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Kelowna  
Community  
Resources

# Community Information & Volunteer Centre



(To view the Archives, please visit: [KCR Monthly Bulletin Archives](#) and scroll down)



## Bulletin December, 2011

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## AWARDS

### AWARDS HONOUR BEST CHARITY ANNUAL REPORTS FOR 2011

Ontario's best charity annual reports for 2011 have been selected by the Voluntary Sector Reporting Awards (VSRAs). Five winners in four categories were selected from 17 finalists from across Ontario, with the winners each receiving a prize of \$5,000. Here are the award winners in four categories:



Voluntary Sector  
Reporting Awards 2011

CA-QUEEN'S CENTRE FOR GOVERNANCE

- World Vision Canada (National and international organizations headquartered in Ontario)
- Canadian Paraplegic Association Ontario (Ontario organization with revenue and Addington Kingston [Tie] (Ontario organization with revenues between \$1 million and \$10 million)
- Hospice King (Ontario organization with revenues up to \$1 million)

For more information visit: [business.queensu.ca](http://business.queensu.ca).

--SOURCE: *CharityVillage.com, Village Vibes, November 28, 2011*

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### CITY OF KELOWNA CIVIC AND COMMUNITY AWARDS

Nominations are being accepted for outstanding Kelowna volunteers, artists, businesses, athletes or athletic teams who helped make the city an extraordinary place to live in the year 2011!

Nomination forms are available at the Parkinson Rec. Centre, Kelowna City Hall, Kelowna Chamber of Commerce, Volunteer Kelowna, Kelowna Family YMCA-YWCA and all libraries.

Deadline for nominations is noon, January 27, 2012.

Award Categories:

- Bob Giordano Memorial Award
- Bryan Couling Memorial Athletic Team of the Year Award
- Female and Male Athlete of the Year Awards
- Young Female and Young Male Citizen of the Year Awards
- Teen Honour and Honour in the Arts Awards
- Central Okanagan Foundation ~ Volunteer Organization of the Year
- Woman of the Year ~ Sarah Donalds Treadgold Memorial Award
- Man of the Year ~ Fred Macklin Memorial Award
- Corporate Community Award

Award criteria and nomination forms are available on [kelowna.ca/recreation](http://kelowna.ca/recreation).

Awards Gala: Thursday, April 19, 2012 at the Kelowna Community Theatre

--SOURCE: *City of Kelowna, Amber Gilbert*



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## NOMINATIONS OPEN FOR CANADIAN SPORT AWARDS

The True Sport Foundation has announced its call for nominations for the 39th Canadian Sport Awards (CSA). Any Canadian citizen can nominate an individual, team or corporation and individuals and corporations can also self-nominate. Eligible entries are for performances or contributions from January 1, 2011 through to November 30, 2011. The nomination deadline is **December 19, 2011**.



For more information, including full eligibility requirements, visit: [truesportfoundation.ca](http://truesportfoundation.ca).

--SOURCE: *CharityVillage.com, Village Vibes, November 28, 2011*

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## SPONSORSHIP MARKETING AWARDS

Earlier this week an announcement was made for a call for entries for the 8th Annual Sponsorship Marketing Awards by the Sponsorship Marketing Council of Canada (SMCC). It was also announced that a new category has been added to this year's competition to recognize excellence in Business-to-Business sponsorship marketing.



The submissions deadline is **Thursday, January 26, 2012, at 11:59 p.m. ET**. The winners will be announced at the SMCC's 9th Annual Conference on April 3, 2012 in Toronto.

A blue-ribbon panel of judges, chaired by Hari Sihvo, Director, Marketing Assets at Molson Coors Canada, will consider entries in eight categories:

- Sports
- Arts & Entertainment
- Cause (for not-for-profit programs)
- Special Interest (activation of sponsored programs in areas other than Sports, Arts & Entertainment, or Cause)
- Sustained Success (for programs that demonstrate delivery of business results over three consecutive years or longer)
- Small Budget (for programs budgeted at less than \$100,000 annually, which includes rights fees and activation)
- Media Sponsorship (activation of sponsored programs experienced primarily via media (broadcast, print, online, etc.)
- New category: Business-to-Business (primary target is business customer, not mainstream consumer)

Complete SMA entry rules and guidelines are posted on the [SMCC's website](#).

--SOURCE: *Partnership Group - Sponsorship Specialists, Sponsorship Update Breaking News November 24, 2011*

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## ACHIEVEMENT AWARDS - FEDERATION OF BC YOUTH IN CARE

The Federation of BC Youth in Care Networks (FBCYICN) is a provincial non-profit organization dedicated to improving the lives of youth in and from government care in BC, between the ages of 14-24.

Each year, FBCYICN gives out Achievement Awards to young people and adults who have contributed to the lives of youth in and from government care in BC.

FBCYICN seeks to acknowledge the achievements of adult allies, Alumnus from care, and youth in or from care who strive to improve themselves or their community. These awards are given out at the February Steering Committee Meeting - next up, February 10 - 12, 2012.

Applications are due by December 16, 2011 at 4:30pm.

Award Categories:

- ABOVE AND BEYOND AWARD
- OUTSTANDING ALUMNUS AWARD

- OUTSTANDING CONTRIBUTION
- YOUTH AWARD
- OUTSTANDING PERSONAL ACHIEVEMENT
- YOUTH AWARD

For more information please contact Sam Pothier, Youth in Care Program Manager at 1.800.565.8055 ext 108 or [sam\\_pothier@fbcyicn.ca](mailto:sam_pothier@fbcyicn.ca).

--SOURCE: Federation of BC Youth in Care Networks, Colleen Danes, Administrative Coordinator

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## 2012 OKANAGAN ARTS AWARDS

[The Arts Council of the Central Okanagan](#) created the Okanagan Arts Awards to celebrate excellence in the arts in the Okanagan. These awards serve to underline the importance of the arts to our communities. The Arts Awards recognize individuals and groups for their outstanding achievement; for their significant contributions; or their noteworthy support of the arts.

### AWARD CATEGORIES:

- The Central Okanagan Foundation Community Arts Organization Award
  - Music
  - Theatre
  - Dance
  - Literary Arts
  - Visual
  - Design
  - Media Arts
  - Arts Educator
  - Supporter of the Arts
  - A Lifetime Achievement Award



Individuals, groups, associations or businesses are eligible to be nominated for these awards. Click here for the:

- [2012 Nominations Package](#)
- [2012 Submission Package](#)

The deadline for nominations is **January 9, 2012**, and the awards celebration is February 25, 2012.

--SOURCE: Arts Council of the Central Okanagan , Elke Lange, Executive Director

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## FACTS AND TRENDS

### SOCIAL JUSTICE FUNDING STILL LOW IN WAKE OF GLOBAL FINANCIAL CRISIS

A new US report published by the Foundation Center found that social justice grant-makers have been disproportionately affected by the global financial crisis. According to *Diminishing Dollars: The Impact of the 2008 Financial Crisis on the Field of Social Justice Philanthropy*, unless the field sees five years of above-average investment returns, social justice grant-making will remain below 2008 levels through at least 2015. The report also found that foundations with less than \$50 million in assets are struggling the most to



recover from the economic downturn that social justice nonprofits are having difficulty finding new funders, and that some foundations are unintentionally depleting their assets at a very slow rate, which may lead to reduced grant-making for social justice issues in the future.

For more information, visit: [foundationcenter.org](http://foundationcenter.org).

--SOURCE: *CharityVillage.com, Village Vibes, November 28, 2011*

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## CHRISTIAN CHARITIES SEE INCREASED REVENUES LAST YEAR

A new US report indicates that giving to Christian charities rose by 5.8% last year, while large organizations with more than \$10 million in annual revenue saw increases of 6.7%. Ministries focused on children showed the largest increases in the total giving for 2010, including child sponsorship organizations (24% increase), organizations offering orphan care (20% increase), and adoption agencies (15% increase).



--SOURCE: *CharityVillage.com, Village Vibes, November 21, 2011 (Evangelical Council for Financial Accountability (ECFA))*

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## MOST CANADIANS NOT INCLUDING CHARITIES IN ESTATE PLANNING

Canadians are a generous lot, with more than 88% saying they already donate money to charity and 78% indicating they would likely donate some if they received an unexpected windfall. In addition, the majority of Canadians (63%) think they should be able to claim non-monetary donations on their tax returns, including donations of personal property and volunteer hours. As for future planning, only one in ten are planning to leave money to a charity as part of their estate while 44% say they are not leaving any money to charity.



--SOURCE: *CharityVillage.com, Village Vibes, November 14, 2011 (Leger Marketing)*

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## CANADIANS COMMITTED TO IMPROVING INTERNATIONAL FOOD SECURITY

According to a new survey, 77% of Canadians say the country should commit more funding to international food security issues. Additionally, 89% want Canada to insist that emergency food reserves meet the nutritional needs of children under two, while 75% said the most important thing every parent in the world should be able to do is offer their children healthy food at every meal. The majority of Canadians (88%) also want food security programs that support small rural farmers in developing countries.



--SOURCE: *CharityVillage.com, Village Vibes, November 14, 2011 (Ipsos Reid)*

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## MAJORITY OF FUNDRAISERS WANT TO BE MORE CREATIVE

According to a new UK report, 90% of fundraisers surveyed believe their ability to generate creative fundraising solutions was not being effectively used by their organization. Additionally, 71% of those surveyed felt that becoming even a little more creative in their daily work would result in a significant impact. While 97% indicated they use brainstorming exercises to



generate ideas, the majority felt most of the ideas had all been done before.

--SOURCE: CharityVillage.com, Village Vibes, November 7, 2011 ( Life Fundraising)

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## MANY CANADIANS CONSIDERING A CHARITABLE DONATION IN LIEU OF HOLIDAY GIFTS

According to a new Ipsos Reid poll, conducted on behalf of the Nature Conservancy of Canada, 74% Canadians agree that knowing someone has made a donation in their name in lieu of a holiday gift makes them feel good. Nearly four in ten Canadians (39%) say too many of the gifts they've given in the past haven't been appreciated and, perhaps as a result, this year 42% say they're likely to give a donation in the name of a family member or friend.



For more information visit, [natureconservancy.ca](http://natureconservancy.ca).

--SOURCE: CharityVillage.com, Village Vibes, November 7, 2011

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## 77% OF CANADIANS SAY CANADA SHOULD COMMIT TO MORE FUNDING FOR FOOD SECURITY

In a new poll conducted by Ipsos Reid for World Vision, Canadians were overwhelmingly in support of food security measures and Canada's involvement in making sure all children and families have enough healthy food. World Vision has had great support from Canadians on issue of child health and is concerned that the health and nutrition needs of poor children weren't a priority at the G-20 Summit. (Ipsos Reid poll). Read full article [here>>>](#)



--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 106, November 14, 2011

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## FINANCIAL

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## MAJORITY OF CANADIANS HAVE NO CHARITABLE GIVING STRATEGY

BMO Harris Private Banking announced the results of a study showing that despite the recent market volatility and the challenging economy, the majority (71%) of Canadians plan on donating the same amount or more compared to last year. The study also found that in the past 12 months, Canadians gave an average of \$487 to charitable organizations. However, more than 54% of Canadians don't have a strategy when donating, and instead give on an ad hoc basis.



For more information visit: [marketwatch.com](http://marketwatch.com).

--SOURCE: CharityVillage.com, Village Vibes, November 21, 2011

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## FREE MANAGEMENT CONSULTING AVAILABLE TO NONPROFITS

Endeavour Volunteer Consulting for Non-profits offers free management advice to nonprofit organizations, with key services including strategic plan





development, operational model optimization, communication and outreach campaigns, volunteer management and many others. They are currently accepting applications from interested nonprofits until **January 8, 2012**.

For more information, including full eligibility requirements, visit [endeavourvolunteer.ca](http://endeavourvolunteer.ca).

--SOURCE: *CharityVillage.com, Village Vibes, November 21, 2011*

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## FUNDING AVAILABLE FOR URBAN FORESTRY PROJECTS

Communities looking for some green to support their urban forestry projects have one month left to apply for a matching grant of up to \$15,000 through TD Green Streets. The grants, awarded through a partnership between TD Friends of the Environment Foundation (TD FEF) and Tree Canada, are available to municipalities, Aboriginal communities and Montreal, Vancouver, and Toronto Business Improvement Associations (BIAs). Applications must be submitted before **December 9, 2011**.



For more information, including full eligibility requirements, visit [tcf-fca.ca](http://tcf-fca.ca).

--SOURCE: *CharityVillage.com, Village Vibes, November 14, 2011*

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## BLACKBAUD RELEASES NEW REPORT TO HELP NONPROFITS INCREASE GIVING

Blackbaud, Inc. has released *Growing Philanthropy in the United States*, a report featuring recommendations designed to increase charitable giving to nonprofit organizations. The report contains 32 recommendations focused on enhancing the quality of donor relationships; developing public trust and confidence in nonprofits; identifying audiences, channels, and forms of giving with a strong potential for growth; and enhancing the quality of fundraising training and development.

The logo for Blackbaud features the word 'blackbaud' in a bold, lowercase, sans-serif font. A registered trademark symbol (®) is located at the top right of the letter 'd'.

For more information, and to view the full report, visit [blackbaud.com](http://blackbaud.com).

--SOURCE: *CharityVillage.com, Village Vibes, November 7, 2011*

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## FUNDING NOTICE: 2012 PROJECTS INITIATIVE

The Law Foundation has established a projects budget of \$750,000 for 2012 for one-time projects.



The Law Foundation encourages applicants and projects that reflect the diversity of British Columbia. The Law Foundation's working definition of diversity is: Diversity includes age, different abilities, socio-economic level, education, ethnicity, language, family, gender, marital/relationship status, race, religion, work experience, geographic size and location, and sexual orientation.

### WHO CAN APPLY?

A non-profit organization in British Columbia whose proposed time-limited project falls within one or more of the five statutory mandated areas of the Law Foundation: legal aid; legal education; legal research; law reform; and law libraries.

Grant size: The maximum amount available for each project is \$75,000.

Application process: There will be a two-stage process: a Letter of Intent stage followed by selected applicants being invited to submit full applications.

Please contact Law Foundation staff at 1.604.688.2337 to discuss your project prior to submitting a Letter of Intent form.

To be considered, please submit a Letter of Intent form by **3pm, Friday, January 13, 2012** by mail, courier, or fax. Please do not email Letter of Intent forms.

Letter of Intent forms may be obtained from our website, [lawfoundationbc.org](http://lawfoundationbc.org)

--SOURCE: The Federation of Community Social Services of BC, Weekly News Items, November 25, 2011

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## SHADE STRUCTURE GRANT AVAILABLE

RecTec - The AAD (American Academy of Dermatology) Shade Structure Grant is now available and accepting applicants. Yes, this is available in Canada! The AAD is only receiving applications via email, so you will have to create an account. It only takes 30 seconds. The deadline for submission is **January 12, 2012**.



For more info contact Brad Heintz, BRS, Regional Play Consultant at [brad@rectecindustries.com](mailto:brad@rectecindustries.com) or visit [rectecindustries.com](http://rectecindustries.com).

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter November 22, 2011

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## COMMUNITY RECREATION PROGRAM

Provider: Government of British Columbia  
Deadline: **December 28, 2011**

British Columbians, as a whole, live healthier lifestyles than other Canadians. However, many are still not physically active enough to reap the health benefits. The \$30 million Community Recreation Program was developed to address the unique challenges faced by communities in British Columbia with respect to sustainability and meeting their recreational infrastructure needs. The Program will invest in local government capital projects that make communities healthier, more active places in which to live.



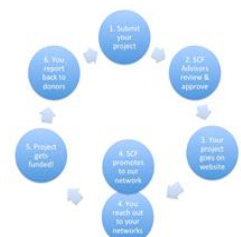
Find out more about this program [here>>>](#)

--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 107, November 21, 2011

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## THE SMALL CHANGE FUND

Small Change Fund is a crowd-funding platform which aims to help your project get access to individual donors across Canada. They believe in the power of people coming together to do good, and that their small change can, and will, make a big difference to you.



They currently accept proposals from registered grassroots charities or registered Aboriginal bands in Canada. If you would like to discuss submitting a project but feel that you don't meet this criteria, please contact [info@smallchangefund.org](mailto:info@smallchangefund.org).

Small Change Funds is accepting proposals for projects which impact our environment and projects with a focus on First Nations, Inuit, and Metis peoples. Find out [more>>](#)

--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 107, November 21, 2011

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## 2012 CITY OF KELOWNA, COMMUNITY GRANTS INFORMATION SESSION

The Central Okanagan Foundation encourages registered non-profit organizations interested in applying for Community Social Development Grants and Grants to Address the Exploitation of Youth to attend an information session on Thursday, January 12, 2012 at 1pm in the Pacific Safety Products Boardroom at the Rotary Centre for the Arts (421 Cawston Ave).



The session will cover eligibility requirements and the application process. We will review program updates that could impact the application process and evaluation. For registration or to obtain more information please contact Cheryl Miller, Grants Manager, Central Okanagan Foundation at 250.861.6160 or [cheryl@centralokanaganfoundation.org](mailto:cheryl@centralokanaganfoundation.org).

Community Social Development Grants assist registered, non-profit societies and community organizations in the delivery of innovative, prevention-oriented programs designed to improve the quality of life for residents in Kelowna.

Grants to Address the Sexual Exploitation of Youth funds programs that directly address sexual exploitation issues for those under 19 years of age within the City of Kelowna.

To download the application forms, please visit [kelowna.ca/grants](http://kelowna.ca/grants).

Completed applications are due at 3:30pm. **Friday, February 24, 2012** and should be dropped off at the Central Okanagan Foundation office located at 217-1889 Springfield Road.

--SOURCE: Central Okanagan Foundation, Cheryl Miller, Grants Manager

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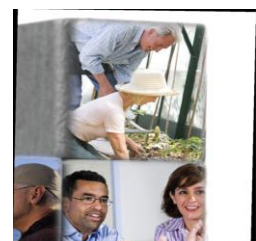
## KCR HIGHLIGHTS

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### NEW RESOURCES TARGETED TO BABY BOOMERS

Kelowna Community Resources hosted Volunteer Canada and Manulife Financial as they launched two new resources on November 18, 2011.

These two new interactive tools are for use by baby boomers and organizations interested in engaging boomer volunteers. The first tool — [Transitions, Milestones and Legacies Retirement Planning Module on Volunteering](#) — highlights the benefits of volunteering as part of a robust retirement plan. It allows retired persons and those approaching retirement to discover volunteer opportunities that best suit their motivations and life circumstances.



The second tool — [Building Blocks for Boomer Volunteer Engagement](#) — describes the characteristics of baby boomers and highlights the opportunities and barriers to their engagement. It provides organizations with strategies and resources for the effective engagement and retention of baby boomer volunteers.

For more information visit: [getvolunteering.ca](http://getvolunteering.ca).

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator, Community Information and Volunteer Centre

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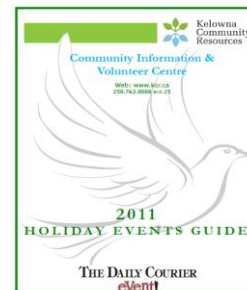
## 2011 HOLIDAY EVENTS GUIDE



Get your copy of the 2011 Holiday Events Guide online at [KelownaDailyCourier.ca](http://KelownaDailyCourier.ca) and [www.kcr.ca](http://www.kcr.ca). About 50,000 copies were distributed in The Daily Courier and eVent on Tuesday, November 15th. Email [dawn@kcr.ca](mailto:dawn@kcr.ca) if you would like a PDF version to upload to your own website for your clients to access.

The Holiday Events Guide lists free and low cost activities in the Central Okanagan for the Christmas Season from November 15, 2001 to January 1, 2012.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator, Community



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## CRISIS LINE PHONE NUMBER CHANGING

The Crisis Line is being regionalized as the Interior Crisis Line Network. The effective date has been pushed back to mid-January, 2012.

A new phone number will be introduced at that time. The existing number of **250.763.9191** will continue to function as an overlap line.

Watch for details in the KCR January Bulletin so that you can update any Listings you keep that include the Crisis Line number.

--SOURCE: Kelowna Community Resources, Dawn Wilkinson, Coordinator Community Information and Volunteer Centre



Kelowna  
Community  
Resources



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## FREE WHITE BOARD



We have a free 8' X 4' white board to give away. You can arrange to pick it up at 120-1735 Dolphin Avenue by contacting Ranee at 250.763.8008 ext. 21 or [ranee@kcr.ca](mailto:ranee@kcr.ca).

--SOURCE: Ellen Boelcke, Executive Director



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## LOCAL

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### INTERIOR SAVINGS WANTS YOU TO HELP GIVE TO UNITED WAY

Please visit their Facebook group. Every time someone takes action by liking or sharing the page, \$5 will be given to United Way in the Southern Interior of BC. You can give your United Way another \$5 by tagging yourself in the correct photo for your area. You can also share a story about how United Way has impacted someone in a positive way, by emailing that story to [strudeau@interiorsavings.com](mailto:strudeau@interiorsavings.com). For every impact story, \$100 will be donated to United Way.

Please help United Ways receive up to \$20,000 in funding from our great partners at Interior Savings!

--SOURCE: United Way CSO Bulletin, November 28, 2011



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### NATIONAL DAY OF ACTION TO END VIOLENCE AGAINST WOMEN

DATE: December 6, 2011  
TIME: 6:30pm - 8pm  
LOCATION: Springvalley Elementary School  
DETAILS: Candlelight Walk to Mindy Tran Memorial followed by short program featuring Kim Pate, Executive Director of the Canadian Association of Elizabeth Fry Societies.

--SOURCE: United Way CSO Bulletin, November 28, 2011



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### UNITED WAY SERVICES

Do you have a community committee or project that you'd like a United Way representative to be involved in?

Please let us know! We are interested in connecting with groups who are making change happen here.

Do you have a project for a group of volunteers? We have an unbelievable number of groups already looking for projects in the New Year), so I wanted to ask you to give some thought to projects you might want help with in 2012. Contact [avril@unitedwaycso.com](mailto:avril@unitedwaycso.com) or call 250.860.2356 to find out about our Days of Caring Program.

We've got funding for youth projects! Send an e-mail to [avril@unitedwaycso.com](mailto:avril@unitedwaycso.com) or call 250.860.2356 to find out about Youth Initiative Grants. TELUS, Interior Savings and United Way are working together to provide funding to teams of children and youth who want to do projects that make a difference. Last year we funded youth events, community gardens, volunteer training, a power wheelchair soccer tournament, environmental restoration and several other projects! Check out our video by clicking on [VIDEO](#).

GenNext Young Leaders Council is always looking for new members. This group of young professionals ages 20-40 volunteer together to fill the gaps in their own lives, and in the community. Visit [gennextkelowna.com](http://gennextkelowna.com) or find them on Facebook!

--SOURCE: United Way CSO Bulletin, November 28, 2011



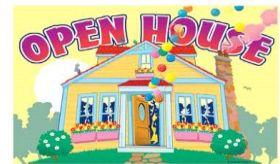
**United Way**  
Central & South  
Okanagan Similkameen  
Change starts here.

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## CLBC: CHRISTMAS OPEN HOUSE

CLBC, Okanagan is having a Christmas Open House for ALL on Wednesday, December 21st from 11:30am - 2pm, lunch will be served. Please RSVP to Jerrilyn at 250.712.3610; it will be held at the CP& D office at Suite 140-1060 Manhattan Drive, Kelowna. For additional information email Lisa Bourget at [Lisa.Bourget@gov.bc.ca](mailto:Lisa.Bourget@gov.bc.ca).

--SOURCE: Community Living BC (CLBC), Lisa Bourget, Manager, Community Planning and Development



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## POINSETTIA FUNDRAISER

The Central Okanagan Professional Caregiver Society is once again doing their poinsettia fundraiser. If you are interested in ordering or want more information do not hesitate to contact Jerrilyn at 250 712 3610. For more information, visit [jonnyray.com/COPCS/Index.html](http://jonnyray.com/COPCS/Index.html).

--SOURCE: Community Living BC (CLBC), Lisa Bourget, Manager, Community Planning and Development



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## URBA UPTOWN AFTER HOURS



WHEN: Wednesday, December 7, 2011, 5pm - 7pm  
WHERE: Dave's Sports Bar, 155 Rutland Road South

The December Uptown After Hours supports the Salvation Army's Gifts for Teens Christmas Toy Drive. URBA encourages you to bring an unwrapped gift suitable for a child age 11 to 17 - this age group is often overlooked at Christmas and the Salvation Army Christmas Drive is in need of gifts for teens.

--SOURCE: Uptown Rutland Business Association, Deborah Guthrie, Executive Director



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## IMMIGRANT SERVICES: FREE WORKSHOPS

School/Childcare, December 12: A 2-hour information session on the Canadian school system, how to register for school, how to support your child in school, finding child care and child care subsidy.

To register, please contact Doreen at 250.763.8008 ext. 29 or [doreen@kcr.ca](mailto:doreen@kcr.ca).

--SOURCE: Kelowna Community Resources, Doreen Rosvold, Settlement Services Coordinator



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## NEW COOL CARDS FROM COOL ARTS!



Hello Friends and Cool Artists!!! To order the new sets of cards from Cool Arts artists, contact Rena, at [info@coolarts.ca](mailto:info@coolarts.ca)

Each set is \$7 or order two sets for \$12

--SOURCE: Rena Warren, Cool Arts Society, December 01, 2011



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## FREE QUEEN SIZE MATTRESS AND BOX SPRING

Accent Inns is giving away some queen size mattress and box spring sets, along with queen size sheets and pillow cases.

They would like to give these to residential facilities, or clients of charities. There are probably about 20 sets in total. They are used but still in good shape.

They would need to be picked up around December 14 – delivery is not available. The offer is first come, first served.

If your agency (or a client of your agency) is interested, please contact Brad or Martin at Accent Inns by calling 250.826.8888.

--SOURCE: United Way CSO, Avril Paice,

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## GIVE THE GIFT OF DANCE THIS HOLIDAY SEASON!



Subscribe by December. 9th & receive up to 20% off tickets to

- The Nutcracker with The Canadian School of Ballet; December 9 and 10th
- The National Ballet of Cuba in The Magic of Dance: February 11 and 12
- A Grand Passion with Ballet Kelowna: April 27 and 28.

Subscribe now at [SelectYourTickets.com](http://SelectYourTickets.com) – 250.762.5050

--SOURCE: Ballet Kelowna, November 22, 2011



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## GET YOUR DESIGNER DECORATED CHRISTMAS TREE. BID NOW!



You can admire these amazing trees from the [Hot Holiday Homes](#) tour on our website or at the Kelowna Community Theatre through December 10th. Trees will be delivered to the winning bidder on December 13th. Hurry! Bidding on [Castanet.net](http://Castanet.net) will end on December 10th, but don't delay they are already selling.

--SOURCE: Ballet Kelowna, November 22, 2011



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## TEN THOUSAND VILLAGES SUPPORTS CHARITIES



This year [Ten Thousand Villages](#), 1470 Harvey Avenue, Kelowna, is partnering with several community organizations on a designated date and 15% of our sales for the day will be donated to the organization. By making us part of your Christmas, we will be helping both our artisans and our community.



Partnership Dates:

- December 3: Grandmother to Grandmother
- December: Inn from the Cold
- December 10: Central Okanagan Hospice Association
- December 13: Coldwell Banker for The Salvation Army Toys for Tots
- December 16: Engineers without Borders
- December 17: Gardom Lake Bible Camp.

--SOURCE: 2011 Holiday Events Guide

## PEOPLE IN MOTION: OUT & ABOUT CHARTER SERVICES & TOURS

People In Motion has recently refurbished a X- HandyDART Bus which was purchased in 2010. With our new to us bus we have the ability to serve the community in style, comfort and most importantly with safety and accessibility in mind.

We have obtained our national safety code certificate and our passenger transportation license through the Ministry of Transportation and Infrastructure. This license allows us to operate as a charter service and provide day trip services. Through this new addition to our many programs and services we hope to provide lots of opportunities for a variety of individuals and their families to get "Out & About. For additional information contact [info@pimbc.ca](mailto:info@pimbc.ca).



--SOURCE: Kelowna & District Society For People In Motion, Louise Abbott, Executive Director

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## HELP PORTRAIT: FREE PHOTOS



I wanted to give everyone a quick update on where we're at for this year's Help Portrait event(s) in Kelowna where a bunch of photographers are getting together to GIVE (not take) portraits of people in need for FREE. Yep, free.

There has been a pretty amazing response from the photographers & organizations so this will be the 3rd year that Help Portrait happens here in town. We are super excited to say that we've just secured the Okanagan College Theatre as the second location on December 10<sup>th</sup>, so with that in place, we are now beginning to have people sign up for specific tasks and spreading the word to different organizations. So far there are about 7 different organizations who have said they will be bringing folks.



FOR ORGANIZATIONS:

On December 10<sup>th</sup> at Okanagan College from 10am-3pm, we will be asking organizations to come during specific time slots if at all possible. If you have a preference for when you & your guests would like to show up, please email me to let me know. We're also looking for approximate numbers (I know this is a really tough thing to estimate, that's why we use the term "ball park" a lot).

More information:

- [Event Page](#)
- [Facebook](#)
- [Official Help-Portrait site](#)

--SOURCE: Nico and the TribeHouse Collective

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## WILL YOU HELP US TRAIN OUR FUTURE DOCTORS?

The UBC Faculty of Medicine, Southern Medical Program is responsible for training new doctors in the Southern Interior. The program is actively recruiting individuals with chronic medical conditions, and their families, to participate in at-home interviews with medical students. The sessions are part of the first year course: Doctor, Patient and Society (DPAS 410). The impact of long term illness on everyday activities, social and family relationships, and self-identity is difficult to understand without appreciating real life situations within homes and families. Future doctors need to comprehend these personal experiences and their impacts. If you are someone with a chronic medical condition, or you are involved as a family member or caregiver, you may be able to help us.



**a place of mind**



## THE AT-HOME INTERVIEW:

The goal of the at-home interview is to allow a first year student to talk to you in person about the challenges of living with a chronic condition. They will want to know information such as:

- How does a chronic condition impact your everyday activities?
- How do parents of children with chronic medical conditions deal with the illness?
- How do health care professionals and informal caregivers assist or hinder you in dealing with your condition?

The student will spend a couple of hours speaking with you about your medical condition and how it impacts your life. They will ask the kinds of questions that will enable them to write an in-depth report. You can be assured that any personal information that you give will be kept strictly confidential. You are free to decline any questions that are too personal or intrusive.

If you would be interested in participating in this project between January 4 and March 14, 2012, we would like to hear from you!

Please contact Kristen Edstrom, DPAS Program Assistant, Southern Medical Program at 250.807.8437, or [kristen.edstrom@ubc.ca](mailto:kristen.edstrom@ubc.ca).

--SOURCE: UBC Okanagan Campus, Kristen Edstrom, DPAS Program Assistant, Southern Medical Program

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## FREE TURKEY DINNERS



EVENT: COMMUNITY OUTREACH DINNER  
DATE/TIME: Wednesday, December 14th, 6pm  
ORGANIZATION: Houses of Mercy, Kelowna Christian Centre  
LOCATION: 905 Badke Rd  
DETAILS: Upon invitation (homeless people, singles and children). Gifts for children are also made available. To register, please call 250.762.9559.



EVENT: FEED THE PEOPLE  
DATE/TIME: Saturday, December 24th, 11am-3pm  
ORGANIZATION: Ki-Low-Na Friendship Society  
LOCATION: 442 Leon Ave  
DETAILS: No registration required, open to everyone.

EVENT: CHRISTMAS DINNER  
DATE/TIME: Saturday, December 17th, 12noon-5pm  
ORGANIZATION: Kelowna's Gospel Mission  
LOCATION: 259B Leon Ave  
DETAILS: Everyone in need is invited. A homemade traditional Christmas meal featuring turkey, ham, potatoes, stuffing, along with dessert. Please call 250.763.3737 for more info.

EVENT: COMMUNITY CHRISTMAS DINNER  
ORGANIZATIONS: Victory Life Fellowship, in partnership with The Salvation Army  
LOCATION: Parkinson Recreation Centre, 1800 Parkinson Way  
DATE/TIME: Sunday, December 25th, 5-7pm  
DETAILS: Door prizes, a gift for every guest, food gift bags. FREE. No registration required, open to everyone on a first come-first served basis. Bus rides available after the event to specific locations.

EVENT: NEW YEAR'S DAY DINNER  
TIME/DATES: Sunday, January 1st.  
Doors open at 5pm for hot cider  
Dinner served at 5:30pm  
ORGANIZATION: First United Church  
ADDRESS: 721 Bernard Ave  
DETAILS: FREE tickets are available after Nov. 25th, at Kelowna's Gospel Mission, Inn from the Cold,

Global (Kelowna Career Resources) or First United Church after. Menu of turkey, ham, beef and all the trimmings. Games, door prizes, carol singing. For info, 250.762.3311.

--SOURCE: 2011 Holiday Events Guide

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## KELOWNA FAMILY CENTRE: MEN'S DROP-IN RELATIONSHIP GROUP

The Wednesday evening Men's Drop-In Relationship Group will not be accepting any new participants until January 4, 2012 due to the large number of recent new participants. The group is full!



The Tuesday Evening Men's Drop-In Relationship Group (focusing on anger and stress in relationships) remains open for new participants at this time.

Thank you for your patience and continuing support. We appreciate your referrals to our programs. For additional info, please visit [www.kfscs.com](http://www.kfscs.com)

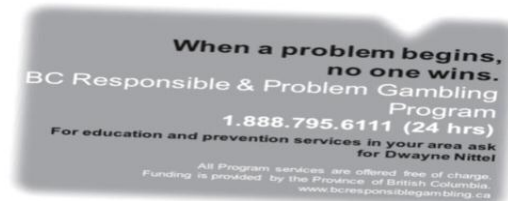
--SOURCE: Kelowna Family Centre, Lisa Binnie, Executive Director

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## GAMBLING & RELATED SERVICES IN THE CENTRAL OKANAGAN

Speaker: Dwayne Nittel  
Date: December 8, 2011  
Location: Evangel Church, 3261 Gordon Ave.  
Time: 1:30pm-3:30pm

This presentation will offer an overview of information and available services for service providers who may suspect a client/other as possibly experiencing problematic gambling within the Central Okanagan.



Space is limited so please respond to this invitation by Tuesday, November 29th by emailing [christene.walsh@cord.bc.ca](mailto:christene.walsh@cord.bc.ca).

--SOURCE: Regional District of Central Okanagan, Christene Walsh

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## NATIONAL

### TURNING THE KEY: ASSESSING HOUSING AND RELATED SUPPORTS FOR PERSONS LIVING WITH MENTAL HEALTH PROBLEMS AND ILLNESSES

Our [research](#) finds many Canadians with mental illness who are unable to acquire adequate housing, and the tremendously detrimental effect this has on their physical and mental health. This does not need to be the case.



Canada has a rich foundation of innovative programs and practical experience that point to the solution and show that we can do it.

--SOURCE: Homeless Hub Newsletter, November 28, 2011 (Mental Health Commission of Canada)

## COMPARING HOUSING POSSIBILITIES

This [research](#) studies housing stability success of a sample of homeless individuals in Ottawa, in an effort to highlight the diversity that exists within the homeless population. It identifies the various health-related problems suffered by distinct groups of homeless individuals and examines the impact these problems have on exiting homelessness and achieving housing stability. It also attributes the rise in the Canadian homeless population to a lack of government assistance and minimal construction of affordable housing.



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## CANADA SEES A 26% INCREASE IN FOOD BANK USE BETWEEN 2008 AND 2011

The results of the HungerCount 2011 survey released by Food Banks Canada indicate a staggering 26% increase in food bank use between 2008 and 2011. The report suggests that in a typical month, food banks across the country provide food to more than three quarters of a million separate individuals (851,000 people) and more than 322,000 (38%) of those helped are children. The survey also found that:



- 11% of those receiving food each month are accessing a food bank for the first time
- 20% of individuals and families assisted by food banks have income from current or recent employment
- 20% of households helped are living on an old age or disability pension
- Half of households receiving food are families with children

For more information, and to view the full report, visit [cafb-acba.ca](http://cafb-acba.ca)

--SOURCE: *CharityVillage.com, Village Vibes, November 14, 2011*

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## CRA INVITES COMMENTS ON NEW GUIDANCE FOR ARTS ORGANIZATIONS

The Canada Revenue Agency (CRA) is inviting comments on its proposed Guidance on Arts Organizations and Charitable Registration. To make it easier for the CRA to review your submissions, they recommend the following format:



Canada Revenue  
Agency

Agence du revenu  
du Canada

- General comments: These comments could include general observations such as whether the guidance is helpful, suggestions for improving the document's readability, and any relevant issues that should be added.
- Specific comments: When commenting on specific aspects of the guidance, include the following: the paragraph number of the section you are commenting on; the issues with the paragraph in question; and a solution or alternative that could be considered, if possible.

The CRA also welcomes questions that could be used to build a list of questions and answers to supplement the guidelines. The deadline for comments is January 13, 2012.

For more information visit [cra-arc.gc.ca](http://cra-arc.gc.ca).

--SOURCE: *CharityVillage.com, Village Vibes, November 7, 2011*

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## IMAGINE CANADA CALL FOR BOARD NOMINATIONS

Imagine Canada is inviting the [nomination of candidates](#) for its [Board of Directors](#). Each candidate must be nominated by two individuals. Nominations must include contact information of the candidate.]



The Governance and Human Resources Committee of the Imagine Canada Board will propose a slate of candidates based on nominations received as well as a search process.

All nominations must be received by Imagine Canada no later than **February 15, 2012**. They should be sent to Ms. Amanda Mayer at [amayer@imaginecanada.ca](mailto:amayer@imaginecanada.ca).

--SOURCE: *Imagine Canada, Imagine Matters, November 22, 2011*

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## RE-ACT: HOW WILL THE CNCA AFFECT YOU?

By Elisa Birnbaum November 14, 2011 Since 1917, federally incorporated nonprofits had to rely on the Canada Corporations Act (CCA) to provide the legal framework for their creation and governance. But its vagueness and...[read more>>>](#)



--SOURCE: *Imagine Canada LinkedIn Group, November 14, 2011*

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## ~~~~~ PROVINCIAL ~~~~~

### BC COUNCIL FOR FAMILIES

1 Block Over & 4 Blocks Down.

We did it! We've packed up 35 years' worth of history, knowledge and experience and moved it 5 blocks away. So, as of December 1st you will find us in our new home:

Address: BC Council for Families  
208 - 1600 West 6th Ave  
Vancouver BC V6J 1R3  
Phone 1.604 678 8884  
Fax 1.604 678 8886  
Web: [bccf.ca](http://bccf.ca)



--SOURCE: *BC Council for Families, November 28, 2011*

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## HOMELESS OUTREACH PRACTISES IN BC COMMUNITIES

The aim of this [study](#) was to identify effective practices in homeless outreach services and how they may differ in rural/small town, urban, and suburban communities. Eberle Planning and Research, Jim Woodward and Associates and Matt Thomson.



--SOURCE: *Homeless Hub Newsletter, November 28, 2011*

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## GIVE A GIFT OF EDUCATION THIS HOLIDAY SEASON

This year, consider honouring your friends and family by donating to the Youth in Care Bursary program of The Federation of Community Social Services of BC. This Gift of Education will support vulnerable youth in/from care completing their postsecondary education in the fields of health, education, or social services related programs and will have long-term and far-reaching impacts in our communities.



To give a Gift of Education or to [dedicate your gift to a friend, colleague or family member](#) you may complete the [order form](#) and forward it to the Federation office. You may also go to our website [fcssbc.ca](http://fcssbc.ca) or go to [CanadaHelps](#) to make a donation, with or without a dedication.

--SOURCE: The Federation of Community Social Services of BC

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## BELL CANADA GIVES \$1.25 MILLION TO BC MENTAL HEALTH PROJECTS

Bell Canada announced gifts of \$1.25 million to support mental health in British Columbia, including \$1 million to the University of British Columbia's Institute of Mental Health (IMH), and \$250,000 to the Streethome Foundation as part of Covenant House Vancouver's Semi-Independent Housing Program.



For more information visit [streethome.org](http://streethome.org).

--SOURCE: CharityVillage.com, Village Vibes, November 21, 2011

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## BC CHILD POVERTY REPORT CARD

Today we released our annual report card on child poverty in BC. [Download it now.](#)

The child poverty rate in British Columbia rose from 14.5 percent in 2008 to 16.4% in 2009 using Statistics Canada's low income cut-offs before tax as a measure of poverty. The after-tax rate rose from 10.4 percent in 2008 to 12 percent in 2009 – the highest of any province for the eighth consecutive year. Alarming, the poverty rate for children under age six was 20.2%, or one in five young children.



This year's report card includes a special section on poverty among new immigrants.

The report proposes a range of solutions that fall within the scope of both provincial and federal government policies. [Read our news release>>>](#)

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, November 23, 2011

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## SHOW YOUR SUPPORT FOR A COSMETIC PESTICIDE FREE BC

With children's health in mind, First Call has signed on in support of banning the sale and use of cosmetic pesticides in BC. There's still time to participate in the public consultation on this issue; visit the government committee's [website](#).



--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, November 18, 2011

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## WE NEED LEGAL AID CAMPAIGN

The Canadian Bar Association's campaign to increase public education and support for legal aid is well underway, and we have received some great media coverage following the launch of the [WeNeedLegalAid.com website](http://WeNeedLegalAid.com).



I am writing today to ask your help with two aspects of the campaign. First, we want to be able to demonstrate to decision-makers the growing support of the public about the challenges faced by people who need legal aid. Second, we want to build on the momentum of support even further.

Here are 10 steps you can take to support increased funding for legal aid in British Columbia:

1. Remember that word of mouth is still the best social media. Send your friends to the website and explain to them why legal aid is so important. And if you know a politician, community group leader or business leader in your area that would be interested in supporting the campaign, ask them to email us at [weneedlegalaid@bccba.org](mailto:weneedlegalaid@bccba.org).
2. Like our page on [Facebook](#).
3. Follow us on [Twitter](#).
4. Subscribe to our [YouTube](#) channel.
5. Sign up for updates by entering your email address on the "[Get Involved](#)" page on the website.
6. Invite your friends to "Like" our Facebook page using the "Invite Friends" link in the right hand column.
7. Check the Facebook page regularly for any new events. If you see one, click on it and then click "I'm Attending".
8. Check the Facebook page regularly for new content. When you see something like a news article or a video go up, "Like" it, and then "Share" it on your wall and with any friends you think might be interested.
9. Retweet our tweets on your own Twitter or make your own tweets using the #weneedlegalaid and #bcpoli hashtags.
10. "Like" one of our videos on YouTube and click the "Share" button to share it on a social media site that you use.

--SOURCE: CBA BC Branch, Sharon Matthews, President

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## JOB POSTING: FCSSBC EXECUTIVE DIRECTOR

Please note that the Board has begun the recruitment process for a new FCSSBC Executive Director (please see attached announcement from October 27th, 2011 regarding Jennifer's move into a new position within the Federation).



Advertisements for the position were placed in two BC Newspapers earlier this week and the position is posted on the FCSSBC website at [fcssbc.ca](http://fcssbc.ca)

--SOURCE: The Federation of Community Social Services of BC, Rebecca Ataya, Director of Member Services & Engagement

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## CARDINAL RECOVERY SERVICES

Effective December 1st, 2011, [Cardinal Recovery Services](#) is proud to open the first PRIVATE facility of its kind in BC for teenage girls aged 13 to 18 suffering from addiction and substance abuse. Taking a holistic and 12 step approach, understanding the value of individuality, they skillfully create custom and individual programs for each client.



For additional information, contact the owner, Jodi Takhar, RPC, at 1.877.845.7306 or [jodi@cardinalrecovery.ca](mailto:jodi@cardinalrecovery.ca).

--SOURCE: Angels Community Support Network, David Paur, Team Director

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## RESEARCH

### NEW RESEARCH FINDS DIVERSITY GAP IN ELECTED POSITIONS

A new research report examines the diversity of those who ran as candidates and those elected in recent federal, provincial and municipal elections in the Greater Toronto Area (GTA). The Diversity Gap: The Electoral Under-Representation of Visible Minorities was conducted by Ryerson University's Myer Siemiatycki on behalf of DiverseCity: The Greater Toronto Leadership Project. The research shows that while they comprise 40% of the GTA population, only 11% of those elected for office are visible minorities. When comparing results across recent municipal, provincial and federal elections, visible minorities fare best provincially with 26% of Members of Provincial Parliament. Meanwhile, municipally, only 7% of all city councilors in the GTA are visible minorities.

For more information visit: [diversecitytoronto.ca](http://diversecitytoronto.ca).

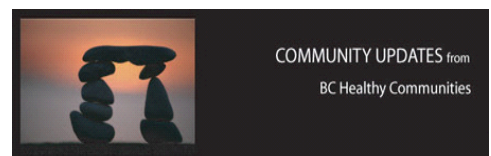
--SOURCE: *CharityVillage.com, Village Vibes, November 14, 2011*

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### SUBSTANCE ABUSE BIGGEST CONCERN AMONG FIRST NATIONS

An overwhelming number of aboriginal people polled in a national survey reported alcohol and drug abuse to be the biggest problem facing their community - well ahead of concerns about lack of adequate housing and unemployment. Last week a coalition of the Assembly of First Nations, the National Native Addictions Partnership Foundation and Health Canada announced a national framework, Honouring Our Strengths, to combat substance abuse among Canada's first nations people. Carol Hopkins, executive director of the National Native Addictions Partnership Foundation, said Tuesday that the framework will be built upon first nations cultural values. [Read more here>>>](#)

--SOURCE: *BC Healthy Communities, Activity E-Brief Issue # 106, November 14, 2011*



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### CAN I SEE YOUR ID? THE POLICING OF YOUTH HOMELESSNESS IN TORONTO

by Bill O'Grady, Stephen Gaetz & Kristy Buccieri

Toronto police are ticketing the city's homeless more aggressively than ever, despite a decline in offences, according to a new report by University of Guelph and York University.

The report, released today, looked at interactions between Toronto police and homeless people, particularly youth. Researchers conducted an 11-year-long statistical review of the Ontario Safe Streets Act, enacted in 2000, and interviewed 244 street youth.



They found that the number of tickets issued under the Safe Streets Act rose from 710 in 2000 to 15,224 in 2010, an increase of over 2000%. Yet panhandling and squeegeeing are declining in Toronto: In 2009, three per cent of street youth listed panhandling and squeegeeing as their main income source, a significant drop from 29 % in 1999.

Tickets issued under the Safe Streets Act total more than \$4 million in fines; the average fine is worth \$60. Issuing those tickets is estimated to cost nearly \$1 million in police hours, notes co-author Steve Gaetz, associate professor in York's Faculty of Education and director of the Canadian Homelessness Research Network. The report recommends repealing the Safe Streets Act and the use of ticketing. It also says homeless shelters should be open around the clock, and that the police should work collaboratively with homeless service providers to find alternatives to ticketing and arrests. [Read the full report >>>](#)

--SOURCE: *The Canadian Homelessness Research Network, The Homeless Hub Newsletter, Issue 25, November 10, 2011*

## SOCIAL STRUCTURAL ANALYSIS OF STREET-INVOLVED YOUTH IN WINNIPEG

by Thompson, L. H.; Schellenberg, J.; Ormond, M.; Wylie, J. L.

In the present study, the social linkages of street-involved youth and correlates of infection with chlamydia and gonorrhea are explored. This is the first [study](#) to assess the social linkages of street-involved youth using RDS. *Journal of Social Structure*.



--SOURCE: *The Canadian Homelessness Research Network, The Homeless Hub Newsletter, Issue 25, November 10, 2011*

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## RESOURCES

### HOMELESS YOUNG PEOPLE AND TECHNOLOGY: ORDINARY INTERACTIONS, EXTRAORDINARY CIRCUMSTANCES

by Woelfer, Jill Palzkill & Hendry, David G.

In this [forum](#) we will celebrate research that helps to successfully bring the benefits of computing technologies to children, older adults, people with disabilities, and other populations that are often ignored in the design of mass-marketed products.



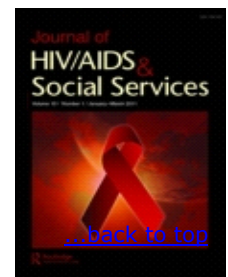
--SOURCE: *Homeless Hub Newsletter, November 28, 2011*

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### ABORIGINAL YOUTH EXPERIENCES OF ACCESSING HIV CARE AND TREATMENT

by Prentice, T; Mill, J; Archibald, CP; Sommerfeldt, S. et al.

The purpose of this [community-based research](#) was to examine the experiences of Canadian Aboriginal youth regarding accessing HIV testing and care services. *Journal of HIV/AIDS & Social Services*



--SOURCE: *Homeless Hub Newsletter, November 28, 2011*

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### OCCUPATIONAL STIGMA AS A PRIMARY BARRIER TO HEALTH CARE FOR STREET-BASED SEX WORKERS IN CANADA

by Lazarus, L; Deering, KN; Nabess, R; Gibson, K. et al.

[Study findings](#) indicate the critical need for policy and societal shifts in views of sex work as a legitimate occupation, combined with improved access to innovative, accessible and non-judgmental health care delivery models for street-based sex workers that include the direct involvement of sex workers in development and implementation. *Culture, Health & Sexuality*



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## SPREADING THE WORD: 8 WAYS TO GET MEDIA ATTENTION FOR YOUR NONPROFIT'S POSITIVE NEWS

by Sondi Bruner, November 28, 2011

When you read the papers or turn on the news, it sometimes seems like all you hear about is negative stories. Car crashes, robberies, injuries, fires, political scandals, economic struggles—if it bleeds, it leads, the old adage goes.

But what do you do if you're a nonprofit that's creating positive change in your community? How do you grab attention for good news in a media environment that tends to focus on the pessimistic?



[CharityVillage@ spoke with several public relations experts to find out how.>>>](#)

--SOURCE: *CharityVillage.com, Village Vibes, November 28, 2011*

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## STAFF RETREATS ON A SHOESTRING

by Jodie Shupac, November 7, 2011

For the typically cash-strapped nonprofit, a staff retreat can seem like a luxury, reserved for private companies with revenue to spare. But organizing a staff retreat on a budget is not only feasible some executive directors argue it's a necessary and integral component of long-term strategic planning. Dave Kranenburg, executive director of Toronto-based Meal Exchange and Ben Peterson, co-founder and executive director of Journalists for Human Rights, maintain that nonprofit retreats offer a unique set of advantages. Both lent their perspectives on the challenges and successes of organizing staff retreats on a shoestring budget. [Read more>>>](#)



--SOURCE: *CharityVillage.com, Village Vibes, November 7, 2011*

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## GENERATING IDEAS, CONNECTIONS AND ACTIONS

In our October newsletter, we include Nancy White's [article](#), originally posted on Full Circle Associates, where she addresses some of the questions raised during her webinar, Communities, Networks and Engagement: Finding a Place for Action, which was part of LLC's monthly webinar series. We are also pleased to share an example of a Leadership for a New Era brief [case study](#) of the Annie E. Casey Foundation's ten-year initiative, Making Connections, which sought to improve the lives and prospects of families and children in 10 targeted neighborhoods. We also invite you to check out and register for our upcoming, December 14th webinar featuring Michelle Gislason on [Coaching as a Leadership Strategy](#). We also acknowledge those foundations who have already contributed to the Foundation Partnership program and invite others to join.

--SOURCE: *October LLC Newsletter: Leadership and Networks, Online Communities, Events*

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## CBC INTERVIEWS NONPROFITS ABOUT FUNDRAISING AND IMPACT.

Last week, CBC radio invited the Canadian Cancer Society to take part in a panel discussion about fundraising and impact. I was honoured to represent the Society at the panel, and in case you missed the November 20th broadcast of [The Sunday Edition](#), you can listen to the discussion online (find it under "Hour 2").



Canadian  
Cancer  
Society

BRITISH COLUMBIA AND YUKON

--SOURCE: *Canadian Cancer Society, newsletter November 23, 2011*

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## CHILD DEVELOPMENT CONCEPTS VIDEO

Center on the Developing Child at Harvard University

The basic architecture of the brain is constructed through a process that begins early in life and continues into adulthood. Simpler circuits come first and more complex brain circuits build on them later. Genes provide the basic blueprint, but experiences influence how or whether genes are expressed. Together, they shape the quality of brain architecture and establish either a sturdy or a fragile foundation for all of the learning, health, and behavior that follow. Plasticity, or the ability for the brain to reorganize and adapt, is greatest in the first years of life and decreases with age. This video is part one of a three-part series titled "[Three Core Concepts in Early Development](#)" from the Center and the [National Scientific Council on the Developing Child](#). The series depicts how advances in neuroscience, molecular biology, and genomics now give us a much better understanding of how early experiences are built into our bodies and brains, for better or for worse. Healthy development in the early years provides the building blocks for educational achievement, economic productivity, responsible citizenship, lifelong health, strong communities, and successful parenting of the next generation.

Center on the Developing Child  HARVARD UNIVERSITY

--SOURCE: *Community Action Towards Children's Health, CATCH Network Newsletter November 22, 2011*

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## BUILDING FUTURES FOR YOUNG PARENTS

Our latest short videos take a look at the challenges facing vulnerable young families and the successes they can achieve with the support of a Young Parent Program. Whether you want to learn more about the services and supports available to young parents in BC, or find a powerful new way to share the work that young parent programs do with your funders and stakeholders, look no further!



Our videos are available on [YouTube 24/7](#), so go ahead and use it at your next presentation or event, share it with friends or colleagues, or just watch it on your own!

--SOURCE: *BC Council for Families, November 22, 2011*

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## THE CHIEF PUBLIC HEALTH OFFICER'S REPORT ON THE STATE OF PUBLIC HEALTH IN CANADA, 2011

The intent of these reports is to inform Canadians and stimulate a dialogue on the many factors that contribute to good health and what we, as a society, can do to advance public health in Canada. This report focuses on the health and well-being of Canada's youth and young adults. Specific areas are highlighted to show where we can collectively take action to ensure the best possible future for youth. [Read the full report here>>>](#)



Public Health  
Agency of Canada

Agence de santé  
publique du Canada

--SOURCE: *BC Healthy Communities, Activity E-Brief Issue # 107, November 21, 2011*

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## WOMEN'S WEALTHNESS, (MONEY AND EMOTION)

A [blog](#) that looks at how our spending is based in emotion. It explores the concept of value based spending while giving tips on saving, investing, and budgeting.

--SOURCE: *Susan Kolebaba, November 11, 2011*

## GRANDPARENTS RAISING GRANDCHILDREN ADVOCACY CONTINUES

Thanks to the persistent and creative work of First Call partner Parent Support Services Society, awareness is being raised on the need for better supports for grandparents raising grandchildren (GRG), the Ministry for Children and Families is starting to respond, and communities of grandparents are getting together for mutual support. Victories include a “warm line” being funded by the Ministry “to assist GRG to navigate the system and find the resources and benefits available to their families.”



Other successes include Grand Gatherings and outings and GRG Support Circles (Vancouver, Delta, Langley, Victoria, Salt Spring Island, Nanaimo, Oceanside, Port Alberni, and 2 in Prince George).

The PSS GRG Newsletter notes, however, “The struggles GRG face, remain very present. The inequities of the MCFD Extended Family Program remain unchanged and the exclusion of all families with legal guardianship from that program is a sore point indeed. Respite also continues to be close to impossible to obtain and families struggle on a daily basis to get a little help for their children. Many grandparents tell me they feel discouraged and ignored.

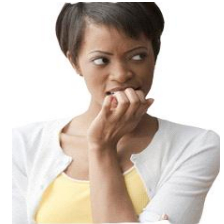
[Read the full newsletter here>>>](#)

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, November 18, 2011

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## EXECUTIVE DIRECTOR EVALUATION SURVEY FORM

In the last issue of Blue Avocado, we discussed how board evaluations of executive directors (CEOs) are different from all other performance evaluations in the organization. These differences -- including the limited ability of board members to observe the executive -- are also among the reasons why 45% of executives have not had a review in the last year (CompassPoint's [Daring to Lead 2011 study](#)). In this article we draw on that discussion and on the submissions of dozens of Blue Avocado readers to propose a process and an evaluation instrument. (At the end of this article is a link to download the survey form in Word to make it easy for you to modify.)



When we reviewed various the dozens of evaluation instruments sent in by Blue Avocado readers, we found that nearly all of them had these attributes in common:

- Most reviews used a checklist form (rather than narrative)
- Most focused on ED's actions and behaviors (rather than on organizational performance)
- Most relied on input from board members only (rather than include input from others such as staff, funders, clients, art critics, etc.)
- Although we feel that evaluations that are narrative, focus on organizational performance and contain elements of a 360 degree evaluation are better ways to evaluate executives, we also realize:
- Without a checklist of some kind, the ED evaluation most likely won't take place.

For the full article, please click [here>>>](#)

This article is reprinted with permission from Blue Avocado, a free bite-sized magazine by and for nonprofit people. Subscribe free and see archives at <http://www.blueavocado.org>

--SOURCE: Board Cafe - Blue Avocado nonprofit magazine, November 11, 2011

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## STEWARDED RELATIONSHIPS WITH CORPORATE GRANTMAKERS - TIPS AND TOOLS TO ENHANCE YOUR SUCCESS

Corporate Grant Proposals: Stewarding Success

So you've got that corporate funding. Congratulations! Here's how to keep the relationship fresh and growing far into the future. [Read the full article>>>](#)



--SOURCE: Imagine Canada, LinkedIn Group, November 13, 2011

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## TAX EXEMPTION FOR USED WHEELCHAIR ACCESSIBLE VANS

I wanted to make sure everyone was aware of the tax exemption now available for used wheelchair accessible vans.



When purchasing a used vehicle, you need to fill out a Tax Transfer/Form so your ICBC broker can collect HST on the purchase price of the vehicle (yes you have to pay taxes again even though taxes were already collected when purchased new).

A recent update to the HST tax rules (August, 2011) includes used wheelchair accessible vans as a tax exempt vehicle, so no HST is required to be collected at the time of purchase.

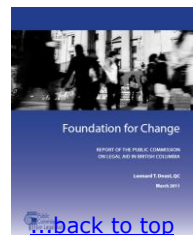
--SOURCE: Families In Touch, November 12, 2011

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## DOUST REPORT

Here's a link to the [Doust report](#), which is quite extensive and which seems to be the working document about legal aid funding and concerns.

--SOURCE: Okanagan Advocacy & Resource Society, Tish Lakes, Executive Director



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## THE PHILANTHROPIST

We invite you to visit our website to review articles and items of interest. The Philanthropist has just published its [latest issue](#).

--SOURCE: The Philanthropist, Marilyn Bittman, Managing Editor



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## THE CHILDREN'S MENTAL HEALTH RESEARCH QUARTERLY

This is your link to the latest edition of The Children's Mental Health Research Quarterly. The publication is a full-colour [PDF](#) but we send it as a [link](#) rather than as an attachment, so you don't have to worry about viruses.



Our theme for this issue is Early Child Development & Mental Health. Articles include:

- Laying the foundation for lifelong mental health
- ECD programs and children's mental health
- Making kindergarten more engaging

Please open the PDF immediately OR go to the Quarterly archives website and then click on the "Current Issue" icon. If you have already bookmarked our website, you may need to hit the "refresh" key in your browser to be able to see the new issue.

--SOURCE: QUARTERLY: Early Child Development & Mental Health, Charlotte Waddell

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## LEADERSHIP AND NETWORKS, ONLINE COMMUNITIES, EVENTS

Our November newsletter includes an interesting piece by Deborah Meehan, [Leadership and Wicked Problems: Musings from the International Leadership Association's \(ILA\) Annual Conference](#), where she reflects on leadership problems so complex, they're downright "wicked." Claire Reinelt shares her thoughts following a recent afternoon spent at the Occupy Boston Summit in [Leadership and the Occupy Movement](#). As part of our Leadership and Networks Examples Series, we highlight a case study on [Lawrence Community Works](#) and their efforts towards an environment of connectivity. If you are looking for an entangling read, we review the new book [The Mesh: Why the Future of Business is Sharing](#) by "impact junkie" Lisa Gansky. We are excited to announce our new consulting project in partnership with the Central Valley Health Policy Institute to increase capacity (organization, graduates and collaborators) by conducting a social network analysis. Also, be sure to check out our list of upcoming free webinars.



LEADERSHIP LEARNING  
COMMUNITY

--SOURCE: Leadership Learning Community, November LLC Newsletter

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## SOCIAL MEDIA

### MOVING FROM 'LIKE' TO ACTION

by Elisa Birnbaum, November 21, 2011

When the White Ribbon Campaign runs this year between November 25 and December 6, there is no doubt social media will play a part in its success. Founded in 1991 by Jack Layton and other visionaries, the campaign is dedicated to engaging men and boys around ending violence against women. What started in Toronto as a small grassroots organization has today grown into a global movement in 60 countries worldwide.



But the challenge for the organization and its executive director Todd Minerson is moving beyond awareness. Most guys know right from wrong, "but they don't know what they can do and how they can make difference," he explains.

"We've really struggled to find ways to flip the switch from belief into action for men around this issue." [Read more>>>](#)

--SOURCE: CharityVillage.com, Village Vibes, November 21, 2011

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## ONLINE ADULTS USE SOCIAL MEDIA TO CONNECT WITH FRIENDS, FAMILY

Two-thirds of online adults (66%) in the US use social media platforms such as Facebook, Twitter, MySpace or LinkedIn. These Internet users say that connections with family members and friends are a primary consideration in their adoption of social media tools. Other factors play a much smaller role: 14% of users say that connecting around a shared hobby or interest is a major reason they use social media, while 9% say that making new friends is equally important. Reading comments by public figures was cited as a major factor by just 5% of social media users.



--SOURCE: CharityVillage.com, Village Vibes, November 28, 2011 ( Pew Internet & American Life Project)

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## TWITTER USERS MOST GENEROUS SOCIAL MEDIA USERS

A new UK report suggests that Twitter users may be the most generous when it comes to donations. The average Twitter user donated £30.26, closely followed by YouTube (£28.77), LinkedIn (£25.21), Facebook (£ 18.33) and Google+ (£ 17.77). However, Facebook remains the main driver for donations at 97%.

--SOURCE: [CharityVillage.com](http://CharityVillage.com), *Village Vibes*, November 21, 2011 (*JustGiving*)



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## GOOGLE+ OPENS UP NETWORK TO NONPROFITS AND CHARITIES

Google+ has now opened their site to businesses and nonprofits. In the past, only individuals were allowed to create pages, but nonprofit organizations can now create their own page, post information, photos and links, and host video "hangouts". Individual users will be able to recommend nonprofit pages, as well as add them to their circles.

For more information visit: [googleblog.blogspot.com](http://googleblog.blogspot.com).

--SOURCE: [CharityVillage.com](http://CharityVillage.com), *Village Vibes*, November 14, 2011



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## ANIMAL CHARITIES LEAD THE PACK IN SOCIAL MEDIA USE

According to new US research, animal welfare charities are some of the top social media users within the nonprofit sector. Of the groups surveyed, animal organizations were found to have the most number of posts per week, with an average of 14 Facebook posts and 134 tweets on Twitter. They were also the most talked about online, of those organizations included in the survey. However, disaster-relief organizations received the most responses per post, with an average of 50 mentions for every tweet.

--SOURCE: [CharityVillage.com](http://CharityVillage.com), *Village Vibes*, November 14, 2011 (*craigconnects*)



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## HOW TO CREATE A SOCIAL MEDIA MARKETING SCHEDULE

It's easy to get into social media for the wrong reasons and to post too much or too little. [Here's how to balance out your social media efforts.](#)

--SOURCE: [LinkedIn](http://LinkedIn), November 24, 2011



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## NATIONAL STUDY REVEALS: DIGITAL AND SOCIAL MEDIA ARE DELIVERING FOR ARTS ORGANIZATIONS

Guest Post by Mary Trudel and Rory MacPherson

Just over a year ago, we asked ourselves a question: How are arts organizations using digital and social media, and what sorts of results are they getting? Many of our clients and fellow consultants working in nonprofits and in the arts were approaching the same question from different angles. But, try as we might, we couldn't find any research that looked at arts groups' adoption and attitudes toward digital and social media nationally that also asked all-important questions about how groups are measuring what they're doing.



We were seeing examples of amazing results and also groups who were struggling to catch up on all the latest developments. A few things were common to both: no one (even those who were successful) had a clear picture of why they were succeeding, how to sustain the good results, or how their efforts and results compared with others'. Questions of measurement, ROI, and how to set goals and define success were plaguing everyone. To read the article, [click here](#).

--SOURCE: Beth's Blog by Email, November 23, 2011

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## HOW NON-PROFITS BECOME EXPERTS AT SOCIAL BRANDING

Guest Post by Simon Mainwaring, Founder/Author WE FIRST

There are two elements critical to the success of any branding effort, non-profit or otherwise. The first is compelling brand storytelling, and the second is fluency in social technology. Unfortunately few brands effectively master both, as veteran storytellers struggle to deeply understand social technology, or digital natives rush to emerging technology only to overlook the importance of storytelling. [Here's how a non-profit effectively combines them both](#). Brand storytelling, the process by which a company defines and shares its purpose or message, has three parts.



--SOURCE: Beth's Blog by Email, November 29, 2011

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## HOW TO RECOGNIZE GREAT CONTENT CURATION: CURATING CURATORS

View more [presentations](#) from [Trafalgar Communications](#) (Thanks to [Giuseppe Mauriello](#) for finding this Deck). [Dilbert characters are talking](#) about content curation. [Scoop.It](#) one of the premiere content creation tools is now out beta. In my [own curation of content](#), I'm discovering many more content curators out there. Everyone can be a content curator!

That prompted Robin Good, a master curator, to ask "[How do we distinguish good curation from bad?](#)" As someone who is leading [workshops on the topic of content curation for nonprofits](#), this is a very important question. Robin gives us a great [checklist of skills](#). If you follow his content curation activity, you'll know that he practices what he preaches.



--SOURCE: Beth's Blog by Email, November 10, 2011

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## THREE TIPS TO IMPROVE SOCIAL MEDIA RESULTS

Guest post from Craig Newmark

Folks, if you check out the infographic (click here for full version), there's one big lesson: effective use of social media has little to do with size or funding. It has to do with engaging your audience. Here are [three suggestions](#) for doing so at little cost.



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## TRAINING

### CTRI DECEMBER PUBLIC WORKSHOPS IN BRITISH COLUMBIA

#### CRISIS RESPONSE PLANNING

Victoria - December 8, 2011

Vancouver - December 15, 2011



The impact of critical incidents (violence, suicide, tragedy, etc.) requires schools, communities and organizations to be prepared to respond to these unfortunate events. This training will focus on how to organize effectively and quickly at a time of high stress so that groups are better prepared to respond to the emotional needs of those affected by a critical incident. A key component of the training is the review of a Crisis Response Checklist which is an important tool when managing the complexities of a critical incident. Participants will leave the workshop with a clear understanding of how to implement their own crisis response team and plan for their specific environment.

#### CRITICAL INCIDENT GROUP DEBRIEFING

Victoria - December 9, 2011

Vancouver - December 16, 2011

Critical Incident Group Debriefing (CIGD) is a short-term group intervention process that focuses on an immediate crisis. CIGD is one method that can be utilized to lessen the likelihood of participants experiencing symptoms of trauma and stress after a critical incident. This group debriefing process provides a place for participants to talk and share experiences, and for the facilitator to teach and provide information about the impact of critical incidents. Participants of this skills based workshop will not only learn how to facilitate a group debriefing, but also have a better understanding of when a group debriefing might not be appropriate.

WORKSHOP FEES: One-day Fees (per workshop):\$190 + HST

Webinars - Our webinars are live on-line training sessions that offer abbreviated versions of our in-person public workshops.

For more information on our public workshops, please click on [BC Fall Public Workshops](#).

--SOURCE: CTRI Inc., Delayne Hogan

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### 3<sup>RD</sup> ANNUAL PROVINCIAL SUMMIT: CITIES FIT FOR CHILDREN

When: Thursday, May 10 to Friday, May 11 2012

Where: Kamloops, BC

For more information [click here](#).



--SOURCE: BC Healthy Communities October 2011 Newsletter

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### STEWARDS OF CHILDREN WORKSHOP

[Little Warriors](#) is pleased to offer the revolutionary, research based Stewards of Children training in Kelowna. The Stewards of Children session educates adults how to help prevent, recognize and react to child sexual abuse.

Upcoming Stewards of Children sessions available for individual or group registration in Kelowna:



January 30<sup>th</sup>, 6-9pm  
March 3<sup>rd</sup>, 10am-1pm  
May 12<sup>th</sup>, 10am-1pm

Cost: \$40 per person,  
\$25 per person (groups of 2-9),  
\$15 per person (Groups of 10+). Each participant receives a manual, a handbook and certificate.  
Register: Online at [www.littlewarriors.ca](http://www.littlewarriors.ca) or call 1.888.440.1343.

--SOURCE: Little Warriors, Shannon Phelan, Community Relations

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## EMPLOYMENT LAW FOR MANAGERS AND SUPERVISORS

Kelowna: January 20, 2012

Lawsuits can be costly and devastating to your business. As a manager or supervisor you understand that you can be held legally liable for the decisions that you make and be held accountable for how you manage your people. Learn the fundamentals of employment law and safeguard your company by attending this powerful one day workshop



This intensive hands-on workshop will help you to understand the vital points of employment law and how they affect you and your organization. Learn effective ways to deal with legal issues from harassment to disability issues to termination.

Cost of this workshop: \$399.00 (plus applicable taxes) Register 3 or more participants at the same time and receive discounted rates for each registration. [Register Now!](#)

--SOURCE: Canadian Training Resources, November 23, 2011

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## 2012 TRENDS IN TECHNOLOGY, MEDIA AND TELECOMMUNICATIONS, DECEMBER 7, 2011

Forecasting the future always presents challenges, especially at a time of rapid development, integration and change. The Conference Board of Canada is pleased to present a special live, interactive webinar on Wednesday, December 7, 2011, at 1:00 p.m. EST, that showcases Deloitte Research's annual Predictions report on the trends in technology, media and telecommunications (TMT).

To register for Predictions for TMT 2012, please call 1.866.242.0075 or email [publications@conferenceboard.ca](mailto:publications@conferenceboard.ca). Quote campaign code DUNCAN when registering. Your \$195 registration fee gives you access to the live session, any materials provided during the event, an opportunity to participate in the Q&A portion, and access to the recording to review any time you want.

Register online and save an additional \$25. [Register directly on our website for \\$170.](#)

--SOURCE: The Conference Board of Canada, November 22, 2011

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## CAUSE MARKETING ON FACEBOOK: TRUTHS, TIPS AND TRENDS FROM PIONEERS

WHAT: Free VolunteerMatch Best Practice Network Webinar  
TOPIC: Cause Marketing on Facebook:  
Truths, Tips and Trends from Pioneers  
PRESENTED BY: Megan Strand (Cause Marketing Forum), Casey  
Brennan (VolunteerMatch)  
WHEN: Wednesday, December 13, 2011

VolunteerMatch  
Solutions



TIME: 10-1 am PT (1-2 pm ET)

[Click here](#) to register for this FREE webinar.

--SOURCE: VolunteerMatch Solutions, November 29, 2011

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## UNDERSTANDING AND CARING FOR ADULTS AND ADOLESCENTS WITH PDD/ASD

Pervasive Developmental Disorder (PDD) Autism Spectrum Disorder (ASD) An essential 1 day workshop facilitated by Jayla Schmidt. For many years autism was a label applied to a relatively small group of people with extreme social and... [Read More >>>](#)

Jan 23, 2012: 9:30 AM - 4:30 PM

Sprott-Shaw Community College ~ Kelowna Campus, 200-546 Leon Ave

--SOURCE: WJS Canada Training, November 21, 2011

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## THE EARLY YEARS CONFERENCE 2012

The Development of Children's Mental Health: How Do We Become Who We Are? Register before November 30th, 2011 and Save  
PRE-CONFERENCE: February 2, 2012 MAIN CONFERENCE: February 3- 4, 2012 Hyatt Regency Vancouver Vancouver, BC Canada.



a place of mind

Please visit [interprofessional.ubc.ca/EarlyYears](http://interprofessional.ubc.ca/EarlyYears) to: View complete conference brochure, Register for the conference, Book your accommodation, Learn about program updates. Conference Description: Our early relationships and experiences shape all aspects of physical and mental health, and are pivotal to who we become and how we function throughout life. We naturally strive forward. The behaviour of young children is meaningful, and understanding this concept is vital for all involved with children. This conference will stimulate dialogue, reflection, a deeper understanding of a child's total development as rooted in their earliest relationships, and may revolutionize our approaches and practices with young children, their families, and their communities. Conference Hotel Hyatt Regency Vancouver 655 Burrard Street, Vancouver BC Canada A special rate of CDN \$139.00 for a standard guest room (single/double) is available for conference delegates.

For additional information contact Ian Chipperfield UBC Interprofessional Continuing Education at 1 604.827.3112 or [ian.ipce@ubc.ca](mailto:ian.ipce@ubc.ca), or visit [interprofessional.ubc.ca](http://interprofessional.ubc.ca).

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter November 7, 2011

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## VOLUNTEERISM

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## PROJECT MANAGEMENT VOLUNTEERSLOOKING FOR NONPROFIT PARTNERS

Does your organization have a great idea but lack the skilled resources to make it happen? pm-volunteers.org is a grassroots initiative offering volunteer project management services for their nonprofit and charitable partners at no charge, year-round. Applications are currently being accepted for future projects. For more information, and to submit an application, visit: [pm-volunteers.org](http://pm-volunteers.org).



--SOURCE: CharityVillage.com, Village Vibes, November 7, 2011

## HOW LEADERS OF VOLUNTEERS CAN SUPPORT THE IYV+10 INITIATIVE "VOLUNTEERING MATTERS"

The [International Year of Volunteers 10th Anniversary](#) (IYV+10) will culminate on International Volunteer Day, December 5, 2011, with the release of the first [State of the World's Volunteerism Report and the United Nations General Assembly](#) discussing volunteerism. United Nations Volunteers launched a campaign to show the world why "Volunteering Matters."



--SOURCE: Energize Inc., Book Buzz, November 11, 2011

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## VOLUNTEERING HELPS YOUR ROI: RETURN ON INTEGRITY

As part of a special partnership with TheMarkNews.com, the Post presents an ongoing series on the importance of social responsibility to Canadian communities. Today, Ruth MacKenzie, president and CEO of Volunteer Canada...[read more>>>](#)



--SOURCE: Imagine Canada, LinkedIn Group, November 12, 2011

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## CAVR: 2012 NATIONAL CONFERENCE

The CAVR 2012 National Conference will be a Professional Development Symposium on June 7th, 2012 linked to Vitalize on June 8th and 9th held in Calgary, Alberta.



Canadian Administrators  
of Volunteer Resources

For more information, please visit: [culture.alberta.ca](http://culture.alberta.ca)

--SOURCE: Canadian Administrators of Volunteer Resources, CAVR weekly digest, November 6, 2011

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## VOLUNTEER ENGAGEMENT SURVEY

Volunteer Canada, in partnership with Manulife Financial, is interested in learning more about the innovative strategies and inspiring practices organizations have developed to engage today's volunteers, with a focus on youth, families, baby boomers, and employer-supported volunteering.



Your time, experience, and perspectives are valued and appreciated. This survey will take approximately 10 minutes to complete. We look forward to sharing the results of this research in February 2012. Please click [here](#).

--SOURCE: Volunteer Canada, News Flash, November 9, 2011

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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca) by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click [here](#).

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