



Kelowna
Community
Resources



Community Information & Volunteer Centre



(To view the Archives, please visit: [KCR Monthly Bulletin Archives](#) and scroll down)

Bulletin August 2011

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Awards

PRIME MINISTER'S VOLUNTEER AWARDS ANNOUNCES FIRST CALL FOR NOMINATIONS

Canadians across the country have a new opportunity to recognize the exceptional contributions that volunteers make in their communities as the Honourable Diane Finley, Minister of Human Resources and Skills Development, announced the Prime Minister's Volunteer Awards first call for nominations. The awards will recognize individuals or groups of volunteers, businesses, and nonprofit organizations in five regions across Canada, and will offer a national award in two categories: one for lifelong achievement and one for new volunteers. The deadline for nominations is September 9, 2011.



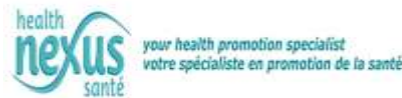
For more information, and to submit a nomination, visit: www.pm.gc.ca

--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011*

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3M HEALTH LEADERSHIP AWARD

Health Nexus in partnership with 3M Canada is launching a new national award that will recognize an outstanding community leader that has had an impact on the health of their community by addressing at least one of the social determinants of health. In its inaugural year, this award will celebrate those who have enhanced their community through dedicated contribution and inspiring change.



The award will recognize an individual from the non-profit sector who works outside of the formal health care field. Preference will be given to those who have not been previously recognized or celebrated on a national level.

In addition to perhaps having someone you'd like to nominate, we're hoping you can forward on this information to those whom you think would be interested in learning about the new award and the upcoming symposium on community leadership.

Visit the award's site to find out more about the award and symposium.

For more information contact: Melissa Potvin, at 416-408-6904, or Toll Free at 1-800-397-9567 ext: 2230, or email leadershipaward@healthnexus.ca, or visit www.healthnexus.ca.

--SOURCE: *Interior Health, Betty Brown,*

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EXCELLENCE IN SERVING CHILDREN AND YOUTH

Nominations for the Representative for Children and Youth's fourth annual Awards of Excellence are now being accepted. These awards recognize excellence in British Columbia's child- and youth-serving system. Individuals and organizations whose work contributes to improving the lives of children and youth in B.C. are honoured and acknowledged. There are seven Award of Excellence categories presented by the Representative for Children and Youth Mary Ellen Turpel-Lafond: advocacy, cultural heritage and diversity, innovative services, service provision, and youth leadership. The deadline for nominations is August 31, 2011, at 4:00 PM.



For nomination forms and more information on the Representative's Awards of Excellence, please visit www.rcybc.ca.

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Facts & Trends

ONLINE EDUCATION BECOMING MORE CREDIBLE, SURVEY SAYS

According to a recent survey conducted in Calgary, 47% of respondents believe online education has become more credible over the last five years. Furthermore, 76% believe current online education offerings are moderately (46%) or highly credible (31%). When asked about the benefits of online education, 39% of respondents view being able to work full-time while studying as a key benefit, and 24% note the convenience of online courses.



--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011 (Leger Marketing)

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VIDEO-SHARING SITES CONTINUE TO GROW IN POPULARITY

Fully 71% of online Americans use video-sharing sites such as YouTube and Vimeo, up from 66% a year earlier. The use of video-sharing sites on any given day also jumped five percentage points, from 23% of online Americans in May 2010 to 28% in May 2011. Also, rural Internet users are now just as likely as users in urban and suburban areas to have used these sites.



--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011 (Pew Internet & American Life Project)

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COMMUNICATION PRIORITIES OF US FOUNDATIONS

A new US report found that 65% of foundations surveyed say their number one communications priority is increasing public awareness on the issues central to the foundation's work. Other high communications priorities include publicizing the results and impact of grantmaking (52%), increasing general awareness of the foundation itself (51%), and influencing public policymakers (47%).



--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 25, 2011 (Communications Network)

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MAJORITY OF SMARTPHONE USERS ACCESS INTERNET ON THEIR MOBILES

According to a new US survey, some 87% of smartphone owners access the Internet or email on their handheld, including two-thirds (68%) who do so on a typical day. When asked what device they normally use to access the Internet, 25% of smartphone owners say that they mostly go online using their phone, rather than with a computer. While many of these individuals have other sources of online access at home, roughly one third of these "cell mostly" Internet users lack a high-speed home broadband connection.



--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011 (Pew Internet & American Life Project)

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US ORGANIZATIONS LACKING SUCCESSION PLANS

A US survey found that 52% of new nonprofit leaders were happy during the first year of their employment, with that figure falling to 37% in the second to third years. Only 20% of those surveyed were happy with their board's performance. The majority the organizations these executives work with lack any succession planning, with just 17% having a documented succession plan. One-third (33%) of the executives surveyed felt confident in the board's ability to hire a strong successor.



--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011 (CompassPoint Nonprofit Services)

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AUSTRALIAN GOVERNMENT OFFERS SUPPORT TO COMMUNITY SECTOR ON EQUAL PAY

According to a report by Pro Bono Australia, Australia's government has committed to providing "fair and appropriate supplementation" to Fair Work Australia in support of a phased pay increase in the social and community sector equal pay case. The announcement was applauded by unions and community groups. The country's Health and Community Services Union has claimed that members working in the public sector make 17% - 30% more than their counterparts in the nonprofit sector.



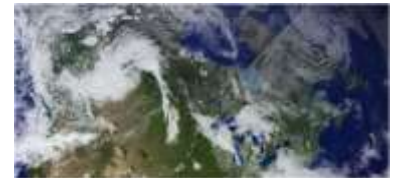
For more information, and to read the full report, visit: www.probonoaustralia.com.au.

--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 11, 2011

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NEW STATISTICS ON YOUTH UNEMPLOYMENT

[A post](#) by Andrew Jackson on the Progressive Economics Forum notes that, according to data from the Labour Force Survey, the youth employment rate has dropped by 5% since the beginning of the recession:



The total number of youth [15-24] at home rose by 55,400 or 1.8% between 2008 and 2010. This may partly reflect a move back home by those who have finished their studies or lost their jobs.

As shown, the number of youth at home in full-time jobs has fallen by 94,000, or by 12.8%, and the number who are not looking for jobs has risen by 106,700 or 9.6%. This likely reflects trends primarily among the older part of the age group.

In short, if your kids are in the basement, you are far from alone.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, July 12, 2011

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FALLING SENIORS: A PREVENTABLE PROBLEM, A 'HUGE HEALTH BURDEN'

Fractured hips, pneumonia and significantly reduced mobility are among the most deadly health risks faced by seniors. But for many, these threats are not an inevitable part of aging. They are caused by falls, an entirely preventable problem that leads to a vast array of serious injuries and the onset of debilitating illnesses that rob seniors of their independence, mobility, and in many cases, their lives. [Read more here](#) about why this issue of seniors falling is a serious concern.



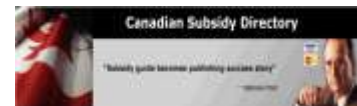
--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 97, July 11, 2011

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Financial

CANADIAN SUBSIDY DIRECTORY 2011

The Canadian Subsidy Directory 2011 is now available, newly revised it is the most complete and affordable reference for anyone looking for financing. It is the perfect tool for new and existing businesses, individuals, foundations and associations.



This Publication contains more than 3000 direct and indirect financial subsidies, grants and loans offered by government departments and agencies, foundations, associations and organizations. In this new 2011 edition all programs are well described.

The Canadian Subsidy Directory is sold \$ 69.95 (CD-ROM), \$ 149.95 (Printed 430 pages) to obtain a copy please call toll free 1-866-322-3376 or to order online, [visit our website](#).

--SOURCE: *Canadian Subsidy Directory, August 2011*

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ASKING A FRIEND FOR A MAJOR GIFT

A close friend of mine frequently makes significant gifts to her favourite causes. I sit on the board of a charity; how do I get her to support mine? [\[Read More . . . \]](#)



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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ACCESSIBILITY FUNDING AVAILABLE THROUGH GOVERNMENT OF CANADA

Canadian nonprofits can now apply for funding for projects that will create or enhance accessibility for people with disabilities through the Government of Canada's Enabling Accessibility Fund. Improvements may include renovations, construction and retrofitting of buildings, modification of vehicles for community use, or enhancements to make information and communication technologies more accessible. Organizations can submit proposals until September 23, 2011. Funding of up to \$50,000 per project is available.



For more information, visit: news.gc.ca.

--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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FOREIGN AFFAIRS FELLOWSHIP PROGRAM NOW ACCEPTING APPLICATIONS

The Policy Research Division (POR) of Foreign Affairs and International Trade Canada announced a call for applications for the 2012 Cadieux-Léger Fellowship. The Cadieux-Léger Fellowship provides direct experience in a policy planning environment to researchers concerned with the diverse challenges facing Canadian foreign policy. Applicants must be working towards a PhD on a topic of relevance to Canada's foreign



policy and applications must be submitted by September 15, 2011.

For more information, including full eligibility requirements, visit: www.international.gc.ca.

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FUNDING AVAILABLE FOR MENTAL HEALTH PROJECTS IN LOW-INCOME COUNTRIES

Grand Challenges Canada has announced \$20 million in funding for projects tackling the issue of mental health in developing countries. Proposals will be accepted from social, scientific, and business researchers aiming for significantly improved treatment and increased access to care for patients with mental disorders in low- and middle-income countries. Funding will be provided to up to 25 international research teams. For more information, visit: www.grandchallenges.ca.



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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THE CENTRAL OKANAGAN FOUNDATION 2011 FALL GRANT CYCLE

The Central Okanagan Foundation (COF) is pleased to announce it will be accepting applications for its fall 2011 granting cycle. The fall intake deadline is October 1st each year; due to October 1st falling on a Saturday in 2011 the intake deadline is Monday, October 3rd, 2011.



Organizations are invited to apply for funding in the following nine areas: Environment –Global Initiatives - Arts & Culture – Children, Youth & Family – Community Development -Education – Health & Community Services – Heritage & Historical.

Prior to submitting your grant application it is strongly recommended all applicants contact Cheryl Miller, Grants Manager to discuss your request at 250.861.6160.

Grant application package available at www.centralokanaganfoundation.org.

Grant submissions must be delivered to the Central Okanagan Foundation's office at #217, 1889 Springfield Road prior to or on October 3rd, 2011

--SOURCE: *Central Okanagan Foundation, Cheryl Miller, Grants Manager*

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BUILDING COMMUNITIES THROUGH ARTS AND HERITAGE - COMMUNITY ANNIVERSARIES

Provider: Canadian Heritage
Application Deadline: September 30, 2011

The Building Communities Through Arts and Heritage program supports activities and projects that celebrate local historical heritage as well as local artists and artisans, and are intended for and accessible to the general public.



Program objective: To engage citizens in their communities through performing and visual arts, as well as through the expression, celebration, and preservation of local historical heritage.

The Building Communities Through Arts and Heritage program delivers its funding through three separate components (Local Festivals, Community Anniversaries and Legacy Fund). These components are administered independently and have separate guidelines and application forms. [Find out more>>>](#)

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YOUTH EDUCATIONAL ASSISTANCE FUND FOR FORMER YOUTH IN CARE

Provider: StudentAidBC

The Youth Educational Assistance Fund is for former B.C. youth in care between 19 and 23 years of age who are taking full-time post-secondary level courses at a designated post-secondary institution or who are students with a permanent disability studying at a reduced course load. Grants of up to \$5,500 are available to eligible applicants. [Find out more>>>](#)



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ENVIRONMENTAL FUNDING

Provider: TD Friends of the Environment Foundation (TD FEF's)

TD FEF's purpose is to promote environmental initiatives benefitting local communities that:



- Protect the environment and Canadian wildlife
- Assist young Canadians in understanding and participating in environmental activities
- Enhance cooperation among Environmental organizations

The following groups are eligible to receive TD FEF funding:

- Registered Canadian charities with a Charitable Registration Number
- Educational Institutions (primary/secondary/post-secondary schools)
- Municipalities
- Aboriginal Groups

All organizations, with the exception of Municipalities, must have a Charitable Registration Number. The project must take place in Canada. [Find out more>>>](#)

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ABORIGINAL EARLY CHILDHOOD REINVESTMENT INITIATIVE

The First Nations and Urban Aboriginal Early Childhood Development Steering Committee is pleased to announce its Call for Applications for our 2011-12 Aboriginal Early Childhood Development Reinvestment Initiative Grant Programs.



As with last year, there are 4 grant programs available:

- Capital Grants (up to \$10,000),
- Language and Culture (up to \$20,000),
- Service Planning/Capacity Building (up to \$15,000),
- Program Enhancements (up to \$15,000),

Find out more about this grant here: www.bcaafc.com

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REAL FOOD GRANT PROGRAM

Hellmann's Real Food Grants will fund projects that take place in Canada from August to December 2011. The goal is to support programs that connect Canadians and their families to real food in an interactive way. To be eligible, an initiative must achieve at least one of these goals:



1. Educate Canadian families and kids about real, fresh food
2. Connect Canadian families and kids with real, fresh food through an experience or event
3. Provide Canadian families and kids the opportunity to eat real, fresh food
4. Inspire others to get involved in the Real Food Movement

Grants are open, but not limited, to: School based groups, Community groups, Families and Individuals. [Find out more>>>](#)

--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 98, July 18, 2011

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ECOENERGY GRANTS FOR BC HOMEOWNERS

The \$400 million federal ecoENERGY Retrofit - Homes program has opened the floodgates for energy upgrades in BC.



Benefits to homeowners participating in the ecoENERGY Retrofit - Homes Program and the popular LiveSmart BC Efficiency Incentive Program include accessing thousands of dollars in grants to help with the cost of energy upgrades, reducing energy bills, increasing home comfort, enhancing home re-sale value and feeling good about reducing the environmental footprint of their home.

Homeowners wishing to access the federal and provincial grants follow a simple four step process:

1. Register with Natural Resources Canada
2. Get an energy assessment with a Certified Energy Advisor to identify and prioritize energy upgrade opportunities;
3. Perform the energy efficiency upgrades of your choice;
4. Have a post-retrofit assessment to verify the work and apply for the grants (your Certified Energy Advisor handles the paperwork for you);
5. Receive your grants and enjoy the savings in a more comfortable and efficient home. Not all homes are eligible.

[Find out more>>>](#)

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FREE EDUCATION MONEY

You can get up to \$2,000 in free education money. All you have to do is open a [Registered Education Savings Plan \(RESP\)](#). You don't have to put any of your money into the plan to get this money from the Government of Canada. When you open an RESP, the Government will deposit \$500 right away and could deposit up to \$1,500 more by the time your child is 15. That's up to \$2,000 for your child's education after high school. Your child can get the [Canada Learning Bond](#) if your child was born January 1, 2004 or after AND your family receives the [National Child Benefit Supplement](#) (net income is \$40,970 or less). Over 140,000 children across Canada are already receiving their Canada Learning Bond. [Find out more>>>](#)



Human Resources and
Skills Development Canada

Ressources humaines et
Développement des compétences Canada

--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 98, July 18, 2011

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KCR Highlights

VOLUNTEER FAIR - 4 TABLES LEFT

74 nonprofit organizations have already registered for the Okanagan Volunteer Opportunities Fair. There are only 4 more spots available.

Perhaps your agency cannot attend the Fair, but you [want to be promoted](#) in the magazine, [Volunteering Central Okanagan Style](#).

[Follow us on Facebook](#) and check out our website to [learn more](#) about the Volunteer Fair.

Saturday, September 10, 2011
10 am - 3 pm
Parkinson Recreation Centre, 1800 Parkinson Way

--SOURCE: Community Information & Volunteer Centre, Dawn Wilkinson



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LET'S MEET RE GET INVOLVED: UBC STUDENT ENGAGEMENT

UBC and KCR invite you to attend an information and brainstorming session about the "Get Involved" program. This new program plans to engage students in the nonprofit sector. What do you need students to know before becoming involved in your agency? What types of student skills would serve your needs? What do you have to offer students to enhance their learning and experience?



a place of mind

Date: Thursday, September 15, 2011
Time: 9:00 - 10:30 am
Place: Kelowna Community Resources, 120-1735 Dolphin Avenue
Contact: Dawn Wilkinson 250.763.8008 ext 24 or informkelowna@kcr.ca, for information if you are interested.

--SOURCE: Community Information & Volunteer Centre, Dawn Wilkinson

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Local

UBCO JDC WEST TEAM -VOLUNTEER

JDC West is the largest student-run business case competition in Western Canada. The UBCO JDC Team has approximately 50 students predominately in 3rd and 4th year of the Management program. The team members are excited and committed to improving and contributing to Kelowna and neighbouring areas. We are looking for various volunteer opportunities to fit our diverse team.



Some volunteer opportunities can be but are not limited to:

- Assistance developing a business or marketing plan
- Support for fundraising or organization awareness events

If you have any questions or would like to discuss possible volunteer opportunities do not hesitate to contact the UBCO JDC West Team. Jacques Dippenaar; Email: jacques.dippenaar@msaubco.com; Phone: (250) 550-9449; <http://www.jdcwest.com/>

--SOURCE: UBCO JDC West Team,

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ARTHRITIS SELF MANAGEMENT PROGRAM (KELOWNA) LEADERS TRAINING

Learn how to help others live well with Arthritis and/ or Fibromyalgia by taking a 3 day leaders training course.

Applicants will be taught how to be an effective facilitator and will gain the tools needed to help people living with Arthritis in their community.



Dates for the course are Thursday September 15 and Friday September 16 from 9:30-4:30 and Saturday September 17 from 9:30-12:30

The course will be held at the Parkinson's Recreation Centre in Kelowna. There is no cost for this volunteer training. Meal and travel costs to Kelowna will be covered for approved applicants.

To register for this program, please call Trudy Battaglio at 250-868-8643

--SOURCE: The Arthritis Society, BC & Yukon Division, Alvera Pucilowski, Support Assistant, Education & Services, Interior/Okanagan

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CENTRAL OKANAGAN HOSPICE ASSOCIATION

The [Central Okanagan Hospice Association](#) (COHA) is committed to community outreach and to meeting the needs of the terminally ill and their families by providing compassionate care and supportive assistance through resources, trained volunteers and professional counselling



We are pleased to offer our 2011 list of events and community information workshops: Further information on all these events and activities can be found on the COHA website: www.hospicecoha.org or by phoning the office at 250-763-5511

August 17 – 18 Palliative Volunteer Conference providing “Tools of the Trade” to those in the field of Palliative Care (Ramada Hotel and Conference Centre)

August 19 Dr. Nancy Reeves, speaks on the subject of bereavement as a post conference workshop (Ramada Hotel and Conference Centre)

--SOURCE: Central Okanagan Hospice Association, Susan Steen,

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UPTOWN RUTLAND -CLASSIC CAR SHOW

Join us at this year's Uptown Rutland Classic Car Show - a great event for the whole family!

Classic cars, trucks, tractors, motorcycles, and boats, with free admission for the public.

Saturday, August 13th, 2011,
9:00am to 3:00pm



Rutland Centennial Park
180 Rutland Road North, Kelowna, BC

For more information, contact: Joe lafrancesco at 250-878-3619 or Dan Van Norman at 250-575-7956.

Would you like to register a vehicle in the Car Show? Register [online here](#), or [print the form](#) and mail your completed registration to: 2323 Rojem Road, Kelowna, BC V1V 2G3. The registration fee is \$10.00

--SOURCE: Uptown Rutland Business Association, Deborah Guthrie

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UPTOWN RUTLAND - MOVIE NIGHT

The Movie Night feature starts at dusk, (approximately 8:15pm), on Saturday, August 13th, 2011, and will be held at Rutland Centennial Park, 180 Rutland Road North, Kelowna, BC.

[Watch our website](#) for movie selection!



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NATIONAL CONFERENCE ON MENTAL HEALTH IN KELOWNA

The 2011 CMHA National Conference on Mental Health will feature outstanding speakers and presenters to inspire conference participants as we continue to build the movement towards a mentally healthier Canada. This 3-day conference on September 14th -16th in Kelowna, British Columbia will explore 4 key themes: Embracing Diversity, Tapping Technology, Emerging Excellent Practices, and Empowering Young People.



To help us “embrace diversity” in mental health, we will explore mental health from diverse contexts, understand the value of culture on our mental health, and embrace indigenous approaches to healing. We have several outstanding speakers and sessions planned including:

- Dr. Martin Brokenleg, Co-founder - Circle of Courage Institute
- Dr. Mike DeGagné, Executive Director of the Aboriginal Healing Foundation of Canada
- Paul Lacerte, CEO- BC Association of Aboriginal Friendship Centres

Find out more at www.CMHANationalConference.ca

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, July 12, 2011

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YOUTH MENTAL HEALTH & ADHD

The Kelowna & District Branch of the Canadian Mental Health Association will be presenting the next session in our Knowledge is Power Series.

Guests are encouraged to register, as seating is limited. [Click here](#) to register online.

Date: Thursday, August 11, 2011

Time: 5:30 – 7pm

Location: 504 Sutherland Ave, Kelowna BC



Program: Panel of experts, short video, Q & A

- Dr Don Duncan (Child & Adolescent Psychiatrist)
- Simon Ng (personal story)
- Dorothy Ring (parent story)

Public Forum: Admission by donation. Please note seating is limited, so registration is required. Please allow extra time as parking is also limited.

This event is sponsored in part by Starbucks Coffee and SW Audio

--SOURCE: Canadian Mental Health Association, Kelowna & District Branch, Jessica Sage, Receptionist/Administrative Assistant

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Y WELLNESS FAIR

We request your participation as Health/Wellness booth for at the 2nd Annual Y Wellness Fair, in return for outstanding benefits for your organization and a partnership with the YMCA-YWCA of the Central Okanagan to address a very important cause – our personal, community and children’s health.



We are thrilled to host our Annual Y Spin for Strong Kids fundraising event in conjunction with the 2nd Annual Y Wellness Fair along with on Saturday September 10th, 2011 from 9am - 3pm at the H2O Adventure + Fitness Centre (4075 Gordon Drive).

For more info, contact Cheri Samuels-Murdoch at 250.764.3328, or email csamuels_murdoch@YMCA_YWCA.com, or visit www.ymca-ywca.com.

As space is limited, we appreciate your registration form returned by August 12th to confirm your participation.

--SOURCE: H2O Adventure + Fitness Centre, Cheri Samuels-Murdoch, Wellness/Fitness Director

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VISIT OUR BISTRO DURING THE FUSION FESTIVAL

August 13th, 2011

The RCA Bistro is proud to be participating in the Taste of Downtown Kelowna from July 22nd - August 13th.

Pick up a Downtown Taste of Kelowna passport, visit participating local restaurants and collect signatures from each location for a chance to win some great prize packages, including gift certificates, a hotel stay, theatre tickets and more!



On August 13th, During the Downtown Fusion Festival, all locations will be serving free samples. Take a festival break and stop by the RCA Bistro for some delicious artisan-made gelato!

For more info, visit www.kelownafusionfestival.com/taste-of-downtown

--SOURCE: Rotary Centre for the Arts, August 2011 Newsletter

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ANXIETY: THE EMOTIONAL AND SPIRITUAL CONNECTION

Join Counsellor/Psychotherapist, Keirsten Provost, as she facilitates a one night session entitled ‘ANXIETY: The Emotional and Spiritual Connection’. Featured will be Dr. Henry Cloud, co-author of the Boundaries books, discussing (through a DVD presentation), the topic of ANXIETY. Discussion will follow the DVD presentation. Everyone is welcome!

WHEN: Tuesday, August 9, 2011

TIME: 6:30pm to 8:30pm

WHERE: Trinity Baptist Church, 1905 Springfield Road (use back parking lot – south entrance)

COST: Payment by Donation

BRING: Your own coffee, tea, juice or water...also pen and paper if you wish to take notes

No need to pre-register...just show up! For more information, contact Carol Stevens at 250-860-3273 ext. 133, or email cstevens@trinitybaptist.net

--SOURCE: Trinity Baptist Church, Carol Stevens, Trinity Care Administrative Assistant

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PEOPLE IN MOTION'S NEWLY LICENSED

People In Motion has recently refurbished a X-Handi Dart Bus which was purchased in 2010. With our new to us bus we have the ability to serve the community in style, comfort and most importantly with safety and accessibility in mind. We have obtained our national safety code certificate and our passenger transportation license through the Ministry of Transportation and Infrastructure. This license allows us to operate as a charter service and provide day trip services. Through this new addition to our many programs and services we hope to provide lots of opportunities for a variety of individuals and their families to get "Out & About"



--SOURCE: People in Motion, Out and About Newsletter, July 21, 2011

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BUILDING BRIDGES CONFERENCE 2012 -CALL FOR PROPOSALS

The Conference Planning Committee for the Building Bridges Conference 2012 is seeking expressions of interest from interested workshop presenters. We are seeking dynamic presenters to bring new ideas to conference participants through interactive workshops. Potential presenters can submit a proposal for either a 1.5 hour or 2 hour workshop or two 1.5 hour workshops (part 1 & part 2). Honorarium will be \$150 per presenter plus 1 complimentary conference registration (and meals that are included as part of registration fee) (Fees will only be paid to one presenter per workshop. Presenters will be responsible for their own costs for materials, travel & accommodation)



The range of topics related to Building Bridges – Supporting Children & families: Strategies for empowering professionals include but are not limited to:

- Supporting culturally diverse families
- Strategies for working with families who require extra support
- Helping parents and care providers build resiliency in Children
- Strategies for supporting fathers
- Helping parents and care providers understand and support their child's temperament
- Strategies for becoming a skilled communicator
- Strategies for overcoming the impact of parental mental health on children's development
- Strategies for engaging with Aboriginal families
- Dealing with challenging behaviour and techniques that work: for young & school age children

If you are interested in presenting at the conference, please complete the attached form by September 16 2011.

BUILDING BRIDGES – SUPPORTING CHILDREN AND FAMILIES: Strategies for empowering professionals
2012 Conference 1-2 June 2012, Coast Capri Hotel, Kelowna BC

Please forward your information electronically to: Helen Mills, The Bridge Youth & Family Services;
helen.mills@thebridgeservices.ca.

--SOURCE: The Bridge Youth & Family Services, Anima Anand,

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WILLOWBRIDGE OPEN HOUSE

CMHA Kelowna is very excited to invite you to celebrate our first-year of operations at Willowbridge Transitional Housing Project. Please join us for refreshments and bring a colleague if you'd like!

WHERE: Willowbridge, 330 Boyce Cres.

WHEN: August 11, 2011

TIME: 1:00 - 3:00 pm



--SOURCE: Canadian Mental Health Association, Kelowna & District Branch, Jill Howell, Director of Programs & Services

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HOT NIGHT FOR A COOL CAUSE

Don't miss Cool Arts 2nd Annual FUNdraiser... Don your summer hat or fascinator... prizes for the best hat... no time to make one? ... We will be showing you how at "HOT NIGHT FOR A COOL CAUSE"

Its going to be a fun, fun, hot, night! BBQ, dessert, silent auction and more. Live music provided by Ellen Churchill. In a beautiful back garden setting overlooking the lake and the Summerhill vineyards.



Saturday, August 13th

5.30 p.m. - 10-30 p.m.

Tickets \$35

Contact Rena - info@coolarts.ca or Angela - netnob@shaw.ca

--SOURCE: Cool Arts, Rena Warren

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CALL FOR PROJECTS – OKANAGAN COLLEGE SOCIAL ENTREPRENEURSHIP STUDENTS

The Okanagan School of Business is pleased to have a Social Entrepreneurship course as part of the third year business curriculum. The heart of this course is a community outreach volunteer project for students to engage in service based learning. We have 20 keen and engaged students looking for a not-for-profit group or NGO's like yours to volunteer for a 30 hour project as the focal point of their course work and social entrepreneurship experience.



As the course is open to third and fourth year Bachelor of Business Administration degree students we have a great mix of business skills available. Projects in the past have included such things as small event planning, marketing plan development, promotions, on-line research, logo design, HR projects, E-commerce, data base management and cost analysis.

If you feel you have a project that needs doing and you could use some student help please contact me by email for a one page project outline form. Course begins on September 8th and project outline forms should be in by September 2nd. Students will select a project by end of September and work will be done in the months of October and November. You are able to ask for more than one student (max. two per project) as well as submit more than one project. Please be advised that a member of your organization must be available to work with, and support, the student throughout the term including coming to the student's final project presentation on Kelowna campus. Unfortunately we can not do major primary research projects (surveys) in this short time frame. If you think there are other non-for-profit organizations that could benefit from this initiative, please feel free to forward on this information. We have successfully worked with many organizations in the last four years and appreciate your support. We are also looking for guest speakers in the classroom so please let us know if you may be interested in coming to a class to share your experiences.

Laura A. Thurnheer, Professor, (250) 762-5445 local 4344, lthurnheer@okanagan.bc.ca.

--SOURCE: Okanagan School of Business

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EMPLOYMENT OPPORTUNITY

We are looking for an ASD consultant/counsellor, and FASD consultant/counsellor and an OT that specializes in Sensory work with children and youth. For more info, email sstones@telus.net



--SOURCE: Stepping Stones Counselling Group, Deanne Leung, Coordinator/Therapist

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KALEIDOSCOPE ARTS EXHIBITION

Please come along and bring a friend to celebrate the 2nd annual Summer Arts Scene For Youth in Central Okanagan Society – SASFY summer arts school culminating event of the August 8-12, 2011 workshops program “Ignite the Passion in the Arts”.



Gala Event: “Kaleidoscope” an arts exhibition, concert & big screen presentation of amazing creativity, passion and unique artistic expression of over 60 students including international students.

Date: Saturday, August 13th

Time: 2-4p.m.

Location: George Elliot Secondary School & Creekside Theatre, 10241 Bottom Wood Lake Rd in Lake Country

Tickets: available at the door \$10.00 general admission

special Package > 4 tickets @ \$32.00 including free non alcoholic beverage & food dish

All proceeds raised support the annual August SASFY arts school initiative to encourage, enhance, inspire and promote educational arts excellence for youth in our community.

Contact: email; info@sasfy.ca Tel. 250-768-1404

--SOURCE: Summer Arts Scene For Youth, Jim Gray

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FIRST CENTRAL OKANAGAN LIVING WAGE CALCULATED

The Central Okanagan has joined the ranks of several other BC communities with the releasing of its first Central Okanagan calculation.

“A Living Wage is basically what a family of four requires to meet its basic needs to improve its quality of life and escape extreme poverty,” says the Social Development Coordinator for the Regional District of Central Okanagan.



Christene Walsh adds, “The calculations are prepared using public data and a consistent methodology and includes ‘basic family expenses’ such as food, rent, transportation, child care and education. It also takes into consideration government taxes, credits, deductions and subsidies. The Living Wage figure doesn’t include other real life expenses such as home ownership, repaying debts, entertainment (cable, television, Internet), cigarette smoking etc.”

“In the Central Okanagan,” she says, “the Living Wage is calculated for a two parent family with two children aged four and seven. Each parent would need to earn \$16.98 an hour to pay for necessities and support the healthy development of their children. It also allows them to participate in the social life of their community while allowing some funds to upgrade their training, skills and education.”

BC Communities Living Wage Rates:

- Vancouver - \$18.81
- Victoria - \$18.03
- Esquimalt - \$17.31
- Kamloops - \$17.27
- Regional District of Central Okanagan - \$16.98
- New Westminster - \$16.74
- Abbotsford - \$16.42
- Williams Lake - \$15.77
- Cranbrook - \$14.16

Contact: Christene Walsh, Social Development Coordinator, 250-469-629, christene.walsh@cord.bc.ca

--SOURCE: Regional District of Central Okanagan, Bruce Smith,

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CONFERENCE: THE BIRDS & BEES WITH FASD

Presented by SD #23, ARC Programs Ltd. & the FASD Awareness Committee

DATE: September 9, 2011

TIME: 8:30 am - 3:30 pm

LOCATION: Hollywood Road Education Services, 1040 Hollywood Road, Kelowna

COST: \$45, lunch included



For more information on the conference, please contact Brad Penner at 250.763.2997 Ext 102; or email epenner@arcprograms.com

--SOURCE: ARC Programs Ltd, August 2011

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National

HOPE AIR FREE FLIGHTS

Hope Air has provided 71% more Flights in 2011 than we did in the same period of 2010. And just a reminder that Hope Air is here to help your clients / patients get to the healthcare they need.

Remember: there is no charge to Hope Air clients for our free flight services!

C.K. DesGrosseilliers, ckdesgrosseilliers@hopeair.org, 1-877-346-4673, ext. 227, www.hopeair.ca

--SOURCE: Hope Air, C.K. DesGrosseilliers,



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CHARITY SALARIES ARE TOO HIGH, SAYS NEWS REPORT

The Canadian Press ran an exposé on high charity salaries last week. The news agency analyzed tax filings made by charities to Revenue Canada and reported that more than 6,000 charity workers earned above \$120,000 last year, while several hundred made more than \$350,000.

For more information, visit: www.globalnews.ca.

--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011



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NATIONAL COMMISSION ON COMMUNITY HEALTH AND SOCIAL SERVICES

The Canada Council on Social Development is exploring a new initiative, a National Commission on Community Health and Social Services, and we are reaching out to request your advice on this special project.



We encourage you to [visit our website](#) to review our proposal and submit your suggestions, ideas, and consider participating with us.

On the site, you will find:

- the purpose and reasoning for a Commission
- how the Commission will be organised
- what can be achieved
- and how you can become involved

We look forward to hearing from you.

--SOURCE: Canadian Council on Social Development, National Commission on Community Health and Social Services #1 -- July 27, 2011

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POSITION AVAILABLE – MEMBERSHIP FEE CONSULTANT

Community Information Online Consortium (CIOC) is undergoing a review of its membership model and fee structure to reflect the increasingly diverse needs and make up of its membership.



To assist with this, CIOC is seeking a qualified consultant with skills in facilitation & negotiation, financial forecasting & evaluation, as well as the ability to communicate well through various methods including phone, email or webinar. Previous experience working with nonprofits, software foundations and/or cooperative models would be beneficial.

Please submit, by Friday, August 19, 2011 before 4:00 p.m., the following information:

- Cover letter outlining experience as noted above (section 4)
- Resume of consultant
- Maximum 3 page proposal including critical path (timeline and tasks) for this project; and an itemized budget that corresponds to the work plan
- Three references from similar projects
- Submit applications to: Community Information Online Consortium, Laura McDonald, Email: info@cioc.ca; <http://www.cioc.ca/members.aspx>

--SOURCE: Community Information Online Consortium, Laura McDonald

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OUR STATEMENT: COMPENSATION IN THE CHARITABLE AND NONPROFIT SECTOR

Recently, there has been increased media interest in the compensation of people employed in the charitable and nonprofit sector in Canada. At Imagine Canada, we strongly believe in, and champion the need for, transparency and accountability, as seen in our [Standards Program](#), [Ethical Code](#), and the soon to be launched [CharityFocus](#), but we also believe that workers in the charitable and nonprofit sector should be appropriately compensated for their work.



For a detailed explanation of Imagine Canada's thoughts regarding compensation in the sector, please see our [Statement \(pdf\)](#) on the issue.

--SOURCE: Imagine Canada, Imagine Matters, July 17, 2011

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THE CHARITABLE AND NONPROFIT SECTOR IN THE NEWS

We have been doing a lot of interviews during the last couple of weeks related to compensation and administrative and fundraising costs. These interviews have been a very good opportunity to tell the sector's story and to educate Canadians about the realities, contributions and value of our sector. [Here is a selection of articles and interviews:](#)



- CBC Radio Toronto Interview – July 6, 2011
- Cancer Society defends spending, CTV News, July 6, 2011
- Cancer Society defends spending after research dollars questioned, Macleans.ca, July 6, 2011
- Six-figure salaries at Canadian charities raise questions on how money is spent, Globe & Mail, July 10, 2011
- Des employés trop payés? Radio-Canada, July 11, 2011
- Compensation in the Sector and the Cost of doing Good: An Interview with our President & CEO, CFA 1070 Radio Victoria, July 13, 2011
- Nonprofit Salaries: It SHOULD Be A Living, Charity Village, July 18, 2011

--SOURCE: *Imagine Canada, Imagine Matters, July 17, 2011*

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## Provincial

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POVERTY STATUS QUO COSTS TWICE AS MUCH AS ENDING IT: CCPA

Accepting the present state of poverty in B.C. is costing British Columbia an estimated \$8.1 billion to \$9.2 billion yearly, says the [Canadian Centre for Policy Alternatives](#). A serious poverty-reduction plan would cost a third to a half as much.

Those are the findings of a report released today by the CCPA. The Cost of Poverty in BC argues that "The bottom line is that poverty in B.C. represents a direct cost to government alone of \$2.2 to \$2.3 billion annually, or close to 6 per cent of the provincial budget."

The cost to society overall is considerably higher—\$8.1 to \$9.2 billion, or between 4.1 per cent and 4.7 per cent of B.C.'s GDP (Gross Domestic Product, or the size of our economy).

That is as much as \$2,100 for every man, woman and child in B.C., or \$8,400 for a family of four, every year. In contrast, the estimated cost of a comprehensive poverty reduction plan in B.C. is \$3 to \$4 billion per year.

--SOURCE: *The Federation of Community Social Services of BC, DAILY News Clippings – 15-18 July 2011, TheTyee.ca, July 14, 2011 05:00 pm, By Crawford Kilian*

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WELCOME TO BC SPECIALTY FOOD DIRECTORY

This BC Specialty Food Directory contains information about British Columbia "specialty food suppliers" including their contact information, list of available products, seasonal availability of products, and the provincial regions they supply to.



[Click here](#) to visit the website.

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SCHEDULE SET FOR COMMUNITY GAMING GRANT REVIEW

British Columbia's Community Gaming Grant Review will visit 14 communities across the province during August and September, Skip Triplett announced.



To read more, [click here](#).

--SOURCE: Newsroom, BC Government Online News Source, July 28, 2011

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SCREENING EXPANDED TO ALL CIHR RECIPIENTS

VICTORIA – In order to ensure the safety and well-being of all children and youth in the Child in the Home of a Relative (CIHR) program, all previously unscreened caregivers will now be required to undergo screening checks beginning Thursday, Sept. 1, 2011. [Read more>>](#)



--SOURCE: Ministry of Children and Family Development, BC Government, August 2, 2011

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BC LAUNCHES HEALTHY START PROGRAM FOR VULNERABLE YOUNG MOTHERS

The province has announced a new program for young, first time mothers, which will include visits from a public health nurse until their child reaches the age of two. From the news release:



A key component of [Healthy Start is the Nurse-Family Partnership \(NFP\) program](#), which will begin early 2012. NFP is a nurse home-visitation program offered to vulnerable, young, first-time mothers who have low incomes, and who are at an early stage in their pregnancy (28 weeks or earlier). Those who join will be assigned a specially trained public health nurse, who will work with them to provide health and nutrition counselling, pre- and post-natal advice and guidance, and link them to supportive health and social services.

Public health nurses will be spending more time and more resources on at-risk mothers who will gain most from the extra time and parenting support they receive.

British Columbia will be the first province to implement and evaluate the NFP program in Canada, although a small pilot project is currently underway in Hamilton, Ontario. The NFP is based on the very successful NFP program in the United States. The U.S. program is well-established, and has demonstrated long-term, scientifically proven positive outcomes for graduating families for more than 30 years.

As reported at First Call's June coalition meeting, funding for this program will come out of the existing budget for early years public health programs.

--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, July 12, 2011

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MINISTRY OF EDUCATION ASKS FOR FEEDBACK ON PERSONALIZED LEARNING

The Ministry of Education has launched an interactive discussion guide about how to create structures and processes that support personalized learning in the classroom. Teachers, parents and students are invited to participate and answer nine questions as a way of sharing your ideas and perspectives on personalized learning. [Go to the guide here.](#)



--SOURCE: *First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, July 12, 2011*

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VIOLENCE AGAINST WOMEN AND GIRLS PROJECT FUNDED

The federal and provincial governments along with the BC Lions and Ending Violence Association of BC have launched the "Be More Than a Bystander" program:



The program will break the silence surrounding violence against women and girls by providing tools, language and practical ideas about how to be more than a bystander, how to speak up and how to not allow violence and abuse to continue...

EVA BC and the BC Lions teamed up to create this groundbreaking three-year project aimed at helping people understand that everyone has a role in breaking the silence that surrounds violence against women. With support from the Government of Canada and B.C.'s Ministry of Children and Family Development, the two organizations will work together to develop and deliver a series of interactive workshops, training activities and a film and viewer's guide directed at youth.

This comprehensive project features professional athletes from the BC Lions Football Club appearing in radio and TV public service announcements, in the stadium on the big screen and in the game day program during BC Lions home games. And, over the next two years, players will be visiting 40 high schools and talking to students in grades 8-12 about healthy, respectful relationships and how to be more than a bystander. Workshop materials on how to talk to youth about these topics will also be created for coaches of amateur football teams. [Read more.](#)

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THE COST OF POVERTY IN BC

The Canadian Centre for Policy Alternatives released a report on poverty in BC, taking a look at how taking no action on poverty costs more money than poverty reduction.

The CCPA put an estimated dollar amount on how much inaction is costing the government and society in general. Here is a snippet of what they have to say:



"The bottom line is that poverty in BC represents a direct cost to government alone of \$2.2 to \$2.3 billion annually, or close to 6 per cent of the provincial budget. The cost to society overall is considerably higher — \$8.1 to \$9.2 billion, or between 4.1 per cent and 4.7 per cent of BC's GDP (Gross Domestic Product, or the size of our economy). That is as much as \$2,100 for every man, woman and child in BC, or \$8,400 for a family of four, every year. In contrast, the estimated cost of a comprehensive poverty reduction plan in BC is \$3 to \$4 billion per year."

[Read the full report](#)

--SOURCE: *BC Healthy Communities, Activity E-Brief Issue # 97, July 18, 2011 (Canadian Centre for Policy Alternatives, taken from Page 1 of the summary)*

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Research

REPORT FINDS MAJORITY OF FUNDERS DEMANDING MORE OUTCOME MEASUREMENT

Sage North America announced the results of a new survey of US and Canadian organizations, which focused on questions about nonprofits' views and practices related to grant funding and success measures. About half of the organizations responding to the survey (52%) said grantors are demanding more success measures than two years ago. According to the survey results, grantors most often request information about the following types of success measures: financial accountability/stewardship (81%); number of constituents served (77%); program quality from a participant perspective (57%); and program sustainability (57%).



For more information, visit: www.sagenorthamerica.com

--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011*

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MANY US NONPROFIT EXECUTIVES PLAN TO LEAVE THEIR JOBS WITHIN FIVE YEARS

Daring to Lead 2011, a new US study of nonprofit executive directors, reports that a significant number of executives plan to leave their jobs within the next five years, citing frustration with their organizations' shaky finances, under-performing boards of directors, and the difficulty of maintaining healthy work-life balance in their demanding roles.



Key highlights include:

- 45% said their boards had not reviewed their performance within the past year, and only 18% said that their performance review was useful.
- 84% reported negative organizational impact from the recession, with one in five reporting significant negative impact.
- 46% said their organizations had operating reserves of less than three months of expenses, even though three months is the minimum level of reserves suggested by most experts.

The study was conducted by CompassPoint Nonprofit Services and the Meyer Foundation. For more information, and to read the full report, visit: meyerfoundation.org.

--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - July 4, 2011*

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NETWORK FOR GOOD ONLINE GIVING INDEX

As your partner in charitable engagement, Network for Good is pleased to share what we've learned about online giving across different channels: charity websites, giving portals and social giving sites. We've updated The Network for Good Online Giving Index with insights and trends from the first two quarters of 2011. This Index builds on data and observations from The Online Giving Study released last December and is updated quarterly to provide timely and relevant snapshots of the state of online charitable giving.



Highlights from the Online Giving Index Update:

- Overall giving increased for both Q1 2011 and Q2 2011, compared to the same periods in 2010.
- Charity Website giving saw mixed results across the first half of 2011, compared to the same period in 2010.

- Charity Websites with branded donation pages achieved 5x more donation dollars, on average, than sites with generic donation pages.
- Disaster giving for Japan tsunami relief was a primary driver of Portal Giving in Q1 2011.
- Social Giving increased for both Q1 2011 and Q2 2011 compared to the same periods in 2010 due to a mix of disaster-related and personal fundraising campaigns.

You can learn more at www.onlinegivingstudy.org.

--SOURCE: Network for Good, Newsletter, August 4, 2011

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Resources

YOUR ORGANIZATION'S INTERNAL COACHING PRACTICE

It's about Trust and Training: Examining Your Organization's Internal Coaching Practice
July 2011, 7-pages, \$170

This report discusses ways in which an internal coaching program can provide a cost-effective approach for developing talent, as well as the potential obstacles to success posed by issues of training and trust.

Until August 31, 2011 you can order your copy for only \$170 and receive a complimentary copy of the following e-Presentation (a value of \$300):

Coaching: Today's Critical Leadership Skill for Engaging and Retaining Key Talent
March 2011, e-Presentation, \$300

A growing number of leaders are aware of the importance of applying coaching skills to engage and develop their talents. However, introducing coaching practices globally is challenging. This e-Presentation discusses: •why it is crucial that leaders at all levels learn and apply the skills necessary to conduct effective coaching conversations

- blended learning approaches to developing the skill of coaching
- steps to building and sustaining a coaching culture that achieves consistent results

To place your order please call 1-866-711-2262 or email publications@conferenceboard.ca. Please quote campaign code COACH to ensure you receive a complimentary copy of the e-Presentation with your order. Order online and save \$20: [Order directly on our website](#) for only \$150.

--SOURCE: The Conference Board of Canada, Kristal Kennedy, August 3, 2011

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INCREASING CULTURAL DIVERSITY IN CANADIAN NONPROFITS

From the HR Council: "The HR Council has developed a three-part series about incorporating the skills of new immigrants and members of visible minorities into nonprofit organizations. The first report addresses the context [that...](#)



--SOURCE: Imagine Canada, LinkedIn Group, August 3, 2011

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NEW RESOURCES FROM THE NONPROFIT LIBRARY

Check out some of the newest print and electronic resources in our [library catalogue](#):



- Good governance: a guide for Canadian foundations
- Legal information directory
- Participatory evaluation essentials: an updated guide for non-profit organizations and their evaluation partners
- Skills-plus: bridging volunteer experience and career development

Sign up to receive notices of new additions by email [here](#).

--SOURCE: *Imagine Canada, Imagine Matters, August 2, 2011*

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THE RISE OF THE HYBRID

In recent years, the nonprofit and business worlds have collided, with new types of organizations increasingly mixing and matching the characteristics of both. Policy makers, academics, and journalists are calling these new organizations hybrids. In the first of a three-article series, David Evans explores what hybrids actually are and if they represent a new magic bullet — or whether nonprofits are risking shooting themselves in the foot. [\[Read more...\]](#)



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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CULTURAL ACCOMMODATION IN THE WORKPLACE: TIPS AND PRACTICES

As Canadian organizations become more diverse, it's important for managers to have an understanding of the variety of religious and cultural backgrounds represented amongst their staff. Find out how some organizations are encouraging their staff to celebrate diversity, while at the same time offering flexibility and accommodation to their employees. [\[Read more...\]](#)



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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NONPROFIT SALARIES: IT SHOULD BE A LIVING

Recent national media reports of executive-level salaries in the charitable sector have painted an incomplete picture of managerial compensation. They would have Canadians believe that those who work in the nonprofit sector are prone to receiving disproportionately large salaries, largely thanks to a pervasive disregard for the interests of well-intentioned donors and for a lack of commitment to the communities they serve. [\[Read more...\]](#)



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011*

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WHAT IF MEMBERSHIP IS NOT DEFINED?

The dilemma: Our bylaws do not define a "member" and we have no membership fee. Is it ethical to just let all adult attendees at the upcoming annual general meeting vote? Or all volunteers? Should we let staff be members and vote? Help! [\[Read more...\]](#)



--SOURCE: *CharityVillage.com, Village Vibes, Issue 16.31 - August 2, 2011*

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NEW GUIDEBOOK ENCOURAGES DIVERSITY IN NONPROFIT HIRING



The Calgary Chamber of Voluntary Organizations has published a new guidebook designed to help nonprofit employers develop an inclusion strategy to attract, recruit, and retain qualified immigrant candidates. Beyond the Boomers: A Guidebook for Building an Immigrant Workforce in the Nonprofit Sector is a practical, employer-focused tool that focuses on developing awareness, attitudes, and practices for creating culturally competent, inclusive, and respectful nonprofit organizations.

For more information, visit: www.calgarycvo.org. (PDF)

--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011

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NEW FACEBOOK GAME ALLOWS USERS TO PARTICIPATE IN POLITICAL PROCESS

TVO launched Honoured Citizen, a multi-player social media game that runs on the Facebook platform. Honoured Citizen allows players to participate in all levels of civic society and demonstrates that there are many ways to become an Honoured Citizen as long as you are willing to speak out, engage with issues, question, debate and vote. Set in a virtual province, Honoured Citizen offers players a chance to simulate the political process. While the topics gamers raise may be real-life issues, it's not a place for partisan politics. The game focuses on issues of governance and non-partisan debate.



For more information, visit: honouredcitizen.com *Note, Facebook account is required..

--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 18, 2011

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THE CHILDREN'S MENTAL HEALTH RESEARCH QUARTERLY, SUMMER 2011, VOL. 5 No. 3

This is your link to the latest edition of The Children's Mental Health Research Quarterly. Our theme for this issue is: Helping Children Overcome Trauma.

Articles include:

*** Avoiding preventable problems

Far too many children suffer emotional and behavioural consequences following exposure to preventable traumas. We discuss factors that lead to some children being particularly burdened and possible actions to stop their exposure and prevent their pain.

*** Building resilience

What therapies are most effective in helping children overcome traumas? We present findings from a systematic review designed to answer this question.

*** Updating the rule book

A psychiatrist describes the challenges and successes of implementing a "trauma-informed care" approach at a children's psychiatric facility. She recounts how the changes affected both staff's practices and children's outcomes.

To read any of these articles: [Please open the PDF](#) immediately OR go to the [Quarterly archives website](#) and then click on the "Current Issue" icon.



--SOURCE: The Children's Mental Health Research Quarterly, Simon Fraser University, Charlotte Waddell

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BOARD MEMBER ENGAGEMENT PACK

[Vantage Point's popular Board Member Engagement](#) Pack (\$6.99) guides you through recruiting and training the board members most capable of leading



your organization.

--SOURCE: IdeaEncore Network, July 12, 2011

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PREVENTABLE.CA: THE COMMUNITY AGAINST PREVENTABLE INJURIES

Though a grass-roots initiative, The Community Against Preventable Injuries has become a province-wide, multi-partner organization designed to raise awareness, transform attitudes, and ultimately change behaviours. Its goal is to significantly reduce the number – and severity – of preventable injuries in BC. With a positive approach to prevention, The Community focuses on what British Columbians can do to prevent injury, not what they shouldn't do. Together, they empower British Columbians to make choices that will allow the people and the province to thrive for years to come.



Visit preventable.ca here

--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 97, July 11, 2011

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A CANADA THAT WORKS FOR ALL GENERATIONS

Richmond Children First - There is a silent generational crisis occurring in homes across Canada. The Generation raising young kids today struggles with less time, stagnant household incomes, and skyrocketing housing costs compared to the 1970s. Paul Kershaw's website examines the decline in the standard of living, and proposes a practical solution – A New Deal for Families. Many of you will be familiar with Paul's work through the Human Early Learning Partnership at UBC. In developing this vision, Paul has worked most closely with Lynell Anderson, who is a Senior Researcher at the Human Early Learning Partnership. The vision underpinning a Canada that Works for All Generations reflects years of productive conversations with HELP colleagues.



For additional info, please [click here](#).

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter August 1, 2011

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LEVERAGING GAMES FOR SOCIAL INNOVATION

Following up on an earlier article about the power of games for boosting innovation, we wanted to share with the LLC community a really interesting resource - [Social Chocolate](#), and more broadly, the trend towards gaming for social change. Social Chocolate focuses on 'creating world changing games powered by the science of positive emotion and social connection.' This venture was co-founded by Jane McGonigal, whose 2010 [TED presentation](#) highlighted the value of having an untapped resource - millions of gamers around the world - with skills that can be applied to help solve real world problems.



"Gamers are a human resource that can do real world work. Games are a powerful platform for change. We have all these amazing super powers: blissful productivity, ability to weave a tight social fabric, feeling of urgent optimism, and a desire for epic meaning. I really hope we can come together to play games that matter, to survive in this planet for another century." (Jane McGonigal, TED Conference 2011) [Read more!](#)

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NO TAN IS A SAFE TAN

Are you protecting yourself and your family?

In mid July, “The Burnadettes” made an appearance on a Vancouver Beach with a colourful message about the dangers of tanning. Read the story on kitsilano.ca.



Stay informed about the risks of skin cancer from indoor and outdoor tanning - read our sun safe tips and like [Tanning Is Out](#) on Facebook.

--SOURCE: Canadian Cancer Society Newsletter - Summer 2011

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IT'S TIME TO CLOSE CANADA'S FOOD BANKS THEGLOBEANDMAIL.COM

[It's time to close our food banks](#). I've reached this conclusion after 18 years of researching food, hunger and poverty; volunteering at food banks; serving on a food bank board; and recently taking part in a challenge where I ate from a typical food bank hamper for three days. The first problem is that food banks can never end hunger.



--SOURCE: Imagine Canada, LinkedIn Group, July 25, 2011

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EARLY EDUCATION COST BENEFIT PANEL PRESENTATION PDF'S AND VIDEO

CRRU - You've heard the claims from the famous HighScope Perry Preschool and Abecedarian studies about the tremendous payoffs of early education for disadvantaged U.S. families, but did you know that Canadian researchers are also amassing unique results documenting the cost-benefits of preschool here? At a panel discussion, moderated by Dr. Lars Osberg, McCulloch Professor of Economics at Dalhousie University, these researchers presented their findings and provided some new ways of thinking and talking about the public's interest in early childhood.



For more information and links visit: childcarecanada.org

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter July 18, 2011

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NEW PORTAL FROM THE BUSINESS AND HUMAN RIGHTS RESOURCE CENTRE

The [Business and Human Rights Resource Centre](#) has launched an online portal on “Business & Children”. The portal provides up-to-date information on the many ways that companies impact children's rights. Issues covered range from child labour to workplace parental leave; from sexual exploitation to education. Each topic includes a concise introduction followed by examples of positive initiatives companies are taking, allegations of abuses, and company responses.



--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter July 18, 2011

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FREE PUBLICATION ON PLAY ENVIRONMENTS

Society of Children and Youth - Making Space for Children: Re-thinking and re-creating children's play environments. Do you look after children or have a role in creating their environment? Then this book is for you. Making Space for Children reminds us of the importance of children's play, the right to play, the nature of play, and our crucial role in providing opportunities for play.



It takes a community to raise a child.

Our aims are:

- To promote the child's right to play,
- To inspire, motivate, create a mind frame from which good decisions will be made about play spaces,
- To provide some practical guidance on how to move from inspiration to action undefined that is, some steps to take when planning play environments.

[Click here](#) to download for free. (Registration is required)

--SOURCE: Community Action Towards Children's Health, CATCH Network Newsletter July 18, 2011

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KELTY MENTAL HEALTH RESOURCE CENTRE

The Kelty Mental Health Resource Centre team is pleased to announce new eating disorders resources!

Some of the exciting updates include:

- Launch of the [Kelty Eating Disorders website](#)
- New Kelty Mental Health Resource Centre [YouTube Channel and videos](#)
- New Eating Disorders Peer Support Worker at the Kelty Mental Health Resource Centre
- Updated [Eating Disorders Information Booklet](#)

--SOURCE: Kelty Mental Health Resource Centre, Newsletter July 19, 2011



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IDEAENCORE RESOURCES

1. [The Seven Rules of Successful Collaboration, Shared by Paul Sturm \(Free\)](#)
2. [Living into Your Strategic Plan: A Guide to Implementation that Gets Results, Shared by The Bridgespan Group \(Free\)](#)
3. [The Six Most Powerful Questions to Enhance Your Board's Strategic Awareness, Shared by Conscious Governance \(Free\)](#)

--SOURCE: IdeaEncore Network Update

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CHILDHOOD OBESITY PARENTING CONTROVERSY

A Harvard doctor has set off a panic among American parents with the suggestion that in the most severe cases of childhood obesity, the state should intervene and remove the child from the home.



In an editorial published in the most recent issue of the [Journal of the American Medical Association](#), Dr. David Ludwig argues that "placement of the severely obese child under protective custody warrants discussion." Dr. Ludwig points out that the approximately 2 million American children with a body mass index at or beyond the 99th percentile face severe weight-related health complications -- complications that in the most extreme cases he thinks should be regarded as child abuse, obligating physicians to "contact child protective services."

Other commentators have taken issue with what they see as Dr. Ludwig's finger pointing at parents. Are parents

alone to blame for the US (and Canada's) overweight children, they ask?

As bio-ethicist Dr. Arthur Caplan pointed out in a response to Dr. Ludwig on msn.com, "before we start grabbing porky youths out of their homes and sending them off to government fat camps, might we try to change our food culture?... We need the nation to go on a diet together and the most important places to start are at the grocery store, schools and media."

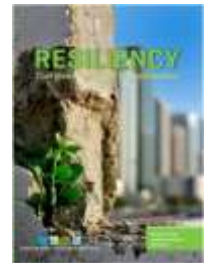
Yet already states such as California, Indiana, Iowa, New Mexico, New York, Pennsylvania, and Texas have legal precedent to intervene in the homes of severely obese children. What do you think? Is childhood obesity the result of poor parenting practices, or is it a symptom of larger societal problems? What do you think is the answer to this ever-growing problem?

--SOURCE: BC Council for Families, HealthyFamilies, July 18, 2011

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RESILIENCY: COOL IDEAS FOR LOCALLY ELECTED LEADERS

Resiliency: Cool Ideas for Locally Elected Leaders is the fifth volume in the Going for Green Leadership Series. Inspired by conversations at the Centre for Civic Governance forums, Resiliency highlights the bold and creative ways in which leaders and communities are responding to the major environmental challenges of our time.



In this book you will find:

- Thought provoking discussion on community resiliency
- Big picture responses from urban design and the economy
- Stories from places that are getting it done, including Williams Lake, BC, Craik, SK, and Toronto ON
- Leadership tools for transforming your own community (including BCHC's facilitator Kerri Klein's ideas on Engaging Your Community on Climate Change)
- A few new ideas sure to create change in the upcoming years

To find out more or to download a copy of the book [click here](#)

--SOURCE: BC Healthy Communities July 2011 Newsletter

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EVALUATION RESOURCES

These evaluation resources offer are great tools for preparing a foundation grant application.



- Ontario Trillium Foundation's [Evaluation Planning Tip Sheet](#) is for planning the evaluation process you will use before requesting project funding and scaling the evaluation to match the complexity of the project.
- Innovation Network's [Evaluation: Nine Points to Consider](#) describes considerations for using evaluations, including time frame, funding and when to use a consultant.
- Bruner Foundation's [Evaluation: Participatory Evaluation Essentials](#) contains three tools foundations and nonprofits can use to develop evaluation skills and apply evaluative thinking more effectively.
- [Quality Criteria for Evaluation Reports](#) from the Online Evaluation Resource Library lists quality criteria for reporting the results of an evaluation, including executive summary, project description, evaluation overview, design, analysis and recommendations.

--SOURCE: IdeaEncore Network Update

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Social Media

US REPORT EXPLORES LINK BETWEEN SOCIAL MEDIA USE AND ETHNICITY

A study conducted by Georgetown University's Center for Social Impact Communication and Ogilvy Public Relations Worldwide last year examined trends in cause involvement, and activities that foster engagement with social issues among Americans age 18 and over. Among the results recently released, the study found:



"Nearly one in three African American adults (30%) and four in ten Hispanics (39%) say they are more likely to support a cause or social issue online than offline today, both significantly higher percentages than Caucasians (24%). African Americans and Hispanics are significantly more likely to believe that they can help get the word out about a social issue or cause through online social networks (58% and 51%, respectively, vs. 34% of Caucasians).

They also subscribe more readily to the belief that social networking sites like Facebook make it easier to support causes today, and that these sites help increase visibility for causes."

--SOURCE: CharityVillage.com, Village Vibes, Issue 16.31 - July 11, 2011 (Dynamics of Cause Engagement Study by Georgetown University)

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Training

CHRONIC DISEASE SELF – MANAGEMENT PROGRAM IN BC

[The Centre on Aging](#) is pleased to be implementing, in addition to the Chronic Disease Self-Management Program, the Chronic Pain and Diabetes Self-Management Programs in selected communities in BC. Please check "[Schedules](#)" to find a workshop near you, or contact your regional coordinator.



--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 99, August 2, 2011

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5TH BUILDING SUSTAINABLE COMMUNITIES CONFERENCE

Where: Kelowna

When: February 27th to March 1st, 2012

What: This Conference hosts a variety of plenaries, breakouts, panels, workshops, debates, and interactive sessions to provide opportunities for collaborative problem solving. [More](#)



--SOURCE: BC Healthy Communities, Activity E-Brief Issue # 99, August 2, 2011

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CIVICUS WORLD ASSEMBLY

September 10 to 12 - Montreal

The World Assembly is a key global gathering for civil society and governments, donors and business, to engage constructively in finding common solutions to building a more just world. [Read more.](#)



--SOURCE: *Imagine Canada, Imagine Matters, August 2, 2011*

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INTERNATIONAL FORUM ON THE SOCIAL AND SOLIDARITY ECONOMY 2011

October 17 to 20 - Montreal

To bring together key players in the social and solidarity economy from countries across the North and South and their partners in government, labour movements, research institutes and international organizations. [Read more.](#)



--SOURCE: *Imagine Canada, Imagine Matters, August 2, 2011*

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NATIONAL SUMMIT FOR THE CHARITABLE AND NONPROFIT SECTOR

November 28 to 30 - Ottawa

Established and emerging leaders will come together from across the country and across the sector to be part of the National Summit. Join us and be part of the movement that enhances our sector's impact across Canada and around the world! [Read More.](#)



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FALL/WINTER 2011 FAMILY SERVICE TRAININGS & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

You're working to make a difference for families.
Let us help you work better.

Discover the many professional education opportunities from the BC Council for Families this fall and winter. You'll enhance your knowledge and develop your skills in strengthening families, children and communities. Our training sessions and workshops blend research and theory in child development and adult education with current best practices and standards.

Make a difference for families. Register today.

Online registration now open for fall training workshops.

[>> Download the training schedule for full details](#)

--SOURCE: *BC Council for Families, July 14, 2011*



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NEW WEBINARS ANNOUNCED!

Want to learn more about fundraising, social media and online technology? CanadaHelps can help! We've been thrilled at how many charities have participated in the [CanadaHelps Webinar Series](#) since we launched in 2009. This series of [free training sessions](#) is available to everyone with an internet connection and speakers (or headphones).



Click on the session names for more details and to register.

- August 10th - Research for Good: A New Source of Revenue for Charities
- August 17th - Orientation for Newly Registered Charities with CanadaHelps
- September 14th - Stay Connected: LinkedIn for Nonprofits
- September 28th - Content Is Good . Putting it into Context-that's how you win (guest speaker: Josh Muirhead, Socialmark Media)
- October 12th - #FAIL: Biggest Online Mistakes and How to Avoid Them (guest speaker: Lee Rose, HR Council for the Nonprofit Sector)
- October 26th - Social Media Strategy for Beginners
- November 9th - Making Twitter Your Best Friend: Twitter Strategies Exposed (guest speaker: Heather Morrison, Sequentia Environics)
- November 23rd - Cutting Edge Charities
- December 7th - Looking Up: Life's Better in the Cloud - An Introduction to Cloud Computing (guest: Amanda Grainger-Munday, Framework)

The 2011 MyCharityConnects Webinar Series is generously supported by Direct Energy.

--SOURCE: Canada Helps, July 13, 2011

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2011 BC ASSOCIATION OF PREGNANCY OUTREACH PROGRAMS CONFERENCE

The 2011 BCAPOP Conference and Annual General Meeting will take place on October 12, 13 and 14, 2011 at the Hilton Vancouver Airport Hotel.

[Click here to register online](#). Please register early as workshop registration is first come – first served. The conference program is available [here](#).



--SOURCE: First Call: BC Child and Youth Advocacy Coalition, The Child and Youth Advocate Newsletter, July 12, 2011

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SUMMIT ~ CITIES FIT FOR CHILDREN

What: 3rd Annual Provincial Summit
 When: Thursday, May 10 to Friday, May 11 2012
 Where: Kamloops, BC

For more information [click here](#)

--SOURCE: BC Healthy Communities July 2011 Newsletter



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## Volunteerism

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VOLUNTEER FUTURES CONFERENCE

The Volunteer Futures Conference Schedule is now up on our website. We have two full days of workshops, panel discussions and networking sessions. Register before September 16 for early bird rate. New sessions include: Essentials of Government Relations in Turbulent Times,

--SOURCE: Volunteer BC, July Connector



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Do you have news related to the non-profit / voluntary sector that you wish to share with your colleagues? Send Community Information and Volunteer Centre your information at [informkelowna@kcr.ca](mailto:informkelowna@kcr.ca) by the 20th of the month.

This Bulletin is a publication of Community Information and Volunteer Centre. To subscribe, please click [here](#).

Community Information and Volunteer Centre is a program of Kelowna Community Resources. Go to [www.kcr.ca](http://www.kcr.ca) for more information about Kelowna Community Resources and Community Information & Volunteer Centre. Be sure to add or update your volunteer and / or organization information.

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