—Source: *CharityVillage, Village Vibes, 16 January 2014*

2014 Nonprofit Salary and Benefits: Operating Budget And CEO Pay (US)

The average pay for a nonprofit president/CEO last year was \$118,678 according to data from our recently released 2014 NPT Salary and Benefits Report. While many factors affect executive compensation, our studies found there was a direct link between their salaries and the organization's operating budget.

[Read More](#)

—Source: *Nonprofit Newswire by Imagine Canada, 15 January 2014*

When it comes to Giving, Canadians are Quietly Generous

Leaf through the Fraser Institute's annual Generosity Index and you might think Canadians are a nation of Scrooges – miserly and getting stingier.

[Read More](#)

–Source: *Nonprofit Newswire by Imagine Canada, 14 January 2014*

BC Teens Want Ban on Fruit and Candy Flavoured Tobacco

In a poll of more than 1,100 teens and adults, recently released by the Canadian Cancer Society, BC and Yukon, 81% of BC teens ages 15 to 18 and 74% of people over 18 support a ban of all fruit- and candy-flavoured tobacco products.

The Canadian Cancer Society is calling for a ban of these products. “We are urging the BC government to protect children from the predatory marketing practices of the tobacco industry and the products, which, through their packaging and appearance, are aggressively targeted to youth,” said Kathryn Seely, director of public issues.

First Call is committed to working to protect BC's youth in the face of evidence of harm from tobacco use and their vulnerability to youth-focused marketing. We support the Canadian Cancer Society's call for a ban of these products. You can help by sending this message, “I support legislation to ban all fruit- and candy-flavoured tobacco products,” to Health Minister Terry Lake hlth.minister@gov.bc.ca and Premier Christy Clark premier@gov.bc.ca.

[Read More](#)

[Watch the Global News Clip](#)

–Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014*

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Financial

- [RBC AFTER SCHOOL PROJECT ANNOUNCES CALL FOR FUNDING APPLICATIONS](#)
- [2014 BELL LET'S TALK COMMUNITY FUND](#)
- [RESOURCES FOR APPLICANTS AVAILABLE ON PLANH](#)
- [RECOGNITION FOR AGE-FRIENDLY COMMUNITIES](#)
- [CENTRAL OKANAGAN FOUNDATION GRANT INFORMATION WORKSHOP](#)

RBC After School Project Announces Call for Funding Applications

The [RBC After School Project](#) has announced a call for applications for community-based organizations that offer after school programs. A total of \$3 million in grants will be available for the 2014-15 school year. [RBC After School Project](#) grants of up to \$40,000 are provided by the RBC Foundation to programs for at-risk or underserved communities that offer structured, supervised activities in an environment that provides what RBC has termed the “3 S’s”: safety, social skills and self-esteem. To qualify for a grant, organizations should offer after school activities five days a week and include a variety of programs such as computer instruction, sports, literacy, music and art lessons, nutritional guidance and help with homework. The grants are determined by regional community panels made up of youth and education experts. The deadline for applications is Friday, March 14, 2014, with results communicated to grant recipients by Friday, June 6, 2014. RBC has also streamlined the process for grant applications, requesting that interested organizations submit their full application forms online.

-Source: CharityVillage, Village Vibes, 22 January 2014

2014 Bell Let's Talk Community Fund

[Apply now for a grant from the 2014 Bell Let's Talk Community Fund](#)

Bell today announced that applications are open for the annual \$1-million Bell Let's Talk Community Fund, which provides grants ranging from \$5,000 up to \$50,000 for community-based mental health initiatives from coast to coast to coast.

-Source: Nonprofit Newswire by Imagine Canada, 27 January 2014

Resources for Applicants Available on PlanH

The Healthy Communities Capacity Building Grants for local governments are open for applications until March 14, 2014. Applicants and interested parties who were unable to attend our over-subscribed webinar on January 23 can access the webinar recording, slides, and related resources on the PlanH website.

The grants support local government learning about the community context for health and well-being, partnership development between sectors, collaborative priority setting for

health and well-being in local planning and policy, and innovative action to influence local health outcomes.

[Read More](#)

-Source: BC Healthy Communities: BCHC Newsletter, January 2014



Recognition for Age-Friendly Communities

Has your community been working on an age-friendly plan or a project to improve life in the community for older adults? If so, you may be eligible to join 17 other communities who have been awarded for their efforts to support healthy aging. Local governments can be formally recognized as an Age-friendly BC community after completing four steps that focus on community engagement, commitment, assessment and action. Recognized communities receive a recognition poster, a \$1,000 reward and promotion on SeniorsBC.ca.

E-mail agefriendlybc@gov.bc.ca for an application form or visit: www.gov.bc.ca/agefriendly and search "Getting Recognized – Age-friendly".

Applications received by March 31, 2014 are eligible for the 2014 award.

-Source: BC Healthy Communities: BCHC Newsletter, January 2014

Central Okanagan Foundation Grant Information Workshop

Thursday March 20, 2014
Rotary Centre for the Arts – 2nd floor Boardroom
1:30pm start

To assist non-profits in applying for grants to the Central Okanagan Foundation they are offering a Grant Information workshop. The information workshop will be focused on how to complete a Central Okanagan Foundation grant proposal, as well as eligibility and process of the grant program.

Eligibility criteria and grant application forms are available at www.centralokanaganfoundation.org. To register for the information session, contact Cheryl Miller, Grants Manager, at cheryl@centralokanaganfoundation.org.

-Source: Cheryl Miller, Grants Manager, Central Okanagan Foundation

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Fund Development

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- [GETTING OVER YOUR ANXIETY ABOUT THE ASK](#)
- [COMMUNICATING IMPACT TO GRANTMAKERS: 3 IDEAS FROM THE MEDIA SAVVY](#)
- [FIVE TRENDS TO GUIDE YOUR FUNDRAISING IN 2014](#)
- [THE VALUE OF A CHARITY SECTOR DATA](#)
- [ENCOURAGING FUNDRAISING-SAVVY BOARDS](#)
- [SIFT OVERHEAD EXPENSE CAREFULLY](#)
- [GIVING AT WORK: "MOST DRAMATIC SHIFT WE'VE EVER SEEN"](#)
- [ENHANCING FINANCIAL RETURNS BY TARGETING SOCIAL IMPACT](#)
- [5 TIPS TO HELP YOU RAISE MORE MONEY FOR YOUR FAVORITE CHARITY IN 2014](#)
- [WHY NONPROFIT STORYTELLING WON'T BE ENOUGH IN 2014](#)
- [THE 4 KEY QUALITIES OF AMAZING THANK YOU LETTERS](#)
- [LARGEST GIFTS FROM CANADIAN CHARITIES TO OTHER QUALIFIED DONEES – 2012](#)
- [CHARITY COMMISSION UNDER FIRE – IT IS TIME TO STAND UP FOR THE CHARITY COMMISSION AND MOVE FORWARD](#)
- [WHICH CHARITIES RECEIVED THE MOST MONEY FROM THE FEDERAL GOVERNMENT – 2012](#)
- [SHOCKING CRA PRESS RELEASE ON CANADIAN CHARITY GIFTING TAX SHELTERS](#)
- [COMMUNICATING IMPACT TO GRANTMAKERS: 3 IDEAS FROM THE MEDIA SAVVY](#)

New Fundraising Concept: Adventure Challenges

Raise vital funds for your cause with our portfolio of exciting fundraising challenges including treks, bike rides and mountain climbs. From Machu Picchu to the Great Wall of China, Kilimanjaro to Everest Base Camp, and many more destinations, your supporters can now join and raise funds for your cause.

[Read More](#)

-Source: CharityVillage, Village Vibes, 26 January 2014

Getting Over Your Anxiety About the Ask

Most people who are uncomfortable about asking for money, in other words, most people, have legitimate reasons for their anxiety. They see asking for money as invasive of the time or space of the person being solicited and presumptuous about the potential donor's resources or friendliness to the cause or the organization.

[Read More](#)

-Source: CharityVillage, Village Vibes, 26 January 2014

Communicating Impact to Grantmakers: 3 Ideas from the Media Savvy

The next grant proposal you submit may be one of hundreds, if not thousands, that a funder receives. After sweating over every sentence, it will become a needle in a haystack. So how do you ensure it sticks out?



[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 24 January 2014

Five Trends to Guide Your Fundraising in 2014

Now that 2013 has faded away, let's take a look at five trends that will continue to challenge, inspire and shape our fundraising strategy and plans in the new year.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 23 January 2014

The Value of a Charity Sector Data

I am often asked how I monetize Place2Give and the philanthropy technology that is being developed by Dexterity Ventures Inc. The short answer is that my company aggregates, re-packages and sells charity sector data for public consumption.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 21 January 2014

Encouraging Fundraising-Savvy Boards

I often sense frustration from both sides on the topic of the board's role in fund development. It's a favourite subject of mine, so presenting at AFP's Toronto Congress last November was no exception.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 21 January 2014

Sift Overhead Expense Carefully

A not-for-profit organization (NPO) tries to run its programs effectively and efficiently, not as a by-product of their main objective, but as the main objective itself. The Canada Revenue Agency (CRA) and many donors consider the amount spent on administrative costs (including fundraising) to be a significant indicator of effective management.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 20 January 2014

Giving at Work: “Most Dramatic Shift We’ve Ever Seen”

The holidays are a distant memory now, and for many companies, so is their annual giving campaign. As you say “sayonara” to 2013, are you pleased with your company’s giving results?

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 16 January 2014

Enhancing Financial Returns by Targeting Social Impact

The International Finance Corporation (IFC) invests in private enterprise in developing countries. We do so to promote economic development as well as to make a profit.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 14 January 2014

5 Tips to help you Raise More Money for your Favourite Charity in 2014

It’s great to write a check to your favorite charity. But – as in business – it’s even better to find ways to scale your impact. Raising money may sound daunting: How do I get started? Where do I find the time? But it doesn’t have to be. Here are five tips that Mike Ambassador Bruny – nicknamed because of his commitment to building connections – used to raise \$10,000 in only eight weeks for charity: water, a non-profit focused on bringing clean water to developing countries.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 6 January 2014

Why Nonprofit Storytelling won't be enough in 2014

In 2014, nonprofits will need to move beyond storytelling to win donors. Fundraising has always been a tough beast to tame. Moreover, with new oversight laws and the growing wealth disparity, organizations must convince donors how their services are producing sustainable results.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 3 January 2014

The 4 Key Qualities of Amazing Thank You Letters

We all know thanking donors is important, but sometimes it's easily brushed aside as one more item on our to-do lists. Consider this grim reality: nonprofits lose the vast majority of donors acquired each year. The typical nonprofit will keep only one in three to one in five of their supporters next year! The good news is there's a lot you can do to turn the tide.

[Read More](#)

-Source: Network for Good, 9 January 2014

Largest Gifts from Canadian Charities to other Qualified Donees – 2012

We recently reviewed the 2012 T3010 Registered Charity Information Returns for largest inter charity gifts. Here is a list of all gifts over \$500,000 from the 2012 T3010.

[Read More](#)

-Source: Blumbergs' Canadian Charity Law List, January 2014

Charity Commission Under Fire – it is Time to Stand up for the Charity Commission and Move Forward

The Charity Commission of England and Wales is under fire over the last few months. Those who are interested in charity regulation should be paying attention. The Charity Commission is a beacon for charity regulators and those that want charities to operate at high standards.

[Read More](#)

-Source: Blumbergs' Canadian Charity Law List, January 2014

Which Charities Received the Most Money from the Federal Government – 2012

We recently compiled a list of which Canadian charities received funds from the Canadian Federal Government. Here is the list which includes all Canadian registered charities that received over \$500,000 in funds from the Federal Government.

[Read More](#)

-Source: Blumbergs' Canadian Charity Law List, January 2014

Shocking CRA Press Release on Canadian Charity Gifting Tax Shelters

The problem of “abusive charity gifting tax schemes” continues. CRA has noted in its press release that two additional strategies will be used to prevent Canadians from investing in these schemes.

[Read More](#)

-Source: Blumbergs' Canadian Charity Law List, January 2014

Communicating Impact to Grantmakers: 3 Ideas from the Media Savvy

The next grant proposal you submit may be one of hundreds, if not thousands, that a funder receives. After sweating over every sentence, it will become a needle in a haystack. So how do you ensure it sticks out?

Given the limited format of a grant application, articulating a noteworthy story isn't easy. And you're not alone: professionals in other fields face the same challenge. Researchers condense 100 page evaluations into one page executive summaries. Strategists distill the complexity of an organization into 50 word mission statements. And media relations specialists have only seconds to interest and educate a broad audience.

[Read More](#)

-Source: Imagine Canada, Imagine Matters, 28 January 2014

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Housing

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- [SOCIETY OF HOPE WILL LEAD DEVELOPMENT OF NEW PLEASANTVALE](#)
- [EUROPEAN JOURNAL OF HOMELESSNESS: VOLUME 7, ISSUE 2 – 2013](#)
- [GENDER DIFFERENCES IN EARLY TRAUMA AND HIGH-RISK BEHAVIORS AMONG STREET-ENTRENCHED YOUTH IN BC](#)
- [CRITICAL TIME INTERVENTION \(CTI\): AN INSTRUCTOR-LED ONLINE COURSE](#)
- [SHELTER FOR GOOD?: EXAMINING THE ETHICAL ISSUES OF HOUSING FIRST FOR HOMELESS SUBSTANCE ABUSERS](#)
- [THE POTENTIAL FOR EMPOWERING HOMELESS PEOPLE THROUGH DIGITAL TECHNOLOGY: A PRELIMINARY LITERATURE REVIEW](#)
- [NEWCOMERS' EXPERIENCES OF HOUSING AND HOMELESSNESS IN CANADA](#)

Kelowna Housing First Conference

Presented by the Community Advisory Board on Homelessness (CAB-H)

Date: February 27-28

Location: Ramada Kelowna Hotel & Conference Centre, Kelowna

[REGISTER](#)

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In the first four years of Calgary's 10 Year Plan more than 4,000 homeless men, women and children were housed, 3,582 units of affordable housing were funded, and homelessness went down for the first time in 20 years of counting.

Stephen Gaetz (*Associate Professor, Faculty of Education, York University, Toronto*)

Dr. Gaetz's commitment is to a research agenda that foregrounds social justice and attempts to make research relevant to policy and program development. His research on homelessness has focused on their economic strategies, nutritional vulnerability, education and legal and justice issues, as well as solutions. Dr. Gaetz is the director of the Canadian Homelessness Research Network and the Homeless Hub, projects dedicated to mobilizing homelessness research so that it has a greater impact on policy, planning and service provision, thereby contributing to solutions to end homelessness in Canada.

Brad Crewson (*Streets To Homes Coordinator, Pacifica Housing, Victoria*)

Brad has over 15 years of experience in the social services and counselling fields and has spent the last 7 years managing supported housing and programs for homeless individuals in Victoria. Previously he has worked on a variety of projects for people living with mental health and substance use concerns including skills development, employment counselling, and youth work. Along with his duties managing the Victoria Streets to Homes program for Pacifica Housing, Brad provides mediation and coaching services.

Catharine Hume (*Mental Health Commission of Canada: Director, Housing and Homelessness*)

Throughout her working life, Catharine has focused on ensuring that the voices of people with lived experience are incorporated meaningfully in decision-making in program and policy development.

Catharine previously worked for the Vancouver Foundation as a Director of Community Grants and Initiatives where she developed and implemented a youth homelessness initiative. In her role with CMHA, Catharine developed and implemented a mental health system progress report in a number of communities in BC, oversaw a provincial expansion of homeless outreach programs through CMHA Branches, and oversaw the implementation of a provincial police and mental health project.

Prior to her work with the Vancouver Foundation, Catharine was the Director of Policy and Research with the BC Division of the Canadian Mental Health Association. In As a part of Catharine's current role as the Director of Housing and Homelessness for the Mental Health Commission of Canada, she led the Vancouver site for the At Home/Chez Soi project.

Andrew Wynn-Williams (*Executive Director of the Greater Victoria Coalition to End Homelessness*)

Andrew Wynn-Williams assumed the role of Executive Director of the Greater Victoria Coalition to End Homelessness in February of 2012. He brings to that position a wealth of experience working with board driven organisations to create policy change.

From 2005 to 2012 Mr. Wynn-Williams acted as the Director of Operations for the Premier's Technology Council (PTC). The PTC is an independent body comprised of senior members of industry and academia that advised the Premier on all technology matters. During his tenure the organisation produced nine reports, making approximately 100 recommendations to government. The PTC had a success rate on recommendation implementation of nearly 90%.

Prior to his role at the PTC Andrew worked for two years in the legislature acting as Executive Assistant to three different Ministers of the crown, advising on policy and communications issues relevant to economic development, infrastructure development and the environment.

From 1995 until 2003, Andrew Wynn-Williams was the Director of Policy and Communications for the British Columbia Chamber of Commerce. This gave him a broad introduction to policy development, working across a number of sectors, regions and issues.

[REGISTER](#)

-Source: Dawn Wilkinson, Community Services Manager, KCR, January 2014

Society of Hope Will Lead Development of New Pleasantvale

The Society of Hope, a non-profit that has been providing quality, affordable housing to low-income residents in the Central Okanagan since 1989, has been selected to lead the redevelopment of the Pleasantvale housing community and operate the affordable housing once complete.

Pleasantvale is a 50-unit seniors' housing development on Richter Avenue built in the mid-1950s by the Rotary Club of Kelowna. In June 2011, the Pleasantvale Homes Society transferred ownership of the property to BC Housing and the City of Kelowna provided additional land to expand the development. In July 2013, following an extensive public process, Kelowna's City Council approved the project.

The redevelopment will see the 50 aging units replaced and 20 affordable rental homes for families added to the site.

Construction on the seniors housing could begin as early as July 2014, with occupancy projected for the fall of 2015. During construction, current tenants will be furnished with alternate accommodations. When the building is complete, they will have the option to move back to a new unit. The family housing will be the second phase; construction will begin once the seniors' building is complete.

Market housing will be added in the future to help offset construction costs for the 70 new affordable homes. The entire development including the market component is expected to take five to seven years to complete.

[Read More](#)

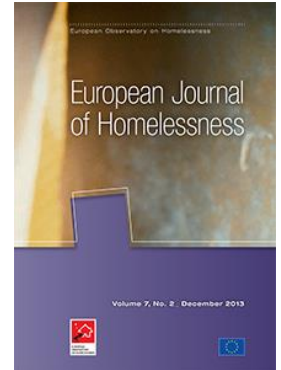
-Source: City of Kelowna Newsletter, January 2014

European Journal of Homelessness: Volume 7, Issue 2 – 2013

The European Journal of Homelessness provides a critical analysis of policy and practice on homelessness in Europe for policy makers, practitioners, researchers and academics. This particular issue contains a variety of content from Europe and the U.S. as well as a Canadian piece on the criminalization of homelessness, and social exclusion.

[Read the Report](#)

-Source: Homeless Hub Newsletter, 30 January 2014



Gender Differences in Early Trauma and High-risk Behaviors Among Street-entrenched Youth in BC

This work aimed to evaluate gender differences among the street-entrenched youth in British Columbia in terms of their demographics, experiences of childhood maltreatment, mental health issues, and substance use behaviors.

[Read More](#)

-Source: Homeless Hub Newsletter, 30 January 2014

Critical Time Intervention (CTI): An Instructor-Led Online Course

t3's instructor-led online course gives you the tools you need to implement Critical Time Intervention (CTI). CTI is a focused, time-limited approach to case management that is designed to connect people with community supports as they transition into housing from homelessness or institutional settings such as prisons and hospitals. The early registration deadline is February 13th.

Questions? Contact Katie or Rachel at info@thinkt3.com or call 617.467.6014.

[Register Now](#)

-Source: t3 Newsletter, 29 January 2014

Shelter for Good?: Examining the Ethical Issues of Housing First for Homeless Substance Abusers

In the past fifteen years, the guiding philosophies used in addressing chronic homelessness have undergone a radical shift in approach. Whereas nearly all shelters once stipulated substance addicted or mentally ill residents must undergo treatment for chemical dependency and mental illness prior to admittance, in recent years many cities across the

United States and abroad have adopted a “housing first” model. This approach treats housing as a basic human right and allows homeless individuals immediate and indefinite access to shelter and related resources without requirements of treatment, sobriety, or abstinence. This paper examines the establishment, proliferation, and evolution of housing first programs, their efficacy and the empirical research that has been collected in recent years, and the persisting ethical dilemmas and considerations that need to be addressed.

[Read More](#)

-Source: Homeless Hub Newsletter, 9 January 2014

The Potential for Empowering Homeless People through Digital Technology: A Preliminary Literature Review

The potential for empowering homeless people through digital technology describes the role of digital technology in the lives of homeless and vulnerable people today. Digital technology can enhance lives by giving a voice to those who didn't feel as though they had one; as a resource for information about work, shelter and food; by providing entertainment; and as a means of communication.

In response to the increasing use of digital technology among homeless and vulnerable people, service providers are beginning to offer digital literacy skills training and related workshops. Product designers are increasingly finding innovative ways of helping vulnerable people through the development of new apps, websites and other technologies. But issues of access, internet security, personal safety, digital literacy, confidence, cost and stigma mean that there is much more to do.

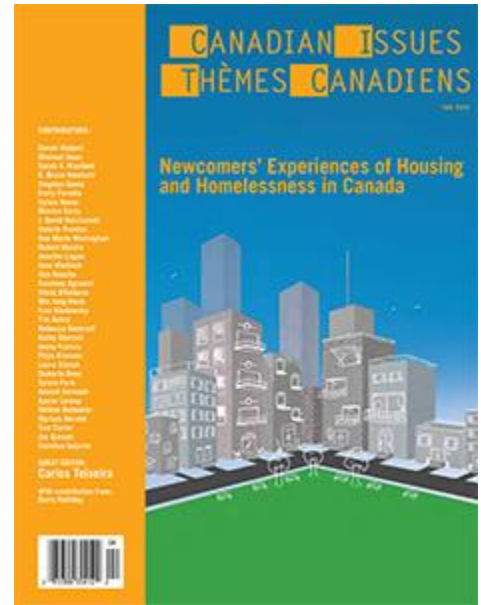
[Read More](#)

-Source: Homeless Hub Newsletter, 23 January 2014



Newcomers' Experiences of Housing and Homelessness in Canada

The successful integration of immigrants and refugees into a new society is based on their attainment of several basic needs, one of the most important of which is affordable, suitable and adequate housing. In recent years, there has been increasing attention paid to the role of housing in the integration process. This has prompted examinations of the links between access to affordable housing and the residential concentrations of newcomers and minorities on the one hand, and successful integration and inclusion on the other. For both individuals and families, not only the type of housing but also the neighbourhood in which it is found affects social networks, access to employment opportunities, participation in public social spaces, the nature and availability of social services, and newcomers' general sense of security. As a result, researchers and policy-makers alike are seeking to better understand the relationships between housing, neighbourhoods and integration into Canadian society. This special issue of Canadian Issues/Thèmes Canadiens tackles these relationships in a number of ways by exploring the links between immigration, housing and homelessness in Canada.



[Read More](#)

-Source: Homeless Hub Newsletter, 16 January 2014

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Days of Caring

The United Way Days of Caring Program matches groups of volunteers to community service projects all year round. If your group would like to volunteer, or your non-profit organization has a project, please contact avril@unitedwaycso.com or call 250.860.2356. This program is proudly offered in partnership with the Kelowna Capital News and the Penticton Western News.

In 2013, United Way matched volunteer teams to 72 projects. 776 volunteers contributed 3,656 hours to painting, sorting donations, preparing and serving meals, and helping with yard work at local charities. The supplies that were donated were worth \$17,510. The total in-kind value for our communities was an astonishing \$159,490.

Congratulations to everyone who helped to make the Days of Caring Program a success. We are looking forward to completing even more amazing projects in 2014!

-Source: Avril Paice, Director of Community Investment, United Way of the Central & South Okanagan/Similkameen



United Way
Central & South
Okanagan Similkameen

Okanagan Generosity Day

Okanagan Generosity Day will be a community collaboration of Okanagan non-profits, inspired by the global movement of Generosity Day. Promoting a chance for everyone to practice being generous, and the need to create more space for generosity in our lives. On Generosity Day you have permission to simply be generous; or if the urge strikes you, you can be absurdly kind, foolishly caring, outlandishly giving. And make giving a part of your or your family's everyday life. It's easier because you'll know that other people are dancing the same dance with you, they are giving in to the small voice that wants to connect, that wants to give.

When people embrace Generosity Day, something magical happens. Change happens. Hope happens. Generosity happens, for all of us.

We believe that when our community sees local non-profits standing together (and not in competition!) a powerful message will be conveyed, and new levels of generosity potentially unleashed.

Thanks again for your support of Okanagan Generosity Day!

[Learn More](#)

-Source: Okanagan Generosity Day, January 2014

Community Survey

United Way wants to hear from people who live in the communities we serve! Please take a few minutes to fill out our Impact Plan Survey and tell us what you think are the most important priorities.

[Take the Survey](#)

-Source: Avril Paice, Director of Community Investment, United Way of the Central & South Okanagan/Similkameen

Time Drive

TimeDRIVE's second year set up to be even more successful than its first. Start your evening off donating your time to local non-profits for a chance to win some amazing prizes followed by live music at the opening night of Global Music Fest (included in the price of your TimeDRIVE ticket). Hosted by Gennext Kelowna and the OYP Collective, in partnership with Global Citizen Kelowna.

Join us with hundreds of young professionals who will be connecting with global and local not-for-profit organizations via a truly unique silent auction, and socializing with great food, drinks, and live music.

More info on [Eventbrite](#)

Date: February 21, 2014

Time: 6:00pm – 10:30pm

Location: Laurel Packinghouse

-Source: Gennext Kelowna

Okanagan College is Seeking Opportunities for Volunteers to Contribute to Golden Day of Service

On Friday, Feb. 14, 2014 Okanagan College is organizing a Golden Day of Service as part of the celebration of its 50th anniversary.



During the course of the day as many students, staff and alumni who are willing and able will engage in a variety of volunteer initiatives in our communities. The goal is to build on our record of transforming lives and communities and to acknowledge the support that Okanagan College has received during its five decades of history in the region.

The College is reaching out to community organizations that are in need of volunteers or who have projects that can be completed that day.

If you or your organization could use assistance from Okanagan College volunteers on Friday, Feb. 14 during regular working hours (approximately 8 a.m. – 4 p.m.) please visit our website to submit your project proposal: www.okanagan.bc.ca/goldenday.

Once you submit your project, it will be reviewed, posted and volunteers will have an opportunity to review it. If they are interested in participating, you will receive an email from the volunteer. After receiving the email, please respond directly to the volunteer via the contact information they provide.

Thank you for your time and for making us aware of your volunteer opportunity. If you have questions, please contact Christine Ulmer in Public Affairs at 250.862.5616 or culmer@okanagan.bc.ca.

-Source: Okanagan College, Christine Ulmer, Public Affairs

Holiday: BC Family Day 2014

Feb 11, 2014 is BC Family Day! What are you doing with your kids? Reading books on the couch or going out to play? Whatever you do enjoy time with your children and if you need some ideas you can visit the list at Okanagan4kids.com.

-Source: CATCH Network Newsletter, 21 January 2014

The Science of Happiness in Children: Dr. Mark Holder

Date: Tuesday, February 11th, 2014, 7:00 pm – 9:00 pm

Location: Rotary Centre for the Arts, 421 Cawston Avenue, Kelowna

7:00 -8:00 pm – Dr. Mark Holder

8:00 – 9:00 pm – Coffee and Connecting

Dr. Holder is an Associate Professor at the University of British Columbia, Okanagan, where he studies the science of happiness. He leads a research team that is identifying factors that contribute to happiness in children (e.g., temperament, social relations, nature and spirituality). His team is also investigating strategies to enhance happiness in adults. His research has recently been featured in newspapers (e.g., the Globe and Mail, India Times, Washington Post and USA Today), popular magazines (e.g., Today's Parent, Chatelaine and Psychology Today), on news broadcasts (e.g., MSNBC, FOX News, Global TV), and radio (Radio New Zealand, CBC Radio Canada). He was recently featured in a six-part television series on happiness (Ecstatic!). Dr. Holder has authored over 50 articles on happiness including the best-selling book "Happiness in Children" and he is an award winning teacher and researcher. [See a UBCO interview video here.](#)

Medicine and psychology have traditionally focused on deficits and dysfunction (ie. what is wrong with you and how do you fix it). With humour and knowledge, Dr. Mark Holder will outline recent research findings related to happiness (what is right with you and how do you promote it). Research findings on how choices, nature, spirituality, and the conditions of children's lives impacts happiness will be presented.

Donations for Okanagan Food Banks of diapers, baby food or baby cereal welcome

For more information: info@catchcoalition.ca, www.facebook.ca/okcatch

[Register Now](#)

-Source: Myrna Kalmakoff, Community Action Toward Children's Health, January 2014

Boy Smarts

It's better to build boys than to mend men.

Barry MacDonald is an author, teacher and counsellor & coach who is a champion for strong families, strong schools – and boys.

February 20, 2014: 7:00pm – 8:30pm

Kelowna Community Theatre, 1375 Water Street, Kelowna

\$5 per person until Monday Feb 17th; \$10 at the door

Sponsored by Central Okanagan Parent Advisory Council (COPAC)

[Register Now](#)

-Source: Teresa Bouchard, COPAC, 14 January 2014

Society of Hope Will Lead Development of New Pleasantvale

BC Housing News Release

The Society of Hope, a non-profit that has been providing quality, affordable housing to low-income residents in the Central Okanagan since 1989, has been selected to lead the redevelopment of the Pleasantvale housing community and operate the affordable housing once complete.

Pleasantvale is a 50-unit seniors' housing development on Richter Avenue built in the mid-1950s by the Rotary Club of Kelowna. In June 2011, the Pleasantvale Homes Society transferred ownership of the property to BC Housing and the City of Kelowna provided additional land to expand the development. In July 2013, following an extensive public process, Kelowna's City Council approved the project.

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Construction on the seniors housing could begin as early as July 2014, with occupancy projected for the fall of 2015. During construction, current tenants will be furnished with alternate accommodations. When the building is complete, they will have the option to move back to a new unit. The family housing will be the second phase; construction will begin once the seniors' building is complete.

Market housing will be added in the future to help offset construction costs for the 70 new affordable homes. The entire development including the market component is expected to take five to seven years to complete.

[Read More](#)

-Source: City of Kelowna, News Releases, 16 January 2014

United Way Impact Plan Survey

United Way wants to hear from people who live in the communities that we serve. If you have not already done so, please take a few minutes to fill out our Impact Plan Survey and tell us what you think are the most important priorities.

Follow the link: <http://www.surveymonkey.com/s/V3VDRQ3>

We appreciate you forwarding this survey within your networks, including in newsletters, posting on social media etc. This will help us to receive a higher number of responses. Later in 2014, we will be sure to share what we've learned.

-Source: Avril Paice, Director of Community Investment, United Way CSO

Lunch Box Lecture Series

Kelowna Museums, Rotary Centre for the Performing Arts, Kelowna Art Gallery and the Okanagan Regional Library: Kelowna Branch invite you to spend your lunch hour in the Cultural District!

Each Wednesday, from 12:00 pm to 1:00 pm, the Cultural District of Kelowna invites you to the Lunchbox Series for a free hour-long presentation.

[More Information](#)

-Source: Kelowna Museums 2014 Newsletter #1

Heritage Week: In Kelowna

February 17 – 23 is Heritage Week in B.C with the theme Heritage Afloat. Celebrate the Central Okanagan's unique aquatic heritage with a full week of events presented by the Central Okanagan Heritage Society and several community partners.

For more information and for a full list of events visit: www.okheritagesociety.com.
[More information](#) on what events the Kelowna Museums will be part of.

-Source: Kelowna Museums 2014 Newsletter #1

Spring Break and Spring in to the Fund with Bug Guys

The Kelowna Museums are being invaded by creepy crawlies of all shapes and sizes! The Bug Guys will be worming their way into the Okanagan Heritage Museum.

We will also have Spring Break activities available for you and your family to drop by and take part in. For a list of these activities, click here! or call us at 250.763.2417.

-Source: Kelowna Museums 2014 Newsletter #1

BoardVoice Announces Newest Member in Their Board

BoardVoice has elected their newest board member, Lynn Malinsky.

Michael Davis, Chair of BoardVoice comments, "The board is very pleased to have Lynn working with us. Her skills, expertise and regional connections will help BoardVoice advocate for improved community social services and develop connections between our many BoardVoice members."

-Source: Board Voice, 10 January 2014

Ski-A-Thon

People In Motion, would like to extend an invitation for you to participate in our 2nd Annual Ski-A-Thon on March 2, 2014

Whether you Ski, Snow Board or Snow Shoe you are welcome to participate as an individual, or create a personal or corporate team. This event is a great way to spend time participating in a healthy active living activity or to get out of the office, network, and participate in a unique way of team building while contributing towards a great cause. Awards will be given out to the highest pledges raised for an individual and as a team, there will be many other chances to receive great prizes just for participating.

Ways to Participate...

1. Individual skier.
2. Individual skier as part of a team.
3. Virtual skier.
4. Sponsor an individual skier or a team.

[Event Page](#)

[Visit our website](#) for further details

-Source: People In Motion, 20 January 2014

Pink Shirt Day – February 26, 2014

From the January Blues to Pretty in PinkJoin the Okanagan Boys and Girls Clubs\u2019 Movement to Stop Bullying

February 26, 2014 will mark the 6th annual Pink Shirt Day with the Okanagan Boys and Girls Clubs. Pink Shirt Day 2014 will once again be an opportunity to increase public awareness in the Okanagan and beyond, demonstrating that we are all a part of the solution and won\u2019t tolerate bullying any longer.

2014 T-Shirts are on sale now. Order forms are available at www.boysandgirlsclubs.ca to get your order form. T-shirts will be available from your local Okanagan Boys and Girls Clubs in February 2014. McDonalds restaurants from Osoyoos to Enderby will also have t-shirts for sale from February 19 to 26th.

We invite you to join us in a community partnership to increase awareness, create activities and events and help us stop bullying for good.

-Source: Okanagan Boys & Girls Clubs Exciting Events Coming Up, 20 January 2014

Capital One Race for Kids – May 31, 2014...Teams Wanted!

The Okanagan Boys and Girls Clubs are once again planning the 3rd Annual Capital One Race for Kids. This Amazing Race meets Minute to Win It event is one of a kind in Kelowna. As this event grows so does the energy surrounding it.

Are you are planning your next teambuilding event for your company? Consider this..... “My team had a blast and want to attend again next year. I think the Race is a great team building event for corporations. My group worked together to fundraiser prior to the event and then the Race itself was a great way for us to work together to solve problems, have fun and get to know each other better on a personal level. We regularly do team building exercises and I do not think there has ever been one that is as much fun and also so effective in actually strengthening our team as the Race was. We will be promoting it more here at the Vernon Office next year and will try to get more teams involved.” Quote from Kevin McCarty, Corporate Social Responsibility Coordinator from Kal Tire.

This event is intended for any adult...family, friends, colleagues, and companies interested in having some fun and making a difference to children, youth and families in our community. Join us for the most wild and wacky event of 2014! Visit www.raceforkids.ca to register your team.

-Source: Okanagan Boys & Girls Clubs Exciting Events Coming Up, 20 January 2014

BELLE NUIT D'AMOUR ('Beautiful Night of Love')

This February Opera Kelowna will hold its exclusive Valentines' Day fundraising event, BELLE NUIT D'AMOUR ('Beautiful Night of Love') in partnership with the Karis Support Society, a non-profit organization which seeks to impact the community and the Province of British Columbia by providing safe housing, support, life skills, and training for women caught in life altering addiction and mental health. As an active member of our community, Karis Supportive Housing is currently in the process of building a 30 unit multipurpose care facility for women as part of the old KSS site located in Kelowna's very propionate downtown city centre. Find out more about their plans at our event in the Karis media room! The event will take place at Bo.ttega Farm Inn and Studio 4485 Sallows Road S.E. Kelowna V1W 4C2 on Friday, February 14th at 6:30 pm – VIP Cocktail Reception and Gift Lounge Opens and 7:30 pm – General Admission Cocktail Reception and Silent Auction.

Tickets are available online at www.operakelowna.com and www.bo.ttega.com, by phone Opera Kelowna at (250) 575.1434 or Bo.ttega Farm Inn and Studio at 778.477.5771 or in person at The Streaming Café – 596 Leon Avenue 250.980.0002.

EVENT TICKETS — \$125;

-Source: Andrea Bates, 19 January 2014

Pushor Mitchell Apple Triathlon Offers Top Quality and Variety

The 2014 Pushor Mitchell Apple Triathlon will offer a smorgasbord of top class triathlon events to satisfy the appetite of all ages, stages and abilities. Running consecutively for 32 years, this signature event takes place during the weekend of August 15-17, 2014, in Kelowna.

More details on the Olympic, Sprint, Aquathon, Fun Run, Open Water Swim, relay and other events are available on the website at www.appletriathlon.com.

-Source: Jeanette Hoft, 15 January 2014

Senior Gay Men in Kelowna

Senior Gay Men in Kelowna is a group of senior gay men (& their Allies) in the Okanagan area, who get together every 1st and 3rd Monday of each month.

The intention of this group is: to facilitate a way for participants to meet others who enjoy similar interests; or, to explore new ideas or activities; or, just to meet in a safe, supportive, encouraging, respectful way and expand our social lives.

All Participants are welcome to promote their own special interests, and share those of the other members of the group.

The goal is to connect, have fun, enjoy the company of others, and re-engage with the joy of getting out, being with other gay men, and being active in a friendly non-judgemental atmosphere.

[Leave us a message](#) & a contact and we will keep you posted on times and location!

-Source: Senior Gay Men in Kelowna, 13 January 2014

2014 Family Day Challenge

We're delighted that the Family Day Challenge taking place this coming Family Day on February 10th, 2014 will be supporting The Bridge Youth & Family Services. The Challenge is the first of its kind in Kelowna and will have families coming together to create their own Personalized Action Plan.

As a family, they will commit to 10 challenges, one each from 10 categories (E.G. Food Choices, Environment and Caring). They will receive their selected challenges bound in a hard-cover book for them to take home as a reference.

Check out some of the awesome challenges and full information at the [Family Day Challenge website](#).

-Source: The Bridge Youth & Family Services, Newsletter, January 2014

Okanagan Pride “One Love” Valentine Dance

IMPORTANT UPDATE: This event has been rescheduled to Friday, February 14th due to a sold out show happening at Level on the 15th.

Date: Friday, February 14, 2014

Time: 10:00pm – 1:00am

Location: Level Night Club, 275 Leon Avenue, Kelowna

In solidarity with our family and friends who live in hostile environments we celebrate this Valentines with “One Love” a Valentine dance. Bring your friends out for this fun event and see what cupid has in store! We’re bringing back the Valentine Mailbox! \$500 of the proceeds will be donated to the InterPride solidarity fund to help Pride organizations in hostile environments.

\$10 at the door – Enter through the back to go upstairs to the VIP entrance.

Please [RSVP for this event](#) via Facebook

-Source: Okanagan Pride Newsletter, 28 January 2014

Taste of Home

Date: Saturday February 8th, 2014

Location: New Life Auditorium – 2041 Harvey Ave, Kelowna

Time: 5:30pm – 8:30pm

By Donation. Tasting Tickets \$1.00

Additional Information: www.globalcitizenkelowna.org/toh

Contact: toh@globalcitizenkelowna.org

Kicking off Global Citizen Kelowna’s 10th year, Taste of Home is an event for all people in the Okanagan! With a cornucopia of food and entertainment that is sure to satisfy all tastes and interests, the Taste of Home features delicious food samples from over twenty countries, showcasing the diversity in cuisine options available in Kelowna. A full entertainment line up of dancing, folk music and talented musicians will provide a festival-like air of international sights and sounds. Taste of Home is a great opportunity to gather with family and friends to immerse oneself in a tasty and entertaining cultural experience celebrating all of us who call Kelowna home. As you stroll between food stations immerse yourself in the work of numerous local non-profit organizations as they display information about how they are working towards achieving the Millennium Development Goals throughout the world right from our own backyard.

-Source: Chantal Sibbald, 27 January 2014

Spring Lantern Festival

Time: Saturday, February 1, 2014, 6:00pm – 9:00pm

Location: Parkinson Recreation Centre Apple Hall, 1800 Parkinson Way, Kelowna

Admission: Dinner tickets \$10 per person, free for children under 5 years old.

- Multicultural Lantern display
- Lantern riddles/games for children
- Chinese New Year dinner
- Stage performance
- Door prizes

Tickets can be purchased at Misato Kitchen, 1607 Ellis Street, or via PayPal to account@occabc.ca, please specify your name and numbers of tickets wanted.

Visit our web site www.occabc.ca for more details.

-Source: Silver Leung, Dragons Lair Specialty Teas, 23 January 2014

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- [TAKE THE STATE OF THE CANADIAN WEB NATION SURVEY](#)
- [IMAGINE CANADA APPLAUDS HOSPITAL PARKING GST PROPOSAL](#)
- [IMAGINE CANADA IS INVITING THE NOMINATION OF CANDIDATES FOR ITS BOARD OF DIRECTORS](#)
- [NEW CYBERBULLYING LAWS SHOULD PASS THIS SPRING, JUSTICE MINISTER SAYS](#)
- [LET'S TALK MENTAL WELLNESS](#)

Imagine Canada Issues Letter to Canada Post on Behalf of Canadian Charities

Imagine Canada has issued a letter to the Honourable Lisa Raitt, PC, MP and Minister of Transport regarding the proposed price increases for Canada Post delivery services. The letter states: "Canadian charities make extensive use of Canada Post's services to seek donations, promote their products and services, or send out income tax receipts, among other activities. Therefore, we would like to take this opportunity to express our concerns about the draft regulations published on December 21. Imagine Canada recommends that Canada Post Corporation engage with charities, through Imagine Canada, to establish a pricing structure that is tailored to the mailing realities facing charities and that would encourage charities to remain robust users of Canada Post."



[Read the Letter](#)

-Source: CharityVillage, Village Vibes, 22 January 2014

Take the State of the Canadian Web Nation Survey

Is your charity's website terrific or not terrific? How do you know? For the first time Good Works and Envision Online Media are offering you a chance to really know how your website stacks up against the sector – and against your competition – with the first annual State of the Canadian Web Nation survey. The goal of the survey is to set website benchmarks for Canadian nonprofits. With a total of 32 questions, the survey shouldn't take much longer than 10 minutes to complete. Survey participants will receive a free copy of the survey results and have the chance to enter their name in a draw for an iPad mini.

[Take the Survey](#)

-Source: CharityVillage, Village Vibes, 16 January 2014

Imagine Canada Applauds Hospital Parking GST Proposal

Imagine Canada, the national umbrella for Canadian charities, supports the [Minister of Finance's proposal](#) to exempt hospital parking from the GST. While hospitals that directly operate parking facilities have long been required to collect and remit GST on parking, the 2013 federal budget would have removed an exemption that benefited hospital foundations that operate these facilities.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 26 January 2014

Imagine Canada is inviting the Nomination of Candidates for its Board of Directors

Imagine Canada is inviting the nomination of candidates for its Board of Directors. Each candidate must be nominated by two individuals. Nominations must include contact information of the candidate.

[Nominate Today](#)

-Source: Nonprofit Newswire by Imagine Canada, 24 January 2014

New Cyberbullying Laws Should Pass this Spring, Justice Minister Says

Justice Minister Peter MacKay is dismissing concerns his government's new anti-cyberbullying law gives police too much power to snoop into the online lives of Canadians, saying it strikes the "proper balance."

The law – Protecting Canadians from Online Crime Act – makes it a crime to distribute intimate images online without the consent of the person who is the subject of the photo. But it is an omnibus bill that also tries to update the Criminal Code's wiretapping provisions to cover electronic communications.

[Read More](#)

-Source: FCSSBC News clippings, 9 January 2014

Let's Talk Mental Wellness

In a news conference on January 16, 2014, the Mental Health Commission of Canada announced a three-year research project that they will be undertaking in partnership with 25 Canadian employers. The study will assess how well businesses are using the year-old federal program, National Standard for Psychological Health and Safety in the Workplace. The Standard was designed to give companies and organizations tools to encourage and support better mental health in the workplace.

[Read More](#)

-Source: BC Council for Families, HealthyFamilies, 27 January 2014

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Provincial

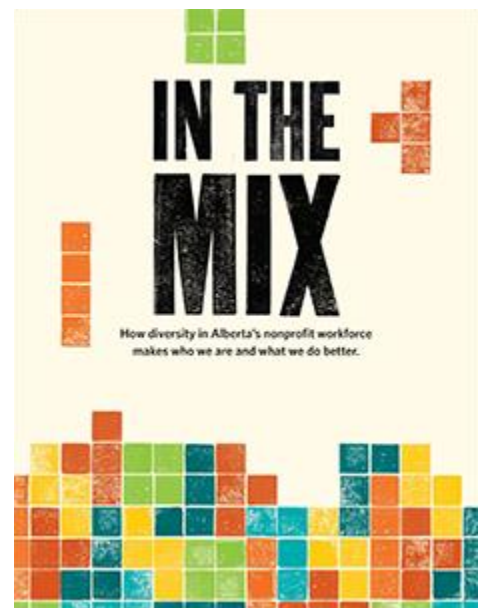
- [NEW REPORT EXPLORES DIVERSITY IN ALBERTA'S NONPROFIT WORKFORCE](#)
- [COUNCIL TO REDUCE ELDER ABUSE UP AND RUNNING](#)
- [NEW REPORT EXAMINES NONPROFIT LEADERSHIP TRENDS IN ALBERTA](#)
- [7 REASONS WHY THE \\$10/DAY CHILD CARE PLAN IS GOOD FOR BC BUSINESS](#)
- [CITY OF DUNCAN CALLS FOR SOCIAL POLICY FRAMEWORK](#)
- [WHITE PAPER EXPLORES SECURITY RISKS OF EMPLOYEES USING THEIR OWN MOBILE DEVICES AT WORK](#)

New Report Explores Diversity in Alberta's Nonprofit Workforce

In The Mix: How diversity in Alberta's nonprofit workforce makes who we are and what we do better, a new report from Alberta's Workforce Connect, explores the topic of diversity in Alberta's nonprofit workforce. Aboriginal peoples, mature workers, immigrants, and people with disabilities all experience rewarding careers in the sector but they are often in the minority among employees. The report suggests that, now more than ever, Alberta's nonprofit organizations must take intentional steps to attract, develop and retain employees from these currently underrepresented groups. It provides detailed statistics, offers suggestions for taking action and tells the stories of four diverse Calgarians working in the nonprofit sector.

[Read More](#)

-Source: *Charity Village; Village Vibes, 22 January 2014*



Council to Reduce Elder Abuse up and Running

After much anticipation, the Office to Reduce Elder Abuse is pleased to advise that the Council to Reduce Elder Abuse (Council) met for the first time in Vancouver, on December 13, 2013. Establishing the Council marks the completion of one of the key actions in government's Together to Reduce Elder Abuse – B.C.'s Strategy (TREA Strategy), which was launched on March 6, 2013. The TREA Strategy outlines measures to improve prevention, recognition, and response, as well as coordination and collaboration, and serves as a challenge for all British Columbians to help reduce elder abuse.

[Read More](#)

-Source: *SeniorsBC.ca e-Newsletter, 17 January 2014*

New Report Examines Nonprofit Leadership Trends in Alberta

Turning Point: Creating sustainable nonprofit leadership, a new report published by the Calgary Chamber of Voluntary Organizations (CCVO) is the result of a multi-stage research project including a literature review and surveys of hundreds of existing and emerging leaders in Alberta's nonprofit sector. The report summarizes the most critical steps that must be taken to address leadership in order to ensure effectiveness, resiliency and sustainability-creating quality service for all Albertans. The report also highlights seven key challenges facing the sector:

- Professional Development
- Informed Board Engagement
- Succession Planning
- Attracting the Next Generation
- Work-Life Balance
- Stable Funding
- Cultivating through Mentorship

[Read More](#)

-Source: *Charity Village; Village Vibes, 8 January 2014*



7 Reasons why the \$10/day Child Care Plan is good for BC Business

[Fact sheet number 5](#) from the Coalition of Child Care Advocates and the Early Childhood Educators of BC is out. It highlights what organizations and businesses such as Surrey Board of Trade and Vancity have recognized: that the \$10 a Day Child Care Plan is good for business.

[Learn more and endorse the plan](#)

-Source: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter*



City of Duncan Calls for Social Policy Framework

Duncan City Council voted today to adopt a resolution calling on the provincial government to begin a consultation to design a Social Policy Framework for British Columbia. They will present this resolution to the Association of Vancouver Island and Coastal Communities (AVICC) for their consideration in April 2014, and eventually take it to the Union of BC Municipalities in the fall.

A Social Policy Framework, such as the one recently passed in Alberta, outlines the social goals that government and communities and social services agencies are striving for. It can

guide decision making, set future direction, identify important connections, and support the alignment of policies and practices both inside and outside of government. A Social Policy Framework will help government address the increasingly complex issues facing BC communities more effectively and efficiently.

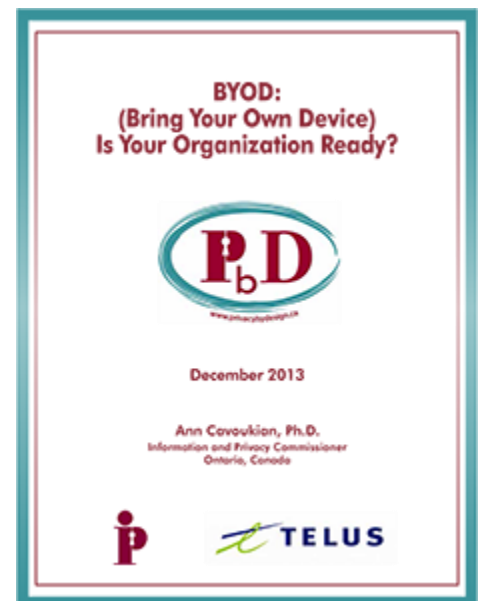
Duncan Mayor Phil Kent says, “It’s time for the province to have a coordinated approach to social policy to better focus and coordinate our resources to help individuals and communities thrive.”

Board Voice Society of B.C. has been advocating for a Social Policy Framework for BC since early 2013 and was invited to present the concept to Duncan City Council. After two meetings, Council supported presenting a specific resolution supporting this idea to AVICC. Leslie Welin, Vice President of Board Voice, says communities bear the brunt of social issues and many of the associated costs. “We are very pleased Duncan City Council has taken up the call for a Social Policy Framework and hope other municipalities will follow suit. We believe this is a critical conversation for BC to have. A Social Policy Framework will help us to better address the challenges we all face.”

-Source: Donna Francis, Administrative Coordinator, Board Voice Society of BC

White Paper Explores Security Risks of Employees Using Their own Mobile Devices at Work

To provide guidance on organizational mobile development strategies, Ontario’s Information and Privacy Commissioner, Dr. Ann Cavoukian, along with TELUS, explore the options for workplaces in a new white paper, [Bring Your Own Device: Is Your Organization Ready?](#) More than 27 million Canadians use mobile computing devices such as laptops, smartphones and tablets and that number continues to grow. Consequently, Canadian employers are confronted with the workplace challenge of Bring Your Own Device (BYOD). This phenomenon poses new challenges to data security, effective corporate oversight, and employee privacy. Interestingly, fewer than half (33%) of Canadian organizations have mobile device management policies and practices in place to mitigate the many security and privacy risks associated with BYOD. Further, more than half (58%) of Canadian organizations lose sensitive corporate data each year through devices used by employees. Consistent with the Privacy by Design principle of comprehensive end-to-end security, this new paper examines information management risks and offers practical implementation guidance to mitigate them. While there is no one-size-fits-all solution, the paper does set out a comprehensive five-step process.



-Source: Charity Village; Village Vibes, 11 December 2013

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Resources

- [MUTTART FOUNDATION PUBLISHES FREE E-BOOK ON NONPROFIT LEADERSHIP](#)
- [FROM THE VAULT: INTERNSHIPS AND THE LAW – WHAT YOU NEED TO KNOW](#)
- [NATIONAL STANDARD FOR PSYCHOLOGICAL HEALTH AND SAFETY IN THE WORKPLACE MARKS FIRST YEAR MILESTONE](#)
- [IS YOUR NONPROFIT THEATER HEADED FOR ITS FINAL CURTAIN CALL?](#)
- [THE FUTURE OF THE VOLUNTARY SECTOR: MERGER CASE STUDY \(UK\)](#)
- [4 TRAITS OF HIGHLY-SUCCESSFUL ORGS](#)
- [BEREAVEMENT CHECKLIST](#)
- [HUMAN RESOURCES Q&A: BEFORE THE JOB POSTING! \(PART 2 OF A 3-PART SERIES\)](#)
- [UPDATED NEWCOMER & DIVERSITY ECE RESOURCES – WINTER 2014](#)
- [MORE EVIDENCE THAT EARLY INVESTMENTS TO ALLEVIATE POVERTY PAY OFF](#)
- [CCPA'S ANNUAL CEO PAY REVIEW](#)

Muttart Foundation Publishes Free E-Book on Nonprofit Leadership

The Muttart Foundation is pleased to announce publication of a new, free e-book focused on leadership in the charitable sector, Prepare Your Non-Profit Organization to Help Create a Wave of Positive Change. “Leadership” is a multi-faceted concept, confusing to some, challenging to most. In this “leadership notebook,” former Pembina Institute CEO Marlo Raynolds reflects on some of the things he learned from his years of heading this environmental charity. An easy read, Dr. Raynolds’ book is a thoughtful and practical guide that will be of value to those in leadership roles and those who aspire to such roles.

[Read More](#)

-Source: *CharityVillage, Village Vibes, 9 January 2014*



Prepare Your
Non-Profit Organization
to Help Create a Wave
of Positive Change

Marlo Raynolds, PhD



From the Vault: Internships and the Law – What You Need to Know

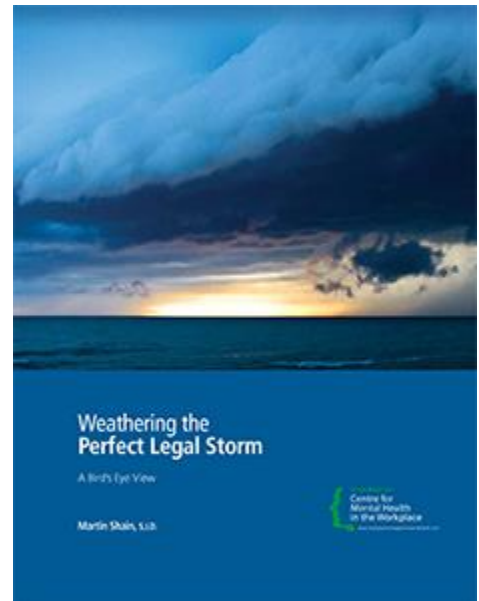
According to some observers, the vast majority of internships at nonprofits and elsewhere may well be illegal. “There is widespread mischaracterization of interns as persons receiving training,” says Andrew Langille, a lawyer and blogger in Toronto who specializes in employment, labour and human rights issues, “when in actuality they are employees.” That is, they might be perceived as employees by a court or other jurisdictional body if a dispute is raised between the intern and the employer. And that could have dire repercussions for the employer.

[Read More](#)

-Source: *CharityVillage, Village Vibes, 26 January 2014*

National Standard for Psychological Health and Safety in the Workplace Marks First Year Milestone

Today marks the one year anniversary of the launch of the National Standard of Canada on Psychological Health and Safety in the Workplace (the Standard). Since its inception, the Great-West Life Centre for Mental Health in the Workplace (the Centre) has commissioned surveys and research projects, including a 2012 survey conducted by Ipsos Reid on psychological health and safety in the workplace, depression in the workplace, and the emotional intelligence of managers and supervisors in the workplace. More recently, the Centre commissioned two new reports to coincide with the anniversary of the Standard: [Weathering the Perfect Legal Storm](#), a follow up to Dr. Martin Shain's 2010 report, *Tracking the Perfect Storm*; and a [user experience report on Guarding Minds @ Work™](#) by Drs. Merv Gilbert and Dan Bilsker, profiling the experiences of organizations that have used this free online resource to work towards the Standard.



The Centre is also helping to fund the MHCC's three-year research project into the experiences of over 40 organizations across Canada – including Great-West Life, London Life and Canada Life – that are currently working towards the Standard. The case studies will ultimately be shared broadly so that all organizations can learn from these experiences.

All of the Centre's [tools and resources are available](#) in English and French to anyone, anywhere, and at no charge.

-Source: Charity Village; Village Vibes, 16 January 2014

Is your Nonprofit Theater Headed for its Final Curtain Call?

Have you ever heard the phrase, "It's a community's duty to support its local arts programs?" Though this scenario might be ideal, the model on which it's founded is failing. As a result, many nonprofit groups and organizations, such as theaters, are being forced to shut down.

[Read More](#)

-Source: Imagine Canada Group Members, 10 January 2014

The Future of the Voluntary Sector: Merger Case Study (UK)

Few sections of the voluntary community have felt the effects of public spending cuts more keenly than disability charities. Not only is funding much reduced, but demand in services due to cuts in social care packages and changes in disability allowance has been extreme.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 9 January 2014

4 Traits of Highly-Successful Orgs

An emphasis on major gifts activity, staff compensation, staff size and total fundraising expenses are four success factors of the highest performing nonprofit healthcare organizations.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 8 January 2014

Bereavement Checklist

The BC Bereavement Checklist is a tool that can assist with identifying key federal departments and provincial ministries that should be notified of a death to terminate benefits and services or to initiate benefits for survivors.

[Read More](#)

-Source: SeniorsBC.ca e-Newsletter, 17 January 2014

Human Resources Q&A: Before the Job Posting! (Part 2 of a 3-part series)

Part one of this series suggests that before posting a job ad, you should have a clear understanding of the job's duties by creating a framework of responsibility; second, it recommends that a work force plan be created to give direction to role priorities, to determine the demand and supply of talent needed, to consider the timing of talent acquisition and finally, to set a recruitment strategy that supports and enables the organization's intended direction.

The legal environment with its Codes, Standards and Acts, is in place to define the parameters within which employers and employees are expected to behave when conducting workplace matters. As it relates to preparing for the job posting, it is essential to consider how federal and provincial laws might influence job-related decisions.

[Read More](#)

-Source: CharityVillage, Village Vibes, 26 January 2014

Updated Newcomer & Diversity ECE Resources – Winter 2014

ELSA Net has updated its popular Newcomer & Diversity ECE Resources! Please go to the ELSA Net website at elsanet.org for this and more early childhood resources.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014

More Evidence That Early Investments to Alleviate Poverty Pay Off

In this eye-opening, [in-depth article](#) from the New York Times, Jane Costello, a professor at Duke University Medical School, tracked the link between increased income and the change in psychiatric and health outcomes among poor Cherokee families in North Carolina. Professor Costello thinks that cold hard cash made a real difference. “If giving poor families with children a little extra cash not only helps them, but also saves society money in the long run, then, says Professor Costello, withholding the help is something other than rational.”

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014

CCPA’s Annual CEO Pay Review

Five years after a global recession knocked the wind out of Canada’s labour market, throwing tens of thousands of workers onto the unemployment line and sidelining a generation of young workers, the compensation of Canada’s CEO elite continues to sail along.

Last week, we released CCPA’s annual CEO pay review, by economist and CCPA Research Associate Hugh Mackenzie. This year’s review looks at the 2012 compensation levels for Canada’s CEOs (latest available data) and finds that by 1:11pm on January 2, the first official working day of the year, the 100 highest paid CEOs had already pocketed \$46,634 — what it takes most Canadians an entire year, working full-time, to earn. By the end of 2012, Canada’s top paid 100 CEOs had pocketed an average of \$7.96 million — a stark contrast from the average Canadian income.

Read the full pay review: [All in a Day’s Work? CEO Pay in Canada](#).

-Source: Canadian Centre for Policy Alternatives, CCPA New, 7 January 2014

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Social Media

- [FREE SOCIAL MEDIA GUIDE OUTLINES BEST PRACTICES FOR CHARITIES AND NONPROFITS](#)
- [TOP TIPS: HOW TO MAKE A BLOG WORK FOR YOUR CHARITY \(UK\)](#)
- [GOOGLE ANALYTICS BASICS FOR NONPROFITS](#)

Free Social Media Guide Outlines Best Practices for Charities and Nonprofits

Aegis Media, a global media and digital communications specialist, and Social Misfits Media, a social media consultancy for charities and NGOs, have published a best practice guide for charities, NGO's and social enterprises to help navigate the world of content and social media. The free-to-download guide, *Something To Tweet About*, provides insight and examples on how to make the most out of content in the social media world. With contributions from Facebook, YouTube, Google+, JustGiving, Movember, and others, the guide is designed to show the possibilities for charities, irrespective of size and budget, to create and distribute content that actively engages those that matter most: beneficiaries, volunteers, donors and staff.

[Read More](#)

-Source: CharityVillage, Village Vibes, 6 January 2014



Top Tips: How to Make a Blog Work for your Charity (UK)

There are many ways to tell your charity's story, but possibly the most accessible and enduring is through the written word. Blogs can be a powerful and great way to tell the world what your charity and service users are doing but it is important to remember storytelling a two-way thing that should engage with and inform the public.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 24 January 2014

Google Analytics Basics for Nonprofits

Google Analytics basics for nonprofits: Q&A with Jason Shim nonprofitmarcommunity.com
As nonprofit marketers, we want to make smart use of analytics to evaluate our activities and make better decisions. But where do we begin? To help demystify the world of Google Analytics, I spoke with Jason Shim, Digital Media Manager at Pathways to Education Canada in this [video interview](#).

-Source: Imagine Canada Group Members, 17 January 2014

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Training

- [YORK ENTREPRENEURSHIP DEVELOPMENT INSTITUTE ACCEPTING APPLICATIONS FOR SPRING 2014 SESSION](#)
- [STRENGTHENING ORGANIZATIONS WEDNESDAY WEBINAR](#)
- [CONFERENCE: HEART MIND 2014: THE SCIENCE OF KINDNESS](#)
- [CONFERENCE: HEALTHY MOTHERS AND HEALTHY BABIES:NEW RESEARCH AND BEST PRACTICE](#)
- [EVELYN WOTHERSPOON- INFANT ATTACHMENT WORKSHOPS](#)
- [OKANAGAN PARENT CONFERENCE](#)
- [MENTAL HEALTH FIRST AID](#)
- [NOBODY'S PERFECT FACILITATOR TRAINING](#)
- [HOME VISITING TRAINING](#)
- [RISK MANAGEMENT FOR HOME VISITORS](#)
- [MY TWEEN & ME LEADER TRAINING](#)
- [VOLUNTEER WORKSHOPS WITH INN FROM THE COLD](#)
- [THREE UPCOMING HELP WEBINARS ON EARLY CHILDHOOD AND FAMILY POLICY – FEBRUARY 11, 19 & MARCH 6](#)
- [CALL FOR PROPOSALS: YOUTH STRENGTHS CONFERENCE – SURREY, JULY 23-25](#)
- [THINK GLOBAL, LINK LOCAL – FIRST ANNUAL UNITED NATIONS ASSOCIATION IN CANADA BREAKFAST TO CONNECT YOUTH WITH PUBLIC & NONPROFIT SECTOR OPPORTUNITIES](#)
- [EMOTIONAL INTELLIGENCE – VALUE IN THE WORKPLACE](#)
- [NEXT CHARITY TAX TOOLS WEBINAR: FEBRUARY 25, 2014](#)
- [STRENGTHENING ORGANIZATIONS WEBINAR SERIES: AN INTEGRATED FRAMEWORK FOR EARNED INCOME & SOCIAL ENTERPRISE](#)
- [BALANCING OUR MINDS YOUTH SUMMIT](#)
- [SYILX LANGUAGE & TRADITIONAL PRACTICES](#)
- [FACILITATOR TRAINING: BC BEREAVEMENT](#)
- [WORKSHOP: DOMESTIC VIOLENCE INTERVENTION: AWARENESS TO ACTION](#)

York Entrepreneurship Development Institute Accepting Applications for Spring 2014 Session

The York Entrepreneurship Development Institute (YEDI) is a startup incubator and rigorous institute, which in partnership with the Schulich Executive Education Centre (SEEC) at York University presents a free, 12-week intensive program that aims to help 15 budding entrepreneurs refine their business vision and create sustainable and investor-ready business plans. With a chance to pitch and receive up to \$500,000 in funding at the end of the program, YEDI is currently accepting applications from all sectors for its second Spring 2014 Session. Selected entrepreneurs will benefit from high calibre academic lectures led by instructors from SEEC, theory application seminars, peer workshops, and mentorship by leading industry experts. Participants will receive thorough preparation in one-on-one sessions with program advisors to help them design a business, social enterprise, or nonprofit model that is both feasible and attractive to investors.

[Apply Now](#)

-Source: First Call: CharityVillage, Village Vibes, 16 January 2014

Strengthening Organizations Wednesday Webinar

[Series starts February 5th 2014!](#)

We are kicking off the next set of four webinars with Foundations for Earned Income & Social Enterprise (February 5th 1-2pm ET). What should you keep in mind when engaging in earned income activities and social enterprise? Learn about key findings from Imagine Canada's Earned Income-Generating Activities Among Canadian Charities report, and our public policy work.



Learn more about the other topics. You can still sign up for all eight to get recorded versions of the previous 4 topics (delivered last fall), and get the next 4 at the best deal.

-Source: Imagine Canada, Imagine Matters, 21 January 2014

Conference: Heart Mind 2014: The Science of Kindness

Dalai Lama Center – Vancouver, May 8-10, 2014

Compassion, empathy, altruism and kindness are positive qualities we intuitively want our children to have. These qualities help a child to be successful in all aspects of life. Scientific research shows that when children perform acts of kindness they are happier and have more friends. Bullying is reduced. Some studies even show that helping others helps them stay healthy by diminishing the effect of diseases and disorders undefined both psychological and physical. Heart-Mind 2014 will share the most up-to-date science and practice related to how adults can cultivate kindness, empathy, compassion and altruism in children and in themselves – in families and schools, during recreational activities, and throughout the community. Kindness towards people, other living creatures, the environment and themselves.

[Read More](#)

-Source: CATCH Network Newsletter, 21 January 2014

Conference: Healthy Mothers and Healthy Babies: New Research and Best Practice

This inaugural conference hosted by Perinatal Services BC, an agency of the Provincial Health Services Authority, will be an opportunity for health care professionals who are interested in the care of pregnant women and their newborns to be updated on new research and best practices across the continuum of perinatal and newborn care. This conference will engage health care professionals from a wide range of disciplines as well as members of the public in knowledge transfer and inter-professional collaboration in order to provide the best care possible and ensure healthy mothers and babies. The format will include plenaries, breakout sessions, and poster sessions.

Please visit the [conference website](#) to: View the brochure, [Register for the conference](#), Book your accommodation, Learn about conference updates.

-Source: CATCH Network Newsletter, 3 January 2014

Evelyn Wotherspoon- Infant Attachment Workshops

The Secwepemc Child and Family Services agency and the Wellness team, Kamloops, are pleased to announce that the agency will be hosting Evelyn Wotherspoon. Evelyn will be presenting Infant attachment workshops for professionals and caregivers, running March 3rd and March 4th, 2014. Please see attached information of the Free events and registration.

Please note deadline for registration is on February 13th at 3:00pm.

Please circulate among co workers and community members, If you have any questions regarding the workshops please contact Natalie Wolfe or Kathleen Moss at Secwepemc Child and Family services 250.314.9669.

-Source: Natalie Wolfe, Aboriginal Supported Child Development Consultant, Secwepemc Child and Family Services, Kamloops

Okanagan Parent Conference

Date: Saturday, April 5th, 2014

Location: Sensisyusten School, 1920 Quail Lane, West Kelowna, B.C.

Presented by Success By 6, this one-day parent education conference, with lunch and childminding available has topics, information, and speakers for all families with children from infants to pre-teens.

Keynote speaker, Denise Findlay will introduce how being attuned to our children is one of the most precious gifts we can give as parents.

Event sponsored by the Credit Unions of BC.

Registration will open in February

[More information](#)

[Facebook Event Page](#)

-Source: Avril Paice, Director of Community Investment, United Way of the Central & South Okanagan/Similkameen

Mental Health First Aid

Do you know how to respond if someone is having a mental health crisis?



**Canadian Mental
Health Association**
Mental health for all

The [Mental Health First Aid course](#) gives people the skills to provide that early help that is so important in recovery. In 12 hours, you will learn:

- Details on mental health, mental illness and mental health problems
- Types of substance-related disorders, mood disorders, anxiety disorders and psychotic disorders
- How to appropriately recognize and respond to difficult situations
- Appropriate treatments
- How and where to access professional help

Next Course for 2014 starts April 24/25 9:00 – 4:30pm
[Download our Registration Form](#) or [Register Online](#)

-Source: CMHA Kelowna, Wellness Programs Newsletter, January 2014

Nobody's Perfect Facilitator Training

Nobody's Perfect Facilitator Training

Date: June 2-5, 2014

Location: Cranbrook, BC

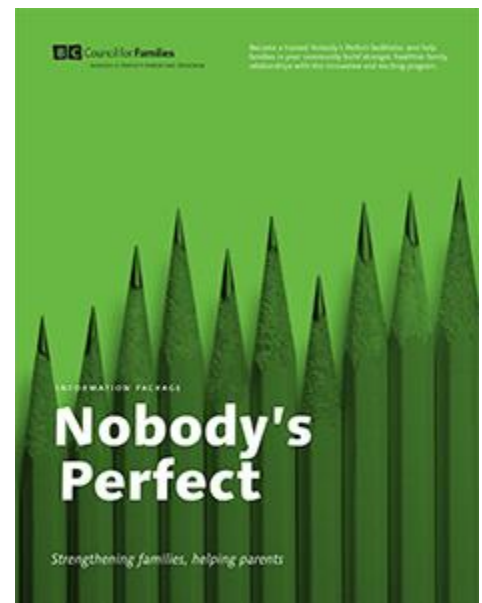
Early Bird Training Fee: \$350.0 (Until February 28, 2014)

[Register Now](#)

Nobody's Perfect is a parenting education program where parents can safely share their experiences and concerns and receive the support of other parents – in addition to the support and resources brought by two skilled and knowledgeable facilitators.

Who is this training for?

The Nobody's Perfect facilitator training is specifically aimed at those with previous experience and/or education in facilitating groups and working with children, youth and families. You will be comfortable with the basic principles of adult education, currently employed with or volunteering at a multi-service or family support organization, and passionate about supporting families in all their diversity.



For more information about this training download the Nobody's Perfect Facilitator [info package](#).

-Source: BC Council for Families, 20 January 2014

Home Visiting Training

Integrated Strategies for Home Visiting and Risk Management for Home Visitors

Date: February 3 – 7, 2014

Location: Vancouver

Training Fee: \$450.00 (Home Visiting) or \$500.00 (Home Visiting and Risk Management)

[Register Now](#)



This engaging, interactive training program is packed with information, discussion, and activities specifically designed to ensure home visitors will emerge with the knowledge and practical skills to implement successful services for families.

Included in training session:

- Resource manual
- Certificate of completion

-Source: BC Council for Families, 16 January 2014

Risk Management for Home Visitors

Date: February 22, 2014

Location: Vancouver

Training Fee: \$50.00

[Register Now](#)

Risk Management for Home Visitors is a practical and research-based 1-day workshop that will equip outreach workers with the skills, awareness, and strategies to stay safe and healthy in their work.

Included in training session:

- Resource manual
- Certificate of completion

-Source: BC Council for Families, 16 January 2014

My Tween & Me Leader Training

Date: May 7th – 8th, 2014

Location: Vancouver

Early Bird Training Fee: \$360.00 (Ends March 15, 2014)

[Register Now](#)

This interactive, two-day training session prepares program leaders to deliver the My Tween and Me parenting program. Get the tools and know-how to help parents maintain a strong connection with their children as they move into the teen years.

After attending this training you will have developed:

- Increased knowledge of tweens' developmental milestones
- Awareness of risk and protective factors that affect children as they move through the tween years and into adolescence
- Strengthened understanding of the issues parents of tweens face in diverse cultural and linguistic communities in BC
- Enhanced practical skills to help parents strengthen their relationships with their pre-teens

-Source: BC Council for Families, 3 January 2014

Volunteer Workshops with Inn From the Cold

Working with Vulnerable Populations: A workshop about people living on the streets

To increase awareness of volunteers and other helpers of the challenges facing people living on the street and to offer strategies to relate sensitively and respectfully to those experiencing homelessness

Saturday, February 22nd 2014, 10:00am – 12:30pm

Contact Tara at 250.448.6403 or info@innfromthecoldkelowna.org to register

Non-Violent Crisis Intervention

The regular cost to obtain this two day certification is \$1000, however, by signing up for 10 shelter shifts or more, Inn from the Cold – Kelowna volunteers are able to receive their Non-Violent Crisis Intervention Certificate for \$50, a mere fraction of the cost.

Offered to IFTC Registered Volunteers only – visit www.innfromthecoldkelowna.org to register to volunteer:

Saturday, March 1st 2014, 9:00am – 4:00pm

Training Fees/Requirements: \$50 to cover cost of books & Must commit to 10 or more volunteer shifts

-Source: BC Council for Families, 3 January 2014

Three Upcoming Help Webinars on Early Childhood and Family Policy – February 11, 19 & March 6

Saturday, February 11. Lessons from 12 years of early childhood research: What makes a difference? Presented by HELP Deputy Director, Joanne Schroeder

Sunday, February 19. International Family Policy Comparisons: Why Canada lags behind. Presented by HELP Senior Researcher, Lynell Anderson

Thursday, March 6. Making Sense of Social Epigenetics. Presented by HELP Associate Professor, Dr. Michael Kobor

This series of webinars focuses on key factors that make a difference in early childhood development. Each session will begin with a 45-minute presentation by Human Early Learning Partnership researchers followed by a 15-minute question period.

[Register Now](#)

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014

Call for Proposals: Youth Strengths Conference – Surrey, July 23-25

Youth Strengths and Prevention of Delinquency and Gang Involvement: Academics and Community Acting Together
July 23-25, 2014
Sheraton Guildford Hotel, Surrey, BC

Submit a [presentation idea here](#). Deadline for submissions: February 28, 2014
[Register online here](#). \$90 super early bird rate for non-profit organizations until April 15, 2014. The super early bird rate for youth, parents, teachers and school youth workers in your programs is \$30.

For more information visit www.atcura2014conference.ca

Kwantlen Polytechnic University invites your participation and submissions for this conference hosted by the federally funded (SSHRC) CURA project. They are especially interested in showcasing the experience of organizations working with youth and violence/crime prevention.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014

Think Global, Link Local – First Annual United Nations Association in Canada Breakfast to Connect Youth with Public & Nonprofit Sector Opportunities

Friday, March 14, 2014, 8:30-10:30 am
Floata Seafood Restaurant, 1800 Keefer Street, Vancouver
Tickets: \$25 per person. Please register early in order to reserve a seat with your favourite organization.

[Event info here](#)

If you're a high school or university student, recent graduate who wants to work, volunteer, or intern in the public or non-profit sectors, then this event is for you! UNAC-Vancouver's goal is to connect youth with the people who work to create social change every day.

At the breakfast youth will have the chance to meet the executive directors and senior staff who hire for organizations such as Habitat for Humanity, BC Civil Liberties Association, Openmedia, Amnesty International and Forest Ethics.

[List of organizations and more event information](#)

If you are interested in sponsoring an attendee or a table please contact unacvancouver@gmail.com.

-Source: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, 28 January 2014

EMOTIONAL INTELLIGENCE – Value in the Workplace

[Kelowna: February 27, 2014](#) (Early rate deadline Feb 6)

Emotional intelligence (EI) refers to the ability to identify and assess the emotions of oneself and others and then to use that information to guide one's actions. Participants of this workshop will learn to utilize emotional intelligence more effectively through both self-assessment and skill development exercises, resulting in an increased sense of how to engage more effectively with others.

Early rate \$170; Regular rate \$190

-Source: ACHIEVE Training Centre, 28 January 2014

Next Charity Tax Tools Webinar: February 25, 2014

Navigating Canada's new anti-spam laws for charities and non-profit organizations. New "Anti-spam Legislation" coming into effect July 1, 2014 will create a regulatory scheme for spam and related unsolicited electronic messages. Charities and non-profit organizations must know the rules and exemptions and ensure that they are compliant, where applicable. The following topics will be covered:

- What electronic messages does the Legislation apply to?
- What are the consequences for non-compliance?
- What exemptions are available to charities and non-profit organizations?
- How should charities and non-profit organizations prepare?

This webinar will be lead by Ryan M. Prendergast, Associate, Carters Professional Corporation. Carters is a Participating Sponsor of Charity Tax Tools. This support makes all Charity Tax Tools webinars accessible and free for all participants.

[Register Now](#)

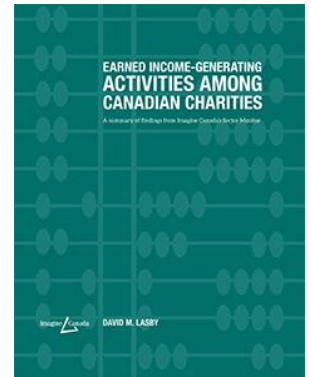
-Source: Imagine Canada, Imagine Matters, 28 January 2014

Strengthening Organizations Webinar Series: An Integrated Framework for Earned Income & Social Enterprise

What should you keep in mind when engaging in earned income activities and social enterprise? This webinar features key findings from the Earned Income-Generating Activities Among Canadian Charities report, and our public policy work. Presented by Imagine Canada's own Brittany Fritsch, Michelle Gauthier, and David Lasby, author of the report.

[Learn More and Register](#)

-Source: Imagine Canada, Imagine Matters, 28 January 2014



Balancing Our Minds Youth Summit

Registration has opened for next month's Balancing Our Minds Youth Summit happening at Rogers Arena! If you are a young person, or work with youth in a high school or community organization, we are excited to invite you to join us for a day of promoting mental health and wellness with the Canucks and some of BC's leading mental health innovators!

[Read More](#)

-Source: Kelty Newsletter, January 2014

Syilx Language & Traditional Practices

Each session includes a meal

Monday, Feb. 3, 2014: 5:00-7:30
WFN Health Bldg.- siya room; Rawhide Rattles Part 1

Monday Feb. 17, 2014: 5:00-7:30
WFN Health Bldg.- siya room; Rawhide Rattles Part 2

Sunday Feb. 23, 2014: 10:00-3:00
Meet at Barnes' residence (1851 East Boundary Rd)

Monday, Feb. 24, 2014: 5:00-7:30
WFN Health Bldg.- siya room.; Stick Games

To Register: Please contact Pamela or Grouse at 250.768.7051 ac.wahs@senrabbp

-Source: Pamela Barnes, 21 January 2014

Facilitator Training: BC Bereavement

BC Bereavement is organizing this Facilitator Training (but it would provide tools for those working with individuals and families dealing with homicide and suicide (traumatic death). There is no charge, and refreshments and lunch will be provided

Friday March 7 & Saturday March 8, 9:00am – 4:00pm at the Delta Grand Okanagan Resort and Conference Centre in Kelowna

Space is limited so please call the BC Bereavement Helpline at 1.877.779.2223 or email bcvoh@telus.net to register or for more information.

-Source: Susan Steen, Executive Director, Central Okanagan Hospice Association

Workshop: Domestic Violence Intervention: Awareness to Action

DATE: Thursday, February 27, 2014

TIME: 9:00am – noon

WHERE: 3200 Richter Street, KPMG Building, Kelowna BC, V1Y 9L8

REGISTRATION FEE: Free

Participants will develop skills on how to identify, assist and direct appropriately those who may be experiencing domestic violence within the framework of Information and Referral (I&R).

The workshop is suitable for front-line staff who may encounter victims of domestic violence.

[Register Now](#)

Questions?

Shane@bc211.ca or 604.875.6431

-Source: Kristina Trommel, Coordinator, Information & Referral Service, bc211, 30 January 2014

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Volunteerism

- [PROFESSIONAL NETWORK LINKEDIN ADDS OPTION TO SEARCH FOR VOLUNTEER POSITIONS](#)
- [HOW TO KEEP YOUR CHRISTMAS CHARITY VOLUNTEERS THROUGHOUT THE NEW YEAR \(UK\)](#)
- [WHY THE CVA CERTIFICATION IS WORTH YOUR TIME](#)
- [LINKEDIN LAUNCHES 'VOLUNTEER MARKETPLACE'](#)
- [AVRBC MEMBERSHIP WITH E-VOLUNTEERISM JOURNAL](#)

Professional Network LinkedIn Adds Option to Search for Volunteer Positions

Professional networking site LinkedIn is now letting its users search for volunteer positions in addition to paid jobs.

LinkedIn Corp. on Wednesday launched a “volunteer marketplace,” which lets users browse volunteer opportunities posted by non-profit groups. Nonprofits, meanwhile, can reach out to LinkedIn users who have expressed an interest in volunteering.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 20 January 2014

How to Keep your Christmas Charity Volunteers Throughout the New Year (UK)

Inquiries about volunteering often increase over the festive period but many roles have an extensive recruitment and training process, which often means the public can't just come in to give a few hours to someone in need.

[Read More](#)

-Source: Nonprofit Newswire by Imagine Canada, 20 January 2014

Why the CVA Certification is Worth Your Time

I've written before about why I personally pursued my CVA (Certificate in Volunteer Administration), and when I was asked to join the Board of CCVA (Council for Certification in Volunteer Administration) in 2012 I said yes for many of those same reasons. I still believe in the effective engagement of volunteers, and that it demonstrates my knowledge and experience in the field and reinforces my organization's commitment to the profession of volunteer management.

[Read More](#)

-Source: Volunteer Canada Media Monitoring, 24 January 2014

LinkedIn Launches 'Volunteer Marketplace'

Nonprofits can now leverage the more than 250 million members of LinkedIn to find volunteers with the launch this week of the LinkedIn Volunteer Marketplace. Members can locate skill-based volunteer opportunities and nonprofit board positions while nonprofits can access an online network of 250 million professionals worldwide to find people who are interested in giving their time.

[Read More](#)

-Source: Volunteer Canada Media Monitoring, 24 January 2014

AVRBC Membership with e-Volunteerism Journal

If you become a member of [AVRBC, Administrators of Volunteer Resources BC](#), you receive a free subscription to the e-Volunteerism Journal.

-Source: AVRBC, 12 January 2014

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