

Community Information & Volunteer Centre CIVC Bulletin Board

December 2008



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Local News

Employment Opportunity

Kelowna Community Resources is seeking a full-time coordinator for the Community Information and Volunteer Centre. Job duties will include but are not limited to the following: attending community meetings and participating in various committees, providing education, public awareness and promotion of services and programs, responding to requests for information and making appropriate referrals, coordinating Overview of Volunteer Management training and various educational workshops throughout the year, managing a database of current community resources, conducting research, updating and collating information on community resources.

Qualified applicants must have excellent verbal and written communication skills combined with strong active listening skills; be able to make accurate assessments based on sensitive information provided by enquiries; have excellent computer skills, facilitation skills and be highly organized. Strong attention to detail, time management, prioritization and multi-tasking skills are imperative in this position.

Degree in Social Work or related discipline or a minimum of three years work experience in Program Management / Community Development and / or the social service field is required.

Please submit resume to the attention of Deanna Notte at dnotte@kcr.ca, or drop off in person at 120-1735 Dolphin Ave., no later than 4:30pm December 5, 2008. We thank you in advance for your reply, however, only those to be interviewed will be contacted.

Provincial News

A Healthy Living Framework ***Supporting BC Seniors***

With increases in life expectancy and declining fertility rates, Canada is experiencing population aging. While seniors currently comprise 12% of our population, this number is expected to double within the next 15 years – with greatest increases for “super seniors” 85 and older. The “graying of BC” proposes exciting opportunities for policy makers, communities and individuals as we strive to create a better province.

To formulate a seniors supportive action plan Health Canada has created a Seniors Healthy Living Secretariat located in the Ministry of Healthy Living and Sport. Their Healthy Living Framework emphasizes four cornerstones which require support:

- creating age friendly communities
- supporting older workers
- mobilizing and supporting volunteerism, and
- promoting healthy living.

Current Secretariat initiatives include the development of the BC Seniors Guide, Health lines Services BC providing 24 hour information and advice, and the creation of the Aging and Action grant program for volunteer organizations supporting seniors. How can you help?

Visit www.hls.gov.bc.ca/seniors and learn how to support senior volunteerism in your community!

Federal News

13th Annual FLARE Volunteer Awards

New category for teens this year—TEENFLARE Volunteer Award

FLARE Magazine announced the call for nominations for the **13th Annual FLARE Volunteer Awards**. The awards honour Canadian female volunteers aged 13 and up who have made a significant contribution to the lives of people in their communities. The FLARE Volunteer Awards also announced a new category that is just for teens. The awards will be presented to seven Canadian women who will be invited to Toronto in the spring of 2009 to participate in an awards ceremony, and will be featured in a subsequent profile in a national edition of FLARE. The deadline for nominations is February 6, 2009. For more information, or to submit a nomination, visit: www.flare.com.

What kind of nominee are they looking for?

Broadly speaking, the Flare Volunteer Awards judging panel is looking for women volunteers whose contributions have made a significant difference to the lives of people in their communities. Their impact may have touched a vast number of people in their community, province or throughout Canada (ie, she may have founded a national charity organization) or just a few (she may tutor neighbourhood children to read and write). The most important aspect is that she saw a need in her community and responded. Flare Volunteer Award recipients show examples of volunteer leadership and initiative.

There are 3 ways to nominate her:

1. Log onto www.flare.com/volunteer to print or download the on-line nomination form.
2. Call 1-877-2-AWARDS (1-877-229-2737) to receive nomination brochure by mail or for additional information.
3. Contact awards@flare.com to request a nomination brochure.

DEADLINE: Friday, February 6, 2009

Canadian Business leaders prefer giving to unique charities

Too many charities are trying to solicit for the same cause

According to a recent report, the leaders of Canada's largest corporations have very positive attitudes about the charitable sector - far more positive than either the broader business community or the general public. Almost 8 in 10 (79%) agreed that most businesses would donate to charity even without financial benefits, and 71% strongly agree that these organizations generally improve the quality of life in Canada. And yet, more than three-quarters (76%) said they face difficulties arising from increasing requests for donations, with 38% indicating that too many charities are trying to solicit money for the same cause. -- *Imagine Canada*

Presentation addresses future labour shortages in non-profit sector

Slowing labour force growth will heighten competition

According to former **Canadian Policy Research Networks** vice president of research, **Ron Saunders**, a slowing labour force growth will heighten the competition among organizations for skilled workers. Saunders addressed the issue in a recent presentation to the "summit" convened by the **HR Council for the Voluntary and Non-Profit Sector**. In *Labour Force Trends and Implications for the Voluntary and Non-Profit Sector*, Saunders states that the voluntary and nonprofit sectors must identify strategies to attract and retain older workers and people from groups under-represented in the work force, including First Nations, immigrants and disabled workers. Saunders also notes recent research on job quality indicates that a sense of pride in the organization, particularly strong in the voluntary and nonprofit sector, is a key element in job satisfaction.

For more information, and to download the presentation, visit: www.cprn.org.

Funding and Resources

A new BC Bid Opportunity ***The Targeted Initiative for Older Workers***

The Ministry of Advanced Education and Labour Market Development is proposing another BC Bid Opportunity—The Targeted Initiative for Older Workers. TIOW is a Canada-BC cost-shared program providing support to unemployed older workers. Specifically, seniors in eligible communities are targeted for employment reintegration programs. Projects will be coordinated by community-based organizations with expertise in employment programming.

Ideally, participating organizations will also have experience in addressing the special needs of older workers. Non-profits, businesses (including both Federal and Provincial crown corporations), public institutions, municipal governments and band/tribal councils are eligible to receive funding and act as project sponsors.

Deadline for all qualifying groups to submit proposals to act as Project Sponsors is March 31, 2009.

Apply today at <http://www.hrsdc.gc.ca>

Stats Canada releases national donor statistics

Statistics Canada released new information about charitable donors in Canada last week, and you might find the results surprising. Over 2007, the number of charitable donors declined in Canada, but the donations made by Canadians actually went up. Last year, Canadian non-profits received \$8.6 billion in donations, up 1.4% from 2006. The number of donors, however, fell to 5.7 million, a 0.9% decrease. Although 24% of Canadians filing tax returns reported charitable donations, Statistics Canada suggests that the number may be higher since not all Canadians claim their donations on their income tax returns.

For more information, and to read the full report, visit: www.statcan.ca.

Baby Boomer Retirement ***What will their retirement mean for volunteer programs?***

In recent years there has been a lot of talk about the baby boomer generation and the staff shortages that could result as they begin to retire. But what does their retirement mean for volunteer programs in the nonprofit sector? More information at

<http://www.charityvillage.com/cv/archive/acov/acov08/acov0836.asp>

Imagine Canada releases report on corporate philanthropy ***New research study findings***

A new research study from **Imagine Canada** finds that the community investment initiatives of many of Canada's largest corporations have moved beyond "chequebook philanthropy" and are leveraging their assets in more ways than the public—or even the charities and nonprofits they support—might think.

This focused research report, **Corporate Community Investment Practices, Motivations & Challenges: Findings from the Canada Survey of Business Contributions to Community**, puts a spotlight on 93 of Canada's largest companies (annual revenues exceeding \$25 million) and their community investment practices. It is based on findings derived from a broader study, *Canada Survey of Business Contributions to Community*, that looked more generally at business contributions to charities and nonprofit organizations in Canada.

For more information, visit: www.imaginecanada.ca. (PDF format)

Allowing Children a Chance at Education (ACCESS)
A chance to write about poverty & education-related issues

Allowing Children a Chance at Education (ACCESS) is seeking schools, students, and individuals who are interested in participating in the **Speak Up for Change** program, which gives both youth and adult guest contributors a chance to write about poverty and education-related issues. It provides students with writing experience and online exposure, as well as community service hours and prizes.

Topics include social justice, youth activism, global development, poverty, education, political action, and more. Contributors will respond to quotes, current events, and social justice issues. Both regular contributors and one-time participants are welcome. After approval, submissions will be published on the Speak Up for Change website.

For more information, and to become a contributor, visit: www.speakupforchange.ca

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**Education and Training**  
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BC Human Rights Coalition
Free Human Rights (Legal Aid) Clinics

BC Human Rights Coalition is coming to the Okanagan to provide Free Clinics. They will have a scheduled day (every 6-8 weeks) when they will visit our area to provide assistance.

The clinics will be held at the offices of the Central Okanagan Elizabeth Fry Society, 104-347 Leon Ave.

January 27, 2009
February 25, 2009
March 25, 2009

To make an appointment:

Call toll free: 1-877-689-8474
Email: info@bchrcoalition.org

Tele-learning workshops available on filing charity returns
Telephone learning sessions on filing your 2009 return

Feeling confused about how to file your organization's charity formation return in 2009? The **Charities File** is offering free tele-learning workshops to help charities better understand the process. The telephone learning sessions will be held over the telephone and last approximately two hours. There are no registration or long distance fees associated with the sessions. Please note the sessions fill up quickly so register early.

For more information, and to register, visit: thecharitiesfile.ca/en/tlr.



Do you have news related to volunteer management, volunteerism, or the voluntary sector such as workshops, events etc that you wish to share with your colleagues? Send Community Information and Volunteer Centre (CIVC) your information at informkelowna@kcr.ca by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre (CIVC). To subscribe or unsubscribe, send an email to informkelowna@kcr.ca



Community Information and Volunteer Centre (CIVC) is a program of Kelowna Community Resources. Go to www.kcr.ca for more information about KCR and CIVC. Be sure to add or update- your volunteer and/ or organization information in the online Directory of Community Services.