



Kelowna  
Community  
Resources

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## Community Information & Volunteer Centre



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## Awards

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### **OUTSTANDING YOUTH AND LOCAL GROUPS SERVING CHILDREN RECEIVE AWARDS OF EXCELLENCE**

Representative for Children and Youth recently recognized Vancouver youth and two local charity organizations for their outstanding contribution to helping children and youth in the area. Rachel Malek, a Vancouver youth drawing from her own experiences, was awarded for her one of her leadership roles in hosting student discussion groups at an Alternative Secondary School, covering issues like violence, parenting and drug abuse. First Call BC Child and Youth Advocacy Coalition and Inter Regional at Risk Youth Link (IRAYL) received awards of excellence in advocacy and innovative services. The awards were presented on October 18 in Vancouver. To read the press release, visit [www.rcybc.ca](http://www.rcybc.ca)

SOURCE: CMHA BC Division, Mind Matters, November 2010



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### **CIVIC & COMMUNITY AWARDS**

Call for Nominations for 2010!

Each year the [Civic and Community Awards](#) honour individuals whose achievements and contributions have been of significant benefit to Kelowna. The awards recognize the talent, dedication and generosity of our outstanding, athletes, volunteers, artists and a business whose unique gifts have contributed so greatly to life in Kelowna. The 2011 event and awards presentation will be held on Wednesday, April 27 at the Kelowna Community Theatre.



## **Awards Category and Nomination Forms for 2010**

### **Bob Giordano Memorial Award**

Awarded to a citizen who has contributed significantly to Kelowna through voluntary service to amateur sport, such as coaching or administrative support.

### **Male and Female Athlete of the Year Award**

Awarded to the athlete (amateur or professional) Who brought the greatest amount of recognition to Kelowna in 2010.

### **Bryan Couling Memorial - Athletic Team of the Year Award**

Awarded to the Kelowna team (amateur or professional) who brought the greatest amount of recognition to Kelowna in 2010.

### **Young Male and Young Female Citizen of the Year Awards**

Awarded to a young female and young male citizen, in recognition of their overall outstanding contributions to the well-being of the City of Kelowna.

### **Teen Honour in the Arts Award**

Awarded to a youth who has made an outstanding contribution to Kelowna through cultural and/or artistic efforts.

### **Honour in the Arts Award**

Awarded to an individual who has made an outstanding contribution to Kelowna through cultural and/or artistic efforts.

### **The Central Okanagan Foundation, Volunteer Organization of the Year Award**

Awarded to the volunteer organization that has provided outstanding community services relating to actions having had a direct benefit on residents in Kelowna.

### **Woman of the Year ~ Sarah Donald-Treadgold Memorial Award**

Awarded to a woman in recognition of her overall outstanding contributions to the well-being of the City of Kelowna.

### **Man of the Year ~ Fred Macklin Memorial Award**

Awarded to a man in recognition of his overall outstanding contributions to the well-being of the City of Kelowna.

### **Corporate Community of the Year Award**

Awarded to a Kelowna business that has provided outstanding support for employee volunteerism in addition to financial contributions and initiatives having had a direct benefit on residents in Kelowna.

For more information on the Civic and Community Awards, contact 250.469.8967 or email [aqilbert@kelowna.ca](mailto:aqilbert@kelowna.ca)

*SOURCE: City of Kelowna Website*

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## **NOMINATIONS OPEN FOR TOP 20 UNDER 20™ AWARD PROGRAM**

Top 20 Under 20™ is a national youth awards program presented by Youth in Motion that is open to all young Canadians under the age of 20 — regardless of race, gender, and/or religious affiliations. Eligibility requirements include:

- Demonstration of significant amounts of innovation, leadership and achievement in their life, school, community, province, or country
- Under the age of 20 (as of December 31, 2010)
- Canadian citizenship or permanent residence status
- Desire to pursue some form of education or training, whether that be Canadian secondary, post-secondary or training education (high school or equivalent, CEGEP, GED, college, university, training or apprenticeship programs)



Youth can be self-nominated but their application must be accompanied by an endorsement letter from a sponsor. The deadline for nominations is January 21, 2011. For more information, visit: [www.top20under20.ca](http://www.top20under20.ca).

*SOURCE: CharityVillage.com, Village Vibes, November 22, 2010*

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## **CMHA KELOWNA STAFF MEMBER AND VOLUNTEER IS RECIPIENT OF THE PRESTIGIOUS CMHA NATIONAL CONSUMER INVOLVEMENT AWARD**

The Consumer Involvement Award is a national award that is presented to a consumer of mental health services who has contributed to the promotion and involvement of other consumers within CMHA. Davina Kula has one the 2010 Consumer Involvement Award.

Consumer involvement is an essential element to the organization because of immeasurable support and understanding each person possesses, enriching the lives of those they touch. The award was presented to Shelagh Turner, Executive Director for [CMHA Kelowna](#) on behalf of Ms. Kula at the CMHA National Conference on Mental Health in London, Ontario in October.

Davina was nominated a few months ago by CMHA Kelowna staff for her outstanding contribution facilitating the Peer Support Group and advocating for people with mental illness in our community. Davina has personally touched the lives of many people with lived experience through her volunteer work. She recently joined the CMHA team as Coordinator of Consumer Facilitation Council.

*SOURCE: Canadian Mental Health Association, Kelowna and District Website*

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## Facts and Trends

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### **GENDER GAP FOR EXECUTIVES STILL A PROBLEM FOR CANADIANS**

Based on an initial review of the Canadian Society of Association Executive (CSAE)'s 2010/2011 Association Executive Benefits and Compensation Report, while the average salaries for both male and female CEOs have risen substantially over the past decade, the numbers suggest that female executives still lag behind their male counterparts in terms of average annual compensation. The average male CEO earned \$148,434 in 2010, or 42% more than the average female CEO at \$104,593. The job titles may be identical but job titles don't necessarily tell the entire story when it comes to determining a CEO's annual salary. Although the ratio of female to male CEOs has remained consistently close (usually in the range of 46 to 48%) during the past decade, male executives continue to dominate within industry and professional associations that pay consistently higher salaries at all levels. Women appear far more likely to lead charitable and special interest organizations or smaller associations that traditionally offer lower salaries. For more information, visit: [www.industrymailout.com](http://www.industrymailout.com).



*SOURCE: CharityVillage, Village Vibes, November 8, 2010*

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### **NONPROFITS KEEP EMPLOYEE BENEFITS RELATIVELY CONSTANT IN 2009**

Nonprofits in New York and Washington DC did not make substantial changes to employee benefits last year, despite the difficult economy, says a new report. Only 1% of the surveyed groups in Washington eliminated health care benefits, while 7% reduced health care benefits, 7% ended contributions to retirement plans, and 17% increased the share of health care costs paid by employees. In New York, 12% reduced health care benefits, 5% reduced contributions to retirement plans, and 24% increased the employee share of health care costs.

*SOURCE: CharityVillage, Village Vibes, November 8, 2010 (Professionals for Nonprofits)*

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### **AMERICANS TRUST NONPROFITS MORE THAN GOVERNMENT OR INDUSTRY**

A new survey found that 71% of Americans trust nonprofits more than they trust government or industry when it comes to addressing some of the most important issues facing society today. Additionally, 88% agreed that funding has to be a top priority for charities in today's economic climate, while 83% agreed that organizations do not always have resources to invest in their employees.

*SOURCE: CharityVillage, Village Vibes, November 8, 2010 (American Express)*

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## **AMERICANS HAVE CHANGED THEIR BEHAVIOUR TOWARD DONATING TIME OR MONEY**

According to a new Harris poll, even though Americans indicate that, as a result of the current economy, they have changed their behaviour toward donating their time or money, substantial numbers of Americans still indicate a willingness to make contributions, albeit smaller ones and to fewer organizations. Further, when it comes to personal involvement in their communities and social causes, a significant minority indicates that they are willing to be actively involved; many more feel that any involvement shouldn't be obligatory.

Many Americans are willing to make a small contribution of either time or money to show their support to organizations or causes (48%). This is unchanged from 2007 when 49% felt this way. Only a third indicate that they are willing to get "extremely involved" (9%) or "give generously" (24%) to causes they believe in, while 13% say they don't volunteer either their time or money. A quarter of adults (24%) feel that people have a personal responsibility to make the world a better place by being actively involved various issues. This is a decline from 2007 when 31% also felt this way. For more information, visit: [www.harrisinteractive.com](http://www.harrisinteractive.com).

*SOURCE: CharityVillage, Village Vibes, November 15, 2010*

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## **NEW REPORT FINDS SOCIAL ENTERPRISES DISTRACT FROM A NONPROFIT'S MISSION**

A new study on social enterprise has found that it often takes away from a nonprofit's core services as the organization focuses on what it calls "money-making schemes". The report entitled Social Enterprise: Innovation or Mission Distraction, was written by Rebecca Tekula at Pace University in New York. The study found that organizations running social enterprises are often less efficient in managing the charitable side of their organization than those who are not involved in social enterprise. To read the full report, visit: [web.pace.edu](http://web.pace.edu).

*SOURCE: CharityVillage, Village Vibes, November 8, 2010*

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## **DONORS FOLLOWING CHARITIES ON SOCIAL MEDIA ARE HIGHLY ENGAGED**

According to a new US poll, many people are using social networking sites such as Facebook, Twitter, LinkedIn and others to follow companies and nonprofit organizations. Among those who have taken action as a result of following a cause online (39%), more than half (54%) say they have talked to a friend or a family member after reading something on a nonprofit or charitable organization's social networking site, a third (33%) have contacted an elected representative, 31% have made a financial contribution to the organization, 23% have made a financial contribution to a cause the organization supports, and 23% have attended an event sponsored by the organization.

*SOURCE: CharityVillage.com, Village Vibes, November 29, 2010 (Harris Interactive)*

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## **MOST COUPLES DISCUSS CHARITABLE GIFTS PRIOR TO DONATING**

According to a new US poll, 41% of couples discuss and make decisions about charitable donations together. Another 26% discuss but leave the decision-making up to one person. In 16% of couples one person makes the decision for both, and in another 16% each person in the couple makes their own decisions about charitable donations.

*SOURCE: CharityVillage.com, Village Vibes, November 29, 2010 (Center on Philanthropy, Indiana University)*

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## **WEALTHY CANADIANS FIND IT IMPORTANT TO GIVE BACK**

A new survey found that 76% of Canadians whose net worth is \$1 million or more feel that it is important to give back to their community. With regards to the recent recession, 59% said they had not altered their giving habits. There was a difference between the sexes, with 91% of women and 72% of men saying that giving back is important to them. More than 60% are planning on giving away between 1 and 3% of their income this year.

*SOURCE: CharityVillage.com, Village Vibes, November 22, 2010 (Harris Decima)*

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## NEW STUDY EXAMINES THE CHARITABLE GIVING OF ENTREPRENEURS

The Fidelity® Charitable Gift Fund and Ernst & Young released *Entrepreneurs & Philanthropy: Investing in the Future*, a comprehensive study that examines how entrepreneurs apply their personal passion for giving to their corporate philanthropy. The study reveals that 89% of entrepreneurs donate money, both personally and through their companies, to support charitable causes, while 70% also donate their time. The majority (61%) of respondents believe that being an entrepreneur makes them more inclined to give to charity.

The study also found that companies led by entrepreneurs allocate more than twice the percentage of their profits to charity than many of America's largest companies. Six in 10 (62%) feel that giving back makes their companies more successful in the long run and 26% incorporated corporate philanthropy into their companies' original business plans. Additionally, nearly 70% did not wait for "success" to give back, noting they started supporting charities while building their businesses. For more information, visit: [www.charitablegift.org](http://www.charitablegift.org).

SOURCE: *CharityVillage.com, Village Vibes, November 22, 2010*



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## US RELIGIOUS ORGANIZATIONS FARED WELL THROUGH THE RECESSION

A new US study found that charitable donations to religious organizations fell only by 0.1% between 2007 and 2009, a much smaller decrease than the 11% decline faced by the country's largest charities in 2009 alone. Large religious organizations were even more successful with donations rising by 1.4%. Small organizations found their contributions dropped, on average, by 6.9%. Overall, organizations serving children had the highest increases.

SOURCE: *CharityVillage.com, Village Vibes, November 22, 2010 (Evangelical Council for Financial Accountability)*

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## US FOUNDATION GIVING EXPECTED TO STAY RELATIVELY CONSTANT NEXT YEAR

According to a new study conducted by the Foundation Center, US foundations are expecting to increase their giving only marginally next year. The study included more than 700 grant makers and found that while 21% planned to give more than last year, 59% planned to give the same amount. Only 15% indicated that they would be giving less. Although 40% indicated they had changed their grant making priorities due to the recession, only 8% felt those would be long-term changes.

For more information and to view the full report, visit: [foundationcenter.org](http://foundationcenter.org).

SOURCE: *CharityVillage.com, Village Vibes, November 29, 2010*

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## Financial

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### INTERESTED IN THOUSANDS OF DOLLARS OF FREE CONSULTING?

The Faculty of Management at UBC Okanagan is once again offering its highly successful student consulting service for small business and community service groups. The service is free of charge and consists of talented graduating Management student teams willing and able to tackle client firms' most challenging issues.

If interested, please contact Dr. Ian Stuart at 250.807.9656; [ian.stuart@ubc.ca](mailto:ian.stuart@ubc.ca).



OKANAGAN

For more information click [here](#).

SOURCE: *Central Okanagan Economic Development Commission News, November 22, 2010*

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## FCC SUPPORTS OFFICIAL LANGUAGE MINORITY COMMUNITIES

Farm Credit Canada (FCC)- an Imagine Canada Caring Company will award \$50,000 from the FCC Expression Fund to support the use of Canada's official languages in communities across Canada. Successful projects will receive between \$2,000 and \$10,000 to fund initiatives including community centres, day cares and artistic projects such as art galleries and concerts. Community and volunteer groups in English and French linguistic minority communities across the country are encouraged to review the eligibility criteria and apply online at [www.fccexpressionfund.ca](http://www.fccexpressionfund.ca).

SOURCE: *Imagine Canada, Imagine Matters, November 16, 2010*



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## CITY OF KELOWNA ARTS, CULTURE & HERITAGE GRANTS



Deadline for applications: 3:00pm, December 17, 2010

The City of Kelowna Cultural Services Branch has opened the 2011 grant cycle. Guidelines for Operating Grants, Project Grants, and Community Public Art Grants are available online at [www.kelowna.ca](http://www.kelowna.ca). Non profit organizations that have been incorporated for at least one year and provide the majority of their service within the City of Kelowna are eligible to apply. Only those non profits with an Arts, Culture or Heritage mandate are eligible to apply for Operating Grants. Organizations that are interested in applying for a Project Grant must contact Cultural Services to receive an application form. Please contact Cultural Services for more information at [culture@kelowna.ca](mailto:culture@kelowna.ca) or 250.469.8474.

SOURCE: *City of Kelowna, Recreation & Cultural Services, Stephanie Moore, Community Recreation Coordinator*

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## CANADIAN SUBSIDY DIRECTORY

Legal deposit National Library of Canada ISBN 978-2-922870-04-6

Canadian Publications is proud to announce the release of the Canadian Subsidy Directory (on-line database format). The Canadian Subsidy Directory (database) offers continuously updated information for non-profit organizations, businesses, municipalities, individuals and aboriginals. This database contains more than 3000 subsidies, grants or loans offered by various Canadian governments agencies and foundations. Completely Hosted, no database software to download or manage.

Viewable With Your Favorite Browser, Online Anywhere, Anytime. Access from anywhere in the world on any internet connected PC or Mac. Canadian Subsidy Directory Database / \$129.95 (One year access) Canadian Subsidy Directory / \$69.95 (CD-ROM) (Printed 430 pages) / \$149.95  
If you require any additional information, please call Canadian Publications toll free 1-866-322-3376

SOURCE: *Canadian Subsidy Directory, Email November 14, 2010*

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## ING DIRECT

We've added ING Direct, a company that focuses their giving on children's health and education. Their goal is to give every child the opportunity to achieve a bright and fulfilling future. Read [more...](#)

SOURCE: *CharityVillage, Village Vibes, November 15, 2010*

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## FUNDING FOR LEADERSHIP DEVELOPMENT PROGRAMS AT THE BANFF CENTRE

Funding is available to assist individuals from registered Canadian charities to attend Leadership Development programs at The Banff Centre. Gain leadership insights, strategies and tools to move you and your organization forward at Canada's leading centre for transformational learning. Info at: [www.banffcentre.ca/departments/leadership/charity\\_funding](http://www.banffcentre.ca/departments/leadership/charity_funding)

SOURCE: *CharityVillage, Village Vibes, November 15, 2010*



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## EQUIPMENT AND ASSISTIVE TECHNOLOGY INITIATIVE

Equipment and Assistive Technology Initiative [EATI] is offered through the BC Personal Supports Network. What is the BC Personal Supports Network? A network of disability focused organizations, launched in the fall of 2009, who want to improve access to personal supports for people with disabilities - this includes everything from equipment and assistive devices, to sign-language interpreters and attendants. BC Association for Individualized Technology and Supports for People with Disabilities is the BCPSN's administrative hub.

Equipment and Assistive Technology Initiative (EATI) is the BCPSN's first project and provides funding, via the Labour Market Agreement, for assessment, trialing, purchasing, training and repair with equipment and assistive devices that help people with disabilities reach their employment-related goals. Volunteering is considered an important step toward employment. Equipment and assistive technology includes, but is not limited to, items that allow participation in training; assist with transportation to and from work; and support people to meet his/her job requirements.



More information contact Paul Gauthier at 778.899.4009 or see <http://www.bcits.org/bcpsn/home.htm> .

SOURCE: *Families in Touch Services Ltd., Donna Long, Information Consultant*

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## WORKPLACE TRAINING FOR INNOVATION PILOT PROGRAM

This [program](#) is designed for organizations that want to put employees through training that can improve productivity and increase long-term competitiveness. The maximum funding available per employer is \$5,000 and the maximum funding available per employee is \$1,500.

Applications will be accepted until January 31, 2011, subject to availability of funding.

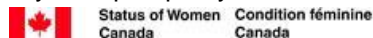


SOURCE: *Volunteer BC, The Connector, November Issue*

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## WOMEN'S COMMUNITY FUND

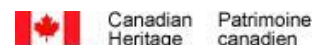
Status of Women Canada will be accepting and reviewing applications on an ongoing basis, year-round. They will support projects that bring about equality and the advancement of women in the following three priority areas: ending violence against women and girls, especially those in remote, Aboriginal, and immigrant communities; improving women and girls' economic security and prosperity, and; encouraging women and girls in leadership and decision-making roles. Read [more...](#)



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## YOUTH TAKE CHARGE - CANADIAN HERITAGE

Objective of the [program](#) is to strengthen youth attachment to Canada through engagement in the fields of history and heritage, civic engagement and youth service, arts and culture, and economic activities. The Program provides grants and contributions to eligible organizations in support of youth-led projects involving youth generally aged 7 to 30. The next deadline for applications is November 30, 2010 for projects starting between May 1, 2011 and March 31, 2012.



SOURCE: *Volunteer BC, The Connector, November Issue*

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## TD FRIENDS OF THE ENVIRONMENT FOUNDATION

The TD Friends of the Environment Foundation has been able to help Canadians protect our country's natural beauty by providing environment funding for not-for-profit organizations across Canada. We're always looking for new and exciting initiatives, so review the information below and submit your application to receive environmental funding for your community project.

Funding focus areas:

- Protecting and preserving the Canadian Environment
- Assisting young Canadians in understanding and participating in Environmental activities
- Supporting urban renewal such as environmental projects to rejuvenate smaller or at-risk neighbourhoods and "main streets"
- Enhancing cooperation among Environmental organizations



See [TD Friends](#) for more information

*SOURCE: Volunteer BC, The Connector, November Issue*

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## CALL FOR VIRTUAL EXHIBIT PROPOSALS NOW OPEN

The new call for proposals for the Virtual Museum of Canada (VMC) Investment Programs is now on for "virtual exhibits". Eligible Canadian Heritage Information Network (CHIN) member institutions can submit their proposals by December 14, 2010. Proposals to the virtual exhibits program are evaluated not only on their own merits, but also within the overall context of other existing and proposed VMC content. This ensures balance among disciplines and themes, approaches to the presentation of content, and target audiences. For more information, visit: [www.rcip-chin.gc.ca](http://www.rcip-chin.gc.ca).

*SOURCE: CharityVillage, Village Vibes, November 8, 2010*

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## 2011 COMMUNITY GRANTS INFORMATION SESSION

The Central Okanagan Foundation will host an information session for those interested in applying for the City of Kelowna Community grants on Thursday, January 13th 1:00pm at the Rotary Centre for the Arts, 421 Cawston Avenue, 2nd floor, Pacific Safety Products Boardroom.

On behalf of the City of Kelowna, the Central Okanagan Foundation will administer \$80,000 in Community Social Development Grants and \$22,000 in Grants to Address the Sexual Exploitation of Youth in 2011.

Community Social Development Grants assist registered, non-profit societies and community organizations in the delivery of innovative, prevention-oriented programs designed to improve the quality of life for residents in Kelowna.

Grants to Address the Sexual Exploitation of Youth funds programs that directly address sexual exploitation issues for those under 19 years of age within the City of Kelowna.

City of Kelowna Grant applications will be received at the Central Okanagan Foundation office located at 217-1889 Springfield Road until 3:30 pm Friday, February 25, 2011.

Eligibility criteria and application forms are available at the Central Okanagan Foundation office or website [www.centralokanaganfoundation.org](http://www.centralokanaganfoundation.org).

To register for the information session please contact Cheryl Miller, Grants Manager at [cheryl@centralokanaganfoundation.org](mailto:cheryl@centralokanaganfoundation.org) or 250.861.6160.



*SOURCE: Central Okanagan Foundation, Cheryl Miller, Grants Manager*

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## REPORT FINDS WEALTHY DONORS STILL COMMITTED BUT GIVING LESS

The 2010 Bank of America Merrill Lynch Study of High Net Worth Philanthropy found that although commitment to giving remained high among America's wealthiest donors, giving levels declined in 2009. Ninety-eight percent of wealthy households donated to charitable causes in 2009. High net worth households also reported a continued strong commitment to supporting the same organizations or causes year after year (66%). Although 35% stopped giving to at least one organization in 2009, this was consistent with 2007 results, and is an indication that donors were no less committed to the organizations they supported during the recent recession than they were before it began.

While commitment to continuing support for nonprofits remained high, wealthy households appear to be making trade-offs in the dollar amounts that they give to charity, with the overall average gift amounts in this study decreasing by 35% from 2007, after adjusting for inflation. Several sectors did see increases between 4 and 21% in average amounts given by wealthy donors, including the arts, environment/animal care, and international giving. Although average giving amounts to health and education declined in 2009, they remain among the top nonprofit sectors supported by wealthy households. For more information, visit: [www.mediaroom.bankofamerica.com](http://www.mediaroom.bankofamerica.com).

SOURCE: CharityVillage, Village Vibes, November 15, 2010

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## ENVIRONMENTAL LEADERSHIP GRANTS AVAILABLE TO ORGANIZATIONS ACROSS CANADA

The TD Friends of the Environment Foundation (TD FEF) is celebrating 20 years of funding grassroots environment and wildlife projects nationwide. To help mark this anniversary, TD FEF announced it will award four grants of \$5,000 each to support capacity-building within environmental charities. Canadian environmental charities are invited to submit a grant application to TD FEF that describes in 300 words or less how their organization has demonstrated creativity and leadership in one of the following four areas:

- Fundraising
- Volunteer engagement
- Innovation
- Organizational leadership



One \$5,000 grant will be awarded in each category. To be eligible to win a grant, the applicant organization must be a registered Canadian charity with an environmental focus. The application deadline is December 17, 2010. For more information, visit: . [http://www.fef.td.com/news\\_nov23\\_10.jsp](http://www.fef.td.com/news_nov23_10.jsp)

SOURCE: CharityVillage.com, Village Vibes, November 29, 2010

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## BC REHAB FOUNDATION

This foundation's project grants are intended to support initiatives designed to benefit people with disabilities. They encourage and support universally designed places and activities that can be utilized by everyone, regardless of physical ability. There is an Individual Grant program and a Project Grant program. Please visit the [Applications](#) page to learn more about these funding initiatives.

SOURCE: CharityVillage, Village Vibes, November 8, 2010

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## AVIVA COMMUNITY FUND COMPETITION NOW OPEN

The Aviva Community Fund competition is back again this year, with registration and voting open now. This year, Aviva Canada is doubling its 2009 pledge of \$500,000 by offering \$1 million to lead, empower, and support community initiatives across the country. Last year, eight winners were selected and the Aviva Community Fund's \$500,000 pledge was put to work on projects such as building a kitchen at a youth centre in Moose Jaw, constructing much-needed playgrounds in Burnaby and Brantford, and building a lodge at a camp for kids touched by chronic illness in Prince Edward Island. For more information, and to submit or vote on an idea, visit: [www.avivacommunityfund.org](http://www.avivacommunityfund.org).



SOURCE: CharityVillage, Village Vibes, November 8, 2010

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### SUBSCRIBE TO THE BULLETIN

Do you enjoy this monthly Bulletin? Please feel free to share it by forwarding this link: [Subscribe!](#)

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### 2010 HOLIDAY EVENTS GUIDE

The 2010 Holiday Events Guide lists free and low cost events from Lake Country to Peachland between mid-November and January 1st. A total of 50,000 copies have been distributed in the Capital News. You can access a copy [here](#) or on the [Capital News](#) website.

SOURCE: Kelowna Community Resources, Dawn Wilkinson



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## Local

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### THE NUTCRACKER: FREE TICKETS FOR CHILDREN WITH SPECIAL NEEDS

Tickets for The Nutcracker are available, at no cost, for children with special needs and their support person thanks to the generosity of Title Sponsor Thom & Associates Financial Planners Inc. The show is December 10th at 12 noon - Kelowna Community Theatre. Completed ticket requests (see attached) can be returned to me by email [familiesintouch@shaw.ca](mailto:familiesintouch@shaw.ca) or fax 778.478.6383.

SOURCE: Families in Touch Services Ltd., Donna Long, Information Consultant

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### KELOWNA CHAMBER ANNOUNCES BUSINESS CONFIDENCE SURVEY

A recent Kelowna business survey shows that despite the fact that 74 percent of respondents feel the Kelowna economy has not recovered from the recession, 73 percent are optimistic about 2011, expecting to be profitable. The survey, conducted by the Kelowna Chamber of Commerce in partnership with Meyers Norris Penny, surveyed 1400 Kelowna Chamber members between September 21st and October 20th. The response rate was 23 percent with 321 survey responses.

Other highlights of the survey include:

- 57.7 percent of businesses expect to be profitable in 2010;
- Slightly more than half of the respondents have had difficulty finding young, qualified employees and the cost of living in Kelowna is the major reason among 72.3 percent of responses;
- The top three most reported obstacles facing businesses in 2010 are the economy, consumer confidence and the HST [Details...](#)



SOURCE: Central Okanagan Economic Development Commission News, November 22, 2010

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## **TOUCH OF CHRISTMAS**

Your unique one stop Christmas experience, featuring: crafters & vendors, gift basket draws, live music, door prizes, alpine lounge, chili, rice & bun, Christmas treats, hot & cold beverages.

A fundraiser in support of Church Serve Canada and partnering with Kelowna Food Bank: Suggested entry two tins or a toonie.

Saturday, December 4th, 9:30 a.m. – 3:30 p.m.  
Event at New Life Church, 2041 Harvey Avenue Kelowna



For More Information call Church Serve Canada 250.861.5465

*SOURCE: Church Serve Canada, Patricia Goertzen, Executive Director*

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## **INTERIOR HEALTH FAMILY INFLUENZA CLINICS**

There are 2 remaining Family Influenza clinics on Thursday, December 9 from 3:00-7:00 pm and December 16 from 3:00-5:00 pm. The clinics are offered at the Kelowna, Rutland and West Kelowna Health Centres by appointment. Free Influenza Shots are available for: • Children and adults with chronic health conditions and their household contacts, • Healthy Children 6 months - 23 months, • Household contacts and caregivers of infants, 0-23 months. The dates for the Okanagan family clinics are as follows:

Please call the Health Unit to book your appointment time:  
Kelowna Health Centre  
1340 Ellis Street, Kelowna, BC V1Y 1Z9  
250.868.7700

Rutland Health Centre  
155 Gray Road, Kelowna, BC V1X 1W6  
250.980.4825

West Kelowna Health Centre  
160-2300 Carrington Road, West Kelowna, BC V4T 2N6  
250.980.5150

*SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter November 22*

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## **CANDLELIGHT VIGIL**

Remembering Women Murdered by Men  
National Day of Remembrance and Action to End Violence Against Women  
Candlelight walk to the Mindy Tran Memorial followed by a short program and refreshments.  
Monday, December 6, 2010, 6:30 pm at the Spring Valley Elementary School, 470 Ziprick Road.

Call 250.762.2355 for more information.

*SOURCE: Kelowna Women's Resource Centre, Micki Smith, Coordinator*

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## CMHA KELOWNA BRANCH OPENS MORE HOUSING TO BATTLE HOMELESSNESS



On October 12, CMHA Kelowna and District Branch celebrated the official opening of Willowbridge, the first of three of the buildings funded by the Province and the City of Kelowna to assist people at risk of homelessness. Operated by CMHA staff, the Willowbridge Transitional Housing Project will provide 40 apartments for short-term housing and social support for people in need.

Willowbridge will help residents get back on their feet by providing programs to help residents prepare meals, gain employment, take care of themselves and socialize with other residents.

View the [Media Release](#) or visit the [Kelowna and District Branch](#) website for details.

*SOURCE: CMHA BC Division, Mind Matters, November 2010*

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## CONNECTING THE DOTS LAUNCHES COMMUNITY ART PROJECT TO IMPROVE SERVICES

This fall has brought great news for CMHA's Connecting the Dots project as we work towards a better quality of life for Aboriginal people. On November 12th, Canada officially signed onto the United Nations Declaration on the Rights of Indigenous Peoples, signifying Canada's commitment to Indigenous peoples both nationally and internationally. On a local level, Connecting the Dots Kelowna project continues to move forward in improving cultural and community connections. Inspired from the Truth telling and Reconciliation event in June hosted by Gerry Oleman, the Kelowna Gospel Mission and the Connecting the Dots project has started a collaborative community art project. The art project will commission local artists to paint the mantras from Gerry's workshop onto the walls of the Gospel Mission in Kelowna. With this art project, Connecting the Dots hopes to ask the community to look at current practices and how they may be changed to provide better services to the community. For more information [www.cmha.bc.ca/advocacy/connectingdots](http://www.cmha.bc.ca/advocacy/connectingdots). For more information about the UN Declaration on the Rights of Indigenous Peoples please see [www.ainc-inac.gc.ca](http://www.ainc-inac.gc.ca) or [www.triballink.org](http://www.triballink.org).

*SOURCE: CMHA BC Division, Mind Matters, November 2010*

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## ADOPT FROM TAIWAN

Do you want to learn more about adopting from Taiwan? Check out our [website](#) and come to our information session.

Date: December 6, 2010

Time: 7-9 PM

Place: Kelowna Community Resources, 120-1735 Dolphin Avenue

Register: 250.763.8002 or [adoptioninfo@kcr.ca](mailto:adoptioninfo@kcr.ca)

Jennifer Wall recently returned from Taiwan where she was able to meet with an adoption agency who works with birth mothers who wish to place their children in North America for adoption.

Criteria to adopt from Taiwan:

- Between 30-48 years of age;
- Annual income minimum of \$80,000.00 USD
- Education level—both adoptive parents must have college with at least one parent having a minimum of a Bachelor's Degree;
- No more than 2 existing children in the home;
- Couples must be married a minimum of 5 years; each spouse must have no more than one previous marriage for a combined total of two divorces;
- No criminal history;
- No health concerns;
- Within standard Body Mass Index
- No singles or common law couples accepted

*SOURCE: Kelowna Community Resources, Adoption Centre of British Columbia, Adoption Newsletter, November 2010*

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## NEW KELOWNA LOCAL AGENT

The Kelowna local agent, Andrew Vandersluys, has been practising law since 1999 and opened the Kelowna local agent office in April 2010. The office has been as busy as anticipated, and operations have been running smoothly. Fortunately, Andrew has previous experience as a local agent in Penticton and has experienced staff. "Since the local agent assistants, Lisa and Suzanne, also have experience with Legal Services Society, it really helped us make a smooth transition when we opened the office," said Andrew. Read [more...](#)



*SOURCE: Legal Services Society, ELAN for Community Workers, November 29, 2010*

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## HOMELESS STREET SOCCER

Looking for players! Saturdays, 10 am at Sunplex Arena, 1155 Ellis Street (The big white dome on the corner of Ellis and Clement). Come and join us for the opportunity to participate in a tournament in Vancouver on January 8th, 2011.

Call Tiffany and Tom 778.821.1984 or [kelownastreetsoccer@gmail.com](mailto:kelownastreetsoccer@gmail.com) or just drop in!

*SOURCE: Kelowna Kodiaks Street Soccer, Tom Maxwell*

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## GRAND OPENING

The John Howard Society of the Central and South Okanagan cordially invites you to the Grand Opening of One Cup at a Time.

When: Monday, December 6th, 8am–4pm

Where: 1440 St. Paul Street, Kelowna



Join us for coffee specials and lunch specials. Try free samples of our baked treats and beverages. Enter our draw for prizes and free coffees. Official ribbon cutting ceremony with Mayor Sharon Shepherd and Council. For more information call: 250.763.1331.

One Cup at a Time is a social enterprise cafe that provides marginalized individuals in the community with a safe and supportive environment where they are able to learn life skills and receive relevant training and work experience so that they are employable within the food service industry. For this population, employment is the means by which to escape poverty.

*SOURCE: John Howard Society of the Central and South Okanagan, Shelley Cook, Executive Director*

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## EMPLOYMENT OPPORTUNITY

We are looking for a part time Financial Manager to join our dynamic team here at Kelowna Community Resources. If interested, please either e-mail your resume to [Ellen@kcr.ca](mailto:Ellen@kcr.ca) or call me at 250.763.5169.

*SOURCE: Kelowna Community Resources, Ellen Boelcke, Executive Director*

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## IMMIGRATION ISSUES, PRO BONO LEGAL ADVICE CLINIC

Just a quick note to let you know that we do have open appointments remaining in our upcoming Access Pro Bono summary legal advice clinic for Immigration issues. In order to qualify for the free appointment, there is simply an income guideline. If you require more information on the income guidelines, please let me know.

Otherwise, the Immigration Clinic is running out of our office from 1:30pm – 3:30pm on Thursday, December 9th, 2010. Call the office to schedule an appointment 250.979.0201.

*SOURCE: Okanagan Advocacy & Resource Society (OARS), Barb Morgan*



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## **HOLIDAY OPEN HOUSE BY BRAIN TRUST CANADA**

Please join us for good cheer and good friends at our annual Brain Trust Canada Holiday Open House. In the spirit of the season, stop by and enjoy holiday treats and friendships.

Date: December 17, 2010  
Time: 1 - 4 pm  
Place: 11-368 Industrial Avenue, Kelowna

*SOURCE: Brain Trust Canada, Melissa Wild, November 26, 2010*

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## **National**

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### **FEDERAL POVERTY REDUCTION PLAN**

This report from the House of Commons Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities recommends a national strategy on ECEC and an expert panel evaluation of the effectiveness of the Universal Child Care Benefit. For the article and links to the full report click [here](#).

Excerpt:

Recommendation 4.1.2

The Committee recommends that the federal government appoint an expert panel to thoroughly evaluate the effectiveness of the Universal Child Care Benefit (UCCB) as a tool for supporting early learning and child care. The impact of the UCCB on reducing poverty in Canada should also be examined. The findings of the panel should be made public, and the government should follow up on their recommendations.



*SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter November 22*

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### **HR COUNCIL SURVEYING NONPROFITS ABOUT DIVERSITY CHALLENGES**

The HR Council for the Nonprofit Sector is exploring the challenges nonprofit organizations face when hiring and retaining new immigrants and members of visible minorities. Graybridge Malkam (consultants hired by the HR Council) will be developing a paper to identify the issues that nonprofit employers face when hiring and retaining new immigrants and members of visible minorities. They invite you to share your thoughts and perspectives on this matter in a brief survey, which should take between 10 and 15 minutes to complete. For more information, and to take the survey, visit: [www.hrcouncil.ca](http://www.hrcouncil.ca).

*SOURCE: CharityVillage, Village Vibes, November 15, 2010*

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### **HUMA COMMITTEE RECOMMENDS POVERTY REDUCTION PLAN**

HUMA Committee Recommends Poverty Reduction Plan

The federal Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA) has issued the report Federal Poverty Reduction Plan: Working in Partnership Towards Reducing Poverty in Canada.

The recommendations include:

- A new federal transfer fund to support provincial poverty reduction initiatives;
- Increasing the Canada Child Tax Benefit and Supplement to \$5,000 from the current \$3,436 within five years;
- A long-term national housing and homelessness strategy;
- Measures to help the most vulnerable including a refundable Disability Tax Credit, improved Employment Insurance; improvements to the Guaranteed Income Supplement for seniors; and a national child care program;

- More funding for Aboriginal housing, education and social services.

From the [Toronto Star](#):

In a supplementary report, Conservative members of the committee said they “strongly support the intent of the report” but that a lack of costing for most of the recommendations “weakens . . . credibility.”

“Canadians need to comprehend what impact implementing the report’s recommendations will have on their pocketbooks and their ability to provide for their families,” they said.

In their “minority report,” Liberals on the committee said “limited resources . . . cannot be an excuse for inaction.”

Anti-poverty group Make Poverty History, said it was encouraged by the qualified support of Conservative members of the committee.

Campaign 2000, which fights child poverty, said it expects all parties will address the issue in the next federal election, expected in 2011.

The government has 120 days to respond to the report.

Download the report [here](#).

*SOURCE: First Call’s Weekly Announcements, November 19, 2010*

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## HOPE AIR



Hope Air is a charitable organization that arranges free flights for people in financial need to get to specialized healthcare that may not exist in their local communities.

We know that economic times are tough, but no one should forego needed medical care because of the distance or the cost of a flight. Hope Air may be able to help your clients, patients or constituents who are in need. In 2009, we arranged over 2300 flights to get people to medical care -- we are helping even more people in 2010. If you would like to learn more about Hope Air, please visit our website at [www.hopeair.org](http://www.hopeair.org). You can also help someone complete a flight request online.

For your offices and to share with your clients, patients or constituents, we also have client information cards you can order from us at [mail@hopeair.org](mailto:mail@hopeair.org) or at 1.877.346.4673.

If you have any other questions about Hope Air, please contact me, CK DesGrosseilliers. I am the Communications Manager at Hope Air and can provide any assistance you need. I can be reached at 1.877.346.4673, ext. 227, or at [ckdesgrosseilliers@hopeair.org](mailto:ckdesgrosseilliers@hopeair.org).

*SOURCE: Hope Air, CK DesGrosseilliers, Communications Manager*

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## COUNTING HUNGRY FAMILIES

In March 2010, 94,359 people in BC visited a foodbank – 4000 more than during the same period one year previously. Nearly a third were children.

According to [The HungerCount 2010 Survey](#), an annual study conducted by Food Banks Canada, half of the households that turn to foodbanks for help each month are families with children. And, says the report, some foodbanks in BC have seen increases of between 14% and 20% over the past year.

"The causes of hunger and low income run much deeper than the recent economic crisis," says Katharine Schmidt, Executive Director of Food Banks Canada. "The need for food banks is a result of our failure as a country to adequately address a number of social issues, including a changing job market, a lack of affordable housing and child care, and a social safety net that is ineffective."

The HungerCount's recommendations to federal and provincial governments to address hunger include:

- implement a national poverty prevention and reduction strategy
- Create a federal housing strategy
- Increase federal investment in a system of quality, affordable, accessible child care
- Address the high rates of low income among vulnerable seniors.



In BC, foodbanks have identified three policy changes that would decrease the need for foodbanks:

- Raising the provincial minimum wage
- Increasing investment in affordable housing
- Increasing Income Assistance benefit levels

How are families in your community faring? You can make a donation to [Food Banks British Columbia](#) or to help a foodbank in your area, [find the nearest foodbank](#).

Author Marilee Peters,  
Director of Communications, BC Council for Families

*SOURCE: HealthyFamilies, BC Council for Families, November 22, 2010*

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## **VIRTUAL ART EXHIBIT RAISING MONEY FOR CONSERVATION CHARITIES**

Artists for Conservation, an international group of nature artists, announced the launch of its first virtual exhibit. The exhibit, which will be shown exclusively online, will showcase 150 conservation-themed paintings and sculptures by some of the world's most regarded nature artists including Robert Bateman, Guy Coheleach, Kelly Dodge, David Kitler, and Terry Isaac. All pre-priced works will be sold on a first-come, first-served basis directly by the artist. An average of 15% of each sale will be donated directly to a conservation charity of the artist's choice. The virtual exhibit could potentially raise \$75,000 for various conservation charities. The exhibit runs until December 31, 2010. For more information, visit: [www.natureartists.com](http://www.natureartists.com).



*SOURCE: CharityVillage, Village Vibes, November 15, 2010*

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## **NEW CANADA NOT-FOR-PROFIT CORPORATIONS ACT**

The new "Canada Not-for-profit Corporations Act" will likely come into force in spring 2011. Corporations Canada is currently finalizing the necessary Regulations and new forms. Imagine Canada submitted recommendations concerning the threshold for financial review set by the Regulations. These thresholds have changed somewhat. The default position for a soliciting organization with revenues less than \$50,000 is now a Review Engagement, while for those between \$50,000- \$250,000, the default is an Audit, with the option to choose a Review Engagement. For those with revenues over \$250,000, an Audit is mandatory. Imagine Canada will continue to monitor this file and bring you pertinent information as it comes forth.

*SOURCE: Imagine Canada, Imagine Matters, November 16, 2010*

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## **MISLEADING EMAIL CAUSES CONCERNS FOR WORLD VISION CANADA**



World Vision Canada has learned of a misleading email that has been circulating with the subject line "Charities That Thank You For Your Donation." The author of this email focuses on a number of charities, including World Vision Canada, raising questions and making assertions about how donations are being used. World Vision Canada advises that the information in this email related to the organization's president Dave Toyce is incorrect and all of the assertions made about him are completely false. For more information, and to read an official

statement by World Vision Canada, visit: [www.worldvision.ca](http://www.worldvision.ca)

*SOURCE: CharityVillage, Village Vibes, November 8, 2010*

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## CALL FOR PHOTOS



Girl Guides of Canada

SOURCE: *Imagine Canada, Imagine Matters, November 23, 2010*

Imagine Canada is looking to profile your good work in photos. If your organization or company has photos that convey the essence of your work and/or its impact in your community, we'd love to see them and show them to everyone else! Photos help explain ideas, concepts and convey stories. As we all know -- a picture is worth a thousand words.

If we use your photos in our publications or on our web properties, we'll give credit to the organization or company. Your photos may be used in general Imagine Canada materials or for other Imagine Canada products and programs.

Deadline: We're working on various publications right now. If you would like your organization or company photos to be considered, we would need the photos to be submitted by Monday, December 20, 2010.

[Submission instructions and guidelines](#)

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## IMAGINE CANADA POSITION STATEMENT ON GRANTS AND CONTRIBUTIONS

There has been a great deal of concern in the sector recently about delayed or negative funding decisions that potentially threaten organizations' ability to fulfil their missions both in Canada and abroad. Imagine Canada has prepared a statement addressing these concerns and providing a reminder of the importance of mutual accountability and the need to adhere to good practices in making and informing organizations of grant and contribution decisions.

We encourage members to make use of the statement as you see fit. While it is directly applicable to the federal government, the principles it contains should also help inform your discussions with provincial and municipal funding partners.



We will be sharing the [statement](#) in select meetings with federal officials and politicians as part of our ongoing effort to ensure the effective, efficient, and fair management of grant and contribution programs.

SOURCE: *Imagine Canada, Imagine Matters, November 9, 2010*

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## Provincial

### REPORT ON THE BUDGET 2011 CONSULTATIONS

Please find attached a copy of the just released [Report](#) on the Budget 2011 Consultations from the Select Standing Committee on Finance and Government Services and the media release. This is an incredibly positive report compared to last year and is a good indication of the increased visibility of our members in the process this year. Both the Federation and Board Voice are mentioned in the report. Congratulations to all who were involved this year. Your efforts paid off! Now we'll wait see if the committee recommendations carry any weight with government.



SOURCE: *The Federation of Community Social Services of BC, Doug Hayman, Director of Strategic Development, November 15, 2010*

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## FORUM ON THE UN CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES

The Disability Advisory Committee of the Community Legal Assistance Society is hosting a community forum titled "Honouring the Convention: A Call to Action in B.C." on December 10, 2010, the International Day of Human Rights. It will take place at the Vancouver Public Library from 8:30 am to 4:30 pm. Participate in forming real strategies to make the UN Convention a reality for people with disabilities here in B.C.

Find out more and register online [here](#).

*SOURCE: First Call's Weekly Announcements, November 19, 2010*

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## **WEST COAST LEAF CALLS FOR REBUILDING OF LEGAL AID SYSTEM**

West Coast LEAF and the Canadian Centre for Policy Alternatives call for a complete overhaul of BC's legal aid system in a new report, Rights-Based Legal Aid: Rebuilding BC's Broken System. From the news release:

"Our system is in crisis," says Alison Brewin, Executive Director of West Coast LEAF and co-author of the study. "Slashing legal aid services only saves money in the very short term. When people lack legal representation, cases are less likely to be resolved outside of court, and can lead to lengthy trials that are extremely costly to the public."

Key findings include:

- The number of legal aid cases approved for legal representation declined dramatically between 2001 and 2010: the number of family law cases approved for legal representation dropped from 15,526 to 6,270.
- Representation for poverty law - housing, welfare, disability pensions, debt - has been eliminated.
- BC is now the third lowest province in Canada in per capita spending on legal aid, and our system does not cover many family law issues that other provinces do.

Despite the provincial government's claims to the contrary, its cuts to legal aid did not end with the 2002-2004 round of deep financial reductions. In 2009 alone, the Legal Services Society of BC (which provides legal aid services) has:

- Closed five regional centres (leaving one in Vancouver and one in Terrace);
- Closed the family law centre;
- Laid off 96 staff;
- Reduced tariffs (payments to lawyers) for family, immigration and criminal law;
- Imposed stricter screening and eligibility for clients; and
- Reduced services for people who cannot access legal representation through LSS, including eliminating the LawLINE and LSS funding for the Community Advocate Support Line.

"We need to do much more than just repair the cuts," says Kasari Govender, study co-author and Legal Director of West Coast LEAF. "We need to re-build the legal aid system with a rights-based approach: all citizens should have the right to legal representation in any case where human dignity is at stake. Legal Services Society has done a pretty good job of providing legal information, but in many cases without representation it's almost impossible to enforce the rights that you have on paper."

Read the report [here](#).

*SOURCE: First Call's Weekly Announcements, November 10, 2010*

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## **PROVINCE RELEASES MENTAL HEALTH PLAN**

The province has released a ten year plan to address mental health and substance use in BC. The plan encompasses children, youth and adults, and the milestones for achievement include:

1. The number of British Columbians who experience positive mental health will increase by 10 per cent by 2018.
2. The number of young B.C. children who are vulnerable in terms of social-emotional development will decrease by 15 per cent by 2015.
3. By 2014, 10 per cent fewer B.C. students will first use alcohol or cannabis before the age of 15.
4. The proportion of British Columbians 15 years of age or older who engage in hazardous drinking will be reduced by 10 per cent by 2015.

Coalition partner the BC Council for Families was pleased with the supports for children and families included in the plan:

Much of the plan focuses on early intervention measures with children and youth: as Mary Polak, the Minister of

Children and Family Development, stated in the Ministry press release accompanying the report, "We know that mental health problems frequently originate in childhood, and that early intervention at a young age can help prevent future illness. A strong foundation in childhood sets the course for a healthy, fulfilling and productive life."

And, we are pleased to see, the plan also includes supports directed at parents and families — and the acknowledgment that "Clear evidence exists to show that the provision of formal supports for parents before, during and after the birth of their children contributes to healthy child development and reduces the likelihood of emotional and behavioural problems later in life." Among the supports that the plan endorses are home visitation programs targeting young, low-income pregnant women and parenting programs, which "have proven to be effective in improving the short-term psychosocial health of mothers, helping reduce depression, anxiety or stress, and improving self-esteem and relationships."

Read the plan [here](#).

*SOURCE: First Call's Weekly Announcements, November 10, 2010*

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## **TRADE OCCUPATIONS OUTLOOK TO 2019**

How many people work in trades-related occupations? Which industries employ them? What's the labour market outlook for workers in these occupations? A recently-released [report](#) on trade occupations explores these issues.

*SOURCE: Central Okanagan Economic Development Commission News - November 29, 2010*

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## **AUSTRALIAN FAMILY LAW REFORM SUGGESTS CAUTION IN BC**

The [BC Ministry of Attorney General](#) began a [review of the Family Relations Act](#) in 2006. Its goals were to modernize the law, support co-operative approaches to resolving family law disputes and create a statute that is easy to understand. A White Paper has been published with recommendations, and a request for public feedback. The recommendations parallel a reform of the Australian Family Law Act that was completed in 2006. An [evaluation of those reforms](#) that was recently conducted by the Australian Institute of Family Studies highlights some concerns.

The evaluation suggests that, post-reform, there was less use of courts, more use of relationship services, and reasonable levels of satisfaction with these services. Nevertheless, the Australian system appears to have some way to go in being able to respond effectively to issues such as family violence and safety concerns. Furthermore, the link between mothers' reports of safety concerns and child wellbeing suggests that more weight should be given to these issues when parenting arrangements are being resolved.

Author: Glenn Hope, Executive Director, BC Council for Families

*SOURCE: HealthyFamilies, BC Council for Families, November 14, 2010*

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## **ALLIANCE OF PARENTS AND PARTNERS TO LOBBY FOR EDUCATION IN BC**

APPLE BC is a new alliance to support public education in BC, focusing on school closures, teacher layoffs affecting vulnerable students, and parent fundraising. The group is holding a rally on November 12 at noon at the Premier's constituency office, 3615 W. 4th Ave. in Vancouver. Contact [applebritishcolumbia@gmail.com](mailto:applebritishcolumbia@gmail.com) for more information.

*SOURCE: First Call's Weekly Announcements, November 3, 2010*

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## **2010 CEDAW REPORT CARD ON WOMEN'S RIGHTS IN BC**

West Coast LEAF has release the 2nd annual report card on CEDAW, evaluating how BC is measuring up in women's rights. The report card gives the province two F's: one for women and access to justice, and the continued cuts to services that undercut equal access to justice for most British Columbians, and the second for

women and social assistance, and the cuts to services for social assistance recipients that continue to target marginalized women.

The report card evaluates 8 categories, including women and housing, violence against women and girls, missing and murdered Aboriginal women and girls, and access to child care. Under access to child care, the report states:

The Convention requires that state parties promote the establishment and development of a network of childcare facilities in order to ensure women's effective right to work. In its 2008 comments on Canada, the CEDAW Committee remained "gravely concerned at the fact that poverty is widespread among women, in particular aboriginal women, minority women and single mothers." The Committee discussed the impact of the lack of affordable quality childcare on women's economic empowerment.

In another 2008 report, UNICEF reported that Canada tied for last place in an assessment of early childhood services, including childcare, in the 25 most developed Organization of Economic Co-operation of Development (OECD) countries. The UNICEF report built on the 2006 OECD Starting Strong report showing that Canada has the lowest public investment in, and access to, child care among the 20 developed countries included in the review. A 2009 UNICEF report further confirms Canada's standing and notes that while measures such as the Universal Child Care Benefit are positive, few new childcare facilities have been built which has "provided little help for the families that are still desperately seeking developmentally appropriate spaces for early learning and childcare."

In its latest budget, the BC Government announced an additional \$26 million in funding over three years to support child care programs that assist low and moderate income families with the cost of child care through direct assistance to families for child care and funding to child care operators. The Government also announced that full school-day kindergarten would be available for up to 50% of kindergarten students in 2010 and for every five-year old starting school in 2011. However, the Government has only pledged \$129 million in annual funding by the time the program becomes fully operational, in spite of the finding of their own Early Childhood Learning Agency, which estimates that annual operational costs will be in the range of \$615 million.

Notwithstanding the advancements in kindergarten provision, there are currently only enough regulated child care spaces for 15% of children under 12 years old in B.C., and waiting times for licensing child care are years long. Spaces have been lost in communities across the province due in large part to the high costs of operating, lack of qualified early childhood educators, and organizations unwilling to assume the risk of financially fragile services.

[Download the report card...](#)

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## BC GOVERNMENT MADE LITTLE PROGRESS ON HUGHES REVIEW

The Representative for Children and Youth has released her third and final progress report on the implementation of recommendations from the Hughes Review, noting that less than half of the 62 recommendations have been put into place.

Read the [news release](#) and the progress [report](#).

*SOURCE: First Call's Weekly Announcements, November 29, 2010*



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## SCIENCE RELATED OCCUPATIONS

How many people work in science-related occupations? Which industries employ them? What's the labour market outlook for workers in these occupations? A recently-released report on [science-related occupations](#) explores these issues.

*SOURCE: Central Okanagan Economic Development Commission News - November 29, 2010*

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## NOVA SCOTIA ANNOUNCES NEW \$800,000 PROGRAM TO SUPPORT NONPROFIT SECTOR

At the Nova Scotia Forum on November 4th, [Marilyn More](#), Minister of the Voluntary Sector and [Labour and Workforce Development](#) announced an \$800,000 Voluntary Sector Professional Improvement Initiative to help nonprofit organizations better address their human resource needs.

"We know that Nova Scotians benefit each day from the volunteers who selflessly work in our communities," said Ms. More. "We sometimes forget there are over 24,000 Nova Scotians employed by this sector. This fund will provide the training and tools they need to help them more effectively do their jobs and better support our volunteers across the province."

This announcement came on the heels of the confirmation that Minister More's portfolio was changing from the Minister of Volunteerism to the Minister of the Voluntary Sector. Definitely some interesting things happening in Nova Scotia, that will be worth following.

~Brenda

SOURCE: *Blog @ Imagine Canada, Monday, November 15, 2010, 10:22:25 AM*



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## REPORTS FROM LEGISLATIVE COMMITTEES ON FINANCE AND CHILDREN AND YOUTH

Last week, the Select Standing Committee on Finance and Government Services released their report from the consultations on the 2011 provincial budget. The committee received 1,294 submissions. Here are some of the committee's budget recommendations:

- Increase the minimum wage in small increments with appropriate advance notice.
- Reduce financial barriers to post-secondary education by lowering the interest rate charged by StudentAid BC on student loans, and by establishing a provincial system of upfront needs-based grants targeted at people who are having trouble escaping the cycle of poverty.
- Investigate the feasibility of providing seamless child care to address the needs of working parents.
- Provide additional funding for expansion of school-based early learning initiatives (eg StrongStart BC, neighbourhood learning centres); encourage more partnerships with parents, government and business; expand health check-ins for infants and toddlers in existing facilities, and allow flexibility for home visits, as needed; and provide leadership and initiate partnerships with all levels of government for funding, services and capital projects to decrease childhood vulnerability.
- Facilitate a seamless transfer of services and for youth with special needs transitioning into adulthood, and ensure sufficient resources are available to provide supports for adults with developmental disabilities and their families.
- Improve resourcing to address any delays for early intervention therapy and autism services in order to facilitate the transition of children with special needs into the K-12 system.
- Undertake changes to provincial claw-back policies and tax rates to bring the marginal effective tax rates (METR) for families with children in the \$35,000-\$50,000 income range in line with METR for BC families in other tax brackets.
- Continue to help people stay healthy by expanding the nationally acclaimed ActNow program; by increasing health education within the K-12 system and beyond; and by offering incentives and assistance to quit smoking, to stop the use of illicit drugs, and to curb excessive drinking, by exploring the revision of the liquor tax structure to tax according to alcohol content.

Read the committee's full report [here](#).

First Call sent an [open letter](#) to the Premier last week expressing distress that the budget consultation process that First Call and so many others participated in was seemingly ignored by the Premier given his announcement two weeks ago of an income tax cut. We were led to believe that the budget consultation process would inform the government's decision on how to use the \$650 million dollars in available revenue. The fact that a tax cut was announced before the committee made their budget recommendations effectively makes a mockery of this democratic process. This week, it was announced that the provincial cabinet decided to suspend the income tax cut.



The Select Standing Committee on Children and Youth recently released their annual report, which includes an



extensive summary of their expert briefings on child poverty held in May of this year, including a presentation by First Call. The report makes the following statement:

Given the recurring themes and recommendations from the expert submissions, the Committee is urging all Members of the Legislative Assembly to read all the related materials in this report in order to better understand the trends, and for the Legislature to give serious consideration to the suggestions contained.

Read the annual report [here](#).

*SOURCE: First Call's Weekly Announcements, November 19, 2010*

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## **VANCOUVER HOSPITAL RECEIVES HISTORIC \$12 MILLION DONATION**

British Columbians facing the challenge of mental illness will find new hope thanks to a historic donation received by Vancouver General Hospital (VGH). The donation of \$12 million by Joe and Rosalie Segal will go toward the development of a new Mental Health Pavilion at VGH, the province's largest acute care hospital. The donation is one of the largest personal gifts for mental health in Canadian history. For more information, visit: [www.worldclasshealthcare.ca](http://www.worldclasshealthcare.ca).

*SOURCE: CharityVillage.com, Village Vibes, November 22, 2010*

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## **ALBERTA RURAL WOMEN'S SHELTERS TO BENEFIT FROM CRIMINAL FORFEITURE FUND**

Proceeds from illegal property sales now being used for crime prevention, victims programs Edmonton... A fund created from the forfeiture and sale of criminal property is now being used to provide grants to victims' groups and crime prevention projects.



"Civil forfeiture is about disrupting the business of crime and compensating victims," said Minister of Justice and Attorney General Alison Redford. "The hard work of the police and Civil Forfeiture Office is now allowing us to remove illegal proceeds of crime from our communities and use them to help domestic violence victims in rural areas access the programs and support they need to be safe and move forward."

Generated by Alberta's Safe Communities initiative and the Civil Forfeiture Office, the Alberta Council of Women's Shelters has received \$150,000 from the first stream of grants from the fund to launch a pilot project called Making Amends: Supporting Survivors of Domestic Violence in Rural Alberta.

Read [more](#) from the Government of Alberta

*SOURCE: Volunteer Alberta, Sector Connector, November 18, 2010*

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## **BC TEACHERS' FEDERATION**

Updated edition of "The Numbers Tell the Story" booklet, is now available online at [www.bctf.ca](http://www.bctf.ca). The booklet documents the decline in government support for public education over the last decade. Graphs and tables highlight key areas such as the loss of educators and specialist teachers, the worsening student/educator ratio, and the increased numbers of students with special needs. The impact of the decreasing BC public education expenditure is shown relative to the rest of Canada.

Susan Lambert, President, BC Teachers' Federation Toll free: 1-800-663-9163; [www.bctf.ca](http://www.bctf.ca)

*SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter November 22*

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## 2010 CHILD POVERTY REPORT CARD



Today First Call released the annual BC Campaign 2000 Child Poverty Report Card. It is available on our website: [www.firstcallbc.org/pdfs](http://www.firstcallbc.org/pdfs)

*SOURCE: First Call, November 19, 2010*

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## ONN HAS ASKED THE GOVERNMENT OF ONTARIO TO REMOVE COMMUNITY-BASED ORGANIZATIONS RECEIVING GOVERNMENT FUNDING FROM BILL 122

Bill 122 has been written for large institutional quasi-governmental organizations (hospitals and Universities, LHINS) and is not suitable or appropriate for independent charities and nonprofit organizations working in communities, but, in the drafting of Bill 122, the definition of broader public service organization has been expanded to include any organization receiving government funding. The sector has, without consultation, been swept into a bill that is not designed for us and will hinder our work in communities.

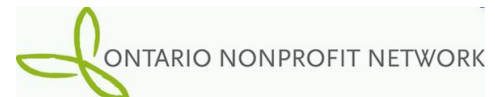
The act proscribes procurement processes based on government standards for organizations covered by the act. For organizations in our sector under 10 million dollars the procurement guidelines would be "guidelines" but these guidelines could be made mandatory through regulation at anytime. Moreover, we worry that "guidelines" to government departments will become a condition of funding. For those of us who receive in excess of 10 million dollars from the government the procurement processes will be mandatory.

Yesterday, ONN appeared before the Standing Committee on Social policy regarding Bill 122, An Act to Increase the Financial accountability of organizations in the broader public sector to explain the adverse impact of Bill 122 on our work in communities. Click [here](#) to read the ONN Presentation to the Standing Committee on Social Policy. Specifically we proposed an amendment (Click [here](#) to view ONN's proposed amendments to Bill 122) that removes from the Act any "publicly funded organization." The amendments also remove the Act's discretion given to enact regulations that enable Cabinet to extend the definition of "designated broader public sector organization" to encompass the non-profit sector more broadly, beyond the large entities intended to be constrained by this Bill.

We asked for our sector to be removed because:

- This sector is already overregulated. We do not lack oversight and none of the problems- using government money to hire lobbyists and excessive expense accounts originates in our sector.
- Government procurement processes do not work for our sector. They mandate tendering above certain thresholds, require inter-provincial and international access to tenders, prohibit favouring local providers and require elaborate processes around tendering. We explained that this sector works with people in communities and we have important links to local economies. That the sector is underfunded, and therefore adept at getting goods and service for free or at greatly reduced costs (typically through local connections) and already tenders for larger items they actually have to buy and for capital projects.
- Our large and small community organizations are not institutions but clusters of small programs. Institutional and government processes are not suitable for the community sector. Institutional regulations cannot accommodate the values of community organizations to work with people and communities indeed.
- Government funds us precisely because we are not government and can work with people and communities in ways the government and the large institutions cannot.

*SOURCE: Ontario Nonprofit Network, November 24, 2010*



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## Research

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### SECTOR MONITOR

The third edition of Imagine Canada's Sector Monitor, our ongoing program to track the health and vitality of the sector, is currently in progress. Data collection for this edition of the survey is scheduled to run until November 24th. If you have not received your e-mail invitation to participate, please contact us at [sectormonitor@imaginecanada.ca](mailto:sectormonitor@imaginecanada.ca).

SOURCE: *Imagine Canada, Imagine Matters, November 16, 2010*



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### WHITE NOISE HELPS STUDENTS WITH ADHD PAY ATTENTION IN CLASS

Researchers from Stockholm University propose that white noise can help decrease Attention Deficit Hyperactivity Disorder (ADHD) symptoms. Conducted in high schools around Norway, 51 students were given tests in memorisation with and without the white noise playing in the background. The study showed that students who have ADHD had improved concentration with the white noise, while students without concentration issues found the noise distracting. Researchers are still exploring how to use white noise at a volume that would benefit all students. For more details on the study, visit <http://www.theglobeandmail.com/life/health/paul-taylor/article1736286.ece>.

SOURCE: *CMHA BC Division, Mind Matters, November 2010*

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### GIFT PLANNING SURVEY NEEDS YOUR INPUT

Responses to the current bequest survey, Gift Planning: Surveying the Legacy Landscape, being conducted by Give Green Canada and CharityVillage® are very robust, with CEOs and senior fundraisers from dozens of countries around the world taking part. There is still time for you to participate and at the same time have a chance to win an iPad. The survey takes only 10 minutes and answers are anonymous and by participating, you will help to expand the body of knowledge about this major source of gift planning revenue. Take the survey today! [www.charityvillage.com/surveys](http://www.charityvillage.com/surveys).

SOURCE: *CharityVillage, Village Vibes, November 15, 2010*

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### ASSOCIATION FOR HEALTHCARE PHILANTHROPY RELEASES NEW BENCHMARKING REPORT

With charitable pledges declining due to the deepening recession, fundraisers were forced to spend significantly more money in 2009 than in past years to secure gifts and grants for nonprofit hospitals and health care systems in the United States and Canada, according to benchmarking data released by the Association for Healthcare Philanthropy (AHP). Sample wide, median return on investment (ROI) fell 23% in 2009 from \$4.63 to \$3.57. For cash donations alone, median ROI fell 17% to \$3.26.

On the brighter side, physicians and other hospital employees donated more money and did so more frequently last year. Gift amounts from physicians and physician groups averaged \$5,000, up \$3,000 from 2008. Major gifts of at least \$10,000 from individuals, corporations, and foundations accounted for 55% of all revenue raised by institutions in the benchmarking sample. This represents a 7% increase over 2008. Annual giving's portion of total revenues was unchanged at 15%; however, costs associated with annual giving efforts soaked up 27% of all fundraising expenses in 2009, compared with 19% in 2008. For more information, visit: [www.ahp.org](http://www.ahp.org).

SOURCE: *CharityVillage, Village Vibes, November 15, 2010*

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## VIBRANT COMMUNITIES CANADA: EVALUATION REPORT

Today, national sponsors of Vibrant Communities Canada released an unprecedented report of a nine-year experiment that demonstrates the positive impacts of an innovative and collaborative approach to fighting poverty that is driving individual benefits, neighborhood changes and large scale community poverty reductions.

For nearly a decade now, a wide range of partners have formed leadership tables in more than a dozen communities across Canada, giving new momentum to the work of poverty reduction. More than a hope or a dream, they have made it a living, breathing reality.

Joined by the Vibrant Communities initiative, citizens of all income levels, community workers, business people and representatives from all levels of government are clarifying needs, identifying community assets and developing tangible strategies for tackling poverty. Our experience is proving an important role for place-based strategies when it comes to reducing poverty. Community collaboration is showing promising and powerful results.

Launched in 2002, Vibrant Communities Canada builds on learning generated by Opportunities 2000, a millennium campaign to reduce poverty in Waterloo Region to the lowest in Canada, which received the United Nations Top 40 Projects Worldwide. The Vibrant Communities approach emphasizes collaboration and consensus building across sectors; comprehensive thinking and action; building community assets; and a commitment to long-term learning and change. It is a self-fuelling change model where progress creates greater capacity, leading to new programs and more systematic interventions. The end result is improved lives and less people living in poverty.

We can now imagine one million people less poor. Through Vibrant Communities initiatives, more than 170,000 already are.

Together, Vibrant Communities Partners have:

- Launched 164 poverty reduction initiatives
- Reduced poverty for more than 170,000 households in Canada
- Raised \$19.5 million, mostly of it in local communities
- Engaged 1,690 organizations as partners including more than 500 businesses
- Mobilized 1,080 individuals as partners, including 573 people living in poverty
- And, driven 35 substantive government policy changes

The report, [Vibrant Communities Canada 2002-2010 Evaluation Report](#), highlights key results and offers deeper understanding of the critical success factors, effectiveness and patterns identified through the VC experiment – earning that can be the template to inspire new ideas and strategies in communities across Canada. Vibrant Communities has become, and hopefully will continue to be, one of Canada's best poverty reduction strategies. We invite you to read the report, read the [executive summary](#) of the report, visit the [VC Evaluation webpage](#) and learn about the [Vibrant Communities](#) experience.

*SOURCE: Tamarack - An Institute for Community Engagement, Paul Born, President and Vibrant Communities Canada, Mark Cabaj, Executive Director*

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## WALKING REDUCES CHANCE OF AGE-RELATED MENTAL ILLNESS

A 15-year study conducted by the University of Pittsburgh shows that walking regularly keeps the brain young and healthy. Three hundred Pittsburgh residents kept track of how far they walked per week for nine years then had a brain scan to measure for brain shrinkage. After four years, they were tested for dementia and Alzheimer's. The results showed that walking about 6 to 9 miles per week halved the chance of developing age-related mental illnesses, as well as preventing brain shrinkage. To read more, visit [www.canada.com](http://www.canada.com)

*SOURCE: CMHA BC Division, Mind Matters, November 2010*



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## Resources

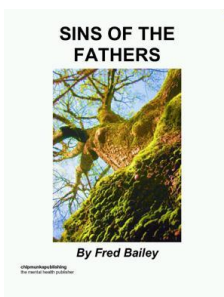
### CHILDREN'S HEALTH POLICY CENTRE

Addressing Parental Depression - As an interdisciplinary research group in the Faculty of Health Sciences at Simon Fraser University, the Children's Health Policy Centre aims to connect research and policy to improve children's social and emotional well-being, or children's mental health. They advocate the following public health strategy for children's mental health: addressing the determinants of health; preventing disorders in children at risk; promoting effective treatments for children with disorders; and monitoring outcomes for all children. The fall 2010 [newsletter](#) focuses on Addressing Parental Depression.

*SOURCE: Community Action Toward Children's Health, CATCH Network Newsletter November 22*

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### BC MARINER WRITER RELEASES BIPOLAR AUTOBIOGRAPHY



BC writer and photographer Fred Bailey recently released his book, *Sins of the Fathers*. Compiled from the notes, short stories and poetry he wrote and collected over the span of his life, the book describes his experience of being raised by two bi-polar parents. Bailey also has bipolar disorder, and he promotes the book to remind others that they are not alone. Soon to be released in paperback format, the e-book and a preview are available through the publisher's website. To learn more about Fred Bailey, visit his website at [www.tarquill.com](http://www.tarquill.com).

*SOURCE: CMHA BC Division, Mind Matters, November 2010*

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### READ NOW BC ONLINE RESOURCES

This Ministry of Children and Family website provides an overview of what programs and resources are available for children in their early years and their families. Some examples of what you can read about are: Strong Start, LEAP BC, Ready, Set, Learn! and more. The tabs across the top of the website also include success stories and access to more information on literacy programs for all ages. Click [here](#) to go to the website.

*SOURCE: CATCH Network Newsletter November 8, 2010*

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### THE BIG EVENT - 5 TIPS FOR MAKING YOUR NEXT EVENT A GREAT SUCCESS

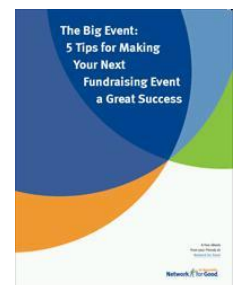
Inside this FREE eBook, you'll find expert guidance from us and our friends as Event 360, givezooks!, Benevon and others about:

- Setting goals that make sense,
- Choosing the right type of event,
- Securing sponsors,
- Creating a compelling invitation, and
- Keeping the momentum going after the event is over.

And if the eBook wasn't enough, as a bonus, we'll throw in a link to a recording of our Nonprofit 911 training webinar "How to Increase Attendance and Fundraising Results at Your Next Event."

Get your FREE copy [now!](#)

*SOURCE: Network for Good, fundraising123, November 3, 2010*



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## COST OF POVERTY IN NOVA SCOTIA

From the Canadian Centre for Policy Alternatives:



A new report released by the CCPA-NS puts numbers to the cost of poverty in Nova Scotia for the very first time. The Cost of Poverty in Nova Scotia, written by Angella MacEwan and Christine Saulnier, reveals that the cost of poverty in Nova Scotia is an estimated 5-7% of GDP (over \$1 billion a year), or \$1400 to \$1700 for each Nova Scotian household.

Download the report [here](#).

SOURCE: *First Call's Weekly Announcements, November 3, 2010*

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## IT GETS BETTER PROJECT FOR LGBTQ YOUTH

The It Gets Better project began in response to a number of suicides by gay teens who had been bullied in the United States. The idea behind the project is to show LGBTQ (lesbian, gay, bisexual, transgendered, and queer) youth what their lives might be like as adults: that it can get better.

Founded by American writer [Dan Savage](#), the project has exploded with video contributions from LGBTQ adults wanting to give hope to young people going through a difficult time. Contributors to the campaign include the [BC Teachers' Federation](#), President Obama, and [Rick Mercer](#).

Find out more at [www.itgetsbetterproject.com](http://www.itgetsbetterproject.com).

SOURCE: *First Call's Weekly Announcements, November 3, 2010*

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## SKILLED IMMIGRANTS NEED NOT APPLY?

The HR Council for the Nonprofit Sector is currently running an online survey to help identify the issues nonprofit employers face when hiring and retaining new immigrants and members of visible minorities. To coincide with this important research, CharityVillage has spoken to a few new Canadians about their job search, as well as the HR people who make the hiring decisions. Read more about their experiences and take the online survey here. [Read [more...](#)]



SOURCE: *CharityVillage.com, Village Vibes, November 22, 2010*

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## UNIVERSITY STUDY SENDS DEPRESSION ADVICE TO YOUR INBOX

The University of Melbourne and OrygenYouth Health has launched a world-wide study to help internet users deal with depression by emailing them daily advice directly to their inbox. Adult internet users from Australia, New Zealand, Canada, the USA, UK and Ireland are invited to sign up for daily "mood memos" containing information on how to deal with early signs of depression. The aim of the study is to prevent depression in the participants by helping them cope while they're only feeling mild symptoms. To sign up, visit the [Mood Memos](#) site or for more details on the research, view the [Information sheet](#).

Struggling with low mood or anxiety? Our [Bounce Back](#) program teaches skills that can help - now in English and Chinese!



SOURCE: *CMHA BC Division, Mind Matters, November 2010*

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## WHO IS RESPONSIBLE FOR COMMUNITY? REFLECTIONS OF A COMPULSIVE READER

Who is responsible for community? That's a very, very big conversation and prior to having any conversation at all

most folks would say “Well... define community.” Already my head starts to hurt. Community to me and within the context of this writing is the space in which the folks in the private sector, government and the nonprofit/voluntary sector live, work, play, and raise our families. Right up front, I want to say that from my perspective, the nonprofit sector is not the only sector responsible for community. We are not the only keepers of the trust. We are, however, at least in my mind, the folks who can most easily facilitate and convene people to engage in meaningful ways in our communities.

Read [more](#) by Martha Parker.

SOURCE: *Vantage Point E-News, Fall 2010*

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## THE REAL COST OF THE MOMMY TRACK

Working moms pay a penalty in career earnings compared to women without children. Are you surprised by this statement? If you're a working mom, or if you know one, then probably not. What's known as the "Mommy track" is often code for lack of career advancement.

But you may be surprised by the findings of a recent TD Economics study ([Career Interrupted: The Economic Impact of Motherhood](#)) that reveals that parents who stay out of the work force for several years pay less of a penalty than those who are in and out of the work force (taking parental leave, returning to work, taking another parental leave, etc). It's a startling finding which calls into question a lot of our common assumptions about the impact of parental leave on workforce participation. Read [more](#)



SOURCE: *HealthyFamilies, BC Council for Families, November 8, 2010*

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## NEW FAMILY LAWLINE

A new Legal Service Society telephone advice line for family law clients was launched on Monday, November 1, 2010. Every weekday between 9:30 a.m. and 12:30 p.m., family lawyers give brief "next step" advice over the telephone to callers who do not qualify for other services. Read [more...](#)

SOURCE: *Legal Services Society, ELAN for Community Workers, November 29, 2010*

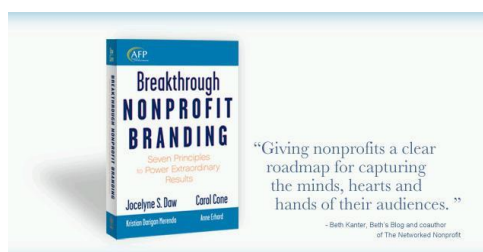
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## REVIEW: BREAKTHROUGH NONPROFIT BRANDING...

Branding, it's ubiquitous in our society; product placement in films and TV shows, logos on cups, bags, shirts, billboards and signs. So how do we, as charities and nonprofits, make ourselves both stand out and memorable in this vast landscape of products? Play on the same field? If so, it seems that charities and nonprofits are certainly not playing with the same equipment or even are playing the same sport. The work of supporting and promoting our causes can be all consuming, however, we know that it's important that our cause is known, that both our clients and our supporters identify with our organizations through mission, firstly, but look for brands to promote, remind, describe and talk about our organizations. How to get there with limited resources? Breakthrough Nonprofit Branding: Seven Principles to Power Extraordinary Results. by Daw, Cone, Merenda, and Erhar, could be a great starting point for any organization interested in working on their brand.

Branding is tougher than it seems, yet many organizations have done a great deal with establishing and creating their brands effectively and some of the most successful are presented in detail in this book. The authors look at various organizations and campaigns outlining journeys from start up organizations to becoming household names. Drawing examples from brands that successfully developed a “three dimensional brand meaning...convince the head...touch the heart...engage the hands...”(pp. 48-49), the authors speak to the

integrity and meaningful objectives of nonprofit missions and how this is effectively transferred into a successful brand. It's very refreshing to see an analysis of what goes into this process of branding focused on nonprofit organizations, looking at examples from an international context, with Canadian examples included. Keeping the practitioner in mind, there are great samples, charts and checklists to help an organization through the step by step of creating or refreshing their



brand. Considering the variety of books on branding available on the market, this is by far a leader for charities and nonprofits.

Breakthrough Nonprofit Branding: Seven Principles to Power Extraordinary Results. by Jocelyne S. Daw, Carole Cone, Kristian Darigan Merenda, Anne Erhar. Wiley:2010. – is available at all major book sellers for \$47.95 CAD. Members of Imagine Canada can borrow this book through the Nonprofit Library email us: [library@imaginecanada.ca](mailto:library@imaginecanada.ca) providing your organization's name.

*SOURCE: Blog @ Imagine Canada, Wednesday, November 17, 2010, 10:03:47 AM*

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## ARTICLE- CRITICAL ISSUES FOR NONPROFIT ORGANIZATIONS

The recent Critical Issues for Not-for-profit Organizations Conference, put on by the Pacific Business and Law Institute, featured keynote speaker Bob Wyatt, [The Muttart Foundation](#) (a private foundation which supports charities in Canada, primarily in Alberta and Saskatchewan). In a presentation entitled, "The Current Climate for Not-for-Profits and Charities", Wyatt described the climate as "cold" and the long-term forecast as "bleak". He suggested that if the sector "was a union, its state is disunity." He also predicted that with every province in a deficit, with budget cutbacks being inevitable, and foundation financial returns being "abysmal", that the next few years for the sector were going to get worse. [Share your thoughts about this perspective.](#)  
[Read the article](#) from Charity Village about Bob Wyatt

*SOURCE: Volunteer Alberta, Sector Connector November 4, 2010*

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## ENCORES OF THE MONTH

15 Extraordinary Social Media Campaigns Shared by Sumac Research, [Free link](#)



Transparency International's Social Media Policy Shared by Transparency International, [Free link](#)

*SOURCE: IdeaEncore Network, November 22, 2010*

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## CANADIAN ONLINE RESOURCES

We've added [The Spark](#), an online community where Canadian nonprofit innovators can connect, share and find ideas, and collaborate. The Spark is one part of the Canadian nonprofit Innovators Network, which was formed from the work of a number of innovative people working in the nonprofit sector. [Read more...]

*SOURCE: CharityVillage, Village Vibes, November 15, 2010*

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## FACTS ON TWEENS IN CANADA AND MORE VIDEO RESOURCES

The BC Council for Families has a video slideshow of facts about kids aged 7-12, designed for My Tween and Me parenting program leaders. It's just one of a number of video resources on their YouTube channel. Check them out [here](#).

*SOURCE: First Call's Weekly Announcements, November 19, 2010*

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## 'OFFICE IN A BOX' BY CHARITY CENTRAL

Looking for more information about charitable status for your organization? Check out [Office in A Box](#)

What is Office in a Box?

- A resource to assist small and rural charities in improving voluntary compliance with the Canada Revenue Agency's (CRA) requirements.



- A system to help organize and archive an organization's important information
- A source of information and a tool to educate members of boards

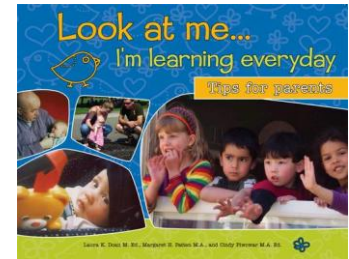
Office in a Box was created by Charity Central Essentials, a project of the [Legal Resource Centre of Alberta](#), and made possible by a financial contribution from the CRA.

*SOURCE: Volunteer Alberta, Sector Connector, November 18, 2010*

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## NEW BOOK ON EARLY CHILDHOOD LEARNING FOR PARENTS AND EDUCATORS

Look at Me...I'm Learning Everyday! Tips for Parents offers strategies to support children's social and emotional learning. The learning stories or pedagogical narrations highlight how adults can become involved in children's everyday experiences to promote social and emotional development related to attachment, communication, play and challenging behaviours. In this book you will read about activities that have happened in the lives of infant, toddler and preschool children, their families and educators.



The authors, Laura K. Doan M. Ed., Margaret H. Patten M.A., and Cindy Piwowar M.A. Ed., are faculty members in the Early Childhood Education Diploma Program at Thompson Rivers University in Kamloops, BC. They believe that social and emotional development is critical to all areas of learning and they are dedicated to supporting families and educators in raising healthy children.

Books can be ordered through the Thompson Rivers University bookstore website at [www.thebookstore.tru.ca](http://www.thebookstore.tru.ca). On the left side of the screen click on TRU authors tab and scroll down to Look at Me...I'm Learning Everyday! Tips for Parents. The cost per book is \$25.00.

For more information please contact Margaret H. Patten, ECE Field Education Coordinator and Lecturer, Thompson Rivers University, Kamloops, BC: 250.371.5664 or [mpatten@tru.ca](mailto:mpatten@tru.ca).

*SOURCE: First Call's Weekly Announcements, November 19, 2010*

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## NIAGARA RELEASES NEW REPORT ON YOUTH HOMELESSNESS

A new report, [Sofas, Shelters and Strangers: A Report on Youth Homelessness in Niagara](#), has been released by Niagara Region Community Services.

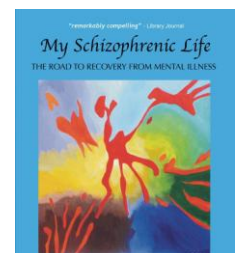
The report identifies eight recommendations to improve access to services for homeless and at risk youth.

*SOURCE: Raising the Roof, Housing Again, Bulletin #136, November 2010*

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## VANCOUVER ARTIST SHARES HER STORY OF LIVING WITH SCHIZOPHRENIA

Artist Sandra Yuen McKay recently hosted a successful launch for her book, *My Schizophrenic Life, The Road to Recovery from Mental Illness*. Her book covers over 30 years of her life, starting from when she was diagnosed with paranoid schizophrenia in her early teens. Sandra describes the effect the news of her illness had on her unsuspecting family, and their struggles of helping her through her recovery with little outside help and resources. The book is not only intended to give hope to people recovering from mental illness, but also to help those who wish to learn more and prepare for situations that her family faced. To listen to her radio interview from Vancouver Island visit [www.dailysplice.com](http://www.dailysplice.com). To visit her site and buy her book, visit [www.bridgeross.com/mackay.html](http://www.bridgeross.com/mackay.html).



*SOURCE: CMHA BC Division, Mind Matters, November 2010*

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## THE PHILANTHROPIST, VOLUME ON SOCIAL INNOVATION

The newest issue of [The Philanthropist](#) is now out. This issue focuses on Social Innovation, looking at this topic both as a concept as well as some practices related to innovation.

Helping to navigate the question: "What is Social innovation?" the following article provides an excellent review of various definitions of social innovation:

[Primer On Social Innovation: A Compendium Of Definitions Developed By Organizations Around The World](#) by Geraldine Cahill.

To get a perspective on how social innovation is funded, see: [How Funders Are Supporting Social Innovation: Three Examples from the Youth Sector](#) John Cawley, Arti Freeman, Violetta Ilkiw  
[Funding Social Innovation: How Do We Know What to Grow?](#) Nino Antadze, Frances Westley



SOURCE: *Nonprofit Library at Imagine Canada, Nonprofit Library e-Bulletin, November 19, 2010*

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## HEALTHY MINDS, HEALTHY CAMPUSES COLLECTS NEW IDEAS AND STRATEGIES

On October 1 and 2, Healthy Minds, Healthy Campuses' Dialogue for Change brought students, professors and facilitators from across the province together to talk about mentally healthy campuses including issues around substance use, spirituality and student engagement. The inspiring event encouraged creative thinking, connection building and commitments for action. The notes, videos and artistic visualisations of presentations and discussions are available on the summit's proceedings page. The 2010 summit has passed, but the dialogue continues. Those interested can connect with others online in the summit's interactive discussion platform. For general information on the conference visit [www.hmsummit2010.ca](http://www.hmsummit2010.ca).



SOURCE: *CMHA BC Division, Mind Matters, November 2010*

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## EMAIL: CORRESPONDENCE OR MARKETING STRATEGY?

Print newsletters, campaigns, and donation appeals are slowly being replaced by their electronic counterparts. Find out why email can be a strong part of your marketing mix and the technology that's evolving to replace email in the future. Read [more...](#)

SOURCE: *CharityVillage, Village Vibes, November 15, 2010*

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## Social Media

### SOCIAL MEDIA SUCCESS: 5 TAKEAWAYS

What makes for a noteworthy social media campaign? Here's a list of the top five tips for success based on our examination of social media initiatives across North America. Read [more...](#)



SOURCE: *CharityVillage.com, Village Vibes, November 22, 2010*

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## WORLD WILDLIFE FUND LAUNCHES FIRST NONPROFIT GIFT CATALOGUE ON FACEBOOK

The United States chapter of World Wildlife Fund (WWF) officially opened the doors on the first nonprofit gift catalogue on Facebook. WWF's Gift Center on Facebook allows supporters to make a donation and select a symbolic animal adoption from a list of more than 100 species. Species adoptions and all other items in WWF's

gift catalog, including WWF-branded gear and apparel, are connected to Facebook's "Like" and "Share" features, enabling supporters to create virtual "wish lists." The Gift Center is built into Facebook's iframe, providing supporters the ability to make a donation without ever leaving Facebook's site, and the entire, secure process is powered by WWF's existing Gift Center website. For more information, visit: [www.worldwildlife.org](http://www.worldwildlife.org).

SOURCE: CharityVillage, Village Vibes, November 8, 2010

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## Training

### FACILITATING AND MENTORING INCLUSIVE LEADERSHIP DEVELOPMENT

On behalf of Cowichan Intercultural Society, I am pleased to invite adults and mature youth who are passionate about social diversity, biodiversity and inclusion to five days and evenings of participatory education in "Facilitating and Mentoring Inclusive Leadership Development" March 11 to 15, 2011 at Cowichan Lake Education Centre, Vancouver Island, BC. For more information contact Linda Hill at 250.748.3112, [lindahill.cis@telus.net](mailto:lindahill.cis@telus.net) or [lindahill@shaw.ca](mailto:lindahill@shaw.ca) or <http://sites.google.com/site/inclusiveleadershipadventures/>.



SOURCE: Cowichan Intercultural Society, Linda Hill, Inclusive Leadership Coordinator

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### 2011 CANADIAN BUSINESS & COMMUNITY PARTNERSHIP FORUM

[Imagine Canada](#) and [Volunteer Canada](#) will be partnering to bring you the 2011 Canadian Business & Community Partnership Forum. The 2011 Forum will take place June 7-9, 2011 at Fairmont's [Le Chateau Montebello](#) located halfway between Ottawa and Montreal.

We are developing a forum that brings together leaders in business and the charitable and nonprofit sector to discuss social initiatives and corporate community involvement. The focus of the forum will be on building and maintaining sustainable partnerships, promoting best practices and discussing how to implement programs that promote and foster positive change and impact across Canada. The Forum will have something for everyone! Please look for more information regarding the 2011 Business & Community Partnership Forum in the months ahead!

SOURCE: Imagine Canada, Imagine Matters, November 16, 2010

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### REGISTERED DISABILITY SAVINGS PLAN. WORKSHOP

Please mark your calendar for December 8th at 7 p.m. to hear all about the Registered Disability Savings Plan. Workshop to be held at the Central Okanagan Child Development Centre (COFDA) located at 1546 Bernard Avenue in Kelowna.

This is a Federal Government initiative that could grant up to \$3 for each \$1 saved.

Did you know that over a 20 year period that the Federal Government could contribute as much as \$90,000 to a person's RDSP?

This is a program for both children and adults. 2010 contributions are due by December 31st, 2010.

This workshop will provide information on:

- What the RDSP is
- Who qualifies
- How to apply
- How the program works for you or your loved one with a disability

- Will provide ample opportunity to have your questions answered within the workshop and/or one on one.

Funding for these information sessions is provided by the Government of Canada.

*SOURCE: PLAN Okanagan, Mary Bickert,*

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## **JINGLE MINGLE, COMPLIMENTARY WEBINAR**

'tis the season to be mix and mingling at holiday functions. Will you be ready? OR ...

- Are you at a loss for words to spark up conversation with others?
- Do you feel self-conscious when you walk into a room of strangers?
- Would you like to mix and mingle with ease and confidence?
- Are you interested in making a great and lasting first impression?
- Do you wish you could actually enjoy holiday mix and mingling opportunities?

If you answered "yes" to any of the above, you're going to love what I'm about to tell you: As my holiday gift to you. I'm hosting a one-hour FREE teleseminar chockful of tips how to "Jingle Mingle" -- that is, how to mix and mingle with ease during this busy holiday season. And (here's the best part), it's ABSOLUTELY NO COST to you.

Tuesday, December 7, 2010 at 7pm (Eastern)

TO REGISTER: [Marion@MarionSpeaks.com](mailto:Marion@MarionSpeaks.com) or [www.MarionSpeaks.com](http://www.MarionSpeaks.com)  
6840 Lakes Park Drive, Greely, ON K4P 1M6, CANADA

*SOURCE: Marion Grobb Finkelstein, Communication Specialist, newsletter, November 25, 2010*

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## **SPECIAL CHARITY TAX TUESDAY WEBINAR ADDED**

Join us on December 14th for our final Charity Tax Tools webinar of the fall series. Terry Carter from Carters Professional Corporation will share with us his knowledge and expertise on the implications of the Disbursement Quota (DQ) reform. Visit the [Charity Tax Tools website](#) for more information and to [register](#) for this free event.

*SOURCE: Imagine Canada, Imagine Matters, November 23, 2010*

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## **CHRONIC DISEASE & CHRONIC PAIN: SELF-MANAGEMENT**

These FREE workshops are held once a week for 2 ½ hours over a six week period by local facilitators trained by the University of Victoria, Centre on Aging. Workshops are held several times a year in the Interior Health region.

For many people coping with a chronic health condition can be extremely trying. Fatigue, pain, breathing difficulties, sleeping problems, loss of energy, depression and anxiety about the future are common.

Adults of all ages, who are experiencing chronic conditions, their family members, friends and caregivers are welcome.

**Chronic Disease Self-management:**

Participants receive a free copy of the reference book "Living a Healthy Life with Chronic Conditions" and learn how to:

- manage their symptoms
- get started with healthy eating and exercise
- manage their fear, anger and frustration
- communicate effectively with their health care team
- take action and get more out of life
- make daily tasks easier



**Chronic Pain Self-Management:**

Participants receive two books: "Living a Healthy Life with Chronic Conditions" and the "Chronic Pain Self-Management Program Workbook". Topics covered include:

- Understanding the Pain & Symptom Cycle
- Better Breathing and Muscle Relaxation
- Moving Easy Program
- Dealing with Difficult Emotions
- Fatigue and Sleep Management
- Guided Imagery, Visualization and Distraction
- Medications for Chronic Pain
- Depression and Positive Thinking
- Making Informed Treatment Decisions

For information about workshop dates and times, contact Terry Cayer at 1.866.902.3767 or email [tcayer@dccnet.com](mailto:tcayer@dccnet.com) or visit the website at <http://www.coag.uvic.ca/cdsmp/>

SOURCE: University of Victoria, Centre on Aging - Ladner, Terry Cayer, Program Coordinator

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## FUNDRAISING, LEARNING BY EXAMPLE

Are your fundraising practices compliant? The Charities File: Fundraising, Learning by Example, helps to increase awareness and capacity for compliant fundraising practices among paid employees, volunteers, and allied professionals working with Canadian charities.

We encourage you to participate in workshops that will help you comply with the Canada Revenue Agency's Guidance of Fundraising.

Workshop topics include:

- distinguishing between fundraising and other expenditures
- allocating expenditures for reporting on the T3010
- understanding how CRA assesses acceptable fundraising practices

The Charities File: Fundraising, Learning by Example is a joint project of Carleton University's Centre for Voluntary Sector Research and Development and the Community Sector Council of Newfoundland and Labrador.



Cost: FREE

Date: 21 January 2011

Time: 9:00am – 2:00pm with refreshments and light snack (muffins)

Location: Kelowna Community Resources, 120-1735 Dolphin Avenue, Kelowna

Presenter: Val Mayes

Maximum: 30 registrants

Registration: <http://www.thecharitiesfile.ca/en/content/fundraising-learning-example>

SOURCE: Kelowna Community Resources, Ellen Boelcke, Executive Director

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## MANAGE & RESOLVE DIFFICULT EMPLOYEE BEHAVIOUR

As managers, we can tend to avoid opportunities to address difficult employee performance or behaviour. We might fear our feedback will result in a hard-to-handle response or hurt relationships. The reality is that withholding constructive feedback will do more harm than good in the long run. Giving constructive feedback and handling problem employees is much easier and more effective when we are prepared.

Learn how to identify the common characteristics of difficult employees and how to effectively handle those employees through clear communication, feedback, and discipline when and if necessary.

Don't allow difficult employees to make your work harder. This workshop will give you the tools necessary to resolve the problems caused by difficult behaviour.

We are so confident that our programs will benefit you that we're willing to take all the risk out of your decision to attend. If you're not completely satisfied by the lunch break we'll give you a full and complete refund no questions asked!

### The Root Causes of Performance Issues

- The common characteristics of difficult employees
- Why some employees do not perform
- The 20 difficult personality types
- Best practices in how to deal with the difficult employee
- Discover how we contribute to their poor performance
- Learn how to work with challenges caused by substance abuse, alcohol, emotional or mental problems

### Communication

- The 8 steps to an effective meeting
- The 13 steps for a successful coaching meeting
- The differences in feedback, coaching, counseling, and discipline
- Know when to take “corrective” or “punitive” action
- How to establish measurable performance improvements
- Know when a verbal reprimand is the best solution

### Disciplining

- Learn the key elements to a successful discipline meeting
- Understand how to respond to an employee's tactics
- Learn new ways when the old ways do not get results

### Termination—The Last Option

- How to determine when termination is the best solution
- The key steps to implement BEFORE termination
- What issues DO warrant termination
- The 3-point steps to take BEFORE you terminate
- How to conduct the termination meeting

### The Legal Aspect to Terminating

- The elements that could cause you a legal problem
- The progressive discipline process
- The 6 steps to minimize a possible lawsuit

January 14, 2011 Delta Grand Okanagan, 1310 Water Street, Kelowna, BC  
Phone: 250.763.4500. Cost of this workshop: \$399.00 (plus applicable taxes)

Learn more and register [here](#).

*SOURCE: Canadian Training Resources, email November 22, 2010*

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## INCOME INEQUITY AND THE COMMUNITY RESPONSE

Richard Wilkinson's December 13 speaking event in Vancouver, the Age of Unequals, is now full. A second event, Income Inequity and the Community Response: Creating a Healthy and Productive Society will take place on Tuesday, December 14 from 9 am to 12 pm. The main site will be at Simon Fraser University Harbour Centre campus in Vancouver, with video conference sites available in Prince George, Victoria, Surrey, Abbotsford, Nelson, and Vancouver-VCH. Register to attend a video conference session or the main forum in Vancouver [here](#). Spaces are filling up fast.

This 3 hour forum will explore the question of why more equal societies do better on a variety of measures: health, wellness and productivity. It is an opportunity to share knowledge and perspectives with Dr. Richard Wilkinson, one of the world's leading experts on this topic. Dr. Richard Wilkinson's work has shaped research on the social determinants of health for over thirty years. Recently, he co-authored the international best-seller *The Spirit Level: Why More Equal Societies Almost Always Do Better* with Kate Pickett, a ground breaking book that has transformed our views on the interactions between income inequality and health.

The Forum will bring together people working on poverty reduction at the community level to provide updates from around BC on local initiatives to reduce income inequality and its impacts. An interactive discussion with participants will further our understanding of effective strategies to improve the societal response to income inequality. If your organization would like to present a brief (3-5 minutes) update on the poverty, homelessness, and income inequality work you're doing in your community contact Nikki at [info@bcpovertyreduction.ca](mailto:info@bcpovertyreduction.ca).



*SOURCE: First Call's Weekly Announcements, November 29, 2010*

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## LOST IN TRANSLATION - CONFERENCE ON TRAUMA AND ADDICTIONS

This 3-day international conference, Feb 15 - 17, 2011, will host discussions on the relationship between trauma and addiction and the best approaches to treatment. Topics include psychosis and addiction, depression with substance use, the new therapeutic options. Lost in Translation is held at the UBC Point Grey Campus Life Sciences Institute 2350 Health Sciences Mall in Vancouver. Early bird rates are \$425 for the full conference and \$250 for one of the three days. To view the flyer and register for the conference, visit [www.cheos.ubc.ca](http://www.cheos.ubc.ca). Applications can be directed to Ida Chan, for the Centre for Health Evaluation and Outcome Sciences.

SOURCE: CMHA BC Division, *Mind Matters*, November 2010

Centre for Health Evaluation  
& Outcome Sciences

health research in the heart of Vancouver

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## FINANCIAL FITNESS 101 FOR NOT-FOR-PROFITS

Vancity has once again partnered with the United Community Services Co-op to deliver its popular two-day Financial Fitness course. [Read more...](#)

Dates: December 6 & 7, 2010

Place: Vancouver

Fee: \$199

SOURCE: *Volunteer BC, The Connector*, November Issue

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## 2011 BOTTOM LINE CONFERENCE DELIVERS AWARD WINNING SPEAKERS

CMHA BC is proud to reveal the program for the 2011 Bottom Line Conference: Psychological Safety in the Workplace. The conference features guest speakers Rona Maynard, former editor-in-chief of *Chatelaine* Magazine and Shelagh Rogers from CBC, who will share their insights on mental health issues from a management role and a personal perspective. Hear workers' real stories of unsafe working conditions, as well as practical solutions from leading organizations on how to build a better workplace from the bottom up and the top down. The Bottom Line Conference will take place in Vancouver on March 2 and 3, 2011 Register now for special early bird rates. Visit [www.bottomlineconference.ca](http://www.bottomlineconference.ca).



SOURCE: CMHA BC Division, *Mind Matters*, November 2010

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## Volunteerism

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### UPCOMING SECTORCASTS

Then join us on December 8 for our final SectorCast of 2010: Utilizing Skilled Volunteers, Are you Ready? Register [here!](#) Remember, [members of Imagine Canada](#) receive 65% off the price of each SectorCast.

The SectorCast series is proudly sponsored by KCI Ketchum Canada and Charity Village.

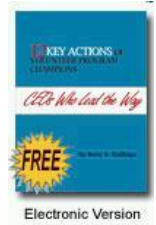
SOURCE: *Nonprofit Library at Imagine Canada, Nonprofit Library e-Bulletin*, November 19, 2010

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## 12 KEY ACTIONS OF VOLUNTEER PROGRAM CHAMPIONS: CEOs WHO LEAD THE WAY

Describes the key actions that need to be taken by CEOs to increase the effectiveness of volunteer engagement and numerous ways to diminish identified barriers. Based on Betty Stallings' 2005 study of executives considered by colleagues to be exceptionally supportive of their volunteer programs and of the managers of those programs. [Free download.](#)

SOURCE: Energize Inc., Book Buzz, November 2010



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## STALKING THE ELUSIVE EXECUTIVE: A DOZEN TIPS FOR GETTING YOUR TOP DECISION-MAKERS TO READ (AND LEARN FROM) VOLUNTEER MANAGEMENT LITERATURE

A dozen strategies written mainly for leaders of volunteers who need help in gaining administrative support, even to get their bosses to read a book on the topic of volunteers! [Free download.](#)

SOURCE: Energize Inc., Book Buzz, November 2010



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## VOLUNTEERING GOOD FOR HEALTH



The Royal College of Physicians and Surgeons of Canada's new President Dr. Louis Fransecutti states "What we need to do is get healthier" His choice: volunteering. "Studies have shown that money only makes you 10% happier, but volunteering makes you 40% happier," he quipped. Read [more...](#)

SOURCE: Volunteer Alberta, Sector Connector November 4, 2010

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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca) by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click [here](#).

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to [www.kcr.ca](http://www.kcr.ca) for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

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